

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1991-24

No. 412 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND
REPEALING ORDINANCE CHAPTER 1990-13 APPROVED JULY 3, 1990, AS AMENDED.

Approved July 24, 1991

Be it ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	322.16	325.03	327.89	333.60	337.90	16,752.32	17,570.28
2	329.32	333.60	336.46	342.19	346.46	17,123.97	18,015.98
3	337.90	340.76	343.60	349.32	353.62	17,570.28	18,387.61
4	346.46	349.32	352.19	356.47	362.20	18,015.98	18,833.93
5	353.62	356.47	360.36	365.06	369.33	18,387.61	19,205.54
6	362.20	365.06	367.92	373.64	377.92	18,833.93	19,551.88
7	369.33	373.64	376.49	380.79	385.07	19,205.54	20,023.50
8	377.92	380.79	383.64	389.36	393.66	19,651.88	20,469.82
9	385.07	390.80	396.50	402.23	409.37	20,023.50	21,287.14
10	393.66	397.94	403.66	410.81	417.96	20,469.82	21,733.46
11	400.80	406.59	412.23	419.38	426.53	20,841.45	22,179.16
12	409.37	415.09	420.82	426.53	433.80	21,287.14	22,557.64
13	417.96	422.23	427.96	433.80	442.99	21,733.46	23,035.08
14	426.53	433.80	442.99	451.22	459.80	22,179.16	23,909.67
15	433.80	442.99	449.90	459.80	467.52	22,557.64	24,311.18
16	442.99	450.62	459.80	467.52	477.31	23,035.08	24,820.37
17	451.22	459.80	467.52	477.31	485.51	23,463.35	25,246.14
18	459.80	467.52	477.31	485.51	495.29	23,909.67	25,754.72
19	467.52	477.31	485.51	495.29	505.16	24,311.18	26,268.27
20	477.31	485.51	495.29	505.16	513.73	24,820.37	26,713.97
21	485.51	496.97	508.45	518.95	534.57	25,246.14	27,797.72
22	495.29	506.77	517.24	530.55	546.65	25,754.72	28,425.81
23	505.16	515.39	528.61	539.35	556.73	26,268.27	28,949.94
24	514.48	524.60	542.64	552.67	566.69	26,752.56	29,467.85
25	521.57	540.63	562.75	574.68	590.71	27,121.08	30,716.56
26	538.07	550.59	564.70	586.77	600.77	27,979.49	31,240.07
27	546.65	560.67	582.73	596.83	612.87	28,425.81	31,868.78
28	556.73	576.77	588.77	602.79	624.85	28,949.94	32,491.89
29	566.69	590.71	612.87	634.85	656.98	29,467.85	34,162.63
30	590.71	614.78	634.85	656.98	678.98	30,716.56	35,306.77
31	600.77	624.85	644.91	666.97	693.06	31,240.07	36,039.43
32	624.85	644.91	666.97	689.05	713.12	32,491.89	37,082.71
33	644.91	666.96	691.69	713.13	735.12	33,535.18	38,225.60
34	666.97	693.06	713.13	735.12	757.26	34,681.63	39,377.19
35	688.70	713.13	735.12	757.26	779.25	35,812.22	40,520.08

