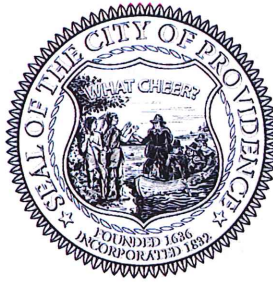


**CITY OF PROVIDENCE  
RHODE ISLAND**



**CITY COUNCIL**

**JOURNAL OF PROCEEDINGS**

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**No. 25 City Council Special Meeting, Monday, July 30, 2018, 7:45 o'clock P.M.**

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**PRESIDING**

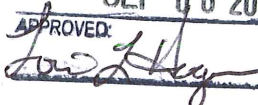
**COUNCIL PRESIDENT  
DAVID A. SALVATORE**

**CALL TO ORDER**

**PRESENT: COUNCIL PRESIDENT SALVATORE, COUNCILMAN APONTE,  
COUNCILWOMAN CASTILLO, COUNCILMEN IGLIOZZI, JENNINGS,  
COUNCILWOMAN LAFORTUNE, COUNCILMAN NARDUCCI,  
COUNCILWOMAN RYAN, COUNCILMEN YURDIN AND ZURIER – 10.**

**ABSENT: COUNCILMAN CORREIA, COUNCILWOMAN HARRIS,  
COUNCILMAN HASSETT, COUNCILWOMAN MATOS AND  
COUNCILMAN PRINCIPE – 5.**

**ALSO PRESENT: LORI L. HAGEN, CITY CLERK, TINA L. MASTROIANNI,  
FIRST DEPUTY CITY CLERK, SHERI A. PETRONIO, SECOND DEPUTY CITY  
CLERK AND ADRIENNE SOUTHGATE, DEPUTY CITY SOLICITOR**

IN CITY COUNCIL  
SEP 06 2018  
APPROVED:  CLERK

## **ROLL CALL**

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## **INVOCATION**

**COUNCILMAN IGLIOZZI Moves to Dispense with the Invocation, Seconded by COUNCILWOMAN RYAN.**

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## **PLEDGE OF ALLEGIANCE**

**COUNCILMAN JOHN J. IGLIOZZI Leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.**

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## **CALL FOR SPECIAL MEETING**

### **COMMUNICATION FROM**

### **COUNCIL PRESIDENT DAVID A. SALVATORE**

Request filed with the City Clerk July 26, 2018, Requesting a Special Meeting of the City Council to be Called on the 30<sup>th</sup> day of July, 2018 at 7:45 o'clock P.M., in the City Council Chamber, Third Floor, City Hall.

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## **WARRANT FOR SPECIAL MEETING**

Warrant of the City Clerk to David Tassoni, City Sergeant with Return Certification that he has notified each member of the City Council of the Special Meeting Called for the 30<sup>th</sup> day of July, 2018 as 7:45 o'clock P.M., in the City Council Chamber, Third Floor, City Hall.

**COUNCILMAN IGLIOZZI Moves to Dispense with the Reading of the foregoing matters, Seconded by COUNCILWOMAN RYAN.**

**COUNCIL PRESIDENT SALVATORE Receives the foregoing Communication and Warrant.**

<b>RESULT:      RECEIVED</b>
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## ORDINANCES SECOND READING

**The Following Ordinances were in City Council July 23, 2018, Read and Passed the First Time and are Severally Returned for Passage the Second Time:**

**COUNCIL PRESIDENT SALVATORE, (By Request):**

An Ordinance making an Appropriation of Three Hundred Eighty Six Million Seven Hundred Seventy Two Thousand and Seven Hundred Four Dollars (\$386,772,704), for the support of the Providence School Department for the Fiscal Year Ending June 30, 2019, and Amending Ordinance Chapter 2018-34, No. 375, Approved July 2, 2018.

<u>ITEM</u>	<u>AMOUNT</u>	<u>CHANGE</u>	<u>AMENDED</u>
SALARIES	\$196,835,233	\$1,915,901	\$198,751,134
SERVICES	76,069,977	474,829	76,544,806
SUPPLIES	2,934,539	2,311	2,936,850
BENEFITS & SPECIAL ITEMS	98,766,762	354,256	99,121,018
CAPITAL	2,202,521		2,202,521
UTILITIES	7,216,375		7,216,375
GRAND TOTAL	<u>\$384,025,407</u>	<u>\$2,747,297</u>	<u>\$386,772,704</u>

<u>CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>CHANGE</u>	<u>AMOUNT</u>
51110	Salaries	\$189,069,647	\$1,915,901	\$190,985,548
51115	Substitute Teachers	7,200,000		7,200,000
51201	Overtime	449,328		449,328
51308	After School	116,258		116,258
	<b>SUBTOTAL SALARIES</b>	<b>196,835,233</b>	<b>1,915,901</b>	<b>198,751,134</b>
52910	Auto Allowance	82,100		82,100
53201	Diagnosticians	75,000		75,000
53202	Speech Therapists	90,000		90,000
53203	Occupational Therapists	80,000		80,000
53207	Interpreters & Translators	10,000		10,000
53220	Purchased Educational Services	0	120,000	120,000
53222	Web Bases Instruction	11,000		11,000
53301	Consultants	9,480		9,480
53302	Curriculum Development	31,008		31,008
53303	Workshops	32,315		32,315
53401	Accounting Fees	70,815		70,815
53402	Recovery of Attorney Fees	42,000		42,000
53406	Miscellaneous Services	604,620		604,620
53409	Negotiation/Arbitration	20,000		20,000
53410	Police Details	106,133		106,133
53411	Medical Fees	21,000		21,000
53412	Dental Fees	75,000		75,000
53414	Medicaid Services	115,750		115,750
53416	Official & Referee Fees	121,850		121,850
53501	Data Processing	250,000		250,000
53502	Other Technical Services	607,786		607,786
53705	Postage	110,677		110,677
53706	Catering/Food Reimbursement	54,625		54,625
54201	Rubbish Disposal Service	372,696		372,696
54202	Rental of Snow Removal	450,000		450,000
54203	Custodial Services	17,931,357		17,931,357
54205	Rodent & Pest Control	45,000		45,000
54206	Cleaning Service	16,650		16,650
54310	Non Technology Related Repairs	33,550		33,550
54312	Other Repairs	166,272		166,272
54320	Technology Repairs	441,219		441,219
54406	Installation of Communications	116,000		116,000
54407	Internet Connectivity	260,871		260,871
54601	Rental of Buildings	134,808		134,808
54602	Miscellaneous Rentals	2,990		2,990
54604	Graduation Rentals	46,195		46,195
54902	Alarm & Fire Safety Services	664,983	348,329	1,013,312
54903	Moving & Rigging	45,000		45,000
55111	Transportation	16,868,482	247,090	17,115,572
55401	Advertising	27,500		27,500
55807	Student Travel	3,000		3,000
55501	Printing	142,567		142,567
55502	Binding	0		0
55610	Tuition to other School Districts	1,741,553	(19,943)	1,721,610
55630	Tuition	14,064,750		14,064,750
55640	Tuition to Educational Services	98,593		98,593
55660	Tuition to Charter Schools	19,268,337	(220,647)	19,047,690
55802	Board Training	16,000		16,000
55803	Employee Travel	500		500
56404	Subscriptions & Periodicals	93,460		93,460
58101	Professional Organizational Fees	195,791		195,791
58102	Other Fees	200,694		200,694
	<b>SUBTOTAL SERVICES</b>	<b>76,069,977</b>	<b>474,829</b>	<b>76,544,806</b>

