

CITY OF PROVIDENCE
RHODE ISLAND



CITY COUNCIL
JOURNAL OF PROCEEDINGS

No. 14 City Council Special Meeting, Tuesday, June 23, 1987, 5:30 P.M. (E.D.T.)

IN CITY COUNCIL
AUG 6 1987

PRESIDING

APPROVED:

John Mendonca CLERK

COUNCIL PRESIDENT

NICHOLAS W. EASTON

ROLL CALL

Present: Council President Easton,
Councilwoman Brassil, Councilmen Cola,
Dillon, Councilwoman DiRuzzo, Council-
men Glavin, Lombardi, Lopes, O'Connor,
Petrosinelli, Rollins and Stravato—12.

Absent: Councilman Annaldo, Council-
woman Fagnoli and Councilman Farmer—
3.

INVOCATION

The Invocation is given by COUNCIL-
MAN DAVID G. DILLON.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCIL PRESIDENT EASTON leads
the Members of the City Council and the
Assemblage in the Pledge of Allegiance to
the Flag of the United States of America.

CALL FOR SPECIAL MEETING COMMUNICATION FROM COUNCIL PRESIDENT EASTON

June 19, 1987

The purpose of said meeting is for the City
Council to consider the following matters, viz:

Mrs. Rose M. Mendonca
Providence City Clerk
City Hall
Providence, Rhode Island 02903

Dear Mrs. Mendonca:

In accordance with the Provisions of Section
406 of the Providence Home Rule Charter of 1980,
I, the undersigned, hereby respectfully request
you call a special meeting of the City Council on
Tuesday, the 23rd day of June, 1987, at 5:30
o'clock P.M.

An Ordinance Providing for the Assessment
and Collection of 1987 Taxes in a Sum Not Less
than One Hundred Twenty-Two Million
Dollars (\$122,000,000.00) and not more than One
Hundred Twenty-Three Million Five Hundred
Thousand Dollars (\$123,500,000.00), being based
on One Hundred Percent (100%) of the 1987-1988
Fiscal Year Tax Collection, as Amended.

An Ordinance Making an Appropriation of
Two Hundred and Three Million, Five Hundred
Forty-Five Thousand, Eight Hundred Ninety-

Two Dollars (\$203,545,892.00) for the Fiscal Year Ending June 30, 1988, as Amended.

An Ordinance Making an Appropriation of Eighty-Two Million One Hundred Sixty-Eight Thousand One Hundred Eighteen Dollars (\$82,168,118.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1988, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1986-31, Approved June 26, 1986, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing

Chapter 1986-32, Approved June 26, 1986.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department.

An Ordinance Establishing a Compensation Plan for the School Department.

Sincerely,

NICHOLAS W. EASTON
Council President

Received.

FROM THE CITY CLERK

The City Clerk reads the following Warrant with the City Sergeant's Return Endorsed thereon, Certifying that He did Notify the Members of the City Council of the Special Meeting to be held Tuesday, June 23, 1987 at 5:30 o'clock P.M. (E.D.T.) by Personally Delivering a Copy of the Warrant on June 19, 1987.

DEPARTMENT OF CITY CLERK
City Hall

To Ralph Guglielmino
City Sergeant

Whereas, Nicholas W. Easton, Council President of the City of Providence has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in

writing, to Call a Special Meeting of the City Council to be held on the 23rd day of June 1987, at 5:30 o'clock P.M. for the purpose of Enacting the following:

An Ordinance Providing for the Assessment and Collection of 1987 Taxes in a Sum Not Less than One Hundred Twenty-Two Million Dollars (\$122,000,000.00) and not more than One Hundred Twenty-Three Million Five Hundred

Thousand Dollars (\$123,500,000.00), being based on One Hundred Percent (100%) of the 1987-1988 Fiscal Year Tax Collection, as Amended.

An Ordinance Making an Appropriation of Two Hundred and Three Million, Five Hundred Forty-Five Thousand, Eight Hundred Ninety-Two Dollars (\$203,545,892.00) for the Fiscal Year Ending June 30, 1988, as Amended.

An Ordinance Making an Appropriation of Eighty-Two Million One Hundred Sixty-Eight Thousand One Hundred Eighteen Dollars (\$82,168,118.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1988, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1986-31, Approved June 26, 1986, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1986-32, Approved June 26, 1986.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department.

An Ordinance Establishing a Compensation Plan for the School Department.

You are therefore, hereby commanded and required to summon each Member of the City Council to the Special Meeting, as Called.

Hereof, Fail Not, and make true return of this Warrant, with your doings thereon.

Given under my hand and Official Seal of the City of Providence, State of Rhode Island and Providence Plantations, this 19th day of June A.D., 1987.

ROSE M. MENDONCA
City Clerk

June 19, 1987

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting scheduled to be held on Tuesday, June 23, 1987 at 5:30 o'clock P.M. (E.D.T.) in the Chamber of the City Council, City Hall, Providence, in accordance with the subject Warrant by delivering to each Member, a Copy thereof.

RALPH GUGLIELMINO
City Sergeant

Received.

ORDINANCES SECOND READING

The following Ordinances were in City Council June 18, 1987, Read and Passed the First Time, and are Returned with Recommendation of Passage the Second Time, as Amended:

An Ordinance Providing for the Assessment and Collection of 1987 Taxes in a Sum Not Less than One Hundred Twenty-Two Million Dollars (\$122,000,000.00) and not more than One Hundred Twenty-Three Million Five Hundred Thousand Dollars (\$123,500,000.00), being based on One Hundred Percent (100%) of the 1987-1988 Fiscal Year Tax Collection, as Amended.

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than One Hundred Twenty-Two Million Dollars (\$122,000,000.00) and not more than One Hundred Twenty-Three Million, Five Hundred Thousand Dollars (\$123,500,000.00) being based on One Hundred Percent (100%) of the 1987-1988 Fiscal Year tax collection, as amended; said tax is for ordinary expense charges for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

Section 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December, A.D. 1986 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 1986, according to law, and shall on completion of said

assessment, date and sign same, and shall make out and certify to the City Collector of the City of Providence on or before the 15th day of June, A.D. 1987, a complete list containing (1) the name of persons taxed and the total value of all real estate taxed to each, (2) the amount of personal estate except manufacturers' machinery and equipment assessed against each person, (3) the amount of the motor vehicle excise assessment against each person on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate and personal estate shall appear in separate columns on said list. The assessment of motor vehicles shall appear on a separate list.

Said taxes shall be due and payable on and between the 1st day of July, 1987 next, and the Twenty-Fourth day of July, A.D. 1987 next, and all taxes remaining unpaid said last named day shall carry until collected, a penalty at the rate of twelve (12%) percentum per annum upon such unpaid real estate, personal estate and excise taxes.

Provided, however said taxes may be paid in four installments, the first installment of Twenty-Five (25%) percentum on or before the Twenty-Fourth day of July A.D. 1987 next, and the remaining installments as follows: Twenty-Five (25%) percentum on the Twenty-Sixth day of October A.D. 1987 Twenty-Five (25%) percentum on the Twenty-Fifth day of January A.D. 1988 and Twenty-Five (25%) percentum on the Twenty-Fifth day of April A.D. 1988. Each installment of

taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charges for interest.

If the first installment, or any succeeding installment of taxes, is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve (12%) percentum per annum on said real estate, personal estate, and excise taxes.

The City Collector, shall by advertisement in a public newspaper of the City, notify all persons assessed to pay their respective taxes at his office on and between the 1st and Twenty-Fourth day of July A.D. 1987 both days inclusive; said Collector shall attend daily during said periods, Saturdays, Sundays, and Holidays excepted, at his office from Eight-Thirty o'clock A.M. to Four o'clock P.M. to receive taxes.

Section 3. This Ordinance shall take effect upon its passage.

An Ordinance Making an Appropriation of Two Hundred and Three Million, Five Hundred Forty-Five Thousand, Eight Hundred Ninety-Two Dollars (\$203,545,892.00) for the Fiscal Year Ending June 30, 1988, as Amended.

Be It Ordained By the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1988 have been estimated to amount to Two Hundred and Three Million, Five Hundred and Forty-Nine Thousand, Fifty-Two Dollars (\$203,549,052.00), made up as follows:

<i>Receipts</i>	<i>1987-1988</i>
Property Taxes & Excise Taxes	\$117,636,230.00
State Shared Taxes	1,553,391.00

Business & Non-Business Licenses	1,256,000.00
Fines, Forfeits & Escheats	2,816,000.00

School Department:

Tuition and Other School Revenue	150,000.00
State-Providence Plan	
Section 4	640,000.00
Federal through R.I.	175,000.00
State Aid to Education	45,240,691.00
State of RI General	
Revenue Sharing	8,401,529.00
General Public Assistance, R.I.	13,385,650.00
Payment in Lieu of Taxes	1,685,664.00
Donations	20,500.00
Rents and Interest	3,310,000.00
General Departments	6,528,397.00
Transfer From Special Revenues	750,000.00
TOTAL RECEIPTS	\$203,549,052.00

Now, Therefore, Be It Ordained By the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1988, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$81,500,000.00 for the support of the Public Schools for the City of Providence fiscal period 1987-1988, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1987-1988.

Grants-in Aid (R.I. & Federal)	
State-Providence Plan	
Section 4	\$ 640,000.00
Federal through R.I.	175,000.00
State Aid to Education	45,240,691.00
General Departments School	
Department, Tuitions, etc.	150,000.00

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of principal on debt obligations of the City of Providence.

Section 4. Any operating surplus that is achieved in the 1988 fiscal year will be applied to reduce the cumulative deficit of the City's general fund.

DEPARTMENT SUMMARY

BUDGET 1987-1988

EXECUTIVE, LEGISLATIVE & JUDICIAL

Mayor's Office

Personal Services	\$ 800,000
Services Other Than Personal	80,000
Materials & Supplies	15,000
Special Items	8,000
Capital Outlay	12,500

Summary Total: \$ 915,500

City Council

Personal Services	\$ 152,213
Services Other Than Personal	175,190
Materials & Supplies	7,000
Special Items	10,000
Capital Outlay	—0—

Summary Total: \$ 344,403

City Clerk

Personal Services	\$ 208,888
Services Other Than Personal	7,000
Materials & Supplies	3,600
Special Items	—0—

Capital Outlay 1,485

Summary Total: \$ 220,973

City Sergeant

Personal Services	\$ 20,720
Services Other Than Personal	400
Materials & Supplies	200
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 21,320

Law Department

Personal Services	\$ 576,552
Services Other Than Personal	22,185
Materials & Supplies	3,000
Special Items	650,000
Capital Outlay	8,500

Summary Total: \$1,260,237

Providence Municipal Court

Personal Services	\$ 218,876
Services Other Than Personal	35,331
Materials & Supplies	750
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 254,957

Probate Court

Personal Services	\$ 110,981
Services Other Than Personal	2,450
Materials & Supplies	1,200
Special Items	—0—
Capital Outlay	1,500

Summary Total: \$ 116,131

Mayor's Contingences

Services Other Than Personal	\$ 50,000
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Summary Total: \$ 50,000

Providence Housing Court

Personal Services	\$ 139,000
Services other than Personal	41,000

Materials and Supplies	20,000	<i>City Collector</i>	
Special Items	—0—	Personal Services	\$ 414,715
Capital Outlay	—0—	Services Other Than Personal	283,100
Summary Total:	\$ 200,000	Materials & Supplies	17,000
		Special Items	1,400
		Capital Outlay	19,900
<i>Total Executive, Legislative and Judicial</i>	\$3,383,521	Summary Total:	\$ 736,115
FINANCE DEPARTMENT			
<i>Director of Finance</i>		<i>City Assessor</i>	
Personal Services	\$ 247,140	Personal Services	\$ 511,361
Services Other Than Personal	6,625	Services Other Than Personal	987,410
Materials & Supplies	1,200	Materials & Supplies	4,500
Special Items	—0—	Special Items	—0—
Capital Outlay	—0—	Capital Outlay	6,000
Summary Total:	\$ 254,965	Summary Total:	\$1,509,271
<i>Controller</i>		<i>Board of Tax Assessment and Review</i>	
Personal Services	\$ 446,794	Personal Services	\$ 31,000
Services Other Than Personal	9,050	Services Other Than Personal	1,000
Materials & Supplies	6,600	Materials & Supplies	—0—
Special Items	—0—	Special Items	—0—
Capital Outlay	450	Capital Outlay	—0—
Summary Total:	\$ 462,894	Summary Total:	\$ 32,000
<i>Employees Retirement</i>		<i>City Treasurer</i>	
Personal Services	\$ 115,753	Personal Services	\$ 136,537
Services Other Than Personal	90,200	Services Other Than Personal	13,160
Materials & Supplies	1,500	Materials & Supplies	2,000
Special Items	—0—	Special Items	19,000
Capital Outlay	1,200	Capital Outlay	—0—
Summary Total:	\$ 208,653	Summary Total:	\$ 170,697
<i>Data Processing</i>		<i>Deficit Reduction</i>	
Personal Services	\$ 77,000	Services Other Than Personal	\$ 741,133
Services Other Than Personal	1,011,658	Summary Total:	\$ 741,133
Materials & Supplies	70,000	<i>Personnel</i>	
Special Items	—0—	Personal Services	\$ 232,037
Capital Outlay	—0—	Services other than Personal	22,950
Summary Total:	\$1,158,658	Materials and Supplies	3,000
		Special Items	12,000
		Capital Outlay	500
		Summary Total:	\$ 270,177