ACCOUNTANT (DPD)	515.45 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III DPD	GRADE 28
ACCOUNTING ADMINISTRATOR	33,570
ACCOUNTS PAYABLE ADMINISTRATOR	29,498
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE SUPERVISOR	567.28 PER WK
ADMIN AIDE (DPD)	37,814
ADMIN AIDE SUPER OF SPEC	479.48 PER WK
ADMIN ASSIST (ASSESSOR)	28,753
ADMIN ASSIST CITY CLERK	GRADE 13
ADMIN ASSIST COLLECTOR	32,998
ADMIN ASSIST CONTROLLER	21,882
ADMIN ASSIST ECONOMIC DEVELOPMENT	26,298
ADMIN ASSIST FIN DIRECTOR	26,286
ADMIN ASSIST FISCAL AFFAIRS	43,006
ADMIN ASSIST PARKS	481.33 PER WK
ADMIN ASSIST PUBLIC PROPERTY	523.42 PER WK
ADMIN ASSIST TO CITY COUNCIL	45,733
ADMIN ASSIST TO COMMISSIONER	32,819
ADMIN ASSIST TO DIRECTOR - DPD	24,571
ADMIN ASSIST TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASSIST TO PURCHASING DIRECTOR	26,544
ADMIN ASSISTANT - LAW DEPARTMENT	33,999
ADMIN ASSIST. TO FIRE CHIEF	477.31 PER WK
ADMIN ASST. PERSONNEL	36,587
ADMINISTRATIVE AIDE	GRADE 17
ADMINISTRATIVE ASSISTANT TO DIR OF COMM	GRADE 19
ADMINISTRATIVE ASSISTANT	31,442
ADMINISTRATOR COORDINATOR (I&S)	GRADE 20
AIR SUPPLY TECH	32,112
ANIMAL HANDLER MOUNTED POLICE	11.43 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASSISTANT	19,978
ARTS & CRAFTS SPECIALIST	12,485
ASSIST CHIEF DIV OF LEGAL	28,753
ASSIST CITY COLLECTOR	40,406
ASSIST CITY PLANNER	28,584
ASSIST CITY PRINTER	GRADE 16
ASSIST CITY SOLICITOR	27,300 - 35,912
ASSIST COUNTER CLERK	GRADE 7
ASSIST DIREC (NEIGH PLAN)	43,070
ASSIST DIREC GROUNDS MAINT	GRADE 32
ASSIST DIREC MANAGER OF ADMIN	37,157
ASSIST DIREC OF RECREATION	34,672
ASSIST DIREC PROJECT MANGT	45,256
ASSIST DIREC SCHOOL	41,659
ASSIST EEO/AA OFFICER	GRADE 26
ASSIST FIRE CHIEF	57,778
ASSIST LEGAL SECRETARY (BLDG INSP)	GRADE 13
ASSIST LEGAL SECRETARY (LAW)	GRADE 25
ASSIST LENDING OFFICER (DPD)	GRADE 15
ASSIST PLANNER	549.29 PER WK
ASSIST POOL DIRECTORS	225.00 PER WK
ASSIST PROGRAM DIRECTOR	20,901
ASSIST PROSECUTION COORDINATOR	GRADE 22
ASSIST RECREATION CENTER DIREC	5.00 PER HR
ASSIST SUPERV OF ENGINEERING	GRADE 32
ASSIST SUPERV OF REAL ESTATE	GRADE 32
ASSIST SUPERV STRUCTURES AND ZONING	GRADE 22
ASSIST TO DIREC OF HUMAN SERV	25,677
ASSIST TO DIREC SENIOR DIVISION	28,131
ASSIST TO FINANCE DIRECTOR	31,684
ASSIST CITY PLANNER FOR HISTORIC PRES.	31,351
ASSISTANT DIRECTOR GEN SERVICES	45,430
ASSISTANT TO DIRECTOR OF PUBLIC PROPERTY	35,306
ASSOC DIR ECON. DEV.	44,709

