

CHAPTER 2016-23

No. 265 **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2015-14, NO. 337, APPROVED JUNE 11, 2015, AS AMENDED**

Approved June 20, 2016

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1033.77
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	991.83
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	933.10
ACCOUNTS PAYABLE SUPERVISOR	1115.93-1331.31
ACTIVITIES DIRECTOR	516.53
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES – BI-LINGUAL	A-11
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	843.86
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	43,266.19
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,260.40
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	990.49
ADMIN ASST. TO DIRECTOR (DPD)	967.38
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. HUMAN SERVICES	40,606.48
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,449.59
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	70,253.22-75,973.22
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	54,782.221

ANALYST/COORDINATOR - YOUTH DEVELOPMENT	54,782.22
ANIMAL CONTROL OFFICERS	28.51
ANIMAL CONTROL TECHNICIAN	22.38
ANIMAL HANDLER MOUNTED POLICE	19.67
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	75,748.26-86,569.44
APPRAISER	GRADE 24
APPRAISER CERTIFIED	65,329.62
APPRAISER COMMERCIAL	72,125.18
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
APPRENTICE FIRE ALARM INSPECTOR/PLAN REVIEWER	42,840
ARCHIVAL ASST.	33,376.85
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,230.54-46,131.77
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	20.62
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	75,129.12
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	9.79
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	865.36
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,495.55
ASST. DIR FISCAL OPERATIONS (ED)	1487.31
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,439.60
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	829.40
ASST. ELECTRICIAN	26.67
ASST. FIRE CHIEF	103,986.11-109,706.11
ASST. FIRE CHIEF OF OPERATIONS	103,986.11-109,706.11
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. LEGAL SECRETARY (LEAD COURT) LIMITED	GRADE 14
ASST. PLAN REVIEW INSPECTOR	970.38
ASST. POOL DIRECTORS	9.79
ASST. PROGRAM DIRECTOR (RECREATION)	29,032.15
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	15.30
ASST. SHOP SUPERVISOR	28.27
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.24
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,001.65
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	40,823.98
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,118.37

ASST. TO PENSION ADMINISTRATOR	1,124.94 -1,331.31
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-22
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,517.04
AUXILIARY MEMBER ZONING BOARD	2,626.50PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,124.92
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	18.60
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.48
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	30,360.77
BUS DRIVER-RECREATION SEASONAL	12.24
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	28.88
CARPENTER (PARKS)	28.88
CARPENTER (PUB PROP)	28.88
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	36,510.67
CEMENT FINISHER	20.64
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,069.47
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,069.47
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	80,153.56-85,934.24
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	39,802.46-59,004.64
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	39,802.46-59,004.64
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	94,656.96-100,376.96
CHIEF OF ELECTRICAL INSPECTIONS	1,360.06
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,392.30
CHIEF OF OPERATIONS - FIRE	129,854.16
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,536.97
CHIEF RADIO ENGINEER	1722.86
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,181.90
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26

CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-5
CITY SOLICITOR (SALARY REVIEW BOARD) 6 months	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW BOARD)	A-12 ((59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 - A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,129.30
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.91
CLERK- FLOATING	GRADE 11
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	45,058.32
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	966.95
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	18.59
CLINIC COORDINATOR	9.79
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-157,590
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	23.56
COMMUNICATION SPECIALIST/TECHNICIAN	23.56
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	26.96
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	51,354.79-57,211.29
COMPUTER INFORMATION SPECIALIST	50,000
COMPUTER REPAIR TECHNICIAN	26.96
COMPUTER TECHNICIAN	26.67-28.38
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	42,859.45
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	23.92
CONTROL CENTER OPERATORS	21.71
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEES BENEFITS	1,255.69
COORDINATOR OF FORESTRY OPERATIONS	1,520.28
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	54,949.26
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	28,636.49
COORDINATOR PUBLIC PROPERTY	1,278.70
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21

COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF POLICE DISPATCH	1,243.55-1,421.22
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 13,727.16
CURBSETTER	18.56
CUSTODIANS - SEASONAL	9.79 PER HR
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,437.57
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	814.36
DATABASE ADMINISTRATOR	70,337.67-77,912.50
DAY CARE CENTER ATTENDANT	9.79PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	94,656.96-100,376.96
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	94,656.96-100,376.96
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,190.23
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	31,518.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	76,500.00
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	56,100.00
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-10
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	94,656.96-100,376.96
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	118,244.41-124,746.60
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	988.42
DIESEL TRUCK MECHANIC	22.59
DIRECTOR OF ARTS, CULTURE & TOURISM	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20

DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	162,317.70
DIRECTOR OF ELDERLY AFFAIRS	56,582.16-61,503.17
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.) 6 months	151,493
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	70,338.69-75748.26
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	52,833.33
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	108,841.10
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	61,207.84
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	94,656.96-100,376.96
DISPATCHER	872.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	53,017.48
ECONOMIC DEVELOPMENT COORD (DPD)	1,092.59
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	51,932.01
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	41,425.64
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	43.09
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	553.56
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	50,364.83
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	46,249.90
ENVIRONMENTAL OFFICERS	18.41
ENVIRONMENTAL SPECIALIST	994.77
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.07
EQUIPMENT MAINT SUPERVISOR (DPW)	32.46
EQUIPMENT OPERATOR	19.98
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,008.54
FILM COMMISSIONER	35,647.13
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27

FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,160.23
FIRE ALARM TECHNICIAN INSPECTOR	1,160.23
FIRE BATTALION CHIEF	87,014.64-92,734.64
FIRE CAPTAIN	70,253.22-75,973.22
FIRE CAPTAIN DISPATCHER	70,253.22-75,973.22
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	152,236.57-166,448.93
FIRE DEPARTMENT DISPATCHER	1,216.34
FIRE DEPARTMENT INVESTIGATIVE OFFICER	94,657 - 104,694
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.37
FIRE LIEUTENANT	64,396.31-70,116.31
FIRE LIEUTENANT DISPATCHER	64,396.31-70,116.31
FIRE MARSHALL	98,973.84-104,693.84
FIRE PREVENTION CAPTAIN	78,683.60-84,403.60
FIRE PREVENTION LIEUTENANT	64,396.31-70,116.31
FIRE RESCUE CAPTAIN	70,253.22-75,973.22
FIRE RESCUE LIEUTENANT	64,396.31-70,116.31
FIRE RESCUE TECHNICIAN	61,396.15-67,116.15
FIRE TRAINING INSTRUCTOR	64,396.31-70,116.31
FIREFIGHTER	41,600-64,192.29
FIREFIGHTER CAR 56	63,734.40-69,454.4
FIREFIGHTER CAR 79	65,489.14-71,209.14
FIREFIGHTER PLAN REVIEW	60,226.33-65,946.33
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL COORDINATOR - HUMAN SERVICES	49,236.37
FISCAL COORDINATOR - HUMAN SERVICES	-49,236.37
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	997.05
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.27
FOREPERSON CABLE CREW	34.24
FOREPERSON LINE CREW	34.24
FOREPERSON TRAFFIC SIGN MAINTENANCE	24.60
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	24.39
FORESTRY OPERATIONS TECHNICIAN	26.93
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREPERSON	24.92
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,106.04
GROWER PARKS	844.39
HEALTH PLAN ADMINISTRATOR	1,055.04
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	42,673.32
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	72,219.48
HEAVY EQUIPMENT OPERATOR	23.86
HEAVY EQUIPMENT OPERATOR-SEWER	23.86
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	941.69
HORTICULTURALIST	55,986.21
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,434.12
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	38,890.89
HUMAN RESOURCES ADMINISTRATOR - ZOO	44,181.80
HUMAN RESOURCES GENERALIST	A-14
HUMAN RESOURCES MANAGER	A-17

HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	901.06
INFORMATION SYSTEMS COORDINATOR	1,405.78
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INVENTORY CONTROL SUPERV	32.01
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - PHRC	A-8
JUDGE - HOUSING COURT	26,224.05-46,589.50
JUDGE OF PROBATE (SALARY REV BD)	39,782.06-58,776.32
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	26,224.05-46,589.50
JUNIOR BUDGET ANALYST	A-8
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	20.61
JUNIOR SYSTEMS DESKTOP ADMINISTRATOR	GRADE 23
JUVENILE FIRESETTER	64,396.31-70,116.31
KENNEL DIRECTOR	A-18
KENNEL KEEPER	35,765.61
LABORER	18.56
LABORER - RODENT CONTROL	20.33
LABORER CDL	18.58
LABORER FOREPERSON	23.56
LABORER/CUSTODIAN	18.27
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	25.81
LANDSCAPE GARDENER	18.56
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	70,337.67-77,912.50
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,379.72
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE MAN (PB&P)	31.50
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	22.68
LEGAL ADVISOR (CITY COUNCIL)	69,713.29
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	76,630.18
LICENSE BD CLERK	731.09
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	12.24
LIGHT EQUIPMENT OPERATOR	19.13
MAILROOM CLERK	811.37
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.43
MAINT PERSON III	19.58
MAINT PERSON III POOL & REC	25.92
MAINT PERSON IV	21.41
MAINT PLANNER - PUBLIC WORKS (U)	971.12
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	983.61
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-15
MANGER OF PUBLIC RELATIONS	42,840
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	139,125.50
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22

MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.91
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,124.92
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,142.13
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1
NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER RINK	33,150.31-36,005.60
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,297.71
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	22,430.82
PARALEGAL I	883.35
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	18.79
PARKING METER MAINT PERSON I	18.33
PARKING METER MAINT PERSON II	20.85
PARKS CONSTRUCTION INSPECTOR	29.51
PARKS ELECTRICIAN	1,548.53
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	93,819.63
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	991.868
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	70,253.22-75,973.22
PERSON IN CHARGE SUPPLY ROOM	70,253.22-75,973.22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	750.52
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,195.03
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	64,619.75-66,558.92
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	74,961.65-87,857.05
POLICE CHIEF	110,333.60-188,961.60
POLICE DEPARTMENT DISPATCHER	1026.78-1,271.52
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	69,634.59-81,890.75
POLICE MAJOR	109,969.52-116,017.84
POLICE PERSON	51,130.15-66,173.18.
POLICE SERGEANT	63,783.73-75,337.78
POLICY ANALYST	A10

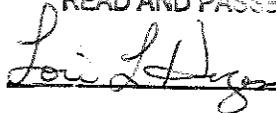
POOL ATTENDANT	9.79
POOL DIRECTOR	9.79
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION SPECIALIST	793.59
PREVENTIVE MAINT OFFICER (DPW)	22.25
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	564.49
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	216.42 PER WK
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	42,481.79
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	47,236.62
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	753.91
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER - CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	51,934.31
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	31.12
PUBLIC INFORMATION OFFICER - POLICE	69,259.88
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.11
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	911.64
PURCHASING AGENT II	922.43
PURCHASING AGENT III	1,122.00
PURCHASING AGENT IV	1,232.16
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,329.85
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,188.73
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	820.29
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-8
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	9.79
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	19.28
RECREATION CENTER DIRECTOR SEASONAL	10.20
RECREATION SUPERVISOR	33,111.73
RECREATION LEADER SEASONAL	9.79
REFERENCE AND MULTIMEDIA ADMINISTRATOR	38,104.21
REFEREE	9.79
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,033.98
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13

ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	907.46
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	659.67
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	819.45
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	647.59
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	49,618.34
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	43,086.20
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,411.63
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	797.60
SECURITY OFFICER (PARK RANGER)	914.74
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	29.22
SENIOR ANIMAL HANDLER	21.29
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR/ANALYST	A-20
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,056.98
SENIOR INVESTIGATIVE CLERK	54,949.26
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFE GUARD	15.32
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	21.66
SENIOR MECHANIC (FIRE)	25.87
SENIOR PARKING ENFORCEMENT OFFICER	21.88
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,124.91
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	979.34
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	59,344.44
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,472.05
SENIOR SUPERVISOR REHAB. SERVICES	1,354.12
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	18.54
SEWER CONSTRUCTION WORKER	18.49
SEWER EQUIPMENT OPERATOR	20.15

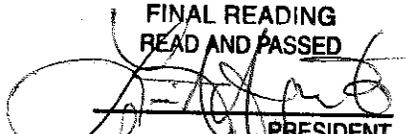
SHOP SUPERVISOR (DPW)	34.31
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	32.47
SHOP SUPERVISOR -FIRE	36.23
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	34.30
SKATING RINK DIRECTOR	A-19
SMALL MACHINE MECHANIC/INVENTORY CONTROL	21.66
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	970.20
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	31.59
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	49,503.65
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	45,254.18
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	24.92
STATIONARY EQUIP OPERATOR	18.82
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	757.65
STOCK ROOM SUPERVISOR (DPW)	1,084.24
STONE CUTTER	19.78
SUBSTANCE ABUSE PREVENTION	48,488.63
SUBSTANCE ABUSE PREVENTION COORDINATOR	59,658.25
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.07
SUPERVISOR GROUNDS MAINT (PARKS)	32.07
SUPERVISOR HUMAN SERVICES	512.85
SUPERVISOR LABORER/CUSTODIAN	894.78
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,175.37
SUPERVISOR OF ACTIVITIES- RECREATION	15.30
SUPERVISOR OF ELECTION MATERIAL	820.87
SUPERVISOR OF ENG./PLANNING (PARKS)	1,521.57
SUPERVISOR OF ENVIRONMENTAL	49,784.48
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	36.64
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,314.23
SUPERVISOR OF POOLS	2,678.51
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,124.95
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	9.79 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	27,799.61
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,195.53
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,243.55-1,421.22

