

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1987 - 31

No. 629

AN ORDINANCE in amendment of Chapter 1987-20, approved June 25, 1987, Entitled: "An Ordinance establishing a compensation plan for the City of Providence and repealing Chapter 1986-32, approved June 26, 1986", as Amended.

Approved October 20, 1987

Be it ordained by the City of Providence:

GRADE STEP	7/1/87 WEEKLY	7/1/87 ANNUAL	7/1/87 WEEKLY	7/1/87 ANNUAL	
1.1	\$281.77	\$14,651.97	10.1	\$344.30	\$17,903.36
1.2	\$284.27	\$14,782.09	10.2	\$348.04	\$18,098.27
1.3	\$286.77	\$14,912.21	10.3	\$353.05	\$18,358.52
1.4	\$291.77	\$15,171.91	10.4	\$359.30	\$18,683.55
1.5	\$295.53	\$15,367.36	10.5	\$365.55	\$19,008.58
2.1	\$288.02	\$14,977.00	11.1	\$350.55	\$18,228.40
2.2	\$291.77	\$15,171.91	11.2	\$355.60	\$18,491.36
2.3	\$294.27	\$15,302.03	11.3	\$360.54	\$18,748.34
2.4	\$299.27	\$15,562.27	11.4	\$366.80	\$19,073.37
2.5	\$303.02	\$15,757.18	11.5	\$373.05	\$19,398.40
3.1	\$295.53	\$15,367.36	12.1	\$358.04	\$18,618.21
3.2	\$298.03	\$15,497.48	12.2	\$363.05	\$18,878.46
3.3	\$300.52	\$15,627.06	12.3	\$368.05	\$19,138.70
3.4	\$305.53	\$15,887.30	12.4	\$373.05	\$19,398.40
3.5	\$309.27	\$16,082.21	12.5	\$379.41	\$19,729.42
4.1	\$303.02	\$15,757.18	13.1	\$365.55	\$19,008.58
4.2	\$305.53	\$15,887.30	13.2	\$369.30	\$19,203.49
4.3	\$308.03	\$16,017.42	13.3	\$374.30	\$19,463.73
4.4	\$311.78	\$16,212.33	13.4	\$379.41	\$19,729.42
4.5	\$316.78	\$16,472.58	13.5	\$387.44	\$20,147.00
5.1	\$309.27	\$16,082.21	14.1	\$373.05	\$19,398.40
5.2	\$311.78	\$16,212.33	14.2	\$379.41	\$19,729.42
5.3	\$315.18	\$16,389.28	14.3	\$387.44	\$20,147.00
5.4	\$319.28	\$16,602.70	14.4	\$394.65	\$20,521.58
5.5	\$323.03	\$16,797.61	14.5	\$402.15	\$20,911.94
6.1	\$316.78	\$16,472.58	15.1	\$379.41	\$19,729.42
6.2	\$319.28	\$16,602.70	15.2	\$387.44	\$20,147.00
6.3	\$321.78	\$16,732.82	15.3	\$393.49	\$20,461.69
6.4	\$326.79	\$16,993.06	15.4	\$402.15	\$20,911.94
6.5	\$330.54	\$17,187.97	15.5	\$408.91	\$21,263.10
7.1	\$323.03	\$16,797.61	16.1	\$387.44	\$20,147.00
7.2	\$326.79	\$16,993.06	16.2	\$394.12	\$20,494.35
7.3	\$329.28	\$17,122.64	16.3	\$402.15	\$20,911.94
7.4	\$333.04	\$17,318.09	16.4	\$408.91	\$21,263.10
7.5	\$336.79	\$17,513.00	16.5	\$417.47	\$21,708.46
8.1	\$330.54	\$17,187.97	17.1	\$394.65	\$20,521.58
8.2	\$333.04	\$17,318.09	17.2	\$402.15	\$20,911.94
8.3	\$335.54	\$17,448.21	17.3	\$408.91	\$21,263.10
8.4	\$340.54	\$17,707.91	17.4	\$417.47	\$21,708.46
8.5	\$344.30	\$17,903.36	17.5	\$424.63	\$22,080.85
9.1	\$336.79	\$17,513.00	18.1	\$402.15	\$20,911.94
9.2	\$341.79	\$17,773.24	18.2	\$408.91	\$21,263.10
9.3	\$346.79	\$18,032.94	18.3	\$417.47	\$21,708.46
9.4	\$351.79	\$18,293.18	18.4	\$424.63	\$22,080.85
9.5	\$358.04	\$18,618.21	18.5	\$433.19	\$22,525.66

No.

