

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1984-55

No. 429 **AN ORDINANCE** ESTABLISHING A COMPENSATION
PLAN FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER 1983-
32, APPROVED JULY 10, 1983, AS AMENDED.

Approved July 20, 1984

Be it ordained by the City of Providence:

Grade Number	1st	2nd	3rd	4th	5th	Annual Salary Range
1	245.81	247.95	250.09	254.37	257.58	12,782.12 - 13,394.16
2	251.16	254.37	256.51	260.79	264.00	13,060.32 - 13,728.00
3	257.58	259.72	261.86	266.14	269.35	13,394.16 - 14,006.20
4	264.00	266.14	268.28	271.49	275.77	13,728.00 - 14,340.04
5	269.35	271.49	274.70	277.91	281.12	14,006.20 - 14,618.24
6	275.77	277.91	280.05	284.33	287.54	14,340.04 - 14,952.08
7	281.12	284.33	286.47	289.68	292.89	14,618.24 - 15,230.28
8	287.54	289.68	291.82	296.10	299.31	14,952.08 - 15,564.12
9	292.89	297.17	301.45	305.73	311.08	15,230.28 - 16,176.16
10	299.31	302.52	306.80	312.15	317.50	15,564.12 - 16,510.00
11	304.66	308.94	313.22	318.57	323.92	15,842.32 - 16,843.84
12	311.08	315.36	319.64	323.92	329.36	16,176.16 - 17,126.72
13	317.50	320.71	324.99	329.36	336.23	16,510.00 - 17,483.96
14	323.92	329.36	336.23	342.40	348.82	16,843.84 - 18,138.64
15	329.36	336.23	341.41	348.82	354.60	17,126.72 - 18,439.20
16	336.23	341.95	348.82	354.60	361.93	17,483.96 - 18,820.36
17	342.40	348.82	354.60	361.93	368.06	17,804.80 - 19,139.12

18	348.82	354.60	361.93	368.06	375.38	18,138.64 - 19,519.76
19	354.60	361.93	368.06	375.38	382.77	18,439.20 - 19,904.04
20	361.93	368.06	375.38	382.77	389.18	18,820.36 - 20,237.36
21	368.06	376.64	385.23	393.08	404.78	19,139.12 - 21,048.56
22	375.38	383.97	391.81	401.76	413.82	19,519.76 - 21,518.64
23	382.77	390.43	400.32	408.35	421.36	19,904.04 - 21,910.72
24	389.74	397.32	410.81	418.32	428.82	20,266.48 - 22,298.64
25	395.04	409.31	425.87	434.78	446.79	20,542.08 - 23,233.08
26	407.40	416.77	427.33	443.84	454.32	21,184.80 - 23,624.64
27	413.82	424.31	440.82	451.37	463.37	21,518.64 - 24,095.24
28	421.36	436.36	445.34	455.83	472.34	21,910.72 - 24,561.68
29	428.82	446.79	463.37	479.82	496.39	22,298.64 - 25,812.28
30	446.79	464.81	479.82	496.39	512.85	23,233.08 - 26,668.20
31	454.32	472.34	487.36	503.87	523.40	23,624.64 - 27,216.80
32	472.34	487.36	503.87	520.39	538.41	24,561.68 - 27,997.32
33	487.36	503.86	522.26	538.41	554.86	25,342.72 - 28,852.72
34	503.86	523.40	538.41	554.86	571.44	26,200.72 - 29,714.88
35	520.38	538.41	554.86	571.44	587.89	27,059.76 - 30,570.28