TFC PROGRAM MANAGER (HUMAN SERVICES)	(54,105.90)
TFC PROGRAM MANAGER (HUMAN SERVICES)	54,105.90
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	30.48
TRAFFIC MARKER AND SIGN PERSON	18.97
TRAFFIC SIGN MAINT PERSON	20.98
TRAFFIC SIGN MAINT PERSON II	26.69
TRAFFIC SIGNAL MAINT FOREPERSON	34.49
TRAFFIC SIGNAL MAINT PERSON HELPER	19.48
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,255.58
TRAINING INSPECTOR	54,702.67
TRANSPORTATION COORDINATOR	762.42
TREE INSPECTOR	24.20
TREE RESOURCE MANAGER	27.44
TREE TRIMMER	23.93
VALIDATION OFFICER (COMM)	1,182.25
VETCORP PREVENTION COORDINATOR - AMERICORP	12,750.00
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(12,750.00)
VERIFICATION OFFICER (DPD)	1,516.30
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22,242.68
VIN STATION CLERK	897.62
VIN STATION INSPECTOR	789.10
VITAL STATS CLERK	GRADE 10
WATCH PERSON - SEASONAL	9.79 PER HR
WEB MASTER	1,165.91
WEBSITE ADMINISTRATOR	GRADE 24
WELDER	30.98
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.04
ZOOKEEPER	21.04

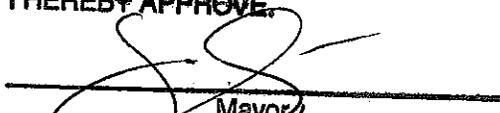
IN CITY COUNCIL
 JUN 13 2016
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY COUNCIL
 JUN 16 2016
 FINAL READING
 READ AND PASSED

