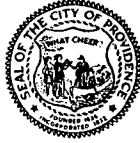


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**CITY OF PROVIDENCE
RHODE ISLAND**



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 45 City Council Special Meeting, Monday, July 22, 1996, 6:00 o'clock P.M. (E.D.T.)

PRESIDING

COUNCIL PRESIDENT

EVELYN V. FARGNOLI

IN CITY COUNCIL

OCT 17 1996

APPROVED:

Michael X. Clement
CLERK

ROLL CALL

Present: Council President Fagnoli, Councilmen Allen, DeLuca, Glavin, Jackson, Lombardi, Councilwoman Nolan, Councilman Rollins, Councilwomen Williams and Young—10.

Absent: Councilman Clarkin, Councilwoman DiRuzzo, Councilmen Igliazzi and Mancini—4.

MOMENT OF SILENCE

COUNCILMAN JOHN J. LOMBARDI requests a Moment of Silence and Prayer for the Mother of COUNCILMAN DAVID V. IGLIOZZI who is very ill.

INVOCATION

The Invocation is given by COUNCILWOMAN RITA M. WILLIAMS.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

INVOCATION

COUNCIL PRESIDENT PRO TEMPORE JOHN J. LOMBARDI leads the members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

**CALL FOR SPECIAL MEETING
COMMUNICATION FROM
COUNCIL PRESIDENT EVELYN V. FARGNOLI**

July 19, 1996

Michael R. Clement
City Clerk
City Hall
Providence, RI 02903

Dear Mr. Clement:

In accordance with the Provisions of Section 406 of the Providence Home Rule Charter of 1980, I respectfully request that you call a Special Meeting of the City Council on Monday, July 22, 1996 at 6:00 o'clock P.M.

The purpose of said meeting is for the City Council to consider the following matters, viz:

An Ordinance Making an Appropriation of Three Hundred Twenty-One Million, Six Hundred Forty-Five Thousand, One Hundred Sixty-Eight Dollars (\$321,645,168.00) for the fiscal year ending June 30, 1997, as amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees

and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1995-30, approved December 28, 1995, as amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and repealing Ordinance Chapter 1995-29, approved December 28, 1995, as amended.

An Ordinance Providing for the Assessment and Collection of 1996 Taxes in a sum of not less than One Hundred Seventy-Five Million Dollars (\$175,000,000.00) and not more than One Hundred Ninety-Five Million Dollars (\$195,000,000.00) being based on One Hundred Percent (100%) of the Fiscal Year Tax Collections, as amended.

Sincerely,

EVELYN V. FARGNOLI
Council President

Received.

FROM THE CITY CLERK

The City Clerk reads the following Warrant with the City Sergeant's Return endorsed thereon, certifying that he did notify the Members of City Council of the Special Meeting to be held on Monday, July 22, 1996, at 6:00 o'clock P.M. (EDT) by personally delivering a copy of the Warrant on July 19, 1996.

July 19, 1996 Ninety-Five Million Dollars (\$195,000,000.00)
being based on One Hundred Percent (100%) of
the Fiscal Year Tax Collections, as amended.

TO RALPH GUGLIELMINO,
CITY SERGEANT:

Whereas, Council President Evelyn V. Fagnoli has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in writing, to Call a Special Meeting of the City Council to be held on the 22nd Day of July, A.D., 1996, at 6:00 o'clock P.M. for the purpose of enacting the following:

An Ordinance Making an Appropriation of Three Hundred Twenty-One Million, Six Hundred Forty-Five Thousand, One Hundred Sixty-Eight Dollars (\$321,645,168.00) for the fiscal year ending June 30, 1997, as amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1995-30, approved December 28, 1995, as amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and repealing Ordinance Chapter 1995-29, approved December 28, 1995, as amended.

An Ordinance Providing for the Assessment and Collection of 1996 Taxes in a sum of not less than One Hundred Seventy-Five Million Dollars (\$175,000,000.00) and not more than One Hundred

You are therefore, hereby commanded and required to summon each Member of the City Council to that Special Meeting, as Called.

Hereof, Fail Not, and make true return of this Warrant with your doings thereon.

Given under my hand and Official Seal of the City of Providence, State of Rhode Island and Providence Plantations this 19th Day of July, A.D., 1996.

MICHAEL R. CLEMENT
City Clerk

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting scheduled to be held on Monday, July 22, 1996 at 6:00 o'clock P.M. in the Chamber of the City Council, City Hall, Providence, Rhode Island, in accordance with the subject Warrant by delivering to each member, a copy thereof.

RALPH GUGLIELMINO
City Sergeant

July 20, 1996

Received.

ORDINANCES SECOND READING

The following Ordinances were in City Council July 18, 1996, Read and Passed, the First Time, as Amended and are Severally Returned for Passage the Second Time, as Amended:

An Ordinance Making an Appropriation of Three Hundred Twenty-One Million, Six Hundred Forty-Five Thousand, One Hundred Sixty-Eight Dollars (\$321,645,168.00) for the fiscal year ending June 30, 1997, as amended.

Be it ordained by the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1997 have been estimated to amount to Three Hundred Twenty-One Million, Six Hundred Forty-Five Thousand, One Hundred Sixty-Eight Dollars (\$321,645,168.00), made up as follows:

Property Taxes & Excise Taxes	\$175,580,055.00
State Shared Taxes	1,302,209.00
Business & Non-Business Licenses	3,525,250.00
Fines, Forfeits & Escheats	2,625,000.00
School Department:	
Tuition and Other School Revenue	634,800.00
State-Providence Plan	
Section 4	0
Federal through R.I.	25,000.00
State Aid to Education	92,500,528.00
School Poverty Fund Carry Over	0
State of RI School	
Debt Construction	4,420,179.00
State of RI General	
Revenue Sharing	3,088,939.00
State of RI Medicaid	
Reimbursement	1,000,000.00
State of RI Distressed	
Cities	3,310,679.00
State of RI Boat	
Registration Fee	2,783.00
General Public Assistance, R.I.	432,686.00
Payment in Lieu of Taxes, R.I.	7,357,260.00

Payment in Lieu of Taxes,	
Narr. Elec.	7,246,000.00
Donations	5,000.00
Rents and Interest	3,557,500.00
General Departments	14,031,300.00
Transfer From Expendable Trust	
Fund	0
Transfer from Proprietary Fund	0
Transfer from Special Revenues	1,000,000.00
TOTAL RECEIPTS	\$321,645,168.00

Now, therefore, be it ordained by the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1997, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$158,734,720.00 for the support of the Public Schools for the City of Providence fiscal period 1996-1997, will be increased or

decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1996-1997.

Grants-in-Aid (R.I. & Federal)	
Vocational Aid	\$ 25,000
Federal—Through R.I. (Medicaid)	1,000,000.00
Poverty Fund Carry Over	0
State Aid to Education	92,500,528
General Departments—Tuition, etc.	634,800.00

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of debt obligations of the City of Providence.

Section 4. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

Section 5. This ordinance shall take effect upon its passage.

DEPARTMENT SUMMARY

BUDGET 1996-1997

EXECUTIVE, LEGISLATIVE & JUDICIAL

Mayor's Office

Salaries	\$ 787,331
Services	63,400
Supplies	15,000
Other	10,000
Total:	\$ 875,731

City Council

Salaries	\$ 205,592
Services	174,000
Supplies	15,000
Other	35,000
Total:	\$ 429,592

City Clerk

Salaries	\$ 294,510
Services	16,428
Supplies	6,000
Total:	\$ 316,938

City Sergeant

Salaries	\$ 31,869
Services	700
Total:	\$ 32,569

Law Department

Salaries	\$ 890,784
Services	252,500
Supplies	4,500
Other	975,000
Capital	16,000
Total:	\$2,138,784

Municipal Court

Salaries	\$ 327,469
Services	34,800
Supplies	1,700
Other	0
Total:	\$ 363,969

Probate Court

Salaries	\$ 158,186
Services	2,825
Supplies	1,300
Capital	6,800
Total:	\$ 169,111

Contingencies

Services	\$ 50,000
Total:	\$ 50,000

Housing Court

Salaries	\$ 182,892
Services	1,300
Supplies	2,500
Other	700
Capital	500
Total:	\$ 187,892

City Council Contingency

Other	\$ 145,000
Total:	\$ 145,000

Council Education Fund

Other	\$ 0
Total:	\$ 0

FINANCE DEPARTMENT

Finance

Salaries	\$ 174,155
Services	95,150
Supplies	750
Total:	\$ 270,055

City Controller

Salaries	\$ 630,910
Services	12,200
Supplies	4,000
Capital	500
Total:	\$ 647,610

Retirement

Salaries	\$ 174,621
Services	265,625
Supplies	2,000
Capital	600
Total:	\$ 442,846

Data Processing

Salaries	\$ 78,026
Services	784,822
Supplies	210,000
Capital	490,152
Total:	\$ 1,563,000

City Collector

Salaries	\$ 571,676
Services	913,650
Supplies	6,000
Other	4,000
Capital	1,000
Total:	\$ 1,496,326

City Assessor

Salaries	\$ 806,388
Services	126,300
Supplies	4,000
Capital	1,500
Total:	\$ 938,188

Board of Tax Assessment Review

Salaries	\$ —0—
Total:	\$ —0—

Treasurer's

Salaries	\$ 132,029
Services	22,300
Supplies	2,000
Other	16,000
Total:	\$ 172,329

Appropriation Reserve

Other	\$ —0—
Total:	\$ —0—

Personnel

Salaries	\$ 339,222
Services	103,128
Supplies	3,000
Other	15,000
Capital	1,450
Total:	\$ 461,800