ASSOC DIREC (NEIGH DEVEL)	44,392
ASSOC DIREC MARKETING	47,135
ASSOC DIREC OF PLANNING	47,588
ASSOC DIREC PROJECT MANGT & CON	47,220
ASSOC ENGINEER - PLANNER	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT	26,175
ASSOC DIR ADMINISTRATION	44,546
ASSOC DIR FISCAL OPERATIONS	44,546
ASST TO INTERNAL AUDITOR	26,336
ASST RECYCLE COORDINATOR	21,944
AUDIT SUPERVISOR	26,336
AUTO EQUIPMENT SUPERINTENDENT	24,311
AUTO SQUAD INSPECTOR	10.71 PER HR
AUTOMOBILE DRIVER	10.95 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	527.01 PER WK
AUXILIARY MEMBER ZONING BOARD	0
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	10.93 PER HR
BUDGET ANALYST	32,000
BUDGET OFFICER DEPUTY FINANCE DIREC	45,864
BUILDING CUSTODIAN	9.85 PER HR
BUILDING INSPECTOR I	GRADE 15
BUILDING INSPECTOR II	GRADE 19
BUILDING INSPECTOR III	GRADE 29
BUILDING MAIN SUPERV	GRADE 13
BUS DRIVER (RECREATION)	9.51 PER HR
BUS DRIVER - REC SEASONAL	6.00 PER HR
BUSINESS LIASON OFFICER	549.28 PER WK
BUSINESS RELATIONS REP	39,774
BUSINESS RELOCATION OFFICER	GRADE 27
CARPENTER	14.43 PER HR
CARPENTER - PUBLIC PROPERTY	16.91 PER HR
CARPENTER / PARK	11.50 PER HR
CEMENT FINISHER	11.09 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L	24,277
CHAIRMAN BD OF TAX ASSESSMENT	0
CHAIRMAN BLDG BD OF REVIEW	0
CHAIRMAN HOUSING BD OF REVIEW	0
CHAIRMAN ZONING BOARD OF REVIEW	0
CHARWOMAN	308.84 PER WK
CHIEF - BLDG - INV & CUST SERV	34,302
CHIEF APPRAISER	33,745
CHIEF CENTRAL MAINT	GRADE 32
CHIEF CLERK	GRADE 17
CHIEF CLERK - DETAILS	GRADE 17
CHIEF CLERK - VITAL STATISTICS	GRADE 15
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 12
CHIEF CLERK-BD-CANV	GRADE 22
CHIEF CLERK-BOARD LICENSES	GRADE 14
CHIEF DIV MAINT & REPAIR	634.97 PER WK
CHIEF DIVISION OF LEGAL SERVI	42,542
CHIEF ENGINEER	50,707
CHIEF JUDGE (HOUSING COURT)	29,317
CHIEF LENDING OFFICER	566.69 PER WK
CHIEF OF ELEC INST	37,083
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF INFORMATION PROCESSING	GRADE 18
CHIEF OF MECH EQUIP	GRADE 32
CHIEF OF PD & G	40,520
CHIEF OF PLANNING & MAINT	41,161
CHIEF OF STRUCTURES & ZONING	41,899
CHIEF PARK PLANNER	810.73 PER WK
CHIEF RADIO ENGINEER	48,350
CHIEF SUPPORT MAINT OPERATIONS	37,004
CHIEF TELLER	GRADE 17

CHIEF UTILITIES & STANDARDS	42,999
CHIEF, INFORMATION PROCESSOR	GRADE 22
CITY ARCHIVIST	35,938
CITY ASSESSOR	53,509
CITY CLERK	47,115
CITY COLLECTOR	53,508
CITY CONTROLLER	53,509
CITY RECYCLING COORDINATOR	28,394
CITY REGISTRAR OF VITAL STATISTICS	35,337
CITY SERGEANT	27,353
CITY SOLICITOR	59,680
CITY TREASURER	36,646
CLAIMS COORDINATOR	20,580
CLAIMS EXAMINER (WORK COMP)	30,803
CLERICAL AIDE	GRADE 1
CLERK ASSESSOR'S OFFICE	GRADE 7
CLERK BD OF CANV	17,634
CLERK CITY COLLECTOR	GRADE 8
CLERK DISPATCHER	11.10 PER HR
CLERK I (PURCHASING)	23,421
CLERK II	GRADE 3
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	20,023
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE	27,797
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK TYPIST II	GRADE 3
COMMANDER DEPUTY CHIEF	57,778
COMMERCIAL & INDUSTRIAL CLERK (DPD)	430.52 PER WK
COMMISSIONER B OF L	17,494
COMMISSIONER OF PUBLIC SAFETY	62,297
CONTROL CENTER OPERATORS	445.25 PER WK
CONTROL SUPERVISOR	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	735.11 PER WK
COORDINATOR PUBLIC PROPERTY	33,499
COORDINATOR RENTAL REHAB	33,403
COUNCIL LIASON	30,030
COUNCIL MAJORITY/MINORITY	1109.39 PER MTH
COUNCIL MEMBERS	916.45 PER MTH
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
CREW CHIEFS	630.67 PER WK
CULTURAL AFFAIRS COORD	29,215
CURATOR	28,305
CURBSETTER	10.93 PER HR
CUSTODIANS - SEASONAL	6.00 PER HR
DATA PROCESSING DIRECTOR	45,000
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPUTY ASSIST FIRE CHIEF	52,594
DEPUTY ASSIST FIRE CHIEF/CHIEF TRAINING	52,594
DEPUTY CITY ASSESSOR	40,404
DEPUTY CITY CLERK FIRST	36,586
DEPUTY CITY CLERK SECOND	GRADE 24
DEPUTY CITY CONTROLLER	43,466
DEPUTY CITY SOLICITOR	51,868
DEPUTY CITY TREAS	31,365
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 21
DEPUTY DIRECTOR - PUBLIC PROPERTY	45,254
DEPUTY DIRECTOR CIV DEF	36,076
DEPUTY DIRECTOR DPD	53,752
DEPUTY DIRECTOR OF BUILDING SAFETY	42,990
DEPUTY DIRECTOR OF COMMUNICATION	57,186
DEPUTY DIRECTOR OF PARKS	51,333
DEPUTY DIRECTOR PERSONNEL	40,000
DEPUTY DIRECTOR TRAFFIC ENGINEERING	36,855