 PRESIDENT
 CLERK

I HEREBY APPROVE

 Mayor
 Date: 6/20/16

CITY OF PROVIDENCE							
PROPOSED UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$548.71	\$553.61	\$558.55	\$568.27	\$575.63	\$28,532.78	\$29,932.98
2	\$560.96	\$568.27	\$573.21	\$583.00	\$590.30	\$29,169.78	\$30,695.63
3	\$575.75	\$580.55	\$585.40	\$595.49	\$602.59	\$29,938.99	\$31,334.82
4	\$590.30	\$595.22	\$600.11	\$607.44	\$617.14	\$30,695.63	\$32,091.46
5	\$602.59	\$607.44	\$614.08	\$622.14	\$629.46	\$31,334.82	\$32,731.74
6	\$617.14	\$622.14	\$627.04	\$636.85	\$644.16	\$32,091.46	\$33,496.57
7	\$629.46	\$636.85	\$641.72	\$649.08	\$656.39	\$32,731.74	\$34,132.48
8	\$644.16	\$636.35	\$641.11	\$650.71	\$657.95	\$33,496.57	\$34,213.59
9	\$656.39	\$666.23	\$675.97	\$685.73	\$697.99	\$34,132.48	\$36,295.33
10	\$671.11	\$678.45	\$688.24	\$700.48	\$712.70	\$34,897.86	\$37,060.17
11	\$683.33	\$693.25	\$702.91	\$715.14	\$727.36	\$35,533.23	\$37,822.82
12	\$697.99	\$707.80	\$717.60	\$727.36	\$739.82	\$36,295.33	\$38,470.74
13	\$712.71	\$720.01	\$729.83	\$739.82	\$755.55	\$37,060.71	\$39,288.57
14	\$727.36	\$736.67	\$755.55	\$769.65	\$784.35	\$37,822.82	\$40,786.01
15	\$739.82	\$755.55	\$767.40	\$784.35	\$797.55	\$38,470.74	\$41,472.73
16	\$755.55	\$758.96	\$784.35	\$797.55	\$814.29	\$39,288.57	\$42,343.00
17	\$769.65	\$761.50	\$796.83	\$814.29	\$828.35	\$40,021.72	\$43,073.97
18	\$784.35	\$774.32	\$814.29	\$828.35	\$845.10	\$40,786.01	\$43,945.34
19	\$797.55	\$814.29	\$836.77	\$845.10	\$862.01	\$41,472.73	\$44,824.35
20	\$814.29	\$828.35	\$845.10	\$862.01	\$876.66	\$42,343.00	\$45,586.46
21	\$828.35	\$847.97	\$867.63	\$885.61	\$912.33	\$43,073.97	\$47,441.19
22	\$845.10	\$864.75	\$882.69	\$912.33	\$939.71	\$43,945.34	\$48,864.88
23	\$862.01	\$879.51	\$902.13	\$920.51	\$950.26	\$44,824.35	\$49,413.37
24	\$879.51	\$895.26	\$926.17	\$943.31	\$967.30	\$45,734.51	\$50,299.49
25	\$890.09	\$922.71	\$960.57	\$981.00	\$1,008.45	\$46,284.65	\$52,439.40
26	\$918.32	\$939.78	\$963.94	\$1,001.71	\$1,025.67	\$47,752.59	\$53,334.80
27	\$933.01	\$957.01	\$1,001.71	\$1,018.90	\$1,046.38	\$48,516.33	\$54,411.58
28	\$950.26	\$984.59	\$1,005.11	\$1,029.13	\$1,066.87	\$49,413.37	\$55,477.44
29	\$967.30	\$1,008.45	\$1,046.38	\$1,084.01	\$1,121.90	\$50,299.49	\$58,339.02
30	\$1,008.45	\$1,049.64	\$1,083.87	\$1,121.90	\$1,159.55	\$52,439.40	\$60,296.46
31	\$1,025.67	\$1,066.87	\$1,101.23	\$1,138.99	\$1,183.66	\$53,334.80	\$61,550.24
32	\$1,066.87	\$1,101.23	\$1,138.99	\$1,176.81	\$1,218.00	\$55,477.44	\$63,336.14
33	\$1,101.30	\$1,138.98	\$1,181.32	\$1,218.00	\$1,255.67	\$57,267.70	\$65,294.66
34	\$1,134.68	\$1,183.66	\$1,218.00	\$1,255.67	\$1,293.55	\$59,003.33	\$67,264.67
35	\$1,176.21	\$1,218.00	\$1,255.67	\$1,289.88	\$1,331.20	\$61,162.62	\$69,222.65

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,013	\$29,596	\$30,188	\$30,791	\$31,717	\$29,013	\$31,717
A2	\$30,508	\$31,119	\$31,744	\$32,386	\$33,353	\$30,508	\$33,353
A3	\$32,071	\$32,711	\$33,366	\$34,034	\$35,059	\$32,071	\$35,059
A4	\$33,721	\$34,388	\$35,071	\$35,770	\$36,835	\$33,721	\$36,835
A5	\$35,471	\$36,182	\$36,905	\$37,643	\$38,770	\$35,471	\$38,770
A6	\$37,264	\$38,002	\$38,756	\$39,539	\$40,719	\$37,264	\$40,719
A7	\$39,168	\$39,952	\$40,748	\$41,556	\$42,810	\$39,168	\$42,810
A8	\$41,187	\$42,011	\$42,852	\$43,705	\$45,013	\$41,187	\$45,013
A9	\$43,307	\$44,175	\$45,055	\$45,952	\$47,331	\$43,307	\$47,331
A10	\$45,539	\$46,450	\$47,375	\$48,338	\$49,778	\$45,539	\$49,778
A11	\$48,089	\$48,826	\$49,806	\$50,802	\$52,324	\$48,089	\$52,324
A12	\$50,331	\$51,342	\$51,574	\$53,418	\$55,026	\$50,331	\$55,026
A13	\$52,837	\$53,887	\$54,971	\$56,064	\$57,744	\$52,837	\$57,744
A14	\$55,495	\$56,604	\$57,744	\$58,893	\$60,658	\$55,495	\$60,658
A15	\$58,240	\$59,511	\$60,602	\$61,808	\$64,615	\$58,240	\$64,615
A16	\$61,170	\$62,391	\$63,645	\$64,924	\$66,874	\$61,170	\$66,874
A17	\$64,242	\$65,523	\$66,831	\$68,167	\$70,267	\$64,242	\$70,267
A18	\$67,441	\$68,793	\$69,764	\$71,865	\$73,727	\$67,441	\$73,727
A19	\$70,799	\$72,220	\$73,671	\$75,149	\$77,412	\$70,799	\$77,412
A20	\$74,338	\$75,833	\$77,355	\$78,904	\$81,264	\$74,338	\$81,264
A21	\$78,067	\$79,628	\$81,223	\$82,845	\$85,334	\$78,067	\$85,334
A22	\$81,992	\$83,626	\$85,305	\$87,011	\$89,629	\$81,992	\$89,629
A23	\$86,073	\$87,795	\$89,543	\$91,334	\$93,710	\$86,073	\$93,710
A24	\$90,381	\$92,187	\$94,037	\$95,915	\$98,788	\$90,381	\$98,788
A25	\$94,891	\$96,782	\$98,719	\$100,694	\$103,708	\$94,891	\$103,708
A26	\$99,642	\$101,631	\$103,664	\$105,743	\$108,915	\$99,642	\$108,915
A27	\$104,618	\$106,710	\$108,842	\$111,019	\$114,346	\$104,618	\$114,346
A28	\$109,866	\$112,072	\$114,318	\$116,608	\$120,107	\$109,866	\$120,107
A29	\$115,356	\$117,663	\$120,008	\$122,411	\$126,079	\$115,356	\$126,079
A30	\$121,130	\$123,547	\$126,023	\$128,540	\$132,395	\$121,130	\$132,395
A31	\$126,575	\$131,516	\$136,459	\$142,151	\$146,344	\$126,575	\$146,344