53503	Testing Materials	41,950		41,950
56101	Educational Supplies	1,369,983		1,369,983
56112	Wearing Apparel	21,500		21,500
56113	Graduation Supplies	1,700		1,700
56115	Health Supplies	63,012		63,012
56116	Athletic Supplies	123,800	2,311	126,111
56117	Awards	18,438		18,438
56202	Gasoline	73,000		73,000
56204	Propane	1,600		1,600
56213	Glass	35,000		35,000
56216	Lumber & Hardware	90,000		90,000
56217	Plumbing Supplies	25,747		25,747
56219	Housekeeping Supplies	15,000		15,000
56401	Textbooks	244,013		244,013
56402	Library Books	59,581		59,581
56403	Reference Books	85,754		85,754
56406	Non-Public Textbooks	142,000		142,000
56501	Computer Related Supplies	21,700		21,700
57311	Technology Software	500,761		500,761
SUBTOTAL SUPPLIES		2,934,539	2,311	2,936,850
52102	Canada Life Insurance	193,408		193,408
52103	Dental Insurance	2,906,552		2,906,552
52105	Disability Insurance	138,293		138,293
52108	Teacher Wellness	507,195		507,195
52121	Employee Medical	32,909,142		32,909,142
52122	Retiree Medical	6,608,354		6,608,354
52203	State Retirement	21,570,209	196,865	21,767,074
52208	City Retirement	10,366,963		10,366,963
52301	FICA	15,057,895	146,567	15,204,462
52501	Unemployment	375,631		375,631
52720	Workers Compensation	1,950,000		1,950,000
52730	Workers Compensation-Medical	800,000		800,000
52902	Employee Assistance Program	40,500		40,500
52903	Employee Tuition Reimbursement	17,500		17,500
52915	Union Benefits & Pension	4,560,120	10,824	4,570,944
55201	Liability Insurance	565,000		565,000
58206	Claims	200,000		200,000
SUBTOTAL BEN & SPEC ITEMS		98,766,762	354,256	99,121,018
57305	Educational Equipment	157,281		157,281
57306	Furniture & Fixtures	375,294		375,294
57309	Computer Hardware	1,669,946		1,669,946
SUBTOTAL CAPITAL		2,202,521	0	2,202,521
54402	Water	292,999		292,999
54403	Telephone	399,645		399,645
54405	Sewer Usage Fees	573,754		573,754
56201	Natural Gas	2,589,318		2,589,318
56209	Fuel	25,625		25,625
56215	Electricity	3,335,034		3,335,034
SUBTOTAL UTILITIES		7,216,375	0	7,216,375
GRAND TOTAL		<u>\$384,025,407</u>	<u>\$2,747,297</u>	<u>\$386,772,704</u>

An Ordinance Amending a Compensation Plan for the Providence School Department  
and Amending Ordinance Chapter 2018-35, No. 376, Approved July 2, 2018.

**2018-2019 ANNUAL SALARY RANGE**

**ASSISTANTS<sup>1</sup>**

Group I	General Assistant	15.04hr	
30	hours per week		\$18,951
35	hours per week		22,107
40	hours per week		25,267
Group II	Teacher, Clerical or Security Assistant		
15.04	1st Step		18,951 - 25,267
15.62	2nd Step		19,693 - 26,258
15.91	3rd Step		20,050 - 26,712
Group III	Teacher Assistant I, Clerical or Security Assistant		
16.21	1st Step		20,421 - 27,229
16.44	2nd Step		20,729 - 27,657
16.77	3rd Step		21,131 - 28,178
Group IV	Teacher Assistant II, Clerical or Security Assistant		
17.06	1st Step		21,488 - 28,651
17.33	2nd Step		21,858 - 29,146
17.60	3rd Step		22,184 - 29,560
Group V	Assistant Liaison		
19.37	1st Step		24,415 - 32,553
19.80	2nd Step		24,964 - 33,281
20.26	3rd Step		25,531 - 34,041

**CLERKS<sup>1</sup>**

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

## TEACHERS<sup>1</sup>

Step 1	40,547
Step 2	42,539
Step 3	44,818
Step 4	47,751
Step 5	51,624
Step 6	55,552
Step 7	59,204
Step 8	63,077
Step 9	66,507
Step 10	69,717
Step 11	72,483
Step 12	76,427
BA + 30	2,705
MA	3,105
MA + 30	3,507
Doctorate	3,907
National Board Certification	5,500

## PRINCIPALS<sup>1</sup>

Principals	108,997 - 122,657
Principal Coach Stipend	5,000
Potential Performance Award	3,000

## ASSISTANT PRINCIPALS<sup>1</sup>

Assistant Principals	98,433 - 103,513
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## CERTIFIED ADMINISTRATORS<sup>1</sup>

Superintendent	191,283 - 207,679
Chief Academic Officer	133,686 - 151,917
<i>Executive Director of Teaching &amp; Learning</i>	<i>124,530 - 133,686</i>
<i>Executive Director of Specialized Instruction &amp; Services</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 1)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 2)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director of Middle Schools</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Secondary Zone)</i>	<i>124,530 - 133,686</i>
Zone Executive Director of New School Design	124,530 - 133,686
<i>Zone Executive Director Lead Stipend</i>	<i>5,000</i>
Director of CTE @ PCTA	108,964 - 116,337
Director of ELL	108,964 - 116,337
<i>Director of Multiple Pathways for Students</i>	<i>108,964 - 116,337</i>
Director of Student Affairs	108,964 - 116,337
Director of Newcomer Program	108,964 - 116,337
Director of Nursing, Health & PE	106,739 - 114,111

Coordinator of Student Services Mount Pleasant	101,593 - 108,964
<b><i>Special Education Manager</i></b>	<b><i>101,593 - 108,964</i></b>
Supervisor of A-Venture Program	101,593 - 108,964
Supervisor of Community Transition Services	101,593 - 108,964
<b><i>Supervisor of Fine Arts, World Language &amp; Advanced Academics</i></b>	<b><i>101,593 - 108,964</i></b>
<b><i>Supervisor of K-12 Literacy</i></b>	<b><i>101,593 - 108,964</i></b>
<b><i>Supervisor of Math Initiatives</i></b>	<b><i>101,593 - 108,964</i></b>
<b><i>Supervisor of Personalized Learning</i></b>	<b><i>101,593 - 108,964</i></b>
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	101,593 - 108,964
<b><i>Supervisor of Science Initiatives</i></b>	<b><i>101,593 - 108,964</i></b>
Supervisor of Special Education	101,593 - 108,964
<b><i>Director of PTECH</i></b>	<b><i>98,433 - 103,513</i></b>

