

**CHAPTER 2015-3**

No. 22

**AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN  
CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT  
AND AMENDING ORDINANCE CHAPTER 2014-19, NO. 288, APPROVED  
JUNE 12, 2014**

Approved January 20, 2015

*Be it ordained by the City of Providence:*

- SECTION 1. The number of employees in the School Board shall not exceed nine (9). There shall be no more than:
- |      |                     |
|------|---------------------|
| 9.00 | School Board Member |
|------|---------------------|
- SECTION 2. The number of employees in the Superintendent's Office shall not exceed three (3). There shall be no more than:
- |      |   |
|------|---|
| 1.00 | Superintendent                            |
| 1.00 | Administrative Assistant                  |
| 1.00 | Executive Assistant to the Superintendent |
- SECTION 3. The number of employees in the Communications Office shall not exceed four (4). There shall be no more than:
- |             |  |
|-------------|--|
| 1.00        | Director of Communications                                   |
| 1.00        | Translator   |
| <b>1.00</b> | <b>Public &amp; Parent Information<br/>Specialist (100%)</b> |
| 1.00        | Clerk  |
- SECTION 4. The number of employees in the Chief of Administration Office shall not exceed four (4). There shall be no more than:
- |      |  |
|------|--|
| 1.00 | Chief of Administration                              |
| 0.00 | <del>Director of Partnership &amp; Development</del> |
| 1.00 | Executive Director of Partnership &<br>Development   |
| 1.00 | Grant Writer   |
| 1.00 | Clerk  |
- SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed nine (9). There shall be no more than:
- |             |  |
|-------------|--|
| <b>1.00</b> | <b>Director of Family and Community Engagement (100%)</b>          |
| <b>1.00</b> | <b>Facilitator of Family &amp; Community<br/>Engagement (100%)</b> |
| <b>4.00</b> | <b>Parent Engagement Specialists (100%)</b>                        |
| <b>1.00</b> | <b>Parent Coordinator (100%)</b>                                   |
| 1.00        | Community Ombudsman for Central Registration                       |
| <b>1.00</b> | <b>Clerk (100%)</b>  |

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two and five tenths (2.50). There shall be no more than:

|             |  |
|-------------|--|
| <b>1.00</b> | <b><i>Executive Director of Federal Programs and Family Engagement (98%)</i></b> |
| <b>1.00</b> | <b><i>Federal Programs Coordinator (100%)</i></b>                                |
| <b>.50</b>  | <b><i>Clerk (32.5%)</i></b>  |

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two and five tenths (2.50). There shall be no more than:

|             |  |
|-------------|--|
| <b>1.00</b> | <b><i>Assistant to the Professional Learning Manager(100%)</i></b>         |
| <b>0.00</b> | <b><i><del>Executive Assistant for My Learning Plan (100%)</del></i></b>   |
| <b>1.00</b> | <b><i>Professional Learning Manager(100%)</i></b>                          |
| <b>0.00</b> | <b><i><del>Grant Assistant / My Learning Plan Manager (100%)</del></i></b> |
| <b>.50</b>  | <b><i>Clerk (32.5%)</i></b>  |

SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed two (2). There shall be no more than:

|             |   |
|-------------|---|
| <b>1.00</b> | <b><i>Executive Director, Curriculum, Instruction &amp; Professional Learning (65%)</i></b> |
| <b>1.00</b> | <b><i>Clerk (65%)</i></b>   |

SECTION 9. The number of employees in the Office of Operations shall not exceed three (3). There shall be no more than:

|      |                            |
|------|----------------------------|
| 1.00 | Chief of Operations        |
| 1.00 | Program Manager-Operations |
| 1.00 | Clerk                      |

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

|      |  |
|------|--|
| 1.00 | Director of School Operations & School Support |
| 1.00 | Clerk  |

SECTION 11. The number of employees in the Student Affairs Office shall not exceed sixteen and five tenths (16.50). There shall be no more than:

|      |                             |
|------|-----------------------------|
| 7.50 | Teachers                    |
| 3.00 | Teacher Assistants          |
| 5.00 | Clerks                      |
| 1.00 | Director of Student Affairs |

