

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 505

Approved August 17, 1965

RESOLVED, That His Honor the Mayor be and hereby is authorized to enter into an Agreement with the International Association of Fire Fighters, AFL-CIO, Local 799, in accordance with the accompanying agreement and His Honor the Mayor is authorized to sign said Agreement for and on behalf of the City.

IN CITY COUNCIL

AUG 16 1965

READ and PASSED

Harrell J. Boyle
President
Vincent C. Cappa
Clerk

APPROVED

AUG 17 1965

Joseph A. Rowley Jr.
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

FILED

AUG 13 3 38 PM '85
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

THE COMMITTEE ON
Employees Relations
Approves Passage of
The Within Resolution

.....
Aug 13, 1985 Chairman
.....

A G R E E M E N T

Pursuant to the provisions of Chapter 149 of the Public Laws of the State of Rhode Island, 1961, entitled "An Act to Provide for Settlement of Disputes Concerning Wages or Rates of Pay and other Terms and Conditions of Employment of Employees of Fire Departments", this Agreement is made and entered into this *14th* day of *September*, A.D., 1965, by and between the CITY OF PROVIDENCE and LOCAL 799, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO.

PREAMBLE

Pursuant to the provisions of Chapter 149, entitled "An Act to Provide for Settlement of Disputes concerning Wages or Rates of Pay and Other Terms and Conditions of Employment of Employees of Fire Department", the City of Providence recognizes that the fire fighters of the City of Providence have the statutory right to bargain collectively with the City of Providence and to be represented by a labor organization in such collective bargaining as to wages, rates of pay, hours, working conditions and other terms and conditions of employment.

Nothing herein contained shall be construed to limit the right of the City of Providence to regulate, manage and control the Fire Department of the City except as modified by the terms of this contract and except as specifically directed by Chapter 149, reference to which has previously been made. This Agreement is subject to the provision of Chapter 149 wherein the fire fighters

who are subject to its terms shall have no right to engage in any work stoppage, slowdown or strike.

ARTICLE I.

Section 1. RECOGNITION.

The City of Providence recognizes Local 799, I.A.F.F., AFL-CIO as the exclusive bargaining agent for all uniformed employees of the Providence Fire Department excepting only the Fire Chief, Fire Battalion Chiefs, Fire Alarm Superintendent, Fire Equipment Superintendent II, and Superintendent of Building Maintenance and Operation, for the purpose of collective bargaining and entering into agreements relative to wages, salaries, hours and working conditions.

The rights of the City of Providence and employees of the Fire Department shall be respected and the provisions of this Agreement shall be observed for the orderly settlement of all questions.

Section 2. UNION SECURITY.

The City of Providence agrees not to discharge or discriminate in any way against employees covered by this Agreement for union membership or activities.

Section 3. DUES DEDUCTION.

The City of Providence shall deduct union dues upon receipt of authorization of members of Local 799 who shall sign deduction form cards to be supplied by the Local. The City of Providence shall forward to the Secretary-Treasurer of the Union such deductions each month following the month of deduction.

Section 4.

All employees covered by this Agreement, who are officers of Local 799, or who are appointed by Local 799 as members of said Local's Collective Bargaining Negotiating Team (not to exceed three (3), shall be allowed time off for official union business in negotiations or conferences with the City Administration, Commissioner of Public Safety and/or Chief of the Department, with pay, and without the requirement to make up said time.

ARTICLE II.

Section 1. MANAGEMENT RIGHTS.

The City of Providence shall retain the right to issue, through the Commissioner of Public Safety, rules and regulations governing the internal conduct of the fire department.

ARTICLE III.

Section 1. SENIORITY.

Seniority of Employees shall be computed in each rank from the date of original appointment to that rank.

ARTICLE IV.

Section 1. VACANCIES - PRIVATES' RANKS.

As far as possible, the department shall continue to anticipate and plan for filling vacancies in the rank of private, as now covered by Ordinance and Department Orders.

Section 2. VACANCIES - OFFICERS' RANKS.

As far as possible, the department shall continue to anticipate and plan for filling vacancies in officers' ranks, and

shall endeavor to have a promotion list available. The department shall continue to make promotions as soon as practicable after a vacancy occurs.