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Accountant I	10	Assistant City Controller	29
Accountant II	12	Assistant City Printer	16
Accountant III	15	Assistant Counter Clerk (Collectors)	3
Accountant III (DPUD)	20	Assistant Director of Recreation	26
Accounts Payable Clerk	8	Assistant Director (Grounds Maintenance Services)	32
Accounts Payable Supervisor	18	Assistant to Finance Director	30 32 Rmm
Administrative Aide for Personnel (Public Works)	10	Assistant Fire Chief	34,879.52 yr.
Administrative Assistant to Assessor	27	Assistant Legal Secretary	10
Administrative Assistant to City Council	29	Assistant Superintendent (Environmental Control)	17,483.96 yr.
Administrative Assistant to Commissioner of Public Safety	28	Assistant Supervisor (Engineering)	32
Administrative Assistant to City Controller	25,383.28 yr.	Assistant Supervisor (Real Estate)	32
Rmm Administrative Assistant to City Collector	18 20	Associate Engineer I	20
Administrative Assistant to Police Chief	34,879.52 yr.	Associate Engineer II	24
Administrative Assistant to Director(Human Relations)	14	Associate Engineer III	28
Rmm Administrative Assistant to Finance Director	16,219.00 16,510.00 yr.	Associate Engineer IV	31
Administrative Assistant (Fiscal Affairs)	28	Ass't. Dir.-Environmental Serv.	33
Administrative Assistant (Grounds Maintenance)	20	Ass't. Dir.-Maintenance Serv.	35 Rmm
Administrative Assistant to Director of Public Works	32	Ass't. Dir.-General Serv.	35
Administrative Coordinator (Inspection & Standards)	19,506.24 yr.	Associate Engineer-Planner	31
Animal Handler (Mounted Police)	8.69 hr.	Associate Planner	18
Appraiser	24	Automobile Driver	8.33 hr.
Archival Assistant	8	Automotive Equipment Superintendent	19
Assistant City Solicitor	21	Auxillary Member(Zoning Board)	750.00 yr.
Assistant Chief (Fiscal Affairs)	33	Building Custodian	7.51 hr.
Assistant Chief (Legal Services)	34	Building Inspector I	11
Assistant City Collector	27	Building Inspector II	16
		Building Inspector III	28 31 Rmm
		Building Maintenance Supervisor	13
		Bricklayer	8.31 hr.
		Budget Analyst	29 30 Rmm
		Budget Officer	30,000.00 yr.
		Business Relocation Officer	27
		Carpenter	16,599.96
		Cement Finisher	8.43 hr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Certificate Coordinator	16
<i>Rmm</i> Chairman, Board of Canvassers	10,000.00 11,351.60 yr.
Chairman, Board of Tax Assessment Review	3,996.00 yr.
Chairman, Building Board of Review	1,500.00 yr.
Chairman, Housing Board of Review	1,200.00 yr.
Chairmen & Secretary Board of Licenses	20,611.26 yr.
Chairman, School Committee	4,500.00 yr.
Chairman, Zoning Board of Review	1,500.00 yr.
<i>Rmm</i> Charwoman	223.46 234.84 wk.
Chief Appraiser	24,095.00 25,000.00 yr.
Chief, Building Inventory and Custodial Services	24
Chief, Central Maintenance	28
Chief Clerk, Board of Canvassers	13
Chief Clerk, Board of Licenses	14
<i>Rmm</i> Chief Clerk, Tax Reverted Property	11 12
Chief Clerk, Collections (Water Section)	12
Chief, Division of Code Enforcement	35
Chief, Division of Legal Services	32,083.48 yr.
Chief, Division of Maintenance and Repair	21
Chief, Division of Planning	35,073.43 yr.
Chief, Division of Purchasing	27
Chief, Division of Utilities and Standards	28
Chief, Family Relocation	35
Chief, Fiscal Affairs	35
Chief, Gardens	28
Chief, Green Houses	28
<i>Rmm</i> Chief, Electrical Installations	31-26

