

CITY OF PROVIDENCE
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 17 City Council Special Meeting, Monday, July 26, 1999, 6:00 o'clock P.M. (E.D.T.)

PRESIDING

COUNCIL PRESIDENT

JOHN J. LOMBARDI

ROLL CALL

Present: Council President Lombardi,
Councilmen Allen, Aponte, Butler, Clarkin,
Councilwoman DiRuzzo, Councilmen Has-
sett, Igliazzi, Jackson Mancini and Council-
women Nolan and Romano—12.

Absent: Councilman DeLuca, Councilwo-
men Williams and Young—3.

373

IN CITY COUNCIL

OCT 21 1999

APPROVED:

Michael L. Clement CLERK

INVOCATION

The Invocation is given by COUNCIL-
WOMAN CAROL A. ROMANO.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN PATRICK K. BUTLER
leads the members of the City Council and
the Assemblage in the Pledge of Allegiance
to the Flag of the United States of America.

CALL FOR A SPECIAL MEETING COMMUNICATION FROM COUNCIL PRESIDENT JOHN J. LOMBARDI

Communication dated July 22, 1999, Inform-
ing the Honorable City Clerk that he is this day
calling a Special Meeting of the Providence City
Council to be held on Monday, July 26, 1999,
at 6:00 o'clock P.M. E.D.T.

July 22, 1999

Honorable Michael R. Clement
City Clerk

City Hall
Providence, Rhode Island 02903

Dear Mr. Clement:

In accordance with the provisions of Section
406 of the Providence Home Rule Charter of
1980, I am this day calling a Special Meeting
of the City Council to be held on Monday, the
26th day of July 1999 at 6:00 o'clock P.M. in

the City Council Chamber, City Hall for the purpose of acting upon the following:

An Ordinance providing for the assessment and collection of 1999 taxes in a sum of not less than two hundred million dollars (\$200,000,000) and not more than two hundred twenty million dollars (\$220,000,000) being based on a one hundred percent (100%) of the 1999-2000 Fiscal Year tax collections.

An Ordinance in amendment of Chapter 1998-34, approved July 23, 1998, of the Ordinances of the City of Providence making an appropriation of four hundred fourteen million, two hundred seventy-two thousand, seven hundred thirty-one dollars (\$414,272,731) for the Fiscal Year ending June 30, 2000, as amended.

An Ordinance establishing a compensation plan for the City of Providence and repealing Ordinance Chapter 1998-35, approved July 23, 1998, as amended.

An Ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the City Departments and repealing Ordinance Chapter 1998-36, approved July 23, 1998, as amended.

An Ordinance in amendment of Chapter 21 of the Code of Ordinances entitled "Revenue and Finances".

Resolution Requesting a thirty day Moratorium on Liquor License Transfers and Adult Entertainment Licenses.

Respectfully,

JOHN J. LOMBARDI
City Council President

Received.

WARRANT FOR SPECIAL MEETING

The City Clerk reads the following Warrant with the City Sergeant's return endorsed thereon, certifying that he did notify the Members of the City Council of the Special Meeting to be held Monday, July 26, 1999, at 6:00 o'clock P.M. (E.D.T.) by personally delivering a copy of the Warrant on July 23, 1999.

July 22, 1999

To Ralph Guglielmino, City Sergeant:

Whereas, Council President John J. Lombardi has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in writing, to call a

Special Meeting of the City Council to be held on the 26th day of July, A.D., 1999, at 6:00 o'clock P.M. for the purpose of enacting the following:

An Ordinance providing for the assessment and collection of 1999 taxes in a sum of not less than two hundred million dollars (\$200,000,000) and not more than two hundred twenty million dollars (\$220,000,000) being based on a one hundred percent (100%) of the 1999-2000 Fiscal Year tax collections.

An Ordinance in amendment of Chapter 1998-34, approved July 23, 1998, of the Ordinances of the City of Providence making an appropriation of four hundred fourteen million, two hundred seventy-two thousand, seven hundred thirty-one dollars (\$414,272,731) for the Fiscal Year ending June 30, 2000, as amended.

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An Ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the City Departments and repealing Ordinance Chapter 1998-36, approved July 23, 1998, as amended.

An Ordinance in amendment of Chapter 21 of the Code of Ordinances entitled "Revenue and Finances".

Resolution Requesting a thirty day Moratorium on Liquor License Transfers and Adult Entertainment Licenses.

You are therefore, hereby commanded and required to summon each Member of the City Council to that Special Meeting, as Called.

Hereof, Fail Not, and make true return of this Warrant, with your doings thereon.

Given under my Hand and Official Seal of the City of Providence, State of Rhode and Providence Plantations this 22nd Day of July, A.D., 1999.

MICHAEL R. CLEMENT
City Clerk

July 22, 1999

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting scheduled to be held on Monday, July 26, 1999 at 6:00 o'clock in the Chamber of the City Council, City Hall, Providence, in accordance with the subject warrant by delivering to each member, a copy thereof.

RALPH GUGLIELMINO
City Sergeant

Received.

ORDINANCES SECOND READING

The following Ordinances were in City Council July 21, 1999, Read and Passed the First Time and are severally returned for Passage the Second Time, as amended:

An Ordinance in amendment of Chapter 1998-34, approved July 23, 1998, of the Ordinances of the City of Providence making an appropriation of four hundred fourteen million, three hundred fifty-two thousand, seven hundred thirty-one dollars (\$414,352,731) for the Fiscal Year ending June 30, 2000, as amended.

Be it ordained by the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 2000 have been estimated to amount to Four Hundred Fourteen Million, Three Hundred Fifty-Two Thousand, Seven Hundred Thirty-One Dollars (\$414,352,731), made up as follows:

Property Taxes & Excise Taxes	\$200,637,014.00
State Shared Taxes	1,802,592.00
Business & Non-Business Licenses	2,284,500.00
Fines, Forfeits & Escheats	3,600,000.00
School Department:	
Tuition and Other School Revenue	404,000.00
State-Providence Plan	
Section 4	0
Other State Aid to Education	
(DCYF)	600,000.00
State Aid to Education	133,914,626.00
State of R.I. School	
Debt Construction	7,645,456.00
State of R.I. General	
Revenue Sharing	6,409,820.00
State of R.I. Medicaid	
Reimbursement	1,500,000.00

State of R.I. Distressed	
Cities	3,586,430.00
State of R.I. Reimbursement	
Auto Tax	9,400,000.00
General Public Assistance, R.I.	432,300.00
Payment in Lieu of Taxes, R.I.	11,070,518.00
Payment in Lieu of Taxes,	
Narragansett Electric	7,746,000.00
Donations	5,000.00
Rents and Interest	3,909,003.00
General Departments	16,130,472.00
Transfer From Expendable Trust	
Fund	2,000,000.00
Transfer from Proprietary Fund	0
Transfer from Special Revenues	1,275,000.00
TOTAL RECEIPTS	\$414,352,731.00

<i>Mayor's Office</i>	
Salaries	\$ 1,641,800
Services	104,000
Supplies	10,000
Other	15,000
Total:	\$ 1,770,800

<i>City Council</i>	
Salaries	\$ 285,645
Services	435,250
Supplies	20,000
Other	40,000
Total:	\$ 780,895

<i>City Clerk</i>		<i>Housing Court</i>	
Salaries	\$ 403,942	Salaries	\$ 210,312
Services	21,028	Services	2,700
Supplies	1,320	Supplies	1,330
		Other	350
Total:	\$ 426,040	Capital	700
<i>City Sergeant</i>		Total:	\$ 215,392
Salaries	\$ 36,537		
Services	700	<i>Council Contingency</i>	
		Other	\$ 50,000
Total:	\$ 37,237		
		Total:	\$ 50,000
<i>Law Department</i>		<i>Council Education Fund</i>	
Salaries	\$ 986,252	Other	\$ 783,000
Services	287,500		
Supplies	1,485	Total:	\$ 783,000
Other	575,000		
Capital	22,000	<i>Finance</i>	
		Salaries	\$ 278,937
Total:	\$ 1,872,237	Services	8,400
		Supplies	330
<i>Municipal Court</i>			
Salaries	\$ 413,219	Total:	\$ 287,667
Services	35,000	<i>Controller's</i>	
Supplies	330	Salaries	\$ 804,978
Other	0	Services	14,450
		Supplies	1,650
Total:	\$ 448,549	Capital	1,000
<i>Probate Court</i>		Total:	\$ 822,078
Salaries	\$ 198,423	<i>Retirement</i>	
Services	3,723	Salaries	\$ 218,666
Supplies	330	Services	11,925
Capital	500	Supplies	660
		Capital	0
Total:	\$ 202,976		
		Total:	\$ 231,251
<i>Contingencies</i>			
Services	\$ 50,000		
Total:	\$ 50,000		

<i>Data Processing</i>		<i>Other</i>	15,000
Salaries	\$ 178,963	Capital	3,250
Services	1,011,000		
Supplies	150,000	Total:	\$ 535,219
Capital	5,000		
Total:	\$ 1,344,963	<i>Heat, Light & Power</i>	
		Services	\$ 3,600,000
<i>Collector's</i>		Total:	\$ 3,600,000
Salaries	\$ 599,565	<i>Labor Lawyer</i>	
Services	823,400	Services	\$ —0—
Supplies	1,650	Total:	\$ —0—
Other	0		
Capital	1,000	<i>Emergency/Temporary/Seasonal</i>	
Total:	\$ 1,425,615	Total:	\$ —0—
<i>Assessor's</i>		<i>Retirement Contribution</i>	
Salaries	\$ 845,966	Other	\$ 16,898,034
Services	1,656,400	Total:	\$ 16,898,034
Supplies	320		
Capital	0	<i>Elected Officials</i>	
Total:	\$ 2,502,686	Other	\$ 130,000
<i>Board of Tax Assessment Review</i>		Total:	\$ 130,000
Total:	\$ 16,000		
<i>Treasurer's</i>		<i>Police Pension</i>	
Salaries	\$ 175,627	Other	\$ —0—
Services	26,300	Total:	\$ —0—
Supplies	660		
Other	15,000	<i>Fire Pensions</i>	
Total:	\$ 217,587	Other	\$ —0—
<i>Appropriation Reserve</i>		Total:	\$ —0—
Total:	\$ —0—	<i>Laborers' Int. Legal Fees</i>	
<i>Personnel</i>		Other	\$ 430,000
Salaries	\$ 452,149	Total:	\$ 430,000
Services	63,500		
Supplies	1,320		

<i>Laborers' Pension Fund</i>		<i>Reserve for Tax Abatements</i>	
Other	\$ 1,100,000	Other	\$ 500,000
Total:	\$ 1,100,000	Total:	\$ 500,000
<i>Health Services</i>		<i>Commissioner of Public Safety</i>	
Services	\$ 90,000	Salaries	\$ 309,433
Other	155,000	Services	8,200
Total:	\$ 245,000	Supplies	3,132
		Other	110,000
		Total:	\$ 430,765
<i>Retirement of Serial Bonds</i>		<i>Police Department</i>	
Other	\$ 22,242,035	Salaries	\$ 28,040,420
Total:	\$ 22,242,035	Services	2,548,000
		Supplies	840,900
<i>Interest on Debt</i>		Capital	0
Other	\$ 12,637,083	Total:	\$ 31,429,320
Total:	\$ 12,637,083		
<i>F.I.C.A.</i>		<i>Fire Department</i>	
Other	\$ 3,150,000	Salaries	\$ 28,099,100
Total:	\$ 3,150,000	Services	1,169,200
		Supplies	784,000
<i>Medical Insurance</i>		Capital	0
Other	\$ 19,320,000	Total:	\$ 30,052,300
Total:	\$ 19,320,000		
<i>Workers' Compensation</i>		<i>Department of Communications</i>	
Services	\$ 255,000	Salaries	\$ 3,557,953
Other	675,000	Services	620,550
Total:	\$ 930,000	Supplies	110,950
		Capital	5,000
		Total:	\$ 4,294,453
<i>Unemployment Compensation</i>			
Other	\$ 100,000		
Total:	\$ 100,000		

