

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER2012-32

No. 338 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR THE
CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2012-10 NO. 118
APPROVED FEBRUARY 20, 2012 AND AMENDING 2011-26 NO. 416, APPROVED
JULY 18, 2011.

Approved June 12, 2012
Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013

| <u>JOB TITLE</u> | <u>COMPENSTN</u> |
|---|-------------------|
| ACCOUNTANT I | GRADE 10 |
| ACCOUNTANT II | GRADE 12 |
| ACCOUNTANT III | GRADE 15 |
| ACCOUNTANT MEDICAL/HEALTH | 955.32 |
| ACCOUNTING MANAGER | A-15 A-18 |
| ACCOUNTS PAYABLE CLERK | GRADE 16 |
| ACCOUNTS PAYABLE CLERK/SECRETARY | 916.56 |
| ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS) | 862.29 |
| ACCOUNTS PAYABLE SUPERVISOR | 1,031.25-1,230.29 |
| ACTIVITIES DIRECTOR | 477.33 |
| ADMIN AIDE (ASSESSOR) | GRADE 21 |
| ADMIN ASST (I&S) | GR 21 |
| ADMIN ASST TO TREASURER | GRADE 28 |
| ADMIN ASST. | GRADE 24 |
| ADMIN ASST. (ASSESSOR) | A-10 |
| ADMIN ASST. (CITY CLERK) | GRADE 18 |
| ADMIN ASST. (DIRECTOR) | GRADE 18 |
| ADMIN ASST. (DPD) | GRADE 27 |
| ADMIN ASST. (PLANNING) | GRADE 18 |
| ADMIN ASST. DPW | GRADE 31 |
| ADMIN ASST. ECONOMIC DEVELOPMENT | A-8 |
| ADMIN ASST. ELDERLY SERVICES | A-6 |
| ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary) | 779.81 |
| ADMIN ASST. FINANCE DIRECTOR | GRADE 30 |
| ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY | A-20 |
| ADMIN ASST. LAW | 39,982.87 |
| ADMIN ASST. PARKS | GRADE 21 |
| ADMIN ASST. PUBLIC PROPERTY | 1,164.75 |
| ADMIN ASST. TO CITY SOLICITOR | A-8 |
| ADMIN ASST. TO COMMISSIONER | A-13 |
| ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS. | GRADE 14 |
| ADMIN ASST. TO DIR. OF COMM | 915.33 |
| ADMIN ASST. TO DIRECTOR (DPD) | 893.97 |
| ADMIN ASST. TO FIRE CHIEF | GRADE 19 |
| ADMIN. ASST. HUMAN SERVICES | 37,525.00 |
| ADMIN. ASST. POLICE (CONFIDENTIAL) | A-9 |
| ADMIN. ASST/PURCHASING CLERK (DPD) | GRADE 20 |
| ADMINISTRATIVE AIDE (COUNCIL) | GRADE 27 |
| ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL) | GRADE 28 |
| ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE) | GRADE 20 |

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| ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES. | GRADE 24 |
| ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES | A-16 |
| ADMINISTRATIVE COORDINATOR (COUNCIL) | A-20 |
| ADMINISTRATOR COORDINATOR (I&S) | GRADE 25 |
| ADMINISTRATIVE CREW CHIEF | 1,339.59 |
| ADMINISTRATOR OF ELECTION | A-15 |
| ADVANCE CITY COUNCIL | A-10 |
| AIR POLLUTION AND MECH. INSPECTOR | GRADE 30 |
| AIR SUPPLY TECH (FIRE) | 63,671-66,271 |
| ALTERNATE BUILDING OFFICIAL | A-20 |
| ANALYST COORDINATOR | A-15 |
| ANALYST/COORDINATOR HEALTH & SUBSTANCE ABUSE | 50,625.00 |
| ANALYST/COORDINATOR YOUTH DEVELOPMENT | 50,625.00 |
| ANIMAL CONTROL OFFICERS | 26.35 |
| ANIMAL CONTROL TECHNICIAN | 20.68 |
| ANIMAL HANDLER MOUNTED POLICE | 18.17 |
| APPLICATIONS PROGRAMMER/ ANALYST | 50,000-56,000 |
| APPLICATIONS PROJECT MANAGER | 70,000-80,000 |
| APPRAISER | GRADE 24 |
| APPRAISER CERTIFIED | 60,372.00 |
| APPRAISER COMMERCIAL | 1,281.72 |
| APPRAISER I | GRADE 29 |
| APPRAISER RESIDENTIAL | GRADE 32 |
| ARCHIVAL ASST. | 30,844.00 |
| ARCHIVAL CLERK RECORDS MANAGEMENT | GRADE 22 |
| ASSOC DIR FISCAL OPERATIONS | A-20 |
| ASSOC DIR OF ENVIRONMENTAL CONTROL | A-18 |
| ASSOC DIR OF PLANNING | A-20 |
| ASSOC DIR OF PURCHASING | A-20 |
| ASSOC ENGINEER I | GRADE 20 |
| ASSOC ENGINEER II | GRADE 24 |
| ASSOC ENGINEER III | GRADE 28 |
| ASSOC ENGINEER IV | GRADE 31 |
| ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD) | 24,240-42,631 |
| ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL | A-18 |
| ASSOCIATE VETERINARIAN TECHNICIAN | 19.06 |
| ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD) | 1,335.16 |
| ASST. ATHLETIC COORDINATOR | GRADE 12 |
| ASST. CENTER REC CENTER DIRECTOR (SEASONAL) | 7.00 |
| ASST. CHIEF ENGINEER | A-19 |
| ASST. CITY COLLECTOR | A-19 |
| ASST. CITY PLANNER | A-10 |
| ASST. CITY PRINTER | GRADE 16 |
| ASST. CITY SOLICITOR | A1 - A22 |
| ASST. CITY SOLICITOR WORKERS COMP ADMINISTRATOR | A-20 |
| ASST. CLAIMS EXAMINER | 799.69 |
| ASST. COORDINATOR OF SUPPORT SERVICES (REC) | A-1 |
| ASST. COUNTER CLERK | GRADE 7 |
| ASST. DEPUTY TO CITY CLERK | A-9 |
| ASST. DIR BUSINESS DEVELOPMENT (ED) | 1,382.06 |
| ASST. DIR FISCAL OPERATIONS (ED) | 1,374.45 |
| ASST. DIR GEN. SERVICES (DPW) | A-19 |
| ASST. DIR PLANNING | A-12 |
| ASST. DIR PROJECT MANGT. (DPW) | 1,330.35 |
| ASST. DIRECTOR SUPPORT SERVICES - RECREATION | A-1 |
| ASST. DISPATCHER | 766.47 |
| ASST. ELECTRICIAN | 24.65 |
| ASST. FIRE CHIEF | 94,245 - 96,846 |
| ASST. FIRE CHIEF OF OPERATIONS | 94,245 - 96,846 |
| ASST. HIGHWAY SUPERINTENDENT | A-13 |
| ASST. LEGAL SECRETARY (BLDG INSP) | GRADE 14 |
| ASST. LEGAL SECRETARY (LAW) | GRADE 30 |
| ASST. PLAN REVIEW INSPECTOR | 866.42 |
| ASST. POOL DIRECTORS | 7.50 |
| ASST. PROGRAM DIRECTOR (RECREATION) | 26,829.00 |