Section 3. TEMPORARY SERVICE OUT OF RANK.

Members of the fire fighting forces of the Providence Fire Department through the rank of Captain, who are ordered to serve temporarily in a higher rank, shall be compensated at the same rate established for the next higher rank; provided such service shall be for at least a ten (10) hour day tour or a fourteen (14) hour night tour, for members of the fire fighting forces. A private who assumes command of a platoon in the absence of a captain shall be compensated at the rate paid a lieutenant.

Members of the special services of the Providence Fire Department through the rank of Captain, who are ordered to serve temporarily in a higher rank, shall be compensated at the same rate established for the next higher rank, provided that such compensation shall not be payable until the member has served for three (3) calendar days beginning with the date of commencement of such service out of grade. Upon completion of at least three (3) calendar days' service temporarily in higher rank the member shall be compensated at the same rate established for the next higher rank retroactive to the date of commencement of service temporarily in a higher rank and provided that where a member serving temporarily in a higher rank returns to duty after authorized absence and continues to serve temporarily out of rank he will receive credit for days previously worked out of rank in the computation of the days necessary for entitlement to retroactive pay.

A private who serves temporarily in a higher rank shall be compensated at the rate paid a lieutenant.

Section 4. PROMOTION.

Promotions to the rank of lieutenant and captain within the Fire Department, shall be made on a competitive basis as prescribed by the regulations of the Fire Department.

ARTICLE V.

Section 1. DUTIES.

The duties of the members of the Fire Department shall consist of prevention, control, and extinguishing of fires, together with the necessary auxiliary administrative and service functions presently conducted by the Fire Department, and such other duties as are, or may be prescribed by the Commissioner of Public Safety in accordance with the statute.

Section 2. DETAIL TO OTHER DEPARTMENTS.

The City of Providence agrees that active members of the Providence Fire Department whose duties are as defined in ARTICLE V, Section 1, and who are not on a sick or disability list shall be detailed to other departments upon the approval of the Chief of the Department, in accordance with past practice. The details from one unit to another within the Fire Department shall be the responsibility of the Battalion Chiefs, subject to the approval of the Chief of the Department, in accordance with past practice.

ARTICLE VI.

Section 1. HOURS.

The regular work week for members of the firefighting units shall be fifty-six (56) hours. The regular work week for members of the other divisions shall not exceed an average of forty-two (42) hours.

Section 2. SUBSTITUTIONS.

A) Members of the Department shall be permitted to substitute with members of equal rank within the Department, provided, however, that within the same company officers shall be permitted to substitute with officers or acting officers. No substitution shall be permitted when Departmental emergency conditions shall exist. All requests for substitutions shall be made on the proper forms in accordance with these Rules and Regulations. Substitutions shall not be allowed for the purpose of engaging in outside employment. Substitutions, other than Two Hour Relief Substitutions, or Emergency Substitutions, must receive the permission of the district Battalion Chief twenty-four (24) hours in advance.

B) TWO HOUR RELIEF SUBSTITUTIONS.

1. The right to substitute within the same company previous to the 8:00 A.M. and 6:00 P.M. Time Signal, for two hours or less, shall be permitted, provided, however, that all of the following conditions are met:

a) The substitute shall be qualified to perform all of the duties of the member for whom he is substituting.

b) The substitute must report to the officer in command in proper uniform before relieving the member for whom he is substituting.

c) The member substituting shall enter the time, his name, and the name of the member for whom he is substituting in the Company Journal.

d) If any Departmental emergency exists, the Chief or Acting Chief of Department may suspend this privilege.

C) EMERGENCY SUBSTITUTION.

1. Substitution requests titled "Emergency" shall be granted, with approval of the company officer, upon the filing

of the proper forms with the member's respective company officer.

2. In the absence of the member, the member's company officer is hereby authorized to print member's name on line #7 of proper substitution form and make note thereof.

Section 3. OVERTIME.