Traffic Engineering

Salaries	\$ 594,918
Services	143,025
Supplies	46,950
Capital	0

Total: \$ 784,893

Building Inspection Administration

Salaries	\$ 607,322
Services	540,000
Supplies	5,170
Capital	0

Total: \$ 1,152,492

Structures & Zoning

Salaries	\$ 458,918
Services	0

Total: \$ 458,918

Plumbing & Gas Piping

Salaries	\$ 130,650
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Total: \$ 130,650

Electrical

Salaries	\$ 161,905
Services	0

Total: \$ 161,905

Mechanical

Salaries	\$ 175,451
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Total: \$ 175,451

Zoning Board of Review

Salaries	\$ 15,500
Services	20,500

Total: \$ 36,000

Building Board of Review

Salaries	\$ 13,000
Services	0

Total: \$ 13,000

Housing Board of Review

Salaries	\$ --0--
Services	--0--

Total: \$ --0--

Inspection & Enforcement

Salaries	\$ 284,401
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Total: \$ 284,401

Building Inspection Prosecution

Salaries	\$ 189,926
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Total: \$ 189,926

Utilities & Standards

Salaries	\$ 91,389
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Total: \$ 91,389

Public Works Administration

Salaries	\$ 495,032
Services	25,312
Supplies	1,155
Capital	0

Total: \$ 521,499

Engineering

Salaries	\$ 236,543
Services	1,000
Supplies	750

Total: \$ 238,293

Environmental Control

Salaries	\$ 853,555
Services	4,886,853
Supplies	70,000
Total:	\$ 5,810,408

Highway

Salaries	\$ 1,104,544
Services	90,840
Supplies	196,010
Capital	750,000
Total:	\$ 2,141,394

Bridge Maintenance

Salaries	\$ 143,745
Supplies	4,000
Total:	\$ 147,745

Snow Removal

Salaries	\$ 200,000
Services	175,000
Supplies	425,000
Total:	\$ 800,000

Sewer Construction Maintenance

Salaries	\$ 427,558
Services	18,000
Supplies	33,000
Total:	\$ 478,558

Garage Maintenance

Salaries	\$ 375,836
Total:	\$ 375,836

Recreation

Salaries	\$ 812,993
Services	79,950
Supplies	66,600
Other	32,000
Total:	\$ 994,603

Recreation/Seasonal

Salaries	\$ 618,500
Total:	\$ 618,500

Camp Cronin

Total:	\$ -0-
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Grounds Maintenance

Salaries	\$ 2,432,181
Services	277,000
Supplies	154,398
Other	0
Capital	0
Total:	\$ 2,863,579

Forestry

Salaries	\$ 563,775
Services	96,500
Supplies	11,083
Total:	\$ 671,358

Zoo

Salaries	\$ 1,211,651
Services	56,700
Supplies	281,015
Capital	5,000
Total:	\$ 1,554,366

Parks Environmental Services

Salaries	\$ 463,427
Services	7,200
Supplies	1,000

Total:	\$ 471,627
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Parks Programming

Salaries	\$ 333,208
Services	119,600
Supplies	13,300
Capital	0

Total:	\$ 466,108
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Superintendent of Parks

Salaries	\$ 953,365
Services	280,600
Supplies	28,896
Other	24,000

Total:	\$ 1,286,861
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North Burial Ground

Salaries	\$ 372,225
Services	16,300
Supplies	38,432
Capital	3,500

Total:	\$ 430,457
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School Fund

Other	\$217,395,651
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Total:	\$217,395,651
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Recorder of Deeds

Salaries	\$ 291,502
Services	80,800
Supplies	1,320

Total:	\$ 373,622
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Vital Statistics

Salaries	\$ 171,010
Services	9,100
Supplies	1,895

Total:	\$ 182,005
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Board of Canvassers

Salaries	\$ 318,975
Services	15,025
Supplies	660
Other	5,000

Total:	\$ 339,660
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Bureau of Licenses

Salaries	\$ 247,543
Services	38,125
Supplies	330
Capital	500

Total:	\$ 286,498
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Human Relations

Salaries	\$ 188,635
Services	53,800
Supplies	630
Capital	300

Total:	\$ 243,365
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Civil Defense

Salaries	\$ 165,996
Services	9,000
Supplies	165
Capital	2,000

Total:	\$ 177,161
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Planning & Development

Salaries	\$ 1,687,381
Services	548,070
Supplies	5,610
Other	223,250
Capital	0

Total: \$ 2,464,311

Administrative Assistant to City Council

Salaries	\$ 368,877
Services	154,310
Supplies	1,245

Total: \$ 524,432

Providence Review Commission

Salaries	\$ 17,800
Services	1,000
Supplies	363

Total: \$ 19,163

Archives

Salaries	\$ 73,798
Services	25,300
Supplies	660
Capital	0

Total: \$ 99,758

Mayor's Council on Substance Abuse

Salaries	\$ 145,261
Services	12,900
Supplies	830

Total: \$ 158,991

GPA Administration

Services	\$ 365,100
Supplies	66,200
Capital	1,000

Total: \$ 432,300

General Public Assistance

Services	\$ —0—
Supplies	—0—
Other	—0—

Total: \$ —0—

Providence Housing Authority

Other	\$ 50,000
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Total: \$ 50,000

League of Cities and Towns

Services	\$ 7,500
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Total: \$ 7,500

Neighborhood Trust Fund

Total: \$ —0—

Cost of Living Grant

Other	\$ —0—
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Total: \$ —0—

Relief Fund Police/Fire

Total: \$ —0—

Soldiers' Burials

Total: \$ —0—

Historic District Commission

Total: \$ —0—

<i>Providence Public Library</i>		<i>Gun Court</i>	
Other	\$ 2,700,000	Other	\$ --0--
Total:	\$ 2,700,000	Total:	\$ --0--
<i>R.I. Historical Society</i>		<i>Veterans of Foreign Wars</i>	
Other	\$ 9,000	Other	\$ 450
Total:	\$ 9,000	Total:	\$ 450
<i>Sharpe Trust Fund</i>		<i>Disabled American Veterans</i>	
Other	\$ 30,000	Other	\$ 250
Total:	\$ 30,000	Total:	\$ 250
<i>Capital Center Commissions</i>		<i>American Legions</i>	
Other	\$ 50,000	Other	\$ 250
Total:	\$ 50,000	Total:	\$ 250
<i>Providence Plan Commission</i>		<i>Jewish War Veterans</i>	
Other	\$ 175,000	Other	\$ 250
Total:	\$ 175,000	Total:	\$ 250
<i>Providence Center</i>		<i>Fourth of July</i>	
Other	\$ 270,000	Other	\$ 1,000
Total:	\$ 270,000	Total:	\$ 1,000
<i>Trans to Civic/Enterprise</i>		<i>Labor Day</i>	
Other	\$ 800,000	Other	\$ 500
Total:	\$ 800,000	Total:	\$ 500
<i>Community Centers</i>		<i>Columbus Day</i>	
Other	\$ 300,000	Other	\$ 500
Total:	\$ 300,000	Total:	\$ 500

<i>Veterans' Day</i>	
Other	\$ 1,000
Total:	\$ 1,000
<i>Christmas</i>	
Other	\$ 2,500
Total:	\$ 2,500
<i>St. Patrick's Day</i>	
Other	\$ 1,000
Total:	\$ 1,000
<i>St. Joseph's Day</i>	
Other	\$ 1,000
Total:	\$ 1,000
<i>Martin Luther King Day</i>	
Other	\$ 1,000
Total:	\$ 1,000
<i>Port of Providence</i>	
Salaries	\$ —0—
Services	—0—
Supplies	—0—
Total:	\$ —0—
<i>Public Property</i>	
Salaries	\$ 769,184
Services	1,057,350
Supplies	1,181,330
Capital	0
Total:	\$ 3,007,864

<i>Purchasing</i>	
Salaries	\$ 359,245
Services	13,400
Supplies	2,145
Total:	\$ 374,790
<i>Breakage</i>	-\$ 987,439
<i>Grand Total</i>	<u>\$414,272,731</u>

Now, therefore, be it ordained by the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2000, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$217,395,651 for the support of the Public Schools for the City of Providence fiscal period 1999-2000, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1999-2000.

Grants-in-Aid (R.I. & Federal)		
Vocational Aid	\$	0
Federal—Through R.I.		
(Medicaid)		1,500,000
Other State Aid to Education (DCYF)		600,000
State Aid to Education		133,914,626
General Departments—		
Tuitions, etc.		404,000

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of debt obligations of the City of Providence.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$16,898,034 is hereby appropriated to the Pension Accumulation Fund.

Section 6. This ordinance shall take effect upon its passage.

COUNCILMAN ALLEN moves the Ordinance be Read and Passed the Second Time, by a Roll Call Vote, seconded by **COUNCILMAN IGLIOZZI**.

PERSONAL EXPRESSION

COUNCILMAN JACKSON requests the privilege of the floor to speak on a point of personal expression and states:

Thank you Council President Lombardi. I stand to rise on the point of personal expression in regards to the budget and in regards to the major issues within the School Budget. I know there has been a lot of discussion with regard to those issues, the night school, the Administrator's raises and the co-pay and I know there will be some amendments on the floor.

First, in regards to the night school, according to the School Board, or members of the School Board, the three main reasons why students drop out of school are disinterest in school, failure in mid year and safety. The night school addresses none of these concerns. The night school may, in essence, encourage children to drop out of school when they are 16 years old because now there is another alternative for them. I can go to work in the day time and then I can go to school in the evening. Has anyone ever thought how effective the teachers that are chosen for the night school, who are going to work from 8:30 to 2:30

in their regular classroom settings and then come to work in the night school from 4:00 to 9:00. How effective are they going to be as teachers for our children in either program? Their regular high school setting or their night school setting. I really think this is Just a creation of a program without any evidence that it will work. Being tied to the contract means that the taxpayers own it forever with a rising price tag. Remember, the original price tag was 1.9 million, not the 383,000 that they are asking for tonight. We are not correcting any of the problems that exist presently in our high schools. We are giving up our responsibility to our school children. We are failing them. Everything that is wrong within the high schools right now presently, will not be addressed by this night high school. Where is the accountability for poor test scores? Why are we afraid to say no? Every new program supposedly is a reform. When reform actually means to make better, improve by removing faults, becoming better, a changing for the better, improvement, especially one that removes faults or abuses. This school addresses none of these. It is time to say no for all the tax payers.

The co-pay issue. This is the plan that they chose two years ago when it came to contract time. Our plan that was offered to them was no good for them. Their plan was better but they busted the bank because their plan actually wasn't better. So now they want in on the one that was offered to them in the past. How does this benefit the school children? It doesn't. We all know that. We need to say enough is enough. What they got rid of for this plan, we were told, is the middle school planning period, which two years ago was a great reform effort on the part of the teachers. It was herald as a reform effort.

Now, it is no longer reform because they need to put more money in their pocket when they go to the doctors.

Finally, the Administrators. Throughout all the negotiations, no one every spoke about the Administrators and their salaries. It was the teachers and bringing the teachers on line and in step with the medium range throughout the State. The Administrators themselves within their own contract have a plan if they are not effective where they can be removed from their position. Just the other night when we tied that to their raises, people were smirking and laughing in the audience. If it is already within the contract, why when we move towards real reform, which is paying people based on their productivity, is it so silly? It is only so silly because it brings accountability and it is truly the real reform. None of these other issues that are proposed, the night high school or any of that is true reform. We must begin to change the way we operate, particularly in regards to the School Budget or we should just let the School Department come in, tell us what the figure is and then they tell us what we should tax the tax payers because we all know, when we all started, we were not going to get the money that they were asking from the State We all know that. They all knew that. Let's stop lying to the tax payers and lets begin to change the way our government operates. If we cannot take a stand and say no, then there is no reason to be here. Change is difficult, change is not always doing the things that have been done in the past. Change may even hurt, you and I. At this time, it is the only way we must begin to operate City Government or give up our right to make these decisions. Thank you.