CHAPTER

AN ORDINANCE

19.1	\$408.91	\$21,263.10	28.1	\$486.93	\$25,320.27
19.2	\$417.47	\$21,708.46	28.2	\$504.46	\$26,231.66
19.3	\$424.63	\$22,080.85	28.3	\$514.95	\$26,777.19
19.4	\$433.19	\$22,525.66	28.4	\$527.21	\$27,414.73
19.5	\$441.82	\$22,974.82	28.5	\$546.50	\$28,418.13
20.1	\$417.47	\$21,708.46	29.1	\$495.64	\$25,773.25
20.2	\$424.63	\$22,080.85	29.2	\$516.64	\$26,865.39
20.3	\$433.19	\$22,525.66	29.3	\$536.02	\$27,873.15
20.4	\$441.82	\$22,974.82	29.4	\$555.25	\$28,872.74
20.5	\$449.32	\$23,364.64	29.5	\$574.60	\$29,879.41
21.1	\$424.63	\$22,080.85	30.1	\$516.64	\$26,865.39
21.2	\$434.66	\$22,602.43	30.2	\$537.70	\$27,960.26
21.3	\$444.70	\$23,124.54	30.3	\$555.25	\$28,872.74
21.4	\$453.87	\$23,601.47	30.4	\$574.60	\$29,879.41
21.5	\$467.55	\$24,312.51	30.5	\$593.85	\$30,880.09
22.1	\$433.19	\$22,525.66	31.1	\$525.45	\$27,323.27
22.2	\$443.23	\$23,047.78	31.2	\$546.50	\$28,418.13
22.3	\$452.39	\$23,524.16	31.3	\$564.05	\$29,330.62
22.4	\$464.02	\$24,129.04	31.4	\$583.35	\$30,334.02
22.5	\$478.11	\$24,861.85	31.5	\$606.17	\$31,520.90
23.1	\$441.82	\$22,974.82	32.1	\$546.50	\$28,418.13
23.2	\$450.78	\$23,440.32	32.2	\$564.05	\$29,330.62
23.3	\$462.33	\$24,041.38	32.3	\$583.35	\$30,334.02
23.4	\$471.72	\$24,529.20	32.4	\$602.65	\$31,337.97
23.5	\$486.93	\$25,320.27	32.5	\$623.72	\$32,433.38
24.1	\$449.97	\$23,398.40	33.1	\$564.05	\$29,330.62
24.2	\$458.83	\$23,858.99	33.2	\$583.34	\$30,333.47
24.3	\$474.59	\$24,678.92	33.3	\$604.96	\$31,457.74
24.4	\$483.37	\$25,135.16	33.4	\$623.72	\$32,433.38
24.5	\$495.64	\$25,773.25	33.5	\$642.94	\$33,432.97
25.1	\$456.17	\$23,720.71	34.1	\$583.35	\$30,334.02
25.2	\$472.85	\$24,588.00	34.2	\$606.17	\$31,520.90
25.3	\$492.19	\$25,594.12	34.3	\$623.72	\$32,433.38
25.4	\$502.61	\$26,135.84	34.4	\$642.94	\$33,432.97
25.5	\$516.64	\$26,865.39	34.5	\$662.31	\$34,440.19
26.1	\$470.61	\$24,471.49	35.1	\$602.35	\$31,322.18
26.2	\$481.56	\$25,040.97	35.2	\$623.72	\$32,433.38
26.3	\$493.90	\$25,682.87	35.3	\$642.94	\$33,432.97
26.4	\$513.20	\$26,686.27	35.4	\$662.31	\$34,440.19
26.5	\$525.45	\$27,323.27	35.5	\$681.53	\$35,439.78
27.1	\$478.11	\$24,861.85			
27.2	\$490.37	\$25,499.39			
27.3	\$509.67	\$26,502.79			
27.4	\$521.99	\$27,143.60			
27.5	\$536.02	\$27,873.15			

Accountant I	10
Accountant(DPD)	23,441.95 yr.
Accountant II	12
Accountant III	15
Accountant III(DPD)	28
Accounts Payable Clerk	8
Accounts Payable Supervisor	21
Administrative Aide(DPD)	27
Administrative Aide for Supervisor of Specialists	15
Administrative Assistant (Personnel)	27,000.00 yr. 25,875.00
Administrative Assistant (City Clerk)	13
Administrative Assistant to Assessor	25,147.89 yr.
Administrative Assistant(DPD)	27
Administrative Assistant to City Council	27,000.00 yr. 40,000.00
Administrative Assistant to City Controller	17,898.00 yr.
Administrative Assistant to City Collector	22,270.00 yr.
Administrative Assistant to Commissioner	32
Administrative Assistant to Director (Human Relations)	14
Administrative Assistant to Finance Director	15 14
Administrative Assistant Fiscal Affairs (Public Safety)	31,653.00 yr.
Administrative Assistant (Grounds Maintenance)	20
Administrative Assistant Public Property	20,857.52 yr. 22,850.00
Administrative Assistant Park	21,889.75 yr.