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| ASST. PROSECUTION COORDINATOR | GRADE 25 |
| ASST. PUBLIC INFORMATION OFFICER | A-6 |
| ASST. RECREATION CENTER DIR | 10.30 |
| ASST. SHOP SUPERVISOR | 26.13 |
| ASST. SUPERV STRUCTURES AND ZONING | GRADE 25 |
| ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY | 925.64 |
| ASST. TO CHIEF INFORMATION OFFICER | A-15 |
| ASST. TO DATA PROCESSING | 1,077.44 |
| ASST. TO DIRECTOR COUNCIL ON SUBSTANCE ABUSE | 37,726.00 |
| ASST. TO FINANCE DIRECTOR | A-7 A-18 |
| ASST. TO HUMAN RESOURCE DIRECTOR | A-18 |
| ASST. TO INTERNAL AUDITOR | A-11 |
| ASST. TO PENSION ADMINISTRATOR | 1,039.57-1,230.29 |
| ASST. TO PROVSTAT DIRECTOR | A-8 |
| ATHLETIC COORDINATOR | GRADE 18 |
| AUDIT SUPERVISOR FINANCE | A-20 |
| AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT | A-17 |
| AUTOCAD DRAFTSMAN | GRADE 28 |
| AUTOMOTIVE EQUIP SUPT - FIRE | GRADE 19 |
| AUTOMOTIVE EQUIP SUPT - POLICE | 1,401.91 |
| AUXILIARY MEMBER ZONING BOARD | 2,500 PER YR |
| BCI LEGAL CLERK | GRADE 12 |
| BENEFITS ADMINISTRATOR I | GRADE 9 |
| BENEFITS ADMINISTRATOR II | 1,039.55 |
| BENEFITS SPECIALIST | A-10 |
| BILINGUAL CLERK | ONE GRADE INCR. |
| BOTANICAL CENTER MANAGER | A-19 |
| BRICKLAYER | 17.20 |
| BUDGET ANALYST | A-21 to A-23 |
| BUDGET OFFICER DEP. FIN. DIR | A-26 |
| BUILDING CUSTODIAN | 15.24 |
| BUILDING INSPECTOR I | GRADE 18 |
| BUILDING INSPECTOR II | GRADE 22 |
| BUILDING INSPECTOR III | GRADE 32 |
| BUILDING MAIN SUPERV (PUBLIC PROP) | GRADE 13 |
| BUILDING OFFICIAL | A-22 |
| BUS & VAN DRIVER - MAINTENANCE | 28,056.79 |
| BUS DRIVER (REC. SEASONAL) | 10.00 PER HR |
| BUSINESS SERVICES PROGRAM MANAGER | GRADE 32 |
| BUSINESS SYSTEMS ANALYST | 50,000-56,000 |
| CARPENTER | 26.69 |
| CARPENTER (PARKS) | 26.69 |
| CARPENTER (PUB PROP) | 26.69 |
| CARTOGRAPHER | GRADE 29 |
| CASE MANAGER - HUMAN SERVICES | 33,740.00 |
| CEMENT FINISHER | 19.08 |
| CEMETARY OFFICE MANAGER | GRADE 22 |
| CHAIRMAN AND SECRETARY B OF L (SALARY REV BD) | 26,075.00 |
| CHAIRMAN BD OF TAX ASSESSMENT | 4,000 PER YR |
| CHAIRMAN BLDG BD OF REVIEW | 3,000 PER YR |
| CHAIRMAN HOUSING BD OF REVIEW | 0 PER YR |
| CHAIRMAN ZONING BOARD OF REVIEW | 3,000 PER YR |
| CHIEF APPRAISER | 988.31 |
| CHIEF CLERK - CITY CLERK | GRADE 20 |
| CHIEF CLERK BOARD OF CANVASSERS | 988.31 |
| CHIEF CLERK BOARD OF LICENSES | 862.29 |
| CHIEF CLERK COMMISSIONERS | GRADE 24 |
| CHIEF CLERK DETAIL OFFICE | GRADE 20 |
| CHIEF CLERK DIVISION OF FIRE PREVENTION | GRADE 15 |
| CHIEF CLERK DPD | GRADE 27 |
| CHIEF CLERK TREASURY | GRADE 22 |
| CHIEF CLERK VITAL STATS | GRADE 25 |
| CHIEF DISPATCHER OF OPERATIONS | A-14 |
| CHIEF ENGINEER - DPW | A-25 |
| CHIEF ENGINEER - FIRE (CIVILIAN) | 74,071-79,413 |

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| CHIEF HOUSING & COMPLIANCE | A-21 |
| CHIEF INFORMATION OFFICER | A-29 |
| CHIEF INFORMATION PROCESSOR | GRADE 22 |
| CHIEF JUDGE (HOUSING COURT) (SALARY REV BD) | 36,782-54,527 |
| CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD) | 36,782-54,527 |
| CHIEF LENDING OFFICER | GRADE 28 |
| CHIEF OF COMMUNICATIONS - FIRE | 85,790-88,389 |
| CHIEF OF ELECTRICAL INSPECTIONS | 1,256.84 |
| CHIEF OF GREENHOUSES | GRADE 30 |
| CHIEF OF MECH. EQUIP | 1,256.84 |
| CHIEF OF PLUMB, DRAIN, GAS | 1,256.84 |
| CHIEF OF STAFF CITY COUNCIL | A-18 |
| CHIEF OF STRUCTURES & ZONING | A-19 |
| CHIEF PARK PLANNER | 1,420.33 |
| CHIEF RADIO ENGINEER | 1,592.12 |
| CHIEF TELLER | GRADE 29 |
| CITY ARCHIVIST | 1,092.22 |
| CITY ASSESSOR | A-25 |
| CITY CLERK (SALARY REV BD) | A-22 |
| CITY COLLECTOR | A-24 |
| CITY CONTROLLER | A-26 |
| CITY FORESTER | A-20 |
| CITY RECYCLING COORDINATOR | A-13 |
| CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD) | A-15 |
| CITY SERGEANT (SALARY REV BD) | A-5 |
| CITY SOLICITOR (SALARY REV BD) | A-30 |
| CITY SWITCHBOARD OPERATOR | GRADE 15 |
| CITY TREASURER (SALARY REV BD) | A-12 (54,923) |
| CIVIL ENGINEER | A-14 |
| CIVIL ENGINEER IN TRAINING | GRADE 28 - GRADE 30 |
| CLASSIFIED DISPATCHER (POLICE) | 1,043.60 |
| CLERICAL AIDE | GRADE 1 |
| CLERK (ASSESSOR) | GRADE 7 |
| CLERK (COLLECTOR) | GRADE 9 |
| CLERK (COLLECTOR) BILINGUAL | GRADE 10 |
| CLERK (VITAL STATISTICS) BILINGUAL | GRADE 10 |
| CLERK BILINGUAL | GRADE 10 |
| CLERK DISPATCHER | 17.48 |
| CLERK I | GRADE 1 |
| CLERK II | GRADE 3 |
| CLERK II (GPOP) LIMITED POSITION | GRADE 3 |
| CLERK III | GRADE 5 |
| CLERK IV | GRADE 9 |
| CLERK IV GREEN JOBS | GRADE 9 |
| CLERK MUNICIPAL COURT | A-12 |
| CLERK OF PROBATE (PART-TIME) | 41,639.00 |
| CLERK PROV MUNICIPAL COURT | A-15 |
| CLERK SPECIAL PROJECTS - POLICE | 893.57 |
| CLERK STENO III | GRADE 6 |
| CLERK STENO III PARKS | GRADE 13 |
| CLERK STENOGRAPHER I | GRADE 2 |
| CLERK STENOGRAPHER II | GRADE 3 |
| CLERK STENOGRAPHER III | GRADE 6 |
| CLERK STENOGRAPHER IV - CITY CLERK | GRADE 9 |
| CLERK TYPIST II | GRADE 3 |
| CLERK/ COURIER (COLLECTOR) | 17.19 |
| CLINIC COORDINATOR | 7.55 |
| COMMERCIAL LENDING OFFICER (DPD) | GRADE 30 |
| COMMERCIAL LENDING OFFICER (ED) | A-12 (53,483) |
| COMMISSIONER B OF L (SALARY REV BD) | 19,145.00 |
| COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD) | A-28-150,000 |
| COMMUNICATION SPECIALIST | 21.81 |
| COMMUNICATION SPECIALIST/TECHNICIAN | 21.81 |
| COMMUNITY LIAISON OFFICER - DPD | A-10 |
| COMPLIANCE MONITORING OFFICE | GRADE 24 |

