

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2019-50

**No. 496 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE
CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2019-
85, NO. 338, APPROVED JULY 9, 2019, AS AMENDED**

Approved November 26, 2019

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	977.94
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	884.40
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,320.96
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,013.86
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,519.25
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	76,417-82,137
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	29.88
ANIMAL CONTROL TECHNICIAN	23.45
ANIMAL HANDLER MOUNTED POLICE	20.61
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21-A24
APPRAISER - CERTIFIED	68,468.71
APPRAISER - COMMERCIAL	75,590.79
APPRAISER I	GRADE 29
APPRAISER - RESIDENTIAL	GRADE 32
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.58
ASSISTANT CHIEF ENGINEER	A-19

ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19-A21
ASSISTANT CITY SOLICITOR I	A15-A16
ASSISTANT CITY SOLICITOR II	A16-A17
ASSISTANT CITY SOLICITOR III	A17-A18
ASSISTANT CITY SOLICITOR IV	A18-A19
ASSISTANT CLAIMS EXAMINER	906.94
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,567.41
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,558.77
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A-10 - A-11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	27.96
ASSISTANT FIRE CHIEF	113,110-118,860
ASSISTANT FIRE CHIEF - OPERATIONS	113,110-118,860
ASSISTANT GYMNASIUM COORDINATOR	10.50
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.50
ASSISTANT RECREATION CENTER DIRECTOR	A6 - A8
ASSISTANT SHOP SUPERVISOR	29.63
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.24
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,049.78
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PAYROLL SUPERVISOR	1,173.97
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	21.61
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,589.93
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.15
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	56,100.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - RECREATION	12.83
BUS DRIVER - HUMAN SERVICES	A-2
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.00
CARPENTER	30.26
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	21.63
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR

CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165,000-175,000
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,425.41
CHIEF OF PLUMBING & MECHANICAL	1,459.20
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,805.65
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24-A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER & SENIOR ADVISOR	A 30 - A31
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	47,223.37
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS ASSOCIATE	A10 - A12
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.25
COMPUTER TECHNICIAN	27.95-29.74
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR	48,621.00
(CONSERVATION PROGRAM COORDINATOR GRANT)	(48,621.00)
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14

CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	22.75
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,316.02
COORDINATOR OF FORESTRY OPERATIONS	1,593.33
COORDINATOR OF PUBLIC PROPERTY	1,340.15
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	57,589.57
COURT CLERK	GRADE 15
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,303.31-1,489.51
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	T, 20 HRS 14,386.75
CUSTODIANS - SEASONAL	10.50
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.22
DATA & EVALUATION COORDINATOR	25.00
(DATA & EVALUATION COORDINATOR GRANT - PART-TIME)	(26,000.00)
DATA INTEGRATION PROGRAMMER	A16-A21
DATA SPECIALIST - BILINGUAL	881.03
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	102,962-108,682
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21-A24
DEPUTY CITY CLERK FIRST	A21-A24
DEPUTY CITY CLERK SECOND	1,247.42
DEPUTY CITY COLLECTOR	A21-A24
DEPUTY CITY CONTROLLER	A21-A24
DEPUTY CITY SOLICITOR I	A28-A29
DEPUTY CITY SOLICITOR II	A29-A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26-A28
DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM	A17-A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	80,175.83
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A29 - A30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A-22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26-A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,035.91
DIESEL TRUCK MECHANIC	23.67

DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION	A20-A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	102,962-108,682
DISPATCHER	914.84
ECONOMIC DEVELOPMENT COORDINATOR	1,145.09
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.18
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15-A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,042.56
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	32.56
EQUIPMENT MAINTENANCE SUPERVISOR	34.02
EQUIPMENT OPERATOR	20.94
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8-A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814.88-40,270.86
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.50
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,215.98
FIRE BATTALION CHIEF	94,649-100,369
FIRE CAPTAIN	76,417-82,137
FIRE CAPTAIN DISPATCHER	76,417-82,137
FIRE CAPTAIN DIRECTOR OF TRAINING	85,587-91,307
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	34.83
FIRE SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIPMENT PERSON	23.44
FIRE LIEUTENANT	70,046-75,766
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE PREVENTION CAPTAIN	85,587-91,307
FIRE RESCUE CAPTAIN	76,417-82,137
FIRE RESCUE LIEUTENANT	70,046-75,766
FIRE RESCUE TECHNICIAN	66,763-72,503

