



Mayor of Providence

Jorge O. Elorza

January 26, 2017

Honorable Members  
Providence City Council  
City Hall

Dear Honorable Members:

Pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, and Executive Order 2017-1, I am this day appointing Anne Walsh of 33 Rounds Avenue, Providence, Rhode Island 02907, to the Muslim-American Advisory Board, for a term to expire on January 11, 2019.

Sincerely,

A handwritten signature in black ink, appearing to be "J. Elorza", with a long horizontal line extending to the right.

Jorge O. Elorza  
Mayor

IN CITY COUNCIL  
FEB 02 2017

READ  
WHEREUPON IT IS ORDERED THAT  
THE SAME BE RECEIVED.  
A handwritten signature in black ink, appearing to be "L. Elorza", with a horizontal line underneath.  
CLERK

**ANNE M. WALSH**

- Forming strategic public, private and corporate partnerships
- Planning, implementation and evaluation of programs
- Negotiating partnerships and contracts
- Prepare program, financial and public relations reports
- Writing and publication of written materials
- Staff recruitment, supervision, evaluation
- Data systems development/Analysis
- Organizational Development/Systems Development
- Grant writing/technical assistance
- Problem prevention/ Problem solving
- Curriculum development and implementation
- Classroom instruction

**EDUCATION:**

- 1992 Springfield College, Springfield, MA. **Master of Science/ Human Services Administration**  
1990 Vermont College Of Norwich University, Montpelier, VT. **Bachelor Of Arts/Liberal Arts**

**RELEVANT EXPERIENCE AND ACCOMPLISHMENTS**

**Workforce Solutions of Providence/Cranston Program Manager** (2005 to present):

- Management of all activities related to youth programs under the federal Workforce Investment Act (WIA) for the local workforce development board. Facilitate the operation of the Youth Council, which is mandated by WIA to provide local direction for youth workforce development activities in the local area.
- Develop local youth policies: issue and process Requests for Proposals; develop, negotiate and execute contracts with sub-recipients; provide technical assistance, manage program reporting and performance.
- Co-developer of YouthWORKS411, the statewide youth workforce development system utilizing funding from the Governor's Workforce Board, expanding the target population from only serving youth with multiple barriers to serving all youth regardless of barriers.
- Increased the Providence/Cranston youth served from 85 in 2005 to over 2000 youth in 2008. Member of the RI Shared Youth Vision (SYV) team, one of 16 state pilot programs awarded by the US Department of Labor and Training for effective statewide partnering for youth. The SYV endeavors to bring about systemic change so that a youth receiving several different services from different agencies could be treated as a whole person instead of several separate people. The Providence SYV pilot in 2008/2009 resulted in specific gains for the pilot group that ranged from 200% - 400% greater than the same gains for the control group.
- Develop and maintain collaborative relationships with the various state and local agencies including the RI Department of Education, the Department of Human Services, Department of Children, Youth and Families, the **Providence School Department, as well as a wide network of youth serving organizations.**
- **Manage the performance of federal and state mandated youth workforce development outcomes.**
- Revised the statewide youth workforce development Request for Proposals to be more inclusive of local youth-serving populations and include requirements for youth development principles trainings for workers.

Housing Authority of the City of Newport **HOPE VI Community and Supportive Services Coordinator** (August 2003 to February 2005) Responsibilities included: administering HOPE VI CSS program staff and contracted services; creating and implementing resident participation plan; negotiating, preparing and monitor performance based contracts; assessing the needs of HOPE VI residents and creating and implementing the CSS Workplan, including partnering with area agencies to serve HOPE VI clients; develop partnerships with community economic development programs, the Department of Labor, NetworkRI and other workforce development agencies; plan and implement service delivery and appropriate tracking systems for HOPE VI residents; prepare program proposals, budgets and applications for federal and local funding; hiring and supervising CSS staff as needed.

South Coastal Workforce Investment Board and Brockton Area Workforce Investment Board **Consultant: Grant Writing and Program Design** (2002 to 2003) for federally funded projects.