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| COMPLIANCE OFFICER | 24.91 |
| COMPLIANCE OFFICER (GPOP) LIMITED POSITION | GRADE 24 |
| COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED PC | GRADE 24 |
| COMPLIANCE, MONITOR OFFICER & FIRST SOURCE BILING. | 47,457-52,869.74 |
| COMPUTER REPAIR TECHNICIAN | 24.91 |
| COMPUTER TECHNICIAN | 24.65-0,026.22 |
| CONFIDENTIAL ASSISTANT TO DIR EDC | 35,023.89 |
| CONFIDENTIAL SECRETARY PERA | 39,607.00 |
| CONFIDENTIAL SECRETARY TO CITY SOLICITOR | A-14 |
| CONSTRUCTION PROJECT MANAGER | GRADE 33 |
| CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN | 22.11 |
| CONTROL CENTER OPERATORS | 20.06 |
| CONTROL SUPERVISOR (COLLECTOR) | GRADE 21 |
| COORDINATOR CITY COUNCIL INITIATIVES | A-19 |
| COORDINATOR OF EMPLOYEES BENEFITS | 1,160.40 |
| COORDINATOR OF FORESTRY OPERATIONS | 1,404.91 |
| COORDINATOR OF PUBLIC SAFETY | GRADE 24 |
| COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES) | 26,463.37 |
| COORDINATOR PUBLIC PROPERTY | 1,181.67 |
| COUNCIL MAJORITY/MINORITY | 14,095-21,684 |
| COUNCIL MEMBERS | 11,927 - 19,516 |
| COUNCIL PRESIDENT | 14,095-21,684 |
| COUNTER CLERK COLLECTIONS | GRADE 21 |
| COURT CLERK | GRADE 15 |
| COURT CLERK HOUSING COURT | GRADE 21 |
| COURT CLERK II | GRADE 24 |
| COURT CLERK PROBATE | GRADE 21 |
| COURT CLERK, MUNICIPAL COURT | GRADE 15 |
| COURT CLERK, MUNICIPAL CT. BILINGUAL | GRADE 16 |
| COURT COORDINATOR | GRADE 28 |
| CREW CHIEFS (POLICE) | 1149.18-1313.37 |
| CULTURAL AFFAIRS COORD (ARTS & TOURISM) | A-15 |
| CURATOR (MUSEUM) | A-11 |
| CURATORIAL ASST. | FULL-TIME (14,003) |
| CURBSETTER | 17.16 |
| CUSTODIANS - SEASONAL | 7.40PER HR |
| CUSTOMER SERVICE CLERK PUBLIC SAFETY | GRADE 18 |
| DATABASE ADMINISTRATOR | 65,000-72,000 |
| DATA NETWORK ADMINISTRATOR | 1,328.48 |
| DATA PROCESSING INFORMATION TECH ASST. | GRADE 15 |
| DATA SPECIALIST-BILINGUAL | 752.56 |
| DAY CARE CENTER ATTENDANT | 8.00 PER HR |
| DEPARTMENT SWITCHBOARD OPERATOR | GRADE 11 |
| DEPARTMENTAL CLERK (ASSESSORS) | GRADE 13 |
| DEPARTMENTAL CLERK (I&S) | GRADE 9 |
| DEPARTMENTAL CLERK (PARKS) | GRADE 10 |
| DEPUTY ARCHIVIST | A-11 |
| DEPUTY ASST. FIRE CHIEF | 85,790- 88,389 |
| DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING | 85,790- 88,389 |
| DEPUTY CHIEF ENGINEER | A-20 |
| DEPUTY CITY ASSESSOR | A-21 |
| DEPUTY CITY CLERK FIRST | A-17 |
| DEPUTY CITY CLERK SECOND | 1,099.90 |
| DEPUTY CITY COLLECTOR | A-21 |
| DEPUTY CITY CONTROLLER | A-21 |
| DEPUTY CITY SOLICITOR | A-28 |
| DEPUTY CITY TREASURER | A-15 |
| DEPUTY CLERK PROBATE COURT | GRADE 31 |
| DEPUTY CLERK PROV MUNICIPAL | GRADE 26 |
| DEPUTY COMMISSIONER OF PUBLIC SAFETY | A-22 |
| DEPUTY COURT ADMINISTRATOR | GRADE 31 |
| DEPUTY DIRECTOR COUNCIL ON SUBSTANCE ABUSE | A-15 |
| DEPUTY DIRECTOR CULTURAL AFFAIRS | A17 |
| DEPUTY DIRECTOR DPD-NEIGH.RELATIONS | A-26 |
| DEPUTY DIRECTOR DPD-PLANNING & POLICY | A-26 |

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| DEPUTY DIRECTOR OF BUILDNG SAFETY | A-20 |
| DEPUTY DIRECTOR OF BUILDNG SYSTEMS | A-15 |
| DEPUTY DIRECTOR OF COMMUNICATIONS | A-24 |
| DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT | A-18 |
| DEPUTY DIRECTOR OF GROUNDS MAINT | A-15 |
| DEPUTY DIRECTOR OF HUMAN RELATIONS | A-13 |
| DEPUTY DIRECTOR OF HUMAN RESOURCES | A-22 |
| DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH | A-17 |
| DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS SOUTH | A-17 |
| DEPUTY DIRECTOR OF PARKS | A-27 |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY | A-24 |
| DEPUTY DIRECTOR OF PUBLIC WORKS | A-24 |
| DEPUTY DIRECTOR OF RECREATION | A-15 |
| DEPUTY DIRECTOR OF TRAFFIC ENGINEERING | A-13 |
| DEPUTY FIRE MARSHALL | 85,790-88,389 |
| DEPUTY INTERNAL AUDITOR | A-23 |
| DEPUTY POLICE CHIEF | 110,385-116,455 |
| DEPUTY RECORDER OF DEEDS | A-11 |
| DEPUTY SUPERINTENDENT ENVIR | A-13 |
| DEPUTY SUPERINTENDENT HIGHWAY | A-15 |
| DEPUTY ZOO DIRECTOR | A-15 |
| DETECTIVE BUREAU LEGAL CLERK | GRADE 20 |
| DETENTION OFFICER | 913.42 |
| DIESEL TRUCK MECHANIC | 20.87 |
| DIRECTOF OF HUMAN RESOURCES/PERSONNEL | A-27 |
| DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES) | 56,563.00 |
| DIRECTOR OF ADMINISTRATION (P&D) | A-20 |
| DIRECTOR OF COMMUNICATIONS | A-27 |
| DIRECTOR OF COMMUNICATIONS (DPD) | A-20 |
| DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE | A-20 |
| DIRECTOR OF CULTURAL AFFAIRS | A-26 |
| DIRECTOR OF CURRENT PLANNING | A-20 |
| DIRECTOR OF ECONOMIC DEVELOPMENT | 150,000 |
| DIRECTOR OF ELDERLY SERVICES | 53,857 58,541 |
| DIRECTOR OF EMERGENCY MANAGEMENT | A-28 |
| DIRECTOR OF FINANCE (SALARY REVIEW BD.) | A-30 |
| DIRECTOR OF FIRST SOURCE | A-20 |
| DIRECTOR OF FISCAL OPERATIONS | A-20 |
| DIRECTOR OF GROUNDS MAINT SERV | A-17 |
| DIRECTOR OF HUMAN SERVICES | A-15 |
| DIRECTOR OF INSP & STANDARDS (SALARY REV BD) | A-27 |
| DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION | A-20 |
| DIRECTOR OF LONG-RANGE PLANNING | A-20 |
| DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION | A-24 |
| DIRECTOR OF PARKS (SALARY REV BD) | A-27 |
| DIRECTOR OF PATHWAYS TO OPPORTUNITIES | A-20 |
| DIRECTOR OF PLANNING | A-18 |
| DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD) | A-27 |
| DIRECTOR OF POLICY & GOVT RELATIONS (FIRE) | 48,824.00 |
| DIRECTOR OF PROGRAMMING - PARKS & RECREATION | A-15 |
| DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD) | A-27 |
| DIRECTOR OF PUBLIC WORKS (SALARY REV BD) | A-27 |
| DIRECTOR OF REAL ESTATE | A-20 |
| DIRECTOR OF RECREATION (SALARY REV BD) | A-20 |
| DIRECTOR OF ROGER WILLIAMS PARKS SERVICES | A-21 |
| DIRECTOR OF SUPPORT SERVICES | A-15 |
| DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE) | 85,790-88,389 |
| DISPATCHER | 806.65 |
| DRAFTSMAN (ASSESSOR) | GRADE 29 |
| DRAFTSMAN REAL ESTATE (ASSESSOR) | GRADE 29 |
| DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES) | 44,880.00 |
| ECONOMIC DEVELOPMENT COORD (DPD) | 1,036.86 |
| EDUCATION ASSISTANT ZOO | A-5 |
| EDUCATION CURATOR (ZOO) | A-10 |
| EDUCATION SUPERVISOR | 47,991.09 |