All hours worked in excess of ten (10) hours on any day tour, or fourteen (14) hours on any night tour, shall be compensated for at the overtime rate of pay hereinafter set forth; provided, however, that members of other divisions who normally work shorter tours shall be compensated for hours worked in excess of a normal tour at any overtime rate of pay as hereinafter set forth; provided that members held overtime for snow removal work or other emergency work (not including fire fighting), shall be guaranteed a minimum of one (1) hour's pay, and all overtime worked in excess of one (1) hour shall be compensated for to the next one-half (1/2) hour, and provided further that overtime shall not be paid where men are held over at a fire already in progress while waiting for relief.

Section 4. CALL BACK PAY.

Employees called back for duty shall be compensated for at least four (4) hours, in the event the overtime actually worked is less than four (4) hours, at the overtime rate of pay hereinafter set forth.

Section 5. OVERTIME RATE OF PAY.

The hourly rate of overtime pay shall be equal to one-fortieth (1/40th) the employee's weekly salary.

ARTICLE VII.

Section 1. VACATIONS.

All employees who, on January 1st of each calendar year, have less than ten (10) years' service in the department shall be entitled to a vacation of two (2) weeks' duration during said calendar year. All employees who, on January 1st of each calendar year, have ten (10) years or more of service in the department shall be entitled to a vacation of three (3) weeks' duration during each calendar year. All employees who become permanently employed by the department between January 1st and June 1st in any calendar year shall be entitled to a vacation of one (1) week's duration during said calendar year. An employee who retires or resigns during any calendar year prior to his taking a vacation shall be entitled to accumulated vacation pay in accordance with the above schedule.

The vacation period shall be limited to the period between the first Sunday of April and the first Sunday of November. Vacations may be permitted at other times by special permission of the Chief.

Section 2.

Five (5) men shall be allowed on vacation at one time on each platoon in each district for the four vacation periods beginning June 19, July 10, July 31 and August 21, 1966, and four (4) men shall be allowed on vacation at one time, on each platoon, in each district in any other vacation period. If, in the judgement of the Chief, this schedule reduces the manpower available below the level of safe operations, the Chief may vary this schedule accordingly.

Section 3.

Subject to the provisions of this paragraph, any member who has completed ten (10) or more years of service as of January

1, 1966, shall have the option of taking his vacation in three (3) consecutive calendar weeks during the regular vacation period or two (2) consecutive weeks during the regular vacation period and the remaining week outside the regular vacation period.

One man will be allowed from each platoon in each District unless in the judgment of the Chief of the Department this schedule reduces the manpower below the level of safe operation. All Split Vacation requests shall be submitted to the Chief of the Department no later than December 1st of the year previous to the vacation choice. Members shall be notified of action by the Chief of the Department no later than January 1 of the effective year. Split Vacations shall have preference over Special Vacations with the exception of emergencies.

Section 4. SENIORITY.

Vacations shall be granted in districts according to rank and then in platoon according to seniority, provided, that no more than two (2) men in each platoon in each company shall be on vacation at the same time; and, provided further, that the application of this rule may be suspended if, in the judgment of the Chief of the Department, the efficiency of a company is impaired by its application.

Section 5. PAID HOLIDAYS.

The following holidays shall be paid holidays for all members of the department:

New Year's Day	Labor Day
Washington's Birthday	Columbus Day
Memorial Day	Armistice (Veterans') Day
Independence Day	Thanksgiving Day
Christmas Day	

Holiday pay shall be one-fifth (1/5th) the employee's

weekly salary and shall be paid to each employee over and above his weekly salary, whether he works the holiday or not.

ARTICLE VIII.

Section 1. CLOTHING ALLOWANCE.

A) The clothing allowance for members of the fire department in the fire fighting forces shall be Seventy-Five (\$75.00) Dollars per year. The clothing allowance for all other members of the department who normally wear dress uniform, including chiefs' aides, shall be One Hundred Five (\$105.00) Dollars per year. Any protective clothing such as khaki uniforms, helmets, rubber or canvass coats, night hitches and boots shall be replaced, or repaired, subject to the approval of the Chief, at the City's expense when destroyed or damaged while working during any emergency.

B) The clothing allowance above set forth shall be for the replacement of clothing and equipment only. Any new issue or item of clothing or equipment prescribed by the Department shall be furnished to members of the Department at the City's expense.