FIRE TRAINING INSTRUCTOR	70,046-75,766
FIREFIGHTER	43,160-69,323
FIREFIGHTER CAR 56	69,326-75,046
FIREFIGHTER CAR 79	71,235-76,955
FIREFIGHTER PLAN REVIEW	65,510-71,230
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES- GRANT FUNDING)	(53,998.00)
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FLEET MANAGER	A-21
FOREPERSON	25.43
FOREPERSON CABLE CREW	35.88
FOREPERSON LINE CREW	35.88
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	25.79
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.56
FORESTRY OPERATIONS TECHNICIAN	28.22
GARDEN CURATOR	A-10
GENERAL FOREPERSON	26.12
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	884.94
GYMNASIUM COORDINATOR	10.50
HEAVY EQUIPMENT OPERATOR	25.01
HORTICULTURALIST	58,676.35
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	944.36
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A29 - A30
INVENTORY CONTROL SUPERVISOR	33.55
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.60
KENNEL DIRECTOR	A-18
LABORER	19.14
LABORER - RODENT CONTROL	21.31
LABORER / CUSTODIAN	19.15
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.45
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,446.02
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	23.78
LEAD ZOOKEEPER - HERPETOLOGY	23.31
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	766.21
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.83
LIGHT EQUIPMENT OPERATOR	20.04
MAILROOM CLERK	850.35

MAINTENANCE PERSON II	19.32
MAINTENANCE PERSON III	20.52
MAINTENANCE PERSON III POOLS & RECREATION	27.16
MAINTENANCE PERSON IV	22.44
MAINTENANCE PLANNER	1,017.79
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	19.82
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,178.97
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.00
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.70
PARKING METER MAINTENANCE PERSON I	19.21
PARKING METER MAINTENANCE PERSON II	21.85
PARKS ELECTRICIAN	1,622.93
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,039.52
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 22
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	76,417-82,137
PERSON IN CHARGE - SUPPLY ROOM	76,417-82,137
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,252.45
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.50
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.83
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE PERSON - TRAINEE	10.50

POLICE SERGEANT	69,711.74-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.50
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.00
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	790.14
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING AGENT II	966.75
PURCHASING AGENT III	1,175.92
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
RADIO ENGINEER	1,393.75
RADIO REPAIR TECHNICIAN	1,245.85
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 - A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.50
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.50
REFEREE	10.50
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - A14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	958.69
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30-A31
SENIOR ANIMAL CONTROL OFFICER	30.63
SENIOR ASSISTANT CITY SOLICITOR I	A23-A25
SENIOR ASSISTANT CITY SOLICITOR II	A24-A26
SENIOR ASSISTANT CITY SOLICITOR III	A25-A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27-A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24-A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17

SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK INSPECTIONS & STANDARDS	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR FISCAL OFFICER	1,107.77
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	842.87
SENIOR LIFEGUARD	16.06
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	24.78
SENIOR MECHANIC - FIRE	27.11
SENIOR PARKING ENFORCEMENT OFFICER	22.93
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,026.40
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,419.19
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.38
SEWER EQUIPMENT OPERATOR	21.11
SHOP SUPERVISOR - FIRE	40.81
SHOP SUPERVISOR - PUBLIC WORKS	35.96
SHOP SUPERVISOR - PARKS	35.96
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13-A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	22.71
SOCIAL WORKER	25.00
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,016.82
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.11
STATIONARY EQUIPMENT OPERATOR	19.73
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.50
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
FISCAL SUPERVISOR	A-18
SUPERVISOR LABORER / CUSTODIAN	937.78
SUPERVISOR OF ACTIVITIES - RECREATION	15.30
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	33.61
SUPERVISOR OF GROUNDS MAINTENANCE	33.61
SUPERVISOR OF INSPECTIONS	38.40
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
PAYROLL SUPERVISOR	1,179.01
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,252.98
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,303.31-1,489.51
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEERING ELECTRICIAN	31.95


TRAFFIC MARKER & SIGNAL PERSON	19.88
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.14
TRAFFIC SIGNAL MAINTENANCE PERSON	21.99
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.42
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,315.91
TRANSPORTATION COORDINATOR	799.06
TREE INSPECTOR	25.37
TREE RESOURCE MANAGER	28.75
TREE TRIMMER	25.08
VAN DRIVER - RECREATION	10.50
VETERINARY TECHNICIAN	23.31-23.77
VIN STATION CLERK	940.75
VIN STATION INSPECTOR	827.02
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.50
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.50
WELDER	32.47
ZONING ASSISTANT	GRADE 22
ZOO REGISTRAR	22.05
ZOO KEEPER	22.05

This ordinance will take effect upon passage



IN CITY COUNCIL
NOV 07 2019
FIRST READING
READ AND PASSED

 CLERK

I HEREBY APPROVE.