It is noted that COUNCILWOMAN DIRUZZO, COUNCILMAN MANCINI and COUNCILWOMAN NOLAN are present.

ORDINANCES SECOND READING

COUNCILMAN ALLEN moves to amend the Ordinance as follows:

“To include an additional \$80,000.00 under the line item of the property excise taxes for the increase of the evening night school concept.” (We had put in the last time, \$303,000.00 and in fact, we checked with the budget officer and it should have been \$383,000.00).”

This motion is seconded by COUNCILMAN IGLIOZZI.

The motion to amend is Sustained.

Read and Passed the Second Time, as amended, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:

Ayes: Council President Lombardi, Councilmen Allen, Aponte, Butler, Clarkin, Hassett, Iglizzo, Jackson, Mancini and Councilwoman Romano—10.

Nays: Councilwomen DiRuzzo and Nolan—2.

Absent: Councilman DeLuca, Councilwomen Williams and Young—3.

The motion for Passage the Second Time, as amended, is Sustained.

An Ordinance establishing a compensation plan for the City of Providence and repealing Ordinance Chapter 1998-35, approved July 23, 1998, as amended.

Be it ordained by the City of Providence:

Section 1. The following compensation plan is hereby adopted as the Official Compensation Plan of the City of Providence.

<i>Position</i>	<i>Pay Grade or Rate</i>
Accountant (DPD)	628.15 wk.
Accountant I	10
Accountant II	12
Accountant III	15
Accountant III (DPD)	28
Accountant Medical/Health	737.98 wk.
Accounts Payable Clerk I	8
Accounts Payable Clerk II	13
Accounts Payable Clerk III	15
Accounts Payable Clerk IV	17

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Accounts Payable		Administrative Assistant	
Clerk/Secretary	708.02 wk.	Fire Chief	19
Accounts Payable Officer	22	Administrative Assistant to	
Accounts Payable Supervisor	761.49 wk.	Treasurer	761.47 wk.
Activities Director	802.73 wk.	Administrative Aide (Assessor)	17
Administrative Aide (DPD)	886.18 wk.	Administrative Bureau Legal	
Administrative Aide for		Clerk (Police)	20
Supervisor of Specialists (DPD)	584.31 wk.	Administrator Coordinator	
Administrative Assistant to	A-6	(City Council)	A-13
Assessor	(35,207.00) yr.	Administrative Coordinator	
Administrative Assistant (DPD)	740.29 wk.	(Inspection & Standards)	25
Administrative Assistant (DPW)	869.05 wk.	Advance — Council	A-6
Administrative Assistant		Air Pollution and Mechanical	
(Planning)	38,497.00 yr.	Inspector	30
Administrative Assistant		Air Supply Technician	44,250.00
Economic Development	A-8		-46,902.00 yr.
Administrative Assistant to		Animal Control Officer	789.24 wk.
Finance Director	732.10 wk.	Animal Handler (Mounted Police)	13.93 hr.
Administrative Assistant Fiscal		Appraiser	24
Affairs — Public Safety	1,012.72 wk.	Appraiser I	29
Administrative Assistant Mayor's		Archival Assistant	24,464.00 yr.
Council	24,432.00 yr.	Assistant Chief of Operations	
Administrative Assistant		— Fire	A-25
Parks	603.58 wk.	Assistant City Collector	A-19
Administrative Assistant		Assistant City Planner	A-10
Personnel	A-14	Assistant City Printer	16
Administrative Assistant		Assistant City Solicitor	A1-A20
Purchasing	622.13 wk.	Assistant Claims Examiner	624.12 wk.
Administrative Assistant		Assistant Counter Clerk	7
Public Property	908.10 wk.	Assistant Director Business	
Administrative Assistant to		Development (DPD)	43,711.00 yr.
City Solicitor	A-13	Assistant Director,	
Administrative Assistant to		Fiscal Operations (DPD)	1,059.52 wk.
Commissioner	700.56 wk.	Assistant Director,	A-19
Administrative Assistant to		General Services (DPW)	(64,684.00) yr.
Director (DPD)	740.30 wk.	Assistant Director (Grounds	A-15
Administrative Assistant to		Maintenance)	(51,895.00) yr.
Dir. of Communications	707.02 wk.	Assistant Director,	A-7
Administrative Assistant to		Housing Development	(48,980.00) yr.
Director (Human Relations)	14		

<i>Position.</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Assistant Director, Planning	A-12	Associate Director of Project Mgmt.	A-20
Assistant Director of Recreation	A-15	Associate Director of Special Projects	A-20
Assistant Director Project Management	A-7 (55,413.00) yr.	Associate Engineer — Planner (PP)	31
Assistant Dispatcher	591.36 wk.	Associate Engineer I	20
Assistant EEO/DPA Officer	27	Associate Engineer II	24
Assistant Electrician	761.84 wk.	Associate Engineer III	28
Assistant Fire Chief	A-25	Associate Engineer IV	31
Assistant Highway Superintendent	A-13	Associate Justice Housing Court (Salary Rev. Board)	26,063.00 —41,700.00 yr.
Assistant Legal Secretary Building Inspection	14	Auto Squad Inspector	13.04 hr.
Assistant Legal Secretary (Law)	25	Automobile Driver	15.37 hr.
Assistant Lending Officer (DPD)	15	Automotive Equipment Superintendent—Fire	19
Assistant Planner	669.39 wk.	Automotive Equipment Superintendent—Police	946.97 wk.
Assistant Pool Directors	7.50 hr.	Auxiliary Member (Zoning Board)	2,500 yr.
Assistant Prosecution Coordinator	25	BCI Legal Clerk	12
Assistant Recreation Center Director	7.00 hr.	Body Repair — Senior Mechanic	22.12 hr.
Assistant Shop Supervisor (DPW)	17.38 hr.	Bricklayer	13.31 hr.
Assistant Supervisor (Engineering)	34	Budget Analyst	A-19
Assistant Supervisor (Real Estate)	32	Budget Officer, Deputy Finance Dir.	A-26
Assistant Supervisor Structures and Zoning	25	Building Custodian	12.01 hr.
Assistant to Data Processing Coordinator	717.54 wk.	Building Inspector I	18
Assistant to Director Mayor's Council	A-7	Building Inspector II	22
Assistant to Director of Public Property	827.42 wk.	Building Inspector III	32
Assistant to Internal Auditor	A-7	Building Maintenance Supervisor Public Property	13
Associate Director Community Development	A-20	Bus & Van Driver (Maintenance)	12.79 hr.
Associate Director Economic Development	A-20	Bus Driver, Recreation Seasonal	6.50 hr.
Associate Director (Neigh. Devel.)	A-20	Business Liaison Officer (DPD)	669.39 wk.
Associate Director Fiscal Affairs	A-20	Business Relocation Officer (DPD)	27
Associate Director of Planning	A-20	Carpenter	20.61 hr.
		Carpenter — Public Property	20.61 hr.
		Carpenter (Parks)	20.61 hr.
		Cement Finisher	13.51 hr.

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Certificate Coordinator	16	Chief of Greenhouses	30
Chairman and Secretary, Bd. of Licenses (Sal. Rev. Bd.)	24,277.00 -25,309.00	Chief of Mechanical Equipment	35
Chairman, Board of Tax Assessment Review	4,000.00	Chief of Plumbing, Drainage Gas	943.08 wk.
Chairman, Building Board of Review	3,000.00	Chief of Structures and Zoning	A-17
Chairman, Housing Board of Review	0	Chief Park Planner	1,129.12 wk.
Chairman, Zoning Board of Review	3,000.00	Chief Radio Engineer	1,229.32 wk.
Charwoman	375.31	Chief Support Maintenance Operations (Public Safety)	A-10 (45,310.00) yr.
Chief Appraiser	790.82	Chief Teller	800.61 wk.
Chief, Central Maintenance Grounds	993.25	Chief Utilities and Standards	35,000.00 -52,390.00 yr.
Chief Clerk — City Clerk	20	City Archivist	32,000.00 -43,795.00 yr.
Chief Clerk, Board of Canvassers	753.51	City Assessor	A-25
Chief Clerk, Board of Licenses	14	City Clerk (Salary Review Board)	A-22
Chief Clerk, Commissioners	690.34	City Collector	A-24
Chief Clerk, Collectors (Water Section)	12	City Controller	A-26
Chief Clerk — Details	20	City Registrar of Vital Statistics (Sal. Rev. Bd.)	A-15
Chief Clerk, Division of Fire Prevention	15	City Sergeant (Salary Review Board)	A-5 (33,493.00) yr.
Chief Clerk, Treasury	16	City Solicitor (Salary Review Board)	A-30
Chief Clerk — Vital Statistics	666.18	City Treasurer	A-12
Chief Dispatcher of Operations	699.47	(Salary Review Board)	(44,872.00) yr.
Chief, Division of Maintenance and Repair Public Property	773.03	Claims Coordinator	22,419.00 yr.
Chief Electrical Inspector	A-13 (49,381.00)	Claims Examiner (Workman's Comp.)	32
Chief Engineer (DPW)	A-25	Classified Dispatcher (Police)	830.28 wk.
Chief Information Processor	22	Clerical Aide	1
Chief Judge, Housing Court (Salary Review Board)	32,275.00 -46,913.00	Clerk Assessor	7
Chief Judge, Municipal Court (Salary Review Board)	32,275.00 -46,913.00	Clerk Board of Canvassers	20,529.00 yr.
Chief Lending Officer	690.60	Clerk City Collector	8
Chief of Family Relocation	35	Clerk Dispatcher	13.52 hr.
		Clerk I (Purchasing)	548.84 wk.
		Clerk II	3
		Clerk III	5

<i>Position</i>	<i>Pay Grade or Rate</i>		<i>Position</i>	<i>Pay Grade or Rate</i>
Clerk III (DPD)	9		Council Liaison	A-6
Clerk III (Purchasing)	469.23	wk.	Council Majority/Minority	13,553.00
Clerk IV	9			-20,850.00 yr.
Clerk Municipal Court	22		Council Members	11,468.00
Clerk of Probate Court				-18,765.00 yr.
(Part-time)	34,019.00	yr.	Council President	13,553.00
(Full-time)	A-20			-20,850.00 yr.
Clerk Providence Municipal Court	22		Counter Clerk Collections	21
Clerk Special Projects			Court Clerk, Probate Court	21
Police	690.34	wk.	Court Clerk II	24
Clerk Steno III	6		Crew Chiefs (Police)	904.96 wk.
Clerk Stenographer I	2		Cultural Affairs Coordinator	
Clerk Stenographer II	3		Parks	A-11
Clerk Stenographer III	6		Curator, Museum	A-11
Clerk Stenographer IV, City Clerk	9		Curatorial Assistant	A-5
Clerk Typist II	3		(Full Time)	11,161.00 yr.
Clinic Coordinator	6.50	hr.	Curb Setter	13.28 hr.
Clinic Supervisor	7.00	hr.	Custodians — Seasonal	5.15 hr.
Commercial and Industrial			Data Processing Coordinator	1,110.69 wk.
Clerk (DPD)	523.57	wk.	Data Processing Director	A-25
Commercial Lending	A-13		Departmental Clerk (Parks)	10
Officer	(42,856.00)		Departmental Clerk (Assessors)	13
Commissioner B. of L.	17,494.00		Departmental Clerk	
(Sal. Rev. Bd.)	-18,238.00	yr.	(Education — Zoo)	507.92 wk.
Commissioner of Public Safety			Departmental Clerk (I&S)	9
(Salary Review Board)	A-28		Deputy Assistant Fire Chief	A-23
Community Liaison Officer				(65,693.00) yr.
(DPD)	A-10		Deputy Assistant Fire	A-23
Construction Project Manager	893.38	wk.	Chief/Chief Training	(65,693.00) yr.
Control Center Operators	542.55	wk.	Deputy City Assessor	A-20
Control Supervisor (Collector)	12		Deputy City Clerk, First	A-13
Coordinator of Employees				(47,838.00) yr.
Benefits	895.81	wk.	Deputy City Clerk, Second	759.92 wk.
Coordinator of Senior Aides	967.25	wk.	Deputy City Controller	A-21
Coordinator of Senior Programs			Deputy City Solicitor	A-27
(Recreation)	22,272.00	yr.	Deputy Clerk, Probate Court	26
Coordinator, Public Property	A-11		Deputy Clerk, Providence	
	(43,246.00)	yr.	Municipal Court	26
Coordinator, Rental			Deputy Court Administrator	31
Rehabilitation	785.42	wk.		