SECTION 12. The number of employees in the Student Registration Center shall not exceed sixteen (16). There shall be no more than:

|      |  |
|------|--|
| 5.00 | Teachers                                   |
| 2.00 | Clerks                                     |
| 1.00 | Director of Student Placement              |
| 6.00 | Placement Officers                         |
| 1.00 | Registration & Data Specialist             |
| 1.00 | Student Registration and Placement Analyst |

- SECTION 13. The number of employees in the Health Office shall not exceed eight and three tenths (8.30). There shall be no more than:
- |      |                                 |
|------|---------------------------------|
| 1.00 | Clerk                           |
| 1.00 | Health Service Administrator    |
| .30  | Teacher                         |
| 6.00 | Non Certified Registered Nurses |
- SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:
- |      |         |
|------|---------|
| 1.00 | Teacher |
|------|---------|
- SECTION 15. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:
- |             |   |
|-------------|---|
| <b>0.00</b> | <b><i>Director of Dropout Prevention and Recovery (50%)</i></b>       |
| <b>1.00</b> | <b><i>Director of Multiple Pathways for Student Success (50%)</i></b> |
| <b>1.00</b> | <b><i>Clerk (50%)</i></b>   |
- SECTION 16. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:
- |      |                                |
|------|--------------------------------|
| .50  | Clerk                          |
| 1.00 | Support Services Administrator |
- SECTION 17. The number of employees in the Controllers Office shall not exceed twenty one (21). There shall be no more than:
- |       |   |
|-------|---|
| 1.00  | Deputy Controller                                   |
| 1.00  | Budget Officer                                      |
| 1.00  | Supervisor of Payroll and Personnel Related Records |
| 1.00  | Fiscal Officer                                      |
| 17.00 | Clerks  |
- SECTION 18. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:
- |      |                       |
|------|-----------------------|
| 1.00 | Senior Budget Officer |
| 1.00 | Budget Analyst I      |
| 2.00 | Clerk                 |
- SECTION 19. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:
- |             |  |
|-------------|--|
| <b>1.00</b> | <b><i>Director of Grant Funding (98%)</i></b>                  |
| <b>1.00</b> | <b><i>Assistant to the Director of Grant Funding (98%)</i></b> |
| <b>1.00</b> | <b><i>Clerk (98%)</i></b>                                      |
- SECTION 20. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:
- |      |                     |
|------|---------------------|
| 1.00 | Medicaid Specialist |
|------|---------------------|
- SECTION 21. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:
- |      |                                      |
|------|--------------------------------------|
| 1.00 | Expediter of Purchasing and Supplies |
| 5.00 | Clerks                               |

- SECTION 22. The number of employees in the Department of Transportation shall not exceed one hundred eleven (111). There shall be no more than:
- |        |               |
|--------|---------------|
| 1.00   | Supervisor    |
| 2.00   | Route Foremen |
| 5.00   | Clerks        |
| 103.00 | Bus Monitors  |
- SECTION 23. The number of employees in the Department of Human Resources shall not exceed thirty nine and ten tenths (39.10). There shall be no more than:
- |             |  |
|-------------|--|
| 1.00        | Senior Executive Director of Human Resources & Labor Relations |
| 1.00        | Executive Director of Performance Management                   |
| 1.00        | Administrator of Human Resources                               |
| 14.00       | Clerks   |
| .60         | Employee Relations Lawyer                                      |
| .50         | Hearing Officer  |
| 8.00        | Teachers (Evaluators)  |
| <b>8.00</b> | <b>Teachers (Evaluators 100%)</b>                              |
| 1.00        | Human Resource Specialist                                      |
| 1.00        | Human Resource Generalist                                      |
| 1.00        | Assistant Human Resource Generalist                            |
| 1.00        | Administrator of HRIS/Records                                  |
| 1.00        | Confidential Executive Assistant                               |
- SECTION 24. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:
- |      |              |
|------|--------------|
| 1.00 | Foreman      |
| 2.50 | Clerks       |
| 1.20 | Stock Clerks |
| 1.00 | Driver       |
- SECTION 25. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:
- |             |   |
|-------------|---|
| <b>1.00</b> | <b>Supervisor of Food Services (100%)</b> |
| <b>1.00</b> | <b>Clerk (100%)</b>                       |
- SECTION 26. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:
- |      |                               |
|------|-------------------------------|
| 1.00 | Plant Operations Coordinator  |
| 1.00 | Plant Maintenance Coordinator |
| 1.00 | Clerk                         |
- SECTION 27. The number of employees in the Office of Information Services shall not exceed eight teen (18) there shall be no more than:
- |       |                                       |
|-------|---------------------------------------|
| 1.00  | Senior Information Technology Officer |
| 1.00  | Director of Technology Integration    |
| 1.00  | Clerk                                 |
| 10.00 | Computer Management Specialists       |
| 1.00  | Technology Service Coordinator        |
| 1.00  | E-Mail Administrator                  |
| 1.00  | Network Operations Facilitator        |
| 1.00  | Technology Integration Specialists    |
| 1.00  | Technical Support Technician          |