Mayor of Providence

Jorge O. Elorza

April 27, 2016

Lori L. Hagen, City Clerk
Department of the City Clerk
Providence City Hall, Room 311
25 Dorrance Street
Providence, Rhode Island 02903

Dear Ms. Hagen,

Enclosed, please find the proposed Fiscal Year 2017 Budget Message and associated budget ordinances, as required by Sections 406, 803, and 804 of the Providence Home Rule Charter. It is my understanding that these items will be placed on the City Council docket for consideration at a special meeting of the Providence City Council scheduled for April 29, 2016 in the City Council Chamber.

Specifically, you will find the following ordinances submitted for the City Council's review:

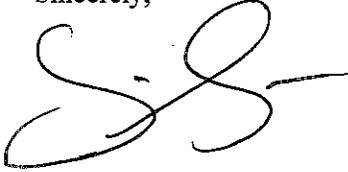
- An ordinance for the assessment and collection of 2016 taxes, based upon one hundred percent (100%) of the 2016-2017 fiscal year tax collection and amending Ordinance No. 335 Chapter 2015-12, adopted June 11, 2015.
- Budget message and appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2016 and ending June 30, 2017, in amendment of Ordinance No. 336, Chapter 2015-13, adopted June 11, 2015.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 337, Chapter 2015-14, adopted June 11, 2015.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 338, Chapter 2015-15, adopted June 11, 2015.
- An ordinance making an appropriation for the support of the Providence School Department for the Fiscal Year ending June 30, 2016, and repealing Ordinance No. 100, Chapter 2016-9, adopted March 23, 2016.

City Hall, 25 Dorrance Street, Providence, RI 02903
Phone (401) 421-7740 Fax (401) 274-8240

- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the Providence School Department and repealing the Ordinance No. 102, Chapter 2016-11, adopted March 23, 2016.
- An ordinance establishing a compensation plan for the Providence School Department and repealing the Ordinance No. 101, Chapter 2016-10, adopted March 23, 2016.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jorge O. Elorza', written in a cursive style.

Jorge O. Elorza

Mayor



CITY OF PROVIDENCE

Jorge O. Elorza, Mayor

April 27, 2016

Honorable Members
Providence City Council
Providence City Hall
25 Dorrance Street
Providence, Rhode Island 02903

Dear City Council Members,

Enclosed, please find the submission package for the Mayor's Fiscal Year 2017 Budget. This budget speaks to Mayor Elorza's focus on the City's long-term fiscal future and demonstrates his commitment to investing in education, strengthening our neighborhoods, and improving city operations.

