

CHAPTER 2014-18

No. 287 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2013-54, NO. 510, APPROVED NOVEMBER 18, 2013.

Approved June 12, 2014

Be it ordained by the City of Providence:

2014-2015 ANNUAL SALARY RANGE

ASSISTANTS I

Group I	General Assistant	14.35	hr		
	30	hours per week		\$18,082	
	35	hours per week		21,093	
	40	hours per week		24,109	
Group II	Teacher, Clerical or Security Assistant				
	14.35	1st Step		18,081 -	24,109
	14.90	2nd Step		18,790 -	25,054
	15.18	3rd Step		19,130 -	25,487
Group III	Teacher Assistant I, Clerical or Security Assistant				
	15.47	1st Step		19,485 -	25,980
	15.69	2nd Step		19,778 -	26,370
	16.00	3rd Step		20,162 -	26,886
Group IV	Teacher Assistant II, Clerical or Security Assistant				
	16.27	1st Step		20,503 -	27,337
	16.54	2nd Step		20,856 -	27,810
	16.79	3rd Step		21,167 -	28,213
Group V	Assistant Liaison				
	18.48	1st Step		23,297 -	31,061
	18.89	2nd Step		23,820 -	31,761
	19.33	3rd Step		24,360 -	32,480

CLERKS I

10 Month Group I	21,841 -	28,150
12 Month Group I	28,473 -	34,781
12 Month Group II	28,926 -	35,110
10 Month Group III	23,072 -	29,261
12 Month Group III	30,408 -	36,597
12 Month Group IV	31,893 -	38,083
12 Month Group V	33,389 -	39,564
12 Month Group VI	42,714 -	49,967

COMPTROLLER OF REVENUES
 RECEIVED IN DEPT OF
 JANUARY 21 2015
 CITY OF PROVIDENCE
 2015

TEACHERS1

Step 1	38,872
Step 2	40,782
Step 3	42,966
Step 4	45,778
Step 5	49,491
Step 6	53,257
Step 7	56,758
Step 8	60,471
Step 9	63,760
Step 10	66,837
Step 11	69,489
Step 12	73,270
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

PRINCIPALS1

Principals	104,000 -	117,033
Potential Performance Award		3,000

ASSISTANT PRINCIPALS1

Assistant Principals	93,921 -	98,768
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CERTIFIED ADMINISTRATORS1

Superintendent	191,283	-	207,679
Chief of Instruction, Leadership & Equity	127,557	-	144,952
Executive Director of District Zone 1	118,821	-	127,557
Executive Director of District Zone 2	118,821	-	127,557
Executive Director of Federal Programs & Family Engagement	118,821	-	129,877
Executive Director of Performance Management	118,821	-	127,557
Executive Director, Curriculum, Instruction & Professional Learning	118,821	-	127,557
Executive Director of School Transformation	118,821	-	127,557
Director of Career Technology	103,969	-	111,003
Director of CTE @ PCTA	103,969	-	111,003
Director of Drop-Out Prevention and Recovery	103,969	-	111,003
Director of ELL	103,969	-	111,003
Director of School Operations and Student Support	103,969	-	111,003
Director of School Support	103,969	-	111,003
Director of School Transformation	103,969	-	111,003
Director of Special Education	103,969	-	111,003
Director of Student Affair	103,969	-	111,003
Director of Technology Integration	103,969	-	111,003
Health Service Administrator	101,845	-	108,879
Coordinator of Student Services Mount Pleasant	96,935	-	103,969
Special Education Manager	96,935	-	103,969
Supervisor of A-Venture Program	96,935	-	103,969
Supervisor of Fine Arts, World Language & Advanced Academics	96,935	-	103,969
Supervisor of Math Initiatives	96,935	-	103,969
Supervisor of K-12 Literacy	96,935	-	103,969
Supervisor of Science Initiatives	96,935	-	103,969
Supervisor of Special Education	96,935	-	103,969
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Support	96,935	-	103,969

