

The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1980-22

No. 241 **AN ORDINANCE** IN AMENDMENT OF CHAPTER 1979-31 APPROVED JUNE 22, 1979 ENTITLED "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1978-20, APPROVED JULY 28, 1978 AS AMENDED" RELATIVE TO THE DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT. (1-03-04)

Approved May 3, 1980

Be it ordained by the City of Providence:

SECTION 1. Section 1 of Chapter 1979-31, of the Ordinances of the City of Providence approved June 22, 1979, as amended, is hereby further amended as follows:

Change	From Pay Grade or rate	To Pay Grade or rate
Land Disposition Officer	25	27
Supervisor of Engineering	31	35
Supervisor of Project Planning	29	32
Supervisor of Current Planning	29	32
Supervisor of Long Range Planning	29	32
Assistant to Director	25	31
Chief-Fiscal Affairs	31	35
Chief-Division of Legal Services	31	35
Chief-Division of Planning	31	35
Chief-Division of Research	31	35
Chief, Family Relocation	31	35
Chief, Division of Code Enforcement	31	35
Assistant Chief of Legal Services	29	31
Project Counsel	20	22
Counsel Code Enforcement	24	26

SECTION 2. This Ordinance shall take effect upon its Passage retroactive to July 1, 1979.

IN CITY COUNCIL
APR 17 1980

FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

APPROVED

MAYOR

Vincent A. Cianci
MAY 3 1980

IN CITY
COUNCIL

MAY 1 1980
FINAL READING
READ AND PASSED

Ralph Fauriol PRESIDENT
Rose M. Mendonca CLERK

No.

CHAPTER

AN ORDINANCE

IN CITY COUNCIL

MAR 20 1980
FIRST READING

REFERRED TO COMMITTEE ON

FINANCE

Rose M. Meadows CLERK

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance

Rose M. Meadows
Chairman

Clerk

April 7, 1980

Councilman Pearlman and Councilman Farmer (By Request)



VINCENT A. CIANCI, JR.
MAYOR

DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT
40 FOUNTAIN ST. • PROVIDENCE, R. I. 02903 • TEL. 401-831-6350

March 10, 1980

The Honorable Carolyn F. Brassil
Councilwoman
Chairwoman, City Council Committee
on Finance
City Clerk's Office
City Hall
Providence, Rhode Island 02903

Re: Classification Changes

Dear Councilwoman Brassil:

At an earlier date last month, I attended a meeting of the City Council Committee on Finance during its deliberations on two Ordinances; one, providing for the addition and deletion of certain job classifications within specified City Departments, and, the other, providing for grade and/or salary increases within specified City Departments.

I was questioned by the members of the Committee as to what effect the proposed grade and/or salary increases within my Department would have on supervisory staff not included in the Ordinances. In my response, I advised the members of the Committee, that while I supported the two Ordinances adjusting compensation levels within the Department of Planning and Urban Development, inequities would be established that would have an immediate and serious deleterious effect upon the morale of supervisory staff whose salaries would be equal to or lower than their subordinates.

In response to the question as to whether I had evaluated the compensation of staff within my Department commensurate with levels of responsibility, I reported to the Committee that on January 3, 1980, the Mayor's Office and Finance Department was formally advised of an

The Honorable Carolyn F. Brassil

error in the proposed Ordinance; of agreed to pay grade changes that were not included in the Ordinance, or which were included at a lower grade than agreed to by the union and the Mayor's Office; and of ten management positions whose salaries were not considered by the Ordinance and which should be increased to recommended grades to preclude salaries of subordinate staff above that of supervisory management positions.

The Committee questioned whether the Mayor had agreed to the corrections and omissions of staff within the bargaining unit and was advised by Ronald Glantz, City Solicitor, who was at the meeting, that my January 3, 1980 letter was read and approved by the Mayor. Since that time, the Mayor has also agreed to the increases set forth for management in said letter, with the understanding that in both instances, I could cover the increases within my existing budget.

Accordingly, the following changes are submitted at your request and are recommended with no increase in my Departmental budget:

I. Agreed to Pay Grade Changes Not Included in Ordinance Or Included At A Lower Pay Grade Than Agreed

a) Not included in Ordinance

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>
Land Disposition Officer	25	27
Supervisor of Engineering	31	35
Supervisor of Project Planning	29	32
Supervisor of Current Planning	29	32
Supervisor of Long Range Planning	29	32

b) Included in Ordinance, but at lower grades than agreed to:

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>
Supervisor of Traffic Planning	27	29
Supervisor of Graphics	27	29
Principal Planner	27	29
Senior Planner	24	26
Accountant III(DPUD)	15	20

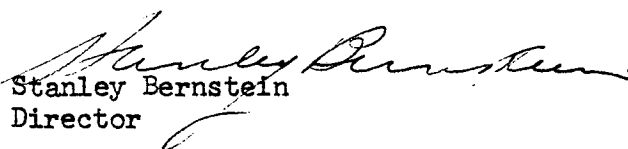
The Honorable Carolyn F. Brassil

II. Proposed Management Pay Grade Increases

<u>TITLE</u>	<u>FROM</u>	<u>CHANGE PAY GRADE</u> <u>TO</u>
Assistant to Director	25	31
Chief-Fiscal Affairs	31	35
Chief-Division of Legal Services	31	35
Chief-Division of Planning	31	35
Chief-Division of Research	31	35
Chief-Family Relocation	31	35
Chief-Division of Code Enforcement	31	35
Assistant Chief of Legal Services	29	31
Project Counsel	20	22
Counsel Code Enforcement	24	26

Attached hereto is an original and ten (10) copies of two proposed Ordinances adjusting for the aforementioned grade and salary changes. It is respectfully requested that the above cited changes be effectuated retroactively to preclude grievances, costly arbitration, and morale problems that could seriously jeopardize this Department's ambitious programs, which are critical to the revitalization of the City of Providence.

Sincerely yours,,


Stanley Bernstein
Director

SB:kn

cc: The Honorable Vincent A. Cianci, Jr.
Joseph Rotella
John Mancone
James Bernardo

Attachments