Heat, Light & Power

Services	\$2,825,000
Total:	\$2,825,000

Labor Lawyer

Services	\$ —0—
Total:	\$ —0—

Emergency/Temporary/Seasonal

Other	\$ —0—
Total:	\$ —0—

Retirement Contribution

Other	\$ 16,898,034
Total:	\$ 16,898,034

<i>Elected Officials</i>		<i>Unemployment Compensation</i>	
Other	\$ 109,000	Other	\$ 100,000
Total:	\$ 109,000	Total:	\$ 100,000
<i>Police Pensions</i>		<i>Reserve for Tax Abatements</i>	
Other	\$ 70,000	Other	\$ 500,000
Total:	\$ 70,000	Total:	\$ 500,000
<i>Fire Pensions</i>			
Other	\$ 75,000		
Total:	\$ 75,000		
<i>Laborers' Int. Legal Fees</i>			
Other	\$ 430,000		
Total:	\$ 430,000		
<i>Laborers' Pension Fund</i>			
Other	\$ 1,100,000		
Total:	\$ 1,100,000		
<i>Health Services</i>			
Services	\$ 90,000		
Other	130,000		
Total:	\$ 220,000		
<i>Retirement of Serial Bonds</i>			
Other	\$16,551,798		
Total:	\$16,551,798		
<i>Interest on Debt</i>			
Other	\$9,255,893		
Total:	\$9,255,893		
<i>F.I.C.A.</i>			
Other	\$2,400,000		
Total:	\$2,400,000		
<i>Medical Insurance</i>			
Other	\$14,684,491		
Total:	\$14,684,491		
<i>Workers' Compensation</i>			
Services	\$ 250,000		
Other	675,000		
Total:	\$ 925,000		
		PUBLIC SAFETY	
		<i>Commissioner of Public Safety</i>	
		Salaries	\$ 459,206
		Services	1,200
		Supplies	18,000
		Other	100,000
		Total:	\$ 578,406
		<i>Police Department</i>	
		Salaries	\$22,799,938
		Services	1,523,450
		Supplies	745,000
		Capital	593,592
		Total:	\$25,661,980
		<i>Fire Department</i>	
		Salaries	\$22,464,700
		Services	1,008,750
		Supplies	816,000
		Capital	1,126,099
		Total:	\$25,415,549
		<i>Department of Communications</i>	
		Salaries	\$3,267,706
		Services	528,550
		Supplies	81,300
		Capital	152,396
		Total:	\$4,029,952
		<i>Traffic Engineering</i>	
		Salaries	\$ 449,080
		Services	153,725
		Supplies	36,950
		Capital	157,023
		Total:	\$ 796,778

INSPECTION & STANDARDS

<i>Building Inspection Administration</i>	
Salaries	\$ 514,749
Services	530,465
Supplies	9,750
Capital	<u>2,000</u>
Total:	\$ 1,056,964

<i>Structures & Zoning</i>	
Salaries	\$ 356,067
Services	<u>0</u>
Total:	\$ 356,067

<i>Plumbing & Gas Piping</i>	
Salaries	<u>\$ 87,040</u>
Total:	\$ 87,040

<i>Electrical</i>	
Salaries	\$ 124,915
Services	<u>0</u>
Total:	\$ 124,915

<i>Mechanical Equipment</i>	
Salaries	<u>\$ 139,899</u>
Total:	\$ 139,899

<i>Zoning Board of Review</i>	
Salaries	\$ 15,500
Services	<u>20,500</u>
Total:	\$ 36,000

<i>Building Board of Review</i>	
Salaries	\$ 13,000
Services	<u>0</u>
Total:	\$ 13,000

<i>Housing Board of Review</i>	
Salaries	\$ 0
Services	<u>0</u>
Total:	\$ 0

<i>Inspection & Enforcement</i>	
Salaries	<u>\$ 233,827</u>
Total:	\$ 233,827

Building Inspection Prosecution

Salaries	<u>\$ 162,814</u>
Total:	\$ 162,814

<i>Utilities & Standards</i>	
Salaries	<u>\$ 75,089</u>
Total:	\$ 75,089

PUBLIC WORKS

<i>Public Works Administration</i>	
Salaries	\$ 363,363
Services	18,270
Supplies	4,000
Capital	<u>0</u>
Total:	\$ 385,633

<i>Public Works Engineering</i>	
Salaries	\$ 234,219
Services	4,200
Supplies	<u>1,000</u>
Total:	\$ 239,419

<i>Environmental Control</i>	
Salaries	\$ 534,166
Services	5,059,000
Supplies	<u>3,000</u>
Total:	\$5,596,166

<i>Highway Department</i>	
Salaries	\$ 907,000
Services	124,490
Supplies	199,800
Capital	<u>467,287</u>
Total:	\$1,698,577

<i>Bridge Maintenance</i>	
Salaries	\$ 140,745
Supplies	<u>5,000</u>
Total:	\$ 145,745

<i>Snow Removal</i>	
Salaries	\$ 175,000
Services	150,000
Supplies	<u>375,000</u>
Total:	\$ 700,000

Sewer Construction Maintenance

Salaries	\$ 305,001
Services	15,000
Supplies	<u>34,000</u>
Total:	\$ 345,001

Garage Maintenance

Salaries	<u>\$ 210,675</u>
Total:	\$ 210,675

RECREATION

Recreation

Salaries	\$ 577,310
Services	75,200
Supplies	60,980
Other	<u>17,000</u>
Total:	\$ 730,490

Recreation/Seasonal

Salaries	<u>\$ 370,000</u>
Total:	\$ 370,000

Camp Cronin

Other	<u>\$ —0—</u>
Total:	\$ —0—

PARKS DEPARTMENT

Grounds Maintenance

Salaries	\$2,115,342
Services	237,600
Supplies	130,800
Other	0
Capital	<u>122,497</u>
Total:	\$2,606,239

Forestry

Salaries	\$ 400,832
Services	111,750
Supplies	<u>9,000</u>
Total:	\$ 521,582

Zoo

Salaries	\$ 955,348
Services	40,200
Supplies	239,150
Capital	<u>8,400</u>
Total:	\$1,243,098

Parks Environmental Services

Salaries	\$ 340,834
Services	8,250
Supplies	<u>1,000</u>
Total:	\$ 350,084

Parks Programming

Salaries	\$ 298,650
Services	72,350
Supplies	11,500
Capital	<u>4,700</u>
Total:	\$ 387,200

Superintendent of Parks

Salaries	\$ 536,530
Services	238,400
Supplies	<u>23,998</u>
Total:	\$ 827,628

North Burial Ground

Salaries	\$ 303,246
Services	16,100
Supplies	40,950
Capital	<u>500</u>
Total:	\$ 360,796

OTHER DEPARTMENTS

School Fund
Other

	<u>\$158,734,720</u>
Total:	\$158,734,720

Recorder of Deeds

Salaries	\$ 247,188
Services	72,500
Supplies	<u>3,500</u>
Total:	\$ 323,188

Vital Statistics

Salaries	\$ 142,434
Services	8,800
Supplies	<u>3,800</u>
Total:	\$ 155,034

Board of Canvassers

Salaries	\$ 418,682
Services	14,725
Supplies	2,000
Other	<u>10,000</u>
Total:	\$ 445,407

Bureau of Licenses

Salaries	\$ 219,080
Services	31,500
Supplies	1,000
Capital	<u>500</u>
Total:	\$ 252,080

Human Relations

Salaries	\$ 163,074
Services	43,800
Supplies	1,400
Capital	<u>300</u>
Total:	\$ 208,574

Civil Defense

Salaries	\$ 137,305
Services	2,900
Supplies	600
Capital	<u>2,500</u>
Total:	\$ 143,305

Planning & Development

Salaries	\$1,121,638
Services	400,826
Supplies	17,000
Other	25,000
Capital	<u>1,000</u>
Total:	\$1,565,464

Administrative Assistant to City Council

Salaries	\$ 197,878
Services	9,700
Supplies	<u>1,000</u>
Total:	\$ 208,578

Providence Review Commission

Salaries	\$ 17,800
Services	1,000
Supplies	<u>1,100</u>
Total:	\$ 19,900

Archives

Salaries	\$ 64,772
Services	13,900
Supplies	2,000
Capital	<u>0</u>
Total:	\$ 80,672

Mayor's Council on Substance Abuse

Salaries	\$ 92,156
Services	12,300
Supplies	<u>1,300</u>
Total:	\$ 105,756

PUBLIC ASSISTANCE

GPA Administration

Services	363,086
Supplies	68,600
Capital	<u>1,000</u>
Total:	432,686

General Public Assistance

Services	0
Supplies	0
Other	<u>0</u>
Total:	\$ 0

MISCELLANEOUS DEPARTMENTS

Providence Housing Authority

Other	\$ 50,000
Total:	\$ 50,000

League of Cities and Towns

Services	\$ 7,000
Total:	\$ 7,000

GRANTS

Neighborhood Trust Fund

Other	\$ 0
Total:	\$ 0

Cost of Living Grant

Other	\$ 2,600
Total:	\$ 2,600

Relief Fund Police/Fire

Other	\$ 0
Total:	\$ 0

Soldiers' Burials

Other	\$ 0
Total:	\$ 0

Historic District Commission

Other	\$ 0
Total:	\$ 0

Providence Public Library

Other	\$2,422,000
Total:	\$2,422,000

R.I. Historical Society

Other	\$ 9,000
Total:	\$ 9,000

ME Sharpe Tree Fund

Other	\$ 15,000
Total:	\$ 15,000

Capital Center Commission

Other	\$ 50,000
Total:	\$ 50,000

Providence Plan Commission

Other	\$ 175,000
Total:	\$ 175,000

Providence Center

Other	\$ 270,500
Total:	\$ 270,500

Trans to Civic/Enterprise

Other	\$ 600,000
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Total:	\$ 600,000
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Gun Court

Other	0
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Total:	0
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PUBLIC CELEBRATIONS

Veterans of Foreign Wars

Other	\$ 450
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Total:	\$ 450
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Disabled American Veterans

Other	\$ 250
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Total:	\$ 250
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American Legion

Other	\$ 250
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Total:	\$ 250
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Jewish War Veterans

Other	\$ 250
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Total:	\$ 250
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Fourth of July

Other	\$ 1,000
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Total:	\$ 1,000
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Labor Day

Other	\$ 500
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Total:	\$ 500
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Columbus Day

Other	\$ 500
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Total:	\$ 500
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Veterans' Day

Other	\$ 1,000
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Total:	\$ 1,000
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<i>Christmas</i>		Dept. Reductions	\$ 0
Other	\$ 2,500	Total:	\$ 0
Total:	\$ 2,500		
<i>St. Patrick's Day</i>		<i>Grand Total</i>	<u>\$321,645,168</u>
Other	\$ 1,000		
Total:	\$ 1,000		
<i>St. Joseph's Day</i>			
Other	\$ 1,000		
Total:	\$ 1,000		
<i>Martin Luther King Day</i>			
Other	\$ 1,000		
Total:	\$ 1,000		

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1995-30, approved December 28, 1995, as amended.