- SECTION 28. The number of employees in the Office of Data Processing shall not exceed two (2). There shall be no more than:
- |      |        |
|------|--------|
| 2.00 | Clerks |
|------|--------|
- SECTION 29. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:
- |      |                               |
|------|-------------------------------|
| 1.00 | Business Manager / Controller |
| 1.00 | Clerk                         |
- SECTION 30. The number of employees in the Department of Special Education shall not exceed eighty eight and eight tenths (88.80). There shall be no more than:
- |             |   |
|-------------|---|
| 1.00        | Director of Special Education                   |
| 1.00        | Supervisor of Community Transition Services     |
| <b>4.00</b> | <b><i>Special Education Managers (100%)</i></b> |
| 3.00        | Supervisors of Special Education                |
| 12.00       | Clerks  |
| 45.20       | Special Education Teachers                      |
| 3.35        | Occupational Therapist                          |
| 7.00        | Teacher Assistants                              |
| 8.00        | Child Care Workers                              |
| 2.00        | Job Coach                                       |
| .25         | Certified Occupational Therapist Assistants     |
| 1.00        | Human Relations Specialist                      |
| <b>1.00</b> | <b><i>Translator (100%)</i></b>                 |
- SECTION 31. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:
- |             |   |
|-------------|---|
| 1.00        | Director of ELL                               |
| 2.00        | Clerks  |
| 1.00        | Teacher                                       |
| <b>7.00</b> | <b><i>Teachers (ELL Specialists 100%)</i></b> |
- SECTION 32. The number of employees in the Chief Academic Office shall not exceed three (3). There shall be no more than:
- |             |  |
|-------------|--|
| 1.00        | Chief of Instruction, Leadership & Equity              |
| <b>1.00</b> | <b><i>Director of Strategic Partnerships (50%)</i></b> |
| 1.00        | Clerk  |
- SECTION 33. The number of employees in the Office of Literacy and the Humanities shall not exceed seven and seventy five hundredths (7.75). There shall be no more than:
- |             |  |
|-------------|--|
| <b>1.00</b> | <b><i>Supervisor of K-12 Literacy (50%)</i></b>        |
| .75         | <i>Clerk (12.5%)</i>                                   |
| <b>5.00</b> | <b><i>Teachers (Intervention Specialists 100%)</i></b> |
| 1.00        | Teacher Assistant                                      |
- SECTION 34. The number of employees in the Mathematics Department shall not exceed six and five tenths (6.50). There shall be no more than:
- |             |  |
|-------------|--|
| <b>3.00</b> | <b><i>Teachers (Intervention Specialists 100%)</i></b> |
| <b>2.00</b> | <b><i>Teachers (DAT Specialists 100%)</i></b>          |
| <b>1.00</b> | <b><i>Supervisor of Math Initiatives (50%)</i></b>     |
| .50         | <i>Clerk (12.5%)</i>                                   |

SECTION 35. The number of employees in the Science Department shall not exceed two and five tenths (2.50). There shall be no more than:

**1.00**        ***Supervisor of Science Initiatives (50%)***  
**1.00**        ***Teacher (Intervention Specialists 100%)***  
**.50**         ***Clerk (12.5%)***

SECTION 36. The number of employees in the Office of Research and Assessment shall not exceed seven (7). There shall be no more than:

**1.00**        ***Director of Research, Planning & Accountability (100%)***  
**1.00**        ***Assessment Specialist for Adequate Yearly Progress (100%)***  
**1.00**        ***Assessment Coordinator for College & Career Readiness (100%)***  
**1.00**        ***Assessment Coordinator for Literacy & Language (100%)***  
**1.00**        ***Research Specialists (100%)***  
**1.00**        ***Data Specialist (100%)***  
**1.00**        ***Clerk (100%)***

SECTION 37. The number of employees in the Office of Fine Arts shall not exceed two and sixty two hundredths (2.62). There shall be no more than:

**.50**         ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***  
**2.00**        Teachers  
**.12**         ***Clerk (12.5%)***

SECTION 38. The number of employees in the Office of Advanced Academics shall not exceed sixty three hundredths (.63). There shall be no more than:

**.50**         ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***  
**.13**         ***Clerk (12.5%)***

SECTION 39. The number of employees in the Office of The Acceleration Zone (1) shall not exceed three (3). There shall be no more than:

**1.00**        ***Executive Director of Zone 1 (45%)***  
**1.00**        Director of School Support  
**1.00**        ***Clerk (45%)***

SECTION 40. The number of employees in the Office of The Advancement Zone (2) shall not exceed three (3). There shall be no more than:

**1.00**        ***Executive Director of Zone 2 (45%)***  
**1.00**        Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports  
**1.00**        ***Clerk (45%)***

SECTION 41. The number of employees in the Office of The Innovation Zone shall not exceed four (4). There shall be no more than:

**1.00**        ***Executive Director of School Transformation (45%)***  
**1.00**        Director of School Transformation  
**1.00**        Teacher  
**1.00**        ***Clerk (45%)***

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty three and five hundredths (123.05). There shall be no more than:

|             |   |
|-------------|---|
| 57.35       | Teachers                                    |
| 49.00       | Teacher Assistants                          |
| 2.20        | Clerks                                      |
| 1.00        | Principal                                   |
| 1.00        | Assistant Principal                         |
| 7.00        | Child Care Workers                          |
| 2.00        | Certified Occupational Therapist Assistants |
| .50         | Physical Therapist                          |
| <b>3.00</b> | <b>Lunch Aides (100%)</b>                   |

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety six and seventy five hundredths (96.75). There shall be no more than:

|             |                                  |
|-------------|----------------------------------|
| 42.30       | Teachers                         |
| 36.30       | Teacher Assistants               |
| 2.20        | Clerks                           |
| 1.00        | Principal                        |
| 9.00        | Child Care Worker                |
| 1.00        | Occupational Therapists          |
| .95         | Certified Occupational Therapist |
| 1.00        | Water Safety Instructor          |
| 1.00        | Physical Therapist               |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>        |

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty one and six tenths (61.60). There shall be no more than:

|       |                        |
|-------|------------------------|
| 40.50 | Teachers               |
| 17.00 | Teacher Assistants     |
| 2.20  | Clerks                 |
| 1.00  | Principal              |
| .85   | Occupational Therapist |
| .05   | Physical Therapist     |

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 31.60       | Teachers                  |
| 9.00        | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| .05         | Occupational Therapist    |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty seven and fifteen hundredths (57.15). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 40.50       | Teachers                  |
| 10.00       | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| 1.00        | Assistant Principal       |
| .45         | Occupational Therapist    |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed sixty nine and forty five hundredths (69.45). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 42.70       | Teachers                  |
| 16.00       | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| 4.00        | Child Care Workers        |
| 1.00        | Occupational Therapist    |
| .55         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty two and forty five hundredths (62.45) There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 34.30       | Teachers                  |
| 22.00       | Teacher Assistants        |
| 1.00        | Principal                 |
| 1.70        | Clerks                    |
| .35         | Occupational Therapist    |
| 1.00        | Child Care Workers        |
| .10         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed sixty four (64). There shall be no more than:

|             |  |
|-------------|--|
| 46.10       | Teachers                                   |
| 9.00        | Teacher Assistants                         |
| 3.10        | Clerks                                     |
| 1.00        | Principal                                  |
| 1.00        | Assistant Principal                        |
| 1.00        | Child Care Workers                         |
| .05         | Physical Therapist                         |
| .75         | Certified Occupational Therapist Assistant |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>                  |