<i>Heat, Light & Power</i>		<i>Debt Retirement</i>	
Services Other Than Personal	\$1,800,000	Debt Payments	\$7,664,051
Summary Total:	\$1,800,000	Summary Total:	\$7,664,051
<i>Labor Lawyer</i>		<i>Interest Payments</i>	
Services other than Personal	\$ 30,000	Special Items	\$5,340,675
Summary Total:	\$ 30,000	Summary Total:	\$5,340,675
<i>Emergency Temporary & Seasonal</i>		<i>F.I.C.A. Taxes</i>	
<i>Employment</i>		Special Items	\$1,607,400
Personal Services	\$ 25,000	Summary Total:	\$1,607,400
Summary Total:	\$ 25,000		
<i>City Pension Fund</i>		<i>Medical Insurance</i>	
Special Items	\$10,093,412	Special Items	\$6,904,469
Summary Total:	\$10,093,412	Summary Total:	\$6,904,469
<i>Pensions, Elected Officials</i>		<i>Workers Compensation</i>	
Special Items	\$ 79,353	Special Items	\$ 551,400
Summary Total:	\$ 79,353	Summary Total:	\$ 551,400
<i>Police Pensions</i>		<i>Unemployment Compensation</i>	
Special Items	\$ 54,673	Special Items	\$ 52,000
Summary Total:	\$ 54,673	Summary Total:	\$ 52,000
<i>Fire Pensions</i>		<i>Anticipated Tax Abatements</i>	
Special Items	\$ 67,557	Special Items	\$ 275,000
Summary Total:	\$ 67,557	Summary Total:	\$ 275,000
<i>Laborer's Legal Fund</i>		<i>Total Finance Department</i>	\$41,679,553
Special Items	\$ 395,000		
Summary Total:	\$ 395,000		
<i>Laborer's Pension Fund</i>		PUBLIC SAFETY	
Special Items	\$1,000,000	<i>Commissioner of Public Safety</i>	
Summary Total:	\$1,000,000	Personal Services	\$ 238,066
<i>Public Health Service</i>		Services Other Than Personal	1,675
Special Items	\$ 195,000	Materials & Supplies	100
Summary Total:	\$ 195,000	Special Items	58,000
		Capital Outlay	790
		Summary Total:	\$ 298,631

Police

Personal Services	\$15,587,149
Services Other Than Personal	747,100
Materials & Supplies	516,920
Special Items	—0—
Capital Outlay	503,117

Summary Total: \$17,354,286

Fire

Personal Services	\$15,179,887
Services Other Than Personal	570,550
Materials & Supplies	437,000
Special Items	—0—
Capital Outlay	264,766

Summary Total: \$16,452,203

Communications Department

Personal Services	\$ 906,305
Services Other Than Personal	507,160
Materials & Supplies	72,300
Special Items	—0—
Capital Outlay	114,759

Summary Total: \$1,600,524

Traffic Engineering

Personal Services	\$ 338,158
Services Other Than Personal	194,244
Materials & Supplies	90,500
Special Items	—0—
Capital Outlay	46,200

Summary Total: \$ 719,102

Total Public Safety

\$36,424,746

INSPECTION & STANDARDS

Administration — Bldg. Codes & Inspection

Personal Services	\$ 334,214
Services Other Than Personal	142,300
Materials & Supplies	5,500
Special Items	—0—
Capital Outlay	2,000

Summary Total: \$ 484,014

Structures & Zoning

Personal Services	\$ 274,016
Services Other Than Personal	11,780
Materials & Supplies	—0—
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 285,796

Plumbing & Gas Piping

Personal Services	\$ 104,693
Services Other Than Personal	2,160
Materials & Supplies	—0—
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 106,853

Electrical Installations

Personal Services	\$ 100,460
Services Other Than Personal	4,320
Materials & Supplies	—0—
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 104,780

Mechanical Equipment & Installation

Personal Services	\$ 76,395
Services Other Than Personal	3,700
Materials & Supplies	—0—
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 80,095

Zoning Board of Review

Personal Services	\$ 6,250
Services Other Than Personal	8,000
Materials & Supplies	—0—
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 14,250

Building Board of Review

Personal Services	\$ 5,500
Services Other Than Personal	5,000
Materials & Supplies	—0—

Special Items	-0-	Services Other Than Personal	15,576
Capital Outlay	-0-	Materials & Supplies	34,366
Summary Total:	\$ 10,500	Special Items	-0-
		Capital Outlay	1,500
<i>Housing Board of Review</i>		Summary Total:	\$ 543,535
Personal Services	\$ 2,600	<i>Engineering & Administration</i>	
Services Other Than Personal	150	Personal Services	\$ 363,515
Materials & Supplies	-0-	Services Other Than Personal	57,675
Special Items	-0-	Materials & Supplies	1,600
Capital Outlay	-0-	Special Items	-0-
Summary Total:	\$ 2,750	Capital Outlay	-0-
<i>Code Enforcement</i>		Summary Total:	\$ 422,790
Personal Services	\$ 350,096	<i>Environmental Management</i>	
Services Other Than Personal	25,300	Personal Services	\$ 426,372
Materials & Supplies	3,400	Services Other Than Personal	3,248,000
Special Items	-0-	Materials & Supplies	-0-
Capital Outlay	2,000	Special Items	-0-
Summary Total:	\$ 380,796	Capital Outlay	-0-
<i>Prosecution</i>		Summary Total:	\$3,674,372
Personal Services	\$ 112,797	<i>Highway</i>	
Services Other Than Personal	13,000	Personal Services	\$1,431,431
Materials & Supplies	-0-	Services Other Than Personal	97,500
Special Items	-0-	Materials & Supplies	184,500
Capital Outlay	-0-	Special Items	-0-
Summary Total:	\$ 125,797	Capital Outlay	418,909
<i>Utilities & Standards</i>		Other Structures & Improvements	20,000
Personal Services	\$ 50,063	Summary Total:	\$2,152,340
Services Other Than Personal	500	<i>Bridge Maintenance</i>	
Materials & Supplies	-0-	Personal Services	\$ 155,051
Special Items	-0-	Services Other Than Personal	20,450
Capital Outlay	-0-	Materials & Supplies	10,600
Summary Total:	\$ 50,563	Special Items	-0-
<i>Total Codes and Inspection</i>	\$1,646,194	Capital Outlay	-0-
		Summary Total:	\$ 186,101
		<i>Snow Removal</i>	
		Personal Services	\$ 100,000
		Services Other Than Personal	100,000
		Materials & Supplies	250,000
PUBLIC WORKS			
<i>Administration</i>			
Personal Services	\$ 492,093		

Special Items	—0—	Materials & Supplies	104,900
Capital Outlay	—0—	Special Items	—0—
		Capital Outlay	—0—
Summary Total:	\$ 450,000	Summary Total:	\$2,141,239
<i>Sewer Construction & Maintenance</i>		<i>Zoological & Security Services</i>	
Personal Services	\$ 550,280	Personal Services	\$ 615,513
Services Other Than Personal	41,700	Services Other Than Personal	53,960
Materials & Supplies	20,900	Materials & Supplies	88,300
Special Items	—0—	Special Items	—0—
Capital Outlay	11,779	Capital Outlay	—0—
Summary Total:	\$ 624,659	Summary Total:	\$ 757,773
<i>Garage Maintenance</i>		<i>Development & Environmental Services</i>	
Personal Services	\$ 259,411	Personal Services	\$ 359,776
Summary Total:	\$ 259,411	Services Other Than Personal	3,844
<i>Total Public Works Department</i>	<u>\$8,313,208</u>	Materials & Supplies	—0—
		Special Items	—0—
		Capital Outlay	—0—
		Summary Total:	\$ 363,620
RECREATION		<i>Parks Programming Services</i>	
<i>Recreation</i>		Personal Services	\$ 138,687
Personal Services	\$ 233,536	Services Other Than Personal	70,700
Services Other Than Personal	41,500	Materials & Supplies	13,500
Materials & Supplies	36,250	Special Items	—0—
Special Items	—0—	Capital Outlay	—0—
Capital Outlay	—0—	Summary Total:	\$ 222,887
Summary Total:	\$ 311,286	<i>Superintendent of Parks</i>	
<i>Recreation — Seasonal</i>		Personal Services	\$ 217,232
Personal Services	\$ 277,387	Services Other Than Personal	5,220
Summary Total:	\$ 277,387	Materials & Supplies	29,250
<i>Total Recreation Department</i>	<u>\$ 588,673</u>	Special Items	20,950
		Capital Outlay	—0—
		Summary Total:	\$ 272,652
		<i>Total Parks Department</i>	<u>\$3,758,171</u>

PARKS DEPARTMENT

<i>Grounds Maintenance Services</i>	
Personal Services	\$1,892,039
Services Other Than Personal	144,300

OTHER DEPARTMENTS

Schools

Personal Services	\$55,870,894
Services Other Than Personal	2,757,890
Materials & Supplies	3,457,788
Special Items	14,712,876
Capital Outlay	368,670

Summary Total: \$82,168,118

Recorder of Deeds

Personal Services	\$ 236,165
Services Other Than Personal	92,600
Materials & Supplies	1,900
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 330,665

Vital Statistics

Personal Services	\$ 106,928
Services Other Than Personal	5,525
Materials & Supplies	3,000
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 115,453

Board of Canvassers

Personal Services	\$ 166,952
Services Other Than Personal	13,550
Materials & Supplies	3,000
Special Items	6,500
Capital Outlay	—0—

Summary Total: \$ 190,002

Bureau of Licenses

Personal Services	\$ 160,568
Services Other Than Personal	5,500
Materials & Supplies	1,800
Special Items	—0—
Capital Outlay	2,000

Summary Total: \$ 169,868

Providence Human Relations

Personal Services	\$ 105,152
Services Other Than Personal	37,100
Materials & Supplies	1,400
Special Items	1,000
Capital Outlay	500

Summary Total: \$ 145,152

Providence Emergency Management Agency

Personal Services	\$ 99,266
Services Other Than Personal	2,050
Materials & Supplies	500
Special Items	—0—
Capital Outlay	350

Summary Total: \$ 102,166

Planning & Urban Development

Personal Services	\$1,158,501
Services Other Than Personal	367,500
Materials & Supplies	4,500
Special Items	6,000
Capital Outlay	1,000

Summary Total: \$1,537,501

Administrative Assistant City Council

Personal Services	\$ 86,196
Services Other Than Personal	5,100
Materials & Supplies	600
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 91,896

Providence Review Commission

Personal Services	\$ —0—
Services Other Than Personal	18,000
Materials & Supplies	500
Special Items	—0—
Capital Outlay	—0—

Summary Total: \$ 18,500

Archives & History

Personal Services	\$ 48,189
Services other than Personal	26,500

Materials & Supplies	2,000	<i>R.I. League of Cities and Towns</i>	
Special Items	—0—	Services other than Personal	\$ 35,000
Capital Outlay	—0—		
		Summary Total:	\$ 35,000
Summary Total:	\$ 76,689	<i>Neighborhood Trust Fund</i>	
<i>Human Services</i>		Special Items	\$1,685,664
Personal Services	\$ 229,031		
Services other than Personal	16,207	Summary Total:	\$1,685,664
Materials & Supplies	10,000		
Special Items	3,000	<i>Total Miscellaneous Departments</i>	\$1,772,824
Capital Outlay	8,200		
Structural Improvement	2,000		
Summary Total:	\$ 268,438		
		GRANTS	
<i>Total Other Departments</i>	\$3,046,330	<i>Cost of Living Grant</i>	
		Special Items	\$ 1,793
		Summary Total:	\$ 1,793
PUBLIC ASSISTANCE		<i>Relief Fund — Police & Fire</i>	
<i>General Public Assistance Administration</i>		Special Items	\$ 1,319
Personal Services	\$ —0—		
Services Other Than Personal	424,600	Summary Total:	\$ 1,319
Materials & Supplies	82,550		
Special Items	229,426	<i>Soldiers Burials — Ceremony Expenses</i>	
Capital Outlay	2,000	Special Items	\$ 300
Summary Total:	\$ 738,576	Summary Total:	\$ 300
<i>General Public Assistance</i>		<i>Historic District Commission</i>	
Personal Services	\$ —0—	Special Items	\$ 3,000
Services other than Personal	7,128,000		
Materials & Supplies	460,000	Summary Total:	\$ 3,000
Special Items	7,367,500		
Capital Outlay	—0—	<i>Providence Public Library</i>	
		Special Items	\$1,201,987
Summary Total:	\$14,955,500		
		Summary Total:	\$1,201,987
<i>Total General Public Assistance</i>	\$15,694,076		
		<i>R. I. Historical Society</i>	
		Special Items	\$ 5,000
MISCELLANEOUS DEPARTMENTS			
		Summary Total:	\$ 5,000
<i>Providence Housing Authority</i>		<i>Mary E. Sharpe Tree Fund</i>	
Special Items	\$ 52,160	Special Items	\$ 1,000
Summary Total:	\$ 52,160	Summary Total:	\$ 1,000