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| EDUCATION SUPERVISOR PARKS | A-11 |
| EDUCATIONAL ASSIST. (PARKS) | A-5 (39,612) |
| ELDERLY AFFAIRS CLERK HUMAN SERVICES | 38,282.00 |
| ELECTRICAL INSPECTOR I | GRADE 20 |
| ELECTRICAL INSPECTOR II | GRADE 22 |
| ELECTRICAL INSPECTOR III | GRADE 30 |
| ELECTRICIAN (PUBLIC PROPERTY) | 39.81 |
| EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITE | GRADE 32 |
| ENERGY MANAGER | GRADE 35 |
| ENGINEERING AIDE III | GRADE 19 |
| ENGINEERING AIDE IV | GRADE 21 |
| ENGINEERING CLERK | 511.55 |
| ENGINEERING SUPERVISOR | A-15 - A-18 |
| ENVIRONMENTAL CLERK | GRADE 19 |
| ENVIRONMENTAL COORDINATOR (DPW) | 46,542.82 |
| ENVIRONMENTAL COURT LIASON | GRADE 24 |
| ENVIRONMENTAL ENFORCEMENT SUPERVISOR | 42,740.17 |
| ENVIRONMENTAL OFFICERS | 17.01 |
| ENVIRONMENTAL SPECIALIST | 919.27 |
| EQUAL OPPORT EMPLOY OFFICER | A-15 |
| EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR | A-20 |
| EQUIP BODY REPAIRMAN SENIOR MECHANIC | 28.71 |
| EQUIPMENT MAINT SUPERVISOR (DPW) | 30.00 |
| EQUIPMENT OPERATOR | 18.47 |
| EVENT PLANNER | GRADE 25 |
| EXCISE TAX APPRAISER (ASSESSORS) | GRADE 21 |
| EXCISE TAX INFORMATION AIDE (ASSESSORS) | GRADE 17 |
| EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE | \$1 PER YR. |
| EXEC DIRECTOR PERA | A-20 |
| EXEC DIRECTOR HUMAN RELATIONS | A-20 |
| EXEC SECRETARY BD OF CANV (SALARY REV BD.) | 31,214.85-37,214.85 |
| EXECUTIVE ADMINISTRATIVE ASST. - POLICE | GRADE 24 |
| FACILITY COORDINATOR (CASINO) | A-9 to A14 |
| FIELD AUDITOR (DPD) | 932.00 |
| FILM COMMISSIONER | 32,942.00 |
| FINANCIAL COMPLIANCE MONITOR (DPD) | GRADE 27 |
| FINANCIAL COMPLIANCE OFFICER (FINANCE) | A21 to A23 |
| FINANCIAL REPORT MANAGER (FINANCE) | A21 to A23 |
| FIRE ALARM TECHNICIAN | 1,072.18 |
| FIRE ALARM TECHNICIAN INSPECTOR | 1,072.18 |
| FIRE BATTALION CHIEF | 78,863-82,279 |
| FIRE CAPTAIN | 63,672-66,672 |
| FIRE CAPTAIN DISPATCHER | 63,672-66,272 |
| FIRE CHIEF | 138,645-143,392 |
| FIRE DEPARTMENT DISPATCHER | 1,124.04 |
| FIRE DEPARTMENT INVESTIGATIVE OFFICER | 85,790-89,273 |
| FIRE DEPARTMENT SAFETY OFFICER | 85,790-89,273 |
| FIRE EQUIP MAN | 20.67 |
| FIRE LIEUTENANT | 53,364-60,964 |
| FIRE LIEUTENANT DISPATCHER | 58,364-60,964 |
| FIRE MARSHALL | 89,702-92,302 |
| FIRE PREVENTION CAPTAIN | 71,313-73,913 |
| FIRE PREVENTION LIEUTENANT | 58,364-60,964 |
| FIRE RESCUE CAPTAIN | 63,672-66,272 |
| FIRE RESCUE LIEUTENANT | 58,364-60,964 |
| FIRE RESCUE TECHNICIAN | 55,645-58,245 |
| FIRE TRAINING INSTRUCTOR | 58,364-60,964 |
| FIREFIGHTER | 47,461-55,595 |
| FIREFIGHTER CAR 56 | 57,764-60,364 |
| FIREFIGHTER CAR 79 | 59,354-61,954 |
| FIREFIGHTER PLAN REVIEW | 54,584-57,184 |
| FISCAL ADVISOR PARKS | A-15 to A18 |
| FISCAL ADVISOR PUBLIC WORKS | A-15 |
| FISCAL LENDING OFFICER | GRADE 24 |
| FISCAL OFFICER COLLECTORS | GRADE 24 |

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| FISCAL OFFICER I (FIRST 36 MONTHS) | GRADE 24 |
| FISCAL OFFICER II (37 84 MONTHS) | GRADE 29 |
| FISCAL OFFICER III (AFTER 85 MONTHS) | GRADE 31 |
| FISCAL OFFICER PUBLIC SAFETY | 921.39 |
| FISCAL OPERATIONS OFFICER (DPD) | GRADE 27 |
| FLEET MANAGER | A-21 |
| FOREMAN | 22.43 |
| FOREMAN CABLE CREW | 31.64 |
| FOREMAN LINE CREW | 31.64 |
| FOREMAN TRAFFIC SIGN MAINTENANCE | 22.74 |
| FORESTRY CLERK | GRADE 15 |
| FORESTRY CREW LEADER | 22.53 |
| FORESTRY OPERATIONS TECHNICIAN | 24.88 |
| GARDEN CURATOR | A-10 |
| GAS PUMP OPERATOR | 16.63 |
| GENERAL CURATOR | A-15 |
| GENERAL FOREMAN | 23.04 |
| GIS ANALYST/DRAFTSMAN | GRADE 28 |
| GIS COORDINATOR | GRADE 32 |
| GIS COORDINATOR | GRADE 32 |
| GIS DIRECTOR | A-20 |
| GIS MANAGER | Grade 33 |
| GRANT WRITER | A-10 |
| GRAPHIC ARTIST DESIGNER | 1,022.11 |
| GROWER PARKS | 780.30 |
| HEALTH PLAN ADMINISTRATOR | 974.97 |
| HEALTHY YOUTH COORDINATOR (HUMAN SERVICES) | 39,374.00 |
| HEALTHY YOUTH DIRECTOR (HUMAN SERVICES) | 66,739.00 |
| HEAVY EQUIPMENT OPERATOR | 22.12 |
| HOMELAND SECURITY LIASON | A-15 |
| HORTICULTURAL SUPERV | 870.24 |
| HORTICULTURALIST | 51,737.62 |
| HOUSING COURT ADMINISTRATOR | A-12 |
| HOUSING INSPECTOR | GRADE 24 |
| HOUSING INVESTIGATOR | A-8 |
| HOUSING OFFICER | GRADE 24 |
| HOUSING PROGRAM COORDINATOR | 1,325.35 |
| HOUSING PROGRAM MANAGER | GRADE 32 |
| HOUSING PROGRAM SPECIALIST | GRADE 24 |
| HOUSING PROGRAM SPECIALIST | GRADE 24 |
| HUD MONITORING SPECIALIST | GRADE 24 |
| HUD MONITORING SPECIALIST BILINGUAL | GRADE 25 |
| HUMAN RELATIONS SPECIALIST | 35,939.60 |
| HUMAN RESOURCE ADMINISTRATOR - ZOO | 40,829.00 |
| HUMAN RESOURCE ASSISTANT | A-9 |
| HUMAN RESOURCE MANAGER | A-17 |
| HUMAN RESOURCE MANAGER PS | A-13 |
| HUMAN RESOURCE SPECIALIST | GRADE 15 |
| HURRICANE BARRIER TECHNICIAN | 832.68 |
| INFORMATION SYSTEMS COORD. (DPD) | 1,299.11 |
| INFORMATION TECHNOLOGY ADMIN. ASST | GRADE 20 |
| INFORMATION TECHNOLOGY ADMIN. ASST | GRADE 25 |
| INFORMATION TECHNOLOGY ADMIN. ASST. | GRADE 15 |
| INSPECTOR OF PUBLIC PROPERTY | GRADE 33 |
| INTERNAL AUDITOR | A-28 |
| INTERNAL AUDITOR ANALYST | A-13 |
| INVENTORY CONTROL SUPERV | 29.58 |
| INVESTIGATIVE CLERK | GRADE 22 |
| INVESTIGATOR PERA | A-12 |
| INVESTIGATOR PHRC | A-8 |
| JUDGE HOUSING COURT | 24,234-43,054 |
| JUDGE OF PROBATE (SALARY REV BD) | 36,782-54,316 |
| JUDGE PROV MUNICIPAL COURT (SALARY REV BD) | 24,234-43,054 |
| JUNIOR BUDGET ANALYST | A-8 |
| JUNIOR CIVIL ENGINEER | GR-27 |