Be it ordained by the City of Providence:

MISCELLANEOUS

Port of Providence

Salaries	\$ 0
Services	0
Supplies	0
Other	0
Capital	0
Total:	\$ 0

Public Property

Salaries	\$ 739,658
Services	673,420
Supplies	1,053,000
Capital	252,697
Total:	\$2,718,775

Purchasing

Salaries	\$ 281,460
Services	11,200
Supplies	6,500
Total:	\$ 299,160

1% Dept. Reductions

The number of employees in the City Departments listed in this Ordinance shall not exceed and be no more than the following:

Section 1. City Clerk.

1	Chief Clerk
1	City Clerk
1	Clerk Stenographer IV
1	Deputy City Clerk First
1	Deputy City Clerk Second
1	Secretary to City Clerk
1	Stenographic Reporter City Clerk
1	Stenographic Reporter City Council
8	

Section 2. City Sergeant.

1	City Sergeant
1	

Section 3. Department of Law.

12	Assistant City Solicitor
2	Assistant Legal Secretary
1	City Solicitor
1	Deputy City Solicitor
1	Legal Secretary Law Dept.

2 Paralegal I
2 Senior City Solicitor
1 Special Asst. to City Solicitor/Claims Mngr
22

Section 4. Municipal Court.

1 Chief Judge Municipal Court
1 Clerk Providence Municipal Court
0 Clerk Typist II
2 Court Clerk
1 Court Clerk II
1 Deputy Court Administrator
2 Judge Providence Municipal Court
8

Section 5. Probate Court.

1 Clerk of Probate Court
2 Court Clerk
1 Deputy Clerk Probate Court
1 Judge of Probate Court
1 Public Administrator
6

Section 6. Housing Court.

2 Assoc. Justice Housing Court
1 Chief Judge Housing Court
1 Clerk IV
1 Clerk Steno III
1 Housing Court Administrator
6

Section 7. Finance Department.

1 Administrative Assistant Finance Director
1 Budget Analyst
1 Budget Officer Deputy Finance Director
1 Finance Director
4

Section 8. Controllers.

1 Accountant III
1 Accountant Medical/Health
5 Accounts Payable Clerk II
1 Accounts Payable Clerk III

1 Accounts Payable Supervisor
1 City Controller
1 Deputy City Controller
3 Fiscal Officer
1 Medical Health Plan Administrator
1 Payroll Clerk II
1 Supervisor Fiscal
1 Supervisor Payroll
18

Section 9. Retirement.

1 Pension Administrator
4 Retirement Division Clerk
5

Section 10. Data Processing Division.

1 Assist to Data Processing
Coordinator
1 Data Processing Coordinator
2

Section 11. Collectors.

1 Assistant City Collector
1 Automobile Driver
1 Chief Teller
1 City Collector
1 Clerk City Collector
0 Clerk II
4 Clerk III
1 Clerk IV
1 Control Supervisor
1 Supervisor Personal Property Tax Collection
1 Supervisor Property Tax Real Estate
5 Tellers
18

Section 12. Assessors.

1 Administrative Assistant Assessor
1 Administrative Aide
7 Appraiser I
1 City Assessor
1 Clerk Assessor's Office
1 Clerk II
0 Clerk III

0 Departmental Clerk Assessors
 1 Deputy City Assessor
 1 Draftsman Real Estate
 0 Excise Tax Appraiser
 0 Excise Tax Information Aide
 1 Motor Vehicle Appraiser
 1 Reader of Deeds
 0 Real Estate Appraiser
 1 Secretary Board of Tax Assessment
 3 Senior Clerk Assessor
 1 Supervisor Property Tax
 1 Supervisor Tangible Tax

22

Section 13. Board of Tax Assessment Review.

1 Chairman Board of Tax Assessment Review
 4 Members of the Board of Tax Assessment Review

5

Section 14. City Treasurer.

1 Administrative Asst. — Treasurer
 1 Chief Clerk Treasury
 1 City Treasurer
 0 Clerk II
 1 Clerk IV

4

Section 15. Personnel.

1 Assistant Claims Examiner
 1 Claims Examiner Workman's Compensation
 1 Coordinator of Employee Benefits
 0 Deputy Director Personnel
 1 Equal Opportunity Employment Officer
 0 Occupational Health Officer
 1 Personnel Clerk I/Personnel
 1 Personnel Director
 1 Personnel Technician I
 1 Personnel Technician II
 1 Secretary Personnel

9

Section 16. Commissioner of Public Safety.

1 Administrative Assistant Fiscal Affairs
 1 Chief Clerk
 0 Clerk IV
 1 Commissioner of Public Safety
 4 Dog Officer
 2 Fiscal Officer
 1 Kennel Director
 1 Kennel Keeper

11

Section 17. Police Department.

2 Administrative Bureau Legal Clerk
 4 Animal Handler Mounted Police
 1 Automotive Equipment Superintendent
 Police
 1 BCI Legal Clerk
 1 Chief Clerk — Details
 1 Chief Support Maintenance Operations
 3 Clerk II
 8 Clerk IV
 1 Clerk Special Projects
 1 Commander Deputy Chief
 3 Detective Bureau Legal Clerk
 10 Detention Officer
 1 Foreman
 1 Graphic Artist Design
 6 Laborer
 1 Management Information Systems
 15 Parking Checker
 1 Patrol Bureau Legal Clerk
 8 Police Captain
 1 Police Chief
 1 Police Inspector
 19 Police Lieutenant
 4 Police Major
 360 Police Person
 60 Police Sergeant
 3 Prosecution Legal Clerk
 6 Records Bureau Clerk
 1 Secretary to Police Chief
 3 Senior Legal Clerk — Police
 3 Senior Mechanic
 1 Stable Supervisor Mounted Police
 2 Traffic Bureau Legal Clerk
 1 Vehicle Inspector
 1 Vin Station Clerk

535

Section 18. Fire Department.

1	Administrative Assistant to Fire Chief
1	Air Supply Technician
1	Assistant Fire Chief
0	Clerk Typist II
5	Deputy Assistant Fire Chief
1	Executive Secretary to the Chief
11	Fire Battalion Chief
24	Fire Captain
1	Fire Captain Dispatcher
1	Fire Chief
1	Fire Equipment Man
1	Fire Equipment Superintendent I
1	Fire Equipment Superintendent II
70	Fire Lieutenant
1	Fire Marshal
1	Fire Prevention Captain
1	Fire Prevention Lieutenant
5	Fire Rescue Captain
15	Fire Rescue Lieutenant
20	Fire Rescue Technician
323	Firefighter
5	Man in Charge Bureau of Operational Control
1	Man in Charge Carpenter Shop
8	Senior Mechanic
1	Superintendent of Carpenter Shop
500	

Section 19. Communications.

1	Admin. Asst. to Director of Comm.
6	Assistant Dispatcher
0	Chief of Operations
1	Chief Radio Engineer
7	Classified Dispatcher
24	Control Center Operators
5	Crew Chiefs
1	Deputy Director of Communications
1	Director of Communications
5	Fire Alarm Technician
1	Fire Alarm Technician Inspector
12	Fire Department Dispatcher
1	Foreman Cable Crew
1	Foreman Line Crew
0	Laborer
1	Plan Review/Inspector

1	Radio Engineer
1	Radio Repair Technician
1	Senior Switchboard Operator
2	Switchboard Operator II
1	Telephone Technician
1	Teletype Coordinator
1	Validation Officer

75

Section 20. Traffic Engineering.

2	Clerk II
1	Deputy Director Traffic Engineering
1	Director Traffic Engineering
1	Foreman Traffic Sign Maintenance
1	Laborer
0	Parking Meter Maint. Man I
1	Parking Meter Maint. Man II
1	Traffic Engineering Electrician
1	Traffic Marker and Sign Man
2	Traffic Sign Maintenance Man
1	Traffic Signal Maint. Foreman
1	Traffic Systems Analyst

13

Section 21. Inspection and Standards.

1	Administrator Coordinator (I&S)
6	Departmental Clerk
1	Deputy Director of Building Safety
1	Director of Building Systems
1	Director of Inspection & Standards
1	Recording Secretary Boards of Review
1	Secretary Review Boards
3	Senior Departmental Clerks

15

Section 22. Structures & Zoning.

1	Assistant Supervisor Structures & Zoning
0	Building Inspector I
7	Building Inspector II
0	Building Inspector III
1	Chief of Structures & Zoning
1	Plan Estimator
1	Supervisor Structures & Zoning
1	Zoning Assistant

12

Section 23. Plumbing, Drainage and Gas Piping.

2 Plumbing Inspector II
1 Plumbing Inspector III
3

Section 24. Electrical Installations.

1 Chief of Electrical Installations
2 Electrical Inspector II
1 Electrical Inspector III
4

Section 25. Mechanical Installations.

1 Air Pollution/Mechanical Inspector
1 Chief of Mechanical Equipment
2 Mechanical Equipment Inspector II
0 Mechanical Equipment Inspector III
4

Section 26. Zoning Board of Review.

1 Auxiliary Member Zoning Board
1 Chairman Zoning Board of Review
4 Member Zoning Board of Review
6

Section 27. Building Board of Review.