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty seven and nine tenths (47.90). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 31.20       | Teachers                  |
| 10.00       | Teacher Assistants        |
| 1.20        | Clerks                    |
| 1.00        | Principal                 |
| 2.00        | Child Care Workers        |
| .40         | Occupation Therapist      |
| .10         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty six and two tenths (36.20). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 24.70       | Teachers                  |
| 6.00        | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| .25         | Occupational Therapist    |
| .05         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety two and forty five hundredths (92.45). There shall be no more than:

|             |  |
|-------------|--|
| 63.00       | Teachers                                   |
| 17.00       | Teacher Assistants                         |
| 3.40        | Clerks                                     |
| 1.00        | Principal                                  |
| 2.00        | Assistant Principals                       |
| .05         | Physical Therapist                         |
| 1.00        | Certified Occupational Therapist Assistant |
| <b>5.00</b> | <b>Lunch Aides (100%)</b>                  |

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty one and ninety five hundredths (41.95). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 31.90       | Teachers                  |
| 3.00        | Teacher Assistants        |
| 3.20        | Clerks                    |
| .80         | Principal                 |
| .80         | Assistant Principal       |
| .20         | Occupational Therapist    |
| .05         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed forty eight and one tenth (48.10). There shall be no more than:

|       |  |
|-------|--|
| 31.90 | Teachers                                   |
| 12.00 | Teacher Assistants                         |
| 2.20  | Clerks                                     |
| 1.00  | Principal                                  |
| 1.00  | Certified Occupational Therapist Assistant |

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

|             |                          |
|-------------|--------------------------|
| 13.00       | Teachers                 |
| 10.00       | Teacher Assistants       |
| 1.20        | Clerk                    |
| .20         | Principal                |
| .20         | Assistant Principal      |
| .15         | Occupational Therapist   |
| <b>1.00</b> | <b>Lunch Aide (100%)</b> |

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty nine and five tenths (59.50). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 42.10       | Teachers                  |
| 10.60       | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| .55         | Occupational Therapist    |
| .05         | Physical Therapist        |
| <b>3.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 20.00       | Teachers                  |
| 4.00        | Teacher Assistants        |
| 1.60        | Clerks                    |
| 1.00        | Principal                 |
| .15         | Occupational Therapist    |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty two and five hundredths (52.05). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 35.90       | Teachers                  |
| 9.55        | Teacher Assistants        |
| 1.20        | Clerks                    |
| 1.00        | Turnaround Principal      |
| 2.00        | Child Care Workers        |
| .35         | Occupational Therapist    |
| .05         | Physical Therapist        |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed sixty three and seven tenths (63.70). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 46.70       | Teachers                  |
| 10.00       | Teacher Assistants        |
| 2.20        | Clerks                    |
| 1.00        | Principal                 |
| 1.00        | Assistant Principal       |
| .80         | Occupational Therapist    |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty eight and nine tenths (68.90). There shall be no more than:

|             |                          |
|-------------|--------------------------|
| 48.90       | Teachers                 |
| 11.75       | Teacher Assistants       |
| 3.20        | Clerks                   |
| 1.00        | Turnaround Principal     |
| 1.00        | Assistant Principal      |
| 1.00        | Child Care Worker        |
| .05         | Physical Therapist       |
| <b>2.00</b> | <b>Lunch Aide (100%)</b> |

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed forty one and one tenth (41.10) There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 28.90       | Teachers                  |
| 7.00        | Teacher Assistants        |
| 1.20        | Clerks                    |
| 1.00        | Principal                 |
| <b>3.00</b> | <b>Lunch Aides (100%)</b> |

- SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty nine and fifteen hundredths (69.15). There shall be no more than:
- |             |  |
|-------------|--|
| 45.80       | Teachers                                   |
| 13.00       | Teacher Assistants                         |
| 3.20        | Clerks                                     |
| 1.00        | Principal                                  |
| 1.00        | Assistant Principal                        |
| 2.00        | Child Care Worker                          |
| 1.00        | Certified Occupational Therapist Assistant |
| .15         | Physical Therapist                         |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>                  |
- SECTION 63. The number of employees in George J. West Elementary School shall not exceed sixty four (64). There shall be no more than:
- |             |                           |
|-------------|---------------------------|
| 45.80       | Teachers                  |
| 11.00       | Teacher Assistants        |
| 3.20        | Clerks                    |
| 1.00        | Principal                 |
| 1.00        | Assistant Principal       |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |
- SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:
- |             |  |
|-------------|--|
| 39.80       | Teachers                                   |
| 15.00       | Teacher Assistants                         |
| 2.20        | Clerks                                     |
| 1.00        | Principal                                  |
| 1.00        | Assistant Principal                        |
| 3.00        | Child Care Workers                         |
| .10         | Physical Therapist                         |
| 1.00        | Certified Occupational Therapist Assistant |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>                  |
- SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed ninety two and seven tenths (92.70). There shall be no more than:
- |             |  |
|-------------|--|
| 71.45       | Teachers                                   |
| 9.00        | Teacher Assistants                         |
| 4.20        | Clerks                                     |
| 1.00        | Principal                                  |
| 2.00        | Assistant Principals                       |
| 2.00        | Child Care Workers                         |
| .05         | Physical Therapist                         |
| 1.00        | Certified Occupational Therapist Assistant |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>                  |
- SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety five and two tenths (94.20). There shall be no more than:
- |             |                            |
|-------------|----------------------------|
| 75.70       | Teachers                   |
| 9.00        | Teacher Assistants         |
| 4.20        | Clerks                     |
| 1.00        | Turnaround Principal       |
| 2.00        | Assistant Principals       |
| 1.00        | Human Relations Specialist |
| .25         | Occupational Therapist     |
| .05         | Physical Therapist         |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>  |

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed eighty seven and six tenths (87.60). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 72.40       | Teachers                  |
| 6.00        | Teacher Assistants        |
| 4.20        | Clerks                    |
| 1.00        | Principal                 |
| 2.00        | Assistant Principals      |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed ninety two and forty four hundredths (92.44). There shall be no more than:

|             |                           |
|-------------|---------------------------|
| 66.74       | Teachers                  |
| 14.00       | Teacher Assistants        |
| 5.20        | Clerks                    |
| 1.00        | Principal                 |
| 2.00        | Assistant Principal       |
| 1.00        | Child Care Workers        |
| .50         | Occupational Therapist    |
| <b>2.00</b> | <b>Lunch Aides (100%)</b> |

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed sixty nine and eighty five hundredths (69.85). There shall be no more than:

|             |                            |
|-------------|----------------------------|
| 48.65       | Teachers                   |
| 13.00       | Teacher Assistants         |
| 3.20        | Clerks                     |
| 1.00        | Principal                  |
| 1.00        | Assistant Principal        |
| 1.00        | Human Relations Specialist |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>  |

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred twenty one and ninety six hundredths (121.96). There shall be no more than:

|             |                            |
|-------------|----------------------------|
| 78.76       | Teachers                   |
| 22.00       | Teacher Assistants         |
| 4.20        | Clerks                     |
| 1.00        | Principal                  |
| 2.00        | Assistant Principals       |
| 1.00        | Human Relations Specialist |
| .25         | Physical Therapist         |
| 8.00        | Child Care Worker          |
| .75         | Occupational Therapist     |
| 1.00        | Social Coach               |
| <b>3.00</b> | <b>Lunch Aides (100%)</b>  |

SECTION 71. The number of employees in West Broadway Middle School shall not exceed nineteen and nine tenths (19.90). There shall be no more than:

|       |           |
|-------|-----------|
| 15.90 | Teachers  |
| 3.00  | Clerks    |
| 1.00  | Principal |

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty one and forty five hundredths (121.45). There shall be no more than:

|             |                                 |
|-------------|---------------------------------|
| 87.80       | Teachers                        |
| 16.00       | Teacher Assistants              |
| 7.60        | Clerks                          |
| 1.00        | Principal                       |
| 3.00        | Assistant Principals            |
| <b>1.00</b> | <b>School Based Coordinator</b> |
| 4.00        | Child Care Worker               |
| .05         | Physical Therapist              |
| 1.00        | Human Relations Specialist      |

SECTION 73 The number of employees in Classical High School shall not exceed eighty six and two tenths (86.20). There shall be no more than:

|       |                      |
|-------|----------------------|
| 71.80 | Teachers             |
| 2.00  | Teacher Assistants   |
| 8.40  | Clerks               |
| 1.00  | Principal            |
| 3.00  | Assistant Principals |