Mayor
Date: 11/26/19

IN CITY
COUNCIL
NOV 21 2019
FINAL READING
READ AND PASSED


PRESIDENT

CLERK
ACTING

<p align="center">CITY OF PROVIDENCE</p> <p align="center">UNION COMPENSATION ORDINANCE GRID</p> <p align="center">FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020</p>
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GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u> <u>RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
1	\$575.07	\$580.21	\$585.39	\$595.57	\$603.29	\$29,903.78	\$31,371.26
2	\$587.91	\$595.57	\$600.75	\$611.01	\$618.66	\$30,571.39	\$32,170.56
3	\$603.41	\$608.45	\$613.53	\$624.10	\$631.55	\$31,377.56	\$32,840.46
4	\$618.66	\$623.82	\$628.95	\$636.62	\$646.80	\$32,170.56	\$33,633.45
5	\$631.55	\$636.62	\$643.58	\$652.04	\$659.70	\$32,840.46	\$34,304.50
6	\$646.80	\$652.04	\$657.17	\$667.45	\$675.12	\$33,633.45	\$35,106.08
7	\$659.70	\$667.45	\$672.55	\$680.27	\$687.93	\$34,304.50	\$35,772.55
8	\$675.12	\$680.27	\$685.36	\$695.62	\$703.36	\$35,106.08	\$36,574.71
9	\$687.93	\$698.24	\$708.45	\$718.68	\$731.53	\$35,772.55	\$38,039.32
10	\$703.36	\$711.05	\$721.31	\$734.13	\$746.94	\$36,574.71	\$38,840.91
11	\$716.17	\$726.56	\$736.69	\$749.51	\$762.31	\$37,240.60	\$39,640.21
12	\$731.53	\$741.81	\$752.08	\$762.31	\$775.37	\$38,039.32	\$40,319.26
13	\$746.95	\$754.60	\$764.90	\$775.37	\$791.85	\$38,841.48	\$41,176.39
14	\$762.31	\$772.07	\$791.85	\$806.63	\$822.03	\$39,640.21	\$42,745.78
15	\$775.37	\$791.85	\$804.27	\$822.03	\$835.87	\$40,319.26	\$43,465.49
16	\$791.85	\$795.43	\$822.03	\$835.87	\$853.42	\$41,176.39	\$44,377.59
17	\$806.63	\$822.03	\$835.12	\$853.42	\$868.15	\$41,944.77	\$45,143.67
18	\$822.03	\$835.87	\$853.42	\$868.15	\$885.71	\$42,745.78	\$46,056.91
19	\$835.87	\$853.42	\$876.98	\$885.71	\$903.43	\$43,465.49	\$46,978.16
20	\$853.42	\$868.15	\$885.71	\$903.43	\$918.79	\$44,377.59	\$47,776.89
21	\$868.15	\$888.72	\$909.32	\$928.17	\$956.17	\$45,143.67	\$49,720.74
22	\$885.71	\$906.30	\$925.11	\$956.17	\$984.86	\$46,056.91	\$51,212.83
23	\$903.43	\$921.77	\$945.48	\$964.75	\$995.92	\$46,978.16	\$51,787.69
24	\$921.77	\$938.28	\$970.67	\$988.64	\$1,013.78	\$47,932.05	\$52,716.38
25	\$932.86	\$967.05	\$1,006.73	\$1,028.13	\$1,056.91	\$48,508.62	\$54,959.11
26	\$962.44	\$984.94	\$1,010.25	\$1,049.84	\$1,074.95	\$50,047.10	\$55,897.54
27	\$977.84	\$1,003.00	\$1,049.84	\$1,067.86	\$1,096.65	\$50,847.54	\$57,026.06
28	\$995.92	\$1,031.90	\$1,053.40	\$1,078.58	\$1,118.14	\$51,787.69	\$58,143.13
29	\$1,013.78	\$1,056.91	\$1,096.65	\$1,136.10	\$1,175.81	\$52,716.38	\$61,142.21
30	\$1,056.91	\$1,100.08	\$1,135.95	\$1,175.81	\$1,215.26	\$54,959.11	\$63,193.70
31	\$1,074.95	\$1,118.14	\$1,154.14	\$1,193.72	\$1,240.53	\$55,897.54	\$64,507.73
32	\$1,118.14	\$1,154.14	\$1,193.72	\$1,233.35	\$1,276.53	\$58,143.13	\$66,379.44
33	\$1,154.22	\$1,193.70	\$1,238.08	\$1,276.53	\$1,316.00	\$60,019.41	\$68,432.07
34	\$1,189.20	\$1,240.53	\$1,276.53	\$1,316.00	\$1,355.71	\$61,838.45	\$70,496.73
35	\$1,232.73	\$1,276.53	\$1,316.00	\$1,351.86	\$1,395.17	\$64,101.78	\$72,548.80