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Deputy Director, Mayor's Council	A-15	Director of Inspections and Standards (Sal Rev Board)	A-27
Deputy Director DPD, Neigh. Relations	A-26	Director of Parks (Salary Review Board)	A-27 (85,012.00) yr.
Deputy Director DPD, Planning and Policy	A-26	Director, Planning and Development (Sal Rev Bd)	A-27
Deputy Director of Building Safety	A-20	Director, Program Evaluation (U)	33,093.00 yr.
Deputy Director of Building Systems	A-20	Director of Public Property (Salary Review Board)	A-27
Deputy Director of Civil Defense	A-15	Director of Public Works (Salary Review Board)	A-27 (84,999.00) yr.
Deputy Director of Communications	A-25	Director of Recreation (Salary Review Board)	A-20
Deputy Director of Grounds Maintenance	A-15 (45,859.00) yr.	Director of Senior Programs	39,000.00
Deputy Director of Human Rel.	A-13		-48,241.00 yr.
Deputy Director of Parks	A-22	Director of Training Fire	60,389.00 -63,343.00 yr.
Deputy Director of Personnel	A-22	Director, Traffic Engineering	46,577.00 yr.
Deputy Director of Public Property	A-22	Dispatcher	623.33 wk.
Deputy Director of Public Works	A-22	Draftsman (Assessor)	.29
Deputy Director of Traffic Engineering	982.91 wk.	Draftsman Real Estate (Assessor)	29
Deputy Port Director	803.83 wk.	Economic Development Coordinator (DPD)	669.86 wk.
Deputy Recorder of Deeds	A-11 (40,849.00) yr.	Educational Assistant Parks Programming	A-5 (23,321.00) yr.
Deputy Superintendent Environment	A-13	Education Curator (Zoo)	A-10
Deputy Superintendent Highway	A-13 (46,968.00) yr.	Elderly Affairs Clerk Recreation	20,385.00 yr.
Deputy Zoo Director	A-15	Electrical Inspector II	22
Detective Bureau Legal Clerk	20	Electrical Inspector III	25
Detention Officer	668.53 wk.	Electrician, Public Property	1,229.32 wk.
Diesel Truck Mechanic	16.11 hr.	Emergency Management Specialist	745.92 wk.
Director, Fiscal (DPD)	798.17 wk.	Engineering Aide III	19
Director of Accounting (DPD)	673.80 wk.	Engineering Clerk	395.01 wk.
Director of CD PA	1.00 yr.	Environmental Coordinator (DPW)	39,734.00 yr.
Director of Communications	A-28	Environmental Court Liaison	36,926.00 yr.
Director, Grounds Maintenance Services	A-17 (53,176.00) yr.		

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Environmental Enforcement Supervisor	678.17 wk.	Field Inspector (DPD)	22
Environmental Services Clerk (Parks)	569.64 wk.	Finance Director, (Salary Review Board)	A-30
Environmental Officers	13.20 hr.	Fin. Compliance Monitor (DPD)	27
Environmental Specialist	710.06 wk.	Fire Alarm Technician	830.28 wk.
Equal Opportunity Employment Officer	A-15	Fire Alarm Technician Inspector	830.28 wk.
Equipment Maintenance Supervisor (DPW)	20.71 hr.	Fire Battalion Chief	60,389.00
Equipment Operator	14.28 hr.		-63,343.00 yr.
Escrow Account Supervisor	29	Fire Captain	48,275.00
Excise Tax Appraiser (Assessors)	21		-50,927.00 yr.
Excise Tax Information Aide (Assessors)	17	Fire Captain Dispatcher	48,275.00
Executive Director, Human Relations	A-20		-50,927.00 yr.
Executive Director Mayor's Council	A-20	Fire Chief	A-28
Executive Secretary, Board of Canvassers (Sal Rev Bd)	29,999.00 -31,274.00 yr.	Fire Department Dispatcher	830.28 wk.
Executive Secretary to the Chief (Fire)	19	Fire Department Investigative Officer	60,389.00 -63,343.00 yr.
Facility Coordinator, Casino	A-9	Fire Equipment Man	16.47 hr.
Federal Programs Supervisor	16	Fire Equipment Superintendent I	60,389.00 yr.
Field Auditor (DPD)	719.85 wk.	Fire Equipment Superintendent II	70,121.00 yr.
		Fire Lieutenant	44,250.00
			-46,902.00 yr.
		Fire Lieutenant Dispatcher	44,250.00
			-46,902.00 yr.

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Fire Prevention Captain	48,275.00	Housing Court Administrator	A-12
	-50,927.00 yr.		(42,000.00) yr.
Fire Prevention Lieutenant	44,250.00	HUD Monitoring Specialist	24
	-46,902.00 yr.	Human Resource	
Fire Rescue Captain	50,927.00 yr.	Administrator	33,033.00 yr.
Fire Rescue Lieutenant	46,902.00 yr.	Human Resource Specialist	15
Fire Rescue Technician	42,190.00	Information Aide I, Assessor	17
	-44,790.00 yr.	Information Processing Specialist,	
Fire Training Instructor	44,250.00	Parks	18
	-46,902.00 yr.	Information Specialist (DPD)	20
Firefighter	35,985.00	Information Systems Coord.	1,002.65 wk.
	-42,780.00 yr.	Inspector of Public Property	31
Firefighter Car 79	45,002.00 yr.	Intergenerational League Coord.	11.59 hr.
Firefighter Car 56	43,796.00 yr.	Internal Auditor	A-26
Firefighter Plan Review	41,386.00 yr.	Inventory Control Supervisor	915.15 wk.
First Deputy Sealer	17	Judge of Probate Court	32,275.00
First Deputy Weigher	13	(Salary Review Board)	-46,913.00 yr.
Fiscal Advisor Parks	A-12	Judge, Providence Municipal	20,850.00
Fiscal Officer	24	Court (Sal Rev Board)	-36,488.00 yr.
Fiscal Officer (DPD)	732.73 wk.	Juvenile Firesetter	44,250.00
Fiscal Officer, Public Safety	711.70 wk.		-46,902.00 yr.
Fiscal Operations Officer (DPD)	27	Kennel Director	A-15
Fiscal Rehab. Investigator (DPD)	25	Kennel Keeper	27,962.00 yr.
Fleet Manager	A-20	Labor Foreman	15.40 hr.
Foreman	15.40 hr.	Laborer	13.05 hr.
Foreman, Cable Crew	905.81 wk.	Laborer/Custodian	13.05 hr.
Foreman, Line Crew	905.81 wk.	Land Records Clerk I	7
Foreman, Street Cleaning	14.95 hr.	Land Records Clerk II	8
Foreman, Traffic Sign		Land Records Clerk III	10
Maintenance	703.27 wk.	Landscape Architect (DPD)	753.96 wk.
Forestry Inspector	582.74 wk.	Landscape Gardener	13.27 hr.
Gas Pump Operator	530.04 wk.	Landscape Gardener	
General Curator	A-15	Special Projects	592.23 wk.
General Foreman	16.23 hr.	Lead Zookeeper	15.03 hr.
GIS Coordinator	27	Legal Research Assistant (DPD)	569.72 wk.
Graphic Artist Designer	818.76 wk.	Legal Secretary	14
Health Plan Administrator	752.97 wk.	Legal Secretary/Prosecution	21
Heavy Equipment Operator	15.02 hr.	Legal Secretary Law Department	25
Horticultural Supervisor	672.28 wk.	License Administrator	A-9
			(46,836.00) yr.

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
License Board Clerk	520.31 wk.	Motor Pool and Inventory Manager	19
Life Guard	7.00 hr.	Motor Vehicle Appraiser	21
Mail Room Clerk	579.62 wk.	Museum Director	A-15
Mail Room Supervisor	21	Museum Educator	32,181.00 yr. (A-11)
Maintenance Man II	13.18 hr.	Network Engineer	55,000.00 yr.
Maintenance Man III	14.02 hr.	Occupational Health Officer (ADA)	A-15
Maintenance Man III (Pool & Recreational Buildings)	19.06 hr.	Office Manager, Housing (Planning)	652.58 wk.
Maintenance Planner, Public Works (U)	35,911.00 yr.	Office Manager (DPW)	22
Management Information Systems (DPD)	A-16	Office Manager (NBG)	663.67 wk.
Management Information Systems (Police)	A-16	Office Manager (Park)	12
Manifest Clerk Port	20	Office Manager (Supt)	866.53 wk.
Management Officer, Public Property	773.47 wk.	Offset Pressman (Police)	11
Mayor	125,000.00 yr.	Operations, Planning, Training and Pub Info. Off.	A-10 (38,010.00) yr.
MBE/WBE Program Administrator	A-14	Operations Manager (DPW)	1,178.30 wk.
Mechanical Equipment Inspector II	22	Paralegal I	630.76 wk.
Mechanical Equipment Inspector III	25	Parking Checker	536.68 wk.
Mechanic	13.51 hr.	Parking Meter Maintenance Man I	13.10 hr.
Mechanical Engineer	28	Parking Meter Maintenance Man II	14.90 hr.
Medical Accounts Payable, Public Safety	615.56 wk.	Parks Construction Inspector	838.36 wk.
Medical Health Plan Administrator, Controllers	802.73 wk.	Parks Personal Secretary	603.58 wk.
Member, Board of Canvassers (Salary Review Board)	18,464.00 yr. -19,247.00	Parks Electrician	978.52 wk.
Member, Board of Tax Assessment	3,000.00 yr.	Patrol Bureau Legal Clerk	20
Member, Building Board of Review	2,500.00 yr.	Payroll Clerk II	13
Member, Housing Board of Review	0.00 yr.	Payroll Clerk/Accts Payable Off	708.02 wk.
Member, Zoning Board of Review	2,500.00 yr.	Payroll Personnel Assistant Parks	523.02 wk.
		Pension Administrator	789.62 wk.
		Person in Charge Carpenter Shop	48,296.00 yr. -50,927.00
		Person in Charge Supply Room	48,296.00 yr. -50,927.00
		Personal Secretary (DPD)	15
		Personal Secretary to Director	22