The FY2017 Proposed Budget Summary is included here in table format, cataloguing changes in revenues and expenditures by department. However, the FY2017 Budget can be summarized as follows:

1. The total budget is \$716,790,249.
2. The budget reflects a 4% increase in the tax levy due to increased property values and a reduction in several tax rates.
3. The budget reflects a 2% increase in departmental operating expenses largely due to required pension contributions and benefit increases across all departments in the City.
4. The budget reflects a commitment to responsible funding of the pension system with 100 percent of the Annual Required Contribution (ARC).
5. The School Department appropriations are \$124.9 million.

I, alongside the Administration and the Department of Finance, look forward to working with the City Council on all matters related to the budget adoption process.

Respectfully submitted,

A handwritten signature in black ink that reads "Brett P. Smiley".

Brett P. Smiley
Chief Operating Officer

OFFICE OF THE MAYOR

Providence City Hall | 25 Dorrance Street Providence, Rhode Island 02903

401 421 2489 ph | 401 455 8823 fax

www.providenceri.com

City of Providence FY 2017
Proposed Budget Summary

	Approved Budget FY 2016	Proposed Budget FY 2017	Change FY 16 to FY 17	Percent Change
<u>REVENUES</u>				
Taxes	336,649,500	349,845,641	13,196,141	4%
State Revenues and Aid	72,438,872	70,620,360	(1,818,512)	-3%
Local Receipts				
PILOT Payments	14,180,596	15,589,401	1,408,805	10%
Licenses and Permits	6,970,798	7,745,530	774,732	11%
Fines and Forfeits	8,135,080	7,416,676	(718,404)	-9%
Interest Income	4,500,000	4,500,000	0	0%
Charges for Services	6,081,615	6,242,200	160,585	3%
Departmental Fees	10,739,507	10,885,402	145,895	1%
Other Funding Sources	7,769,208	4,988,708	(2,780,500)	-36%
Total Local Receipts	58,376,803	57,367,917	(1,008,886)	-2%
General (Municipal) Total Revenues	467,465,175	477,833,918	10,368,743	2%
Pass-Through School Fund Revenue	228,644,721	238,956,331	10,311,610	5%
Combined City - General (Municipal) and School Revenues	696,109,896	716,790,249	20,680,353	3%
<u>EXPENDITURES</u>				
Mayor's Office				
Mayor	2,780,872	2,660,796	(120,076)	-4%
City Sergeant	71,011	71,143	132	0%
Mayor's Office Total	2,851,883	2,731,939	(119,944)	-4%
City Solicitor	4,938,355	5,154,299	215,944	4%
Finance Department				
Finance Administration	657,925	889,090	231,165	35%
City Controller	1,266,419	1,344,154	77,735	6%
City Collector	2,365,420	2,510,799	145,379	6%
City Assessor	2,469,645	1,830,836	(638,809)	-26%
Retirement Office	400,403	413,876	13,473	3%
Recorder of Deeds	497,234	503,963	6,729	1%
Board of Tax Assessment	17,224	17,224	0	0%
Finance Department Total	7,674,270	7,509,942	(164,328)	-2%
Information Technology	2,992,000	3,266,283	274,283	9.2%
Human Resource Department				
Personnel	1,774,620	1,871,582	96,962	5%
Workers Compensation	1,980,000	2,060,000	80,000	4%
Unemployment Compensation	165,000	165,000	0	0%
Human Resource Total	3,919,620	4,096,582	176,962	5%
Public Safety				
Commissioner of Public Safety	1,508,973	1,580,876	71,903	5%
Police Department	71,344,812	73,386,290	2,041,478	3%
Fire Department	74,324,913	74,251,885	(73,028)	0%
Communications	8,688,879	9,055,155	366,276	4%
Emergency Management	645,847	659,879	14,032	2%
Public Safety Total	156,513,424	158,934,085	2,420,661	2%
Planning and Development	5,132,114	5,447,873	315,759	6%
Public Works Department				
Administration	768,544	835,126	66,582	9%
Engineering	893,852	958,860	66,582	9%
Environmental	9,687,774	10,067,776	65,008	7%
Highway	4,138,052	5,315,950	1,177,898	28%
Traffic Engineering	1,381,971	1,194,265	(187,706)	-14%