1 Chairman Building Board of Review
4 Member Building Board of Review
5

Section 28. Housing Board of Review.

1 Chairman Housing Board of Review
4 Member Housing Board of Review
5

Section 29. Code Enforcement.

0 Renewal Inspector I
4 Renewal Inspector II
3 Renewal Inspector III
1 Supervisor Code Enforcement
8

Section 30. Prosecution.

2 Assistant Legal Secretary
1 Assistant Prosecution Coordinator
1 Legal Secretary/Prosecution
1 Prosecution Coordinator
5

Section 31. Utilities & Standards.

1 Chief Utilities & Standards
1 First Deputy Sealer
2

Section 32. Public Works Administration.

1 Accounts Payable Clerk IV
1 Assistant Director General Services
1 Chief Engineer
1 Director of Public Works
1 Maintenance Planner
3 Public Works Clerk
1 Secretary to Director (P.W.)
1 Special Assistant Environmental Control —
Public Works
10

Section 33. Engineering.

1 Assoc Engineer I
0 Assoc Engineer II
4 Assoc Engineer III
1 Engineering Aide III
6

Section 34. Environmental Enforcement.

1 Auto Squad Inspector
1 City Recycling Coordinator
1 Environmental Manager
3 Environmental Officers
1 Environmental Specialist
3 Equipment Operator
1 Heavy Equip. Operator
5 Laborer
1 Operations Manager
17

Section 35. Highway.

2 Cement Finisher
 1 Deputy Superintendent Highway
 1 Dispatcher
 5 Equipment Operator
 2 Foreman
 0 Heavy Equipment Operator
 1 Highway Superintendent
 15 Laborer
 1 Mechanic
 1 Prevent Maint Operator
 1 Stock Room Clerk
 0 Stone Cutter
 1 Supervisor, Sidewalk Program
31

Section 36. Bridge Maintenance.

1 Carpenter
 1 Cement Finisher
 0 Equipment Operator
 1 Foreman
 1 Laborer
 1 Maintenance Man II
5

Section 37. Sewer and Drainage Inspector.

0 Bricklayer
 1 Cement Finisher
 0 Deputy Superintendent Sewer Construction
 and Maintenance
 2 Equipment Operator
 1 Foreman
 1 Heavy Equipment Operator
 3 Laborer
 2 Sewer Equipment Operator
 1 Superintendent of Sewer Construction
11

Section 38. Garage Maintenance.

1 Assistant Shop Supervisor
 1 Diesel Truck/Heavy
 1 Equipment Maintenance Supervisor
 2 Mechanic

1 Senior Mechanic
 1 Shop Supervisor
7

Section 39. Recreation.

1 Arts and Crafts Specialist
 1 Assistant Director of Recreation
 0 Bus Driver (Recreation)
 2 Clerk IV
 1 Coordinator of Senior Programs
 2 Coordinator of Transportation
 1 Director of Recreation
 1 Director of Senior Programs
 1 Elderly Affairs Clerk
 1 Program Administrator
 1 Program Director Recreation
 8 Recreation Center Director
 1 Secretary Mayor's Council
 1 Special Events Coordinator
22

Section 40. Recreation Seasonal.

6 Assistant Pool Director
 9 Assistant Recreation Center Director
 2 Bus Driver — Rec. Seasonal
 1 Clinic Coordinator
 1 Clinic Supervisor
 4 Custodian — Seasonal
 30 Lifeguard
 36 Pool Attendant
 2 Pool Director
 20 Recreation Aide
 2 Recreation Center Director Seasonal
 25 Recreational Leader Seasonal
 30 Referee
 9 Supervisor — Activities
 1 Supervisor — Playgrounds
 1 Supervisor — Pools
 4 Supervisor
 30 Watchman — Seasonal
213

Section 41. Grounds Maintenance Services.

1 Assistant Director Grounds Maintenance
 1 Carpenter/Park

1 Chief Central Maintenance
 1 Deputy Director of Grounds
 1 Director, Grounds Maintenance Services
 14 Equipment Operator
 3 Foreman
 1 General Foreman
 3 Heavy Equipment Operator
 1 Inventory Control Supervisor
 20 Laborer
 0 Laborer/Custodian
 1 Maintenance Man II
 3 Maintenance Man III
 0 Mechanic
 1 Parks Electrician
 5 Port Security Officer
 1 Public Grounds Inspector
 1 Secretary Parks
 4 Senior Mechanic
 1 Shop Supervisor Mechanic
 2 Supervisor General Maintenance
 1 Supervisor Grounds Maintenance
 67

Section 42. Urban Forestry.

1 Environmental Service Clerk
 3 Equipment Operator
 0 Foreman
 1 General Foreman
 0 Heavy Equipment Operator
 1 Laborer
 1 Supervisor of Inspections
 1 Supervisor Urban Forestry
 1 Tree Farm Manager
 4 Tree Trimmer
 13

Section 43. Zoological and Security Services.

1 Clerk Stenographer I
 1 Deputy Zoo Director
 1 Education Curator
 2 General Curator
 5 Lead Zookeeper
 1 Veterinary Technician
 1 Veterinarian

1 Zoo Director
 1 Zoo Registrar
 15 Zookeeper
 29

Section 44. Development and Environmental.

1 Chief Park Planner
 5 Landscape Gardener
 1 Landscape Gardener Special Projects
 1 Parks Construction Inspector
 1 Supervisor of Engineering and Planning
 9

Section 45. Department of Public Programming Services.

1 Clerk IV
 2 Clerk IV
 1 Cultural Affairs Coordinator
 1 Curator
 3 Curatorial Assistant
 1 Education Assistant
 1 Facility Coordinator
 1 Museum Director
 1 Museum Educator
 1 Planetarium Assistant
 12

Section 46. Office of the Parks Superintendent.

1 Administrative Asst. Parks
 1 Chief, Information Processor
 1 Clerk Stenographer III
 1 Deputy Director of Parks
 0 Fiscal Advisor Parks
 1 Office Manager
 1 Parks Construction Inspector
 1 Payroll Personnel Assistant
 6 Security Officer Zoo
 2 Senior Security Officer
 1 Superintendent of Parks
 1 Switchboard Operator II (Parks)
 17

Section 47. North Burial Ground.

1 Accountant III
1 Administrative Assistant — Parks
1 General Foreman
2 Heavy Equipment Operators
3 Laborer
1 Senior Mechanic
0 Supervisor — North Burial Ground
9

Section 48. Recorder of Deeds.

0 Deputy Recorder of Deeds
4 Land Records Clerk I
2 Land Records Clerk II
1 Land Records Clerk III
1 Recorder of Deeds
8

Section 49. Vital Statistics.

1 Chief Clerk — Vital Statistics
1 City Registrar of Vital Statistics
1 Senior Clerk — Vital Statistics
2 Vital Statistic Clerks
5

Section 50. Board of Canvassers.

1 Chief Clerk Board of Canvassers
0 Clerk Board of Canvassers
0 Clerk II
4 Clerk IV
1 Executive Secretary Board of Canvassers
2 Member Board of Canvassers
0 Supervisor of Election Materials
1 Supervisor Registration/Canvassers
9

Section 51. Board of Licenses.

1 Chairman & Secretary Board of Licenses
4 Commissioner Board of Licenses
1 License Administrator
2 License Board Clerk
1 Senior License Board Clerk
9

Section 52. Providence Human Relations.

1 Administrative Assistant to Director
Human Relations
1 Executive Director Human Relations
1 Human Resource Administrator
1 Human Resource Specialist
1 Secretary/Translator
5

Section 53. Providence Emergency Management.

1 Clerk IV
1 Deputy Director Civilian Defense
1 Fallout Shelter Coordinator
1 Operations Planning Training and Hub
Information Officer
4

Section 54. Planning and Development.

1 Accounting Administrator
1 Administrative Aide (DPD)
1 Administrative Assistant
1 Assistant Director Neighborhood Planning
1 Assistant Director Business Development
0 Assistant Director Fiscal Operation
1 Assistant Director Housing Development
2 Assistant Director Project Management
1 Assistant Supervisor of Engineering
1 Associate Director Neighborhood
Development
1 Associate Director Fiscal Operations
1 Associate Director of Planning
1 Associate Director Project Management
1 Business Liaison Officer
1 Chief Lending Officer
1 Commercial Lend Officer
1 Community Liason Officer
1 Deputy Director Neighborhood Rel.
1 Deputy Director Plan. & Policy
1 Director of Accounting (DPD)
1 Director Planning & Development
1 Economic Development Coordinator
1 Field Auditor
0 Fiscal Operations Officer
1 Information Specialist (DPD)
1 Legal Research Assistant (DPD)

1 Management Information Systems
 1 Office Manager Housing Division
 1 Personal Secretary (DPD)
 1 Preservation Planner
 2 Principal Planner
 1 Principal Planner for Historical
 Preservation
 1 Program Evaluation Officer
 1 Project Supervisor for Director
 1 Purchasing Agent (DPD)
 1 Real Estate Aide III
 1 Receptionist (DPD)
 0 Rehabilitation Verification
 Specialist (DPD)
 3 Secretary (DPD)
 1 Secretary to Director (DPD)
 1 Senior Draftsman (Dept. Plan.)
 2 Senior Planner
 2 Senior Rehabilitation Specialist
 1 Supervisor of Rehabilitation Services
 1 Supervisor Comprehensive Planning
 1 Supervisor Engineering/Planning
 1 Supervisor of Specifications
 1 Verification Specialist
 2 Verification Specialist Sec.
 1 Verification Officer
54

Section 55. City Council Administration.

1 Clerk Steno III
 1 Council Liason
 1 Internal Auditor
 1 Secretary City Council
 1 Supervisor Office Manager
5

Section 56. Archives & History.

1 Archival Assistant
 1 City Archivist
2

Section 57. Mayor's Council on Substance Abuse.