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty nine and ninety five hundredths (159.95). There shall be no more than:

|             |  |
|-------------|--|
| 94.90       | Teachers                                   |
| 34.00       | Teacher Assistants                         |
| 9.50        | Clerks                                     |
| 1.00        | Principal                                  |
| 1.00        | Coordinator of Special Education           |
| 3.00        | Assistant Principals                       |
| <b>1.00</b> | <b>School Based Coordinator</b>            |
| 11.00       | Child Care Workers                         |
| .05         | Physical Therapist                         |
| 1.00        | Certified Occupational Therapist Assistant |
| 1.00        | Human Relations Specialist                 |
| <b>.50</b>  | <b>CTE (100%)</b>                          |
| <b>2.00</b> | <b>Lunch Aides (100%)</b>                  |

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy seven and three tenths (77.30). There shall be no more than:

|             |                                 |
|-------------|---------------------------------|
| 65.05       | Teachers                        |
| 3.00        | Teacher Assistants              |
|             | 4.80 Clerks                     |
| 1.00        | Turnaround Principal            |
| 2.00        | Assistant Principals            |
| <b>1.00</b> | <b>School Based Coordinator</b> |
| .45         | Physical Therapist              |

- SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and six and three tenths (106.30). There shall be no more than:
- |             |   |
|-------------|---|
| 75.70       | Teachers                                  |
| 16.00       | Teacher Assistants                        |
| 3.60        | Clerks                                    |
| 1.00        | Computer Service Specialist               |
| <b>3.00</b> | <b>School Based Coordinator</b>           |
| 1.00        | Principal                                 |
| 1.00        | Director of CTE @ PCTA                    |
| 1.00        | Director of Career & Technology           |
| 1.00        | Assistant Principals                      |
| <b>1.00</b> | <b>Lunch Aide (100%)</b>                  |
| <b>1.00</b> | <b>Perkins Program Coordinator (100%)</b> |
| <b>1.00</b> | <b>CTE (100%)</b>                         |
- SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty seven and four tenths (67.40). There shall be no more than:
- |       |                      |
|-------|----------------------|
| 55.00 | Teachers             |
| 5.00  | Teacher Assistants   |
| 4.40  | Clerks               |
| 1.00  | Principal            |
| 2.00  | Assistant Principals |
- SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty one and sixty seven hundredths (41.67). There shall be no more than:
- |       |                        |
|-------|------------------------|
| 35.42 | Teachers               |
| 2.00  | Teacher Assistants     |
| 2.20  | Clerks                 |
| 1.00  | Principal              |
| 1.00  | Assistant Principal    |
| .05   | Occupational Therapist |
- SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty nine and fifty one tenths (129.51). There shall be no more than:
- |             |                                 |
|-------------|---------------------------------|
| 93.36       | Teachers                        |
| 18.00       | Teacher Assistants              |
| 7.50        | Clerks                          |
| 1.00        | Principal                       |
| 3.00        | Assistant Principals            |
| 3.00        | Child Care Workers              |
| .10         | Occupational Therapist          |
| .05         | Physical Therapist              |
| <b>1.00</b> | <b>School Based Coordinator</b> |
| <b>.50</b>  | <b>CTE (100%)</b>               |
| 2.00        | Human Relation Specialists      |
- SECTION 80. The number of employees in Times<sup>2</sup> Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:
- |             |                          |
|-------------|--------------------------|
| 49.60       | Teachers                 |
| .30         | Occupational Therapist   |
| 1.00        | Teacher Assistant        |
| 2.00        | Clerks                   |
| <b>1.00</b> | <b>Lunch Aide (100%)</b> |

SECTION 81. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:

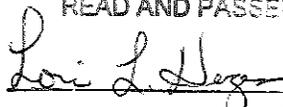
|             |                          |
|-------------|--------------------------|
| 18.20       | Teachers                 |
| 1.00        | Clerk                    |
| 1.00        | Director                 |
| .63         | Employment Coordinator   |
| .63         | Development Coordinator  |
| 1.00        | Executive Assistant      |
| <b>1.00</b> | <b>Lunch Aide (100%)</b> |