Administrative Assistant
Purchasing 21,307.00

Administrative Coordinator (Inspection & Standards)	22,457.52 yr.
Animal Handler (Mounted Police)	10.00 hr.
Appraiser	24
Appraiser I	26
Archival Assistant	17,473.56 yr.
Arts & Crafts Specialists	10,920.00 yr.
Assistant Chief (Legal Services)	25,146.84 yr.
Assistant City Collector	31,600.00 yr. 29,250.00
Assistant City Controller	31,500.00 yr.
Assistant City Printer	16
Assistant City Solicitor (Full time)	31,410.00 yr.
Assistant Counter Clerk	17,513.00 yr.
Assistant Director Manager of Administration	26,000.00 yr.
Assistant Director General Services	39,733.65 yr.
Assistant Director Neighborhood Planning	30,720.29 yr. 37,670.00
Assistant-Director / Purchasing School Dept.	35,480.61 yr.
Assistant Director - Project Management and Construction	39,579.74 yr.
Assistant Director of Recreation	28,894.00 yr.
Assistant to Director Recreation/Senior Div.	24,604.00 yr.
Assistant Director (Grounds Maintenance Services)	32

Assistant to Director Community Projects	21,987.00 yr.
Assistant to Director Human Services	28,269.00 yr.
Assistant to Controller	18,848.51 yr.
Assistant Director Environmental Mgmt.	39,786.00 yr.
Assistant EEO/AA Officer	21
Assistant Fire Chief	44,921.24 yr.
Assistant Legal Secretary	10
Assistant Legal Secretary (Workmans Compensation)	10
Assistant Lending Officer	15
Assistant Planner (DPD)	16
Assistant Prosecution Coordinator	23,745.80 yr.
Assistant Supervisor (Engineering)	32
Assistant Supervisor (Real Estate)	32
Associate Director Economic Development	38,723.29 yr. 37,670.00
Associate Director Manager of Administration	37,529.71 yr.
Associate Director Marketing	39,792.50 yr.
Associate Director Neighborhood Development	37,396.49 yr.
Associate Director, Project Management and Construction	39,866.61 yr.
Associate Director Planning	43,983.42 yr. 43,322.00
Associate Engineer I	20
Associate Engineer II	24
Associate Engineer III	28

Associate Engineer IV	31
Associate Engineer (Planner)	31
Associate Justice	25,000.00 yr.
Associate Planner	18
Audit Supervisor	23,034.17 yr.
Automobile Driver	20,868.80 yr.
Auto Squad Inspector	9.37 hr.
Automotive Equipment Superintendent	19
Auxillary Member (Zoning Board)	750.00 yr. 2,500.00
Building Custodian	8.61 hr.
Building Inspector I	15
Building Inspector II	19
Building Inspector III	29
Building Maintenance Supervisor	13
Bricklayer	9.55 hr.
Budget Analyst	31,166.00 yr.
Budget Officer	40,000.00 yr. 35,060.00
Bus Driver Recreation	7.79 hr.
Business Relations Representative	34,787.53 yr.
Business Relocation Officer	27
Carpenter	22,980.36 yr.
Cement Finisher	9.69 hr.
Certificate Coordinator	16
Chairman, Board of Tax Assessment Review	4,000.00 yr.
Chairman, Building Board of Review	3,000.00 yr.
Chairman, Housing Board of Review	3,000.00 yr.