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Chief Information Processor	14
Chief of Mechanical Equipment & Installations	28 32 <i>Rmm</i>
Chief of Plumbing, Drainage and Gas Piping	30,570.28 31,500.04 yr. <i>Rm</i>
Chief Inspector of Structures and Zoning	28
Chief Inventory Control and Fuel Allocation Supervisor	20
Chief Radio Engineer	31,606.12 yr.
Chief Teller	14
Chief, Utilities & Standards	28 31 <i>Rm</i>
City Archivist	27
City Assessor	36,751.00 yr.
City Clerk	35,000.00 yr.
City Collector	36,751.00 yr.
City Controller	36,751.00 yr.
City Registrar of Vital Statistics	23,540.00 25,000.00 yr. <i>Rm</i>
City Sergeant	18,351.84 yr.
City Solicitor	45,474.52 yr.
City Treasurer	28,000.00 yr.
Civil Engineer (P.W.)	28
Claims Examiner (Workmans Compensation)	19,917.45 21,646.04 yr. <i>Rm</i>
Clerk I	1
Clerk II	3
Clerk III	5
Clerk IV	9
Clerk, Probate Court	18
Clerk, Providence Municipal Court	22
Clerk Stenographer (Part-Time)	6.00 hr.
Clerk Stenographer I	2
Clerk Stenographer II	4
Clerk Stenographer III	6
Clerk Typist I	1
Clerk Typist II	3
Clerk Typist (Review Commission)	7.14 hr

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
(RM) Collection Agent (Municipal Dock)	20 16	Deputy Superintendent (Highway)	18,885.36 yr.
Commissioner, Board of Licenses	14,851.72 yr.	Deputy Superintendent (Environment Control)	18,885.36 yr.
Commissioner of Public Safety	43,334.20 yr.	Deputy Superintendent (Sewer Constr. & Maint.)	21
Controller (Municipal Dock)	25	Deputy Zoo Director	30
Control Center Operator	10	Detention Officer	14,300.00 yr.
Control Supervisor	12	Development Coordinator	29
Counsel-Building Inspector II	26	Director of Civilian Defense Preparedness Agency	1.00 yr.
Counsel-Building Inspector I	22	Director of Communications	41,194.40 yr.
Coordinator(Human Services)	220.00 wk.	Director of Development & Environmental Services	33
Cultural Affairs Coordinator	19	Director of Inspection and Standards	38,000.00 yr.
Curator-Museum	21	Director of Municipal Port	34,346.52 yr.
Counter Clerk(Collectors)	15	Director of Finance	55,640.00 yr.
Curb Setter	8.31 hr.	Director, Grounds Maintenance Services	33
Data Processing Coordinator	34	Director of Public Parks	36,379.72 yr.
Departmental Clerk	13	Director of Planning and Urban Development	37,984.96 yr.
Deputy Assessor	25,000.00 yr.	Director, Public Programming Services	33
Deputy Assistant Fire Chief	31,282.68 yr.	Director of Public Property Administration	37,000.00 yr.
Deputy City Clerk First	26	Director of Public Works	37,500.00 yr.
Deputy City Clerk Second	21,518.64 yr.	Director of Recreation	32,000.00 yr.
Deputy City Solicitor	29	Dispatcher	387.54 wk.
Deputy City Treasurer	20	Dog Officer	17
Deputy Clerk, Probate Court	9	Draftsman, Assessors (Real Estate)	24
Deputy Clerk, Providence Municipal Court	20	Draftsman	9