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Personal Secretary to Director (DPD)	15	Printer	23
Personnel Clerk I	13	Printers Helper	403.81 wk.
Personnel Clerk I/Personnel	536.22 wk.	Production Specialist	A-3
Personnel Clerk II	14	Program Administrator, Recreation	A-10
Personnel Director (Salary Review Board)	A-27	Program Analyst	27,361.00 yr.
Personnel Technician I	624.12 wk.	Program Coordinator—Seasonal	200.00 wk.
Personnel Technician II	761.42 wk.	Program Director, Recreation	A-9
Plan Estimator	35	Program Evaluation Officer (DPD)	27
Plan Review Inspector	830.28 wk.	Program Specialist (DPD)	670.84 wk.
Planetarium Programmer	A-5	Project Director, Mayor's Council	A-10
Plumbing Inspector II	22	Project Supervisor (Code Enforcement)	30
Plumbing Inspector III	29	Project Supervisor	27
Police Captain	52,705.00	Project Supervisor	683.31 wk.
	-60,837.00 yr.	for Director (DPD)	(A-4)
Police Chief	A-28	Prosecution Coordinator	30
Police Department Dispatcher	830.28 wk.	Prosecution Legal Clerk (Police)	20
Police Inspector	59,241.00 yr.	Public Grounds Inspector (Parks)	915.15 wk.
Police Lieutenant	50,297.00	Public Programming	11,186.00 yr.
	-56,333.00 yr.	Assistant (Full Time)	A-5
Police Major	A-25	Public Property Analyst	35,640.00 yr.
Police Person	36,931.00	Public Works Clerk	19
	-45,667.00 yr.	Public Works Inspector I	6
Police Sergeant	46,071.00	Public Works Inspector II	650.99 wk.
	-52,289.00 yr.	Purchasing Agent II	658.60 wk.
Pool Attendants	5.50 hr.	Purchasing Agent III	800.61 wk.
Pool Directors	7.00 hr.	Purchasing Agent (DPD)	19
Port Bookkeeper	15	Radio Engineer	947.00 wk.
Port Comptroller	25	Radio Repair Technician	830.28 wk.
Port Director	A-26	Reader of Deeds, Assessor	21
Port Secretary	602.08 wk.	Real Estate Aide (DPD)	585.88 wk.
Preservation Planner (DPD)	A-8	Real Estate Appraiser	24
	(36,122.00) yr.	Receptionist (DPD)	5
Preventative Maint. Oprtr. (DPD)	645.68 wk.	Recorder of Deeds	A-12
President City Council	13,553.00	(Salary Review Board)	(52,126.00) yr.
	-20,850.00 yr.	Recording Secretary Boards of Review	15
Principal Planner	32	Records Bureau Clerk (Police)	18
Principal Planner/ Historical Pres.	A-15		

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Recreation Aides	5.50 hr.	Security Officer Zoo	
Recreation Center Director	A-9	(Park Rangers)	570.16 wk.
Recreation Center Director Seasonal	7.00 hr.	Security Supervisor Parks	31,200.00 yr.
Recreational Leader Seasonal	6.00 hr.	Senior Accounts Payable Clerk	22
Rehabilitation Specialist		Senior Appraiser	24
Code Enforcement	30	Senior Assistant City Solicitor	A-22
Rehabilitation Specialist	27	Senior Clerk	591.59 wk.
Rehabilitation Verification Specialist (DPD)	33	Senior Clerk Assessor	17
Renewal Inspector I	15	Senior Clerk Vital	
Renewal Inspector II	18	Statistics	14
Renewal Inspector III	22	Senior Department Clerk (I&S)	13
Research Assistant (DPD)	20	Senior Draftsman (DPD)	28
Retirement Division Clerk	737.98 wk.	Senior Fiscal Officer	754.34 wk.
Secretary (DPD)	15	Senior Housing Planner (DPD)	783.66 wk.
Secretary Administrative Assistant/City Council	667.31 wk.	Senior Housing Rehabilitation Supervisor	1,143.51 wk.
Secretary Board of Tax Assessment	A-4	Senior Legal Clerk Police	22
Secretary City Council	18	Senior License Board Clerk	590.19 wk.
Secretary Director (DPD)	15	Senior Mechanic	15.48 hr.
Secretary Mayor's Council	482.31 wk.	Senior Mechanic Fire	738.79 wk.
Secretary Parks	585.27 wk.	Senior Planner	26
Secretary Personnel	A-10	Senior Planner (DPD)	27
	(34,944.00) yr.	Senior Port Security	562.89 wk.
Secretary Recreation Dept	460.95 wk.	Senior Rehabilitation Specialist (DPD)	31
Secretary Review Boards	990.27 wk.	Senior Research Assistant (DPD)	29
Secretary to City Treasurer	19	Senior Retirement Div Clerk	802.73 wk.
Secretary to Commissioner	15	Senior Secretary Recreation	14
Secretary to Controllors Office	12	Senior Security Officers	652.86 wk.
Secretary to Director City Clerk	15	Senior Supervisor Land Acquisition (DPD)	1,049.80 wk.
Secretary to Director (DPD)	603.58 wk.	Senior Supervisor Rehab Svcs	33
Secretary to Director (DPW)	37,886.00 yr.	Senior Switchboard Operator	576.84 wk.
Secretary to Police Chief	32,448.00 yr.	Senior Vital Statistics Clerk	12
Secretary to Superintendent	718.76 wk.	Senior Vital Statistics Clerk	13.31 hr.
Secretary/Translator		Sewer and Drain Inspector	13.22 hr.
Human Relations	569.72 wk.	Sewer Construction Worker	14.40 hr.
Security Officer Port	9	Sewer Equipment Operator	14.40 hr.
		Shop Supervisor Fire	947.40 wk.
		Shop Supervisor Mechanic	18
		Shop Supervisor Parks	938.50 wk.

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Shop Supervisor (DPW)		Supervisor Graphics/ Transportation	949.57 wk.
Public Property	975.53 wk.	Supervisor Grounds Maintenance Parks	915.15 wk.
Special Assistant — City Council	A-6	Supervisor Laborer/Custodian	619.99 wk.
Special Assistant City Solicitor — Claims Manager	A-20	Supervisor Land Acquisition (DPD)	35
Special Assistant Environmental Control — Public Works	35,913.00 yr.	Supervisor Landscaping	15
Special Events Coordinator	A-6	Supervisor North Burial Ground	869.02 wk.
Special Program Aide	150.00 wk.	Supervisor of Activities Recreation	8.00 hr.
Special Program Specialist	210.00 wk.	Supervisor Election Material	585.57 wk.
Stable Supervisor (Mounted Police)	654.19 wk.	Supervisor of Eng/Plann. (Parks)	1,085.32 wk.
Stationary Equipment Operator	13.45 hr.	Supervisor of Environmental	35,435.00 yr.
Stenographic Reporter City Clerk	14	Supervisor of Inspections (Greenhouses)	993.25 wk.
Stenographic Reporter City Council	23	Supervisor of Playgrounds	2,160.00 yr.
Stock Room Clerks	541.29 wk.	Supervisor of Pools	2,500.00 yr.
Stock Room Supervisor (DPW)	773.75 wk.	Supervisor of Real Estate (DPD)	1,062.96 wk.
Stone Cutter	565.10 wk.	Supervisor of Rehabilitation Services (DPD)	31
Superintendent of Carpenter Shop Fire	70,121.00 yr.	Supervisor of Specifications (DPD)	A-16
Superintendent of Environmntl. Control — Sanitation	A-15 (53,395.00) yr.	Supervisor of Verification (DPD)	844.61 wk.
Superintendent of Highway	A-15 (53,984.00) yr.	Supervisor Office Manager Council	A-13 (45,698.00) yr.
Superintendent of Sewer Const.	A-15 (53,395.00) yr.	Supervisor Payroll	802.73 wk.
Supervisor Business Relocation Property	29	Supervisor Personal Property Tax Collection	21
Supervisor Code Enforcement	31	Supervisor Program Specialist	31
Supervisor Comprehensive Planning	911.11 wk.	Supervisor Project Planning	911.10 wk.
Supervisor Engineering and Building Maint (Pub. Prop.)	31	Supervisor Property Tax Real Estate	869.06 wk.
Supervisor Engineering/ Planning	35	Supervisor Property Tax Assessor	29
Supervisor Fiscal	A-15	Supervisor Recreation Seasonal	7.00 hr.
Supervisor General Maintenance (Parks)	975.40 wk.	Supervisor of Registration/ Canvassers	597.27 wk.
		Supervisor Sidewalk Program	A-11 (44,597.00) yr.

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Supervisor Structures and Zoning	29	Tree Farm Manager	17.29 hr.
Supervisor Tangible Tax	29	Tree Trimmer	14.81 hr.
Supervisor Urban Forestry Operation	993.29 wk.	Validation Officer Communications	738.51 wk.
Supervisor/Purchasing Agent	A-17	Verification Officer (DPD)	949.62 wk.
Switchboard I	4	Verification Specialist/Property Manager/(DPD)	844.61 wk.
Switchboard Operator II (Parks)	5	Verification Specialist/Secretary (DPD)	651.42 wk.
Switchboard Operator II	505.79 wk.	Veterinary Technician	15.03 hr.
Systems Analyst	A-12	Veterinarian	A-17
Systems Programmer	A-12	Vin Station Clerk	664.74 wk.
Telephone Technician	830.28 wk.	Vin Station Inspector	562.74 wk.
Teletype Coordinator Communications	738.51 wk.	Vital Statistics Clerk	10
Tellers	16	Watchman — Seasonal	6.00 hr.
Traffic Bureau Coordinator	24	Watchman Supervisor—Seasonal	7.00 hr.
Traffic Engineer Foreman	754.77 wk.	Welder	22.12 hr.
Traffic Engineer Electrician	823.53 wk.	Zoning Assistant	22
Traffic Marker and Sign Man	13.56 hr.	Zoo Director	A-22
Traffic Sign Maintenance Man	14.98 hr.	Zoo Registrar	15.03 hr.
Traffic Sign Maintenance Man II	19.06 hr.	Zoo Keeper	14.08 hr.
Traffic Signal Maintenance Foreman	23.45 hr.	<i>Section 2. Grades consistent with salary adjustments in Bargaining Units. In order to provide for periodic increases each grade contains five (5) "Steps" as set forth and enumerated below.</i>	
Traffic Signal Maintenance Man Helper	13.96 hr.		
Traffic Systems Analyst	18		
Transportation Coordinator	476.89 wk.		

GRADE

<i>STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>Annual Salary/Range</i>
1	\$392.61	\$396.10	\$399.60	\$406.54	\$411.78	\$20,415.75 — \$21,412.73
2	401.32	406.54	410.03	417.01	422.21	20,868.76 — 21,954.95
3	411.78	415.27	418.73	425.91	430.94	21,412.73 — 22,409.12
4	422.21	425.71	429.20	434.41	441.39	21,954.95 — 22,952.51
5	430.94	434.41	439.14	444.88	450.08	22,409.12 — 23,404.35
6	441.39	444.88	448.37	455.34	460.56	22,952.51 — 23,948.91
7	450.08	455.34	458.81	464.05	469.27	23,404.36 — 24,401.92
8	460.56	464.05	467.52	474.49	479.73	23,948.91 — 24,945.89
9	469.27	476.25	483.20	490.18	498.88	24,401.92 — 25,941.71
10	479.73	484.95	491.92	500.64	509.34	24,945.89 — 26,486.25

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary/Range
11	488.44	495.49	502.37	511.09	519.79	25,398.90 — 27,029.05
12	498.88	505.85	512.83	519.79	528.65	25,941.71 — 27,489.50
13	509.35	514.55	521.54	528.65	539.85	26,486.25 — 28,072.36
14	519.79	528.65	539.85	549.89	560.34	27,029.05 — 29,137.71
15	528.65	539.85	548.28	560.34	569.74	27,489.60 — 29,625.64
16	539.85	549.16	560.34	569.74	581.67	28,072.38 — 30,247.03
17	549.89	560.34	569.24	581.67	591.67	28,594.33 — 30,766.71
18	560.34	569.74	581.67	591.67	603.59	29,137.71 — 31,386.68
19	569.74	581.67	597.67	603.59	615.62	29,626.64 — 32,012.21
20	581.67	591.67	603.59	615.62	626.06	30,247.08 — 32,555.01
21	591.67	605.64	619.63	632.43	651.46	30,766.71 — 33,875.82
22	603.59	617.58	630.35	646.56	666.17	31,386.56 — 34,641.08
23	615.62	628.09	644.19	657.28	678.46	32,012.21 — 35,280.05
24	626.98	639.30	661.30	673.50	690.59	32,603.09 — 35,910.91
25	635.62	658.84	685.80	700.34	719.88	33,052.05 — 37,433.89
26	655.72	670.99	688.18	715.07	732.14	34,097.69 — 38,071.12
27	666.17	683.26	710.15	727.32	746.88	34,641.08 — 38,837.54
28	678.46	702.88	717.50	734.60	761.47	35,280.05 — 39,596.42
29	690.59	719.88	746.88	773.67	800.64	35,910.91 — 41,633.25
30	719.88	749.20	773.57	800.64	827.44	37,433.89 — 43,027.05
31	732.14	761.47	785.92	812.80	844.61	38,071.12 — 43,919.75
32	761.47	785.92	812.80	839.72	869.05	39,596.42 — 45,190.74
33	785.92	812.79	842.93	869.05	895.86	40,867.99 — 46,584.54
34	812.80	844.61	869.05	895.86	922.84	42,265.85 — 47,987.61
35	839.29	869.05	805.86	922.84	949.64	43,642.85 — 49,381.41

Section 3. Grades listed below represent a schedule for advancement in rank for Management Personnel based on performance evaluations.