Chairman & Secretary Board of Licenses	25,000.00 yr.	23,187.00
Chairman, School Committee	4,500.00 yr.	
Chairman, Zoning Board of Review	3,000.00 yr.	
Chief Appraiser	29,514.63 yr.	
Chief, Building Inventory, Custodial Services	30,000.00 yr.	28,000.00
Chief, Central Maintenance		28
Chief Clerk (City Clerk)		15
Chief Clerk, Board of Canvassers		19
Chief Clerk, Board of Licenses		14
Chief Clerk, Tax Reverted Property		12
Chief Clerk, Treasury		10
Chief Clerk, Collectors (Water Section)		12
Chief, Division of Legal Services	37,208.00 yr.	
Chief, Division of Maintenance & Repair		21
Chief, Division of Utilities & Standards	29	32
Chief Engineer	46,746.00 yr.	44,350.00
Chief, Family Relocation		35
Chief, Electrical Inspections		29
Chief, Electrical Installations		29
Chief, Information Processor		18
Chief, Lending Officer	25,772.24 yr.	
Chief of Mechanical Equipment & Installations		29

Chief Park Planner	35,439.77 yr.
Chief Planning & Maintenance	37,692.00 yr.
Chief of Plumbing, Drainage & Gas Piping	35,439.77 yr.
Chief, Radio Engineer	36,650.61 yr.
Chief Teller	13
City Archivist	30,000.00 yr.
City Assessor	46,800.00 yr.
City Clerk	45,000.00 yr.
City Collector	46,800.00 yr.
City Controller	46,800.00 yr.
City Registrar of Vital Statistics	35,000.00 yr. 33,750.00
City Sergeant	25,000.00 yr.
City Solicitor	59,500.00 yr. 57,000.00
City Treasurer	35,000.00 yr.
Claims Examiner (Workmans Compensation)	24,861.30 yr.
Claims Coordinator	21,777.00 yr.
Clerk I	1
Clerk I (Purchasing)	19,684.50 yr.
Clerk II	3
Clerk III	5
Clerk III (DPD)	9
Clerk III (Purchasing)	17,513.17 yr.
Clerk IV	9
Clerk, Bd-Canvassers	20,000.00 yr. 16,875.00
Clerk, Dispatcher Public Works	9.71 hr.
Clerk, Probate Court	21
Clerk, Providence Municipal Court	22

Clerk Stenographer I	2
Clerk Stenographer II	4
Clerk Stenographer III	6
Clerk Typist I	1
Clerk Typist II	3
Clerical Aide (DPD)	1
Collection Agent (Municipal Dock)	20
Commander Deputy Chief	44,921.24 yr.
Commissioner, Board of Licenses	20,000.00 yr. 16,708.00
Commissioner of Public Safety	59,500.00 yr. 55,000.00
Commercial & Industrial Clerk	19,580.78 yr
Control Center Operator	10
Control Center Operator (Bilingual)	10
Control Supervisor	12
Coordinator, Rental Rehabilitation	29,216.28 yr.
Coordinator of Public Property	27,603.10 yr.
Counsel Building Inspector II	26
Counsel Building Inspector I	22
Counter Clerk Collectors	18
Crime Watch Coordinator	1
Cultural Affairs Coordinator	23,494.12 yr.
Curator, Museum	21
Curb Setter	9.55 hr.
Departmental Clerk	13

Deputy Assistant Fire Chief	40,441.96 yr.	
Deputy City Clerk 1st	31,410.00 yr.	32,000.00
Deputy City Clerk Second	24	
Deputy City Solicitor	45,000.00 yr.	42,500.00
Deputy City Treasurer	26,000.00 yr.	
Deputy Clerk, Probate Court	13	
Deputy Clerk, Providence Municipal Court	20	
Deputy Director Building Safety	36,644.92 yr.	
Deputy Director for Policy/Develpmnt	55,109.04 yr.	49,922.00
Deputy Director of Parks	46,800.00 yr.	40,500.00
Deputy Director of Communications	44,921.44 yr.	
Deputy Director, Providence Emergency Management	31,552.39 yr.	
Deputy Director of Public Works	46,800.00 yr.	
Deputy Port Director	30,000.00 yr.	
Deputy Recorder of Deeds	28,726.50 yr.	29,179.00
Deputy Director of Personnel for Labor Relations	39,066.04 yr.	
Deputy Planner	32,000.00 yr.	
Deputy Traffic Engineer	25,600.00 yr.	25,359.00
Deputy Superintendent (Environmental)	25,582.00 yr.	
Deputy Superintendent (Highway)	25,582.00 yr.	