1 Administrative Assistant
 1 Assistant to Director

1 Executive Director Mayor's Council
 1 Office Manager
 1 Prevention Specialist
 2 Project Director Mayor's Council
7

Section 58. Port of Providence.

0
 0

Section 59. Public Property.

2 Admin. Asst. Public Property
 1 Coordinator Public Property
 1 Deputy Director — Public Property
 1 Electrician
 1 Gas Pump Operator
 1 Inspector of Public Property
 6 Laborer/Custodian
 1 Mailroom Clerk
 1 Management Officer
 1 Printer
 1 Public Property Analyst
 2 Senior Mechanic
 1 Supervisor Laborer/Custodian
20

Section 60. Purchasing.

2 Clerk I (Purchasing)
 2 Clerk II
 2 Purchasing Agent II
 2 Purchasing Agent III
 1 Supervisor/Purchasing Agent
9

Section 61. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies Assistant's, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Section 62. No person shall be appointed to, and the City Treasurer shall not pay, nor shall

any officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees, due to injuries received while discharging their duties as employees or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

Section 63. Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a

department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Section 64. Chapter 1994-37 of the Ordinances of the City of Providence approved October 28, 1994, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

Section 65. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

Section 66. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and repealing Ordinance Chapter 1995-29, approved December 28, 1995, as amended.

Be it ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
1	\$352.42	\$355.55	\$358.69	\$364.92	\$369.63	\$18,325.84 — \$19,220.76
2	360.24	364.92	368.06	374.32	378.99	18,732.48 — 19,707.48
3	369.63	372.76	375.87	382.31	386.83	19,220.76 — 20,115.16
4	378.99	382.13	385.26	389.94	396.21	19,707.48 — 20,602.92
5	386.83	389.94	394.19	399.34	404.01	20,115.16 — 21,008.52
6	396.21	399.34	402.47	408.73	413.41	20,602.92 — 21,497.32
7	404.01	408.73	411.84	416.55	421.23	21,008.52 — 21,903.96
8	413.41	416.55	419.66	425.92	430.62	21,497.32 — 22,392.24
9	421.23	427.50	433.74	440.00	447.81	21,903.96 — 23,286.12
10	430.62	435.31	441.56	449.39	457.21	22,392.24 — 23,774.92
11	438.44	444.77	450.94	458.77	466.58	22,798.88 — 24,262.16
12	447.81	454.07	460.33	466.58	474.53	23,286.12 — 24,675.56
13	457.21	461.88	468.15	474.53	484.59	23,774.92 — 25,198.68
14	466.58	474.53	484.59	493.60	502.98	24,262.16 — 26,154.96
15	474.53	484.59	492.15	502.98	511.42	24,675.56 — 26,593.84
16	484.59	492.94	502.98	511.42	522.13	25,198.68 — 27,150.76

<i>GRADE STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>Annual Salary Range</i>	
17	493.60	502.98	511.42	522.13	531.10	25,667.20	— 27,617.20
18	502.98	511.42	522.13	531.10	541.80	26,154.96	— 28,173.60
19	511.42	522.13	531.10	541.80	552.60	26,593.84	— 28,735.20
20	522.13	531.10	541.80	552.60	561.97	27,150.76	— 29,222.44
21	531.10	543.64	556.20	567.69	584.77	27,617.20	— 30,408.04
22	541.80	554.36	565.82	580.37	597.98	28,173.60	— 31,094.96
23	552.60	563.79	578.25	590.00	609.01	28,735.20	— 31,668.52
24	562.80	573.86	593.60	604.56	619.90	29,265.60	— 32,234.80
25	570.55	591.40	615.60	628.65	646.19	29,668.60	— 33,601.88
26	588.60	602.30	617.73	641.87	657.19	30,607.20	— 34,173.88
27	597.98	613.32	637.45	652.87	670.42	31,094.96	— 34,861.84
28	609.01	630.93	644.05	659.40	683.52	31,668.52	— 35,543.04
29	619.90	646.19	670.42	694.47	718.68	32,234.80	— 37,371.36
30	646.19	672.51	694.47	718.68	742.74	33,601.88	— 38,622.48
31	657.19	683.52	705.47	729.60	758.15	34,173.88	— 39,423.80
32	683.52	705.47	729.60	753.76	780.09	35,543.04	— 40,564.68
33	705.47	729.59	756.64	780.09	804.15	36,684.44	— 41,815.80
34	729.60	758.15	780.09	804.15	828.37	37,939.20	— 43,075.24
35	753.37	780.09	804.15	828.37	852.43	39,175.24	— 44,326.36

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Accountant (DPD)	563.86 wk.	Administrative Assistant	
Accountant I	10	Economic Development	28,905.00 yr.
Accountant II	12	Administrative Assistant to	
Accountant III	15	Finance Director	657.14 wk.
Accountant III (DPD)	28	Administrative Assistant Fiscal	40,000.00
Accountant Medical/Health	598.01 wk.	Affairs — Public Safety	—48,000.00 yr.
Accounting Administrator	36,722 yr.	Administrative Assistant Law	
Accounts Payable Clerk I	8	Department	32,700.00 yr.
Accounts Payable Clerk II	13	Administrative Assistant Mayor's	
Accounts Payable Clerk III	15	Council	21,982.00 yr.
Accounts Payable Clerk IV	17	Administrative Assistant	
Accounts Payable Supervisor	620.55 wk.	Parks	526.53 wk.
Activities Director	365.00 wk.	Administrative Assistant	
Administrative Aide (DPD)	795.47 wk.	Personnel	32,700.00 yr.
Administrative Aide for		Administrative Assistant	
Supervisor of Specialists (DPD)	524.51 wk.	Purchasing	558.45 wk.
Administrative Assistant to		Administrative Assistant	
Assessor	31,603.00 yr.	Public Property	742.73 wk.
Administrative Assistant (DPD)	34,556.00 yr.	Administrative Assistant to	41,000.00
Administrative Assistant to	31,000.00	City Council	—51,000.00 yr.
Collector/Water	—40,000.00 yr.	Administrative Assistant to	
Administrative Assistant to		Commissioner	32,700.00 yr.
Controller	22,976.00 yr.		

