

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2008-14

No. 100

AN ORDINANCE amending a compensation plan for the Providence School Department and repealing Ordinance Chapter 2006-48 approved November 13, 2006

Approved FEBRUARY 29, 2008

Be it ordained by the City of Providence:

ASSISTANTS¹

Group I General Assistant 12.62 hr

30 hours per week
35 hours per week
40 hours per week

Group II Teacher, Clerical or Security Assistant

12.62 1st Step
13.11 2nd Step
13.35 3rd Step

Group III Teacher Assistant I, Clerical or Security Assistant

13.60 1st Step
13.80 2nd Step
14.07 3rd Step

Group IV Teacher Assistant II, Clerical or Security Assistant

14.31 1st Step
14.55 2nd Step
14.77 3rd Step

Group V Assistant Liaison

16.25 1st Step
16.62 2nd Step
17.00 3rd Step

CLERKS¹

10 Month Group I
12 Month Group I
12 Month Group II
10 Month Group III
12 Month Group III
12 Month Group IV
12 Month Group V
12 Month Group VI

2007-2008 ANNUAL SALARY RANGE

THE COMMISSIONER OF RECORDS	RECORDS	CITY
	\$	
		15,901
		18,551
		21,203
		15,901 - 21,203
		16,525 - 22,034
		16,824 - 22,432
		17,126 - 22,847
		17,392 - 23,191
		17,782 - 23,645
		18,031 - 24,042
		18,343 - 24,458
		18,615 - 24,812
		20,488 - 27,317
		20,948 - 27,932
		21,423 - 28,565

20,193 - 26,026
26,325 - 32,157
26,743 - 32,462
21,332 - 27,054
28,113 - 33,836
29,487 - 35,210
30,870 - 36,579
39,491 - 46,197

TEACHERS

Step 1	35,563
Step 2	37,925
Step 3	40,134
Step 4	44,275
Step 5	47,543
Step 6	50,788
Step 7	54,025
Step 8	57,328
Step 9	60,266
Step 10	67,033
BA + 30	1,955
MA	2,355
MA + 30	2,757
Doctorate	3,157
National Board Certification	5,500

PRINCIPALS

Hope High School	123,176
High School	108,660
Middle School	99,209
Elementary	93,176

ASSISTANT PRINCIPALS

High School	90,360
Middle School	86,808
Elementary	84,193

CERTIFIED ADMINISTRATORS

Superintendent	175,000 -	190,000
Chief Academic Officer	116,699 -	132,613
Deputy Superintendent of Operations	144,200 -	154,500
Assistant Superintendent of Labor Relations	103,968 -	118,821
Executive Director of Elementary School Initiatives	103,809 -	116,699
Executive Director of High School Initiatives	103,809 -	116,699
Executive Director of Middle School Initiatives	103,809 -	116,699
Dean of Teaching & Learning		101,555
Director of Career Technology		101,555
Director of Drop-Out Prevention and Recovery		101,555
Director of E Cubed Academy		101,555
Director of Health Science & Technology Academy		101,555
Director of Providence Academy of International Studies		101,555
Director of Related Services		101,555
Director of School Operations and Student Support		101,555
Director of Special Populations		101,555
Director of Student Affairs		101,555
Director of Student Services		101,555
Health Service Administrator		99,611
Birch Vocational School Coordinator		95,120
Supervisor of Elementary Initiatives		95,120
Supervisor of Guidance & Counseling		95,120
Supervisor of High Schools		95,120
Supervisor of Literacy and the Humanities Initiatives		95,120
Supervisor of Math Initiatives		95,120
Supervisor of Reading First		95,120
Supervisor of Science Initiatives		95,120
Supervisor of Special Education		95,120
Supervisor of Research, Assessment and Evaluation	81,370 -	92,349
10 Month Supervisor		89,824
Facilitator of Accountability	68,682 -	80,130

