

CHAPTER 2017-24

No. 298 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2016-23, NO. 265, APPROVED JUNE 20, 2016, AS AMENDED

Approved June 20, 2017

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1062.20
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	1,019.10
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	958.76
ACCOUNTS PAYABLE SUPERVISOR	1,146.62-1,367.92
ACTIVITIES DIRECTOR	530.73
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (i&s)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES – BI-LINGUAL	GRADE 26
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	867.06
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	44,456.01
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,295.06
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	1,017.73
ADMIN ASST. TO DIRECTOR (DPD)	993.98
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. HUMAN SERVICES	41,723.15
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (i&s)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,489.46
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	56,288.73
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	56,288.73

ANIMAL CONTROL OFFICER	29.29
ANIMAL CONTROL TECHNICIAN	22.99
ANIMAL HANDLER MOUNTED POLICE	20.21
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	77,831.34-88,950.10
APPRAISER	GRADE 24
APPRAISER CERTIFIED	67,126.19
APPRAISER COMMERCIAL	74,108.62
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	34,294.71
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.19
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	77,195.17
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.06
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-17
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	889.16
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,536.68
ASST. DIR FISCAL OPERATIONS (ED)	1,528.21
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	852.21
ASST. ELECTRICIAN	27.41
ASST. FIRE CHIEF	108,707-113,907
ASST. FIRE CHIEF OF OPERATIONS	108,707-113,907
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARYHOUSING PROSECUTION	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	997.06
ASST. POOL DIRECTOR	10.06
ASST. PROGRAM DIRECTOR (RECREATION)	29,830.53
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	15.72
ASST. SHOP SUPERVISOR	29.05
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.58
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,029.20
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,946.64
ASSISTANT TO DIRECTOR OF SENIOR SERVICES	A-8
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,149.12
ASST. TO PENSION ADMINISTRATOR	GRADE 35
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-24

AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,558.75
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,155.85
BENEFITS SPECIALIST	A-11
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	19.12
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.94
BUILDING ENERGY ADVISOR	55,000
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	31,195.69
BUS DRIVER-RECREATION	12.58
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	29.67
CARPENTER (PARKS)	29.67
CARPENTER (PUB PROP)	29.67
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	37,514.71
CEMENT FINISHER	21.21
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,098.88
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,098.88
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	82,357.78-88,297.43
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	99,001-104,201
CHIEF OF ELECTRICAL INSPECTIONS	1,397.46
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,430.59
CHIEF OF OPERATIONS - FIRE	133,425.15
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,579.23
CHIEF RADIO ENGINEER	1,770.24
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,214.41
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-25
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13

CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-11
CITY SOLICITOR (SALARY REVIEW BOARD)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW BOARD)	A-12 (59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,160.36
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.43
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	46,297.42
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	993.54
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.11
CLINIC COORDINATOR	10.06
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-161,294
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	24.21
COMMUNICATION SPECIALIST/TECHNICIAN	24.21
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	27.70
COMPUTER INFORMATION SPECIALIST	A-9
COMPUTER REPAIR TECHNICIAN	27.70
COMPUTER TECHNICIAN	27.40-29.16
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	A-8
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE ASSOCIATE	A-9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	24.58
CONTROL CENTER OPERATOR	22.30
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,290.22
COORDINATOR OF FORESTRY OPERATIONS	1,562.09
COORDINATOR OF PUBLIC PROPERTY	1,313.87
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	56,460.36
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	29,423.99
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21

COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,277.75-1,460.30
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,104.66
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.06
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.00
DATA INTERGRATION PROGRAMMER	A-16
DATA NETWORK ADMINISTRATOR	1,477.10
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	836.75
DATABASE ADMINISTRATOR	72,271.96-80,055.09
DAY CARE CENTER ATTENDANT	10.06
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	99,001-104,201
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF OF STAFF	A-18
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-20
DEPUTY CITY CLERK SECOND	1,222.96
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	32,384.75
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	78,603.75
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	57,642.75
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION & NCAA Compliance	A-13
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-29
DEPUTY FIRE MARSHALL	99,001-104,201
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	121,791-130,413
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,015.6
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.21
DIRECTOR OF ARTS, CULTURE & TOURISM	A-24

DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC OPPORTUNITY	A-26
DIRECTOR OF ECONOMIC DEVELOPMENT	166,781.44
DIRECTOR OF ELDERLY AFFAIRS	58,138.17-63,194.51
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	155,659
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	72,273.00-77,831.34
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	111,834.23
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	62,891.06
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	99,001-104,201
DISPATCHER	896.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	54,475.46
ECONOMIC DEVELOPMENT COORD (DPD)	1,122.64
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	53,360.15
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	42,564.84
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 26
ELECTRICIAN	34.49
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	568.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	51,749.86
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	47,521.77
ENVIRONMENTAL SPECIALIST	1,022.12
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.92
EQUIPMENT MAINT SUPERVISOR (DPW)	33.35
EQUIPMENT OPERATOR	20.53
ETHICS COMMISSION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-8
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24

FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,036.27
FILM COMMISSIONER	36,627.43
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,192.14
FIRE ALARM TECHNICIAN INSPECTOR	1,192.14
FIRE BATTALION CHIEF	90,530-96,250
FIRE CAPTAIN	73,091-78,811
FIRE CAPTAIN DISPATCHER	73,091-78,811
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	159,039-166,449
FIRE DEPARTMENT DISPATCHER	1,249.79
FIRE DEPARTMENT INVESTIGATIVE OFFICER	98,481-104,201
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.98
FIRE LIEUTENANT	66,998-72,718
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE MARSHALL	102,972-108,692
FIRE PREVENTION CAPTAIN	81,862-87,582
FIRE PREVENTION LIEUTENANT	66,998-72,718
FIRE RESCUE CAPTAIN	73,091-78,811
FIRE RESCUE LIEUTENANT	66,998-72,718
FIRE RESCUE TECHNICIAN	63,877-69,597
FIRE TRAINING INSTRUCTOR	66,998-72,718
FIREFIGHTER	41,120-66,555
FIREFIGHTER CAR 56	66,309-72,029
FIREFIGHTER CAR 79	68,135-73,855
FIREFIGHTER PLAN REVIEW	62,659-68,379
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	50,590.37
FISCAL COORDINATOR - HUMAN SERVICES	-50,590.37
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,024.47
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.93
FOREPERSON CABLE CREW	35.18
FOREPERSON LINE CREW	35.18
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.28
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.06
FORESTRY OPERATIONS TECHNICIAN	27.67
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.60
GENERAL CURATOR	A-15
GENERAL FOREPERSON	25.61
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,136.45
GROWER PARKS	867.59
HEALTH PLAN ADMINISTRATOR	1,084.05
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	43,779.02
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	74,205.51
HEAVY EQUIPMENT OPERATOR	24.52
HEAVY EQUIPMENT OPERATOR-SEWER	24.52
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	967.59
HORTICULTURALIST	57,525.83
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR-HUMAN RELATIONS COMMISSION	A-7
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,437.56
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24

HUMAN RELATIONS SPECIALIST	39,960.39
HUMAN RESOURCES ADMINISTRATOR - ZOO	45,396.80
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	925.84
INFORMATION SYSTEMS COORDINATOR	1,444.44
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERV	32.89
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR –HUMAN RELATIONS COMMISSION	A-7
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REV BD)	40,876.07-60,392.67
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	26,945.21-47,870.71
JUNIOR BUDGET ANALYST	A-13
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.18
JUNIOR SYSTEMS DESKTOP ADMINSTRATOR	GRADE 23
JUVENILE FIRESETTER – COORDINATOR	66,998-72,718
KENNEL DIRECTOR	A-18
KENNEL KEEPER	36,749.16
LABORER	18.76
LABORER - RODENT CONTROL	20.89
LABORER CDL	19.10
LABORER FOREPERSON	24.21
LABORER/CUSTODIAN	18.77
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.07
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	72,271.96-80,055.09
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,417.67
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	32.36
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	23.31
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL ADVISOR (CITY COUNCIL)	71,630.40
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	751.19
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.58
LIGHT EQUIPMENT OPERATOR	19.65
MAILROOM CLERK	833.68
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.94
MAINT PERSON III	20.12
MAINT PERSON III POOL & REC	26.63
MAINT PERSON IV	22.00
MAINT PLANNER - PUBLIC WORKS	997.83
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT OFFICER (PB&P)	1010.66
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES AND OPERATIONS	A-19
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-15
MANGER OF PUBLIC RELATIONS	44,018.10
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	142,951.45

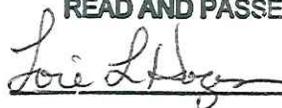
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.43
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,155.85
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,531.04
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,061.94-36,995.75
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,333.39
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	23,047.67
PARALEGAL	GRADE 21
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.31
PARKING METER MAINT PERSON I	18.83
PARKING METER MAINT PERSON II	21.42
PARKS CONSTRUCTION INSPECTOR	30.32
PARKS ELECTRICIAN	1,591.11
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	96,399.67
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1019.14
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	73,091-78,811
PERSON IN CHARGE CARPENTER SHOP	73,091-78,811
PERSON IN CHARGE SUPPLY ROOM	73,091-78,811
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	771.16
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,227.89
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	66,396.80-68,389.29
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 30
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 26
POLICE CAPTAIN	80,322 – 89,961
POLICE CHIEF	113,643-148,345
POLICE DEPARTMENT DISPATCHER	1,055.02-1,306.49