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Administrative Assistant to Director (DPD)	25,800.00	yr.	Assistant Director Planning	38,000.00 —48,000.00	yr.
Administrative Assistant to Dir. of Communications	634.66	wk.	Assistant Director of Recreation	729.38	wk.
Administrative Assistant to Director (Human Relations)	14		Assistant Director Project Management	49,506.00	yr.
Administrative Assistant Fire Chief	19		Assistant Dispatcher	530.82	wk.
Administrative Assistant to Purchasing Director	27,871.00	yr.	Assistant EEO/DPA Officer	27	
Administrative Assistant to Treasurer	631.02	wk.	Assistant Electrician	17.10	hr.
Administrative Aid (Assessor)	17		Assistant Fire Chief	56,000.00 —66,000.00	yr.
Administrative Bureau Legal Clerk (Police)	20		Assistant Legal Secretary Building Inspection	14	
Administrative Coordinator (Inspection & Standards)	25		Assistant Legal Secretary (Law)	25	
Air Pollution and Mechanical Inspector	670.39	wk.	Assistant Lending Officer (DPD)	15	
Air Supply Technician	38,872.00	yr.	Assistant Planner	600.88	wk.
Animal Handler (Mounted Police)	12.50	hr.	Assistant Pool Directors, Recreation	7.50	hr.
Appraiser	24		Assistant Program Director Recreation	22,973.00	yr.
Appraiser I	29		Assistant Prosecution Coordinator	22	
Archival Assistant	21,960.00	yr.	Assistant Recreation Center Director	6.00	hr.
Arts and Crafts Specialist	13,723.00	yr.	Assistant Recycle Coordinator	21,944.00	yr.
Assistant City Collector	40,000.00 —48,000.00	yr.	Assistant Shop Supervisor (DPW)	13.90	hr.
Assistant City Planner	31,418.00	yr.	Assistant Supervisor (Engineering)	34	
Assistant City Printer	16		Assistant Supervisor (Real Estate)	32	
Assistant City Solicitor	21,000.00 —44,000.00	yr.	Assistant Supervisor Structures and Zoning	22	
Assistant Claims Examiner	560.26	wk.	Assistant to Data Processing Coordinator	643.07	wk.
Assistant Counter Clerk	7		Assistant to Director Mayor's Council	540.13	wk.
Assistant Director Business Development (DPD)	39,186.00	yr.	Assistant to Director of Public Property	742.73	wk.
Assistant Director Neighborhood Planning	38,000.00 —48,000.00	yr.	Assistant to Director Senior Division	29,538.00	yr.
Assistant Director Fiscal Operations	38,000.00 —45,000.00	yr.	Assistant to Finance Director	31,684.00	yr.
Assistant Director General Services (DPW)	40,000.00 —50,000.00	yr.	Assistant to Internal Auditor	27,653.00	yr.
Assistant Director (Grounds Maintenance Services)	40,000.00 40,759.00	yr.	Associate Director Community Development	40,000.00 —50,000.00	yr.
Assistant Director Housing Development	38,000.00 —48,000.00	yr.	Associate Director Economic Development	40,000.00 —58,000.00	yr.
			Associate Director (Neigh. Devel.)	40,000.00 —50,000.00	yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Associate Director Fiscal Affairs	40,000.00		Chairman, Board of Tax Assessment Review	0.00 yr.
Associate Director Planning	—50,000.00 yr.		Chairman, Building Board of Review	3,000.00 yr.
Associate Director Project Management	40,000.00		Chairman, Housing Board of Review	3,000.00 yr.
Associate Engineer — Planner	—50,000.00 yr.		Chairman, Zoning Board of Review	3,000.00 yr.
Associate Engineer I	31		Charwoman	337.83 wk.
Associate Engineer II	20		Chief, Building, Inventory and Custodial Services	37,702.00 yr.
Associate Engineer III	24		Chief Appraiser	36,913.00 yr.
Associate Engineer IV	28			(709.87) wk.
Associate Justice Housing Court (Salary Review Board)	31		Chief, Central Maintenance Grounds	32
Auto Squad Inspector	25,000.00		Chief Clerk — City Clerk	20
Automobile Driver	11.71 hr.		Chief Clerk, Board of Canvassers	676.38 wk.
Automotive Equipment Superintendent—Fire	11.97 hr.		Chief Clerk, Board of Licenses	14
Automotive Equipment Superintendent—Police	19		Chief Clerk, Collectors (Water Section)	12
Auxiliary Member (Zoning Board)	745.28 wk.		Chief Clerk — Details	17
BCI Legal Clerk	2,500 yr.		Chief Clerk, Division of Fire Prevention	15
Bricklayer	12		Chief Clerk, Treasury	16
Budget Analyst	11.95 hr.		Chief Clerk — Vital Statistics	20
Budget Officer, Deputy Finance Director	33,000.00		Chief, Division of Maintenance and Repair Public Property	693.90 wk.
Building Custodian	—43,000.00 yr.		Chief Electrical Inspector	32
Building Inspector I	51,000.00		Chief, Engineer (DPW)	49,000.00
Building Inspector II	—59,000.00 yr.			—59,000.00 yr.
Building Inspector III	10.78 hr.		Chief Information Processor	22
Building Maintenance Supervisor Public Property	15		Chief Judge, Housing Court (Salary Review Board)	30,000.00
Bus Driver (Recreation)	19		Chief Judge, Municipal Court (Salary Review Board)	—45,000.00 yr.
Bus Driver, Recreation Seasonal	29		Chief Lending Officer	30,000.00
Business Liaison Officer	13		Chief of Family Relocation	—45,000.00 yr.
Business Relations Representative	600.88 wk.		Chief of Greenhouses	619.90 wk.
Business Relocation Officer	43,717.00 yr.		Chief of Mechanical Equipment	35
Carpenter	27		Chief of Operations (Communications)	30
Carpenter — Public Property	15.79 hr.		Chief of Plumbing, Drainage Gas	32
Carpenter (Parks)	18.50 hr.		Chief of Structures and Zoning	813.08 wk.
Cement Finisher	18.50 hr.		Chief Park Planner	814.29 wk.
Certificate Coordinator	12.13 hr.			45,832.00 yr.
Chairman and Secretary Board of Licenses	16			(881.40) wk.
	24,277.00 yr.			886.86 wk.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Chief Radio Engineer	1,103.44	wk.	Clerk Steno III	6	
Chief Support Maintenance Operations (Public Property)	40,674.00	yr.	Clerk Stenographer I	2	
Chief Teller	601.80	wk.	Clerk Stenographer II	3	
Chief Utilities	35,000.00		Clerk Stenographer III	6	
and Standards	-47,027.00	yr.	Clerk Stenographer IV, City Clerk	9	
City Archivist	30,000.00		Clerk Typist	3	
	-40,000.00	yr.	Clinic Coordinator	250.00	wk.
City Assessor	49,000.00		Clinic Supervisor	6.50	hr.
	-59,000.00	yr.	Commander, Deputy Chief	56,000.00	
City Clerk (Salary Review Board)	50,000.00			-66,100.00	yr.
City Collector	-65,000.00	yr.	Commercial and Industrial Clerk (DPD)	470.95	wk.
	49,000.00		Commercial Lending Officer	38,470.00	yr.
	-59,000.00	yr.	Commissioner, Board of Licenses	17,494.00	yr.
City Controller	51,000.00		Commissioner of Public Safety (Salary Review Board)	60,700.00	
	-61,000.00	yr.		-75,000.00	yr.
City Recycling Coordinator	31,208.00	yr.	Community Liaison Officer (DPD)	30,776.00	yr.
City Registrar of Vital Statistics	30,000.00		Control Center Operators	487.04	wk.
	-40,000.00	yr.	Control Supervisor (Collector)	12	
City Sergeant (Salary Review Board)	25,000.00		Coordinator of Employees Benefits	804.10	wk.
	-35,000.00	yr.	Coordinator of Senior Aides	868.26	wk.
City Solicitor (Salary Review Board)	65,000.00		Coordinator of Senior Programs (Recreation)	19,993.00	yr.
	-85,000.00	yr.	Coordinator, Public Property	38,819.00	yr.
City Treasurer (Salary Review Board)	40,000.00		Coordinator, Rental Rehabilitation	36,714.00	yr.
	-60,000.00	yr.	Council Liaison	33,007.00	yr.
Claims Coordinator	21,506.00	yr.	Council Majority/Minority	13,000.00	
Claims Examiner (Workman's Comp.)	32		Counter Clerk Collections	21	
Classified Dispatcher (Police)	745.30	wk.	Court Clerk	15	
Clerical Aide	1		Court Clerk II	24	
Clerk, Assessor's Office	7		Crew Chiefs (Police)	812.36	wk.
Clerk, Board of Canvassers	18,428.00	yr.	Cultural Affairs Coordinator Parks	32,110.00	yr.
Clerk City Collector	8		Curator, Museum	30,111.00	yr.
Clerk Dispatcher	12.14	hr.	Curatorial Assistant	10,972.00	yr.
Clerk I (Purchasing)	492.67	wk.	Curb Setter	11.95	hr.
Clerk II	3		Custodians — Seasonal	5.00	hr.
Clerk III	5		Data Processing Coordinator	807.60	wk.
Clerk III (DPD)	9		Data Processing Director	50,000.00	
Clerk III (Purchasing)	421.20	wk.		-69,000.00	yr.
Clerk IV	9		Departmental Clerk (Assessors)	13	
Clerk, Municipal Court	22				
Clerk of Probate Court	30,538.00	yr.			
Clerk, Providence Municipal Court	22				
Clerk, Special Projects Police	18				

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Departmental Clerk (I&S)	9	Deputy Superintendent	
Deputy Assistant Fire Chief	51,000.00	Highway	32,856.00 yr.
	-58,000.00 yr.	Deputy Zoo Director	34,000.00
Deputy Assistant Fire	51,000.00		-42,000.00 yr.
Chief/Chief Training	-58,000.00 yr.	Detective Bureau Legal Clerk	20
Deputy City Assessor	40,000.00	Detention Officer	526.06 wk.
	-48,000.00 yr.	Director, Fiscal (DPD)	716.50 wk.
Deputy City Clerk, First	36,000.00	Director of Accounting (DPD)	604.86 wk.
	-44,000.00 yr.	Director of CD PA	1.00 yr.
Deputy City Clerk, Second	26	Director of Communications	60,000.00
Deputy City Controller	40,000.00		-69,506.00 yr.
	-49,000.00 yr.	Director, Grounds Maintenance	39,000.00
Deputy City Solicitor	51,000.00	Services	-44,000.00 yr.
	-61,000.00 yr.	Director of Inspections and	60,000.00
Deputy City Treasurer	34,475.00 yr.	Standards (Sal Rev Board)	-75,000.00 yr.
Deputy Clerk, Probate Court	21	Director of Parks	60,000.00
Deputy Clerk, Providence		(Salary Review Board)	-75,000.00 yr.
Municipal Court	26	Director, Planning and	60,000.00
Deputy Court Administrator	31	Development (Sal Rev Bd)	-75,000.00 yr.
Deputy Director DPD	49,000.00	Director, Program Evaluation	29,758.00 yr.
Neighborhood Relations	-59,100.00 yr.	Director of Public Property	60,000.00
Deputy Director DPD	49,000.00	(Salary Review Board)	-75,000.00 yr.
Planning and Policy	-59,100.00 yr.	Director of Public Works	65,000.00
Deputy Director of	40,000.00	(Salary Review Board)	-85,000.00 yr.
Building Safety	-50,000.00 yr.	Director of Recreation	40,000.00
Deputy Director of	40,000.00	(Salary Review Board)	-60,000.00 yr.
Building Systems	-51,982.00 yr.	Director of Senior Programs	29,000.00
Deputy Director of Civil Defnese	39,465.00 yr.		-43,303.00 yr.
Deputy Director of	54,000.00	Director, Traffic Engineering	41,809.00 yr.
Communications	-62,557.00 yr.	Dispatcher	559.55 wk.
Deputy Director of Grounds		Dog Officer	708.47 wk.
Maintenance	37,370.00 yr.	DPIA Coordinator	37,702.00 yr.
Deputy Director of Parks	49,000.00	Draftsman (Assessor)	29
	-59,000.00 yr.	Draftsman Real Estate (Assessor)	29
Deputy Director of	40,000.00	Economic Development	
Personnel	-49,000.00 yr.	Coordinator (DPD)	601.31 wk.
Deputy Director of	49,000.00	Educational Assistant	
Public Property	-64,413.00 yr.	Parks Programming	20,000.00 yr.
Deputy Director of	49,000.00	Education Curator (Zoo)	31,063.00 yr.
Public Works	59,000.00 yr.	Elderly Affairs Clerk	
Deputy Director of Traffic		Recreation	18,298.00 yr.
Engineering	40,317.00 yr.	Electrical Inspector II	19
Deputy Port Director	721.58 wk.	Electrical Inspector III	22
Deputy Recorder of Deeds	36,668.00 yr.	Electrician, Public Property	1,103.44 wk.
Deputy Superintendent		Emergency Management	
Environment	32,856.00 yr.	Coordinator	28,714.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Engineering Aide III	19		Fire Equipment	50,000.00
Environmental Enforcement Supervisor	31,656.00 yr. (608.76) wk.		Superintendent II	-62,000.00 yr.
Environmental Services Clerk (Forestry)	511.46 wk.		Fire Lieutenant	38,872.00 yr.
Environmental Manager	31,808.00 yr.		Fire Marshall	51,000.00
Environmental Officers	11.85 hr.			-58,000.00 yr.
Environmental Specialist	637.37 wk.		Fire Medics (EMT/CRT)	37,067.00 yr.
Equal Employment Opportunity Officer	30,000.00 yr. -38,000.00 yr.		Fire Prevention Captain	42,505.00 yr.
Equipment Maintenance Supervisor (DPW)	14.66 hr.		Fire Prevention Lieutenant	38,872.00 yr.
Equipment Operator	11.85 hr.		Fire Rescue Captain	42,505.00 yr.
Escrow Account Supervisor	29		Fire Rescue Lieutenant	38,872.00 yr.
Excise Tax Appraiser (Assessors)	21		Fire Rescue Technician	37,132.00
Excise Tax Information Aide (Assessors)	17			-38,089.00 yr.
Executive Director, Human Relations (Sal Rev Board)	40,000.00 yr. -50,000.00 yr.		Firefighter	31,598.00
Executive Director Mayor's Council	40,000.00 yr. -52,758.00 yr.			-35,295.00 yr.
Executive Secretary, Board of Canvassers (Sal Rev Bd)	29,999.00 yr.		First Deputy Sealer	12
Executive Secretary to the Chief (Fire)	19		First Deputy Weigher	10
Facility Coordinator, Casino	28,961.00 yr.		Fiscal Advisor Parks	30,570.00 yr.
Fallout Shelter Coordinator (Emergency Svcs. Coordinator)	21		Fiscal Officer	24
Federal Programs Supervisor	16		Fiscal Officer (DPD)	657.73 wk.
Field Auditor (DPD)	646.17 wk.		Fiscal Officer, Public Safety	638.86 wk.
Field Inspector (DPD)	22		Fiscal Rehabilitation Investigator	25
Finance Director (Salary Review Board)	65,000.00 yr. -85,000.00 yr.		Fleet Manager	40,000.00
Fire Alarm Technician	745.30 wk.			-49,000.00 yr.
Fire Alarm Technician Inspector	745.30 wk.		Foreman	12.13 hr.
Fire Battalion Chief	48,000.00 yr. -53,150.00 yr.		Foreman, Cable Crew	813.07 wk.
Fire Captain	42,505.00 yr.		Foreman, Line Crew	813.07 wk.
Fire Captain Dispatcher	42,505.00 yr.		Foreman/Street Cleaning	13.42 hr.
Fire Chief	62,000.00 yr. -73,000.00 yr.		Foreman, Traffic Sign Maintenance	563.31 wk.
Fire Department Dispatcher	745.30 wk.		Forestry Inspector	523.10 wk.
Fire Equipment Man	517.81 wk.		Gas Pump Operator	475.95 wk.
Fire Equipment Superintendent I	43,000.00 yr. -53,000.00 yr.		General Curator	34,388.00 yr.
			General Foreman	12.63 hr.
			Graphic Artist Designer	27,000.00
				-33,440.00 yr.
			Heavy Equipment Operator	12.13 hr.
			Highway Superintendent	42,399.00 yr.
			Horticultural Supervisor	603.47 wk.
			Housing Court Administrator	37,701.00 yr.
			Human Resource Administrator	30,913.00 yr.
			Human Resource Specialist	15
			Information Aide I, Assessor	17
			Information Processing Specialist, Parks	18
			Information Specialist (DPD)	20

