

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2000-3

No. 133

### AN ORDINANCE

In Amendment of Establishing a Compensation

Plan for the Water Supply Board and Repealing Ordinance Chapter

1999-33 Effective October 19, 1999 as Amended.

Approved March 23, 2000

### *Be it ordained by the City of Providence:*

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	25
Accounts Payable Officer	18
Administrative Aide	15
Administrative Assistant, WSB	M10
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M10
Assistant Lab Supervisor/Chemistry - Water	M10
Associate Engineer IV	31
Board Counsel	\$29,777 /yr
Budget and Planning Analyst	M5
Chairman - Water Supply Board	\$3,000 /yr
Chief Engineer/General Manager	C42
Clerical Coordinator	22
Clock 1	1
Collection Officer, WSB	26
Confidential Assistant to Chief Engineer	M8
Controller/Auditor	M20
Deputy Board Counsel	M19
Deputy General Manager, (Admin)	M31
Deputy General Manager, (Engineering)	M32
Dig Safe Worker	\$16.49 /hr
Director - Business Development	M27
Director - Commercial Services	M26
Director - Distribution	M27
Director - Engineering	M29
Director - Finance	M28
Director - Support Services	M26
Director - Water Supply	M28
Draftsman	12
Electronic Technician	\$17.42 /hr
Engineer	M12
Engineering Aide III	19
Engineering Project Coordinator	M5
Equipment Mechanic	\$16.36 /hr
Equipment Operator	\$14.72 /hr
Forest Supervisor	M10
Heavy Equipment Operator	\$16.36 /hr

No.

**CHAPTER**

**AN ORDINANCE**

IN CITY COUNCIL  
FEB. 3, 2000  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE

THE COMMITTEE ON

Finance  
Recommends

- Be Continued

Anna M. Stetson

2-10-00

clerk

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Ordinance

Anna M. Stetson

2-24-00

*Councilwoman Jillian (By request)*

Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Land Management Specialist	M11
Maintenance Man III	\$14.45
Manager - Accounting	M14
Manager - Capital Program	M18
Manager - Construction Services	M15
Manager - Customer Service	M14
Manager - Distribution,(Planning)	M16
Manager - Distribution,(Field Services)	M13
Manager - Facilities and Equipment	M15
Manager - Information Systems	M16
Manager - Intergovernmental Relations	M10
Manager - Personnel	M13
Manager - Planning	M18
Manager - Plant Operations	M17
Manager - Regulatory	M17
Manager - Security & Risk	M14
Manager - Technical Services	M17
Manager - Training	M13
Manager - Water Laboratory	M18
Manager - Water Resources	M18
Material Handler	\$13.92 /hr
Member - Water Supply Board	\$2,400.00 /yr
Meter Mechanic	\$14.40 /hr
Meter Reader I	\$13.92 /hr
Meter Reader II	\$14.39 /hr
Meter Reader Technician	\$14.61 /hr
Payroll Officer, WSB	22
Personnel Technician,Water	22
Processor-Claims & Risk	M8
Processor-Equipment	M7
Processor-Real Estate	M8
Principal Engineer	M15
Purchasing Agent II, Water	\$678.96 /wk
Raingauge Keeper	\$21.00 /wk
Regulatory Service Supervisor	M5
Sanitarians	14
Scheduler/Dispatcher	\$16.06 /hr
Secretary, WSB	13
Senior Administrative Assistant	M11
Senior Administrative Clerk, Water	18
Senior Draftsman	19
Senior Equipment Mechanic	\$17.76 /hr
Senior Financial Clerk	19
Senior Forest Supervisor	M12
Senior Manager of Information Systems	M21
Senior Manager of Personnel	M20
Senior Meter Reader Technician	\$15.50 /hr
Senior Switchboard Operator	\$708.18 /wk
Senior Technician	24
Senior Technician II (WSB)	25
Senior Water System Mechanic	\$17.61 /hr
Staff Accountant	24
Supervisor - Accounting	M12
Supervisor - Billing & Metering, WSB	M9
Supervisor - Collections, WSB	M5
Supervisor - Facilities & Equipment	M10
Supervisor - Purchasing	M10
Supervisor - Security & Enforcement	M8
Supervisor - Water Maintenance Crew	M10
Supervisor - Water Plant Operations	M10