DEPUTY DIRECTOR/PW	53,510
DEPUTY PORT DIRECTOR	659.65 PER WK
DEPUTY RECORDER OF DEEDS	33,361
DEPUTY SUPERINTENDENT ENVIR	30,034
DEPUTY SUPERINTENDENT HIGHWAY	576.07 PER WK
DEPUTY ZOO DIRECTOR	37,863
DETENTION OFFICER	480.00 PER WK
DIRECTOR FISCAL (DPD)	34,060
DIRECTOR GROUNDS MAINT SERV	36,038
DIRECTOR HUMAN SERVICES	54,706
DIRECTOR OF ACCOUNTING (DPD)	552.93 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	63,538
DIRECTOR OF GREENHOUSES	GRADE 30
DIRECTOR OF INSP & STANDARDS	54,968
DIRECTOR OF PARKS	57,750
DIRECTOR OF PUBLIC PROPERTY	54,968
DIRECTOR OF PUBLIC WORKS	57,585
DIRECTOR OF PURCHASING	54,706
DIRECTOR OF RECREATION	36,646
DIRECTOR OF SR AFFAIRS	39,398
DIRECTOR PLANNING AND DEVELOPMENT	59,680
DIRECTOR PROGRAM EVALUATION	28,428
DIRECTOR TRAFFIC ENGINEERING	38,220
DISPATCHER	511.52 PER WK
DOG OFFICER	GRADE 24
DPIA COORDIATOR	34,301
DPIA COORDINATOR	34,302
DRAFTSMAN REAL ESTATE	GRADE 29
ECONOMIC DEVELOPMENT COORD	28,583
EDUCATION CURATOR	28,261
ELECTRICAL INSPECTOR II	GRADE 19
ELECTRICAL INSPECTOR III	GRADE 22
ELECTRICIAN	898.30 PER WK
EMERGENCY MANAGEMENT COORDINATOR	26,124
ENGINEERING AIDE III	GRADE 19
ENTERTAINMENT COORDINATOR	16,648
ENV. ENFORCEMENT SUPERVISOR	28,940
ENVIRONMENTAL SPECIALIST	30,299
ENVIRONMENTAL MANAGER	29,540
ENVIRONMENTAL OFFICERS	10.84 PER HR
EQUAL OPPORT EMPLOY OFFICER	31,931
EQUIPMENT MAINT SUPERVISOR	11.46 PER HR
EQUIPMENT OPERATOR	10.84 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 21
EXCISE TAX APPRAISER	GRADE 21
EXEC DIR HUMAN RELATIONS	34,414
EXEC SECRETARY BD OF CANV	29,999
EXECUTIVE SECRETARY TO THE CHIEF	GRADE 15
FACILITY COORDINATOR	26,348
FALLOUT SHELTER COORDINATOR	GRADE 21
FEDERAL ALLOCATION	CDBG ALLOCATION
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR	62,297
FIRE ALARM TECHNICIAN	32,167
FIRE ALARM TECHNICIAN INSPECTOR	32,500
FIRE BATTALION CHIEF	48,350
FIRE CAPTAIN	38,650
FIRE CAPTAIN DISPATCHER	38,650
FIRE CHIEF	63,537
FIRE DEPARTMENT DISPATCHER	600.66 PER WK
FIRE EQUIP MAN	473.36 PER WK
FIRE EQUIP SUPERINTENDENT I	48,350
FIRE EQUIP SUPERINTENDENT II	56,143
FIRE LIEUTENANT	35,427
FIRE MARSHALL	52,594
FIRE MEDICS	30,621
FIRE PREVENTION CAPTAIN	38,650
FIRE PREVENTION LIEUTENANT	35,427
FIRE RESCUE CAPTAIN	41,576
FIRE RESCUE LIEUTENANT	38,355
FIRE RESCUE TECHNICIAN	33,783-35,427