ARTICLE IX.

Section 1. SICK LEAVE.

Sick leave shall be granted at the rate of fifteen (15) days per year accumulative to ninety (90) days, per year, provided, however, that the Commissioner of Public Safety may grant an additional ninety (90) days' sick leave to members with ten (10) years service or more within the department.

Section 2. REASONS FOR SICK LEAVE.

Sick leave for members of the fire department shall be

granted for the following defined reasons:

(a) Personal illness or physical incapacity to such an extent as to be rendered thereby unable to perform the duties of his present position.

(b) Attendance upon members of the family within the household of the employee whose illness requires the care of such employee provided that not more than seven (7) working days with pay shall be granted to the employee for this purpose in any one calendar year. (Employees can be required to sign an affidavit stating there is no possible way to make other arrangements).

(c) Enforced quarantine when established and declared by the Department of Health or other competent authority for the period of such quarantine only.

(d) Death of a mother, father, wife, child, brother or sister or other member of the immediate household provided that in such cases the leave shall not extend more than one day beyond the date of burial of said deceased person and provided further that in the cases of employees of the Jewish Faith, said leave shall be for the actual period of mourning observed, but not to exceed seven (7) days from day of burial.

(e) Death of other relatives provided that in such cases the leave with pay shall be for not more than one (1) day to permit attendance at the funeral of said person. (Affidavit may be required.)

(f) Sick leave may be taken without a doctor's certificate for two (2) days, but an employee on sick leave may be examined at any time by a doctor selected by the Chief or Acting Chief of the Department.

ARTICLE X.

Section 1. INJURIES.

Members of the Fire Department who are injured in the line of duty shall receive full salary while their incapacity exists, or until they are placed on disability retirement. All injuries and recurrences of injuries shall be reported as required by Department Regulations.

Section 2. MEDICAL CARE FOR INJURIES.

Medical care for those injured in line of duty shall be as follows:

(a) Those members injured in line of duty whose condition requires hospitalization shall be sent to the Rhode Island Hospital, or in case of emergency to a hospital authorized by the man in charge and shall have the right to select a physician from the staff of that hospital. The choice shall be made by the injured person or if his condition prevents him from making his choice, by a resident physician at the hospital. The physician so selected shall be the injured person's private physician.

(b) In other cases involving injuries in line of duty which do not require hospitalization, the injured individual shall have the right to be treated by a physician of his own choice.

(c) When a member has suffered a minor injury in line of duty, which does not require the care of a physician, a report on the injury and treatment shall be made to the Chief of the Department in accordance with regulations.

(d) When a member has suffered an injury in line of duty and subsequently claims a recurrence of that injury, he shall then be examined by the Department physician. If the Department physician

finds that the present condition is not related to the previous injury, the member then shall be entitled to be examined by the physician who attended him for the original injury. If the opinion of the member's private physician is in conflict with that of the Department physician as to whether or not the member's condition is a recurrence of a previous injury in line of duty, then a third physician mutually agreeable to the Department physician and the member's physician shall examine said member, and the opinion of the physician so selected shall be conclusive on the parties. If it is finally determined that said injury is a recurrence of a previous injury in line of duty the Department shall be responsible for payment of member's medical expenses.

Section 3.

The City agrees to defray all funeral and burial expenses of any member "killed in the line of duty" up to a maximum of One Thousand (\$1,000.00) Dollars.

ARTICLE XI.

Section 1. RULES.

A verbal order of departmental or district application intended to remain in force for more than one cycle shall be confirmed by a written order.

ARTICLE XII.

Section 1. SALARY FOR THE FIREFIGHTERS.

Salaries for the fire fighters in the City of Providence for the fiscal year commencing October 1, 1965, shall be:

	<u>Weekly</u>	<u>Yearly</u>
Fire Equipment Supt. 1	\$ 137.07	\$ 7,127.64
Fire Captain	129.99	6,759.48
Fire Lieutenant	118.20	6,146.40
Fire Fighter - Grade 1	106.58	5,542.16
Fire Fighter - Grade 2	103.86	5,400.72
Fire Fighter - Grade 3	101.30	5,267.60
Fire Fighter - Grade 4	98.81	5,138.12
Radio Engineer	118.53	6,163.56
Man in Charge of Rescue Squad Platoon	118.20	6,146.40
Chauffeurs on Rescue Squad Platoon	112.39	5,844.28

ARTICLE XIII.

