

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1983-32

No. 463 **AN ORDINANCE** ESTABLISHING A COMPENSATION
PLAN FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER
1982-60; APPROVED DECEMBER 10, 1982, AS AMENDED.

Approved July 10, 1983

Be it ordained by the City of Providence:

Grade Number	1st	2nd	3rd	4th	5th	Annual Salary Range
1	219.81	221.95	224.09	228.37	231.58	11,430.12-12,042.16
2	225.16	228.37	230.51	234.79	238.00	11,708.32-12,376.00
3	231.58	233.72	235.86	240.14	243.35	12,042.16-12,654.20
4	238.00	240.14	242.28	245.49	249.77	12,376.00-12,988.04
5	243.35	245.49	248.70	251.91	255.12	12,654.20-13,266.24
6	249.77	251.91	254.05	258.33	261.54	12,988.04-13,600.08
7	255.12	258.33	260.47	263.68	266.89	13,266.24-13,878.28
8	261.54	263.68	265.82	270.10	273.31	13,600.08-14,212.12
9	266.89	271.17	275.45	279.73	285.08	13,878.28-14,824.16
10	273.31	276.52	280.80	286.15	291.50	14,212.12-15,158.00
11	278.66	282.94	287.22	292.57	297.92	14,490.32-15,491.84
12	285.08	289.36	293.64	297.92	303.36	14,824.16-15,774.72
13	291.50	294.71	298.99	303.36	310.23	15,158.00-16,131.96
14	297.92	303.36	310.23	316.40	322.82	15,491.84-16,786.64
15	303.36	310.23	315.41	322.82	328.60	15,774.72-17,087.20
16	310.23	315.95	322.82	328.60	335.93	16,131.96-17,468.36
17	316.40	322.82	328.60	335.93	342.06	16,452.80-17,787.12

18	322.82	328.60	335.93	342.06	349.38	16,786.64-18,167.76
19	328.60	335.93	342.06	349.38	356.77	17,087.20-18,552.04
20	335.93	342.06	349.38	356.77	363.18	17,468.36-18,885.36
21	342.06	350.64	359.23	367.08	378.30	17,787.12-19,671.60
22	349.38	357.97	365.81	375.48	386.75	18,167.76-20,111.00
23	356.77	364.43	374.13	381.64	393.79	18,522.04-20,477.08
24	363.74	371.32	383.93	390.97	400.77	18,914.48-20,840.04
25	369.04	382.53	398.01	406.34	417.56	19,190.08-21,713.12
26	380.75	389.50	399.37	414.80	424.60	19,799.00-22,079.20
27	386.75	396.55	411.98	421.84	433.06	20,111.00-22,519.12
28	393.79	407.81	416.21	426.01	441.44	20,477.08-22,954.88
29	400.77	417.56	433.06	448.43	463.92	20,840.04-24,123.84
30	417.56	434.40	448.43	463.92	479.30	21,713.12-24,923.60
31	424.60	441.44	455.48	470.91	489.16	22,079.20-25,436.32
32	441.44	455.48	470.91	486.35	503.19	22,954.88-26,165.88
33	455.48	470.90	488.09	503.19	518.56	23,684.96-26,965.12
34	470.90	489.16	503.19	518.56	534.06	24,486.80-27,771.12
35	486.34	503.19	518.56	534.06	549.43	25,289.68-28,570.36