FIREFIGHTER	27,137-32,167
FIRST DEPUTY SEALER	GRADE 12
FIRST DEPUTY WEIGHER	GRADE 10
FISCAL ADVISOR PARKS	25,116
FISCAL OFFICER	GRADE 24
FISCAL REHAB INVEST	GRADE 25
FLEET MANAGER	41,498
FOREMAN	11.09 PER HR
FOREMAN / STREET CLEANING	12.27 PER HR
FOREMAN CABLE CREW	38,650
FOREMAN LINE CREW	35,427
FOREMAN TRAFFIC SIGN MAINTENANCE	12.87 PER HR
FORESTRY INSPECTOR	11.95 PER HR
GAS PUMP OPERATOR	435.10 PER WK
GENERAL CURATOR	31,286
GENERAL FOREMAN	11.55 PER HR
GRANTS WRITER	20,044
GRAPHIC ARTIST DESIGNER	30,425
HAZARDOUS WASTE ADMINISTRATOR	19,656
HEAVY EQUIPMENT OPERATOR	11.09 PER HR
HIGHWAY SUPERINTENDANT	38,759
HORTICULTURAL SUPERV	28,687
HOUSING COURT ADMINISTRATOR	34,301
HUMAN RESOURCE ADMINISTRATOR	28,125
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I	GRADE 17
INFORMATION SPECIALIST	GRADE 20
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERNAL AUDITOR	53,508
INVENTORY CONTROL SUPERV	GRADE 18
INVESTIGATOR IN CHARGE OF GOVT INTEGRITY	0
JUDGE OF PROBATE	31,410
JUDGE PROV MUNICIPAL COURT	20,417
JUVENILE PROGRAM COORDINATOR	35,490
LABOR FOREMAN PORT	11.09 PER HR
LABORER	10.71 PER HR
LAND RECORDS CLERK I	GRADE 7
LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT	618.69 PER WK
LANDSCAPE GARDENER	10.90 PER HR
LAW CLERK	26,124
LEAD ZOOKEEPER	12.33 PER HR
LEGAL RESEARCH ASSISTANT (DPD)	467.50 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 19
LEGAL SECRETARY LAW DEPT	GRADE 25
LICENSE ADMINISTRATOR	34,307
LICENSE BD CLERK	426.96 PER WK
LIFE GUARD	6.50 PER HR
MAILROOM CLERK	11.89 PER HR
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	10.82 PER HR
MAINT MAN III	11.50 PER HR
MAINT MAN III POOL & REC	15.64 PER HR
MAINT PLANNER	29,468
MAINT REPAIR CONSTRUCTION	28,228
MAN IN CHARGE BUREAU OPER CO	35,427
MAN IN CHARGE CARPENTER SHOP	38,650
MANAGEMENT OFFICER	33,004
MBE/WBE PROGRAM ADMIN	40,000
MECH EQUIP INSPECTOR II	GRADE 19
MECH EQUIP INSPECTOR III	GRADE 22
MECHANIC	11.09 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL DIRECTOR	20,000
MEDICAL HEALTH PLAN ADM	GRADE 24
MEMBER BLDG BD OF REVIEW	0
MEMBER HOUSING BD OF REVIEW	0
MEMBER OF BD OF CANV	36,928
MEMBER OF BOARD (TAX ASSESSMENT)	0
MEMBER ZONING BOARD OF REVIEW	0
MOTOR POOL & INV MANAGER	GRADE 19