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| JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER | 19.05 |
| JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR | 42,000-46,000 |
| JUVENILE FIRESETTER | 58,364-60,964 |
| KENNEL DIRECTOR | A-18 |
| KENNEL KEEPER | 33,051.49 |
| LABORER | 17.22 |
| LABORER RODENT CONTROL | 18.78 |
| LABORER CDL | 17.18 |
| LABORER FOREMAN | 21.78 |
| LABORER/CUSTODIAN | 16.88 |
| LAND RECORDS CLERK | GRADE 15 |
| LANDSCAPE ARCHITECT | 23.84 |
| LANDSCAPE GARDENER | 17.16 |
| LAW CLERK/COURIER | GRADE 1 |
| LAWSON SUPPORT | A-20 - A-26 |
| LEAD ABATEMENT COORDINATOR | 1,275.02 |
| LEAD COURT CLERK LIMITED | GRADE 13 |
| LEAD COURT LEGAL SECRETARY LIMITED | GRADE 14 |
| LEAD INSPECTOR | GRADE 33 |
| LEAD MAINTENANCE MAN (PB&P) | 29.11 |
| LEAD PRODUCTION SERVICES OPERATOR | 42,000-46,000 |
| LEAD ZOOKEEPER | 20.96 |
| LEGAL ADVISOR (CITY COUNCIL) | 64,423.00 |
| LEGAL CLERK - POLICE | GRADE 22 |
| LEGAL RESEARCH ASST. (DPD) | GRADE 18 |
| LEGAL SECRETARY | GRADE 14 |
| LEGAL SECRETARY / PROSECUTION | GRADE 21 |
| LEGAL SECRETARY LAW DEPT. | GRADE 32 |
| LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS) | 30,000.00 |
| LICENSE ADMINISTRATOR | 70,815.00 |
| LICENSE BD CLERK | 675.60 |
| LICENSE INSPECTOR | GRADE 22 |
| LIFE GUARD | 8.00 PER HR |
| LIGHT EQUIPMENT OPERATOR | 17.67 |
| MAILROOM CLERK | 749.79 |
| MAILROOM SUPERVISOR | GRADE 21 |
| MAINT MAN II | 17.03 |
| MAINT MAN III | 18.13 |
| MAINT MAN III POOL & REC | 24.67 |
| MAINT MAN IV | 19.78 |
| MAINT PLANNER - PUBLIC WORKS (U) | 897.43 |
| MANAGEMENT INFORMATION SYSTEMS | A-24 |
| MANAGEMENT INFORMATION SYSTEMS (DPD) | A-16 |
| MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.) | A-20 |
| MANAGEMENT OFFICER (PB&P) | 908.96 |
| MANAGER OF COMMUNICATIONS & MEDIA RELATIONS | A-17 |
| MANAGER OF EMPLOYEE BENEFITS | A-21 to A-25 |
| MANAGER OF EVENTS FACILITIES | GRADE 34 |
| MANAGER OF GRANT WRITING | A-10 to A-15 |
| MANAGER OF POLICY & RESEARCH | A-20 |
| MANAGER OF RESEARCH & COMMUNICATIONS | A-17 |
| MAYOR | 123,762.38 |
| MBE/WBE PROGRAM ADMIN | A-14 |
| MECH. EQUIP INSPECTOR I | GRADE 20 |
| MECH. EQUIP INSPECTOR II | GRADE 22 |
| MECH. EQUIP INSPECTOR III | GRADE 30 |
| MECHANIC | 17.48 |
| MECHANICAL ENGINEER | GRADE 28 |
| MEDICAL HEALTH PLAN ADM - CONTROLLERS | 1,039.55 |
| MEMBER BD OF CANV (SALARY REV BD) | 20,000 - 20,316 |
| MEMBER BD OF TAX ASSESSMENT | 3,000.00 |
| MEMBER BLDG BD OF REVIEW | 2,500 PER YR |
| MEMBER HOUSING BD OF REVIEW | 0 PER YR |
| MEMBER ZONING BOARD OF REVIEW | 2,500 PER YR |
| MOTOR VEHICLE APPRAISER | GRADE 21 |

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| MUNICIPAL COURT ADMINISTRATOR | A-18 |
| MUNICIPAL INTEGRITY OFFICER | A-24 |
| MUSEUM DIRECTOR | A-15 |
| MUSEUM EDUCATOR | A-11 |
| NETWORK ENGINEER | A-20 |
| OCCUPATIONAL HEALTH OFFICER (ADA) | A-15 |
| OFFICE MANAGER (DPD) | GRADE 28 |
| OFFICE MANAGER (DPW) | GRADE 22 |
| OFFICE MANAGER (NBG) | GRADE 22 |
| OFFICE MANAGER (PARK) | GRADE 12 |
| OFFICE MANAGER HOUSING (PLANNING) | 844.68 |
| OFFICE MANAGER RINK | 30,634.65-33,273.27 |
| OPER PLANN TRAIN & PUB INF OF | A-10 (44,218) |
| OPERATIONS ASSISTANT | 1,199.23 |
| OPERATIONS MANAGER (DPW) | A-24 |
| PARALEGAL I | 816.32 |
| PARKING ADMINISTRATOR | A-22 |
| PARKING ENFORCEMENT OFFICER | 17.36 |
| PARKING METER MAINT MAN I | 16.94 |
| PARKING METER MAINT MAN II | 19.26 |
| PARKS CONSTRUCTION INSPECTOR | 27.27 |
| PARKS ELECTRICIAN | 1,431.01 |
| PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES) | 86,700.00 |
| PATROL BUREAU LEGAL CLERK | GRADE 20 |
| PAYROLL ANALYST PUBLIC SAFETY | GRADE 30 |
| PAYROLL CLERK II | GRADE 13 |
| PAYROLL CLERK III | GRADE 16 |
| PAYROLL CLERK/ACCTS PAYABLE OFF | 916.60 |
| PAYROLL PERSONNEL ASST. (PARKS) | GRADE 22 |
| PENSION ADMINISTRATOR | A-15 A-18 |
| PERMIT TECHNICIAN I | GRADE 18 |
| PERMIT TECHNICIAN II | GRADE 22 |
| PERMIT TECHNICIAN | GRADE 22 |
| PERSON IN CHARGE CARPENTER SHOP | 58,259 - 60,859 |
| PERSON IN CHARGE SUPPLY ROOM | 58,259 - 60,860 |
| PERSONAL SECRETARY TO DIRECTOR (DPD) | GRADE 24 |
| PERSONNEL CLERK I | GRADE 13 |
| PERSONNEL CLERK I/PERSONNEL | 693.56 |
| PERSONNEL CLERK II | GRADE 14 |
| PERSONNEL TECHNICIAN I | GRADE 23 |
| PERSONNEL TECHNICIAN II | GRADE 31 |
| PLAN ESTIMATOR | GRADE 35 |
| PLAN EXAMINER | GRADE 35 |
| PLAN REVIEW INSPECTOR - (FIRE PARITY) | 1,104.69 |
| PLANETARIUM ASSISTANT | A-2 |
| PLANETARIUM PROGRAMMER | A-5 |
| PLANNER | GRADE 28 |
| PLANNER - CITY COUNCIL | 59,716-61,508 |
| PLANNER (DPD) | GRADE 28 |
| PLUMBING INSPECTOR II | GRADE 22 |
| PLUMBING INSPECTOR III | GRADE 30 |
| POLICE CAPTAIN | 69,307 - 81,523 |
| POLICE CHIEF | 103,000 - 168,000 |
| POLICE DEPARTMENT DISPATCHER | 948.86-1,175.03 |
| POLICE INSPECTOR | 68,442 81,523 |
| POLICE LIEUTENANT | 64,381 - 76,007 |
| POLICE MAJOR | 110,385-116,455 |
| POLICE PERSON | 47,273 - 58,251 |
| POLICE SERGEANT | 58,972 - 69,949 |
| POOL ATTENDANTS | 7.40 |
| POOL DIRECTORS | 7.40 |
| PREPAREDNESS COORDINATOR - PEMA | A-6 to A8 |
| PREVENTION SPECIALIST | 733.37 |
| PREVENTIVE MAINT OFFICER (DPW) | 20.55 |
| PRINCIPAL PLANNER | GRADE 32 |