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
A1	\$21,267	\$21,694	\$22,133	\$22,570	\$23,248	\$21,267 — \$23,248
A2	22,362	22,810	23,269	23,738	24,447	22,362 — 24,447
A3	23,508	23,978	24,457	24,947	25,698	23,508 — 25,698
A4	24,718	25,208	25,708	26,219	27,001	24,718 — 27,001
A5	26,000	26,521	27,053	27,595	28,419	26,000 — 28,419
A6	27,314	27,856	28,408	28,982	29,847	27,314 — 29,847
A7	28,710	29,284	29,868	30,462	31,379	28,710 — 31,379
A8	30,191	30,795	31,411	32,036	32,995	30,191 — 32,995
A9	31,744	32,380	33,026	33,683	34,694	31,744 — 34,694
A10	33,381	34,048	34,726	35,424	36,488	33,381 — 36,488
A11	35,091	35,789	36,508	37,238	38,354	35,091 — 38,354
A12	36,894	37,634	38,385	39,156	40,334	36,894 — 40,334

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
A13	38,729	39,500	40,293	41,095	42,326	38,729 — 42,326
A14	40,678	41,492	42,326	43,170	44,463	40,678 — 44,463
A15	42,690	43,545	44,421	45,307	46,662	42,690 — 46,662
A16	44,838	45,734	46,652	47,590	49,018	44,838 — 49,018
A17	47,090	48,028	48,987	49,967	51,468	47,090 — 51,468
A18	49,435	50,426	51,137	52,469	54,043	49,435 — 54,043
A19	51,896	52,938	54,002	55,086	56,743	51,896 — 56,743
A20	54,491	55,586	56,702	57,838	59,568	54,491 — 59,568
A21	57,223	58,370	59,537	60,726	62,550	57,223 — 62,550
A22	60,100	61,299	62,529	63,780	65,698	60,100 — 65,698
A23	63,092	64,354	65,636	66,949	68,961	63,092 — 68,961
A24	66,251	67,575	68,930	70,306	72,412	66,251 — 72,412
A25	69,556	70,942	72,360	73,809	76,019	69,556 — 76,019
A26	73,038	74,497	75,986	77,510	79,835	73,038 — 79,835
A27	76,686	78,219	79,782	81,378	83,817	76,686 — 83,817
A28	80,533	82,149	83,796	85,475	88,039	80,533 — 88,039
A29	84,557	86,246	87,966	89,728	92,418	84,557 — 92,418
A30	88,789	90,562	92,376	94,221	97,046	88,789 — 97,046

Section 4. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

Section 5. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

Section 6. The provisions of this ordinance shall not be construed as a ratification on any

collective bargaining agreement.

Section 7. This Ordinance shall take effect upon its Passage.

COUNCILMAN ALLEN moves the Ordinance be Read and Passed, the Second Time, by a Roll Call Vote, seconded by COUNCILMAN IGLIOZZI.

COUNCILMAN ALLEN moves to amend the Ordinance as follows:

“Increase Program Administrator pay from Grade A-8 to Grade A-10.”

This motion is seconded by COUNCILMAN IGLIOZZI.

The motion to amend is Sustained.

COUNCILMAN ALLEN moves to amend the Ordinance as follows:

"To increase the Recreation Center Directors pay from Grade A-7 to Grade A-9."

This motion is seconded by COUNCILMAN IGLIOZZI.

The motion to amend is Sustained.

Read and Passed the Second Time, as amended, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:

Ayes: Council President Lombardi, Councilmen Allen, Aponte, Butler, Clarkin, Councilwoman DiRuzzo, Councilmen Hassett, Iglizzo, Jackson, Mancini and Councilwoman Romano—11.

Nays: Councilwoman Nolan—1.

Absent: Councilman DeLuca, Councilwomen Williams and Young—3.

The motion for Passage the Second Time, as amended, is Sustained.

An Ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the City Departments and repealing Ordinance Chapter 1998-36, approved July 23, 1998, as amended.

Be it ordained by the City of Providence:

The number of employees in the City Departments listed in the Ordinance shall not exceed and be no more than the following:

Section 1. City Clerk.

- 1 City Clerk
- 2 Clerk III
- 1 Deputy City Clerk First
- 1 Deputy City Clerk Second
- 5 Stenographic Reporter City Council

10

Section 2. City Sergeant.

- 1 City Sergeant

1

Section 3. Department of Law.

- 1 Adm. Asst. City Solicitor
- 12 Assistant City Solicitor
- 2 Assistant Legal Secretary
- 1 City Solicitor
- 1 Deputy City Solicitor
- 1 Legal Secretary Law Dept.
- 3 Paralegal I
- 2 Senior Asst. City Solicitor
- 1 Special Asst. to City Solicitor/Claims

Mngr

24

Section 4. Municipal Court.

- 1 Chief Judge Municipal Court
- 1 Clerk Providence Municipal Court
- 2 Clerk Typist II
- 4 Court Clerk
- 1 Court Clerk II
- 1 Court Interpreter
- 1 Deputy Court Administrator
- 1 Deputy Clerk
- 2 Judge Providence Municipal Court

13

Section 5. Probate Court.

- 1 Clerk of Probate
- 1 Clerk Typist II
- 2 Court Clerk Probate Court
- 1 Deputy Clerk Probate Court
- 1 Judge of Probate

6

Section 6. Housing Court.

- 2 Assoc. Justice Housing Court
- 1 Chief Judge (Housing Court)
- 1 Clerk IV
- 2 Clerk Steno III
- 1 Housing Court Administrator

7

Section 7. Finance Department.

- 1 Administrative Assistant
Finance Director
- 1 Budget Analyst
- 1 Budget Officer Deputy Finance Director
- 1 Finance Director

4

Section 8. Controllers.

- 1 Accountant III
- 1 Accountant/Medical Health
- 5 Accounts Payable Clerk II
- 1 Accounts Payable Clerk II/Secretary
- 1 Accounts Payable Clerk III
- 1 Accounts Payable Supervisor
- 1 City Controller
- 1 Deputy City Controller
- 4 Fiscal Officer
- 1 Medical Health Plan Administrator
- 1 Payroll Clerk II/Accts Payable Officer

- 1 Supervisor Fiscal
- 1 Supervisor Payroll

20

Section 9. Retirement.

- 1 Pension Administrator
- 2 Retirement Division Clerk
- 2 Senior Retirement Division Clerks

5

Section 10. Data Processing.

- 1 Asst. to Data Processing
Coordinator
- 1 Clerk II
- 1 Data Processing Coordinator
- 1 Network Engineer

4

Section 11. Collectors.

- 1 Assistant City Collector
- 1 Automobile Driver
- 1 Chief Teller
- 1 City Collector
- 1 Clerk City Collector
- 0 Clerk II
- 3 Clerk III
- 2 Clerk IV
- 1 Control Supervisor
- 1 Supervisor Personal Property
Tax Collection
- 1 Supervisor Property Tax Real Estate
- 5 Tellers

18

Section 12. Assessors.

- 1 Administrative Assistant (Assessor)
- 1 Administrative Aide

- 5 Appraiser I
- 1 City Assessor
- 1 Clerk Assessor's Office
- 3 Clerk II
- 3 Clerk III
- 2 Departmental Clerk (Assessors)
- 1 Deputy City Assessor
- 1 Draftsman Real Estate
- 1 Motor Vehicle Appraiser
- 1 Reader of Deeds
- 1 Secretary Board of Tax Assessment
- 3 Senior Clerk Assessor
- 1 Supervisor Property Tax
- 1 Supervisor Tangible Tax

27

Section 13. Board of Tax Assessment Review.

- 1 Chairman Board of Tax Assessment
- 4 Member of Board (Tax Assessment)

5

Section 14. City Treasurer.

- 1 Administrative Asst. — Treasurer
- 1 Chief Clerk Treasury
- 1 City Treasurer
- 1 Clerk II
- 1 Clerk IV

5

Section 15. Personnel.

- 1 Adm. Assistant Personnel
- 1 Assistant Claims Examiner
- 1 Claims Examiner (Workman's Compensation)
- 1 Coordinator of Employee's Benefits
- 1 Deputy Director Personnel

- 1 Equal Opportunity Employment Officer
- 1 Occupational Health Officer
- 1 Personnel Clerk I/Personnel
- 1 Personnel Director
- 1 Personnel Technician I
- 1 Personnel Technician II

11

Section 16. Commissioner of Public Safety.

- 1 Administrative Assistant Fiscal Affairs
- 1 Administrative Assistant to Commissioner
- 1 Chief Clerk
- 1 Commissioner of Public Safety
- 2 Senior Fiscal Officer

6

Section 17. Police Department.

- 2 Administration Bureau Legal Clerk
- 4 Animal Control Officer
- 4 Animal Handler Mounted Police
- 1 Automotive Equipment Superintendent Police
- 1 BCI Legal Clerk
- 1 Chief Clerk — Details
- 1 Chief Support Maintenance Operations
- 3 Clerk II
- 11 Clerk IV
- 1 Clerk Special Projects
- 3 Dectective Bureau Legal Clerk
- 10 Detention Officer
- 1 Foreman
- 1 Graphic Artist Design
- 1 Kennel Director
- 1 Kennel Keeper
- 6 Laborer
- 1 Management Information Systems
- 31 Parking Checkers
- 1 Patrol Bureau Legal Clerk
- 8 Police Captain

1 Police Chief
 1 Police Inspector
 19 Police Lieutenant
 5 Police Major
 374 Police Person
 60 Police Sergeant
 3 Prosecution Legal Clerk
 6 Records Bureau Clerk
 1 Secretary to Police Chief
 3 Senior Legal Clerk — Police
 3 Senior Mechanic
 1 Stable Supervisor Mounted Police
 2 Traffic Bureau Legal Clerk
 2 Vehicle Inspector
 1 Vin Station Clerk

577

Section 18. Fire Department.