#### **NON-CERTIFIED ADMINISTRATORS<sup>1</sup>**

Chief of Administration	133,686 - 161,924
Chief of Staff	133,686 - 151,917
Business Manager	133,686 - 151,917
Chief of Human Capital	133,686 - 151,917
<b><i>Executive Director of System Wide Performance</i></b>	<b><i>119,103 - 133,686</i></b>
<del>Executive Director of Engagement</del>	<del>119,103 - 133,686</del>
Legal Counsel	119,103 - 133,686
Director of School Operations and Student Support	108,964 - 116,337
Senior Information Officer	103,100 - 116,848
Budget Director	90,785 - 103,394
Director of Communications	90,785 - 103,394
<b><i>Director of Family and Community Engagement</i></b>	<b><i>90,785 - 103,394</i></b>
<b><i>Director of Strategic Partnerships</i></b>	<b><i>90,785 - 103,394</i></b>
Director of Student Placement	90,785 - 103,394
Director of Student Support	90,785 - 103,394
<b><i>Director of Grant Funding</i></b>	<b><i>85,919 - 108,964</i></b>
Human Resource Manager Employee Relations	86,885 - 103,000
Human Resource Manager Talent Management	86,885 - 103,000
<b><i>Human Resource Manager Evaluations</i></b>	<b><i>86,885 - 103,000</i></b>
<b><i>Human Resource Manager Professional Development</i></b>	<b><i>86,885 - 103,000</i></b>
Senior Budget Officer	83,278 - 97,158
Data Manager	78,680 - 91,795
Facilities Manager	78,680 - 91,795
Out of School Time Coordinator	76,301 - 78,399
Expediter of Purchasing and Supplies	72,156 - 82,398
<b><i>Development Manager</i></b>	<b><i>63,044 - 75,656</i></b>
Administrator of HRIS/Records	68,735 - 80,190
Plant Operations Coordinator	68,347 - 78,399
Plant Maintenance Coordinator	68,347 - 78,399
Routing and Transportation Coordinator	68,347 - 78,399
Supervisor of Payroll and Personnel Related Records	60,717 - 75,818
Supervisor of Transportation	61,320 - 73,881
Budget Coordinator	57,402 - 69,492

Budget Officer	57,402 -	69,492
<b><i>Supervisor of Food Services</i></b>	<b>60,718 -</b>	<b>73,844</b>
Support Services Administrator	45,995 -	57,604
Timekeeper Administrator	45,000 -	55,000
<b><i>Career and Technical Education Program Coordinator</i></b>	<b>44,475 -</b>	<b>52,895</b>
<b><i>Pathways Coordinator – School Based</i></b>	<b>44,475 -</b>	<b>52,895</b>

### **OTHER POSITIONS<sup>1</sup>**

<b><i>Accountability Analyst</i></b>	<b>30,000 -</b>	<b>35,000</b>
Administrative Assistant	37,463 -	44,637
<del><b><i>Assessment Coordinator for College &amp; Career Readiness</i></b></del>	<del><b>57,817 -</b></del>	<del><b>72,272</b></del>
<del><b><i>Assessment Coordinator for Literacy &amp; Language</i></b></del>	<del><b>57,817 -</b></del>	<del><b>72,272</b></del>
<b><i>Assessment Specialist for Adequate Yearly Progress</i></b>		<b>63,658</b>
Assistant Human Resource Generalist	41,569 -	44,762
<b><i>Assistant to the Director of Grant Funding</i></b>	<b>57,817 -</b>	<b>68,937</b>
<b><i>Assistant to the Professional Learning Manager</i></b>	<b>43,531 -</b>	<b>54,987</b>
Associate Counsel	62,852 -	72,200
Bus Monitor		21,787
Certified Occupational Therapy Assistant	26,026 -	43,641
Child Care Worker (School Year)	21.24/hr -	24.30/hr
<b><i>Communication Associate</i></b>	<b>32,000 -</b>	<b>36,000</b>
<b><i>Communication Specialist</i></b>	<b>45,069 -</b>	<b>58,303</b>
<b><i>Translator - Communication Specialist</i></b>	<b>45,069 -</b>	<b>58,303</b>
Community Transition Liaison	39,375 -	45,256
Computer Management Specialist	60,481 -	69,988
Confidential Executive Assistant		52,556
<b><i>Creative Technology Specialist</i></b>	<b>49,977 -</b>	<b>57,242</b>
Crossing Guard		10,895
Customer Service Specialist	25,450 -	37,768
Customer Service Supervisor	45,995 -	57,604
<b><i>Data Specialist</i></b>	<b>63,376 -</b>	<b>77,831</b>
<b><i>Data Support Technician</i></b>	<b>63,376 -</b>	<b>77,831</b>
Data & Testing Coordinator	22,143 -	29,365
<b><i>Deputy Controller</i></b>	<b>72,272 -</b>	<b>83,391</b>
<b><i>EEO &amp; Recruitment Officer</i></b>	<b>78,604 -</b>	<b>89,084</b>
Educational Technology Specialist	55,594 -	66,712
Executive Assistant to the Superintendent	43,531 -	52,958
<b><i>Federal Programs Coordinator</i></b>	<b>76,040 -</b>	<b>87,830</b>
Fiscal Officer	44,914 -	57,747
Fiscal Officer Fixed Asset Management	44,914 -	57,747
Foreman		57,463
Grant Writer	63,044 -	75,656
Help Desk Analyst	30,998 -	43,395
Human Resource Generalist	50,829 -	58,219
Human Resource Officer	57,643 -	68,123
Human Relations Specialist I	22,143 -	29,365
Human Relations Specialist II	23,617 -	32,503
Human Relations Specialist III	25,450 -	35,672