Switchboard Operator I	4
System Technical Specialist	22
Systems Analyst, WSB	M12
Utility Maintenance Worker	\$13.43 /hr
Utility Laborer	\$13.43 /hr
Utility Worker	\$14.72 /hr
Water Plant Operator I	\$725.52 /wk
Water Plant Electronic Repairman I	\$13.94 /hr
Water Plant Mechanic I	\$13.62 /hr
Water Plant Mechanic II	\$14.73 /hr
Water Supply Board Clerk	11
Water System Mechanic	\$16.62 /hr
Water Treatment Operator	\$13.94 /hr
Water Treatment Operator Class I	\$15.10 /hr
Water Treatment Operator Class II	\$16.13 /hr
Water Treatment Operator Class III	\$17.16 /hr
Watershed Grounds General Foreman	\$18.38 /hr
Watershed Inspector	\$13.90 /hr
Watershed Mechanic I	\$13.62 /hr
Watershed Mechanic II	\$14.73 /hr

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 3. This Ordinance shall take effect upon its Passage.

## Section 4. Grades consistent with salary adjustments in Bargaining Unit.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	404.31	407.91	411.51	418.71	424.10	21,024.12	22,053.20
2	413.31	418.71	422.29	429.49	434.89	21,492.12	22,614.28
3	424.10	427.70	431.29	438.47	443.88	22,053.20	23,081.76
4	434.89	438.47	442.09	447.48	454.69	22,614.28	23,643.88
5	443.88	447.48	452.38	458.28	463.66	23,081.76	24,110.32
6	454.69	458.28	461.88	469.09	474.46	23,643.88	24,671.92
7	463.66	469.09	472.66	478.08	483.47	24,110.32	25,140.44
8	474.46	478.07	481.67	488.85	494.27	24,671.92	25,702.04
9	483.47	490.67	497.85	505.05	514.05	25,140.44	26,730.60
10	494.27	499.66	506.85	515.86	524.84	25,702.04	27,291.68
11	503.26	510.53	517.64	526.63	535.64	26,169.52	27,853.28
12	514.05	521.23	528.44	535.64	544.78	26,730.60	28,328.56
13	524.84	530.23	537.44	544.78	556.29	27,291.68	28,927.08
14	535.64	544.78	556.34	566.69	577.50	27,853.28	30,030.00
15	544.78	556.34	565.04	577.50	587.21	28,328.56	30,534.92
16	556.34	565.95	577.50	587.21	599.53	28,929.68	31,175.56
17	566.69	577.50	587.21	599.53	609.85	29,467.88	31,712.20
18	577.50	587.21	599.53	609.85	622.16	30,030.00	32,352.32
19	587.21	599.53	609.85	622.16	634.57	30,534.92	32,997.64
20	599.53	609.85	622.16	634.57	645.36	31,175.56	33,558.72
21	609.59	624.27	638.70	651.91	671.58	31,698.68	34,922.16
22	622.16	636.59	649.76	666.51	686.78	32,352.32	35,712.56
23	634.57	647.45	664.07	677.59	699.45	32,997.64	36,371.40
24	646.29	659.03	681.72	694.34	711.98	33,607.08	37,022.96
25	655.21	679.20	707.04	722.04	742.21	34,070.92	38,594.92
26	675.97	691.74	709.49	737.26	754.88	35,150.44	39,253.76
27	686.78	704.41	732.17	749.91	770.09	35,712.56	40,044.68
28	699.45	724.68	739.76	757.42	785.18	36,371.40	40,829.36
29	711.98	742.21	770.09	797.75	825.59	37,022.96	42,930.68
30	742.21	772.49	797.76	825.60	853.29	38,594.92	44,371.08
31	754.88	785.18	810.42	838.16	871.00	39,253.76	45,292.00
32	785.18	810.42	838.16	865.94	896.26	40,829.36	46,605.52
33	810.42	838.16	869.24	896.26	923.91	42,141.84	48,043.32
34	838.16	871.00	896.26	923.91	951.77	43,584.32	49,492.04
35	865.52	896.26	923.91	951.77	979.40	45,007.04	50,928.80