1 Administrative Assistant to Fire Chief
 1 Air Supply Technician
 1 Assistant Chief of Operations
 1 Assistant Fire Chief
 1 Department Investigative Officer
 5 Deputy Assistant Fire Chief
 1 Deputy Assistant Fire Chief/
 Chief Training
 1 Executive Secretary to the Chief
 10 Fire Battalion Chief
 24 Fire Captain
 1 Fire Captain Dispatcher
 1 Fire Chief
 1 Fire Equipment Man
 1 Fire Equipment Superintendent I
 1 Fire Equipment Superintendent II
 70 Fire Lieutenant
 1 Fire Prevention Captain
 1 Fire Prevention Lieutenant
 5 Fire Rescue Captain
 15 Fire Rescue Lieutenant
 20 Fire Rescue Technician
 1 Fire Training Instructor

323 Firefighter
 1 Firefighter Car 56
 1 Firefighter Car 79
 1 Juvenile Firesetter
 1 Person in Charge Bureau
 Operational Control
 1 Person in Charge Carpenter Shop
 9 Senior Mechanic
 1 Shop Supervisor
 1 Superintendent of Carpenter Shop

503

Section 19. Communications.

1 Admin. Asst. to Director of Comm.
 6 Assistant Dispatcher
 1 Chief Dispatcher of Operations
 1 Chief Radio Engineer
 7 Classified Dispatcher
 24 Control Center Operators
 5 Crew Chiefs
 1 Deputy Director of Communications
 1 Director of Communications
 5 Fire Alarm Technician
 1 Fire Alarm Technician Inspector
 12 Fire Department Dispatcher
 1 Foreman Cable Crew
 1 Foreman Line Crew
 2 Laborer
 1 Plan Review/Inspector
 1 Radio Engineer
 1 Radio Repair Technician
 1 Senior Switchboard Operator
 2 Switchboard Operator II
 1 Telephone Technician
 1 Teletype Coordinator
 1 Validation Officer

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Section 20. Traffic Engineering.

1 Clerk II

- 1 Deputy Director Traffic Engineering
- 1 Director Traffic Engineering
- 1 Foreman Traffic Sign Maintenance
- 2 Laborer
- 1 Parking Meter Maint. Man II
- 1 Traffic Engineering Electrician
- 1 Traffic Marker and Sign Man
- 4 Traffic Sign Maintenance Man
- 1 Traffic Signal Maint. Foreman
- 1 Traffic Systems Analyst

15

Section 21. Inspection and Standards.

- 1 Administrator Coordinator (I&S)
- 6 Departmental Clerk
- 1 Deputy Director of Building Safety
- 1 Director of Building Systems
- 1 Director of Inspection & Standards
- 1 Recording Secretary Boards of Review
- 1 Secretary Review Boards
- 3 Senior Department Clerks

15

Section 22. Structures & Zoning.

- 1 Assistant Supervisor Structures & Zoning
- 7 Building Inspector II
- 1 Chief of Structures & Zoning
- 1 Plan Estimator
- 1 Supervisor Structures & Zoning
- 1 Zoning Assistant

12

Section 23. Plumbing, Drainage and Gas Piping.

- 1 Chief Plumbing, Drainage & Gas Piping
- 2 Plumbing Inspector II

3

Section 24. Electrical Installations.

- 1 Chief of Electrical Installations
- 2 Electrical Inspector II
- 1 Electrical Inspector III

4

Section 25. Mechanical Installations.

- 1 Air Pollution/Mechanical Inspector
- 1 Chief of Mechanical Equipment
- 2 Mechanical Equipment Inspector II

4

Section 26. Zoning Board of Review.

- 1 Auxiliary Member Zoning Board
- 1 Chairman Zoning Board of Review
- 4 Member Zoning Board of Review

6

Section 27. Building Board of Review.

- 1 Chairman Building Board of Review
- 4 Member Building Board of Review

5

Section 28. Housing Board of Review.

- 1 Chairman Housing Board of Review
- 4 Member Housing Board of Review

5

Section 29. Code Enforcement.

- 2 Renewal Inspector I
- 3 Renewal Inspector II
- 3 Renewal Inspector III
- 1 Supervisor Code Enforcement

9

Section 30. Prosecution.

- 2 Assistant Legal Secretary
- 1 Assistant Prosecution Coordinator
- 1 Legal Secretary/Prosecution
- 1 Prosecution Coordinator

5

Section 31. Utilities & Standards.

- 1 Chief Utilities & Standards
- 1 First Deputy Sealer

2

Section 32. Public Works Administration.

- 1 Accounts Payable Clerk IV
- 1 Administrative Assistant
- 1 Assistant Director General Services
- 4 Clerk II
- 1 Director of Public Works/Chief Engineer
- 1 Environmental Court Liason
- 1 Operations Planner
- 2 Public Works Clerk

12

Section 33. Engineering.

- 1 Assoc Engineer I
- 3 Assoc Engineer III
- 1 Assoc Engineer IV
- 1 Engineering Aide III
- 1 Engineering Clerk

7

Section 34. Environmental Enforcement.

- 1 Auto Squad Inspector
- 1 Environmental Coordinator
- 1 Environmental Officers

- 1 Environmental Specialist
- 3 Equipment Operator
- 1 Foreman
- 1 Heavy Equip. Operator
- 8 Laborer
- 1 Maintenance Planner
- 1 Special Asst. Environmental Control
- 1 Superintendent Environmental Services
- 1 Supervisor of Environmental

21

Section 35. Highway.

- 3 Cement Finisher
- 1 Curbsetter
- 1 Deputy Superintendent Highway
- 1 Dispatcher
- 6 Equipment Operator
- 3 Foreman
- 1 Heavy Equipment Operator
- 1 Highway Superintendent
- 13 Laborer
- 1 Prevent Maint Operator
- 1 Stock Room Clerk
- 1 Supervisor Sidewalk Program

31

Section 36. Bridge Maintenance.

- 1 Carpenter
- 1 Foreman
- 1 Laborer
- 1 Maintenance Man II

4

Section 37. Sewer and Drainage Inspector.

- 1 Cement Finisher
- 1 Foreman
- 1 Heavy Equipment Operator
- 1 Laborer

- 3 Sewer Equipment Operator
- 1 Superintendent of Sewer Construction

8

Section 38. Garage Maintenance.

- 1 Assistant Shop Supervisor
- 2 Body Repair/Senior Mechanic
- 2 Diesel Truck/Heavy
- 1 Equipment Maintenance Supervisor
- 2 Mechanic
- 2 Senior Mechanic
- 1 Shop Supervisor
- 1 Welder

10

Section 39. Recreation.

- 1 Assistant Director of Recreation
- 1 Bus Driver/Van Driver Maintenance
- 1 Coordinator of Senior Programs
- 2 Coordinator of Transportation
- 1 Director of Recreation
- 1 Director of Senior Programs
- 1 Elderly Affairs Clerk
- 1 Intergenerational League Coordinator
- 1 Program Administrator
- 1 Program Director Recreation
- 10 Recreation Center Director
- 1 Secretary Recreation Department
- 2 Senior Secretary
- 1 Special Events Coordinator

25

Section 40. Recreation Seasonal.

- 6 Assistant Pool Director
- 30 Assistant Recreation Center Director
- 2 Bus Driver — Rec. Seasonal
- 1 Clinic Coordinator
- 4 Custodian — Seasonal

- 2 Daycare Center Attendant
- 30 Lifeguard
- 36 Pool Attendant
- 2 Pool Director
- 26 Recreation Aide
- 2 Recreation Center Director Seasonal
- 30 Recreational Leader Seasonal
- 30 Referee
- 20 Supervisor — Activities
- 1 Supervisor — Playground
- 1 Supervisor — Pools
- 7 Supervisor
- 30 Watchman — Seasonal

260

Section 41. Grounds Maintenance Services.

- 1 Assistant Director Grounds Maintenance
- 1 Carpenter/Park
- 1 Chief Central Maintenance
- 1 Director Grounds Maintenance Services
- 14 Equipment Operator
- 4 Foreman
- 1 General Foreman
- 4 Heavy Equipment Operator
- 1 Inventory Control Supervisor
- 20 Laborer
- 4 Maintenance Man III
- 0 Mechanic
- 1 Parks Electrician
- 1 Public Grounds Inspector
- 1 Secretary Parks
- 4 Senior Mechanic
- 1 Shop Supervisor Mechanic
- 2 Supervisor General Maintenance
- 1 Supervisor Grounds Maintenance
- 1 Tree Farm Manager

64

Section 42. Urban Forestry.

- 1 Chief Park Planner

3 Equipment Operator
 0 Foreman
 1 General Foreman
 0 Heavy Equipment Operator
 1 Laborer
 1 Maintenance Man II
 1 Supervisor Urban Forestry
 9 Tree Trimmer

17

Section 43. Zoological and Security Services.

1 Department Clerk Educator/Zoo
 1 Education Curator
 2 General Curator
 0 Laborer
 6 Lead Zookeeper
 1 Veterinary Technician
 2 Veterinarian
 1 Zoo Director
 1 Zoo Registrar
 18 Zookeeper

33

Section 44. Development and Environmental.

3 Laborers
 6 Landscape Gardener
 0 Landscape Gardener Special Projects
 1 Parks Construction Inspector
 1 Supervisor of Engineering/Planning
 1 Supervisor of Greenhouses

12

Section 45. Department of Public Programming Services.

1 Clerk IV
 1 Cultural Affairs Coordinator
 1 Curator
 3 Curatorial Assistant

1 Educational Assistant
 1 Environmental Service Clerk
 1 Museum Director
 1 Museum Educator
 1 Planetarium Programmer

11

Section 46. Office of the Parks Superintendent.

1 Administrative Asst. Parks
 1 Chief, Information Processor
 1 Clerk IV
 1 Clerk Stenographer III
 1 Construction Project Manager
 1 Deputy Director of Parks
 1 Facilities Coordinator
 1 Fiscal Advisor Parks
 1 Office Manager
 1 Parks Construction Inspector
 1 Payroll Personnel Assistant
 1 Secretary to Superintendent
 12 Security Officer Zoo (Park Rangers)
 1 Senior Security Officer
 1 Superintendent of Parks
 1 Switchboard Operator II (Parks)

27

Section 47. North Burial Ground.

1 Administrative Assistant — Parks
 1 Deputy Director Grounds
 1 General Foreman
 1 Heavy Equipment Operator
 5 Laborer
 1 Office Manager — North Burial Ground
 1 Parks Personal Secretary
 1 Senior Mechanic
 1 Supervisor — North Burial Ground

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Section 48. Recorder of Deeds.

- 1 Deputy Recorder of Deeds
- 3 Land Records Clerk I
- 3 Land Records Clerk II
- 1 Land Records Clerk III
- 1 Recorder of Deeds

9

Section 49. Vital Statistics.

- 1 Chief Clerk — Vital Statistics
- 1 City Registrar of Vital Statistics
- 2 Senior Clerk — Vital Statistics
- 1 Vital Statistic Clerk

5

Section 50. Board of Canvassers.

- 1 Chief Clerk Board of Canvassers
- 4 Clerk IV
- 1 Executive Secretary Board of Canvassers
- 2 Member Board of Canvassers
- 0 Supervisor of Election Materials
- 1 Supervisor Registration/Canvassers

9

Section 51. Board of Licenses.

- 1 Chairman and Secretary Board of Licenses
- 4 Commissioner Board of Licenses
- 1 License Administrator
- 2 License Board Clerk
- 1 Senior License Board Clerk

9

Section 52. Providence Human Relations.

- 1 Administrative Assistant to Director

Human Relations

- 1 Deputy Director
- 1 Executive Director Human Relations
- 1 Human Resource Administrator
- 1 Secretary/Translator

5

Section 53. Providence Emergency Management.

- 1 Deputy Director Civilian Defense
- 1 Director of CDPA
- 1 Emergency Management Specialist
- 1 Operations Planning Training and Hub Information Officer
- 1 Port Secretary

5

Section 54. Planning and Development.