NON-CERTIFIED ADMINISTRATORS I

Chief of Administration	127,557 -	154,500
Business Manager / School Controller	127,557 -	144,952
Chief Operating Officer	127,557 -	144,952
Senior Executive Director of Human Resources & Labor Relations	113,642 -	129,877
Executive Director of Partnership & Development	113,642 -	127,557
Senior Information Officer	98,374 -	111,491
Supervisor of Community Transition Services	96,935 -	103,969
Administrator of Human Resources	93,444 -	104,914
Director of Communications	86,623 -	98,654
Director of Family and Community Engagement	86,623 -	98,654
Director of Research, Planning and Accountability	86,623 -	98,654
Director of Strategic Partnerships	86,623 -	98,654
Director of Student Placement	86,623 -	98,654
Director of Grant Funding	81,979 -	98,654
Program Manager - Operations	85,181 -	95,481
Senior Budget Officer	79,460 -	92,704
Facilitator of Family and Community Engagement	75,073 -	87,586
Administrator of HRIS/Records	65,583 -	76,514
Expediter of Purchasing and Supplies	68,848 -	78,621
Plant Operations Coordinator	65,213 -	74,805
Plant Maintenance Coordinator	65,213 -	74,805
Supervisor of Payroll and Personnel Related Records	57,933 -	72,342
Supervisor of Transportation	58,509 -	70,494
Budget Officer	54,771 -	66,306
Supervisor of Food Services	57,934 -	70,459
Support Services Administrator	43,886 -	54,963
Community Ombudsman for Central Registration	38,819 -	49,119
Career and Technical Education Program Coordinator	42,436 -	47,741

OTHER POSITIONS I

Administrative Assistant	35,745 -	39,649
Assistant Director of Grant Funding	55,167 -	65,776
Assessment Coordinator for College & Career Readiness	55,167 -	68,959
Assessment Coordinator for Literacy & Language	55,167 -	68,959
Assessment Specialist for Adequate Yearly Progress		60,739
Assistant Human Resource Generalist	39,663 -	42,710
Budget Analyst I	42,379 -	48,339
Bus Monitor		20,788
Certified Occupational Therapy Assistant	24,832 -	41,640
Child Care Worker (School Year)	20.26/hr -	23.19/hr
Community Transition Liaison	37,570 -	43,181
Computer Management Specialist	57,708 -	66,779
Confidential Executive Assistant		50,147
Creative Technology Specialist	47,685 -	54,618
Crossing Guard		10,395
Data Specialist	60,471 -	74,263
Deputy Controller	68,959 -	79,568
Educational Technology Specialist	53,045 -	63,654
Employee Relations Lawyer	68,185 -	76,534
Executive Assistant for My Learning Plan	41,535 -	52,466
Executive Assistant to the Superintendent	41,535 -	50,530
Federal Programs Coordinator	72,554 -	83,803
Fiscal Officer	42,855 -	55,099
Foreman		54,828
Grant Writer	60,154 -	72,187
Grant Assistant / MLP Manager	53,342 -	67,551
Hearing Officer		53,045
Help Desk Analyst	29,576 -	41,406

Human Resource Generalist	48,499 -	55,550
Human Relations Specialist I	21,127 -	28,019
Human Relations Specialist II	22,534 -	31,013
Human Relations Specialist III	24,283 -	34,036
Human Relations Specialist IV	33,354 -	37,894
Human Resource Specialist	56,430 -	65,321
Job Coach	22,512 -	27,663
Lab Technician	18,658 -	22,736
Medicaid Specialist	49,663 -	55,622
Network Operations Facilitator	75,072 -	87,586
Non Certified Nurses		51,649
Occupational Therapist	43,042 -	72,176
Parent Engagement Specialist		36,735
Physical Therapist	43,042 -	72,176
Placement Officer	39,708 -	42,710
Public and Parent Information Specialist	43,003 -	55,360
Public School Safety Service Officer		10,395
Research Specialist	65,776 -	79,568
ROTC Officer	49,137 -	57,157
Route Foreman	35,615 -	43,499
School Board Chairperson		4,635
School Board Member		3,500
School Lunch Aides		8.00/hr
Senior Placement Officer		39,015
Shower Matron	17,392 -	26,293
Social Coach	42,012 -	50,414
Student Registration and Data Specialist	49,908 -	56,048
Student Registration and Placement Analyst	46,463 -	53,705
Supervising Occupational Therapist	60,944 -	78,190
Technical Support Technician	70,661	
Technology E-Mail Administrator	66,780 -	76,150
Technology Integration Specialist	68,959 -	79,568
Technology Service Coordinator	52,094 -	61,874
Translator	39,784 -	54,049
Water Safety Instructor	19,214 -	24,660

1 Reflects base salary.

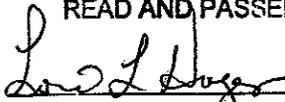
Bold italicized print indicates non-local funding.

IN CITY COUNCIL

JUN 05 2014

FIRST READING

READ AND PASSED

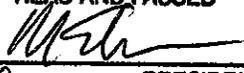

CLERK
ACTING

IN CITY
COUNCIL

JUN 09 2014

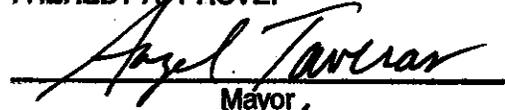
FINAL READING

READ AND PASSED


PRESIDENT

CLERK
ACTING

I HEREBY APPROVE.


Mayor

Date: 6/12/14