

# RESOLUTION OF THE CITY COUNCIL

*No. 466*

**Approved November 26, 2024**

WHEREAS, 2024 marks the 8<sup>th</sup> year of Rhode Island celebrating Apprenticeship Week, highlighting the crucial role Registered Apprenticeship plays in our economy and its life-changing impact on individuals and communities; and

WHEREAS, Registered Apprenticeship is a proven industry-led workforce development model that creates a clear path for Rhode Islanders to higher-wage employment and enables employers to develop and retain the highly-skilled workforce needed to drive Rhode Island's economy forward; and

WHEREAS, Registered Apprenticeship provides opportunities for apprentices to “earn and learn” and achieve recognized mastery of an occupation through structured, on-the-job training and post-secondary education leading to nationally-portable credentials; and

WHEREAS, Registered Apprenticeship offers Providence residents a road to higher wages by providing structured, earn-while-you-learn on-the-job training, a career ladder with predictable wage increases, and post-secondary credentials resulting in stable employment and fulfilling careers; and

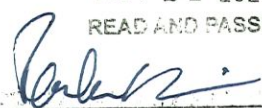

WHEREAS, Registered Apprenticeship is an important tool in closing the wage gap on racial and gender disparities across Rhode Island's diverse communities; and


WHEREAS, Registered Apprenticeship is a preeminent form of workforce development with guaranteed wage advancement and strong returns on investment as demonstrated by the Mathematica Policy Research ten-year, ten-state longitudinal data study which documented that every \$1 public workforce dollar returns \$27, and that over a career, completers earn \$300,000 more than their peers; and

WHEREAS, Construction trade occupations have well-established registered apprenticeship programs to train new entrants while employed as registered apprentices to become highly skilled tradespeople and have created career opportunities for 270 Providence residents over the last year alone; and

WHEREAS, Since 2015, Rhode Island has expanded the use of Registered Apprenticeship to 38 new occupations, over 150 new employers, and created apprentice employment opportunities for more than 500 Providence residents in diverse occupations like arborist, behavioral assistant, bench jeweler, commercial fisher, data analyst, early childhood educator, small scale farmer, community health worker, digital content producer police patrol officer, in-patient nurse, landscape technician, and many others in healthcare and the care economy, marine trades, manufacturing, and more; and

NOW THEREFORE IT BE RESOLVED, That the Providence City Council does hereby declare November 17, 2024, through November 23, 2024, as National Apprenticeship Week in the City of Providence.

IN CITY COUNCIL  
NOV 21 2024  
READ AND PASSED  
  
RACHEL M. MILLER, PRESIDENT.  
  
CLERK

I HEREBY APPROVE.  
  
Mayor  
Date: 11/26/24