Deputy Director(DPUD)	35,282.00 yr.	Eldery Director	210.00 wk.
Deputy Director of Communications	36,250.24 yr.	Electrical Inspector II	16
Deputy Director, Civilian Defense Preparedness Agency	28	Electrical Inspector III	20
Deputy Director(Public Property Administration)	30,457.96 yr.	Engineer's Associate	22
Deputy Director of Public Works and City Engineer	29,424.72 yr.	Engineering Aide III	15
Deputy Port Director	17	Equal Employment Opportunity Officer	26
Deputy Recorder of Deeds	20	Equal Employment Opportunity Officer (DPUD)	31
Deputy Personnel Director and (Assistant to Mayor for Personnel)	32,955.52 yr.		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Equipment Operator	8.2450 hr.	Foreman, Cable Crew	475.96 wk.
Executive Director, Prov. Human Relations Commission	30	Foreman, Line Crew	475.96 wk.
Exterminators	8.4058 hr.	Foreman (Traffic Engineering)	467.91 wk.
Fallout Shelter Coordinator	21	Foreman (Street Cleaning)	387.03 wk.
Federal Program Supervisor (Federal Office)	16	Garden Center Manager	29
Federal Program Supervisor	18	Gas Pump Operator	330.34 wk.
Fire Alarm Technician	22,472.32 yr.	General Foreman	8.77 hr.
Fire Battalion Chief	29,538.60 yr.	Grants Manager	17
Fire Captain	25,232.48 yr.	Heavy Equipment Operator	8.43 hr.
Fire Chief	38,500.00 yr.	Highway Superintendent	32
Fire Chief Dispatcher	25,232.84 yr.	Horticultural Supervisor	8.70 hr.
Fire Dept. Dispatcher	429.98 wk.	Human Resource Specialist	15
Fire Equipment Man	18,649.80 yr.	Information Aide I	16
Fire Equipment Superintendent I	29,538.60 yr.	Inspector of Public Property (OSHA)	31
Fire Equipment Superintendent II	33,789.60 yr.	Internal Auditor	32,800.56 yr.
Fire Lieutenant	23,130.64 yr.	Inventory Control Supervisor	14
Firefighter		Judge, Probate Court	24,617.72 yr.
(Grade I)	18,802.68 yr.	Judge, Providence Municipal Court	13,851.76 yr
(Grade 2)	20,371.00 yr.	Laborer	8.1515 hr.
(Grade 3)	21,001.76 yr.	Land Disposition Officer	27
Fire Marshall	31,232.68 yr.	Licensed Electrician	8.86 hr.
Fire Medic	22,056.80 yr.	Landscape Gardner	8.29 hr.
Fire Prevention Lieutenant	23,130.64 yr.	Legal Counsel(Fire Dept.)	14
Fire Rescue Captain	25,232.48 yr.	Legal Secretary	14
Fire Prevention Captain	25,232.48 yr.	Legal Secretary (Law Department)	16
Fire Rescue Technicians	22,056.84 yr.	Legal Secretary (Workmans Compensation)	10
Fire Trainees	115.00 wk.	Licensed Plumber	8.6020 hr.
First Deputy City Sealer	10	Man-In Charge (Carpenter Shop)	25,232.84 yr.
First Deputy City Sergeant	9	Man-In Charge (Bureau - Operational Control)	23,130.64 yr.
First Deputy City Weigher	10	Mail Room Supervisor	350.67 wk.
Fiscal Rehabilitation Investigator	25	Maintenance Man II	8.2265 hr.
Fiscal Officer	24	Maintenance III (Pool and Recreation Buildings)	11.844 hr.
Foreman	8.43 hr		
Fuel Allocation Supervisor	20		