MUSEUM DIRECTOR	35,337
MUSEUM EDUCATOR	25,154
OFFICE MANAGER	31,442
OFFICE MANAGER (PARK)	GRADE 12
OFFSET PRESSMAN	GRADE 11
OPER PLANN TRAIN & HUB INF OF	31,042
OPERATIONS MANAGER	32,823
PARALEGAL	26,914
PARALEGAL I	26,914
PARKING CHECKER	11.01 PER HR
PARKING METER MAINT MAN I	10.77 PER HR
PARKING METER MAINT MAN II	12.23 PER HR
PARKS CONSTRUCTION INSPECTOR	29,482
PATROL BUREAU LEGAL CLERK	GRADE 18
PAYROLL CLERK II	GRADE 13
PAYROLL PERSONNEL ASSIST	430.10 PER WK
PENSION ADMINISTRATOR	33,534
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR DPD	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	439.71 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR	52,350
PERSONNEL TECHNICIAN	26,288
PLAN ESTIMATOR	GRADE 32
PLANETIRIUM ASSISTANT	10,450
PLUMBING INSPECTOR II	GRADE 19
PLUMBING INSPECTOR III	GRADE 22
POLICE CAPTAIN	43,361-44,554
POLICE CHIEF	63,537
POLICE DEPARTMENT DISPATCHER	578.00 PER WK
POLICE INSPECTOR	44,037
POLICE LIEUTENANT	37,962-43,193
POLICE MAJOR	52,546-54,127
POLICE PERSON	27,874-33,949
POLICE SERGEANT	34,773-39,622
POOL ATTENDANTS	4.45 PER HR
POOL DIRECTORS	250.00 PER WK
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR	57,275
PORT SECRETARY	25,691
PRESIDENT CITY COUNCIL	1109.39 PER MTH
PRINCIPAL PLANNER	GRADE 30
PRINTER	GRADE 23
PRINTERS HELPER	331.35 PER WK
PRODUCTION SPECIALIST	24,154
PROGRAM ANALYST	26,301
PROGRAM ASSIST HUMAN SERV	21,282
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	29,133
PROGRAM SPECIALIST	550.49 PER WK
PROJECT SUPERV (CODE ENFOR)	GRADE 27
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR	29,155
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK	GRADE 18
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP	GRADE 21
PUBLIC PROGRAMMING ASST	10,000
PUBLIC PROPERTY ANALYST	29,109
PUBLIC WORKS CLERK	GRADE 13
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	13.36 PER HR
PURCHASING AGENT II	28,103
PURCHASING AGENT III	29,468
RADIO ENGINEER	38,650
RADIO REPAIR TECHNICIAN	32,167
READER OF DEEDS	GRADE 21
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST DPD	GRADE 5
RECORDER OF DEEDS	38,295

RECORDING SECRETARY BOARDS OF REVIEW	GRADE 12
RECORDS BUREAU CLERK	GRADE 15
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	365 TO 393 PER WK
RECREATION CTR DIR SEASONAL	6.00 PER HR
RECREATIONAL LEADER SEASONAL	5.00 PER HR
REFEREE	15 PER GAME
REHAB SPEC - CODE ENFORCEMENT	GRADE 27
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION SPECIALIST DPD	GRADE 27
RENEWAL INSP I	GRADE 12
RENEWAL INSP II	GRADE 15
RENEWAL INSP III	GRADE 19
RESEARCH ASSISTANT	GRADE 20
RETIREMENT DIVISION CLERK	502 TO 526 PER WK
SECOND DEPUTY CITY SOLICITOR	40,950
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST COUNCIL	28,476
SECRETARY BD OF TAX ASSESSMENT	21,842
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR DPD	GRADE 15
SECRETARY HUMAN SERVICES	19,694
SECRETARY PARKS	GRADE 14
SECRETARY PERSONNEL	22,865
SECRETARY REVIEW BOARDS	42,253
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR PW	31,089
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO	428.53 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR CLERK	25,243
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR DRAFTSMAN DEPT PLAN	GRADE 19
SENIOR FISCAL OFFICER	31,240
SENIOR HOUSING PLANNER	34,945
SENIOR MECHANIC	11.46 PER HR
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / DPD	GRADE 27
SENIOR RESEARCH ASSISTANT	GRADE 29
SENIOR SECURITY OFFICERS	433.34 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION	861.46 PER WK
SENIOR SWITCHBOARD OPERATOR	GRADE 9
SEWER & DRAIN INSPECTOR	10.93 PER HR
SEWER CONSTRUCTION WORKER	10.86 PER HR
SEWER EQUIPMENT OPERATOR	10.93 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERVISOR	647.40 PER WK
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	30,299
SPECIAL COUNSEL	23,909 - 28,124
SPECIAL COUNSEL ZONING	11,000
SPECIAL EVENTS COORDINATOR	22,559
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	13.42 PER HR
STAFF ASSISTANT	24,011
STATIONARY EQUIP OPERATOR	10.86 PER HR
STAT EQUIP OPER (GARAGE)	13.40 PER HR
STENOGRAPHIC REPORTER CITY CL	GRADE 11
STENOGRAPHIC REPORTER CITY CO	GRADE 17
STOCK ROOM CLERKS	444.26 PER WK
STONE CUTTER	463.71 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	31,350
SUPERINTENDENT OF SEWER CONST	30,032
SUPERVISOR - REC SEASONAL	250.00 PER WK
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	747.64 PER WK
SUPERVISOR ENG & BLDG MAINT	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	32,585

