

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 45

EFFECTIVE ~~Approved~~ February 1, 2004

WHEREAS, The Providence Fire Department employs four hundred eighty seven firefighters, thirteen of who are women, and

WHEREAS, These firefighters, known as "Providence's Finest" protect approximately twenty square miles of green space, commercial, residential, and institutional property. As well, this department provides (EMT) emergency medical treatment services to both citizens and visitors in our metropolitan city, and

WHEREAS, "Providence's Finest" provide around-the-clock, on-call emergency service throughout its fourteen fire stations. These historic buildings, which are strategically placed throughout our city, are established community based structures, which also serve as providers of refuge, information, and security, and

WHEREAS, As the Providence Fire Department continues to embark on becoming more gender integrated, it is evident that the needs of both genders with regard to privacy are of a primary concern. While the City of Providence is committed to every firefighter's welfare and the process of equality, we must address some specific concerns to continue to move this initiative forward. Specifically, all restroom facilities in our fire stations need to be restructured to accommodate the right to privacy for all firefighters, both men and women, and

WHEREAS, In this effort to insure equality in all aspects of a firefighter's personal welfare on the job, the City of Providence should consider a plan to insure that each member of the department is treated equally regarding privacy matters, and that matters concerning our firefighters and gender equality should be addressed immediately and appropriately, and

THEREFORE, BE IT RESOLVED, that the Acting Director of Public Property perform an immediate assessment of all restroom facilities in each of our fire stations to insure the proper accessibility for both male and female Fire Department personnel. This process should be completed by January 31, 2005. A preliminary progress report from Public Property should be presented to the City Council within six months of the inception of this resolution. The progress report should include a plan for restructure, cost estimates, methods of financing and a timetable for construction. During the remaining six-month period, all final construction should be completed.

IN CITY COUNCIL

JAN 22 2004
READ AND PASSED

PRES.

CLERK

Effective without the
Mayor's Signature:

Michael R. Clement
City Clerk

10 and Councilwoman Young

Luna - saved on computer (Bustwood - female firefighter) >
Young

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