POSITION	PAY GRADE OR SALARY	POSITION	PAY GRADE OR SALARY
Maintenance Man III	8.74 hr.	Personnel Technician	25,591.00 ^{RM} 27,590.76 yr.
Management Officer	25	Plan Estimator	25 ^{RM} 31
Manifest Clerk	17	Plumbing Inspector II	16
Marketing Manager	25,000.00 yr.	Plumbing Inspector III	20
Mechanic	8.43 hr.	Police Captain	30,044.04 yr.
Mechanical Engineer	28	Police Chief	38,500.00 yr.
Mechanical Equipment Inspector II	16	Police Department Dispatcher	429.98 wk.
Mechanical Equipment Inspector III	20	Police Lieutenant	25,347.00 yr.
Medical Health Plan Admin.	15	9%	27,629.00 yr.
Member, Board of Canvassers	10,000.00 ^{RM} 11,351.60 yr.	Police Major	31,423.00 yr.
Member, Housing Board of Review	1,000.00 yr.	Police Person (Upon Appt.) (12 months) (18 months)	19,313.32 yr. 19,755.84 yr. 21,001.76 yr.
Member, Board of Tax Assessment Review	3,000.00 yr.	9%	22,891.44 yr.
Member, Building Board of Review	1,000.00 yr.	Police Sergeant	23,131.00 yr.
Member, School Committee	3,500.00 yr.	9%	25,212.00 yr.
Member, Zoning Board of Review	1,000.00 yr.	Port Security Officer	9
^{RM} Motor Pool and Inventory Manager	20 19	Principal Engineer	31
Narcotics Inspector	30,044.04 yr.	Principal Planner	29
Office Manager, Park Programming Services	12	Printer	20
Offset Pressman	11	Production Specialist	9
Operations, Planning & Public Information Officer	25	Program Director (Recreation)	9
Paralegal I	11	Program Manager	23,994.88 yr.
Parking Meter Maintenance Man I	8.20 hr.	Project Manager	23,995.40 yr.
Parking Meter Maintenance Man II	8.73 hr.	Project Counsel	22
Payroll Clerk I	6	Project Supervisor(DPUD)	34,113.04 yr.
Payroll Clerk II	13	Project Supervisor (Code Enforcement)	27
Pension Administrator	24,899.16 yr.	Public Administrator	2,500.00 yr.
Personal Secretary to Director (Public Property Admin.)	15	Public Grounds Inspector	21
Personnel Clerk	4	Public Safety Department Medical Officer	10,500.00 yr.
^{RM} Personnel Clerk I	15 13	Public Works Inspector I	6
Personnel Director	35,310.08 yr.	Public Works Inspector II	16
		Purchasing Agent I	12
		Purchasing Agent II	18
		Radio Engineer	26,998.92 yr.
		Radio Repair Technician	432.15 wk.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Reader of Deeds	16
Receptionist (DPUD)	5
Recorder of Deeds	23,539.88 yr.
Recreation Center Director	10
Real Estate Aide II	20
Real Estate Appraiser	24
Rehabilitation Specialist	23
Renewal Inspector I	12
Renewal Inspector II	15
Renewal Inspector III	19
Research Assistant	20
Rescue Lieutenant	23,130.64 yr.
Rescue Captain	25,232.48 yr.
Secretary to Administrative Assistant (Public Works)	12
Secretary, Board of Canvassers	23,539.88 yr.
Secretary to Admin Asst (Council)	4
Secretary, Board of Tax Assessment Review	1,040.00 yr.
Secretary to Director of Public Property Admin.	13
Secretary to Director of Parks	14
Secretary to Director of Public Works	16
Secretary to City Collector	9
Secretary to Director (DPUD)	14
<i>RM</i> Secretary, Review Boards	25,334.40 ^{24,562.00} yr.
Security Supervisor (Municipal Dock)	28,852.20 yr.
Security Officer	8.15 hr.
Senior Accountant	18
Senior Appraiser	24
Senior Clerk, Assessors	17
Senior Draftsman (DPUD)	15
Senior Mechanic	8.7165 hr.
Senior Planner	26
Senior Research Assistant	29
Senior Security Officer	8.24 hr.
Sewer Construction Worker	8.26 hr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Sewer & Drain Inspector	8.3120 hr.
Sewer Equipment Operator	8.3120 hr.
Shop Supervisor	19,530.16 yr.
Shop Supervisor (Mechanic)	18
Shop Supervisor (Central Maintenance)	28
Solid Waste Manager	24
Special Counsel	14
Stationary Equipment Operator	8.26 hr.
Stock Room Clerk	337.19 wk.
Stable Supervisor (Mounted Police)	10.1757 hr.
Stenographic Reporter (City Council)	11
Stenographic Reporter (City Clerk)	8
Stone Cutter	351.74 wk.
Superintendent (Bridge Maintenance)	21
Supervisor (Environment Control)	15
Supervisor (Recreation)	261.80 wk.
Superintendent, Sewer Construction & Maintenance	21
Supervisor, Comprehensive Planning	32
Supervisor, Construction	28
Supervisor, Current Planning	32 <i>RM</i>
Supervisor, Division of Grounds Maintenance	10.30 hr.
Supervisor, Graphics	32
Supervisor, Inspections	32
Supervisor, Landscaping	15
Supervisor, Project Planning	32
Supervisor, Research	31,963.36 yr.
Supervisor, Traffic Planning	32
Supervisor, Business Relocation and Property Management	29
Supervisor, Election Materials	13
Supervisor, Engineers and Building Maintenance	31