Deputy Superintendent (Sewer Constr. & Maintenance)	21	
Deputy Zoo Director	31	
Detention Officer	16,425.75 yr.	
Director of Providence Emergency Management Agency	1.00 yr.	
Director of Accounting (DPD)	25,147.68 yr.	
Director of Communications	49,612.68 yr.	
Director-Fiscal (DPD)	29,789.76 yr.	
Director of Elderly	35,000.00 yr.	33,504.00
Director/Green Houses	30	
Director/Human Services	50,000.00 yr.	
Director of Inspection and Standards	59,500.00 yr.	52,500.00
Director of Municipal Port	52,350.00 yr.	
Director of Finance	59,500.00 yr.	57,000.00
Director, Grounds Maintenance Services	31,547.00 yr.	
Director of Public Parks	59,500.00 yr.	52,500.00
Director Planning & Development	59,500.00 yr.	57,000.00
Director/Program Evaluation	22	
Director of Purchasing	50,000.00 yr.	
Director of Public Property Administration	59,500.00 yr.	52,500.00
Director of Public Works	59,500.00 yr.	55,000.00
Director of Recreation	35,000.00 yr.	
Director/Rental Rehabilitation	27,588.41 yr.	

Dispatcher	447.40 wk.
Dog Officer	17
Draftsman, Assessors (Real Estate)	24
Draftsman	9
Economic Development Coordinator	25,000.00 yr.
Elderly Affairs Clerk	14,560.00 yr.
Electrical Inspector II	19
Electrical Inspector III	22
Engineer's Associate	22
Engineering Aide III	15
Environmental Manager	21,377.64 yr.
Environmental Officer	9.47 hr.
Equal Employment Opportunity Officer	26
Equipment Operator	9.47 hr.
Executive Director, Prov. Human Relations	27,711.00 yr.
Executive Secretary Bd.-Canvassers	30,000.00 yr. 28,125.00
Facility Coordinator	22,000.00 yr.
Fallout Shelter Coordinator	21
Federal Programs Supervisor (Federal Office)	16
Field Inspector (DPD)	22
Financial Analyst	19,369.50 yr.
Fire Alarm Technician	24,965.72 yr.
Fire Battalion Chief	38,273.56 yr.
Fire Captain	29,994.64 yr.
Fire Chief	49,612.68 yr.
Fire Chief Dispatcher	29,994.64 yr.
Fire Department Dispatcher	496.83 wk.

Fire Equipment Man	21,530.13 yr.
Fire Equipment Superintendent I	38,001.00 yr.
Fire Equipment Superintendent II	43,508.88 yr.
Fire Lieutenant	27,495.52 yr.
Firefighter Upon Appt)	22,351.16 yr.
Six Months)	24,215.36 yr.
One Year)	24,965.72 yr.
Fire Marshall	40,441.96 yr.
Fire Medic	26,219.44 yr.
Fire Prevention Lieutenant	27,496.04 yr.
Fire Rescue Captain	29,994.64 yr.
Fire Rescue Lieutenant	27,495.52 yr.
Fire Prevention Captain	29,994.64 yr.
Fire Rescue Technicians	26,219.44 yr.
Fire Trainees	134.00 wk.
First Deputy City Sealer	12
First Deputy City Sergeant	9
First Deputy City Weigher	10
Fiscal Rehabilitation Investigator	25
Fiscal Officer	24
Fiscal Officer(DPD)	27,354.50 yr.
Fleet Manager	40,241.76 yr.
Foreman	9.69 hr.
Foreman,Cable Crew	528.76 wk.
Foreman, Line Crew	528.76 wk.
Foreman, Street Cleaning	11.17 wk.
Forestry Secretary	402.15 wk.

Fuel Allocation Supervisor	20	
Gas Pump Operator	380.55 wk.	
General Curator	21,000.00 yr.	
General Foreman	10.09 hr.	
Grants Writer (DPD)	17,529.70 yr.	
Graphic Arts Designer	26,610.59 yr.	
Heavy Equipment Operator	9.69 hr.	
Highway Superintendent	35,000.00 yr.	33,900.00
Horticultural Supervisor	25,091.60 yr.	
Housing Court Administrator	30,000.00 yr.	
Human Resource Specialist	15	
Information Aide I	16	
Information Specialist	20	
Information Systems Administrator	50,000.00 yr.	
Inspector of Public Property (OSHA)	31	
Internal Auditor	17,500.00 yr.	
Inventory Control Supervisor	14	18
Judge, Housing Court	28,000.00 yr.	
Judge, Probate Court	30,000.00 yr.	
Judge, Providence Municipal Court	19,500.00 yr.	
Laborer	9.37 hr.	
Landscape Architect	28,140.47 yr.	
Legal Research Assistant	22,310.52 yr.	
Lands Records Clerk I	7	
Land Records Clerk II	8	
Land Records Clerk III	10	