Section 1. BLUE CROSS AND PHYSICIANS SERVICE.

The City agrees to assume the cost of family coverage under the Rhode Island Hospital Service Corporation (Blue Cross), in the present Semi-Private Plan and family coverage under the Rhode Island Medical Society Physicians Service, Plan A, for all employees covered by this Agreement, subject to the rules and regulations of those corporations. In the case of an unmarried member, individual coverage is to be furnished.

ARTICLE XIV.

Section 1. GRIEVANCE PROCEDURE.

Alleged grievances of the members of the Fire Department in respect to wages, rates of pay, or other terms and conditions of employment arising under this contract or in connection with the interpretation thereof shall be handled in accordance with the

following grievance procedure.

(a) An individual having a grievance shall present his grievance to his immediate superior, either personally or through his union steward. Every effort shall be made to resolve grievance on this level before resorting to formal procedures. A grievance remaining unresolved after the foregoing procedure shall be referred to the appropriate Battalion Chief who shall make a serious and sincere attempt to settle the complaint.

(b) If the procedures laid down heretofore fail to resolve the grievance, the individual shall, in writing, bring it to the attention of his district representative on the Executive Board of Local 799. Said Executive Board member shall, within five (5) days of the receipt of said grievance, arrange for the individual to present his alleged grievance at a meeting of a majority of the Executive Board. It shall be the responsibility of the Executive Board to determine the justification of the complaint. If, in the judgment of the Executive Board, the nature of the grievance justifies further action, it shall, through the President or Vice President of Local 799, carry the grievance to the Chief of the Fire Department.

(c) The Chief of the Fire Department shall meet with the President or Vice President of Local 799 within ten (10) days of receipt of a request from said officer of Local 799. If either party feels it is necessary, the individuals involved in the grievance shall be ordered to appear before the Chief of the Fire Department and the President or Vice President of Local 799 for the purpose of testifying on the grievance. Within ten (10) days (unless otherwise agreed upon) of the first meeting between the Chief of the Department and the President or Vice President of Local 799, the

Chief shall render his decision in writing, a copy of the same to be delivered to the President or Vice President of Local 799.

(d) If the decision of the Chief of the Fire Department is not acceptable to Local 799, a committee shall be created for the purpose of arriving at a final resolution of the problem. This committee shall be composed in the following manner: The Chief of the Fire Department or some person designated by him as his representative; the President of Local 799, or a member of that organization so designated by the President of the organization; a third disinterested member who shall be agreed upon by the first two members. If agreement cannot be reached on the third member within five (5) days of the decision to follow this procedure, the Union may request the assignment of an Arbitrator by the American Arbitration Association.

The decision handed down by this Committee shall be submitted to the Commissioner of Public Safety for his consideration and shall be advisory in nature.

Fees and necessary expenses of the neutral member only shall be borne equally by the parties.

ARTICLE XV.

Section 1. TERM OF AGREEMENT.

This Agreement shall be for the term beginning October 1, 1965 and ending on September 30, 1966.

IN WITNESS WHEREOF, the said City of Providence has caused this instrument to be executed and its corporate seal to be affixed by Joseph A. Doorley, Jr., its Mayor, thereunto duly authorized, by the City Council of the City of Providence, as of the day and year

first above written, and the said Local 799, International Association of Fire Fighters, AFL-CIO has caused this instrument to be signed by Richard J. Casey, its President, thereunto duly authorized as of the day and year first above written.

In the presence of:

CITY OF PROVIDENCE

Henry F. Murphy Jr. By Joseph A. Sowley Jr.