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Supervisor (Environment Control	19,519.76 yr.	<u>EMERGENCY, TEMPORARY, SEASONAL & PART-TIME</u>	
Supervisor (Code Enforcement)	29	Automobile Driver (Emergency, Temporary & Seasonal)	3.35 hr.
Supervisor of Engineering (DPUD)	35	Clerk I (Emergency, Temporary & Seasonal)	3.35 - 5.00 hr.
Supervisor of Payroll	24	Laborers (Emergency, Temporary & Seasonal)	3.35 - 6.00 hr.
<i>Rm</i> Supervisor Personal Property Tax	16 14	Primary & Election Clerks (Emergency, Temporary & Seasonal)	3.35 hr.
Supervisor, Property Tax Real Estate	16	Playground Director	117.25 wk.
Supervisor, Program Specialist	31	Playground Supervisor	150.00 wk.
Supervisor, Public Lands	14	Recreation Leader	4.00 hr.
Supervisor, Real Estate	35	Supervisor of Activities	6.00 hr.
Supervisor of Registration (Board of Canvassers)	13	Program Coordinator	150.00 wk.
<i>Rm</i> Supervisor-Urban Forestry Operation	21 25	Playground Monitors	4.00 hr.
Switchboard Operator I	4	Tennis Manager	180.00 wk.
Switchboard Operator II	5	Tennis Court Monitors	140.00 wk.
Teller	12	Pool Attendants	4.00 hr.
<i>Rm</i> Traffic Engineer	32,000.00 30,000.00 yr.	Lifeguards	4.27 hr.
Traffic Marker & Sign Man I	8.43 hr.	Pool Directors	175.00 wk.
Traffic Signal Maintenance Man	8.27 hr.	Supervisor (Recreation- Seasonal)	160.00 wk.
Traffic Signal Maintenance Man II	10.5788 hr.	Pool Watchman	4.00 hr.
Traffic Signal Maintenance Man Helper	8.72 hr.	Camp Monitors	4.00 hr.
Traffic Systems Analyst	18	Soccer Clinic Monitors	140.00 wk.
Tree Trimmer	8.40 hr.	Special Program Specialist	180.00 wk.
Utility Accountant	14	Special Program Aide	140.00 wk.
Watchman	7.2250 hr.	Baseball Clinic Monitors	140.00 wk.
Woman Parking Checker	8.3840 hr.		
Zoning Assistant	16 19 <i>Rm</i>		
Zoo Curator	1.00 yr.		
Zoo Keeper	8.21 hr.		
Zoo Director	34		

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades," each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provisions of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this ordinance the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein and that lower compensation shall be allowed by this ordinance.

SECTION 4. The provisions of this ordinance shall be retroactive to July 1, 1984.

SECTION 5. This ordinance shall take effect upon its passage.

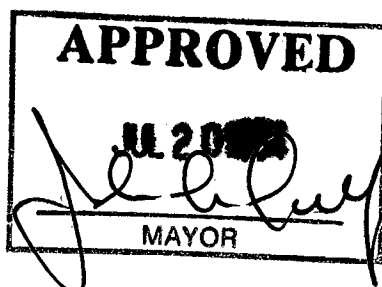
IN CITY COUNCIL
JUL 5 1984
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL

JUL 11 1984
FINAL READING
READ AND PASSED, *as Amended*

Joseph R. Stramato
PRESIDENT
Michael R. Clement
CLERK



RECEIVED
MAY 11 1984
CITY CLERK

RECEIVED

RECEIVED
MAY 11 1984
CITY CLERK

IN CITY COUNCIL
MAY 2 1984
FIRST READING
REFERRED TO COMMITTEE ON FINANCE

Reem Mendouen CLERK

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance, as amended.

Reem Mendouen
Chairman

June 25, 1984