Law Clerk	17,500.00 yr.	
Licensed Electrician	22,980.36 yr.	
Landscape Gardner	9.52 hr.	
Legal Secretary	14	
Legal Secretary (Law Department)	16	
License Administrator	30,000.00 yr.	
License Board Clerk	19,418.36 yr.	
Man-In-Charge (Carpenter Shop)	29,994.64 yr.	
Man-In-Charge, Bureau Operational Contro	27,495.52 yr.	
Mail Room Clerk	19,817.20 yr.	
Mail Room Supervisor	22,885.32 yr.	
Maintenance Man II	9.45 hr.	
Maintenance III (Pool & Recreation Buildings)	13.68 hr.	
Maintenance Man III	10.06 hr.	
Maintenance Planner	25,772.95 yr.	
Maintenance Repair Construction Coordinator	24,689.30 yr.	
Management Officer	20,950.97 yr.	28,866.00
Manifest Clerk (Port)	20	
Masons	9.79 hr.	
Mechanic	9.69 hr.	
Mechanical Engineer	28	
Mechanical Equipment Inspector II	19	
Mechanical Equipment Inspector III	22	
Medical Director	15,000.00 yr.	
Medical Health Plan Administrator	19	
Member, Board of Canvassers	20,000.00 yr.	16,875.00

Member, Housing Board of Review	2,500.00 yr. 750.00
Member, Board of Tax Assessment Review	3,000.00 yr.
Member, Building Board of Review	2,500.00 yr.
Member, School Committee	3,500.00 yr.
Member, Zoning Board of Review	2,500.00 yr.
Motor Pool and Inventory Manager	19 22
Museum Director	26,678.00 yr.
Museum Secretary	15
Narcotics Inspector	35,714.12 yr.
Office Manager, Park Programming Services	12
Offset Pressman	11
Operations, Planning & Public Information Officer	27,150.80 yr.
Paralegal I	11
Parking Checker	9.63 hr.
Parking Meter Maintenance Man I	9.42 hr.
Parking Meter Maintenance Man II	10.04 hr.
Payroll Clerk I	6
Payroll Clerk II	13
Pension Administrator	22,065.36 yr.
Personal Secretary to Director (Public Property Administration)	23 20
Personnel Clerk I	13
Personnel Clerk II	14
Personnel Director	50,000.00 yr.
Personal Secretary (DPD)	15
Personal Secretary to Director (DPD)	15

Personnel	
Technician	31,310.00 yr.
Plan Estimator	29
Plumbing Inspector II	19
Plumbing Inspector III	22
Police Captain	35,714.64 yr.
Police Chief	49,885.68 yr.
Police Department Dispatcher	496.83 wk.
Police Lieutenant	32,843.20 yr.
9%	35,799.08 yr.
Police Major	40,441.96 yr.
Police Person	
(Upon Appt.)	22,958.52 yr.
(12 months)	23,484.24 yr.
(18 months)	24,965.72 yr.
9%	27,212.62 yr.
Police Sergeant	27,496.04 yr.
9%	29,970.72 yr.
Port Security Officer	9
Principal Planner	29
Printer	20
Printers Helper	15,068.42 yr.
Production Special	19,116.76 yr.
Program Analyst Human Services	23,034.00 yr.
Program Assistant Human Services	16,226.40 yr.
Program Coordinator	19,000.00 yr.
Program Director (Recreation)	19,369.50 yr.
Project Counsel	22
Project Supervisor (DPD)	27
Project Supervisor (Code Enforcement)	27
Prosecution Coordinator	28
Public Administrator	3,000.00 yr. 7,500.00

Public Grounds Inspector	21	
Public Property Analyst	25,458.85 yr.	
Public Relations Coordinator	24,393.08 yr.	
Public Works Inspector I	6	
Public Works Inspector II	16	
Purchasing Agent I	20,484.56 yr.	
Purchasing Agent II	23,391.03 yr.	
Purchasing Agent (DPD)	13	
Radio Engineer	31,266.64 yr.	
Radio Repair Technician	477.11 wk.	
Reader of Deeds	16	
Receptionist (DPD)	5	
Recorder of Deeds	35,000.00 yr.	
Recreation Center Director	10	
Real Estate Aide II	20	
Real Estate Appraiser	24	
Rehabilitation Specialist	23	
Renewal Inspector I	12	
Renewal Inspector II	15	
Renewal Inspector III	19	
Reorganization Specialist	23,129.52 yr.	22,604.00
Research Assistant	20	
Retirement Clerk	384.22 wk.	
Second Deputy City Solicitor	36,645.00 yr.	38,000.00
Secretary to Assessor	30,711.40 yr.	
Secretary, Board of Tax Assessment Review	15,000.00 yr.	20,000.00
Secretary to Administrative Assistant/City Council	22,600.00 yr.	24,000.00