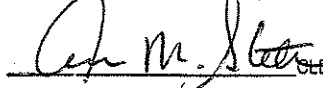
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| PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT | GRADE 32 |
| PRINTER | GRADE 23 |
| PRINTERS HELPER | 521.65 |
| PRISONER RE-ENTRY ASSISTANT | A-5 |
| PRISONER RE-ENTRY COORDINATOR | A-13 |
| PRODUCTION COORDINATOR ARTS & CULTURE | A-10 |
| PRODUCTION SPECIALIST | A-3 |
| PROGRAM ADMINISTRATOR (RECREATION) | A-10 |
| PROGRAM ANALYST COORDINATOR RISAPA | A-11 |
| PROGRAM ASSISTANT RISAPA | A-7 |
| PROGRAM COORD - SEASONAL | 200.00 PER WK |
| PROGRAM DIRECTOR COUNCIL ON SUBSTANCE ABUSE | 39,258.00 |
| PROGRAM DIRECTOR RISAPA | A-10 to A-12 |
| PROGRAM DIRECTOR RECREATION | A-9 |
| PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES) | 43,652.00 |
| PROGRAM EVALUATION OFFICER (DPD) | GRADE 27 |
| PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED | GRADE 32 |
| PROGRAM VOLUNTEER COORDINATOR | 696.70 |
| PROJECT DIRECTOR SENIOR SERVICES | A-10 |
| PROJECT MANAGER - ARTS & CULTURE | A-13 |
| PROJECT MANAGER HUMAN RESOURCES | A-19 |
| PROSECUTION COORDINATOR | A-14 |
| PROSECUTION LEGAL CLERK (POLICE) | GRADE 20 |
| PROV-STAT DIRECTOR | A-24 |
| PUBLIC GROUNDS INSP (PARKS) | 29.62 |
| PUBLIC INFORMATION OFFICER POLICE | 64,004.00 |
| PUBLIC PROGRAMMING ASST. | 21 A-5 (FULL-TIME) |
| PUBLIC PROPERTY ANALYST | 25.98 |
| PUBLIC WORKS CLERK | GRADE 19 |
| PUBLIC WORKS INSP I | GRADE 6 |
| PUBLIC WORKS INSP II | 842.46 |
| PURCHASING AGENT II | 852.43 |
| PURCHASING AGENT III | 1,036.85 |
| PURCHASING AGENT IV | 1,138.66 |
| PURCHASING HELP DESK | A-9 |
| PURCHASING SUPERVISOR/MBE/WBE COORDINATOR | A20 |
| RADIO ENGINEER | 1,228.93 |
| RADIO REPAIR TECHNICIAN (PARITY FIRE LT.) | 1,098.52 |
| READER OF DEEDS (ASSESSOR) | GRADE 21 |
| READER OF DEEDS/TRANSFER | GRADE 24 |
| REAL ESTATE AIDE (DPD) | 758.05 |
| REAL ESTATE APPRAISER | GRADE 24 |
| RECEPTIONIST CITY COUNCIL | A-6 |
| RECEPTIONIST (DPD) | GRADE 5 |
| RECORDER OF DEEDS (SALARY REV BD) | A-12 |
| RECORDING SECRETARY BOARDS OF REVIEW | GRADE 15 |
| RECORDS BUREAU CLERK (POLICE) | GRADE 18 |
| RECOVERY COORDINATOR - PEMA | A-6 to A8 |
| RECREATION AIDES | 7.40 |
| RECREATION CENTER DIRECTOR | A-10 |
| RECREATION CENTER MANAGER | 17.82 |
| RECREATION CTR DIR. SEASONAL | 7.40 |
| RECREATION SUPERVISOR | 30,599.00 |
| RECREATIONAL LEADER SEASONAL | 7.50 |
| REFEREES | 7.40 |
| REHABILITATION PROGRAM MANAGER | GRADE 32 |
| REHABILITATION SPECIALIST | GRADE 27 |
| RENEWAL INSP I | GRADE 15 |
| RENEWAL INSP II | GRADE 18 |
| RENEWAL INSP III | GRADE 22 |
| RESEARCH ANALYST CITY COUNCIL | A-12 |
| RESEARCH ASSISTANT COUNCIL | A-10 |
| RETIREMENT DIVISION CLERK | 955.51 |
| REVENUE COLLECTION AGENT | A-16 to A-19 |
| RISAPA COORDINATOR (HUMAN SERVICES) | 44,880.00 |

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| RODENT CONTROL SUPERVISOR | A-13 |
| ROGER WILLIAMS PARK MANAGER | A-21 |
| SECRETARY | GRADE 15 |
| SECRETARY (DPD) | GRADE 18 |
| SECRETARY ADMN ASST. COUNCIL | 838.60 |
| SECRETARY BD OF TAX ASSESSMENT | A-4 |
| SECRETARY CITY COUNCIL | GRADE 18 |
| SECRETARY CITY COUNCIL BILINGUAL | GRADE 19 |
| SECRETARY COUNCIL ON SUBSTANCE ABUSE | 609.61 |
| SECRETARY MOUNTED COMMAND | GRADE 15 |
| SECRETARY PARKS | 757.26 |
| SECRETARY PERSONNEL | A-10 |
| SECRETARY PUBLIC PROPERTY | Grade 15 |
| SECRETARY RECREATION DEPT | 598.45 |
| SECRETARY TO CITY TREASURER | GRADE 18 |
| SECRETARY TO COMMISSIONER | GRADE 15 |
| SECRETARY TO CONTROLLERS OFFICE | GRADE 12 |
| SECRETARY TO DIRECTOR (DPW) | 45,852.99 |
| SECRETARY TO DIRECTOR CITY CLERK | GRADE 20 |
| SECRETARY TO FIRE CHIEF | GRADE 24 |
| SECRETARY TO POLICE CHIEF | 39,816.54 |
| SECRETARY TO SUPERINTENDENT | GRADE 25 |
| SECRETARY ZONING BOARD OF REVIEW | 1,304.50 |
| SECRETARY/TRANSLATOR (HUMAN RELATIONS) | 737.07 |
| SECURITY OFFICER (PARK RANGERS) | 785.77 |
| SENIOR ACCOUNTS PAYABLE CLERK | GRADE 22 |
| SENIOR ADMINISTRATIVE BUREAU CLERK | GRADE 22 |
| SENIOR ANIMAL CONTROL OFFICER | 27.01 |
| SENIOR ANIMAL HANDLER | 19.67 |
| SENIOR APPRAISER | GRADE 24 |
| SENIOR ASST. CITY SOLICITOR | A-20 to A-25 |
| SENIOR AUDITOR/ANALYST | A-20 |
| SENIOR CIVIL ENGINEER | GRADE 33 |
| SENIOR CLAIMS EXAMINER (WORKERS COMP) | GRADE 31 |
| SENIOR CLERK ASSESSOR | GRADE 17 |
| SENIOR CLERK VITAL STATS | GRADE 12 |
| SENIOR CLERK VITAL STATS II | GRADE 17 |
| SENIOR COMPLIANCE & MONITORING OFFICER | GRADE 28 |
| SENIOR COMPLIANCE OFFICER | GRADE 28 |
| SENIOR COMPLIANCE OFFICER BILINGUAL | GRADE 28 |
| SENIOR COMPLIANCE OFFICER - FIRST SOURCE | GRADE 28 |
| SENIOR DEPARTMENT CLERK - SWITCHBOARD | GRADE 13 |
| SENIOR DEPARTMENT CLERK - BILINGUAL | GRADE 11 (37,687) |
| SENIOR DEPARTMENT CLERK (I&S) | GRADE 13 |
| SENIOR DRAFTSMAN (DPD) | GRADE 28 |
| SENIOR FISCAL OFFICER | 976.76 |
| SENIOR LAND RECORDS CLERK | GRADE 19 |
| SENIOR LEGAL CLERK-POLICE | GRADE 22 |
| SENIOR LICENSE BD CLERK | 763.63 |
| SENIOR LOAN ORIGINATION OFFICER | GRADE 30 |
| SENIOR MECHANIC | 20.02 |
| SENIOR MECHANIC (FIRE) | 23.90 |
| SENIOR PARKING ENFORCEMENT OFFICER | 20.22 |
| SENIOR PATROL BUREAU COORDINATOR | GRADE 24 |
| SENIOR PATROL BUREAU LEGAL CLERK | GRADE 24 |
| SENIOR PERMIT TECHNICIAN | GRADE 28 |
| SENIOR PLANNER II (DPD) | GRADE 27 |
| SENIOR READER OF DEEDS | GRADE 29 TO 31 |
| SENIOR REAL ESTATE | GRADE 28 |
| SENIOR RETIREMENT DIV CLERK | 1,039.54 |
| SENIOR SECRETARY (RECREATION) | GRADE 14 |
| SENIOR SECURITY OFFICERS (PARK RANGER) | 893.09 |
| SENIOR SERVICES DIRECTOR (HUMAN SERVICES) | 54,841.00 |
| SENIOR SUPERVISOR - LAND ACQUISITION (DPD) | 1,360.35 |
| SENIOR SUPERVISOR REHAB. SERVICES | 1,251.36 |