<i>Boys Scouts of America</i> Special Items	\$ 500	<i>Columbus Day</i> Special Items	\$ 500
Summary Total:	\$ 500	Summary Total:	\$ 500
<i>Capital Center Commission</i> Special Items	\$ 50,000	<i>Veterans Day</i> Special Items	\$ 350
Summary Total:	\$ 50,000	Summary Total:	\$ 350
<i>R.I. Center</i> Special Items	\$ 257,250	<i>Christmas Observance</i> Special Items	\$ 2,000
Summary Total:	\$ 257,250	Summary Total:	\$ 2,000
<i>Total Grants</i>	<u>\$1,522,149</u>	<i>St. Patricks Day</i> Special Items	\$ 550
PUBLIC CELEBRATIONS		Summary Total:	\$ 550
<i>Veterans of Foreign Wars</i> Special Items	\$ 450	<i>St. Josephs Day</i> Special Items	\$ 550
Summary Total:	\$ 450	Summary Total:	\$ 550
<i>Disabled Veterans</i> Special Items	\$ 250	<i>Martin Luther King Day</i> Special Items	\$ 550
Summary Total:	\$ 250	Summary Total:	\$ 550
<i>American Legion</i> Special Items	\$ 350	<i>Total Public Celebrations</i>	<u>\$ 6,900</u>
Summary Total:	\$ 350	MISCELLANEOUS	
<i>Jewish War Veterans</i> Special Items	\$ 250	<i>Port of Providence</i> Personal Services	\$ 442,413
Summary Total:	\$ 250	Services other than Personal	207,250
<i>Fourth of July</i> Special Items	\$ 1,000	Materials and Supplies	9,200
Summary Total:	\$ 1,000	Special Items	—0—
<i>Labor Day</i> Special Items	\$ 100	Capital Outlay	<u>2,200</u>
Summary Total:	\$ 100	Summary Total:	\$ 661,063
		<i>Public Buildings</i> Personal Services	\$ 805,603
		Services other than Personal	474,150
		Materials & Supplies	<u>1,044,250</u>

Special Items	—0—	Section 1.	
Capital Outlay	1,700	Item "0"	\$55,870,894
Other Structures & Improvements	250,000	Item "1"	7,757,890
Summary Total:	\$2,575,703	Item "2"	3,457,788
<i>Purchasing</i>		Item "3"	14,712,876
Personal Services	\$ 290,234	Item "5"	368,670
Services other than Personal	7,199	Total	\$82,168,118
Materials & Supplies	6,000		
Special Items	—0—	Section 2. This Ordinance shall take effect	
Capital Outlay	1,230	upon passage.	
Summary Total:	\$ 304,663	Severally Read and Collectively Passed	
<i>Grand Total</i>	<u>\$203,545,892</u>	the Second Time, as Amended, on motion of	
		COUNCILMAN GLAVIN, seconded by	
		COUNCILMAN DILLON, by the following	
		Roll Call Vote:	

Section 5. This ordinance shall take effect upon its passage.

Ayes: Council President Easton, Councilwoman Brassil, Councilmen Cola, Dillon, Councilwoman DiRuzzo, Councilmen Glavin, Lombardi, Lopes, O'Connor, Petrosinelli, Rollins and Stravato—12.

Noes: None.

Absent: Councilman Annaldo, Councilwoman Fagnoli and Councilman Farmer—3.

An Ordinance Making an Appropriation of Eighty-Two Million One Hundred Sixty-Eight Thousand One Hundred Eighteen Dollars (\$82,168,118.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1988, as Amended.

The motion for Passage the Second Time, as Amended, is Sustained.

Be it ordained by the City of Providence:

PROVIDENCE SCHOOL DEPARTMENT
BOARD EXPENDITURE BUDGET 1988

The following Ordinances were in City Council June 18, 1987, Read and Passed the First Time, and are Returned for Passage the Second Time:

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1986-31, Approved June 26, 1986, as Amended.

Be It Ordained By the City of Providence:

Section 1. The number of employees in the Department of City Clerk shall not exceed nine (9). There shall be no more than:

- 1 City Clerk
- 1 Deputy City Clerk — First
- 1 Deputy City Clerk — Second
- 1 Administrative Assistant (City Clerk)
- 1 Chief Clerk (City Clerk)
- 1 Stenographic Reporter (City Clerk)
- 1 Stenographic Reporter (City Council)
- 1 Clerk Stenographer III
- 1 Clerk III

Sec. 2. The number of employees in the Department of City Sergeant shall not exceed two (2). There shall be no more than:

- 1 City Sergeant
- 1 First Deputy City Sergeant

Sec. 3. The number of employees in the Department of Law shall not exceed twenty-three (23). There shall be no more than:

- 1 City Solicitor
- 1 Deputy City Solicitor
- 8 Assistant City Solicitor
- 2 Special Counsel
- 1 Paralegal I
- 1 Second Deputy City Solicitor
- 1 Legal Secretary (Law Dept.)
- 1 Chief, Division of Legal Services
- 1 Assistant Chief (Div. Legal Serv.)
- 2 Assistant Legal Secretary
- 1 Special Counsel, Appeals and Research
- 1 Special Counsel, Labor Relations
- 1 Special Counsel, Retirement
- 1 Special Counsel, Workmans Compensation

Sec. 4. The number of employees in the Providence Municipal Court shall not exceed fifteen (15). There shall be no more than:

- 3 Judge, Providence Municipal Court
- 1 Clerk, Providence Municipal Court
- 2 Deputy Clerk, Providence Municipal Court
- 5 Clerk IV
- 2 Clerk-Stenographer II
- 2 Clerk Typist II

Sec. 5. The number of employees in the Probate Court shall not exceed nine (9). There shall be no more than:

- 4 Judge, Probate Court
- 1 Clerk Stenographer III
- 2 Clerk IV
- 1 Clerk Typist II
- 1 Clerk III

Sec. 6. The number of employees in the Housing Court shall not exceed six (6). There shall be no more than:

- 1 Judge, Housing Court
- 1 Associate Justice
- 1 Chief Clerk
- 3 Clerk IV

Sec. 7. The number of employees in the Department Director of Finance shall not exceed eleven (11). There shall be no more than:

- 1 Director of Finance
- 2 Budget Officer
- 1 Budget Analyst
- 1 Secretary, Finance Office
- 1 Personnel Technician
- 1 Accountant I
- 1 Clerk IV
- 1 Clerk II
- 1 Audit Supervisor
- 1 Financial Analyst

Sec. 8. The number of employees in the Purchasing Department shall not exceed seventeen (17). There shall be no more than:

- 1 Director of Purchasing
- 1 Asst-Director/School Dept.
- 1 Supervisor/Purchasing Agent
- 1 Admin. Asst.-Purchasing Director
- 3 Purchasing Agent II
- 4 Purchasing Agent I
- 3 Clerk III (Purchasing)
- 1 Clerk II
- 1 Clerk I (Purchasing)
- 1 Personal Secretary (Purchasing)

Sec. 9. The number of employees in the Controllers Division shall not exceed twenty-nine (29). There shall be no more than:

- 1 City Controller
- 1 Assistant to Controller
- 1 Assistant City Controller
- 1 Administrative Assistant-Controller
- 1 Medical Health Plan Administrator
- 2 Fiscal Officer
- 1 Federal Programs Supervisor (Fed. Office)
- 1 Accounts Payable Supervisor
- 4 Accounts Payable Clerk
- 1 Senior Accountant
- 1 Supervisor — Payroll
- 1 Payroll Clerk I
- 3 Payroll Clerk II
- 1 Accountant III
- 2 Accountant II
- 3 Accountant I
- 2 Clerk III
- 1 Clerk Typist II
- 1 Clerk IV

Sec. 10. The number of employees in the Employees Retirement Division shall not exceed eight (8). There shall be no more than:

- 1 Supervisor/Retirement
- 1 Pension Administrator
- 2 Accountant III
- 1 Accountant II
- 1 Accountant I
- 2 Clerk IV

Sec. 11. The number of employees in the Data Processing Division shall not exceed two (2). There shall be no more than:

- 1 Information Systems Administrator
- 1 Systems Analyst

Sec. 12. The number of employees in the City Collectors Division shall not exceed twenty-six (26). There shall be no more than:

- 1 City Collector
- 1 Assistant City Collector
- 1 Administrative Assistant to Collector
- 1 Chief Clerk, Collectors (Water Section)
- 1 Supervisor, Personal Property Tax
- 1 Supervisor, Property Tax (Real Estate)
- 2 Control Supervisor
- 1 Chief Teller
- 5 Teller

- 1 Counter Clerk, Collectors
- 1 Automobile Driver
- 1 Accountant III
- 1 Clerk IV
- 5 Clerk III
- 1 Clerk Typist II
- 1 Clerk II
- 1 Assistant Counter Clerk

Sec. 13. The number of employees in the City Assessors Office shall not exceed twenty-seven (27). There shall be no more than:

- 1 City Assessor
- 1 Administrative Assistant to the Assessor
- 1 Executive Secretary to Assessor
- 1 Chief Appraiser
- 4 Appraiser
- 1 Draftsman, Assessors (Real Estate)
- 2 Senior Clerk, Assessors
- 2 Departmental Clerk
- 1 Reader of Deeds
- 1 Certificate Coordinator
- 1 Information Aide I
- 2 Accountant II
- 3 Clerk IV
- 2 Clerk III
- 1 Clerk Typist II
- 1 Real Estate Appraiser
- 2 Clerk II

Sec. 14. The number of employees in the Board of Tax Assessment Review shall not exceed seven (7). There shall be no more than:

- 1 Chairman, Board of Tax Assessment Review
- 1 Secretary, Board of Tax Assessment Review
- 5 Members of the Board

Sec. 15. The number of employees in the Personnel Department shall not exceed twelve (12). There shall be no more than:

- 1 Personnel Director
- 1 Administrative Assistant/Personnel
- 1 Secretary/Personnel
- 1 Deputy Director of Personnel for Labor Relations

- 1 Equal Employment Opportunity Officer
- 1 Claims Examiner (Workman's Compensation)
- 1 Assistant Legal Secretary (Workman's Compensation)
- 1 Personnel Clerk II
- 1 Clerk IV
- 2 Clerk II
- 1 Claims Coordinator

Sec. 16. The number of employees in the Department Finance-Treasury shall not exceed six (6). There shall be no more than:

- 1 City Treasurer
- 1 Deputy City Treasurer
- 1 Chief Clerk, Tax Reverted Property
- 2 Accountant II
- 1 Clerk II

Sec. 17. The number of employees in the Department Commissioner of Public Safety shall not exceed nine (9). There shall be no more than:

- 1 Commissioner of Public Safety and Director of Civilian Defense Preparedness Agency
- 1 Medical Director
- 1 Administrative Assistant for Fiscal Affairs
- 1 Administrative Assistant to the Commissioner
- 2 Fiscal Officer
- 1 Clerk IV
- 1 Offset Pressman
- 1 Accountant I

Sec. 18. The number of employees in the Police Department shall not exceed five hundred and forty-nine (549). There shall be no more than:

- 1 Police Chief
- 1 Commander/Deputy Chief
- 4 Police Major
- 8 Police Captain
- 19 Police Lieutenant
- 60 Police Sergeant
- 346 Police Person
- 1 Narcotics Inspector
- 13 Police Department Dispatcher
- 23 Control Center Operator

- 4 Detention Officer
- 15 Parking Checker
- 3 Dog Officer
- 3 Dog Officer (Part-Time)
- 21 Clerk IV
- 5 Clerk III
- 5 Clerk Stenographer III
- 1 Personnel Clerk I
- 1 Automotive Equipment Superintendent
- 2 Stable Supervisor (Mounted Police)
- 1 Animal Handler (Mounted Police)
- 8 Building Custodian
- 1 Laborer
- 6 Control Center Operator/Bilingual
- 1 Crime Watch Coordinator

Sec. 19. The number of employees in the Fire Department shall not exceed five hundred and forty-five (545). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Chief
- 4 Deputy Assistant Fire Chief
- 10 Fire Battalion Chief
- 1 Chief of Training
- 1 Fire Marshal
- 1 Fire Captain Dispatcher
- 1 Fire Prevention Captain
- 24 Fire Captain
- 1 Fire Prevention Lieutenant
- 70 Fire Lieutenant
- 3 Fire Rescue Captain
- 9 Fire Rescue Lieutenant
- 12 Fire Rescue Technician
- 15 Fire Medic
- 332 Firefighter
- 30 Fire Trainees
- 1 Fire Equipment Superintendent I
- 1 Fire Equipment Superintendent II
- 5 Man-in-Charge — Bureau of Operational Control
- 1 Man-in-Charge — Carpenter Shop
- 2 Clerk IV
- 1 Clerk Stenographer III
- 1 Personnel Clerk
- 1 Automotive Equipment Superintendent
- 15 Senior Mechanic
- 1 Fire Equipment Man