Secretary to Director of Parks	14	
Secretary to Director of Public Works	24,598.22 yr.	23,633.00
Secretary (DPD)	20,697.56 yr.	
Secretary Human Services	18,000.00 yr.	
Secretary/Port	21,958.73 yr.	22,470.00
Secretary to Director (DPD)	14	
Secretary, Review Boards	36,000.00 yr.	
Secretary/Personnel	19,893.00 yr.	19,404.00
Secretary Treasury	21,987.00 yr.	
Security Supervisor (Port)	34,714.58 yr.	33,718.00
Security Officer	9.37 hr.	
Senior Accountant	18	
Senior Appraiser	24	
Senior Clerk, Assessors	17	
Senior Draftsman(DPD)	15	
Senior Mechanic	9.95 hr.	
Senior Planner	26	
Senior Research Assistant	29	
Senior Security Officer	9.47 hr.	
Sewer Construction Worker	9.49 hr.	
Sewer & Drain Inspector	9.55 hr.	
Sewer Equipment Operator	9.55 hr.	
Shop Supervisor, BC	18	
Shop Supervisor	25,582.00 yr.	
Solid Waste Manager	24	
Special Assistant to Director of P.W.	37,692.00 yr.	

Special Assistant Labor	50,000.00 yr.
Special Counsel	21,298.70 yr.
Special Counsel/ Appeals & Research	20,423.83 yr.
Special Counsel/ Labor Relations	24,598.34 yr.
Special Counsel/ Retirement	2,500.00 yr.
Special Counsel/ Workers Comp.	21,121.00 yr.
Staff Assistant/ Recreation	17,500.00 yr.
Stationary Equipment Operator	9.49 hr.
Stock Room Clerk	388.56 wk.
Stable Supervisor (Mounted Police)	11.74 hr.
Stenographic Reporter (City Council)	16 17
Stenographic Reporter (City Clerk)	11
Stone Cutter	405.56 wk.
Supervisor, Land Acquisition	35
Supervisor Recreation	305.95 wk.
Supervisor, Rehabilitation Services	31
Superintendent, Sewer Construction and Maintenance	25,582.00 yr.
Supervisor, Comprehensive Planning	32
Supervisor, Division of Grounds Maintenance	11.88 hr.
Supervisor (General Maintenance)	29
Supervisor (Graphics)	32
Supervisor, Human Services	305.95 wk.
Supervisor, Inspections	32
Supervisor, Landscaping	15

Supervisor, Project Planning	32
Supervisor/Purchasing Agent	31,410.00 yr.
Supervisor, Retirement	38,367.00 yr.
Supervisor, Traffic Planning	34,003.00 yr.
Supervisor, Business Relocation & Property Management	29
Supervisor, Election Materials	13
Supervisor, Engineers & Building Maintenance	31
Supervisor (Code Enforcement)	29
Supervisor/Special Projects Code Enforcement	35,725.60 yr.
Supervisor of Engineering (DPUD)	35
Supervisor of Engineering/Planning	31,410.00 yr.
Supervisor of Payroll	24
Supervisor, Personal Property Tax	16
Supervisor, Property Tax Real Estate/Secretary	22,270.00 yr. <i>Grade 21</i>
Supervisor, Program Specialist	31
Supervisor, Public Lands	14
Supervisor, Real Estate	39,579.74 yr.
Supervisor of Registration (Board of Canvassers)	13
Sup'vser/Specifications	34,136.93 yr.
Supervisor-Urban Forestry Operation	29,143.26 yr.
Supervisor, of Verification	31

Switchboard Operator I	4
Switchboard Operator II	5
Systems Analyst	31,410.00 yr.
Systems Technician	17,500.00 yr.
Teller	12
Telephone Technician	499.54 wk.
Third Deputy City Solicitor	34,875.00 yr.
Traffic Engineer	40,000.00 yr.
Traffic Engineering Foreman	28,167.64 yr.
Traffic Marker & Sign Man I	9.69 hr.
Traffic Sign Maintenance Man	9.50 hr.
Traffic Sign Maintenance Man II	12.20 hr.
Traffic Signal Maintenance Man Helper	10.03 hr.
Traffic Signal Maintenance Foreman	541.31 wk.
Traffic Systems Analyst	18
Transportation Coordinator	17,799.00 yr.
Tree Trimmer	9.66 hr.
Verification Specialist	29
Watchman	7.97 hr.
Welder	10.03 hr.
Zoning Assistant	19
Zoo Curator (Honorary)	1.00 yr.
Zoo Keeper	9.43 hr.
Zoo Director	35 37,000.00

EMERGENCY, TEMPORARY, SEASONAL
AND PART TIME.