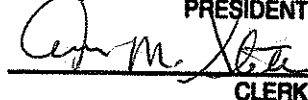
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| SENIOR SWITCHBOARD OPERATOR | GRADE 17 |
| SENIOR VITAL STATS CLERK | GRADE 15 |
| SEWER & DRAIN INSPECTOR | 17.14 |
| SEWER CONSTRUCTION WORKER | 17.09 |
| SEWER EQUIPMENT OPERATOR | 18.62 |
| SHOP SUPERVISOR (DPW) (PUBLIC PROP) | 31.71 |
| SHOP SUPERVISOR (DPW) | 30.00 |
| SHOP SUPERVISOR -FIRE | 33.49 |
| SHOP SUPERV-MECHANIC | GRADE 18 |
| SHOP SUPERV-PARKS | 31.70 |
| SMALL MACHINE MECHANIC/INVENTORY CONTROL | 20.02 |
| SPEC. ASSISTANT - ENVIRONMENTAL CONTROL P.W. | 896.58 |
| SPEC. ASSISTANT CITY SOLICITOR - CLAIMS | A-13 |
| SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS | A-13 |
| SPECIAL ASST. - CITY COUNCIL | A-9 |
| SPECIAL EVENTS COORDINATOR - RECREATION | A-6 |
| SPECIAL PROGRAM MANAGER | 29.20 |
| SPECIAL PROJECTS BUREAU CLERK | GRADE 24 |
| SPF SIG (HUMAN SERVICES) | 45,747.00 |
| SPF SIG PROJECT COORDINATOR (HUMAN SERVICES) | 41,820.00 |
| SPONSORSHIP & MARKETING COORDINATOR | A-6 |
| STABLE SUPERV MOUNTED POLICE | 23.03 |
| STATIONARY EQUIP OPERATOR | 17.39 |
| STENOGRAPHIC REPORTER CITY CLERK | GRADE 14 |
| STENOGRAPHIC REPORTER CITY COUNCIL | GRADE 27 |
| STOCK ROOM CLERKS | 700.16 |
| STOCK ROOM SUPERVISOR (DPW) | 1,001.96 |
| STONE CUTTER | 18.28 |
| SUBSTANCE ABUSE PREVENTION | 44,809.00 |
| SUBSTANCE ABUSE PREVENTION COORDINATOR | 55,131.00 |
| SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR | 65,000-70,000 |
| SUPERINTENDENT MAINT OF FIRE | 63,672-66,272 |
| SUPERINTENDENT OF CARPENTER SHOP - FIRE | A-22 |
| SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH | A-15 |
| SUPERINTENDENT OF HIGHWAY | A-24 |
| SUPERINTENDENT OF MAINTENANCE (FIRE) | 58,394 61,331 |
| SUPERINTENDENT OF PARKS | A-27 |
| SUPERINTENDENT OF SEWER CONST | A-15 (62,070) |
| SUPERVISOR CITY COUNCIL OFFICE | GRADE 30 |
| SUPERVISOR CODE ENFORCEMENT | A-15 |
| SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP) | GRADE 31 |
| SUPERVISOR ENGINEERING/PLANNING | GRADE 35 |
| SUPERVISOR FISCAL | A-18 |
| SUPERVISOR GEN. MAINT. (PARKS) | 29.63 |
| SUPERVISOR GROUNDS MAINT (PARKS) | 29.63 |
| SUPERVISOR HUMAN SERVICES | 473.93 |
| SUPERVISOR LABORER/CUSTODIAN | 826.88 |
| SUPERVISOR LANDSCAPING | GRADE 15 |
| SUPERVISOR NORTH BURIAL GROUND | 1,086.18 |
| SUPERVISOR OF ACTIVITIES (RECREATION) | 8.00 PER HR |
| SUPERVISOR OF ELECTION MATERIAL | 758.57 |
| SUPERVISOR OF ENG./PLANNING (PARKS) | 1,406.11 |
| SUPERVISOR OF ENVIRONMENTAL | 46,006.51 |
| SUPERVISOR OF INSPECTIONS (GREENHOUSE) | 33.85 |
| SUPERVISOR OF PARKING ENFORCEMENT | A-13 |
| SUPERVISOR OF PLAYGROUNDS | 2,138.61 |
| SUPERVISOR OF POOLS | 2,475.25 |
| SUPERVISOR OF PROJECT PLANNING - PARKS | GRADE 32 |
| SUPERVISOR OF REAL ESTATE | GRADE 26 |
| SUPERVISOR OF REHAB SERVICES (DPD) | GRADE 31 |
| SUPERVISOR OF SPECIFICATIONS (DPD) | A-16 |
| SUPERVISOR OFFICE MANAGER -COUNCIL | A-13 |
| SUPERVISOR PAYROLL | 1,039.58 |
| SUPERVISOR PROPERTY TAX /COLLECTOR | GRADE 24 |
| SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR | GRADE 35 |

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| SUPERVISOR RECREATION SEASONAL | 7.40 PER HR |
| SUPERVISOR REGISTRATION/CANVASSERS | GRADE 18 |
| SUPERVISOR SENIOR SERVICES (HUMAN SERVICES) | 25,690.00 |
| SUPERVISOR STRUCTURES AND ZONING | GRADE 30 |
| SUPERVISOR TANGIBLE TAX | GRADE 29 |
| SUPERVISOR/PURCHASING AGENT/MBE-WBE | A-18 |
| SUSTAINABILITY DIRECTOR | A19-A22 |
| SWITCHBOARD OPERATOR | GRADE 4 |
| SYSTEMS ANALYST | A-12 |
| SYSTEMS ENGINEER | 65,000-72,000 |
| SYSTEMS PROGRAMMER | A-12 |
| TAX SALE SPECIALIST/FISCAL OFFICER | GRADE 24 |
| TECHNOLOGY INFORMATION SPECIALIST | GRADE 24 |
| TELEPHONE TECHNICIAN | 1,104.80 |
| TELETYPE COORDINATOR (COMM) | 956.19 |
| TELLERS | GRADE 16 |
| TFC COORDINATOR (HUMAN SERVICES) | -48,000.00 |
| TFC COORDINATOR (HUMAN SERVICES) | 48,000.00 |
| TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES) | -17,160.00 |
| TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES) | 17,160.00 |
| TFC PROGRAM MANAGER (HUMAN SERVICES) | -50,000.00 |
| TFC PROGRAM MANAGER (HUMAN SERVICES) | 50,000.00 |
| TRAFFIC BUREAU COORDINATOR | GRADE 24 |
| TRAFFIC ENGINEER | A-22 |
| TRAFFIC ENGINEER ELECTRICIAN | 28.17 |
| TRAFFIC MARKER AND SIGN MAN | 17.53 |
| TRAFFIC SIGN MAINT MAN | 19.39 |
| TRAFFIC SIGN MAINT MAN II | 24.67 |
| TRAFFIC SIGNAL MAINT FOREMAN | 31.87 |
| TRAFFIC SIGNAL MAINT MAN HELPER | 18.04 |
| TRAFFIC SYSTEMS ANALYST | GRADE 24 |
| TRAINING COORDINATOR | 1,160.30 |
| TRAINING INSPECTOR | 50,551.49 |
| TRANSPORTATION COORDINATOR | 704.56 |
| TREE RESOURCE MANAGER | 25.36 |
| TREE INSPECTOR | 22.37 |
| TREE TRIMMER | 22.12 |
| VALIDATION OFFICER (COMM) | 1,092.53 |
| VERIFICATION OFFICER (DPD) | 1,401.24 |
| VERIFICATION SPECIALIST/SECRETARY (DPD) | GRADE 24 |
| VETERINARIAN | A-15 - A-20 |
| VETERINARY TECHNICIAN | 20.96 |
| VIN STATION CLERK | 829.50 |
| VIN STATION INSPECTOR | 729.23 |
| VITAL STATS CLERK | GRADE 10 |
| WATCHMAN - SEASONAL | 7.40 PER HR |
| WEB MASTER | 1,077.44 |
| WELDER | 28.63 |
| WORKERS COMPENSATION ADMINISTRATOR (CITY & PS) | A-24 |
| WORKERS COMPENSATION ADMINISTRATOR (CITY) | A-20 |
| ZONING ASST. | GRADE 22 |
| ZOO DIRECTOR | A-22 |
| ZOO REGISTRAR | 19.45 |
| ZOOKEEPER | 19.45 |

IN CITY COUNCIL
JUN 07 2012
FIRST READING
READ AND PASSED


CLERK

IN CITY
COUNCIL
JUN 11 2012
FINAL READING
READ AND PASSED


PRESIDENT

CLERK

I HEREBY APPROVE.


Mayor

Date: 6/12/12

| |
|--|
| <p style="text-align: center;">CITY OF PROVIDENCE</p> <p style="text-align: center;">NON-UNION COMPENSATION ORDINANCE GRID</p> <p style="text-align: center;">FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013</p> |
|--|