Sec. 20. The number of employees in the Department of Communications shall not exceed thirty-two (32). There shall be no more than:

- 1 Director of Communications
- 1 Deputy Director of Communications
- 1 Chief Radio Engineer
- 1 Radio Engineer
- 7 Fire Alarm Technician
- 12 Fire Department Dispatcher
- 1 Radio Repair Technician
- 1 Foreman, Cable Crew
- 1 Foreman, Line Crew
- 1 Telephone Technician
- 1 Switchboard Operator I
- 3 Switchboard Operator II
- 1 Clerk IV

Sec. 21. The number of employees in the Department of Traffic Engineering shall not exceed twenty-five (25). There shall be no more than:

- 1 Traffic Engineer
- 1 Traffic Systems Analyst
- 1 Traffic Engineering Foreman
- 1 Deputy Traffic Engineer
- 3 Engineering Aide III
- 4 Traffic Sign Maintenance Man II
- 5 Traffic Sign Maintenance Man
- 1 Traffic Signal Maint. Man Helper
- 1 Traffic Marker & Sign Man I
- 1 Parking Meter Maint. Man I
- 1 Parking Meter Maint. Man II
- 1 Traffic Signal Maint. Foreman
- 1 Foreman
- 1 General Foreman
- 1 Clerk IV
- 1 Clerk II

Sec. 22. The number of employees in the Department of Inspection and Standards Administration shall not exceed eighteen (18). There shall be no more than:

- 1 Director of Inspection & Standards
- 1 Deputy Director/Building Safety
- 1 Administrative Coordinator
- 2 Clerk Typist II
- 1 Secretary, Review Boards

- 1 Clerk Typist I
- 4 Clerk IV
- 4 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk III

Sec. 23. The number of employees in the Department of Inspection & Standards — Structures & Zoning shall not exceed thirteen (13). There shall be no more than:

- 1 Chief Structures & Zoning
- 1 Zoning Assistant
- 1 Building Inspector III
- 4 Building Inspector II
- 5 Building Inspector I
- 1 Plan Estimator

Sec. 24. The number of employees in the Department of Inspection & Standards — Plumbing, Drainage and Gas Piping shall not exceed four (4). There shall be no more than:

- 1 Chief of Plumbing, Drainage & Gas Piping
- 1 Plumbing Inspector III
- 2 Plumbing Inspector II

Sec. 25. The number of employees in the Department of Inspection & Standards — Electrical Installations shall not exceed four (4). There shall be no more than:

- 1 Chief of Electrical Installations
- 1 Electrical Inspector III
- 2 Electrical Inspector II

Sec. 26. The number of employees in the Department of Inspection & Standards — Mechanical Installations shall not exceed four (4). There shall be no more than:

- 1 Chief of Mechanical Equipment & Installations
- 1 Mechanical Equipment Inspector III
- 2 Mechanical Equipment Inspector II

Sec. 27. The number of employees in the Department of Zoning Board of Review shall not exceed six (6). There shall be no more than:

- 1 Chairman, Zoning Board of Review

- 1 Auxiliary Member, Zoning Board
- 4 Members, Zoning Board of Review

Sec. 28. The number of employees in the Department of Building Board of Review shall not exceed five (5). There shall be no more than:

- 1 Chairman, Building Board of Review
- 4 Members, Building Board of Review

Sec. 29. The number of employees in the Department Housing Board of Review shall not exceed five (5). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review

Sec. 30. The number of employees in the Department of Inspection & Standards — Code Enforcement shall not exceed seventeen (17). There shall be no more than:

- 1 Supervisor Special Projects
- 1 Supervisor, Code Enforcement
- 1 Project Supervisor (Code Enforcement)
- 3 Renewal Inspector III
- 5 Renewal Inspector II
- 5 Renewal Inspector I
- 1 Rehabilitation Specialist

Sec. 31. The number of employees in the Department of Inspection & Standards — Prosecution shall not exceed nine (9). There shall be no more than:

- 1 Prosecution Coordinator
- 1 Assistant Prosecution Coordinator
- 1 Renewal Inspector III
- 3 Rehabilitation Specialist
- 1 Legal Secretary
- 1 Assistant Legal Secretary

Sec. 32. The number of employees in the Department of Inspection & Standards — Utilities & Standards shall not exceed three (3). There shall be no more than:

- 1 Chief, Utilities & Standards
- 1 First Deputy City Sealer
- 1 First Deputy City Weigher

Sec. 33. The number of employees in the Department of Public Works Administration shall not exceed twenty-four (24). There shall be no more than:

- 1 Director of Public Works
- 1 Special Assistant to Director (PW)
- 1 Chief Planning and Maintenance
- 1 Maintenance Planner
- 1 Assistant Director/Environmental Management
- 1 Assistant Director/General Services
- 1 Deputy Director of Public Works
- 1 Chief Engineer
- 1 Public Relations Coordinator
- 1 Secretary to Director (P.W.)
- 1 Secretary to Administrative Assistant (PW)
- 3 Accountant III
- 1 Accountant II
- 3 Clerk IV
- 4 Clerk III
- 1 Clerk Typist II
- 1 Clerk II

Sec. 34. The number of employees in the Department of Public Works — Engineering Office shall not exceed twenty-six (26). There shall be no more than:

- 1 Mechanical Engineer
- 1 Associate Engineer IV
- 3 Associate Engineer III
- 6 Associate Engineer II
- 8 Associate Engineer I
- 5 Engineering Aide III
- 1 Clerk IV
- 1 Clerk Stenographer III

Sec. 35. The number of employees in the Department of Public Works — Environmental Management shall not exceed twenty-one (21). There shall be no more than:

- 1 Environmental Manager
- 1 Deputy Supt., Environmental Management
- 1 Auto Squad Inspector
- 1 Foreman Street Cleaning
- 1 Foreman
- 1 Clerk Dispatcher
- 3 Equipment Operators

- 4 Environmental Officer
- 8 Laborers

Sec. 36. The number of employees in the Department of Public Works — Highway Division shall not exceed one hundred and thirty-nine (139). There shall be no more than:

- 1 Highway Superintendent
- 2 Deputy Superintendent
- 1 Public Works Inspector I
- 1 Public Works Inspector II
- 2 Dispatcher
- 5 General Foreman
- 8 Foreman
- 8 Cement Finisher
- 2 Mechanic
- 12 Curb Setter
- 1 Stone Cutter
- 27 Equipment Operator
- 2 Maintenance Man II
- 2 Building Custodian
- 40 Laborer
- 14 Heavy Equipment Operator
- 7 Masons
- 2 Stock Room Clerks
- 2 Clerk IV

Sec. 37. The number of employees in the Department of Public Works — Bridge Maintenance shall not exceed fourteen (14). There shall be no more than:

- 2 Foreman
- 1 Equipment Operator
- 3 Maintenance Man II
- 7 Laborer
- 1 Carpenter

Sec. 38. The number of employees in the Department of Public Works — Sewer Construction and Maintenance shall not exceed fifty-one (51). There shall be no more than:

- 1 Superintendent, Sewer Construction and Maintenance
- 1 Deputy Superintendent, Sewer Construction and Maintenance

- 1 Dispatcher
- 1 Sewer and Drain Inspector
- 3 General Foreman
- 3 Foreman
- 2 Sewer Construction Worker
- 7 Sewer Equipment Operator
- 3 Bricklayer
- 1 Heavy Equipment Operator
- 4 Equipment Operator
- 24 Laborer

Sec. 39. The number of employees in the Department of Public Works — Garage Maintenance and Repair shall not exceed twenty-five (25). There shall be no more than:

- 1 Shop Supervisor
- 5 Senior Mechanic
- 12 Mechanic
- 1 Welder
- 1 Heavy Equipment Operator
- 1 Stationary Equipment Operator
- 1 Gas Pump Operator
- 3 Laborer

Sec. 40. The number of employees in the Department Port of Providence shall not exceed thirty-two (32). There shall be no more than:

- 1 Director Port of Providence
- 1 Deputy Port Director
- 1 Secretary/Port
- 1 Collection Agent — Port of Prov.
- 1 Manifest Clerk — Port of Prov.
- 1 Security Supervisor
- 13 Port Security Officer
- 2 Foreman
- 2 Watchman
- 8 Laborer
- 1 Clerk III

Sec. 41. The number of employees in the Department of Public Property Administration shall not exceed seventy-five (75). There shall be no more than:

- 1 Director of Public Property Administration
- 1 Fleet Manager

- 1 Personal Secretary to Director
- 1 Management Officer
- 1 Public Property Analyst
- 1 Inspector of Public Property (OSHA)
- 1 Administrative Asst. Public Property
- 4 Associate Engineer IV
- 1 Associate Engineer III
- 1 Associate Engineer II
- 1 Associate Engineer-Planner
- 1 Supervisor, Engineers & Building Maintenance
- 1 Building Maintenance Supervisor
- 1 Coordinator-Public Property
- 1 Supervisor, Landscaping
- 1 Fuel Allocation Supervisor
- 1 Chief, Bldg. Inventory & Custodial Services
- 1 Chief, Division of Maintenance & Repair
- 1 Maintenance III (Pool & Recreation Buildings)
- 1 Printer
- 1 Assistant City Printer
- 1 Licensed Electrician
- 1 Carpenter
- 1 Charwoman
- 3 General Foreman
- 1 Gas Pump Operator
- 13 Building Custodian
- 10 Maintenance Man
- 2 Mechanic
- 3 Stationary Equipment Operator
- 3 Equipment Operator
- 4 Laborer
- 1 Accountant III
- 1 Mail Room Supervisor
- 1 Mail Room Clerk
- 1 Printers Helper
- 1 Maintenance Repair Construction Coordinator
- 1 Shop Supervisor
- 2 Mechanic

Sec. 42. The number of employees in the Department of Recreation shall not exceed twenty (20). There shall be no more than:

- 1 Director of Recreation
- 1 Assistant to Director/Senior Division
- 1 Assistant Director of Recreation

- 7 Recreation Center Director
- 1 Program Director
- 1 Coordinator — Special Events
- 1 Supervisor
- 1 Bus Driver
- 3 Equipment Operator
- 1 Clerk IV
- 2 Clerk Typist II

Sec. 43. The number of employees in the Department of Recreation — Seasonal shall not exceed one hundred and seventy-three (173). There shall be no more than:

- 4 Recreation Center Director
- 1 Supervisor — Recreational Seasonal
- 20 Special Program Specialist
- 2 Special Program Aide
- 1 Program Coordinator
- 20 Supervisor of Activities
- 6 Pool Director
- 7 Assistant Pool Directors
- 21 Pool Attendants
- 26 Lifeguards
- 30 Recreation Leader
- 6 Assistant Recreation Center Director
- 4 Bus Drivers
- 3 Playground Monitors
- 21 Watchman
- 1 Watchman/Supervisor

Sec. 44. The number of employees in the Department Office of the Superintendent shall not exceed nine (9). There shall be no more than:

- 1 Director of Public Parks
- 1 Deputy Director/Parks
- 1 Secretary to Director (Park Dept.)
- 2 Clerk IV
- 1 Accountant II
- 1 Switchboard Operator II
- 1 Graphic Artist Designer
- 1 Administrative Assistant-Parks

Sec. 45. The number of employees in the Department of Parks — Zoological and Security Services shall not exceed thirty-four (34). There shall be no more than:

- 1 Zoo Director
- 1 Deputy Zoo Director
- 2 Zoo Curator (Honorary)
- 1 General Curator
- 2 Senior Security Officer
- 4 Security Officer
- 1 Maintenance Man III
- 18 Zookeepers
- 1 Clerk Stenographer III
- 1 Curator of Education
- 1 Assistant-Director/Community Projects
- 1 Chief, Information Processing

Sec. 46. The number of employees in the Department of Grounds Maintenance Services shall not exceed one hundred and twenty-eight (128). There shall be no more than:

- 1 Director, Grounds Maintenance Services
- 1 Assistant Director, Grounds Maintenance Services
- 1 Administrative Assistant, (Grounds Maintenance Services)
- 1 Supervisor of Inspections
- 1 Supervisor, Urban Forestry Operations
- 1 Supervisor, Grounds Maintenance
- 1 Chief, Central Maintenance
- 1 Supervisor/General Maintenance
- 1 Motor Pool and Inventory Manager
- 1 Public Grounds Inspector
- 1 Shop Supervisor — Mechanic
- 1 Inventory Control Supervisor
- 5 General Foreman
- 6 Foreman
- 2 Senior Mechanic
- 3 Mechanic
- 5 Tree Trimmer
- 5 Maintenance Man III
- 9 Maintenance Man II
- 7 Heavy Equipment Operator
- 46 Equipment Operator
- 18 Laborer
- 1 Clerk IV
- 8 Laborer (temporary)
- 1 Forestry Secretary

Sec. 47. The number of employees in the Department of Parks — Development and

Environmental shall not exceed eighteen (18). There shall be no more than:

- 1 Chief/Park Planner
- 1 Supervisor, Engineering and Planning
- 2 Horticultural Supervisor
- 1 Director/Greenhouses
- 12 Landscape Gardener
- 1 Associate Engineer III

Sec. 48. The number of employees in the Department of Public Programming Services — Park shall not exceed seven (7). There shall be no more than:

- 1 Museum Director
- 1 Office Manager
- 1 Cultural Affairs Coordinator
- 1 Production Specialist
- 1 Curator, Museum
- 1 Facility Coordinator
- 1 Museum Secretary

Sec. 49. The number of employees in the Department of Recorder of Deeds shall not exceed fifteen (15). There shall be no more than:

- 1 Recorder of Deeds
- 1 Deputy Recorder of Deeds
- 2 Land Records Clerk III
- 3 Land Records Clerk II
- 5 Land Records Clerk I
- 2 Clerk Typist II
- 1 Clerk II

Sec. 50. The number of employees in the Department of Administration to the City Council shall not exceed four (4). There shall be no more than:

- 1 Administrative Assistant to City Council
- 1 Internal Auditor
- 1 Secretary to Administrative Assistant
- 1 Clerk II

Sec. 51. The number of employees in the

Department of Vital Statistics shall not exceed seven (7). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Clerk IV
- 3 Clerk III
- 2 Clerk Typist II

Sec. 52. The number of employees in the Board of Canvassers and Registration shall not exceed twelve (12). There shall be no more than:

- 1 Executive Secretary, Board of Canvassers and Registration
- 1 Member, Board of Canvassers and Registration
- 1 Clerk, Board of Canvassers and Registration
- 1 Chief Clerk, Board of Canvassers and Registration
- 1 Supervisor, Board of Canvassers and Registration
- 1 Supervisor, Election Materials
- 1 Special Counsel
- 3 Clerk III
- 2 Clerk Typist II

Sec. 53. The number of employees in the Board of Licenses shall not exceed nine (9). There shall be no more than:

- 1 Chairman & Secretary, Board of Licenses
- 4 Commissioners, Board of Licenses
- 1 Chief Clerk, Board of Licenses
- 3 Clerk IV

Sec. 54. The number of employees in the Providence Human Relations Commission shall not exceed seven (7). There shall be no more than:

- 1 Executive Director
- 1 Administrative Assistant to Director (PHRC)
- 2 Human Resource Specialist
- 2 Clerk IV
- 1 Clerk II

Sec. 55. The number of employees in the

Department Archives and History shall not exceed three (3). There shall be no more than:

- 1 City Archivist
- 1 Archival Assistant
- 1 Archival Cataloger (Temporary)

Sec. 56. The number of employees in the Office of Providence Emergency Management Agency shall not exceed five (5). There shall be no more than:

- 1 Director Prov. Emergency Management Agency
- 1 Deputy Director of CDPA
- 1 Fallout Shelter Coordinator
- 1 Operations, Planning and Public Information Officer
- 1 Clerk III

Sec. 57. The number of employees in the Department of Emergency, Temporary and Seasonal Employees shall not exceed:

- Unlimited Janitors
- Unlimited Laborers
- Unlimited Primary & Election Officials
- Unlimited Clerk I

Sec. 58. The number of employees in the Department of Planning & Development shall not exceed eighty-eight (88). There shall be no more than:

- 1 Assistant EEO/AA Officer (DPD)
- 3 Accountant (DPD)
- 1 Assistant Planner (DPD)
- 2 Administrative Assistant
- 1 Assistant Lending Officer
- 1 Administrative Aide — Supervisor of Specialists
- 1 Associate Director, Neighborhood Development
- 1 Administrative Aide (DPD)
- 1 Associate Director of Planning
- 1 Assistant Director/Neighborhood Planning
- 1 Associate Engineer III

1 Associate Director/Project
 Management and Construction
 1 Assistant Director/Manager of
 Administration
 1 Associate Engineer IV
 1 Assistant Supervisor of Engineering
 1 Assistant Supervisor of Real Estate
 1 Accountant III (DPD)
 1 Accountant I
 2 Assistant Director/Project
 Management and Construction
 1 Associate Director/Marketing
 1 Business Relations Representative
 1 Business Relocation Officer
 1 Coordinator/Rental Rehabilitation
 1 Commercial & Industrial Clerk
 1 Clerical Aide
 1 Chief Lending Officer
 1 Clerk III (DPD)
 4 Clerk IV
 1 Chief, Family Relocation
 1 Director of Planning & Development
 1 Director of Accounting
 1 Director — Fiscal (DPD)
 1 Director/Program Evaluation
 1 Deputy Director/Policy and
 Program Development
 1 Deputy Director (DPD)
 1 Field Inspector (DPD)
 1 Fiscal Rehabilitation Investigator
 1 Fiscal Officer
 1 Grants Writer
 1 Information Specialist
 1 Legal Research Assistant
 2 Legal Secretary
 1 Landscape Architect
 4 Project Supervisor
 3 Principal Planner
 1 Deputy Planner
 1 Personal Secretary to Director (DPD)
 3 Personal Secretary (DPD)
 1 Purchasing Agent (DPD)
 1 Reorganization Specialist
 1 Research Assistant
 1 Rehabilitation Specialist
 2 Receptionist
 1 Secretary (DPD)
 2 Supervisor/Land Acquisition

1 Supervisor of Verification
 1 Supervisor of Rehabilitation Services
 1 Supervisor/Specifications
 1 Senior Draftsman (DPD)
 1 Secretary to Director (DPD)
 1 Supervisor/Engineering
 1 Supervisor/Business relocation and
 Property Management
 1 Supervisor/Comprehensive Planning
 1 Supervisor/Project Planning
 1 Supervisor/Graphics
 1 Supervisor/Traffic Planning
 1 Supervisor/Program Specialist
 1 Senior Research Assistant
 1 Senior Planner
 1 Supervisor of Real Estate
 1 Verification Specialist and
 Property Management

Sec. 59. The number of employees in the Providence Human Services Department shall not exceed eighteen (18). There shall be no more than:

1 Director, Human Services
 1 Director, Elderly
 1 Secretary, Human Services
 1 Program Assistant
 1 Supervisor
 1 Assistant Director, Human Services
 1 Arts and Crafts Specialist
 1 Program Analyst, Human Services
 2 Bus Driver/Part-Time
 1 Camp Director
 6 Camp Staff
 1 Transportation Coordinator
 1 Supervisor of Real Estate

Sec. 60. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Sec. 61. No person shall be appointed to, and

the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department, provided; however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 62. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Sec. 63. Chapter 1986-31 of the Ordinances of the City of Providence approved June 26, 1986, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith, are likewise repealed.

Sec. 64. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1986-32, Approved June 26, 1986.

Be it Ordained by the City of Providence:

GRADE NUMBER	SALARY STEPS					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
1	269.12	271.51	273.90	273.90	278.67	13,944.24	— 14,677.52
2	275.09	278.67	281.06	285.84	289.42	14,304.68	— 15,049.84
3	282.26	284.65	287.03	291.81	295.39	14,677.52	— 15,360.28
4	289.42	291.81	294.20	297.78	302.56	15,049.84	— 15,733.12
5	295.39	297.78	301.03	304.95	308.53	15,360.28	— 16,043.56
6	302.56	304.95	307.34	312.12	315.70	15,733.12	— 16,416.40
7	308.53	312.12	314.50	318.09	321.67	16,043.56	— 16,726.84
8	315.70	318.09	320.48	325.25	328.84	16,416.40	— 17,099.68
9	321.67	326.45	331.22	336.00	341.97	16,726.84	— 17,782.44
10	328.84	332.42	337.20	343.17	349.14	17,099.68	— 18,155.28
11	334.81	339.64	344.36	350.33	356.30	17,410.12	— 18,527.60
12	341.97	346.75	351.53	356.30	362.38	17,782.44	— 18,843.76
13	349.14	352.72	357.50	362.38	370.05	18,155.28	— 19,242.60
14	356.30	362.38	370.05	376.93	384.10	18,527.60	— 19,973.20
15	362.38	370.05	375.83	384.10	390.55	18,843.76	— 20,308.60
16	370.05	376.43	384.10	390.55	398.73	19,242.60	— 20,733.96
17	376.93	384.10	390.55	398.73	405.57	19,600.36	— 21,089.64
18	384.10	390.55	398.73	405.57	413.74	19,973.20	— 21,514.48
19	390.55	398.73	405.57	413.74	421.99	20,308.60	— 21,943.48
20	398.73	405.57	413.74	421.99	429.15	20,733.96	— 22,315.80

GRADE NUMBER	SALARY STEPS					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
21	405.57	415.15	424.74	433.50	446.56	21,089.64	— 23,221.12
22	413.74	423.33	432.08	443.19	456.65	21,514.48	— 23,745.80
23	421.99	430.54	441.58	450.54	465.07	21,943.48	— 24,183.64
24	429.77	438.23	453.29	461.67	473.39	22,348.04	— 24,616.28
25	435.69	451.62	470.10	480.05	493.45	22,655.88	— 25,659.40
26	449.48	459.94	471.13	490.16	501.86	23,372.96	— 26,096.72
27	456.65	468.36	486.79	498.56	511.96	23,745.80	— 26,621.92
28	465.07	481.81	491.83	503.54	521.97	24,183.64	— 27,142.44
29	473.39	493.45	511.96	530.32	548.81	24,616.28	— 28,538.12
30	493.45	513.56	530.32	548.81	567.19	25,659.40	— 29,493.88
31	501.86	521.97	538.73	557.16	578.96	26,096.72	— 30,105.92
32	521.97	538.73	557.16	575.60	595.72	27,142.44	— 30,977.44
33	538.73	557.15	577.80	595.72	614.08	28,013.96	— 31,932.16
34	557.16	578.96	595.72	614.08	632.58	28,972.32	— 32,894.16
35	575.31	595.72	614.08	632.58	650.94	29,916.12	— 33,848.88

Position	Pay Grade or Salary	Position	Pay Grade or Salary
Accountant I	10	Administrative Assistant to	
Accountant (DPD)	22,390.44	Director (Human Relations)	14
Accountant II	12	Administrative Assistant to	
Accountant III	15	Finance Director	16,028.00
Accountant III (DPD)	20	Administrative Assistant Fiscal	
Accounts Payable Clerk	8	Affairs (Public Safety)	29,654.52
Accounts Payable Supervisor	21	Administrative Assistant	
Administrative Aide (DPD)	27	(Grounds Maintenance)	20
Administrative Aide for Supervisor		Administrative Assistant	
of Specialists	15	Public Property	20,309.00
Administrative Assistant		Administrative Assistant	
(Personnel)	23,000.00	Parks	20,907.12
Administrative Assistant		Administrative Assistant	
(City Clerk)	13	(Operations P.W.)	44,647.72
Administrative Assistant to		Administrative Coordinator	
Assessor	24,019.00	(Inspection & Standards)	21,449.40
Administrative Assistant		Animal Handler	
(DPD)	28	(Mounted Police)	9.55
Administrative Assistant to		Appraiser	24
City Council	32,284.64	Archival Assistant	320.95
Administrative Assistant to		Arts and Crafts	
City Controller	17,095.00	Specialist	10,920.00
Administrative Assistant to		Assistant City	
City Collector	20,246.20	Solicitor	30,000.00
Administrative Assistant to		Assistant Chief, (Legal	
Commissioner	32	Services)	24,018.80