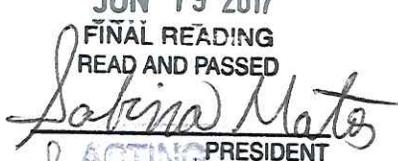
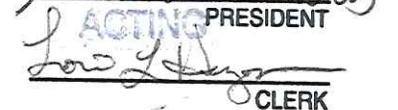
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	74,614 – 83,568
POLICE MAJOR	113,268 -117,833
POLICE PERSON	54,786 – 66,726
POLICE SERGEANT	68,348 – 76,546
POLICY ANALYST	A10
POOL ATTENDANT	10.06
POOL DIRECTOR	10.06
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION SPECIALIST	815.41
PREVENTIVE MAINT OFFICER (DPW)	22.86
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	580.01
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	222.37
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	43,650.04
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	48,535.63
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	774.65
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER – CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	53,362.50
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER	A-20
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.88
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	936.71
PURCHASING AGENT II	947.79
PURCHASING AGENT III	1,152.86
PURCHASING AGENT IV	1,266.04
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,366.42
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,221.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	842.85
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.06
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	19.81
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION OPPORTUNITIES COORDINATOR	44,018
RECREATION SUPERVISOR	34,022.30
RECREATION LEADER SEASONAL	10.06
REFERENCE AND MULTIMEDIA ADMINISTRATOR	39,152.08
REFEREE	10.06
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15

RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,062.42
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	932.42
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	677.82
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	841.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	665.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	50,982.84
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	44,271.07
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY TO THE BOARDS OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	939.89
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.03
SENIOR ANIMAL HANDLER	21.87
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR/ANALYST	A-20
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,086.05
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFEGUARD	15.74
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	22.26
SENIOR MECHANIC (FIRE)	26.58
SENIOR PARKING ENFORCEMENT OFFICER	22.48
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,155.85
SENIOR SECRETARY (RECREATION)	GRADE 14

SENIOR SECURITY OFFICER (PARK RANGER)	1,006.27
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	60,976.41
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,512.54
SENIOR SUPERVISOR REHAB. SERVICES	1,391.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.05
SEWER CONSTRUCTION WORKER	19.00
SEWER EQUIPMENT OPERATOR	20.70
SHOP SUPERVISOR (DPW)	35.26
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	33.36
SHOP SUPERVISOR -FIRE	37.23
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.25
SKATING RINK DIRECTOR	A-19
SMALL BUSINESS COORDINATOR	A-12
SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.26
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	996.88
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	50,865.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	46,498.67
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED COMMAND	25.60
STATIONARY EQUIP OPERATOR	19.34
STATISTICAL ANALYST-FINANCE	A-8
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	778.48
STOCK ROOM SUPERVISOR (DPW)	1,114.06
STONE CUTTER	20.32
SUBSTANCE ABUSE PREVENTION	49,822.06
SUBSTANCE ABUSE PREVENTION COORDINATOR	61,298.85
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-17
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.95
SUPERVISOR GROUNDS MAINT (PARKS)	32.95
SUPERVISOR HUMAN SERVICES	526.95
SUPERVISOR LABORER/CUSTODIAN	919.39
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,207.69
SUPERVISOR OF ACTIVITIES- RECREATION	15.72
SUPERVISOR OF ELECTION MATERIAL	843.44
SUPERVISOR OF ENG./PLANNING (PARKS)	1,563.42
SUPERVISOR OF ENVIRONMENTAL	51,153.55
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	37.65
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,377.87
SUPERVISOR OF POOLS	2,752.17
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,155.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.06
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	28,564.10
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4

SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TELEPHONE TECHNICIAN	1,228.41
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,277.75-1,460.30
TFC PROGRAM MANAGER (HUMAN SERVICES)	(55,593.81)
TFC PROGRAM MANAGER (HUMAN SERVICE)	55,593.81
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.32
TRAFFIC MARKER AND SIGN PERSON	19.49
TRAFFIC SIGN MAINT PERSON	21.56
TRAFFIC SIGN MAINT PERSON II	27.43
TRAFFIC SIGNAL MAINT FOREPERSON	35.43
TRAFFIC SIGNAL MAINT PERSON HELPER	20.02
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,290.11
TRAINING INSPECTOR	56,206.99
TRANSPORTATION COORDINATOR	783.39
TREE INSPECTOR	24.87
TREE RESOURCE MANAGER	28.19
TREE TRIMMER	24.59
VALIDATION OFFICER (COMM)	1,214.76
VETCORP PREVENTION COORDINATOR - AMERICORP	13,100.63
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,100.63)
VERIFICATION OFFICER (DPD)	1,558.00
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.85-23.30
VIN STATION CLERK	922.30
VIN STATION INSPECTOR	810.80
VITAL STATS CLERK	GRADE 10
WATCH PERSON - SEASONAL	10.06
WEB MASTER	1,197.97
WEBSITE ADMINISTRATOR	GRADE 24
WELDER	31.83
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.62
ZOOKEEPER	21.62

IN CITY COUNCIL
 JUN 15 2017
 FIRST READING
 READ AND PASSED
 CLERK

IN CITY COUNCIL
 JUN 19 2017
 FINAL READING
 READ AND PASSED
 ACTING PRESIDENT
 CLERK

I HEREBY APPROVE.
 Mayor
 Date: 6/20/17

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2018 FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$563.80	\$568.84	\$573.91	\$583.90	\$591.46	\$29,317.43	\$30,756.14
2	\$576.38	\$583.90	\$588.97	\$599.03	\$606.53	\$29,971.95	\$31,539.76
3	\$591.58	\$596.52	\$601.50	\$611.87	\$619.16	\$30,762.31	\$32,196.52
4	\$606.53	\$611.59	\$616.62	\$624.14	\$634.11	\$31,539.76	\$32,973.97
5	\$619.16	\$624.14	\$630.96	\$639.25	\$646.77	\$32,196.52	\$33,631.86
6	\$634.11	\$639.25	\$644.28	\$654.37	\$661.88	\$32,973.97	\$34,417.73
7	\$646.77	\$654.37	\$659.36	\$666.93	\$674.44	\$33,631.86	\$35,071.12
8	\$661.88	\$666.93	\$671.92	\$681.98	\$689.57	\$34,417.73	\$35,857.56
9	\$674.44	\$684.55	\$694.56	\$704.58	\$717.18	\$35,071.12	\$37,293.45
10	\$689.57	\$697.10	\$707.16	\$719.74	\$732.29	\$35,857.56	\$38,079.32
11	\$702.12	\$712.31	\$722.24	\$734.81	\$747.36	\$36,510.39	\$38,862.95
12	\$717.18	\$727.26	\$737.34	\$747.36	\$760.17	\$37,293.45	\$39,528.69
13	\$732.31	\$739.81	\$749.90	\$760.17	\$776.33	\$38,079.88	\$40,369.01
14	\$747.36	\$756.93	\$776.33	\$790.81	\$805.92	\$38,862.95	\$41,907.63
15	\$760.17	\$776.33	\$788.50	\$805.92	\$819.49	\$39,528.69	\$42,613.23
16	\$776.33	\$779.84	\$805.92	\$819.49	\$836.68	\$40,369.01	\$43,507.44
17	\$790.81	\$805.92	\$818.74	\$836.68	\$851.13	\$41,122.32	\$44,258.50
18	\$805.92	\$819.49	\$836.68	\$851.13	\$868.34	\$41,907.63	\$45,153.83
19	\$819.49	\$836.68	\$859.78	\$868.34	\$885.71	\$42,613.23	\$46,057.02
20	\$836.68	\$851.13	\$868.34	\$885.71	\$900.77	\$43,507.44	\$46,840.09
21	\$851.13	\$871.29	\$891.49	\$909.97	\$937.42	\$44,258.50	\$48,745.82
22	\$868.34	\$888.53	\$906.97	\$937.42	\$965.55	\$45,153.83	\$50,208.66
23	\$885.71	\$903.70	\$926.94	\$945.83	\$976.39	\$46,057.02	\$50,772.24
24	\$903.70	\$919.88	\$951.64	\$969.25	\$993.90	\$46,992.21	\$51,682.73
25	\$914.57	\$948.08	\$986.99	\$1,007.98	\$1,036.18	\$47,557.47	\$53,881.48
26	\$943.57	\$965.63	\$990.44	\$1,029.25	\$1,053.88	\$49,065.78	\$54,801.51
27	\$958.66	\$983.33	\$1,029.25	\$1,046.92	\$1,075.15	\$49,850.53	\$55,907.90
28	\$976.39	\$1,011.67	\$1,032.75	\$1,057.43	\$1,096.21	\$50,772.24	\$57,003.07
29	\$993.90	\$1,036.18	\$1,075.15	\$1,113.82	\$1,152.76	\$51,682.73	\$59,943.34
30	\$1,036.18	\$1,078.51	\$1,113.68	\$1,152.76	\$1,191.43	\$53,881.48	\$61,954.61
31	\$1,053.88	\$1,096.21	\$1,131.51	\$1,170.31	\$1,216.21	\$54,801.51	\$63,242.87
32	\$1,096.21	\$1,131.51	\$1,170.31	\$1,209.17	\$1,251.50	\$57,003.07	\$65,077.88
33	\$1,131.59	\$1,170.30	\$1,213.80	\$1,251.50	\$1,290.20	\$58,842.56	\$67,090.27
34	\$1,165.88	\$1,216.21	\$1,251.50	\$1,290.20	\$1,329.12	\$60,625.93	\$69,114.44
35	\$1,208.56	\$1,251.50	\$1,290.20	\$1,325.36	\$1,367.81	\$62,844.89	\$71,126.27