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Accountant I	10	Asst. Legal Secretary	10
Accountant II	12	Assistant Planner	15
Accountant III	15	Assistant Superv.-Engineering	32
Accountant III, DPUD	20	Assistant Superv-Real Estate	32
Accounts Payable Clerk	8	Associate Engineer I	20
Accounts Payable Supervisor	18	Associate Engineer II	24
Admin. Asst to Assessor	27	Associate Engineer III	28
Admin. Asst to City Council	29	Associate Engineer IV	31
Admin. Asst to Commissioner of Public Safety	28	Associate Engineer-Planner	31
Admin. Asst. to Controller	23,722.92 yr.	Associate Planner	18
Admin. Asst to City Collector	18	Automobile Driver	7.68 hr.
Admin. Asst to Chief (Police)	34,879.52 yr.	Automotive Equip. Supt.	19
Admin. Coordinator, Inspection & Standards	18,154.24 yr.	Auxillary Member, Zoning Board	750.00 yr.
Admin. Asst. to Director of Human Relations Commission	14	Body & Fender Man	7.78 hr.
Admin. Asst. to Finance Director	15,158.00 yr.	Building Custodian	6.86 hr.
Admin Asst. Fiscal Affairs	28	Bldg Inspector I	11
Admin. Asst. Grounds Maint. Services	20	Bldg Inspector II	16
Admin. Asst. to Director of Public Works	32	Bldg. Inspector III	28
Animal Handler	8.04 hr.	Bldg Maint. Supervisor	13
Appraiser	24	Bricklayer	7.66 hr.
Archivist	27	Budget Assistant	18
Archival Assistant	8	Budget Analyst	29
Arts & Crafts Monitor	200.00 wk.	Budget Officer	30,000.00 yr.
Asst. City Solicitor	21	Business Relocation Officer	27
Asst. Chief, Fiscal Affairs	33	Carpenter	15,247.96 yr.
Asst. Chief, Legal Services	34	Case Work Supervisor	21,227.75 yr.
Asst. City Collector	27	Cement Finisher	7.78 hr.
Asst. City Controller	29	Certificate Coordinator	16
Asst, City Printer	16	Chairman, Bd of Canvassers	10,000.00 yr.
Asst. Counter Clerk, Collectors	3	Chairman, Bldg. Bd-Review	1,500.00 yr.
Asst. Director of Recreation	26	Chairman, Bd. of Tax Assn. Rev.	4,000.00 yr. Rmr
Asst. Director Grounds Maint Services	32	Chairman, Housing Bd-Review	1,200.00 yr.
Asst. to Finance Director	30	Chairman & Secretary, Bureau of Licenses	18,000.00 yr. Rmr 18,259.76 yr.
Asst. Fire Chief	34,879.52 yr.	Chairman, School Committee	4,500.00 yr.
		Chairman, Zoning Bd-Review	1,500.00 yr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Charwoman	208.84 wk.	Chief, Utilities and Standards	28
Chief Appraiser	27	City Assessor	34,346.52 yr.
Chief, Bldg Inventory & Custodial Services	24	City Clerk	32,956.04 yr.
Chief, Central Maintenance	28	City Collector	34,346.52 yr.
Chief Clerk, Bd. of Canvassers	13	City Controller	34,346.52 yr.
Chief Clerk, Bureau of Licenses	14	City Registrar of Vital Statistics	22,000.00 yr.
Chief Clerk, Tax Reverted Property	11	City Sergeant	17,000.00 yr.
Chief Clerk, Collections (Water Section)	12	City Solicitor	42,500.00 yr.
Chief, Division of Code Enforcement	35	City Treasurer	26,401.44 yr.
Chief, Division of Legal Services	29,984.76 yr.	Claims Examiner	18,614.44 yr.
Chief Division of Maintenance and Repair	21	Clerk I	1
Chief, Division of Maintenance	21	Clerk II	3
Chief, Division of Planning	32,779.24 yr.	Clerk III	5
Chief, Division of Purchasing	27	Clerk IV	9
Chief, Div-Utilities & Standards	28	Clerk, Probate Court	18
Chief, Design Services	34	Clerk, Prov. Municipal Court	22
Chief, Family Relocation	35	Clerk Stenographer I	2
Chief, Fiscal Affairs	35	Clerk Stenographer II	4
Chief, Gardens	28	Clerk Stenographer III	6
Chief, Green Houses	28	Clerk Typist I	1
Chief, of Electrical Installations	28	Clerk Typist II	3
Chief Inspector II	16	Clerk Typist(Review Comm)	5.00 hr.
Chief of Mechanical Equip. Installations	28	Collection Agent(Mun Dock)	16
Chief of Plumbing, Drainage and Gas Piping	35	Commissioner, Bureau of Licenses	14,743.04 yr. Rmm 13,500.00 yr.
Chief Inspector of Structures and Zoning	28	Commissioner of Public Safety	40,500.00 yr.
Chief Inventory Control and Fuel Allocation Supervisor	20	Controller, Mun. Dock	25
Chief Radio Engineer	29,538.60 yr.	Control Center Operator	10
Chief Supervisor of Payroll	20,324.72 yr.	Control Supervisor	12
Chief Teller	14	Counsel-Bldg Insp II	26
		Counsel-Bldg Insp I	22
		Coordinator	220.00 wk.
		Cultural Affairs Coordinator	19
		Curator of Education	19
		Curator - Museum	21

