



Mayor of Providence

David N. Cicilline

November 22, 2005

The Honorable Members
The City Council of the
City of Providence
City Hall
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Sections 302(b) and 701 of the Providence Home Rule Charter of 1980, as amended, I am this day appointing Ms. Katherine F. McKenzie of 15 Westford Road, Providence, Rhode Island 02906, a member of the Providence School Board for a term to expire on the first Monday in January, 2009, and respectfully submit the same for your approval.

Ms. McKenzie will be replacing Mr. Milton Hamolsky whose term has expired.

Sincerely,

David N. Cicilline
Mayor, City of Providence

IN CITY COUNCIL

DEC 15 2005

**READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE APPROVED.**

*Clare E. Reshach
Just equity*

DNC: cjb

IN CITY COUNCIL
DEC 1 2005

Received and Referred
to the Committee on Finance

Claire Bestuz CLERK
Just Deputy

THE COMMITTEE ON

Finance
Recommends - Approved
Ann M. Steh
12-7-05 CLERK

KATHERINE F. MCKENZIE

RECEIVED

OCT 20 2005

PROVIDENCE SCHOOL BOARD
NOMINATING COMMISSION
APPLICATION FORM

Filing Deadline: October 14, 2005, 5:00 PM

Please complete the following application and return to:

Providence School Board Nominating Commission

c/o Policy Office, 2nd Floor

Providence City Hall

25 Dorrance Street

Providence, RI 02903

Questions: 401/421 2489 ext. 723

<http://www.providenceri.com>

Please complete the following form or submit all the requested information as a typewritten letter of application. To download a copy, please consult the Website.

Name **Katherine F. McKenzie**

Home Address (you must be a Providence resident)

15 Westford Road, Providence, RI 02906

Home Telephone Number **(401)-272-7877**

Work Address and Telephone **One Citizens Plaza, Providence RI 02903**
(401) 456-7659

Where would you prefer to be contacted? **Office**

How many years have you been a Providence resident? **9**

GENERAL QUESTIONS

To be completed by all applicants

Did you attend Providence Public Schools? If yes, please list the schools you attended and the years you attended each school.

No

Do you have or have you had children who have attended the Providence Public Schools? If yes, please list the schools your children have attended and the years they attended each school.

No

What do you believe are the MOST critical issues currently facing the Providence Public School System?

I am very concerned with the low graduation rate. As Head of Human Resources for one of the state's largest employers, it is imperative that the largest school system in the state produce the quality of students that the businesses in Rhode Island need to be successful.

In addition, the fact that the students demonstrate "little to no mastery" in reading (44%) and in math (63%) is frightening.

How many School Board meetings have you attended during the last year? What has been your experience?

None

QUESTIONS FOR FIRST-TIME APPLICANTS

To be completed by applicants who have NEVER served on the Providence School Board (Please attach extra sheets, if necessary.)

Please describe why you are interested in serving as a school board member; what are the strengths and experience that you will bring to this position?

I believe strongly in public schooling – good public schooling and I believe it is every citizen's responsibility to ensure that each child has the opportunity for a quality education so that they can live productive and full lives. Not having children has not kept me from being involved with children and their education and well-being. When I look at my volunteer activities over the years, they have typically revolved around organizations which have either an emphasis on children/education (VC of the Metropolitan YMCA, Board member of John Hope Settlement House, President of Training Inc.) or ones that have strong children's education programs (President of the Sawtooth Center).

Please describe your experience, strengths and skills working with youth, public schools, civic programs, or as a parent.

Since moving to Providence in 1996 I have been Group Executive Vice President and head of Human Resources of Citizens Financial Group, Inc., the parent company of Citizens Bank and Charter One. In this position, I have responsibility for the well being of 27,000 employees and their families, located in 48 of our 50 states. I am a member of the executive management committee, manage 400 people in HR and handle an extensive budget. Though I have not worked with public schools, I feel that my leadership, management, finance, negotiating and collaborating skills are easily transferable to this position.

How will you educate yourself to more fully understand the issues facing the School Board? What resources would be helpful to you in gaining the background you believe you need?

I met with the education coordinator from the Mayor's office and with the school board chairman. As well, I have talked with citizens who have thoughts and ideas about the school system. If chosen for the position, I plan to seek guidance from the Mayor's office and the school board chairman as to whom I should speak and I will continue to talk to Providence citizens about their thoughts.

QUESTIONS FOR CURRENT SCHOOL BOARD MEMBERS

To be completed by anyone who is currently serving on or who has in the past served on the Providence School Board. (Please attach extra sheets, if necessary.)

Please describe why you are interested in continuing to serve as a School Board member.

Please describe two to three (2-3) of your most important contributions or significant achievements as a School Board member.