*Job Link Learning Center, Inc., Director of Job Training Programs.* (1998 to June 2003) Writing grants, designing, implementing and administering operational systems and protocols. Designed and implemented federally funded Welfare to Work programs in Providence and Northern RI, targeted to enroll those designated as "hardest to serve" with multiple barriers to employment utilizing a training format that fosters peer support groups. These programs provide job training and case management, resulting in placement of over 1200 individuals in 45 months. Developed private, public and corporate partnerships and network of participating employers to facilitate placement of clients and meet employers' needs, utilizing local, state and federal hiring incentives. Planned and supervised internships, focus groups and student evaluation process. Secured financial supports, recruited, hired, trained and managed all staff and faculty, including professionals, paraprofessionals, outside consultants and independent evaluators. Responsible for reporting to local, state and federal auditors. Grants funded: \$750,000; \$560,000; \$368,000; instrumental in securing \$1.3 million in federal funds. Secured additional grant funds from: The Human Resource Investment Council, Fleet Bank, The Harris Foundation and The Hazard Foundation.

*Ernst & Young, LLP, Consultant, Workforce Development Specialist* (2000 to 2001) Created, designed and implemented a national research project for workforce development programs. This database formed an active link between local community-based non-profit job training agencies and E&Y client corporations, with over a million jobs nationwide.

*Woonsocket Housing Authority, Campus of Learners Director* (1997-1998) Directed design and implementation of the transformation of a low-income family public housing development into an onsite training facility for basic education and jobs. One of 25 sites nationally designated by HUD as pilot projects. *Exceptional achievements:* Influenced the Woonsocket Public Library to fund and open a full library branch at the housing development. Designed Summer Youth programs, advisor to *Youthbuild*-type job training program. Organized the Campus of Learners Advisory Board, which included 16 local CBOs and public agencies. Incorporated community service onto program design, both in program services, utilizing the VISTA, RSVP, City Year and *YouthBuild* programs in project implementation, and created community service assignments for client participants. Participated in writing HUD grants of approximately \$700,000 and secured COL student training funds: \$80,000.

*House of Hope, Outreach Coordinator, Consultant* (1997) Conducted outreach and created basic skills/job readiness programs for clients. Created weekly workshops and hot meals program for food pantry clients.

R.I. Literacy Resource Center, *Consultant* (1996) Managed substantial projects, including Learning Technologies Institute and newsletter publication during transitional period from full time to center closing.

*Independent Education and Human Services Consultant, Change Agent.* (1995-1998) Responsibilities include grant writing, program design, implementation, and evaluation.

Springfield College, *Adjunct Professor.* Course design, lesson planning and implementation, evaluating course work and facilitating student community service projects. Working individually with students as needed. Participated in program evaluation and policy setting. (1993-1998)

Tree of Life Health Center, *Manager/Client Support,* Managed day to day operations of a holistic health center and pharmacy as well as support services for patients with long-term illness and their families. (1987-1991)

Rhode Island Alternative Press, *Co-Owner, Printer, Bookkeeper, Author, Publisher.* A worker-owned and operated print shop producing low cost printed materials for local non-profit agencies and organizations. Also provided graphic design services and produced RI People's Tide (RIPTIDE) a free monthly publication with articles and a community calendar. (1980-1985)

**VOLUNTEER EXPERIENCE:**

*Good News Housing/Community Land Trust.* Board Member (1991-1992)  
*Homeless Action For Necessary Development* Board Member (1992-1995)  
*Educational Resource Center of RI.* Co-Founder/Chairperson (1989-1992)  
*RI Rape Crisis Center.* Child Sexual Assault Prevention Program, Workshop Facilitator. (1986)  
*Haymarket Peoples Fund, Co-Chairperson,* RI Board. (1985-1987)  
*Immediate Action Health Care Coalition,* Co-Chairperson (1985 –1986)  
*Sojourner House, Volunteer Staffing Coordinator* (1981-1984)

**MEMBERSHIP:**

Pew Trust/Providence Civic Entrepreneur Initiative, Year Two: 1998/99  
National Association of Workforce Development Professionals  
New England Association of Human Services Educators  
Women Work Network

**EDUCATION:**

Springfield College School of Human Services, Master of Science  
Vermont College, Bachelor of Arts  
Salve Regina College, Paralegal Certificate