- 1 Administrative Assistant Planning
- 1 Administrative Assistant (DPD)
- 1 Administrative Assistant
- 1 Assistant City Planner
- 1 Assistant Director
(Neighborhood Planning)
- 1 Assistant Director Business Development
- 1 Assistant Director Fiscal Operations
- 1 Assistant Director Housing Development
- 2 Assistant Director Project Management
- 1 Assistant Supervisor of Engineering
- 1 Associate Director Neighborhood Development
- 1 Associate Director Fiscal Operations
- 1 Associate Director of Planning
- 1 Associate Director Project Management
- 1 Associate Director Special Projects
- 0 Business Liaison Officer
- 1 Chief Lending Officer
- 1 Commercial Lend Officer
- 1 Community Liaison Officer
- 1 Coordinator Senior Aides
- 1 Deputy Director Neighborhood Rel.

1 Deputy Director Plan. & Policy
 0 Director of Accounting (DPD)
 1 Director Planning & Development
 1 Economic Development Coordinator
 0 Field Auditor
 1 Financial Compliance Monitor
 1 Fiscal Operations Officer
 1 GIS Coordinator
 1 Info Systems Coordinator (DPD)
 1 Legal Research Assistant (DPD)
 1 Management Information Systems
 1 Office Manager Housing Division
 1 Personal Secretary (DPD)
 1 Preservation Planner
 2 Principal Planner
 1 Principal Planner for Historical
 Preservation
 1 Program Evaluation Officer
 1 Project Supervisor for Director
 1 Purchasing Agent (DPD)
 1 Real Estate Aide III
 0 Receptionist (DPD)
 1 Rehabilitation Specialist
 3 Secretary (DPD)
 0 Secretary Director (DPD)
 1 Senior Draftsman Dept. Plan.
 2 Senior Planner
 1 Senior Rehabilitation Specialist
 3 Senior Supervisor Rehab Services
 0 Supervisor of Rehabilitation Services
 1 Supervisor Comprehensive Planning
 1 Supervisor Engineering/Planning
 1 Supervisor of Specifications
 1 Verification Specialist
 2 Verification Specialist/Sec.
 1 Verification Officer

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Section 55. City Council Administration.

1 Advance Council
 1 Administrative Council

1 Assistant to Internal Auditor
 1 Council Liaison
 1 Internal Auditor
 3 Secretary City Council
 0 Supervisor Office Manager
 1 Special Assistant

9

Section 56. Archives & History.

1 Archival Assistant
 1 City Archivist

2

Section 57. Mayor's Council on Substance Abuse.

1 Administrative Assistant
 1 Assistant to Director
 1 Deputy Director Mayor's Council
 1 Executive Director Mayor's Council
 1 Office Manager — Mayor's Council
 2 Project Director Mayor's Council
 1 RIASAP Director

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Section 58. Port of Providence.

Section 59. Public Property.

2 Admin. Asst. Public Property
 1 Assistant Electrician
 1 Coordinator Public Property
 1 Deputy Director — Public Property
 1 Electrician
 1 Gas Pump Operator
 1 Inspector of Public Property
 5 Laborer/Custodian

- 1 Mailroom Clerk
- 1 Management Officer
- 1 Printer
- 1 Public Property Analyst
- 1 Senior Mechanic
- 1 Supervisor Laborer/Custodian

19

Section 60. Purchasing.

- 2 Clerk I (Purchasing)
- 2 Clerk II
- 1 Clerk IV
- 1 MBE/WBE Program Administrator
- 2 Purchasing Agent II
- 2 Purchasing Agent III
- 1 Supervisor/Purchasing Agent

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Section 61. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistant's, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Section 62. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the

excess employees do not aggregate more than the number on vacation or during the absence of employees, due to injuries received while discharging their duties as employees or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

Section 63. Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Section 64. Chapter 1998-36 of the Ordinances of the City of Providence approved July 23, 1998, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

Section 65. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

Section 66. This Ordinance shall take effect upon its passage.

Read and Passed the Second Time, as amended, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:

Ayes: Council President Lombardi, Councilmen Allen, Aponte, Butler, Clarkin, Councilwoman DiRuzzo, Councilmen Hassett, Iglizzo, Jackson, Mancini and Councilwoman Romano—11.

Nays: Councilwoman Nolan—1.

Absent: Councilman DeLuca, Councilwomen Williams and Young—3.

The motion for Passage the Second Time, as amended, is Sustained.

An Ordinance providing for the assessment and collection of 1999 taxes in a sum of not less than two hundred million dollars (\$200,000,000) and not more than two hundred twenty million dollars (\$220,000,000) being based on a one hundred percent (100%) of the 1999-2000 Fiscal Year tax collections.

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence, hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum of not less than *two hundred million dollars (\$200,000,000)* and not more than *two hundred twenty million dollars (\$220,000,000)* being based on one hundred percent (100%) of the 1999-2000 fiscal year tax collection, as amended; said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

Section 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 1998 midnight, Eastern Standard Time, as well as assess and apportion said

excise tax on owners of registered motor vehicles in the City of Providence during the calendar year 1998, according to law, and shall on completion of said assessment, date and sign same, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June, AD 1999 a complete listing containing (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate except manufacturers' machinery and equipment assessed against each person; and (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate, and motor vehicles shall appear on separate lists:

Said taxes shall be due and payable on and between the first day of July, AD 1999, next and the twenty sixth day of July, AD 1999, next, and all taxes remaining unpaid said last named day shall carry until collected a penalty at the rate of twelve per centum (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four installments, the first installment of twenty-five per centum (25%) on or before the twenty-sixth day of July AD 1999, next and the remaining installments as follows:

Twenty-five per centum (25%) on the Twenty-fifth day of October, AD 1999

Twenty-five per centum (25%) on the Twenty-fourth day of January, AD 2000

Twenty-five per centum (25%) on the Twenty-fourth day of April, AD 2000

Each installment period successively and in order shall be free from any charges for interest. Provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of \$100.00. If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve per Centum (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. This ordinance shall take effect upon its passage.

Read and Passed the Second Time, as amended, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:

Ayes: Council President Lombardi, Councilmen Allen, Aponte, Butler, Clarkin, Councilwoman DiRuzzo, Councilmen Hassett, Iglizzo, Jackson, Mancini, Councilwomen Nolan and Romano—12.

Nays: None.

Absent: Councilman DeLuca, Councilwomen Williams and Young—3.

The motion for Passage the Second Time, as amended, is Sustained.

PRESENTATION OF ORDINANCE

**COUNCIL PRESIDENT LOMBARDI,
COUNCIL PRESIDENT PRO TEM-
PORE YOUNG, COUNCIL MAJORITY
LEADER ALLEN, COUNCIL DEPUTY
MAJORITY LEADER WILLIAMS and
COUNCIL DEPUTY MAJORITY
LEADER DeLUCA:**

An Ordinance in amendment of Chapter 21 of the Code of Ordinances entitled "Revenue and Finances".

Read and Passed the First Time, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN HASSETT, by the following Roll Call Vote:

Ayes: Council President Lombardi, Councilmen Allen, Aponte, Butler, Clarkin, Councilwoman DiRuzzo, Councilmen Hassett, Iglizzi, Jackson, Mancini, Councilwomen Nolan and Romano—12.

Absent: Councilman DeLuca, Councilwomen Williams and Young—3.

The motion for Passage the First Time is Sustained.

Nays: None.

PRESENTATION OF RESOLUTION

COUNCIL PRESIDENT LOMBARDI, COUNCILMAN ALLEN, COUNCILMAN APONTE, COUNCILMAN BUTLER, COUNCILMAN CLARKIN, COUNCILMAN DeLUCA, COUNCILWOMAN DIRUZZO, COUNCILMAN HASSETT, COUNCILMAN IGLIOZZI, COUNCILMAN JACKSON, COUNCILMAN MANCINI, COUNCILWOMAN NOLAN, COUNCILWOMAN ROMANO, COUNCILWOMAN WILLIAMS and COUNCILWOMAN YOUNG:

Resolved, That the Board of Licenses is requested to issue a Thirty Day Moratorium on Liquor License Transfers and Adult Entertainment Licenses.

Read and Passed, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN JACKSON.

The motion for Passage is Unanimously Sustained.

Resolution Requesting a Thirty Day Moratorium on Liquor License Transfers and Adult Entertainment Licenses.

PERSONAL EXPRESSION

COUNCILMAN ALLEN requests the privilege of the floor to speak on a point of personal expression and states:

Thank you Mr. President and Members of this Honorable Body. Last Wednesday evening, again, I am not trying to be redundant but last Wednesday, this Council took some bold initiatives and since then, we have been talking. That action last Wednesday opened up dialogue and discussions from individuals whom I guess we should have talked with right along but there was three major problems with the union in terms of what we did last Wednesday. As a result of that action and the dialogue that has transpired since then, we have, I think, some understanding and we have some agreement to how to settle these disputes.

The first dispute was the issue with the Administrator's Union and at that time, we based their raises on performance. We said to them that yes, Principals and Vice-Principals, you can get raises but you have to perform. You have to do your job and do it in a manner that is satisfactory and we didn't know what satisfactory was back then but since then we have met with the President of the Administrator's Union and he very graciously gave us a copy of the evaluation process for Administrators and as a result of that, we feel very confident and comfortable that there is a system in place already to evaluate administrators. It is a seven step process. It speaks to qualitative and quantitative evaluations. It speaks to program and performance objectives. It deals with the new process issue with the State law and the ultimate goal being either we have a better Administrator or if there is a case where we don't get a better Administrator, it

is a mechanism to return them back to the classroom and not responsible for the school building. So we think and through the education process through us, that the Administrator's Contract is something that we are all in agreement with now and that it was a large problem with communication and I just want to thank Mr. Tutalo for spending our time Saturday afternoon to clarifying and enlightening and informing me so that I could come back to many of the people that I spoke to since then to share what I learned.

The second issue was the issue of the evening high school and many of us here have believed that that was a good concept, however, we didn't believe it should be part of the language of the contract. As recently as or as late as about 4:30, 5:00 o'clock this afternoon, the Chairwoman of the School Board, Ms. Blakey, has indicated that she is prepared and has the support of the unions to sign a statement, an addendum to the contract, which speaks to the fact that this evening program, if in fact does not work, sunsets at the end of two years and I think that was our concern that we did not want to put something in place that had to be negotiated out two years from now and you get into that position of fighting with people with vested interest to keep the thing going. So what in fact we have done is, we found some common ground with the School Board, although I personally have not spoken to the School Union people, that is Ms. Tennian was out of town, Ms. Blakey has indicated the fact that she has agreed to sign this document. This document should be forthcoming to us prior to the ratification process for the contract.

The third and final issue Mr. Chair and

Members of this Honorable Body is the issue of co-pay and as you recall, we cut \$650,000.00 out of the budget and we said to the union that that money would come from a co-pay situation where the teacher would pay not \$5.00 or \$10.00 for a prescription but \$2.00. Since then we have had much dialogue with the unions. We had much dialogue with the School Department and the School Committee and we have been informed about how to process, how that co-pay came about. It was a give and take. Although we may not agree with all the particulars, we weren't at the negotiating table, nor should we have been but we have agreed that if the School Department, if the Union and/or the School Board wants to put the co-pay back into the Union Contract that they can do that but they

have to find the \$650,000.00 worth of cuts and that may come from either cuts from our budget or from their budget or may come from new revenue sources. It is my understanding that the new Superintendent that is coming is a woman who prides herself greatly on trying to do cooperative kinds of efforts with private sectors and maybe as opposed to cuts, maybe they can find some adventure capital or some capital from private sector so that being said, I think all the issues that have been on our minds since last Wednesday have been resolved and have been resolved in a way that is a win, win for us, the tax payers and the Unions. With that Mr. Chair, I thank the Council for allowing me this time to speak.

ADJOURNMENT

There being no further business, on motion of COUNCILMAN ALLEN, seconded by COUNCILMAN CLARKIN, it is voted to adjourn at 6:45 o'clock P.M. (E.D.T.).

Michael R. Clement

City Clerk

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