Human Relations Specialist IV	34,957 -	39,715
Human Resource Specialist	59,142 -	68,459
Innovation Specialist	63,044 -	75,656
Job Developer	23,593 -	28,992
Lab Technician	19,554 -	23,829
<b><i>Manager of Partnerships</i></b>	<b><i>63,044 -</i></b>	<b><i>75,656</i></b>
Medicaid Specialist	52,049 -	58,294
Network Operations Facilitator	78,680 -	91,795
Non Certified Nurses		54,131
Occupational Therapist	44,226 -	74,161
<b><i>Parent Coordinator</i></b>		<b><i>36,682</i></b>
<b><i>Parent Engagement Specialist</i></b>	<b><i>38,500 -</i></b>	<b><i>40,867</i></b>
<b><i>Parent Specialist – School Based</i></b>	<b><i>38,500 -</i></b>	<b><i>40,867</i></b>
<b><i>Performance &amp; Accountability Specialist (College &amp; Career)</i></b>	<b><i>60,471 -</i></b>	<b><i>74,263</i></b>
<b><i>Performance &amp; Accountability Specialist (Curr. &amp; Instruction)</i></b>	<b><i>60,471 -</i></b>	<b><i>74,263</i></b>
Physical Therapist	45,110 -	75,645
Placement Officer	41,616 -	44,762
<b><i>Professional Learning Manager</i></b>	<b><i>55,905 -</i></b>	<b><i>70,797</i></b>
<b><i>Project Coordinator</i></b>	<b><i>55,000 -</i></b>	<b><i>77,000</i></b>
Public School Safety Service Officer		10,895
<b><i>Research Specialist</i></b>	<b><i>68,937 -</i></b>	<b><i>83,391</i></b>
ROTC Officer	51,498 -	59,903
Route Foreman	37,326 -	45,589
School Board Chairperson		4,500
School Board Member		3,500
<b><i>School Board Policy Advisor</i></b>	<b><i>78,680 -</i></b>	<b><i>91,795</i></b>
School Culture Coordinator	55,000 -	65,000
<b><i>School Culture Coordinator</i></b>	<b><i>55,000 -</i></b>	<b><i>65,000</i></b>
School Lunch Aides		9.60/hr
Senior Placement Officer		40,889
Shower Matron	18,228 -	27,557
Social Coach	44,030 -	52,836
Student Registration and Data Specialist	52,306 -	58,741
Student Registration and Placement Analyst	48,695 -	56,285
Supervising Occupational Therapist	63,872 -	81,947
Technical Support Technician		74,056
Technology E-Mail Administrator	69,989 -	79,809
Technology Service Coordinator	54,597 -	64,847
Translator	41,696 -	56,646
<b><i>Turn-A-Round Arts Coordinator</i></b>	<b><i>40,000 -</i></b>	<b><i>50,000</i></b>
Water Safety Instructor	20,137 -	25,814
<b><i>Wellness Coordinator</i></b>	<b><i>54,597 -</i></b>	<b><i>64,847</i></b>
Workers Compensation Attorney		60,731

Notes: <sup>1</sup>Reflects base salary.

***Bold italicized indicates non-local funding.***

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Employees in Certain Classes in the Providence School Department and Amending Ordinance Chapter 2018-36, No. 377, Approved July 2, 2018.

SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

9.00	School Board Member
1.00	School Board Policy Advisor

SECTION 2. The number of employees in the Superintendent's Office shall not exceed two (2.00). There shall be no more than:

1.00	Superintendent
1.00	Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Legal Office shall not exceed three and one tenth (3.10). There shall be no more than:

.80	Legal Counsel
.80	Associate Counsel
.50	Workers Compensation Attorney
1.00	Confidential Executive Assistant (to Legal Counsel)

SECTION 4. The number of employees in the Communications Office shall not exceed four (4). There shall be no more than:

1.00	Director of Communications
0.00	Translator
1.00	Communication Specialist
1.00	Translator - Communication Specialist
1.00	Communication Associate

SECTION 5. The number of employees in the Chief of Administration Office shall not exceed three (3). There shall be no more than:

1.00	Chief of Administration
0.00	Executive Director of Engagement
1.00	Customer Service Specialist
1.00	Customer Service Supervisor

SECTION 6. The number of employees in the Office of Family and Community Engagement shall not exceed six (6). There shall be no more than:

1.00	Director of Family and Community Engagement (100%)
4.00	Parent Engagement Specialists (100%)
1.00	Clerk (100%)

SECTION 7. The number of employees in the Office of Curriculum Development & Implementation shall not exceed three (3). There shall be no more than:

1.00	<i>Executive Director of Teaching &amp; Learning (25%)</i>
1.00	<i>Supervisor of Personalized Learning (50%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 8. The number of employees in the Office of Operations shall not exceed three and four tenths (4.50). There shall be no more than:

1.00	Director of School Operations and Student Support
1.50	Clerk
1.00	Support Services Administrator
1.00	Facility Manager

SECTION 9. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations and Student Support
1.00	Clerk

SECTION 10. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50	Teachers
3.00	Teacher Assistants
3.00	Clerks
1.00	Director of Student Affairs

SECTION 11. The number of employees in the Student Registration Center shall not exceed fifteen (15). There shall be no more than:

5.00	Teachers
1.00	Clerk
1.00	Director of Student Placement
6.00	Placement Officers
1.00	Registration & Data Specialist
1.00	Student Registration and Placement Analyst

SECTION 12. The number of employees in the Health Office shall not exceed nine and three tenths (9.30). There shall be no more than:

1.00	Director of Nursing, Health & PE
1.00	Clerk
1.30	Teacher
6.00	Non Certified Registered Nurses

SECTION 13. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00 Teacher

SECTION 14. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:

1.00 *Director of Multiple Pathways for Student Success (100%)*  
1.00 Out of School Time Coordinator

SECTION 15. The number of employees in the Controller's Office shall not exceed twenty two (22). There shall be no more than:

1.00 Deputy Controller  
1.00 Budget Officer  
1.00 Supervisor of Payroll and Personnel Related Records  
1.00 Timekeeper Administrator  
1.00 Fiscal Officer  
1.00 Fiscal Officer Fixed Asset Management  
16.00 Clerks

SECTION 16. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00 Budget Director  
1.00 Senior Budget Officer  
1.00 Budget Coordinator  
1.00 Clerks

SECTION 17. The number of employees in the Office of Grant Oversight shall not exceed four (4). There shall be no more than:

1.00 *Director of Grant Funding (90%)*  
1.00 *Assistant to the Director of Grant Funding (90%)*  
1.00 *Clerk (90%)*  
1.00 *Federal Program Coordinator (100%)*

SECTION 18. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00 Medicaid Specialist

SECTION 19. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 20. The number of employees in the Department of Transportation shall not exceed two hundred ten (210). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors
100.00	Crossing Guards

SECTION 21. The number of employees in the Department of Human Resources shall not exceed twenty eight (28.00). There shall be no more than:

1.00	Chief of Human Capital
<b>1.00</b>	<b><i>EEO &amp; Recruitment Officer (50%)</i></b>
3.00	Human Resource Officer
1.00	Human Resource Manager Employee Relations
1.00	Human Resource Manager Talent Management
<b>1.00</b>	<b><i>Human Resource Manager PD (100%)</i></b>
<b>1.00</b>	<b><i>Human Resource Manager Evaluations (100%)</i></b>
1.00	Administrative Assistant
12.00	Clerks
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
<b>1.00</b>	<b><i>Assistant to the Professional Learning Manager (100%)</i></b>
<b>1.00</b>	<b><i>Professional Learning Manager (100%)</i></b>

SECTION 22. The number of employees in the Department of Human Capital shall not exceed eight (8). There shall be no more than:

3.00	Teachers (Evaluators)
<b>5.00</b>	<b><i>Teachers (Evaluators) (100%)</i></b>

SECTION 23. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.20	Stock Clerks
1.00	Driver

SECTION 24. The number of employees in the Office of Food Service shall not exceed three (3). There shall be no more than:

<i>1.00</i>	<i>Supervisor of Food Services (100%)</i>
<i>1.00</i>	<i>Clerk (100%)</i>
<i>1.00</i>	<i>Accountability Analyst (100%)</i>

SECTION 25. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00	Plant Operations Coordinator
1.00	Plant Maintenance Coordinator
1.00	Clerk

SECTION 26. The number of employees in the Office of Information Services shall not exceed sixteen (16) there shall be no more than:

1.00	Senior Information Technology Officer
1.00	Clerk
10.00	Computer Management Specialists
1.00	Technology Service Coordinator
1.00	E-Mail Administrator
1.00	Network Operations Facilitator
1.00	Technical Support Technician

SECTION 27. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

1.00	Clerk
1.00	Data Manager
2.00	Data Support Technician

SECTION 28. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:

1.00	Business Manager
1.00	Clerk

SECTION 29. The number of employees in the Department of Special Education shall not exceed ninety and two tenths (90.20). There shall be no more than:

<i>1.00</i>	<i>Executive Director of Specialized Instruction and Services. (25%)</i>
1.00	Supervisor of Community Transition Services
<i>3.00</i>	<i>Special Education Managers (100%)</i>
5.00	Supervisors of Special Education
11.00	Clerks
47.00	Special Education Teachers

2.70	Occupational Therapist
.30	Physical Therapist
16.00	Teacher Assistants
1.00	Job Developer
1.20	Certified Occupational Therapist Assistants
<b>1.00</b>	<b><i>Translator (100%)</i></b>

SECTION 30. The number of employees in the Department of English Language Learners shall not exceed ten and five tenths (10.50). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
2.50	Teachers
<b>5.00</b>	<b><i>Teachers (ELL Specialists 100%)</i></b>

SECTION 31. The number of employees in the Chief Academic Office shall not exceed two (2). There shall be no more than:

1.00	Chief Academic Officer
1.00	Clerk

SECTION 32. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

<b>1.00</b>	<b><i>Supervisor of K-12 Literacy (50%)</i></b>
<b>5.00</b>	<b><i>Teachers (Intervention Specialists 100%)</i></b>
1.00	Teacher Assistant

SECTION 33. The number of employees in the Mathematics Department shall not exceed five and five tenths (5.50). There shall be no more than:

<b>2.00</b>	<b><i>Teachers (Intervention Specialists 100%)</i></b>
<b>2.00</b>	<b><i>Teachers (DAT Specialists 100%)</i></b>
<b>1.00</b>	<b><i>Supervisor of Math Initiatives (50%)</i></b>
<b>.50</b>	<b><i>Clerk (12.5%)</i></b>

SECTION 34. The number of employees in the Science Department shall not exceed one and five tenths (1.5). There shall be no more than:

<b>1.00</b>	<b><i>Supervisor of Science Initiatives (50%)</i></b>
<b>.50</b>	<b><i>Clerk (12.5%)</i></b>

SECTION 35. The number of employees in the Office of Research, Planning and Assessment shall not exceed eight (8). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director of System Wide Performance (100%)</i></b>
<b>1.00</b>	<b><i>Assessment Specialist for Adequate Yearly Progress (100%)</i></b>
<b>0.00</b>	<b><i>Assessment Coordinator for College &amp; Career Readiness (100%)</i></b>
<b>0.00</b>	<b><i>Assessment Coordinator for Literacy &amp; Language (100%)</i></b>
<b>1.00</b>	<b><i>Performance and Accountability Specialist (College &amp; Career Readiness) (100%)</i></b>
<b>1.00</b>	<b><i>Performance and Accountability Specialist (Curr. &amp; Instruction) (100%)</i></b>
<b>1.00</b>	<b><i>Research Specialists (100%)</i></b>
<b>2.00</b>	<b><i>Data Specialist (100%)</i></b>
<b>1.00</b>	<b><i>Clerk (100%)</i></b>

SECTION 36. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

<b>.50</b>	<b><i>Supervisor of Fine Arts, World Language &amp; Advanced Academics (12.5%)</i></b>
<b>1.00</b>	<b><i>Turn-A-Round Arts Program Coordinator (100%)</i></b>

SECTION 37. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

<b>.50</b>	<b><i>Supervisor of Fine Arts, World Language &amp; Advanced Academics (12.5%)</i></b>
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SECTION 38. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed seven (7). There shall be no more than:

<b>1.00</b>	<b><i>Zone Executive Director (Elementary Zone 1) (25%)</i></b>
<b>1.00</b>	<b><i>Zone Executive Director (Elementary Zone 2) (25%)</i></b>
<b>5.00</b>	<b><i>Teachers (100%)</i></b>

SECTION 39. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed three (3). There shall be no more than:

<b>1.00</b>	<b><i>Zone Executive Director (Secondary) (25%)</i></b>
1.00	Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports
<b>1.00</b>	<b><i>Teacher (100%)</i></b>

SECTION 40. The number of employees in the Office of The Middle Zone shall not exceed three (3). There shall be no more than:

<b>1.00</b>	<b><i>Zone Executive Director (Middle School Zone) (25%)</i></b>
1.00	Teacher
<b>1.00</b>	<b><i>Clerk (45%)</i></b>

SECTION 41. The number of employees in the Chief of Staff Office shall not exceed ten (10). There shall be no more than:

1.00	Chief of Staff
1.00	Innovation Specialists
1.00	Zone Executive Director, New School Design
1.00	Grant Writer
1.00	Teacher
<b>1.00</b>	<b><i>Director of Strategic Partnerships (50%)</i></b>
<b>1.00</b>	<b><i>Manager of Partnerships (30%)</i></b>
<b>1.00</b>	<b><i>Wellness Coordinator (70%)</i></b>
<b>1.00</b>	<b><i>Development Manager (50%)</i></b>
<b>1.00</b>	<b><i>Project Coordinator (100%)</i></b>

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred eight and sixty five hundredths (108.65). There shall be no more than:

55.70	Teachers
38.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
5.00	Child Care Workers
2.30	Certified Occupational Therapist Assistants
.45	Physical Therapist
<b>3.00</b>	<b><i>Lunch Aides (100%)</i></b>

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety five (95). There shall be no more than:

46.40	Teachers
31.00	Teacher Assistants
2.20	Clerks
1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.50	Certified Occupational Therapist
1.00	Water Safety Instructor
.90	Physical Therapist
2.00	<b>Lunch Aides (100%)</b>

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty eight and thirty five hundredths (68.35). There shall be no more than:

40.20	Teachers
21.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.90	Occupational Therapist
.05	Physical Therapist
1.00	Child Care Worker
2.00	<b>Lunch Aides (100%)</b>

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty three and six tenths (43.60). There shall be no more than:

32.10	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.20	Physical Therapist
.10	Certified Occupational Therapist Assistant
2.00	<b>Lunch Aides (100%)</b>

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty two and four tenths (52.40). There shall be no more than:

37.00	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.20	Certified Occupational Therapist Assistant
2.00	<b>Lunch Aides (100%)</b>

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed fifty six and one tenth (56.10). There shall be no more than:

30.80	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
3.00	Child Care Workers
1.00	Occupational Therapist
.10	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty and nine tenths (60.90) There shall be no more than:

32.30	Teachers
21.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.50	Occupational Therapist
2.00	Child Care Workers
.20	Physical Therapist
.20	Certified Occupational Therapist Assistant
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed fifty and four tenths (50.40). There shall be no more than:

37.90	Teachers
3.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.20	Physical Therapist
.20	Certified Occupational Therapist Assistant
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty three and nine tenths (33.90). There shall be no more than:

21.10	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Child Care Workers
.50	Occupation Therapist
.10	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty seven and six tenths (37.60). There shall be no more than:

26.50	Teachers
5.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.90	Physical Therapist
2.00	<b>Lunch Aides (100%)</b>

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety two and four tenths (92.40). There shall be no more than:

61.60	Teachers
19.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.40	Certified Occupational Therapist Assistant
1.00	<b>School Based - Parent Specialist (100%)</b>
4.00	<b>Lunch Aides (100%)</b>

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty and sixty five hundredths (40.65). There shall be no more than:

30.85	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
2.00	<b>Lunch Aides (100%)</b>

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and eight tenths (50.80). There shall be no more than:

34.10	Teachers
9.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
.10	Physical Therapist
.40	Certified Occupational Therapist Assistant
2.00	<b>Lunch Aides (100%)</b>

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty and eighty five hundredths (20.85). There shall be no more than:

8.95	Teachers
8.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.30	Certified Occupational Therapist Assistant
1.00	Child Care Worker
<b>1.00</b>	<b>Lunch Aide (100%)</b>

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed forty eight and fifteen hundredths (48.15). There shall be no more than:

34.35	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.50	Occupational Therapist
.10	Physical Therapist
<b>1.00</b>	<b>Lunch Aides (100%)</b>

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty nine (29). There shall be no more than:

20.10	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.30	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed forty six and eight tenths (46.80). There shall be no more than:

32.40	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
.20	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed fifty six and six tenths (56.60). There shall be no more than:

40.90	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.50	Occupational Therapist
2.00	<b>Lunch Aides (100%)</b>

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed seventy and eight tenths (70.80). There shall be no more than:

47.90	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
4.00	Child Care Worker
.20	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	<b>Lunch Aide (100%)</b>

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed thirty eight and nine tenths (38.90) There shall be no more than:

25.40	Teachers
7.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Child Care Worker
.30	Certified Occupational Therapist Assistant
2.00	<b>Lunch Aides (100%)</b>

SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty three and two tenths (63.20). There shall be no more than:

39.30	Teachers
15.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Worker
.50	Certified Occupational Therapist Assistant
.20	Physical Therapist
2.00	<b>Lunch Aides (100%)</b>

SECTION 63. The number of employees in George J. West Elementary School shall not exceed seventy (70). There shall be no more than:

46.90	Teachers
12.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principal
.20	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	Child Care Workers
2.00	<b><i>Lunch Aides (100%)</i></b>

SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty four and seven tenths (64.70). There shall be no more than:

38.60	Teachers
14.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
5.00	Child Care Workers
.30	Physical Therapist
.60	Certified Occupational Therapist Assistant
2.00	<b><i>Lunch Aides (100%)</i></b>

SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed ninety three and twenty four hundredths (93.24). There shall be no more than:

70.64	Teachers
10.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.10	Physical Therapist
1.00	School Culture Coordinator
.30	Certified Occupational Therapist Assistant
2.00	<b><i>Lunch Aides (100%)</i></b>

SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety nine and sixty two hundredths (99.62). There shall be no more than:

75.22	Teachers
13.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
.20	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	School Culture Coordinator
2.00	<b>Lunch Aides (100%)</b>

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed eighty eight and seventy four hundredths (88.74). There shall be no more than:

72.14	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	School Culture Coordinator
.20	Occupational Therapist
.20	Physical Therapist
2.00	<b>Lunch Aides (100%)</b>

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed ninety eight and twenty two hundredths (98.22). There shall be no more than:

62.42	Teachers
20.00	Teacher Assistants
1.00	Social Coach
5.20	Clerks
1.00	Principal
2.00	Assistant Principal
3.00	Child Care Workers
.50	Occupational Therapist
.10	Physical Therapist
1.00	School Culture Coordinator
2.00	<b>Lunch Aides (100%)</b>

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed seventy two and forty two hundredths (72.42). There shall be no more than:

50.12	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Worker
.10	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	School Culture Coordinator
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred eleven and twenty one hundredths (111.21). There shall be no more than:

75.06	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
.45	Physical Therapist
.50	Certified Occupational Therapist Assistant
5.00	Child Care Worker
1.00	School Culture Coordinator
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 71. The number of employees in West Broadway Middle School shall not exceed sixty three and four tenths (63.40). There shall be no more than:

44.80	Teachers
7.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principal
.20	Certified Occupational Therapist Assistant
1.00	School Culture Coordinator
1.00	Human Relations Specialist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty seven and thirty six hundredths (127.36). There shall be no more than:

101.26	Teachers
10.00	Teacher Assistants
1.00	<b>School Culture Coordinator (100%)</b>
8.60	Clerks
1.00	Principal
3.00	Assistant Principals
.30	<b>School Based Coordinator (100%)</b>
1.00	Child Care Worker
.20	Occupational Therapist
1.00	Human Relations Specialist

SECTION. 73 The number of employees in Classical High School shall not exceed eighty nine and sixteen hundredths (89.16). There shall be no more than:

73.76	Teachers
3.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty and eight tenths (150.80). There shall be no more than:

86.80	Teachers
32.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	<b>Co-Principal (100%)</b>
1.00	<b>Coordinator of Student Services</b>
3.00	Assistant Principals
.60	<b>School Based Coordinator</b>
10.00	<b>Child Care Workers</b>
.20	Physical Therapist
.70	Certified Occupational Therapist Assistant
1.00	<b>Job Coach</b>
1.00	Community Transition Liaison
1.00	Human Relations Specialist
2.00	<b>Lunch Aides (100%)</b>

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy two and fifteen hundredths (72.15). There shall be no more than:

51.70	Teachers
7.00	Teacher Assistants
4.40	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
4.00	Child Care Worker
.10	Certified Occupational Assistant
.15	Physical Therapist
<b>1.00</b>	<b><i>School Based - Pathways Coordinator (100%)</i></b>
<b>.80</b>	<b><i>Program Coordinator (100%)</i></b>

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred ten and seventy two hundredths (110.72). There shall be no more than:

76.02	Teachers
17.00	Teacher Assistants
5.60	Clerks
1.00	Computer Service Specialist
1.00	Principal
1.00	Director of CTE @ PCTA
<b>1.00</b>	<b><i>Director of PTECH</i></b>
2.00	Assistant Principals
1.00	Child Care Worker
.20	Occupational Therapist
<b>2.70</b>	<b><i>School Based Coordinator (100%)</i></b>
<b>.20</b>	<b><i>Program Coordinator (100%)</i></b>
<b>1.00</b>	<b><i>Lunch Aide (100%)</i></b>
<b>1.00</b>	<b><i>CTE (100%)</i></b>

SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty five and sixty six hundredths (65.66). There shall be no more than:

55.26	Teachers
2.00	Teacher Assistants
1.00	Social Coach
4.20	Clerks
.20	Certified Occupational Therapist Assistant
1.00	Principal
2.00	Assistant Principals

SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty six and two hundredths (46.02). There shall be no more than:

37.42	Teachers
4.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.40	Occupational Therapist

SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty two and twenty six hundredths (122.26). There shall be no more than:

84.66	Teachers
20.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.40	Occupational Therapist
.10	Physical Therapist
.20	Certified Occupational Assistant
.40	<b>School Based Coordinator (100%)</b>
2.00	Human Relation Specialists

SECTION 80. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed twenty seven and seventy six hundredths (27.76). There shall be no more than:

23.76	Teachers
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 81. The number of employees in the 360 Degree High School shall not exceed twenty nine and eighty six hundredths (29.86). There shall be no more than:

25.86	Teachers
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 82. The number of employees in Times<sup>2</sup> Academy shall not exceed fifty seven and eight tenths (57.80). There shall be no more than:

5.40	Teachers
.30	Occupational Therapist
.10	Physical Therapist
1.00	Teacher Assistant
<b>1.00</b>	<b>Lunch Aide (100%)</b>

SECTION 83. The number of employees in Academy for Career Exploration Academy shall not exceed twenty five and two tenths (25.20). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director
4.00	Coordinators
<b>1.00</b>	<b>Lunch Aide (100%)</b>

SECTION 84. The number of employees in A-Venture Transitional Program shall not exceed twenty five and seven tenths (25.70). There shall be no more than:

1.00	Administrator
15.70	Teachers
8.00	Teacher Assistants
1.00	Clerk

SECTION 85. The number of employees in the Newcomer Program shall not exceed eight and six tenths (8.60). There shall be no more than:

6.60	Teachers
1.00	Occupational Therapist
1.00	Director of Newcomer Program

***Bold italicized print indicates non-local funding.***

***Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance***

**COUNCILMAN IGLIOZZI Moves to Dispense with the Reading of the foregoing matters and Moves Passage of the Several Ordinances the Second Time, Seconded by COUNCILWOMAN RYAN, by the following Roll Call Vote:**

<b>RESULT:</b>	<b>READ/PASSED SECOND TIME [UNANIMOUS]</b>
<b>MOVER:</b>	Councilman Iglioizzi
<b>SECONDER:</b>	Councilwoman Ryan
<b>AYES:</b>	Council President Salvatore, Councilman Aponte, Councilwoman Castillo, Councilmen Iglioizzi, Jennings, Councilwoman LaFortune, Councilman Narducci, Councilwoman Ryan, Councilmen Yurdin and Zurier – 10.
<b>ABSENT:</b>	Councilman Correia, Councilwoman Harris, Councilman Hassett, Councilwoman Matos and Councilman Principe – 5.

**The Motion for Passage the Second Time is Sustained.**

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**The Following Ordinance was in City Council July 23, 2018, Read and Passed the First Time and Referred to the Committee on Finance, and is Returned for Passage the Second Time, As Amended:**

An Ordinance Authorizing the City of Providence to issue not to exceed \$160,000,000 General Obligation Bonds, Notes and other evidences of indebtedness to fund the School Capital Improvements Plan for the Fiscal Years 2019-2024, subject to approval of State School Housing Aid at a reimbursement rate or State Share Ratio of not less than 75% for those expenditures eligible for State Aid.

WHEREAS, The City of Providence (the “City”) desires to fund the school capital improvements plan for the Fiscal Years 2019-2024 (the “Projects”) and to finance the Projects through the issuance of bonds;

WHEREAS, The estimated maximum cost of the Projects is \$160,000,000;

WHEREAS, The period of usefulness of the Projects are expected to be approximately thirty (30) years;

WHEREAS, The net general obligation debt of the City (secured by the full faith and credit and taxing power of the City) after the issuance of the Bonds is expected to be \$230,943,956 and the Bonds will be within all debt and other limitations prescribed by the Constitution and laws of the State of Rhode Island.

NOW, THEREFORE, Be it ordained by the City of Providence:

SECTION 1. In addition to sums heretofore appropriated, the sum of \$160,000,000 is appropriated to finance the Projects.

SECTION 2. Pursuant to Rhode Island General Laws § 45-12-2 and Section 807(e) of the Providence Home Rule Charter, the City Treasurer and the Mayor are authorized to issue general obligation bonds of the City in an amount not to exceed \$160,000,000 (the “Bonds”) in order to meet the foregoing appropriation.

SECTION 3. The said officers from time to time may issue and refund not exceeding \$160,000,000 interest bearing or discounted notes (the "Notes") in anticipation of the issue of said Bonds pursuant to Section 807(h) of the Providence Home Rule Charter. Such notes may be issued in the amount of \$160,000,000 without any reduction for any grant to be received from the School Building Authority Capital Fund.

SECTION 4. The City may be eligible for state school housing aid reimbursement on debt service pursuant to chapter 7 of title 16, or for a grant, loan or other "financial assistance" as defined in Section 45-38.2-1(6), from the School Building Authority Capital Fund under chapter 38.2 of chapter 45 of the general laws for such Projects, as defined in Section 3, taking into account the resources and priorities of School Building Authority Capital Fund from time to time. The amount of borrowing authorized pursuant to this Ordinance shall be reduced by the amount of any grant received by the City from the School Building Authority Capital Fund. Bonds, Notes or other evidences of indebtedness shall not be issued under this Ordinance unless the City has received a letter from the Rhode Island Department of Education ("RIDE") confirming that the then-current state school housing aid reimbursement rate under chapter 7 of title 16, as amended from time to time, or financial assistance from the School Building Authority Capital Fund, or pursuant to any other law hereafter enacted providing for funds to municipalities for school housing purposes, is not less than seventy five percent (75%) of debt service for those expenditures which are eligible for state aid.

SECTION 5. The manner of sale, forms, amount, denominations, maturities, conversion or registration privileges, interest rates, and other conditions and details of the Bonds and Notes authorized herein shall be fixed by the said officers.

SECTION 6. Subject to Sections 13 and 14 of this Ordinance, the City Council hereby authorizes the City Treasurer and the Mayor, acting on behalf of the City, to issue the Bonds and Notes for the purposes set forth herein and to take all actions as they deem necessary to effect the issuance of the Notes and Bonds. The Bonds and Notes shall be issued by the City under its corporate name and seal or a facsimile of such seal. The Bonds and Notes shall be signed by the manual or facsimile signature of the City Treasurer and the Mayor.

SECTION 7. The City Treasurer and the Mayor are hereby authorized to issue the Bonds and Notes and deliver them to the purchaser and said officers are hereby authorized and instructed to take all actions, on behalf of the City, necessary to ensure that interest on the Bonds and Notes will be excludable from gross income for federal income tax purposes and to refrain from all actions which would cause interest on the Bonds and Notes to become subject to federal income taxes.

SECTION 8. The Bonds and Notes may be issued either alone or consolidated with other issues of notes or bonds of the City.

SECTION 9. The City's Finance Director is authorized to execute and deliver continuing disclosure certificates in connection with the Bonds and Notes issued by the City, in such form as shall be deemed advisable by the City's Finance Director. The City hereby covenants and agrees that it will comply with and carry out all of the provisions of each continuing disclosure certificate, as it may be amended from time to time. Notwithstanding any other provision of this ordinance or the Bonds or Notes, failure of the City to comply with any continuing disclosure certificate shall not be considered an event of default; however, any bondholder or noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the City to comply with its obligations under this ordinance and under any continuing disclosure certificate.

