

The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1980-7

No. 110

AN ORDINANCE IN AMENDMENT OF CHAPTER 1979-31, APPROVED June 22, 1979 ENTITLED " AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1978-20, APPROVED July 5, 1977, AS AMENDED", Rmm
RELATIVE TO THE DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT. (1-03-04)

Approved March 14, 1980

Be it ordained by the City of Providence:

SECTION 1. Section 1 of Chapter 1979-31 of the Ordinances of the City of Providence approved ^{June} July 22, 1979 as amended, is hereby further amended as follows:

Change:

	From Pay Grade or Rate	To Pay Grade or Rate
Chief, Division of Planning	(31)	
	\$16,746.60 - \$19,307.60 per annum	\$25,000.00 per annum

SECTION 2. This Ordinance shall take effect upon its passage.

IN CITY COUNCIL
FEB 21 1980
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

A True Copy
Attest
IN CITY
COUNCIL
MAR 6 1980

FINAL READING
READ AND PASSED
Ralph Tumboli
PRESIDENT
Rose M. Mendonca
CLERK

APPROVED

MAYOR

Vincent Cianci, Jr.

MAR 14 1980

No.

CHAPTER

AN ORDINANCE

IN CITY COUNCIL

FEB 7 1980

FIRST READING

REFERRED TO COMMITTEE ON

FINANCE

Rose M. Mendonça CLERK

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonça
Chairman
Clerk
2/13/80

RECEIVED
CITY CLERK
PROVIDENCE, R.I.
JAN 29 11 20 AM '80

Councilman Pearlman and Councilman Turner (By Request)

STANLEY BERNSTEIN
DIRECTOR



VINCENT A. CIANCI, JR.
MAYOR

DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT

40 FOUNTAIN ST., - PROVIDENCE, R. I. 02903 - TEL. 401-831-6550

January 29, 1980

Mrs. Rose M. Mendonca
City Clerk
City Clerk's Office
City Hall
Providence, RI 02903

Re: Proposed Ordinance - Grade Increase

Dear Mrs. Mendonca:

This department's former Chief of Planning, Martha Bailey, resigned on July 15, 1979, and since that time this writer has undertaken an exhaustive search for a qualified replacement. Advertisements have been placed in the Providence Journal - Bulletin, and two professional newsletters - The National Association of Housing and Redevelopment Officials and the American Planning Association.

I first attempted to recruit a replacement from within the Rhode Island area, then within the New England area, and I finally had to resort to national professional publications. To date, I have received fifty-nine (59) applications and have culled that list down to a few candidates whose qualifications are being further evaluated for an early selection. However, a condition precedent to that selection is an increase in the salary for the Chief of Planning position from the present Grade 31 level of \$16,746 - \$19,307.60/year.

The existing salary is not competitive with City's of like size or even smaller, and is in fact lower than the comparable position of any City within Rhode Island. The salary requirements of all the qualified candidates were within a range of \$25,000 - \$35,000 and I was fortunately able to identify a few applicants that would except a starting salary of \$25,000 together with the opportunity of furthering their professional goals within a department and City that emphasizes social, physical and economic planning.

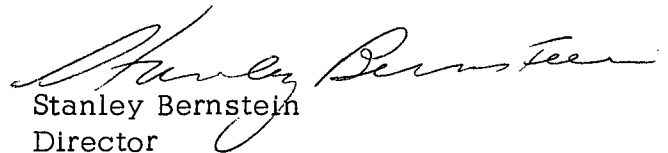
Mrs. Rose M. Mendonca
City Clerk

January 29, 1980

Re: Proposed Ordinance - Grade Increase

It is therefore respectfully requested that the City Council receive the enclosed proposed ordinance at its February 7, 1980 meeting and refer same to it's Finance Committee; that the Finance Committee meet prior to the February 21, 1980 City Council meeting and approve the requested salary increase; and that the City Council on February 21, 1980 and March 6, 1980 approve the ordinance. If that schedule is met, I should be able to appoint a Chief of Planning no later than the middle of March.

Sincerely yours,


Stanley Bernstein
Director

Enclosures:

SB:MJD