LOCAL 799, INTERNATIONAL ASSOCIATION
OF FIRE FIGHTERS, AFL-CIO

Edward T. Brown

By Richard J. Casey
Richard J. Casey, President

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 506

Approved August 17, 1965

WHEREAS, Councilman and Mrs. Anthony B. Sciarretta have once again been blessed with the birth of a child, Dianne Elizabeth, and

WHEREAS, it is with extreme pleasure that Councilman Sciarretta's colleagues accept the hearlding of this the third blessed event in the Councilman's household.

NOW THEREFORE BE IT RESOLVED, That His Honor Mayor Joseph A. Doorley, Jr. and each of the members of the City Council in expressing their respective best wishes for a healthy and prosperous life to the little stranger do hereby express the fervent hope that many more will be the Resolutions adopted and devoted to the progress of Councilman and Mrs. Anthony B. Sciarretta's immediate family.

IN CITY COUNCIL

AUG 16 1965

READ and PASSED

Russell J. Boyle
President
William J. Bishop
Clerk

APPROVED

AUG 17 1965

Joseph A. Doorley Jr.
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

RESOLUTION
OF THE
CITY COUNCIL
PASSED
AT THE
CITY CLERK'S
OFFICE

Mr. Cole

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 507

Approved August 17, 1965

WHEREAS, Henry J. McLaughlin, late a citizen of our City, prominent in the field of science and government has passed on to his eternal reward by the Will of Almighty God, and

WHEREAS, former Council President McLaughlin's governmental life, spanning approximately one third of his life, was full of service to his native City, and

WHEREAS, in his various fraternal and religious activities, he extended himself in leadership, and was an avid devotee of charity amongst all groups which contributed to his personal popularity.

NOW THEREFORE BE IT RESOLVED, that in the loss of Henry J. McLaughlin, devoted husband, father and citizen, his family sustains an irreplaceable void in their family circle, and the citizens of Providence mourn the passing of a respected member of the community, whose activities contributed much to the progress of Providence.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1965

Russell J. Boyle
PRESIDENT
Vincent Cespeia
CLERK

APPROVED

AUG 17 1965

Joseph A. Passley Jr.
MAYOR

RESOLUTION

OF THE

CITY COUNCIL

Messrs Lynch and Messia

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 508

Approved August 17, 1965

WHEREAS, the recent passing of The Honorable John G. McWeeney prominent civic and political leader in this State saddened all who had known him, and

WHEREAS, during his relatively short span of life John McWeeney had achieved legions, tributes and honors, and

WHEREAS, dedicated to the principles of the party he so ably lead, John McWeeney extended himself far beyond normal capacity, and it can truly be reported that during his many faceted public careers, he made no enemies by design, and maintained a true spirit of non-partisanship when it was apparent that it was in the best interests of all the people in the State.

His tenacity as a partisan leader was equally recognized and it was for this characteristic that John G. McWeeney was singled out amongst many party stalwarts to be a leader, and

WHEREAS, while intrinsic wealth was never his chief ambition, he nevertheless acquired great wealth in friendships, many who enjoyed his political sagacity, his leadership and his direction,

NOW THEREFORE BE IT RESOLVED, that in the untimely passing of John G. McWeenwy, former Democratic State Chairman, State Senator, civic and political leader, His Honor Mayor Joseph A. Doorley, Jr. on behalf of himself and the entire community, and the members of the City Council express their heartfelt sympathy to Mrs. Katherine M. McWeeney and her family upon the tremendous loss of a devoted husband and father, and

BE IT FURTHER RESOLVED, that the City Clerk be directed to transmit a duly certified copy of this Resolution to his bereaved wife.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1965

Russell J. Boyle
PRESIDENT
Vincent Caputo
CLERK

APPROVED

AUG 17 1965

Joseph A. Doorley Jr.
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

Messrs Payne and Hayton

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 509

Approved August 17, 1965

RESOLVED,

That His Honor Mayor Joseph A. Doorley, Jr.
and the City Council, due hereby express their heartfelt
sympathy to Councilman Raymond Cola upon the recent loss
of his devoted father Ralph Cola.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1965

Russell J. Boyle
PRESIDENT
Vincent Vespa
CLERK

APPROVED

AUG 17 1965

Joseph A. Doorley Jr.
MAYOR

RESOLUTION
OF THE

CITY COUNCIL

Mr. Anthony Scarnetta