Automobile Driver (Emergency Temporary & Seasonal)	3.35 hr.
Clerk I (Emergency, Temporary & Seasonal)	3.35 - 5.00 hr.
Laborer (Emergency, Temporary & Seasonal)	3.35 - 5.00 hr.
Primary & Election Clerks (Emergency, Temporary & Seasonal)	3.35 hr.
Assistant Recreation Center Director	175.00 wk.
Recreation Center Director	210.00 wk.
Recreation Leader	4.00 hr.
Supervisor of Activities	6.00 hr.
Program Coordinator	225.00 wk.
Playground Monitors	5.00 hr.
Pool Attendants	120.45 wk.
Lifeguards (Prevailing State Wage)	
Pool Directors	240.00 wk.
Supervisor (Recreation Seasonal)	250.00 wk.
Pool Watchman	5.00 hr.
Special Program Specialist	6.00 hr.
Special Program Aide	6.00 hr.
Nurse	5.00 hr.
Bus Driver/PT	6.00 hr.
Camp Director	6.00 hr.
Camp Staffer	4.00 hr.

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the Compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. The provision of this Ordinance shall be retroactive to July 1, 1987.

SECTION 5. This Ordinance shall take effect upon its passage.

IN CITY COUNCIL

OCT 1 1987

First Reading Read and Passed
Referred to Committee on
FINANCE

Rose M. Mandoren CLERK

IN CITY
COUNCIL

JUL 15 1987

FINAL READING
READ AND PASSED

Nicholas W. Esten
PRESIDENT

Rose M. Mandoren
CLERK

APPROVED
OCT 20 1987
John Paul...
MAYOR

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance, *as amended*

Rose M. Mendonca
Chairman
Clerk
September 28, 1987

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance *the Second Time,
as amended*

Rose M. Mendonca
Chairman
Clerk
October 5, 1987

IN CITY COUNCIL
SEP 3 1987

FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

Rose M. Mendonca CLERK

CONCIL
IN CITY

READ AND PASSED
FIRST READING

PRESIDENT

CLERK

Councilman Hlawin, Councilman Diller,
Councilwoman Sagnoli (By Request)



Executive Chamber, City of Providence, Rhode Island

JOSEPH R. PAOLINO, JR.
MAYOR

September 30, 1987

The Honorable Members
The City Council of the
City of Providence
City Hall
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Section 415 of the Providence Home Rule Charter of 1980, I am forwarding to you the recommendations of the Salary Review Commission, and I approve the following salary caps for Department Heads and members of various Boards and Commissions. I am herewith submitting same for your approval.

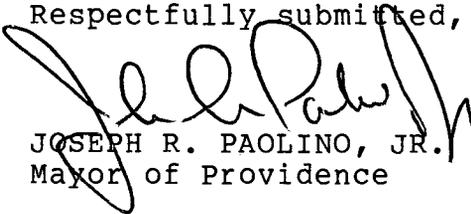
<u>DEPARTMENT</u>	<u>CAP</u>
Public Safety	59,500
Public Works	59,500
Finance	59,500
Parks	59,500
Public Property	59,500
Inspections & Standards	59,500
Planning & Development	59,500
City Solicitor	59,500
Personnel	50,000
Human Services	50,000
City Clerk	45,000
Traffic Engineering	40,000
Recorder of Deeds	35,000
Recreation	35,000
Treasurer	35,000
Vital Statistics	35,000

September 30, 1987

<u>DEPARTMENT</u>	<u>CAP</u>
Board of Canvassers	30,000
Member	20,000
Board of Licenses	25,000
Member	20,000
City Sergeant	25,000
Probate Judge	30,000
Municipal Judge	19,500
Chief Judge	20,000
Housing Judge	25,000
Chief Judge	28,000

All salary caps listed could increase by 4.7% during fiscal year 1988/1989.

Respectfully submitted,



JOSEPH R. PAOLINO, JR.
Mayor of Providence