SECTION 10. The City Treasurer and the Mayor are also authorized, empowered and directed, on behalf of the City, to: (i) execute, acknowledge and deliver any and all other documents, certificates or instruments necessary to effectuate such borrowing, including, without limitation, a Preliminary Official Statement, a final Official Statement, all in such form and with such provisions as such officer shall deem advisable; (ii) amend, modify or supplement the bonds or notes and any and all other documents, certificates or instruments at any time and from time to time, in such manner and for such purposes as such officers shall deem necessary, desirable or advisable; (iii) do and perform all such other acts and things deemed by such officers to be necessary, desirable or advisable with respect to any matters contemplated by this ordinance in order to effectuate said borrowing and the intent hereof.

SECTION 11. This ordinance is an affirmative action of the City Council of the City of Providence toward the issuance of Bonds and/or Notes in accordance with the purposes of the laws of the State. This ordinance constitutes the City's declaration of official intent pursuant to Treasury Regulation Section 1.150-2 to reimburse the City's General Fund for certain capital expenditures for the Projects paid on or after the date which is sixty (60) days prior to the date of this ordinance, but prior to the issuance of the Bonds and/or Notes. Such amounts to be reimbursed shall not exceed \$160,000,000, and shall be reimbursed not later than eighteen (18) months after (a) the date on which the expenditure is paid, or (b) the date the Projects are placed in service or abandoned but in no event later than three (3) years after the date the expenditure is paid.

SECTION 12. No Bonds or Notes shall be issued pursuant to the authority of this ordinance until a majority of the electors of the City has approved the loan. The question of the approval of the loan shall be placed before the qualified electors of the City of Providence at the state general election to be held on November 6, 2018, shall be submitted in substantially the following form:

"Shall an Ordinance of the City Council effective on August 2, 2018 authorizing the issuance of up to \$160,000,000 general obligation bonds of the City pursuant to Rhode Island General Laws § 45-12-2 and § 807 of the City's Home Rule Charter in order to fund the school capital improvements plan for the fiscal years 2019-2024, subject to approval of state school housing aid at a reimbursement rate or state share ratio of not less than 75% for those expenditures eligible for state aid, be approved?"

SECTION 13. If and when the City issues said Bonds or Notes, it will issue them in three separate tranches, following these approximate times, years and principal amounts: Spring of 2019, \$51,635,000; Spring of 2022, \$49,910,000 and Spring of 2023, \$52,465,000. An increase or decrease in principal amount of five percent (5%) for each series shall be deemed an insubstantial deviation and shall be permissible. Notes, if any, may be issued in anticipation of Bonds not more than one (1) more year prior to the issuance of each series of Bonds. The City Council hereby extends the time limit for bond issuance pursuant to Article VIII, Section 807(p) of the City's Home Rule Charter, to the date which is five (5) years after the date the electors approve this Ordinance. Any Bonds must be issued not later than November 6, 2023.

SECTION. 14. Prior to any issuance of any series of Bonds or Notes, the administration shall submit a spending plan for such Bonds or Notes to the City Council for review and approval by Resolution of the City Council.

SECTION 15. Prior to any issuance of any series of Bonds or Notes, the administration shall submit in ordinance form to the City Council for review and approval.

SECTION 16. This ordinance shall take effect upon its approval by the Mayor after its passage.

**COUNCILMAN IGLIOZZI Moves to Amend the Ordinance on page one in the heading by adding the word "School" between "State" and "Housing". On page two, Section 4, first line after the word "for" adding the word "state". On page three, Section 12, second paragraph, third line from the bottom of the second paragraph, adding the word "school", between "state" and "housing". Also, changing Section 13 to read "If and when the City issues said Bonds or Notes, it will issue them in three separate tranches, following these approximate times, years and principal amounts: Spring of 2019, \$51,635,000; Spring of 2022, \$49,910,000 and Spring of 2023, \$52,465,000. An increase or decrease in principal amount of five percent (5%) for each series shall be deemed an insubstantial deviation and shall be permissible. Notes, if any, may be issued in anticipation of Bonds not more than one (1) more year prior to the issuance of each series of Bonds. The City Council hereby extends the time limit for bond issuance pursuant to Article VIII, Section 807(p) of the City's Home Rule Charter, to the date which is five (5) years after the date the electors approve this Ordinance. Any Bonds must be issued not later than November 6, 2023". Section 14, adding the word "series" between "any" and "of" and adding the words "or Notes" after "of Bonds". Second line the words "for such Bonds or Notes" between the word "plan" and "to", and adding the words "by Resolution" between "approval" and "of". Also, in Section 15, adding the word "series" between the word "any" and "of" and "or Notes" after the word "Bonds", Seconded by COUNCILWOMAN RYAN.**

**COUNCILMAN IGLIOZZI Moves Passage of the Ordinances the Second Time, As Amended, Seconded by COUNCILWOMAN RYAN, by the following Roll Call Vote:**

<b>RESULT:</b>	<b>READ/PASSED SECOND TIME [UNANIMOUS]</b>
<b>MOVER:</b>	Councilman Iglioizzi
<b>SECONDER:</b>	Councilwoman Ryan
<b>AYES:</b>	Council President Salvatore, Councilman Aponte, Councilwoman Castillo, Councilmen Iglioizzi, Jennings, Councilwoman LaFortune, Councilman Narducci, Councilwoman Ryan, Councilmen Yurdin and Zurier – 10.
<b>ABSENT:</b>	Councilman Correia, Councilwoman Harris, Councilman Hassett, Councilwoman Matos and Councilman Principe – 5.

**The Motion for Passage the Second Time is Sustained.**

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### **FROM THE CLERK'S DESK**

Petition from William L. DiStefano, Jr., President, The Omni Group, P.O. Box 856, East Greenwich, Rhode Island 02818, requesting a Zone Change for the properties located on Assessor's Plat 26, Lots 128, 129, 133, 139 and 143 From R-4 to C-2.

**COUNCILMAN IGLIOZZI Moves to Dispense with the Reading of the foregoing matter, Seconded by COUNCILWOMAN RYAN.**

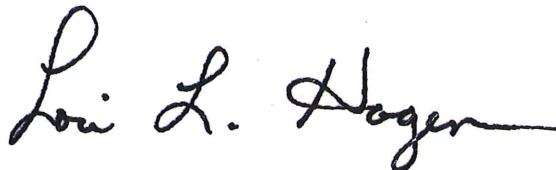
**COUNCIL PRESIDENT SALVATORE Refers the Petition to the Committee on Ordinances.**

<b>RESULT:</b>	<b>REFERRED</b>
<b>TO:</b>	Committee on Ordinances

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### **CONVENTION**

There being no further business, on Motion of **COUNCILMAN IGLIOZZI**, Seconded by **COUNCILWOMAN RYAN**, it is voted to adjourn at 8:09 o'clock P.M., to meet again **THURSDAY, SEPTEMBER 6, 2018 at 7:00 o'clock P.M.**



**LORI L. HAGEN  
CITY CLERK**