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2018 FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,811	\$30,410	\$31,018	\$31,638	\$32,589	\$29,811	\$32,589
A2	\$31,347	\$31,975	\$32,617	\$33,276	\$34,271	\$31,347	\$34,271
A3	\$32,953	\$33,611	\$34,284	\$34,970	\$36,023	\$32,953	\$36,023
A4	\$34,648	\$35,334	\$36,036	\$36,753	\$37,848	\$34,648	\$37,848
A5	\$36,447	\$37,177	\$37,920	\$38,678	\$39,836	\$36,447	\$39,836
A6	\$38,288	\$39,047	\$39,821	\$40,627	\$41,839	\$38,288	\$41,839
A7	\$40,246	\$41,051	\$41,868	\$42,699	\$43,987	\$40,246	\$43,987
A8	\$42,319	\$43,167	\$44,030	\$44,907	\$46,251	\$42,319	\$46,251
A9	\$44,498	\$45,389	\$46,294	\$47,216	\$48,632	\$44,498	\$48,632
A10	\$46,792	\$47,728	\$48,678	\$49,667	\$51,147	\$46,792	\$51,147
A11	\$49,412	\$50,168	\$51,175	\$52,199	\$53,763	\$49,412	\$53,763
A12	\$51,715	\$52,754	\$53,809	\$54,887	\$56,539	\$51,715	\$56,539
A13	\$54,290	\$55,369	\$56,482	\$57,606	\$59,332	\$54,290	\$59,332
A14	\$57,021	\$58,161	\$59,332	\$60,513	\$62,327	\$57,021	\$62,327
A15	\$59,842	\$61,148	\$62,268	\$63,508	\$66,392	\$59,842	\$66,392
A16	\$62,852	\$64,107	\$65,396	\$66,709	\$68,713	\$62,852	\$68,713
A17	\$66,009	\$67,325	\$68,669	\$70,042	\$72,200	\$66,009	\$72,200
A18	\$69,296	\$70,685	\$71,683	\$73,842	\$75,754	\$69,296	\$75,754
A19	\$72,746	\$74,206	\$75,697	\$77,216	\$79,541	\$72,746	\$79,541
A20	\$76,383	\$77,919	\$79,482	\$81,074	\$83,499	\$76,383	\$83,499
A21	\$80,214	\$81,818	\$83,457	\$85,123	\$87,681	\$80,214	\$87,681
A22	\$84,247	\$85,925	\$87,650	\$89,403	\$92,094	\$84,247	\$92,094
A23	\$88,440	\$90,210	\$92,005	\$93,846	\$96,287	\$88,440	\$96,287
A24	\$92,866	\$94,722	\$96,623	\$98,552	\$101,505	\$92,866	\$101,505
A25	\$97,501	\$99,444	\$101,433	\$103,463	\$106,560	\$97,501	\$106,560
A26	\$102,382	\$104,426	\$106,515	\$108,651	\$111,910	\$102,382	\$111,910
A27	\$107,495	\$109,645	\$111,835	\$114,072	\$117,491	\$107,495	\$117,491
A28	\$112,888	\$115,154	\$117,462	\$119,815	\$123,410	\$112,888	\$123,410
A29	\$118,528	\$120,899	\$123,308	\$125,777	\$129,547	\$118,528	\$129,547
A30	\$124,461	\$126,945	\$129,488	\$132,075	\$136,035	\$124,461	\$136,035
A31	\$130,056	\$135,133	\$140,212	\$146,061	\$150,369	\$130,056	\$150,369