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Assistant City Collector	26,000.00	yr.	Associate Director, Neighborhood	
Assistant City Controller	28,538.12	yr.	Development	35,717.76 yr.
Assistant City Printer	16		Associate Director, Project	
Assistant Counter			Management & Construction	35,717.76 yr.
Clerk	16,726.84	yr.	Associate Director	
Assistant Director			Planning	38,508.60 yr.
Manager of Administration	32,435.00	yr.	Associate Engineer I	20
Assistant Director			Associate Engineer II	24
General Services	37,950.00	yr.	Associate Engineer III	28
Assistant Director			Associate Engineer IV	31
Neighborhood Planning	33,485.40	yr.	Associate Engineer (Planner)	31
Assistant Director — Purchasing			Associate Justice	25,000.00 yr.
School Dept.	33,887.88	yr.	Associate Planner	18
Assistant Director — Project			Audit Supervisor	18,500.00 yr.
Management & Construction	37,803.00	yr.	Automobile Squad	
Assistant Director of			Inspector	9.95 hr.
Recreation	26,096.72	yr.	Automobile Driver	19,932.00 yr.
Assistant Director			Automotive Equipment	
Recreation/Senior Div.	23,500.00	yr.	Superintendent	19
Assistant Director (Grounds			Auxiliary Member	
Maintenance Services)	32		(Zoning Board)	750.00 yr.
Assistant Director			Building Custodian	8.23 hr.
Community Projects	21,000.00	yr.	Building Inspector I	15
Assistant to Director			Building Inspector II	19
Human Services	22,000.00	yr.	Building Inspector III	29
Assistant to Controller	18,002.40	yr.	Building Maintenance	
Assistant Director			Supervisor	19
Environmental Mgmt.	38,000.00	yr.	Bricklayer	9.13 hr.
Assistant EEO/AA Officer	21		Budget Analyst	29,766.67 yr.
Assistant Fire Chief	44,921.24	yr.	Budget Officer	33,484.88 yr.
Assistant Legal Secretary	10		Bus Driver, Recreation	6.00 hr.
Assistant Legal Secretary			Business Relations	
(Workman's Compensation)	10		Representative	33,225.92 yr.
Assistant Lending Officer	15		Business Relocation Officer	27
Assistant Planner (DPD)	16		Carpenter	422.10 wk.
Assistant Prosecution			Cement Finisher	9.26 hr.
Coordinator	23,746.12	yr.	Certificate Coordinator	16
Assistant Supervisor			Chairman, Board of Tax	
(Engineering)	32		Assessment Review	4,000.00 yr.
Assistant Supervisor			Chairman, Building Board of	
(Real Estate)	32		Review	1,500.00 yr.
Associate Director			Chairman, Housing Board of	
Economic Development	26,262.00	yr.	Review	600.00 yr.
Associate Director			Chairman and Secretary	
Marketing	36,006.21	yr.	Board of Licenses	20,611.26 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Chairman, School Committee	4,500.00 yr.	City Registrar of Vital Statistics	30,000.00 yr.
Chairman, Zoning Board of Review	1,500.00 yr.	City Sergeant	20,483.84 yr.
Charwoman	263.24 wk.	City Solicitor	55,000.00 yr.
Chief Appraiser	28,189.72 yr.	City Treasurer	28,000.00 yr.
Chief, Building Inventory and Custodial Services	30,000.00 yr.	Claims Coordinator	20,800.00 yr.
Chief, Central Maintenance	28	Claims Examiner (Workman's Compensation)	23,745.28 yr.
Chief Clerk (City Clerk)	15	Clerk I	1
Chief Clerk, Board of Canvassers	19	Clerk I (Purchasing)	18,800.86 yr.
Chief Clerk, Board of Licenses	14	Clerk II	3
Chief Clerk, Housing Court	30,000.00 yr.	Clerk III	5
Chief Clerk, Tax Reverted Property	12	Clerk III (DPD)	9
Chief Clerk, Collectors (Water Section)	12	Clerk III (Purchasing)	16,727.00 yr.
Chief, Division of Legal Services	35,538.00 yr.	Clerk IV	9
Chief, Division of Maintenance and Repair	21	Clerk, Board of Canvassers	15,000.00 yr.
Chief, Division of Utilities and Standards	29	Clerk, Dispatcher, Public Works	9.28 hr.
Chief Engineer	42,360.00 yr.	Clerk, Probate Court	21
Chief, Family Relocation	35	Clerk, Providence Municipal Court	22
Chief, Electrical Installations	29	Clerk Stenographer I	2
Chief Information Processing	18	Clerk Stenographer II	4
Chief Lending Officer	24,616.00 yr.	Clerk Stenographer III	6
Chief of Mechanical Equipment and Installations	29	Clerk Typist I	1
Chief Park Planner	33,848.88 yr.	Clerk Typist II	3
Chief of Planning and Maintenance	36,000.00 yr.	Clerical Aide (DPD)	1
Chief of Plumbing, Drainage and Gas Piping	33,848.88 yr.	Collection Agent (Municipal Dock)	20
Chief Radio Engineer	35,005.36 yr.	Commander, Deputy Chief	44,921.24 yr.
Chief Teller	14	Commissioner, Board of Licenses	14,851.72 yr.
City Archivist	24,019.00 yr.	Commissioner of Public Safety	55,000.88 yr.
City Assessor	42,980.08 yr.	Commercial and Industrial Clerk	18,701.80 yr.
City Clerk	40,000.00 yr.	Control Center Operator	10
City Collector	42,980.08 yr.	Control Center Operator (Bilingual)	10
City Controller	42,980.08 yr.	Control Supervisor	12
		Coordinator, Rental Rehabilitation	27,904.76 yr.
		Coordinator of Public Property	26,364.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Counsel, Building		Deputy Superintendent (Sewer	
Inspector II	26	Construction & Maintenance)	21
Counsel, Building		Deputy Zoo Director	31
Inspector I	22	Detention Officer	15,688.40 yr.
Counter Clerk Collectors	18	Director of Providence Emergency	
Crime Watch Coordinator	1	Management Agency	1.00 yr.
Cultural Affairs		Director of Accounting	
Coordinator	23,494.12 yr.	(DPD)	24,018.80 yr.
Curator of Education	16,129.78 yr.	Director of	
Curator, Museum	21	Communications	49,612.68 yr.
Curb Setter	9.13 hr.	Director, Fiscal (DPD)	28,453.00 yr.
Departmental Clerk	13	Director of Elderly	32,000.00 yr.
Deputy Assistant		Director/Green Houses	30
Fire Chief	40,441.96 yr.	Director of Human	
Deputy City Clerk, First	28	Services	45,000.00 yr.
Deputy City Clerk, Second	24	Director of Inspections and	
Deputy City Solicitor	39,711.88 yr.	Standards	50,000.00 yr.
Deputy City Treasurer	23,502.96 yr.	Director of Municipal	
Deputy Clerk, Probate Court	13	Port	50,000.00 yr.
Deputy Clerk, Providence		Director of Finance	57,000.00 yr.
Municipal Court	20	Director, Grounds Maintenance	
Deputy Director (DPD)	44,375.00 yr.	Services	30,131.00 yr.
Deputy Director		Director of Public	
Building Safety	31,932.00 yr.	Parks	42,359.72 yr.
Deputy Director for Policy and		Director, Planning and	
Program Development	45,189.04 yr.	Development	57,000.00 yr.
Deputy Director of		Director/Program	
Public Parks	36,006.00 yr.	Evaluation	22
Deputy Director of		Director of Purchasing	47,655.00 yr.
Communications	44,921.24 yr.	Director of Public Property	
Deputy Director, Providence Emergency		Administration	50,000.00 yr.
Management Agency	30,136.08 yr.	Director of Public Works	55,000.00 yr.
Deputy Director of		Director of Recreation	32,000.00 yr.
Public Works	44,375.00 yr.	Director/Rental	
Deputy Port Director	23,745.00 yr.	Rehabilitation	26,349.96 yr.
Deputy Recorder of		Dispatcher	427.32 wk.
Deeds	25,937.19 yr.	Dog Officer	17
Deputy Director of Personnel		Draftsman, Assessors	
Labor Relations	39,066.04 yr.	(Real Estate)	24
Deputy Planner (DPD)	32,000.00 yr.	Draftsman	9
Deputy Traffic Engineer	22,540.96 yr.	Electrical Inspector II	19
Deputy Superintendent		Electrical Inspector III	22
(Environmental)	24,433.24 yr.	Engineer's Associate	22
Deputy Superintendent		Engineering Aide III	15
(Highway)	24,433.24 yr.	Environmental	
		Manager	20,418.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Environmental Officers	9.05	hr.	First Deputy City Weigher	10
Equal Employment Opportunity Officer	26		Fiscal Rehabilitation Investigator	25
Equipment Operator	9.05	hr.	Fiscal Officer	24
Executive Director, Prov. Human Relations	26,467.48	yr.	Fiscal Officer (DPD)	26,117.00 yr.
Executive Secretary, Board of Canvassers	25,000.00	yr.	Fleet Manager	40,241.76 yr.
Fallout Shelter Coordinator	21		Foreman	9.26 hr.
Federal Program Supervisor (Federal Office)	16		Foreman, Cable Crew	526.00 wk.
Field Inspector (DPD)	22		Foreman, Line Crew	526.00 wk.
Financial Analyst	18,500.00	yr.	Foreman, Street Cleaning	10.67 hr.
Fire Alarm Technician	24,914.24	yr.	Forestry Secretary	384.10 wk.
Fire Battalion Chief	38,273.56	yr.	Fuel Allocation Supervisor	20
Fire Captain	29,994.64	yr.	Gas Pump Operator	363.47 wk.
Fire Chief	49,612.68	yr.	General Curator	21,000.00 yr.
Fire Captain Dispatcher	29,994.64	yr.	General Foreman	9.64 hr.
Fire Department Dispatcher	474.53	wk.	Graphic Arts/Designer	
Fire Equipment Man	20,563.64	yr.	Parks	25,416.04 yr.
Fire Equipment Superintendent I	38,001.00	yr.	Grants Writer (DPD)	16,742.79 yr.
Fire Equipment Superintendent II	43,508.00	yr.	Heavy Equipment Operator	9.26 hr.
Fire Lieutenant	27,495.52	yr.	Highway Superintendent	30,131.40 yr.
Firefighter			Horticultural Supervisor	23,965.24 yr.
Upon Appt.	22,351.16	yr.	Human Resource Specialist	15
Six Months	24,215.36	yr.	Information Aide I	16
One Year	24,965.72	yr.	Information Specialist	20
Fire Marshal	40,441.96	yr.	Information Systems Administrator	47,000.00 yr.
Fire Medic	26,219.44	yr.	Inspector of Public Property (OSHA)	31
Fire Prevention Lieutenant	27,496.04	yr.	Internal Auditor	15,000.00 yr.
Fire Rescue Captain	29,994.64	yr.	Inventory Control Supervisor	14
Fire Rescue Lieutenant	27,495.52	yr.	Judge, Housing Court	28,000.00 yr.
Fire Prevention Captain	29,994.64	yr.	Judge, Probate Court	24,727.04 yr.
Fire Rescue Technicians	26,219.44	yr.	Judge, Providence Municipal Court	15,000.00 yr.
Fire Trainees	134.00	wk.	Laborer	8.95 hr.
First Deputy City Sealer	12		Landscape Architect	26,877.24 yr.
First Deputy City Sergeant	9		Legal Research Assistant	20,309.00 yr.
			Land Records Clerk I	7
			Land Records Clerk II	8
			Land Records Clerk III	10
			Licensed Electrician	422.10 wk.
			Landscape Gardener	9.10 hr.
			Legal Secretary	14
			Legal Secretary (Law Department)	16

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Man-In-Charge (Carpenter Shop)	29,994.64 yr.	Paralegal I	11
Man-In-Charge (Bureau of Operational Control)	27,495.52 yr.	Parking Checker	9.20 hr.
Mail Room Clerk	364.00 wk.	Parking Meter Maintenance Man I	9.00 hr.
Mail Room Supervisor	21,158.00 yr.	Parking Meter Maintenance Man II	9.59 hr.
Maintenance Man II	9.03 hr.	Payroll Clerk I	6
Maintenance Man III (Pool & Recreational Buildings)	13.07 hr.	Payroll Clerk II	13
Maintenance Man III	9.61 hr.	Pension Administrator	21,074.84 yr.
Maintenance Planner	24,616.00 yr.	Personal Secretary, Purchasing	18,528.00 yr.
Maintenance Repair Construction Coordinator	21,943.00 yr.	Personal Secretary to Director (Public Property Administration)	15
Management Officer	25,659.40 yr.	Personnel Clerk I	13
Manifest Clerk (Port)	20	Personnel Clerk II	14
Mechanic	9.26 hr.	Personnel Director	47,381.00 yr.
Mechanical Engineer	28	Personal Secretary (DPD)	15
Mechanical Equipment Inspector II	19	Personal Secretary to Director (DPD)	15
Mechanical Equipment Inspector III	22	Personnel Technician	29,904.68 yr.
Medical Director		Plan Estimator	29
Public Works	15,000.00 yr.	Plumbing Inspector II	19
Medical Health Plan Administrator	19	Plumbing Inspector III	22
Member, Board of Canvassers	15,000.00 yr.	Police Captain	35,714.64 yr.
Members, Housing Board of Review	500.00 yr.	Police Chief	49,885.68 yr.
Member, Board of Tax Assessment Review	3,000.00 yr.	Police Department Dispatcher	474.53 wk.
Member, Building Board of Review	1,000.00 yr.	Police Lieutenant	32,843.20 yr.
Member, School Committee	3,500.00 yr.	9%	35,799.08 yr.
Member, Zoning Board of Review	1,000.00 yr.	Police Major	40,441.96 yr.
Museum Director	25,480.00 yr.	Police Person (Upon Appt.)	22,958.52 yr.
Museum Secretary	15	(12 months)	23,484.24 yr.
Motor Pool and Inventory Manager	19	(18 months)	24,965.72 yr.
Narcotics Inspector	35,714.12 yr.	9%	27,212.62 yr.
Office Manager, Park Programming Services	12	Police Sergeant	27,496.04 yr.
Offset Pressman	11	9%	29,970.72 yr.
Operations, Planning and Public Information Officer	25,932.00 yr.	Port Security Officer	9
		Principal Planner	29
		Printer	20
		Printers Helper	14,392.00 yr.
		Production Specialist	19,116.76 yr.
		Program Assistant	
		Human Relations	15,498.00 yr.
		Program Director (Recreation)	9