| GRADE | 1st STEP | 2nd STEP | 3rd STEP | 4th STEP | 5th STEP | ANNUAL SALARY | |
|-------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
| | | | | | | LOW | HIGH |
| A1 | \$26,812 | \$27,350 | \$28,472 | \$28,454 | \$29,310 | \$26,812 | \$29,310 |
| A2 | \$28,193 | \$28,757 | \$29,335 | \$29,928 | \$30,822 | \$28,193 | \$30,822 |
| A3 | \$29,637 | \$30,229 | \$30,834 | \$31,452 | \$32,398 | \$29,637 | \$32,398 |
| A4 | \$31,162 | \$31,779 | \$32,409 | \$33,055 | \$34,039 | \$31,162 | \$34,039 |
| A5 | \$32,780 | \$33,436 | \$34,105 | \$34,786 | \$35,829 | \$32,780 | \$35,829 |
| A6 | \$34,436 | \$35,119 | \$35,814 | \$36,538 | \$37,629 | \$34,436 | \$37,629 |
| A7 | \$36,196 | \$36,920 | \$37,655 | \$38,403 | \$39,561 | \$36,196 | \$39,561 |
| A8 | \$38,061 | \$38,823 | \$39,600 | \$40,388 | \$41,597 | \$38,061 | \$41,597 |
| A9 | \$40,021 | \$40,822 | \$41,636 | \$42,465 | \$43,739 | \$40,021 | \$43,739 |
| A10 | \$42,083 | \$42,926 | \$43,779 | \$44,670 | \$46,001 | \$42,083 | \$46,001 |
| A11 | \$44,439 | \$45,121 | \$46,026 | \$46,947 | \$48,353 | \$44,439 | \$48,353 |
| A12 | \$46,512 | \$47,445 | \$47,661 | \$49,364 | \$50,850 | \$46,512 | \$50,850 |
| A13 | \$48,827 | \$49,798 | \$50,799 | \$51,810 | \$53,362 | \$48,827 | \$53,362 |
| A14 | \$51,284 | \$52,309 | \$53,362 | \$54,424 | \$56,055 | \$51,284 | \$56,055 |
| A15 | \$53,820 | \$54,898 | \$56,003 | \$57,118 | \$59,712 | \$53,820 | \$59,712 |
| A16 | \$56,528 | \$57,657 | \$58,815 | \$59,997 | \$61,799 | \$56,528 | \$61,799 |
| A17 | \$59,367 | \$60,550 | \$61,759 | \$62,994 | \$64,886 | \$59,367 | \$64,886 |
| A18 | \$62,323 | \$63,573 | \$64,470 | \$66,148 | \$68,132 | \$62,323 | \$68,132 |
| A19 | \$65,426 | \$66,740 | \$68,081 | \$69,447 | \$71,538 | \$65,426 | \$71,538 |
| A20 | \$68,697 | \$70,079 | \$71,485 | \$72,917 | \$75,098 | \$68,697 | \$75,098 |
| A21 | \$72,143 | \$75,819 | \$75,059 | \$76,558 | \$78,858 | \$72,143 | \$78,858 |
| A22 | \$75,770 | \$77,279 | \$78,831 | \$80,408 | \$82,827 | \$75,770 | \$82,827 |
| A23 | \$79,541 | \$81,133 | \$82,748 | \$84,403 | \$86,599 | \$79,541 | \$86,599 |
| A24 | \$83,523 | \$85,191 | \$86,901 | \$88,636 | \$91,291 | \$83,523 | \$91,291 |
| A25 | \$87,690 | \$89,438 | \$91,227 | \$93,053 | \$95,838 | \$87,690 | \$95,838 |
| A26 | \$92,081 | \$93,919 | \$95,797 | \$97,718 | \$100,650 | \$92,081 | \$100,650 |
| A27 | \$96,679 | \$98,613 | \$100,582 | \$102,595 | \$105,669 | \$96,679 | \$105,669 |
| A28 | \$101,529 | \$103,567 | \$105,642 | \$107,759 | \$110,992 | \$101,529 | \$110,992 |
| A29 | \$106,602 | \$108,734 | \$110,901 | \$113,121 | \$116,512 | \$106,602 | \$116,512 |
| A30 | \$111,938 | \$114,172 | \$116,460 | \$118,785 | \$122,348 | \$111,938 | \$122,348 |
| A31 | \$116,970 | \$121,536 | \$126,104 | \$131,364 | \$135,239 | \$116,970 | \$135,239 |

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| CITY OF PROVIDENCE |
| PROPOSED UNION COMPENSATION ORDINANCE GRID |
| FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013 |

| GRADE | 1st STEP | 2nd STEP | 3rd STEP | 4th STEP | 5th STEP | ANNUAL SALARY | |
|-------|-------------|-------------|-------------|-------------|-------------|---------------|-------------|
| | | | | | | LOW | HIGH |
| 1 | \$507.07 | \$511.61 | \$516.16 | \$525.15 | \$531.96 | \$26,367.71 | \$27,661.67 |
| 2 | \$518.39 | \$525.15 | \$529.71 | \$538.76 | \$545.51 | \$26,956.40 | \$28,366.42 |
| 3 | \$532.06 | \$536.50 | \$540.98 | \$550.31 | \$556.86 | \$27,666.92 | \$28,956.69 |
| 4 | \$545.51 | \$550.05 | \$554.58 | \$561.34 | \$570.31 | \$28,366.42 | \$29,656.19 |
| 5 | \$556.86 | \$561.34 | \$567.47 | \$574.94 | \$581.69 | \$28,956.69 | \$30,248.03 |
| 6 | \$570.31 | \$574.94 | \$579.46 | \$588.52 | \$595.29 | \$29,656.19 | \$30,954.88 |
| 7 | \$581.69 | \$588.52 | \$593.02 | \$599.82 | \$606.59 | \$30,248.03 | \$31,542.52 |
| 8 | \$595.29 | \$599.82 | \$604.31 | \$613.36 | \$620.18 | \$30,954.88 | \$32,249.37 |
| 9 | \$606.59 | \$615.67 | \$624.67 | \$633.69 | \$645.02 | \$31,542.52 | \$33,541.24 |
| 10 | \$620.18 | \$626.96 | \$636.01 | \$647.32 | \$658.61 | \$32,249.37 | \$34,247.56 |
| 11 | \$631.47 | \$640.64 | \$649.57 | \$660.87 | \$672.17 | \$32,836.49 | \$34,952.83 |
| 12 | \$645.02 | \$654.08 | \$663.14 | \$672.17 | \$683.68 | \$33,541.24 | \$35,551.50 |
| 13 | \$658.62 | \$665.37 | \$674.44 | \$683.68 | \$698.22 | \$34,248.09 | \$36,307.19 |
| 14 | \$672.17 | \$683.68 | \$698.22 | \$711.24 | \$724.83 | \$34,952.83 | \$37,690.96 |
| 15 | \$683.68 | \$698.22 | \$709.16 | \$724.83 | \$737.03 | \$35,551.50 | \$38,325.34 |
| 16 | \$698.22 | \$701.37 | \$724.83 | \$737.03 | \$752.50 | \$36,307.19 | \$39,129.87 |
| 17 | \$711.24 | \$724.83 | \$736.36 | \$752.50 | \$765.48 | \$36,984.63 | \$39,805.21 |
| 18 | \$724.83 | \$737.03 | \$752.50 | \$765.48 | \$780.97 | \$37,690.96 | \$40,610.26 |
| 19 | \$737.03 | \$752.50 | \$773.27 | \$780.97 | \$796.59 | \$38,325.34 | \$41,422.66 |
| 20 | \$752.50 | \$765.48 | \$780.97 | \$796.59 | \$810.13 | \$39,129.87 | \$42,126.89 |
| 21 | \$765.48 | \$783.62 | \$801.79 | \$818.40 | \$843.10 | \$39,805.21 | \$43,840.97 |
| 22 | \$780.97 | \$799.12 | \$815.71 | \$843.10 | \$868.39 | \$40,610.26 | \$45,156.47 |
| 23 | \$796.59 | \$812.77 | \$833.67 | \$850.66 | \$878.15 | \$41,422.66 | \$45,663.76 |
| 24 | \$812.77 | \$827.32 | \$855.88 | \$871.73 | \$893.89 | \$42,263.95 | \$46,482.47 |
| 25 | \$822.54 | \$852.69 | \$887.68 | \$906.56 | \$931.93 | \$42,772.30 | \$48,460.18 |
| 26 | \$848.63 | \$868.46 | \$890.78 | \$925.69 | \$947.83 | \$44,128.75 | \$49,287.29 |
| 27 | \$862.20 | \$884.39 | \$925.69 | \$941.58 | \$966.97 | \$44,834.55 | \$50,282.45 |
| 28 | \$878.15 | \$909.87 | \$928.84 | \$951.03 | \$985.92 | \$45,663.76 | \$51,267.62 |
| 29 | \$893.89 | \$931.93 | \$966.97 | \$1,001.75 | \$1,036.76 | \$46,482.47 | \$53,911.75 |
| 30 | \$931.93 | \$969.99 | \$1,001.62 | \$1,036.76 | \$1,071.56 | \$48,460.18 | \$55,720.88 |
| 31 | \$947.83 | \$985.92 | \$1,017.66 | \$1,052.55 | \$1,093.83 | \$49,287.29 | \$56,879.36 |
| 32 | \$985.92 | \$1,017.66 | \$1,052.55 | \$1,087.50 | \$1,125.58 | \$51,267.62 | \$58,529.90 |
| 33 | \$1,017.73 | \$1,052.54 | \$1,091.67 | \$1,125.58 | \$1,160.38 | \$52,921.84 | \$60,339.56 |
| 34 | \$1,048.57 | \$1,093.83 | \$1,125.58 | \$1,160.38 | \$1,195.39 | \$54,525.65 | \$62,160.25 |
| 35 | \$1,086.95 | \$1,125.58 | \$1,160.38 | \$1,192.00 | \$1,230.18 | \$56,521.21 | \$63,969.39 |