Section 5. Grades listed below represent a schedule for advancement in rank for Management personnel. Step increases are contingent upon management review.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
M1	30,975	32,524	34,150	35,857	37,650	30,975	37,650
M2	31,904	33,499	35,174	36,933	38,780	31,904	38,780
M3	32,861	34,504	36,230	38,041	39,943	32,861	39,943
M4	33,847	35,540	37,317	39,182	41,142	33,847	41,142
M5	34,863	36,606	38,436	40,358	42,376	34,863	42,376
M6	35,909	37,704	39,589	41,569	43,647	35,909	43,647
M7	36,986	38,835	40,777	42,816	44,956	36,986	44,956
M8	38,095	40,000	42,000	44,100	46,305	38,095	46,305
M9	39,238	41,200	43,260	45,423	47,694	39,238	47,694
M10	40,415	42,436	44,558	46,786	49,125	40,415	49,125
M11	41,628	43,709	45,895	48,189	50,599	41,628	50,599
M12	42,877	45,020	47,271	49,635	52,117	42,877	52,117
M13	44,163	46,371	48,690	51,124	53,680	44,163	53,680
M14	45,488	47,762	50,150	52,658	55,291	45,488	55,291
M15	46,852	49,195	51,655	54,238	56,949	46,852	56,949
M16	48,258	50,671	53,204	55,865	58,658	48,258	58,658
M17	49,706	52,191	54,801	57,541	60,418	49,706	60,418
M18	51,197	53,757	56,445	59,267	62,230	51,197	62,230
M19	52,733	55,370	58,138	61,045	64,097	52,733	64,097
M20	54,315	57,031	59,882	62,876	66,020	54,315	66,020
M21	55,944	58,742	61,679	64,763	68,001	55,944	68,001
M22	57,623	60,504	63,529	66,705	70,041	57,623	70,041
M23	59,351	62,319	65,435	68,707	72,142	59,351	72,142
M24	61,132	64,188	67,398	70,768	74,306	61,132	74,306
M25	62,966	66,114	69,420	72,891	76,535	62,966	76,535
M26	64,855	68,098	71,502	75,078	78,831	64,855	78,831
M27	66,800	70,140	73,647	77,330	81,196	66,800	81,196
M28	68,804	72,245	75,857	79,650	83,632	68,804	83,632
M29	70,869	74,412	78,133	82,039	86,141	70,869	86,141
M30	72,995	76,644	80,477	84,500	88,725	72,995	88,725
M31	75,184	78,944	82,891	87,035	91,387	75,184	91,387
M32	77,440	81,312	85,378	89,646	94,129	77,440	94,129
M33	79,763	83,751	87,939	92,336	96,953	79,763	96,953
M34	82,156	86,264	90,577	95,106	99,861	82,156	99,861
M35	84,621	88,852	93,294	97,959	102,857	84,621	102,857
M36	87,159	91,517	96,093	100,898	105,943	87,159	105,943
M37	89,774	94,263	98,976	103,925	109,121	89,774	109,121
M38	92,467	97,091	101,945	107,043	112,395	92,467	112,395
M39	95,241	100,003	105,004	110,254	115,767	95,241	115,767
M40	98,099	103,004	108,154	113,561	119,240	98,099	119,240
M41	101,042	106,094	111,398	116,968	122,817	101,042	122,817
C42	103,422	108,593	114,023	119,724	125,710	103,422	125,710

**IN CITY COUNCIL**  
**MAR 3 2000**  
**FIRST READING**  
**READ AND PASSED**

*Richard R. Clement*  
 CLERK

**IN CITY COUNCIL**  
**MAR 16 2000**  
**FINAL READING**  
**READ AND PASSED**

*John Lombardi*  
 PRESIDENT  
*Richard R. Clement*  
 CLERK

**APPROVED**

**MAR 23 2000**  
*Vincent A. Cianciolo*  
 MAYOR