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$30,407	\$31,019	\$31,639	\$32,270	\$33,241	\$30,407	\$33,241
A2	\$31,974	\$32,614	\$33,269	\$33,942	\$34,956	\$31,974	\$34,956
A3	\$33,612	\$34,283	\$34,969	\$35,670	\$36,743	\$33,612	\$36,743
A4	\$35,341	\$36,041	\$36,756	\$37,489	\$38,605	\$35,341	\$38,605
A5	\$37,176	\$37,920	\$38,679	\$39,452	\$40,633	\$37,176	\$40,633
A6	\$39,054	\$39,828	\$40,618	\$41,439	\$42,676	\$39,054	\$42,676
A7	\$41,051	\$41,872	\$42,705	\$43,553	\$44,867	\$41,051	\$44,867
A8	\$43,166	\$44,030	\$44,911	\$45,805	\$47,176	\$43,166	\$47,176
A9	\$45,388	\$46,297	\$47,220	\$48,160	\$49,605	\$45,388	\$49,605
A10	\$47,727	\$48,682	\$49,651	\$50,661	\$52,170	\$47,727	\$52,170
A11	\$50,400	\$51,172	\$52,199	\$53,243	\$54,838	\$50,400	\$54,838
A12	\$52,750	\$53,809	\$54,052	\$55,984	\$57,670	\$52,750	\$57,670
A13	\$55,376	\$56,477	\$57,612	\$58,758	\$60,519	\$55,376	\$60,519
A14	\$58,161	\$59,324	\$60,519	\$61,723	\$63,573	\$58,161	\$63,573
A15	\$61,038	\$62,371	\$63,514	\$64,778	\$67,720	\$61,038	\$67,720
A16	\$64,109	\$65,389	\$66,704	\$68,044	\$70,087	\$64,109	\$70,087
A17	\$67,329	\$68,671	\$70,042	\$71,443	\$73,644	\$67,329	\$73,644
A18	\$70,682	\$72,099	\$73,116	\$75,318	\$77,269	\$70,682	\$77,269
A19	\$74,201	\$75,691	\$77,211	\$78,760	\$81,132	\$74,201	\$81,132
A20	\$77,910	\$79,477	\$81,072	\$82,696	\$85,169	\$77,910	\$85,169
A21	\$81,818	\$83,454	\$85,126	\$86,826	\$89,434	\$81,818	\$89,434
A22	\$85,932	\$87,644	\$89,403	\$91,192	\$93,935	\$85,932	\$93,935
A23	\$90,208	\$92,014	\$93,845	\$95,723	\$98,213	\$90,208	\$98,213
A24	\$94,724	\$96,617	\$98,556	\$100,523	\$103,535	\$94,724	\$103,535
A25	\$99,451	\$101,433	\$103,462	\$105,532	\$108,691	\$99,451	\$108,691
A26	\$104,430	\$106,514	\$108,645	\$110,824	\$114,148	\$104,430	\$114,148
A27	\$109,645	\$111,838	\$114,072	\$116,353	\$119,841	\$109,645	\$119,841
A28	\$115,146	\$117,457	\$119,811	\$122,211	\$125,878	\$115,146	\$125,878
A29	\$120,899	\$123,317	\$125,774	\$128,292	\$132,137	\$120,899	\$132,137
A30	\$126,950	\$129,484	\$132,078	\$134,716	\$138,756	\$126,950	\$138,756
A31	\$132,657	\$137,836	\$143,016	\$148,982	\$153,376	\$132,657	\$153,376

CITY OF PROVIDENCE

INFORMATION TECHNOLOGY COMPENSATION SCHEMATIC

FISCAL YEAR 2020

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	<u>ANNUAL SALARY</u>	
						<u>LOW</u>	<u>HIGH</u>
IT1	\$1,125.00	\$1,175.00	\$1,225.00	\$1,275.00	\$1,325.00	\$58,500.00	\$68,900.00
IT2	\$1,225.00	\$1,275.00	\$1,325.00	\$1,375.00	\$1,425.00	\$63,700.00	\$74,100.00
IT3	\$1,300.00	\$1,350.00	\$1,400.00	\$1,450.00	\$1,500.00	\$67,600.00	\$78,000.00
IT4	\$1,375.00	\$1,425.00	\$1,475.00	\$1,525.00	\$1,575.00	\$71,500.00	\$81,900.00
IT5	\$1,450.00	\$1,500.00	\$1,550.00	\$1,600.00	\$1,650.00	\$75,400.00	\$85,800.00
IT6	\$1,525.00	\$1,575.00	\$1,625.00	\$1,675.00	\$1,725.00	\$79,300.00	\$89,700.00
IT7	\$1,600.00	\$1,650.00	\$1,700.00	\$1,750.00	\$1,800.00	\$83,200.00	\$93,600.00
IT8	\$1,675.00	\$1,725.00	\$1,775.00	\$1,825.00	\$1,875.00	\$87,100.00	\$97,500.00