NON-CERTIFIED ADMINISTRATORS

Chief Financial Officer	116,699 -	132,613
Chief of Staff	103,968 -	118,821
Information Technology Officer	90,000 -	102,000
Chief Communications Officer		97,961
Administrator of Human Resources	85,490 -	95,983
Controller	83,811 -	94,420
Director of Facilities	79,249 -	90,256
Strategic Planner	79,249 -	90,256
Employee Relations Administrator		88,055
Coordinator of Grant Oversight and External Funding	73,746 -	84,754
Senior Budget Officer	69,881 -	81,528
Facilitator of Communications	68,682 -	80,130
Facilitator of Family and Community Partnerships	68,682 -	80,130
Facilitator of District Reform	68,682 -	80,130
Facilitator of Parent Involvement	68,682 -	80,130
Facilitator of Planning, Improvement & System Accountability	68,682 -	80,130
Facilitator of Student Placement	68,682 -	80,130
Employee Service Administrator	60,000 -	70,000
Expediter of Purchasing and Supplies	60,548 -	69,143
Plant Operations Coordinator	57,352 -	65,786
Plant Maintenance Coordinator	57,352 -	65,786
Supervisor of Payroll and Personnel Related Matters	50,949 -	63,620
Supervisor of Transportation	48,743 -	59,284
Supervisor of Student Services	48,456 -	59,225
Budget Officer	48,167 -	55,812
Support Services Administrator	38,595 -	48,337
Affirmative Action/EEO Administrator		44,937

OTHER POSITIONS

Administrative Assistant	31,436 -	34,869
Assessment Specialist for Adequate Yearly Progress		55,034
Budget Analyst	37,270 -	42,510
Budget Analyst II	48,691 -	56,335
Bus Monitor		18,521
Certified Occupational Therapy Assistant	21,838 -	36,621
Child Care Worker (230 day)	24,582 -	28,138
Child Care Worker (School Year)	22,443 -	25,690
Community Transition Liaison	33,040 -	37,974
Computer Management Specialist	50,748 -	58,728
Computer Service Specialist	41,517 -	47,553
Confidential Executive Assistant		45,000
Data Media Specialist		38,524
District / University Liaison		101,555
Energy Manager		60,000
Executive Assistant for My Learning Plan	38,000 -	48,000
Executive Assistant to the Superintendent		46,228
Expediter of Educational Technology	45,813 -	54,414
Financial Assistant	35,000 -	42,000
Fiscal Officer	37,689 -	48,456
Foreman		48,218
Grant Writer	55,034 -	66,042
Grant Assistant / MLP Manager	48,801 -	61,800
Help Desk Analyst	25,750 -	36,050
Human Resource Generalist	41,517 -	48,823
Human Relations Specialist I	16,738 -	22,200
Human Relations Specialist II	17,854 -	24,572
Human Relations Specialist III	19,239 -	26,966
Human Relations Specialist IV	26,426 -	30,023
Human Resource Specialist	49,627 -	57,446
Human Resources Attorney		43,499
Job Coach - 230 day	21,684 -	26,644
Lab Technician	16,738 -	20,394
Medicaid Specialist	43,675 -	48,917
Network Operations Facilitator	68,682 -	80,130
No Child Left Behind Compliance Officer		78,392

Occupational Therapist	36,396 -	61,034
<i>Parent Coordinator</i>		<i>29,719</i>
<i>Parent and Public Engagement Specialist</i>		<i>32,306</i>
Physical Therapist	36,396 -	61,034
Placement Officer	34,922 -	37,561
<i>Plato Support Technician</i>	<i>66,547 -</i>	<i>77,638</i>
<i>Public and Parent Information Specialist</i>	<i>39,342 -</i>	<i>50,647</i>
ROTC Officer	43,213 -	50,266
Route Foreman	28,610 -	35,542
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,421
Shower Matron	15,296 -	23,122
Special Assistant to the Superintendent & School Board	53,560	68,682
Student Registration and Placement Analyst	36,050 -	46,350
Translator		49,448
Technology E-Mail Administrator	58,730 -	66,970
Water Safety Instructor	26,769 -	34,356

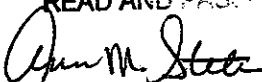
¹ Reflects base salary.

Bold italicized print indicates non-local funding.

IN CITY COUNCIL

FEB 7 2008

**FIRST READING
READ AND PASSED**

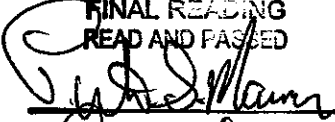

 **CLERK**

IN CITY

COUNCIL

FEB 21 2008

**FINAL READING
READ AND PASSED**

 **PRESIDENT**
 **CLERK**

APPROVED



MAYOR

2/29/08