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Program Analyst		Secretary to Director of	
Human Services	22,000.00 yr.	Public Works	21,006.96 yr.
Project Counsel	22	Secretary (DPD)	19,769.00 yr.
Project Supervisor (DPD)	27	Secretary, Human	
Project Supervisor (Code		Services	18,000.00 yr.
Enforcement)	27	Secretary/Port	14
Prosecution Coordinator	28	Secretary to Director (DPD)	14
Public Administrator	3,000.00 yr.	Secretary, Review Boards	29
Public Grounds Inspector	21	Secretary/Personnel	16,999.83 yr.
Public Property		Security Supervisor (Port)	32,204.12 yr.
Analyst	20	Security Officer	8.95 hr.
Public Relations		Senior Accountant	18
Coordinator	23,298.08 yr.	Senior Appraiser	24
Public Works Inspector I	6	Senior Clerk, Assessors	17
Public Works Inspector II	16	Senior Draftsman (DPD)	15
Purchasing Agent I	19,565.00 yr.	Senior Mechanic	9,508.7 hr.
Purchasing Agent II	22,341.00 yr.	Senior Planner	26
Purchasing Agent (DPD)	13	Senior Research	
Radio Engineer	29,863.08 yr.	Assistant	29
Radio Repair		Senior Security Officer	9.05 hr.
Technician	477.12 wk.	Sewer Construction Worker	9.07 hr.
Reader of Deeds	16	Sewer and Drain Inspector	9.13 hr.
Receptionist (DPD)	5	Sewer Equipment Operator	9.13 hr.
Recorder of Deeds	30,000.00 yr.	Shop Supervisor, BC	18
Recreation Center Director	10	Mechanics	18
Real Estate Aide II	20	Shop Supervisor	28
Real Estate Appraiser	24	Special Assistant to	
Rehabilitation Specialist	23	Director P.W.	36,000.00 yr.
Renewal Inspector I	12	Solid Waste Manager	24
Renewal Inspector II	15	Special Counsel	20,342.60 yr.
Renewal Inspector III	19	Special Counsel/Appeals	
Reorganization Specialist	20,091.24 yr.	and Research	19,515.60 yr.
Research Assistant	20	Special Counsel/Labor	
Second Deputy		Relations	23,494.12 yr.
City Solicitor	35,000.00 yr.	Special Counsel/	
Secretary to Administrative Assistant		Retirement	3,000.00 yr.
(Public Works)	12	Special Counsel/Workers	
Secretary to Assessor	27,332.76 yr.	Compensation	20,172.88 yr.
Secretary, Board of Tax		Stationary Equipment	
Assessment Review	15,000.00 yr.	Operator	9.07 hr.
Secretary to Administrative		Stock Room Clerk	371.12 wk.
Assistant (City Council)	395.08 wk.	Stable Supervisor	
Secretary, Finance	10	(Mounted Police)	11.21 hr.
Secretary/Purchasing	18,528.00 yr.	Stenographic Reporter (City	
Secretary to Director of		Council)	14
Parks	14		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Stenographic Reporter (City Clerk)	11	Supervisor of Registration (Board of Canvassers)	13
Stone Cutter	387.36 wk.	Supervisor/Specifications	32,604.52 yr.
Supervisor, Land Acquisition	35	Supervisor, Urban Forestry Operation	26
Supervisor, Recreation	292.22 wk.	Supervisor of Verification	31
Supervisor, Rehabilitation Services	31	Switchboard Operator I	4
Superintendent, Sewer Construction and Maintenance	24,433.24 yr.	Switchboard Operator II	5
Supervisor, Comprehensive Planning	32	Systems Analyst	30,000.00 yr.
Supervisor, Division of Grounds Maintenance	11.35 hr.	Teller	12
Supervisor (General Maintenance)	29	Telephone Technician	477.12 wk.
Supervisor (Graphics)	32	Traffic Engineer	35,717.76 yr.
Supervisor, Human Services	15,195.00 yr.	Traffic Engineering Foreman	26,903.24 yr.
Supervisor, Inspections	32	Traffic Marker and Sign Man I	9.26 hr.
Supervisor, Landscaping	15	Traffic Sign Maintenance Man I	9.08 hr.
Supervisor, Project Planning	32	Traffic Sign Maintenance Man II	11.66 hr.
Supervisor/Purchasing Agent	25	Traffic Signal Maintenance Man Helper	9.58 hr.
Supervisor/Retirement	25,000.00 yr.	Traffic Signal Maintenance Foreman	517.02 wk.
Supervisor, Traffic Planning	32	Traffic Systems Analyst	18
Supervisor, Business Relocation and Property Management	29	Transportation/ Coordinator	17,000.00 yr.
Supervisor, Election Materials	13	Tree Trimmer	9.23 hr.
Supervisor/Special Projects Code Enforcement	34,121.88 yr.	Verification Specialist	29
Supervisor, Engineers and Building Maintenance	31	Watchman	7.62 hr.
Supervisor (Code Enforcement)	29	Welder	9.58 hr.
Supervisor of Engineering (DPD)	35	Zoning Assistant	19
Supervisor of Engineering/ Planning	30,000.00 yr.	Zoo Curator (Honorary)	1.00 yr.
Supervisor of Payroll	24	Zoo Keeper	9.01 hr.
Supervisor, Personal Property Tax	18	Zoo Director	35
Supervisor, Property Tax Real Estate	18	EMERGENCY, TEMPORARY, SEASONAL AND PART-TIME	
Supervisor, Program Specialist	31		
Supervisor, Public Lands	14	Automobile Driver (Emergency, Temporary and Seasonal)	3.35 hr.
Supervisor, Real Estate	37,803.00 yr.	Clerk I (Emergency, Temporary and Seasonal)	3.35-5.00 hr.
		Laborer (Emergency, Temporary and Seasonal)	3.35-5.00 hr.
		Primary and Election Clerks (Emergency, Temporary and Seasonal)	3.35 hr.

<i>Position</i>	<i>Pay Grade or Salary</i>		sated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.
Assistant Recreation Center Director	175.00	wk.	<i>Section 4.</i> The provisions of this Ordinance shall be retroactive to July 1, 1987.
Recreation Center Director	210.00	wk.	
Recreation Leader	4.00	hr.	<i>Section 5.</i> This Ordinance shall take effect upon its passage.
Supervisor of Activities	5.00	hr.	
Program Coordinator	150.00	wk.	
Playground Monitors	4.00	hr.	
Pool Attendants	80.00	wk.	
Lifeguards	(Prev. State Wage)		
Pool Directors	175.00	wk.	An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department.
Supervisor (Recreation Seasonal)	150.00	wk.	
Pool Watchman	140.00	wk.	<i>Be it ordained by the City of Providence:</i>
Special Program Specialist	5.00	hr.	
Special Program Aide	6.00	hr.	<i>Section 1.</i> The number of employees in the Central High School shall not exceed one hundred twenty-three (123). There shall be no more than:
Bus Drivers/Part Time	6.00	hr.	
Camp Director	6.00	hr.	
Camp Staffer	4.00	hr.	

Section 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

Section 2. Notwithstanding any other provisions of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

Section 3. Notwithstanding any other provision of this Ordinance, the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compen-

108.4 Teachers
4 Aides
6 Clerks
1 Principal
2 Assistant Principals
1 Dean of Students
.60 Stock Clerk

Section 2. The number of employees in the Central Vocational School shall not exceed twenty-two (22). There shall be no more than:

20 Teachers
1 Clerk
1 School Coordinator

Section 3. The number of employees in the Classical High School shall not exceed eighty-two and nine tenths (82.9). There shall be no more than:

70.5 Teachers
2 Aides

6 Clerks
1 Principal
1 Assistant Principal
1 Dean of Students
1 Language Lab. Technician
.4 Stock Clerk

Section 4. The number of employees in the Hope High School shall not exceed eighty-four and twenty-five hundredths (84.25). There shall be no more than:

69.75 Teachers
2 Aides
8 Clerks
1 Principal
2 Assistant Principals
1 Dean of Students
.5 Stock Clerk

Section 5. The number of employees in the Mount Pleasant High School shall not exceed eighty-four (84). There shall be no more than:

69.5 Teachers
5 Aides
5.5 Clerks
1 Principal
1.5 Assistant Principals
1 Dean of Students
.5 Stock Clerk

Section 6. The number of employees in the ALP School shall not exceed fourteen and six tenths (14.6). There shall be no more than:

11.6 Teachers
1 Aide
1 Clerk
1 Principal

Section 7. The number of employees in the Bishop School shall not exceed fifty-one and ninety-nine one hundredths (51.99). There shall be no more than:

42.99 Teachers
4 Aides

2 Clerks
1 Principal
2 Assistant Principals

Section 8. The number of employees in the Greene School shall not exceed sixty and nine one hundredths (60.09). There shall be no more than:

52.59 Teachers
3 Aides
2.5 Clerks
1 Principal
1 Assistant Principal

Section 9. The number of employees in the Perry School shall not exceed sixty and five tenths (60.5). There shall be no more than:

52 Teachers
3 Aides
2.5 Clerks
1 Principal
2 Assistant Principals

Section 10. The number of employees in the Williams School shall not exceed sixty-six and one tenth (66.1). There shall be no more than:

56.1 Teachers
4 Aides
3 Clerks
2 Principals
1 Assistant Principal

Section 11. The number of employees in the Bridgham School shall not exceed fifty and twenty-eight one hundredths (50.28). There shall be no more than:

42.28 Teachers
3 Aides
2 Clerks
1 Principal
1 Assistant Principal
1 Shower Matron

Section 12. The number of employees in the Windmill Intermediate School shall not exceed

thirteen and forty-six one hundredths (13.46). There shall be no more than:

12.71 Teachers
.5 Clerk
.25 Principal

Section 13. The number of employees in the Messer School shall not exceed nineteen and fifty-five one hundredths (19.55). There shall be no more than:

17.35 Teachers
1.4 Clerks
.8 Principal

Section 14. The number of employees in the Messer Annex School shall not exceed thirteen and twenty-six one hundredths (13.26). There shall be no more than:

.2 Principal
12.06 Teachers
1 Clerk

Section 15. The number of employees in the Broad Street School shall not exceed thirty and nine tenths (30.9). There shall be no more than:

27.4 Teachers
2 Clerks
1 Principal
.50 Assistant Principal

Section 16. The number of employees in the Camden Avenue School shall not exceed thirty-six and thirty-eight one hundredths (36.38). There shall be no more than:

30.88 Teachers
2 Aides
2 Clerks
1 Principal
.50 Assistant Principal

Section 17. The number of employees in the Lauro School shall not exceed fifty-two and eighty-nine one hundredths (52.89). There shall be no more than:

45.29 Teachers

4 Aides
1.6 Clerks
1 Principal
1 Assistant Principal

Section 18. The number of employees in the Flynn School shall not exceed thirty-seven and nine tenths (37.9). There shall be no more than:

33.9 Teachers
2 Clerks
1 Principal
1 Assistant Principal

Section 19. The number of employees in the Fox Point School shall not exceed thirty and forty-four hundredths (30.44). There shall be no more than:

24.24 Teachers
1 Aide
1.2 Clerks
1 Principal
3 Child Care Workers

Section 20. The number of employees in the West School shall not exceed forty-three and fifteen hundredths (43.15). There shall be no more than:

35.95 Teachers
3 Aides
2.2 Clerks
1 Principal
1 Assistant Principal

Section 21. The number of employees in the Stuart School shall not exceed fifty-three and nine tenths (53.9). There shall be no more than:

42.9 Teachers
7 Aides
2 Clerks
1 Principal
1 Assistant Principal

Section 21. The number of employees in the King School shall not exceed thirty-three and

twenty-four hundredths (33.24). There shall be no more than:

29.24 Teachers
1 Aide
2 Clerks
1 Principal

Section 23. The number of employees in the Fogarty School shall not exceed thirty and eight hundredths (30.08). There shall be no more than:

26.68 Teachers
1 Aide
1.4 Clerks
1 Principal

Section 24. The number of employees in the Reservoir School shall not exceed eleven and twenty-four hundredths (11.24). There shall be no more than:

10.24 Teachers
1 Clerk

Section 25. The number of employees in the Kennedy School shall not exceed thirty-two and fifty-four hundredths (32.54). There shall be no more than:

27.94 Teachers
2 Aides
1.6 Clerks
1 Principal

Section 26. The number of employees in the Laurel Hill Avenue School shall not exceed twenty-nine and three one hundredths (29.03). There shall be no more than:

24.53 Teachers
2 Aides
1.5 Clerks
1 Principal

Section 27. The number of employees in the Sackett Street School shall not exceed twenty-seven and fifty-nine one hundredths (27.59). There shall be no more than:

23.09 Teachers
2 Aides
1.5 Clerks
1 Principal

Section 28. The number of employees in the Sackett Best School shall not exceed four tenths (.4). There shall be no more than:

.4 Teachers

Section 29. The number of employees in the Webster Avenue School shall not exceed twenty-seven and seventy-four one hundredths (27.74). There shall be no more than:

23.74 Teachers
2 Aides
1 Clerk
1 Principal

Section 30. The number of employees in the D'Abate School shall not exceed twenty-six and seventy-four one hundredths (26.74). There shall be no more than:

23.94 Teachers
1.8 Clerks
1 Principal

Section 31. The number of employees in the St. Mary's School shall not exceed thirty-three and twenty-four one hundredths (33.24). There shall be no more than:

29.14 Teachers
1 Principal
1.1 Clerks
2 Aides

Section 32. The number of employees in the Windmill Elementary School shall not exceed twenty-nine and twenty-one one hundredths (29.21). There shall be no more than:

24.03 Teachers
3 Aides
1.6 Clerks

- .25 Principal
- .33 Assistant Principal

Section 33. The number of employees in the Windmill Annex I School shall not exceed thirteen and one one hundredth (13.01). There shall be no more than:

- .25 Principal
- 11.76 Teachers
- 1 Clerk

Section 34. The number of employees in the Windmill Annex II School shall not exceed seven and sixty-eight one hundredths (7.68). There shall be no more than:

- 6.2 Teachers
- .15 Principal
- .33 Assistant Principal
- 1 Clerk

Section 35. The number of employees in the Pleasant View School shall not exceed sixty-six and eighty-nine one hundredths (66.89). There shall be no more than:

- 37.34 Teachers
- 24 Aides
- 2 Clerks
- 1 Principal
- 1.55 Therapists
- 1 Water Safety Instructor

Section 36. The number of employees in the Birch School shall not exceed nineteen and three tenths (19.3). There shall be no more than:

- 12.3 Teachers
- 5 Aides
- 1 Clerk
- 1 Coordinator

Section 37. The number of employees in the Occupational Education Program shall not exceed two and thirty-five one hundredths (2.35). There shall be no more than:

- 2.35 Special Education Teachers

Section 38. The number of employees in the Special Education Itinerant School Services shall not exceed ten and ten one hundredths (10.10). There shall be no more than:

- 2.7 Special Education Teachers
- .80 Psychologists
- 2.6 Social Workers
- 1 Resource Teacher
- 1 Physical Therapist
- 2 Occupational Therapists

Section 39. The number of employees in the Hopkins General Administration shall not exceed one (1). There shall be no more than:

- 1 Copy Machine Operator

Section 40. The number of employees in the Hopkins Administration School Board shall not exceed ten and seven tenths (10.7). There shall be no more than:

- 9 Members
- .7 Executive Aide
- 1 PT School Board Attorney

Section 34. The number of employees in the Hopkins Administration Superintendent's Office shall not exceed two and three tenths (2.3). There shall be no more than:

- 1 Superintendent
- .3 Executive Aide to Superintendent
- 1 Secretary

Section 42. The number of employees in the Hopkins Administration Personnel Office shall not exceed seven (7). There shall be no more than:

- 1 Secretary
- 6 Clerks

Section 43. The number of employees in the Hopkins Administration Audits and Contract Office shall not exceed two (2). There shall be no more than:

- 1 Contract Administrator
- 1 Secretary

Section 44. The number of employees in the Hopkins Administration Controller's Office shall not exceed fifteen (15). There shall be no more than:

- 1 Controller
- 1 Bookkeeper
- 1 Payroll Supervisor
- 1 Secretary
- 5 Payroll Clerks
- 5 Clerks
- 1 Budget Preaudit Clerk

Section 45. The number of employees in the Hopkins Administration Purchasing Office shall not exceed seven (7). There shall be no more than:

- 1 Purchasing Agent
- 3 Clerks
- 2 Buyers
- 1 Secretary

Section 46. The number of employees in the Hopkins Administration Central Supply shall not exceed seven (7). There shall be no more than:

- 1 Foreman
- 1 Truck Driver
- 5 Stock Clerks

Section 47. The number of employees in the Hopkins Administration Plant Maintenance and Operations shall not exceed five (5). There shall be no more than:

- 1 Work Program Expeditor
- 1 Department Assistant
- 1 Stock Clerk
- 2 Clerks

Section 48. The number of employees in the Hopkins Administration Plant Operations shall not exceed one hundred sixty (160). There shall be no more than:

- 1 Plant Operations Coordinator
- 4 Head Custodians — High School
- 30 Head Custodians — Middle School
- 81 Custodians — 12 months
- 12 Custodians — 10 months
- 19 Firemen
- 9 Journeymen
- 4 Maintenance Helpers

Section 49. The number of employees in the Hopkins Administration Plant Maintenance shall not exceed seventeen (17). There shall be no more than:

- 1 Plant Maintenance Coordinator
- 1 Class A Foreman
- 2 Class B Foreman
- 3 Energy Control Technicians
- 9 Journeymen
- 1 Plumber/Steamfitter

Section 50. The number of employees in the Hopkins Administration Administrator/Supervisor Languages shall not exceed two and nine tenths (2.9). There shall be no more than:

- 2 Clerks
- .5 Curriculum Consultant
- .4 Teachers

Section 51. The number of employees in the Hopkins Administration Superintendent, Elementary shall not exceed three (3). There shall be no more than:

- 1 Assistant Superintendent
- 1 Secretary
- 1 Clerk

Section 52. The number of employees in the Hopkins Administration Educational Technology shall not exceed ten and seventy-five hundredths (10.75). There shall be no more than:

- .75 Administrator
- 3 Technicians
- 4 Clerks
- 2 Drivers
- 1 Educational Technology Expediter

Section 53. The number of employees in the Hopkins Administration Deputy Superintendent shall not exceed thirteen and seventy-five hundredths (13.75). There shall be no more than:

- 7 Part-time Clerks
- 1 Deputy Superintendent
- 1 Secretary
- 1 Clerk
- 3 Shower Matrons
- .75 Principal

Section 54. The number of employees in the Hopkins Administration Assistant Superintendent Secondary Schools shall not exceed two (2). There shall be no more than:

- 1 Assistant Superintendent
- 1 Secretary

Section 55. The number of employees in the Hopkins Administration Supervisor Reading shall not exceed one (1). There shall be no more than:

- 1 Clerk

Section 56. The number of employees in the Hopkins Administration Supervisor Social Studies shall not exceed five tenths (.5). There shall be no more than:

- .5 Secretary

Section 57. The number of employees in the Hopkins Administration EEO Office shall not exceed two (2). There shall be no more than:

- 1 EEO/AA Officer
- 1 Statistical Clerk

Section 58. The number of employees in the Hopkins Administration Business Office shall not exceed three (3). There shall be no more than:

- 1 Business Manager
- 1 EDP Coordinator
- 1 Secretary

Section 59. The number of employees in the Hopkins Administration Research and Evaluation shall not exceed twenty-five hundredths (.25). There shall be no more than:

- .25 Secretary

Section 60. The number of employees in the Hopkins Administration Art shall not exceed nine tenths (.9). There shall be no more than:

- .5 Clerk
- .4 Teacher

Section 61. The number of employees in the Health Administration shall not exceed five and three tenths (5.3). There shall be no more than:

- 1 Medical Director (P.T.)
- 1 Dental Director (P.T.)
- .9 Secretary
- 2.4 Teachers

Section 62. The number of employees in the Central Vocational Data Processing shall not exceed five (5). There shall be no more than:

- 1 Programmer
- 3 Clerks
- 1 Administrator

Section 63. The number of employees in the Hopkins Administration Special Education shall not exceed eleven (11). There shall be no more than:

- 1 Special Education Segment Administrator
- 1 Special Education Administrator
- 2 Special Education Coordinator
- 7 Clerks

Section 64. The number of employees in the Hopkins Administration Pupil Transportation shall not exceed sixty-three (63). There shall be no more than:

- 40 Part-time Bus Monitors

- 16 Bus Monitors
- 1 Administrator
- 4 Clerks
- 2 Driver/Clerks

Section 65. The number of employees in the Carl Lauro Administration Student Services shall not exceed ten and sixteen one hundredths (10.16). There shall be no more than:

- 1 Psychologist
- 1 Administrator
- 3.6 Clerks
- 1.5 Guidance Counselors
- 1.06 Social Workers
- 2 Secretaries

Section 66. The number of employees in the Hopkins Administration Food Services shall not exceed eighty-two (82). There shall be no more than:

- 1 Administrator
- 1 Clerk
- 55 Lunch Aides
- 25 Lunch Monitors

Section 67. The number of employees in the Hopkins Administration Administrator/Supervisor Career/Vocational shall not exceed one (1). There shall be no more than:

- 1 Secretary

Section 68. The number of employees in the Hopkins Administration Curriculum and Staff Development shall not exceed two (2). There shall be no more than:

- 1 Administrator
- 1 Secretary

Section 69. The number of employees in the Providence Plan shall not exceed twenty-eight and fifteen one hundredths (28.15). There shall be no more than:

- 1 Clerical Aide

- 21 Teacher Aides
- .4 Bilingual Teacher
- .25 Curriculum Administrator
- .5 Guidance Counselor
- 5 Teachers

Section 70. The number of employees in Varsity Athletics shall not exceed two tenths (.2). There shall be no more than:

- .1 Administrator
- .1 Clerk

Section 71. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the School Department.

Be it ordained by the City of Providence:

Section 1. There is hereby established a Compensation Plan for the School Department of the City of Providence, as follows:

	1987-1988
Aides	Annual Salary Range
Group I, General Aide — \$7.34	
30 hours per week	\$ 9,248.40
35 hours per week	10,789.80
40 hours per week	12,331.20
Group II, Teacher, Clerical or Security Aide —	
\$7.34 1st step	\$ 9,248.40-12,331.20
\$7.60 2nd step	9,576.00-12,768.00
\$7.75 3rd step	9,765.00-13,020.00
Group III, Teacher Assistant I, Clerical or Security Aide —	
\$7.89 1st step	\$ 9,941.40-13,255.20
\$8.00 2nd step	10,080.00-13,440.00
\$8.16 3rd step	10,281.60-13,708.80

Group IV, Teacher Assistant II,		12 Months—Group VI	16,535-20,216
Clerical or Security Aide —		12 Months—Group VII	17,063-21,002
\$8.30 1st step	\$10,458.00-13,944.00	12 Months—Group VIII	18,581-21,861
\$8.43 2nd step	10,621.80-14,162.40	12 Months—Group IX	19,755-23,037
\$8.56 3rd step	10,785.60-14,380.80	12 Months	27,098
Group V, Aide Liaison —		ANNUAL BASE SALARY	
\$8.16	\$10,281.60-13,708.80	<i>Teachers</i>	
\$10.03	12,637.80-16,850.40	1985-86	1986-87
		Step 1	1987-88
School Lunch Aides — 3.5 hours x		Step 2	
\$5.16 x 180 days	\$ 3,250.80	Step 3	
		Step 4	
		Step 5	
	1987-1988	Step 6	
<i>Custodians</i>	<i>Annual Salary Range</i>	Step 7	
Custodian 12 month	\$17,528.16-17,725.24	Step 8	
Custodian 10 month	10,365.21-10,481.65	Step 9	
		Step 10	
Head Custodian Class D	\$17,819.36-18,113.16	BA+30	
Head Custodian Class E	18,113.16-18,504.72	MA	
Head Custodian Class F	18,702.32-18,993.52	MA+30	
Head Custodian Class G	19,193.72-19,506.24	Doctorate	
		20 years (15 in Providence)	
Chief Engineer, Central Heating Plant	\$20,066.28-20,625.28	25 years (20 in Providence)	
Fireman	17,016.08-18,310.76		
Foreman (B)	19,729.32-20,625.28		
Journeyman	18,702.32-19,506.24		
Helper	17,819.36-18,310.76		
Truckdrivers	18,702.32-18,895.76		
Utility Helper	17,528.16-17,725.24		
Heating and Ventilation Technicians	20,635.68-22,846.72		
	1987-1988	<i>Principals</i>	1987-1988
<i>Clerks</i>	<i>Annual Salary Range</i>	High School	<i>Annual Salary</i>
10 Months	\$ 9,245-11,744	Middle School	
12 Months	11,093-14,095	Elementary School	
10 Months—Group I	10,277-14,221		
12 Months—Group I	12,332-17,063	<i>Dean of Students</i>	
10 Months—Group II	10,713-14,656	High School	
12 Months—Group II	12,856-17,585		
10 Months—Group III	12,469-15,094	<i>Certified Administrators</i>	
12 Months—Group III	14,959-18,109	Superintendent	
10 Months—Group IV	12,904-15,532	Deputy Superintendent for Administration	
12 Months—Group IV	15,483-18,639	Assistant Superintendent for Secondary Education	
10 Months—Group V	13,342-16,188		
12 Months—Group V	16,009-19,426		

Severally Read and Collectively Passed the Second Time, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN DILLON, by the following Roll Call Vote:

Ayes: Council President Easton, Councilwoman Brassil, Councilmen Cola, Dillon, Councilwoman DiRuzzo, Councilmen Glavin, Lombardi, Lopes, O'Connor, Petrosinelli, Rollins and Stravato—12.

0

Absent: Councilman Annaldo, Councilwoman Fagnoli and Councilman Farmer—3.

The motion for Passage the Second Time, is Sustained.

ADJOURNMENT

There being no further business, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN DILLON, the City Council Adjourns at 5:45 o'clock P.M. (E.D.T.).

Rose M. Mendonca

City Clerk

June 23]

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[1987