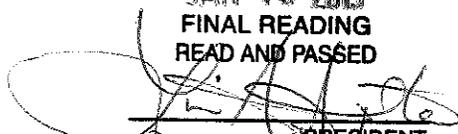
SECTION 82. The number of employees in A-Venture Transitional Program shall not exceed twenty one and nine tenths (21.90). There shall be no more than:

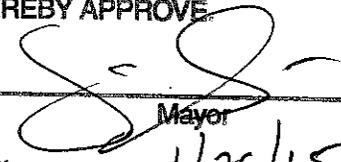
|       |                    |
|-------|--------------------|
| 1.00  | Administrator      |
| 12.90 | Teachers           |
| 7.00  | Teacher Assistants |
| 1.00  | Clerk              |

*Bold italicized print indicates non-local funding.*

*<sup>1</sup> Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance*

IN CITY COUNCIL  
 DEC 08 2014  
 FIRST READING  
 READ AND PASSED  
  
 CLERK  
 ACTING

IN CITY COUNCIL  
 COUNCIL  
 JAN 15 2015  
 FINAL READING  
 READ AND PASSED  
  
 PRESIDENT  
  
 CLERK

I HEREBY APPROVE  
  
 Mayor  
 Date: 1/20/15

**Providence School Department Local Budget 2014-2015**

Approved FY15 Budget -> \$345,189,236      Projected Revenues      \$345,189,236  
 Supt's Gap      0

Budget Reductions / Additions

|  |           |                 |           |
|--|-----------|-----------------|-----------|
| UCAP Rate Change & Enrollment (1)                          | (221,428) | Group Home Aid  | (348,093) |
| Charter School Enrollment (57)                             | (241,794) | Funding Formula | #####     |
| Davies & The Met Enrollment (37)                           | (139,046) |                 |           |
| Providence Public Building Authority Insurance             | 145,000   |                 |           |
| Easy IEP Software  | (23,000)  |                 |           |
| Additional Buses 15 (125 to 140)                           | 793,287   |                 |           |
| Rate Increase 3% (293.81*3%) \$8.81 *140 *180 days         | 222,012   |                 |           |
| Summer ESY Increases                                       | 9,250     |                 |           |
| Other First Student Increases                              | 44,641    |                 |           |
| Communication's Contract                                   | 25,000    |                 |           |
| Human Resource's OPM Overtime                              | (9,689)   |                 |           |
| RIPTA Bus Passes B/C of Verification Process 80 passes     | (49,600)  |                 |           |
| CGSC to Study SAO & Registration (Brown Study FY12)        | (25,000)  |                 |           |
| Henry Barnard Tuition Increase                             | 13,530    |                 |           |
| Monitors 15 Salary & FICA                                  | 251,756   |                 |           |
| 3 Teachers @ Gilbert Stuart (Salary, FICA, and Retirement) | 180,636   |                 |           |
| 1 Teacher RW (Salary, FICA, and Retirement)                | 60,212    |                 |           |
| Breakage Adjustment  | 4,376     |                 |           |

**Budget Additions**      1,040,143      **Revenue Increase**      1,040,143

Proposed New Expenses

346,229,379

Proposed New Revenue

346,229,379

Proposed Budget Gap

\$0

**Compensation Ordinances Changes**

Change funding for Director of Career Technology from 80% local to 100% local (Per RIDE)  
(Delete Director of Drop-Out Prevention and Recovery and  
add Director of Multiple Pathways for Students)  
Move Supervisor of Community Transition Services from non  
certified to certified  
(Delete Executive Assistant to My Learning Plan and add  
Assistant to the Professional Learning Manager)  
(Delete Grant Assistant/MLP Manager and add  
Professional Learning Manager)  
Add Parent Coordinator 100% 13 grant funded  
Parent Engagement Specialist MOA - 2010 created a low range  
Add Perkins Program coordinator 100% Perkins Funded

**Class Ordinance Changes (not mentioned above)**

Add 15 Bus Monitors  
Executive Zone Directors 60% non-local to 45% non-local (Per RIDE)  
Added one math teacher to Roger Williams  
Added three sixth grade teachers to G. Stuart  
Added .5 CTE FTE's to Mt Pleasant and Hope (Perkins Funded) and  
1 CTE FTE to PCTA (Perkins funded)