City of Providence FY 2017
Proposed Budget Summary

	Approved Budget FY 2016	Proposed Budget FY 2017	Change FY 16 to FY 17	Percent Change
Snow Removal	1,900,480	1,978,980	78,500	4%
Sewer	799,320	765,458	(33,862)	-4%
Garage Maintenance	835,987	896,034	60,047	7%
Parking Administration	554,889	859,447	304,558	55%
Public Works Total	20,960,869	22,871,896	1,911,027	9%
Recreation Department				
Recreation	1,205,538	1,395,662	190,124	16%
Recreation Seasonal	767,785	767,785	0	0%
Recreation Total	1,973,323	2,163,447	190,124	10%
Parks Department				
Neighborhood	1,209,737	1,249,500	39,763	3%
Forestry	4,527,978	4,610,730	82,752	2%
Zoological	2,777,859	2,841,035	63,176	2%
Botanical	561,127	624,120	62,993	11%
Roger Williams	1,470,732	1,443,592	(27,140)	-2%
Superintendent	1,138,046	1,368,074	230,028	20%
Burial Ground	710,474	721,075	10,601	1%
Parks Total	12,395,953	12,858,126	462,173	4%
Inspections and Standards				
Administration	1,733,029	2,318,926	585,897	34%
Structures	1,724,415	1,850,467	126,052	7%
Plumbing and Gas	379,204	389,903	10,699	3%
Electrical	344,349	350,446	6,097	2%
Zoning	16,688	16,688	0	0%
Building Board of Review	14,000	13,996	(4)	0%
Prosecution	234,958	229,973	(4,985)	-2%
Inspections and Standards Total	4,446,643	5,171,359	724,716	16%
Public Property and Purchasing	6,283,415	6,333,398	49,983	1%
Housing Court	436,885	470,200	33,315	8%
Human Services Department				
Arts, Culture and Tourism	708,794	759,923	51,129	7%
Human Relations Commission	80,735	75,779	(4,956)	-6%
Department of Human Services	643,777	710,947	67,170	10%
P.E.R.A.	115,059	115,177	118	0%
Housing Authority	8,614	8,614	0	0%
League of Cities & Towns	12,242	12,242	0	0%
Human Services Total	1,569,221	1,682,682	113,461	7%
Miscellaneous Departments				
Board of Canvassers	327,824	1,205,622	377,798	46%
Board of Licenses	801,182	885,722	84,540	11%
Vital Statistics	320,006	322,061	2,055	1%
Miscellaneous Departments Total	1,949,012	2,413,405	464,393	24%
Debt Service	62,876,800	64,944,155	2,067,355	3%
Unallocated Benefits	22,355,374	25,349,761	2,994,387	13%
Unallocated Expenses Total	85,232,174	90,293,916	5,061,742	6%
Contingencies	680,000	500,000	(180,000)	-26%
Heat Power & Light	6,500,000	3,564,400	(2,935,600)	-45%
Grants Commissions & Misc	5,068,000	4,803,000	(265,000)	-5%
Ceremonies	9,030	9,030	0	0%
City Council				

City of Providence FY 2017
Proposed Budget Summary

	Approved Budget FY 2016	Proposed Budget FY 2017	Change FY 16 to FY 17	Percent Change
City Council	1,186,550	1,166,921	(19,629)	-2%
Administration	1,196,020	1,232,630	36,610	3%
Internal Auditor	369,611	378,893	9,282	3%
City Clerk	992,199	1,050,599	58,400	6%
Municipal Court	1,649,007	2,152,472	503,465	31%
Probate Court	454,719	476,229	21,510	5%
Treasury	578,440	630,821	52,381	9%
Archives	285,674	272,880	(12,794)	-4%
City Council Total	6,712,220	7,361,445	649,225	10%
Deficit Reduction Plan	4,330,154	5,300,000	969,846	22%
Total General (Municipal) Services	342,568,565	352,937,307	10,368,742	3%
School Appropriation (Transfer To Company 10)	124,896,611	124,896,611	0	0%
General (Municipal) Total Expenditures	467,465,176	477,833,918	10,368,742	2%
Pass-Through School Fund Expenditures	228,644,721	238,956,331	10,311,610	5%
Combined City - General (Municipal) and School Expenditures	696,109,897	716,790,249	20,680,352	3%

PROOF OF BUDGET SUMMARY FOR EXPENDITURES BY CITY COMPONENTS

Total Municipal Expenditures without School Appropriation	342,568,565	352,937,307	10,368,742	3%
Total School Expenditures	353,541,332	363,852,942	10,311,610	3%
Total City Expenditures	696,109,897	716,790,249	20,680,352	3%