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Inspector of Public Property	31		Man-In-Charge (Bureau of	
Internal Auditor	51,000.00		Operational Control — Fire)	38,872.00 yr.
	—61,000.00	yr.	Man-In-Charge (Carpenter	
Inventory Control Supervisor	18		Shop — Fire)	42,405.00 yr.
Judge, Probate Court	30,000.00		Manifest Clerk, Port	20
(Salary Review Board)	—45,000.00	yr.	Management Officer, Public	
Judge, Providence Municipal	20,000.00		Property	694.30 wk.
Court (Sal Rev Board)	—35,000.00	yr.	MBE/WBE Program	38,000.00
Juvenile Program Coordinator			Administrator	—45,000.00 yr.
Fire	35,321.00	yr.	Mechanical Equipment	
Kennel Director	40,740.00	yr.	Inspector II	19
Kenel Keeper	25,100	yr.	Mechanical Equipment	
Labor Foreman	12.13	hr.	Inspector III	22
Laborer	11.71	hr.	Mechanic	12.13 hr.
Laborer/Custodian	11.71	hr.	Mechanical Engineer	28
Land Records Clerk I	7		Medical Accounts Payable,	
Land Records Clerk II	8		Public Safety	552.56 wk.
Land Records Clerk III	10		Medical Health Plan	
Landscape Architect (DPD)	676.78	wk.	Administrator	24
Landscape Gardener	11.92	hr.	Member, Board of Canvassers	18,464.00 yr.
Landscape Gardener			Member, Board of Tax	
Special Projects	531.62	wk.	Assessment Review	0.00 yr.
Lead Zookeeper	13.50	hr.	Member, Building Board	
Legal Research Assistant (DPD)	511.39	wk.	of Review	2,500.00 yr.
Legal Secretary	14		Member, Housing Board of Review	750.00 yr.
Legal Secretary/Prosecution	21		Member, Zoning Board of Review	2,500.00 yr.
Legal Secretary (Law Department)	25		Motor Pool and Inventory	
License Administrator	30,000.00		Manager	19
	—40,000.00	yr.	Motor Vehicle Appraiser	21
License Board Clerk	467.05	wk.	Museum Director	38,841.00 yr.
Life Guard	6.50	hr.	Museum Educator	28,887.00 yr.
Mail Room Clerk	520.43	wk.	Occupational Health Officer	32,000.00
Mail Room Supervisor	21		ADA	—40,000.00 yr.
Maintenance Man II	11.82	hr.	Office Manager, Housing	
Maintenance Man III	12.58	hr.	(Planning)	584.75 wk.
Maintenance Man III (Pool			Office Manager (DPW)	22
& Recreational Buildings)	17.11	hr.	Office Manager	
Maintenance Planner, Public			(Mayor's Council)	38,468.00 yr.
Works	32,235.00	yr.	Office Manager (Park)	12
Maintenance Repair Construction,			Office Manager (Supt)	661.43 wk.
Public Property	33,027.00	yr.	Offset Pressman (Police)	11
Management Information	31,000.00		Operations, Planning, Training	
Systems (DPD)	—41,000.00	yr.	and Pub Info. Off.	34,119.00 yr.
Management Information	31,000.00		Operations Manager (DPW)	47,000.00
Systems (Police)	—41,000.00	yr.		—55,000.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Paralegal I	566.18	wk.	Port Bookkeeper	15
Parking Checker	481.76	wk.	Port Comptroller	25
Parking Meter Maintenance Man I	11.77	hr.	Port Director (Salary Review Board)	50,000.00 —60,000.00 yr.
Parking Meter Maintenance Man II	13.38	hr.	Port Secretary	540.44 wk.
Parks Construction Inspector	658.48	wk.	Preservation Planner (DPD)	32,424.00 yr.
Parks Electrician	655.24	wk.	Prevention Specialist, Deputy Director	35,000.00 yr.
Patrol Bureau Legal Clerk	20		Preventative Maint. Operator	525.20 wk.
Payroll Clerk II	13		President City Council	1,109.39 mth.
Payroll Personnel Assistant Parks	470.49	wk.	Principal Planner	32
Pension Administrator	36,858.00	yr.	Principal Planner for Historical Preservation	38,120.00 yr.
Personal Secretary (DPD)	15		Printer	23
Personal Secretary to Director	22		Printers Helper	362.47 wk.
Personal Secretary to Director (DPD)	15		Production Specialist	24,154.00 yr.
Personnel Clerk I	13		Program Analyst	26,301.00 yr.
Personnel Clerk I/Personnel	481.30	wk.	Program Coordinator—Seasonal	200.00 wk.
Personnel Clerk II	14		Program Director (Recreation)	32,021.00 yr.
Personnel Director (Salary Review Board)	60,000.00 —75,000.00	yr.	Program Evaluation Officer (DPD)	27
Personnel Technician I	560.25	wk.	Program Specialist (DPD)	602.18 wk.
Personnel Technician II	683.49	wk.	Project Director	
Plan Estimator	32		Mayor's Council	32,973.00 yr.
Planetarium Assistant	20,100.00	yr.	Project Supervisor (Code Enforcement)	27
Plumbing Inspector II	19		Project Supervisor	27
Plumbing Inspector III	22		Project Supervisor for Director	32,046.00 yr.
Police Captain	45,473.00		Prosecution Coordinator	30
	—52,475.00	yr.	Prosecution Legal Clerk (Police)	20
Police Chief	62,000.00		Public Administrator	7,500.00 yr.
	—73,000.00	yr.	Public Grounds Inspector (Parks)	21
Police Department Dispatcher	745.30	wk.	Public Programming Assistant	10,973.00 yr.
Police Inspector	51,112.00	yr.	Public Property Analyst	615.23 wk.
Police Lieutenant	43,395.00		Public Works Clerk	14
	—48,602.00	yr.	Public Works Inspector I	6
Police Major	60,068.00		Public Works Inspector II	584.35 wk.
	—61,873.00	yr.	Purchasing Agent II	591.19 wk.
Police Person	31,863.00		Purchasing Agent III	718.66 wk.
	—39,482.00	yr.	Purchasing Agent (DPD)	15
Police Sergeant	39,749.00		Radio Engineer	850.04 wk.
	—45,196.00	yr.	Radio Repair Technician	745.30 wk.
Pool Attendants	4.45	hr.	Reader of Deeds, Assessor	21
Pool Directors	7.50	hr.	Real Estate Aide (DPD)	525.91 wk.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Real Estate Appraiser	24		Secretary/Translator, Human Relations	511.42	wk.
Receptionist (DPD)	5		Security Officer Port	9	
Recorder of Deeds (Salary Review Board)	40,000.00 —50,000.00	yr.	Security Officer Zoo	468.75	wk.
Recording Secretary Boards of Review	15		Security Supervisor, Parks	31,200.00	yr.
Records Bureau Clerk (Police)	18		Senior Accounts Payable Clerk	22	
Recreation Aides	4.45	hr.	Senior Appraiser	24	
Recreation Center Director	401.00		Senior Assistant City Solicitor	44,000.00	
	—440.00	wk.	Senior Clerk	—48,825.00	yr.
Recreation Center Director Seasonal	7.00	hr.	Senior Clerk, Assessor	531.03	wk.
Recreational Leader Seasonal	5.00	hr.	Senior Clerk, Vital Statistics	17	
Referee	Game 20.00		Senior Department Clerk (I&S)	10	
Rehabilitation Specialist			Senior Draftsman (DPD)	13	
Code Enforcement	27		Senior Fiscal Officer	28	
Rehabilitation Specialist	27		Senior Housing Planner (DPD)	677.13	wk.
Rehabilitation Verification Specialist (DPD)	33		Senior House Rehabilitation Supervisor	703.44	wk.
Renewal Inspector I	12		Senior Legal Clerk, Police	1,026.46	wk.
Renewal Inspector II	15		Senior License Board Clerk	22	
Renewal Inspector III	19		Senior Mechanic	529.67	wk.
Research Assistant (DPD)	20		Senior Mechanic, Fire	12.54	hr.
Retirement Division Clerk	612.59	wk.	Senior Planner	597.71	wk.
Secretary (DPD)	15		Senior Planner (DPD)	26	
Secretary to Administrative Assistant/City Council	599.01	wk.	Senior Port Security	27	
Secretary, Board of Tax Assessment Review	24,008.00	yr.	Senior Rehabilitation Specialist (DPD)	505.28	wk.
Secretary City Council	18		Senior Research Assistant (DPD)	31	
Secretary to Director (DPD)	15		Senior Security Officers	29	
Secretary, Mayor's Council	432.95	wk.	Senior Supervisor, Land Acquisition (DPD)	545.20	wk.
Secretary, Parks	18		Senior Switchboard Operator	942.34	wk.
Secretary, Personnel	24,008.00	yr.	Sewer and Drain Inspector	9	
Secretary, Review Boards	46,221.00	yr.	Sewer Construction Worker	11.95	hr.
	(888.86)	wk.	Sewer Equipment Operator	11.87	hr.
Secretary to City Treasurer	19		Sewer Supervisor, Mechanic	11.95	hr.
Secretary to Commissioner	15		Shop Supervisor, Parks	18	
Secretary to Controllers Office	12		Shop Supervisor (DPW)	677.66	wk.
Secretary to Director City Clerk	15		Public Property	708.20	wk.
Secretary to Director (DPD)	551.74	wk.	Special Assistant City	38,000.00	
Secretary to Director of Public Works	34,007.00	yr.	Solicitor — Claims Manager	—45,000.00	yr.
Secretary to Police Chief	29,126.00	yr.	Special Assistant Environmental Control — Public Works	33,303.00	yr.
			Special Events Coordinator	24,677.00	yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Special Program Aide	150.00	wk.	Supervisor of Rehabilitation Services (DPD)	31
Special Program Specialist	210.00	wk.	Supervisor of Specifications (DPD)	42,898.00 yr.
Stable Supervisor (Mounted Police)	14.67	hr.	Supervisor of Verification (DPD)	758.16 wk.
Stationary Equipment Operator	11.88	hr.	Supervisor, Office Manager Council	41,218.00 yr.
Stenographic Reporter (City Clerk)	14		Supervisor, Payroll	674.91 wk.
Stenographic Reporter (City Council)	23		Supervisor, Personal Property Tax Collection	21
Stock Room Clerks	485.97	wk.	Supervisor, Plant Maintenance	35,000.00
Stock Room Supervisor (DPW)	694.17	wk.		-45,000.00 yr.
Stone Cutter	507.25	wk.	Supervisor, Program Specialist	31
Substance Abuse Prevention Coordinator	32,817.00	yr.	Supervisor, Project Planning	817.85 wk.
Superintendent of Carpenter Shop, Fire	50,000.00	yr.	Supervisor, Property Tax Real Estate	27
Superintendent, Sewer Construction	-61,709.00	yr.	Supervisor, Property Tax Assessor	29
Supervisor, Business Relocation Property	33,008.00	yr.	Supervisor, Recreation Seasonal	250.00 wk.
Supervisor (Code Enforcement)	29		Supervisor of Registration/ (Canvassers)	13
Supervisor, Comprehensive Planning	31		Supervisor, Sidewalk Program	35,545 yr.
Supervisor, Engineering and Building Maintenance	817.86	wk.	Supervisor, Structures and Zoning	24
Supervisor of Engineering/ Planning	31		Supervisor, Tangible Tax	29
Supervisor, Fiscal	35		Supervisor, Urban Forestry Operation	32
	33,000.00		Supervisor/Purchasing Agent	39,473.00 yr.
	-40,000.00	yr.	Switchboard Operator I	4
Supervisor (General Maintenance) Parks	29		Switchboard Operator II (Parks)	5
Supervisor, Graphics/ Transportation	852.37	wk.	Switchboard Operator II	5
Supervisor, Grounds Maintenance Parks	716.72	wk.	System Technician	22,864.00 yr.
Supervisor, Laborer/Custodian	557.11	wk.	Systems Analyst	39,017.00 yr.
Supervisor, Land Acquisition Public Property	35		Systems Programmer	39,017.00 yr.
Supervisor, Landscaping	15		Telephone Technician	38,754.00 yr.
Supervisor, North Burial Ground	780.06	wk.		(745.28) wk.
Supervisor of Activities, Recreation	7.00	hr.	Teltype Coordinator Communications	662.90 wk.
Supervisor, Election Materials	525.63	wk.	Tellers	16
Supervisor of Eng/Plann. (Parks)	852.41	wk.	Traffic Bureau Coordinator	24
Supervisor of Inspections (Parks)	32		Traffic Engineer Foreman	677.52 wk.
Supervisor of Real Estate (DPD)	954.16	wk.	Traffic Engineer Electrician	739.21 wk.
			Traffic Marker and Sign Man	12.13 hr.
			Traffic Sign Maintenance Man	13.46 hr.
			Traffic Sign Maintenance Man II	17.11 hr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>appropriation for personnel services in the Office of the Mayor.</i>
Traffic Signal Maintenance Foreman	21.05 hr.	<p><i>Section 3.</i> Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement</p> <p><i>Section 4.</i> The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.</p> <p><i>Section 5.</i> This Ordinance shall take effect upon its Passage.</p>
Traffic Signal Maintenance Man Helper	12.54 hr.	
Traffic Systems Analyst	18	
Transportation Coordinator	428.11 wk.	
Tree Farm Manager	12.10 hr.	
Tree Trimmer	12.10 hr.	
Validation Officer Communications	662.90 wk.	
Verification Officer	852.43 wk.	
Verification Specialist	758.15 wk.	
Verification Specialist/Secretary (DPD)	584.77 wk.	
Veterinary Technician	13.50 hr.	
Veterinarian	30,000.00 yr.	
	—40,000.00	
Vin Station Inspector	505.28 wk.	
Vital Statistics Clerk	8	<p>An Ordinance Providing for the Assessment and Collection of 1996 Taxes in a sum of not less than One Hundred Seventy-Five Million Dollars (\$175,000,000.00) and not more than One Hundred Ninety-Five Million Dollars (\$195,000,000.00) being based on One Hundred Percent (100%) of the Fiscal Year Tax Collections, as amended.</p>
Watchman — Seasonal	5.00 hr.	
Watchman Supervisor—Seasonal	6.00 hr.	
Welder	18.50 hr.	
Workers' Comp. Administrator	35,906.00 yr.	
Zoning Assistant	19	
Zoo Director	40,000.00 yr.	
	—49,000.00	
Zoo Registrar	13.49 hr.	
Zoo Keeper	12.65 hr.	