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Counter Clerk, Collectors	15	Director of Public Properties Admin.	34,500.00 yr.
Curb Setter	7.66 hr.	Director of Public Works	37,500.00 yr.
Data Processing Coordinator	34	Director of Recreation	32,000.00 yr.
Departmental Clerk	13	Dispatcher	361.54 wk.
Detention Officer	12,948.00 yr.	Dog Officer	17
Deputy Asst. Fire Chief	31,282.68 yr.	Draftsman, Assessors, Real Estate	24
Deputy City Clerk First	20,840.04 yr. 22,079.20 Rmm	Draftsman	9
Deputy City Clerk, Second	20,111.00 20 Rmm	Eldery Director	240.00 wk
Deputy City Registrar	14	Electrical Inspector II	16
Deputy City Solicitor	29	Electrical Inspector III	20
Deputy City Treasurer	20	Engineer's Associate	22
Deputy Clerk, Probate Court	9	Engineering Aide II	7
Deputy Clerk, Prov. Municipal Court	20	Engineering Aide III	15
Deputy Director (DPUD)	32,974.24 yr.	Equal Employment Opportunity Officer	26
Deputy Director of Communications	33,879.52 yr.	Equal Emp. Opportunity Officer (DPUD)	31
Deputy Director, Civilian Defense Preparedness Agency	28	Equipment Monitor	222.00 wk.
Deputy Director of Public Works and City Engineer	29,424.72 yr.	Equipment Operator	7.5950 hr.
Deputy Port Director	17	Executive Assistant to Supt. of Parks	29
Deputy Recorder of Deeds	20	Executive Director, Prov. Human Relations Commission	30
Deputy Supt. Highway & Environmental Control	20	Fallout Shelter Coordinator	21
Deputy Supt., Sewer Construction	21	Federal Programs Supervisor	16
Deputy Zoo Director	30	Financial Specialist	23
Development Coordinator	29	Fire Alarm Technician	21,001.76 yr.
Director of Civilian Defense Preparedness Agency	1.00 yr.	Fire Battalion Chief	29,538.60 yr.
Director of Communications	37,500.00 yr. Rmm 38,500.00 yr.	Fire Captain	25,232.48 yr.
Director of Development & Environmental Services	33	Fire Chief	38,500.00 yr.
Director of Inspection & Standards	35,500.00 yr.	Fire Chief Dispatcher	25,232.84 yr.
Director of Municipal Port	32,099.60 yr.	Fire Dept. Dispatcher	399.82 wk.
Director of Finance	52,000.00 yr.	Fire Equipment Man	17,297.60 yr.
Director, Grounds Maint. and Services	33	Fire Equip. Supt. I	29,538.60 yr.
Director of Planning and Urban Development	35,500.00 yr.	Fire Equip. Supt. II	33,789.60 yr.
Director, Public Programming Services	33	Fire Lieutenant	23,130.64 yr.
Director, Parks & Open Spaces	432.89 wk.	Firefighter Grade 1	18,802.68 yr.
		Grade 2	20,371.00 yr.
		Grade 3	21,001.76 yr.
		Fire Marshall	31,232.68 yr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Fire Medic	22,056.80 yr.	Legal Counsel-Fire Dept.	14
Fire Prevention Lieutenant	23,130.64 yr.	Legal Secretary	14
Fire Rescue Captain	25,232.48 yr.	Legal Secretary, Law Dept.	16
Fire Prevention Captain	25,232.48 yr.	Legal Secretary, Workers' Comp.	10
Fire Rescue Technicians	22,056.84 yr.	Licensed Plummer	8.6020 hr.
Fire Trainees	115.00 wk.	Man-in Charge, Carpenter Shop	25,232.84 yr
First Deputy City Sealer	10	Man-in Charge, Bureau of Operational Control	23,130.64 yr.
First Deputy City Sergeant	9	Mail Room Supervisor	324.67
First Deputy City Weigher	10	Maintenance Man II	7.5765 hr.
Fiscal Rehabilitation Investigator	25	Maintenance III-Pool and Rec. Bldgs.	11.07 hr.
Fiscal Officer	24	Maintenance Man III	8.09 hr.
Foreman	7.78 hr.	Management Officer	25
Fuel Allocation Supervisor	20	Manifest Clerk	17
Foreman, Cable Crew	444.82 wk.	Mechanic	7.78 hr.
Foreman, Line Crew	444.82 wk.	Mechanical Engineer	28
Foreman, Traffic Engineering	437.30 wk.	Mechanical Equip Insp. II	16
Foreman, Street Cleaning	361.03 wk.	Mechanical Equip. Insp. III	20
Garden Center Manager	29	Medical Health Plan Administrator	15