SUPERVISOR GEN. MAINT.	GRADE 29
SUPERVISOR GRAPHICS (DPD)	747.64 PER WK
SUPERVISOR GROUNDS MAINT	16.39 PER HR
SUPERVISOR LAND ACQUISITION	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR OF ACTIVITIES	8.00 PER HR
SUPERVISOR OF ELECTION MAT	GRADE 13
SUPERVISOR OF ENG/PLANN.	779.23 PER WK
SUPERVISOR OF INSPECTIONS	GRADE 32
SUPERVISOR OF REAL ESTATE	872.26 PER WK
SUPERVISOR OF REHAB SERVICES	GRADE 31
SUPERVISOR OF SPECIFICATIONS	750.53 PER WK
SUPERVISOR OF VERIFICATION	693.07 PER WK
SUPERVISOR PAYROLL	GRADE 24
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT	45,000
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	747.64 PER WK
SUPERVISOR PROP TAX REAL ESTATE	GRADE 21
SUPERVISOR PROPERTY TAX	GRADE 21
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 13
SUPERVISOR SPECIAL PROJECTS	40,520
SUPERVISOR STRUCTURES AND ZONING	GRADE 24
SUPERVISOR TRAFFIC PLANNING	747.64 PER WK
SUPERVISOR URBAN FORESTRY OPE	672.26 PER WK
SUPERVISOR-HUMAN SERVICES	18,189
SUPERVISOR/PURCHASING AGENT	35,912
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	GRADE 5
SYSTEM TECHNICIAN	22,864
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	32,065
TELLERS	GRADE 16
TRAFFIC BUREAU LEGAL CLERK	GRADE 18
TRAFFIC ENGINEER	38,220
TRAFFIC ENGINEER FOREMAN	619.35 PER WK
TRAFFIC ENGINEER ELECTRICIAN	35,140
TRAFFIC MARKER AND SIGN MAN	11.09 PER HR
TRAFFIC SIGN MAINT MAN	12.30 PER HR
TRAFFIC SIGN MAINT MAN II	15.64 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	19.24 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	11.46 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	20,351
TREE TRIMMER	11.06 PER HR
VERIFICATION SPECIALIST	GRADE 29
VETERINARY TECHNICIAN	11.56 PER HR
VETRINARIAN	29,484
WATCHMAN - SEASONAL	5.00 PER HR
WATCHMAN SUPERV - SEASONAL	6.00 PER HR
WELDER	11.47 PER HR
WORKERS' COMP ADMIN	34,301
ZONING ASSISTANT	GRADE 19
ZOO CURATOR (HONORARY)	1
ZOO DIRECTOR	42,304
ZOO REGISTRAR	11.56 PER HR
ZOOKEEPER	11.56 PER HR

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. The Law Clerk for the Housing Court is to be paid at a per diem rate capped at \$16,000 per fiscal year.

SECTION 5. This Ordinance shall take effect retroactive to July 1, 1991.

IN CITY COUNCIL
JUL 11 1991
FIRST READING
READ AND PASSED
Michael R. Clement CLERK
FIRST DEPUTY CITY

IN CITY COUNCIL
JUL 15 1991
FINAL READING
READ AND PASSED
James Stetswell PRESIDENT
Michael R. Clement CLERK
FIRST DEPUTY CITY

APPROVED
JUL 24 1991
Vincent G. Cianci
MAYOR

General President Atherton. (By Request)

COUNCIL
IN CITY

READ AND SIGN
FIRST PAGE

RECEIVED

CLERK

APPROVED

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

JUL 11 11 34 AM '91

FILED