Section 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

Section 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence, hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles in a sum of not less than *One Hundred Seventy Five Million Dollars (\$175,000,000) and not more than One Hundred Ninety Five Million Dollars (\$195,000,000)* being based on one hundred percent (100%) of the 1996-1997 fiscal year tax collection, as amended; said tax is for ordinary expense charges and for the

payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

Section 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 1995 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during the calendar year 1995, according to law, and shall on completion of said assessment, date and sign same, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June, AD 1996 a complete listing containing (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of personal estate except manufacturers; machinery and equipment assessed against each person; and (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the persons or persons assessed.

The assessment of real estate, personal estate, and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July, AD 1996, next and the twenty fourth day of July, AD 1996, next, and all taxes remaining unpaid said last named day shall carry until collected at the rate of twelve per centum (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four installments, the first installment of twenty-five per centum (25%) on or before the twenty-fourth day of July, AD, 1996, next and the remaining installments as follows:

twenty-five per centum (25%) on the twenty-fourth day of October, AD 1996

twenty-five per centum (25%) on the twenty-fourth day of January, AD 1997

twenty-five per centum (25%) on the twenty-fourth day of April, AD 1997

Each installment period successively and in order shall be free from any charges for interest. Provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of \$50.00. If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve per centum (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General laws 44-5-2(c).

Section 4. This Ordinance shall take effect upon its Passage.

Severally Read and Collectively Passed, the Second Time, as Amended, on motion of COUNCILMAN LOMBARDI, seconded by COUNCILWOMAN NOLAN, by the following Roll Call Vote:

Ayes: Council President Fagnoli, Councilmen Allen, Glavin, Jackson, Councilwoman Nolan, Councilman Rollins and Councilwoman Young—7.

Noes: Councilmen DeLuca, Lombardi and Councilwoman Williams—3.

Absent: Councilman Clarkin, Councilwoman DiRuzzo, Councilmen Igliozzi and Mancini—4.

The motion for Passage the Second Time,
as Amended is Sustained.

ADJOURNMENT

There being no further business, on
motion of COUNCILMAN IGLIOZZI, sec-
onded by COUNCILMAN ROLLINS, it is
voted to adjourn at 6:10 o'clock P.M.
(E.D.T.).

Michael R. Clement

City Clerk