Gas Pump Operator	304.34 wk.	Member, Bd of Canvassers	10,000.00 yr.
General Foreman	8.12 hr.	Member, Housing Bd-Review	1,000.00 yr.
Grants Manager	17	Member, Bd of Tax Assmt. Review	3,000.00 yr.
Heavy Equipment Operator	7.78 hr.	Member, Bldg. Bd of Review	1,000.00 yr.
Highway Superintendent	32	Member, School Committee	3,500.00 yr.
Horticultural Supervisor	8.05 hr.	Member, Zoning Bd-Review	1,000.00 yr.
Horticultural Program Specialist	18	Motor Pool & Inventory Manager	19
Human Resource Specialist	15	Narcotics Inspector	30,044.04 yr.
Information Aide I	16	Office Manager, Park Programming Services	12
Inspector of Public Property (OSHA)	31	Offset Pressman	11
Internal Auditor	589.52 wk.	Operations Aide, Recreation	242.89 wk.
Judge, Probate Court	23,004.80 yr.	Operations, Planning & Public Information Officer	25
Judge, Municipal Court	13,747.76 yr.	Paralegal I	11
Laborer	7.5015 hr.	Paralegal I (Temporary)	11,700.00 yr.
Land Disposition Officer	27	Parking Meter Maint Man I	7.55 hr.
Licensed Electrician	8.21 hr.	Parking Meter Maint Man II	8.08 hr.
Land Management Specialist	447.94 wk.		
Landscape Gardner	7.64 hr.		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Payroll Clerk I	6	Prosecution Coordinator	23
Payroll Clerk II	13	Public Administrator	2,500.00 yr.
Pension Administrator	23,270.00 yr.	Public Grounds Inspector	21
Personal Secretary (Pub Prop. Admin.)	15	Public Safety Dept. Medical Officer	10,500.00 yr.
Personnel Clerk	4	Public Service Engineer	23
Personnel Clerk I	13	Public Works Inspector I	6
Personnel Director	33,000.00 yr.	Public Works Inspector II	16
Personnel Technician	23,916.36 yr.	Purchasing Agent I	12
Plan Estimator	28	Purchasing Agent II	18
Plumbing Inspector II	16	Radio Engineer	25,232.48 yr.
Plumbing Inspector III	20	Radio Repair Technician	403.88 wk.
Police Captain	30,044.04	Reader of Deeds	16
Police Chief 9%	38,500.00 yr.	Receptionist	5
Police Dispatcher	399.82 wk.	Recorder of Deeds	22,000.00 yr.
Police Legal Adviser	23,919.08 yr.	Recreation Center Director	267.50 wk.
Police Lieutenant	25,347.40 yr.	Real Estate Aide II	20
9%	27,628.64 yr.	Real Estate Appraiser	24
Police Major	31,422.56 yr.	Rehabilitation Specialist	23
Police Patrolman/Patrolwoman (Upon Appt)	19,313.32 yr.	Renewal Inspector I	12
(12 months)	19,755.84 yr.	Renewal Inspector II	15
(18 months)	21,001.76 yr.	Renewal Inspector III	19
9%	22,891.44 yr.	Research Assistant	20
Police Sergeant 9%	25,212.20 yr.	Rescue Lieutenant	23,130.64 yr.
Port Security Officer	9	Rescue Captain	25,232.48 yr.
Pretreatment Supervisor	27	Scale Man	11
Principal Engineer	31	Secretary to City Assessor	25
Principal Planner	29	Secretary to Admin. Asst. Public Works	12
Printer	20	Secretary, Board of Canvassers	22,000.00 yr.
Production Specialist	9	Secretary, Bd of Tax Assm't Review	2,559.96 yr.
Program Director (Rec.)	15,479.04 yr.	Secretary to Admin. Asst. to City Council	4
Program Manager	29	Secretary to Director of Public Property Admin.	13
Project Manager	22,425.52 yr.	Secretary to Supt. of Parks	14
Program Specialist	20		
Project Counsel	22		
Project Supervisor	31,881.72 yr.		
Project Supervisor (Code Enforcement)	27		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Secretary to Director of Public Works	16	Supt. Garbage Collection	8.09 hr.
Secretary to City Collector	9	Superintendent of Parks	34,000.00 yr.
Secretary to Director, (DPUD)	14	Supt. Sewer Constr & Maint	21
Secretary, Review Boards	22,954.36 yr.	Supt. Street Cleaning	7.78 hr.
Security Supervisor(Mun Dock)	26,965.12 yr.	Supervisor Comprehensive Planning	235.80 wk.
Security Officer	7.5015 hr.	Supervisor, Construction	28
Senior Accountant	18	Supervisor,	32
Senior Appraiser	24	Supervisor, Division of Grounds Maintenance	9.63 hr.
Senior Clerk, City Assessor	17	Supervisor, Graphics	32
Senior Draftsman, DPUD	15	Supervisor, Inspections	32
Senior Mechanic	8.0665 hr.	Supervisor, Landscaping	15
Senior Planner	26	Supervisor, Long Range Planning	32
Senior Research Assistant	29	Supervisor, Project Planning	32
Senior Security Officer	7.5950 hr.	Supervisor of Research	29,872.44 yr.
Sewer Construction Worker	7.61 hr.	Supervisor, Traffic Planning	
Sewer & Drain Inspector	7.6620 hr.	Supervisor, Business Relocation & Property Management	29
Sewer Equip. Operator	7.6620 hr.	Supervisor, Election Materials	13
Shop Supervisor Mechanic	18	Supervisor, Engineers & Building Maintenance	31
Shop Supervisor Central Maintenance	28	Supervisor, Code Enforcement	29
Social Case Worker	14,563.64 yr.	Supervisor of Engineering DPUD	35
Solid Waste Manager	24	Supervisor of Payroll	24
Special Counsel	14	Supervisor Personal Property Tax	14
Sports Specialist	242.89 wk.	Supervisor, Program Specialist	31
Stationary Equip. Operator	7.61 hr.	Supervisor, Real Property Tax	17
Stock Room Clerk	311.19 wk.	Supervisor, Public Lands	14
Stable Supervisor	9.51 hr.	Supervisor, Real Estate	35
Stenographic Reporter, City Council	11	Supervisor, Registration Bd. of Canvassers	13
Stenographic Reporter, City Clerk	8	Supervisor, Rehabilitation Services	31
Stone Cutter	325.74 wk.	Superv.-Urban Forestry Operation	21
Supt.- Bridge Maintenance	21	Switchboard Operator I	4
Supt.-Environmental Control	15		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Switchboard Operator II	5	<u>EMERGENCY, TEMPORARY, SEASONAL & PART-TIME</u>	
Teller	12	Automobile Driver	3.35 hr.
Traffic Engineer	30,000.00 yr.	Clerk I (Emergency, Temporary & Seasonal)	3.35 - 5.00 hr.
Traffic Marker & Sign Man I	7.78 hr.	Laborers (Emergency, Temporary & Seasonal)	3.35 - 6.00 hr.
Traffic Signal Maint. Man	7.62 hr.	Playground Director	117.25 wk.
Traffic Signal Maint Man II	9.8868 hr.	Playground Supervisor	150.00 wk.
Traffic Signal Maint Man Helper	8.07 hr.	Recreation Leader	3.35 - 4.00 hr.
Traffic Systems Analyst	18	School Janitor-Prevailing School Dept. Wage	
Tree Trimmer	7.75 hr.	Supervisor of Activities	4.00 - 6.00 hr.
Utility Accountant	14	Program Coordinator	150.00 wk.
Watchman	6.5750 hr.	Playground Monitors	3.35 - 4.00 hr.
Woman Parking Checker	7.6414 hr.	Tennis Manager	180.00 wk.
Word Processing Clerk	14	Tennis Court Monitors	280.00 wk.
Zoning Assistant	16	Pool Attendants	3.35 - 4.00 hr.
Zoo Curator	1.00 yr.	Lifeguards - Prevailing State Wage	
Zoo Keeper	7.5655 hr.	Pool Directors	175.00 wk.
Zoo Director	34	Supervisor	160.00 wk.
		Pool Watchman	3.35 - 4.00 hr.
		Camp Monitors	3.35 - 4.00 hr.
		Soccer Clinic Monitors	140.00 wk.
		Special Program Specialist	180.00 wk.
		Special Program Aide	140.00 wk.
		Baseball Clinic Monitors	140.00 wk.

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades," each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provisions of this ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein and that lower compensation shall be allowed by this ordinance.

SECTION 4. The provisions of this ordinance shall be retroactive to July 1, 1983.

SECTION 5. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
JUN 28 1983
FIRST READING
READ AND PASSED, *as amended*

Rosa Mendonca CLERK

IN CITY
COUNCIL
JUN 30 1983

FINAL READING
READ AND PASSED, *as amended*
John P. Kelly
PRESIDENT

Rosa Mendonca
CLERK

APPROVED
JUL 10 1983
Christina & Cicero
MAYOR

Councilman Turner (By Request)

1

COUNCILMAN TURNER
30
READ AND PASSED
FINAL READING

PRESIDENT

CLERK

188

MAY 18 1883