How has your perspective changed regarding the challenges and problems faced by Providence Schools because of your membership on the School Board?

How have you used this new perspective in your work as a School Board member?

Please describe your experience, strengths and skills working with youth, public schools, civic programs, or as a parent.

BACKGROUND INFORMATION

To be completed by all applicants

Please describe your educational and employment experience. If you prefer, you can attach a resume.

I am a 1969 graduate from Lenoir Rhyne College in Hickory, NC. My major was English and my minor was secondary education. I graduated with a certificate to teach in the secondary school system in North Carolina. Since college, I have spent my entire career in banking, beginning as a bank teller and working my way up through the ranks to becoming Group Executive Vice President for Citizens Financial Group. However, I've had numerous jobs outside of banking, prior to college. My first one was at age 9, running a vegetable stand and by the time I finished college I had held every kind of job from working for a newspaper to being a short order cook to being a researcher for the clerk of courts. Hard work and long hours are not foreign to me.

Would you object to the disclosure of any information on this application?

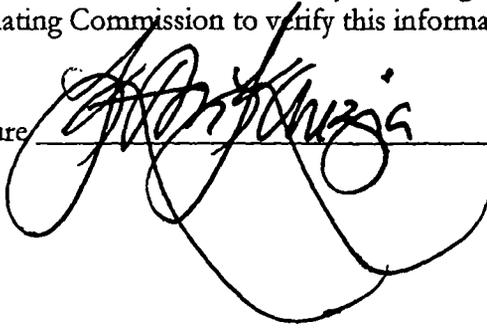
No.

How did you find out about this application process?

I originally learned about the vacancies on the school board through the Providence Journal, I believe, and then spoke with the Mayor about the position. After that conversation, he suggested that I speak with Stacy Jordan from his office and Mary McClure, president of the Providence School Board.

I hereby certify that the information that I have presented in this application is complete, accurate, and true to the best of my knowledge, and I hereby authorize the School Board Nominating Commission to verify this information as may be required.

Signature

A handwritten signature in black ink, appearing to read "Anthony Kuzis", written over a horizontal line.

Date

10/28/05



Katherine Ferguson McKenzie profile



Katherine Ferguson McKenzie is Group Executive Vice President and Chief Human Resources Officer for Citizens Financial Group, Inc. (CFG), a \$135 billion, 24,000 employee bank holding company headquartered in Providence, RI. She joined Citizens in September 1996 in this capacity.

As CHRO, McKenzie has system wide responsibility for executive compensation/benefits/coaching, succession planning, employee relations, reward systems and all benefit arrangements for Citizens and sits on the human resources leadership team of The Royal Bank of Scotland plc. McKenzie is best known for her creation of the suite of benefits know as the "Not your Typical Benefit Program."

She is a member of the executive management committee, the executive policy committee, the executive risk management committee and serves as administrator and secretary to the Citizens Joint Compensation Committee of the board of directors of CFG.

McKenzie has spent her entire professional career in banking, beginning with Wachovia Bank shortly after college. Working for them in both North Carolina and Georgia, she held numerous key positions in retail banking, corporate banking, sales/marketing and human resources, with her last position being head of corporate human resources. After Wachovia she moved to Washington, DC to become head of human resources, public relations and CRA and a member of the executive policy group for Riggs Bank, NA headquartered in the Nation's Capital.

Active in the community, McKenzie is a member of the following boards: Women & Infants' Hospital; Lenoir Rhyne College; The Metropolitan YMCA (the largest non-profit community-based agency in the state); John Hope Settlement House; and Sobel and Raciti, a national EAP firm. She has been a guest lecturer at Wake Forest University and an advisor to Salem College, the second oldest women's college in the country. In addition, she has been a conference speaker for the American Bankers Association, NEHRA, and the National Forum on Bank Practices.

McKenzie is a graduate of Lenoir-Rhyne College in Hickory, NC and the Young Executive Institute at the University of North Carolina's Kenan-Flagler school of Business in Chapel Hill, NC. A native of Wilmington, NC, she now makes her home in Providence, RI.

State of Rhode Island and Providence Plantations

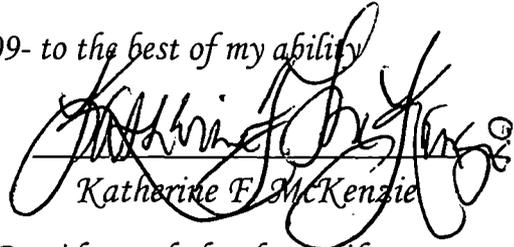
THE CITY OF



PROVIDENCE

*I, Katherine F. McKenzie, do solemnly swear that
I will support the Constitution of the United States
and of the State of Rhode Island and the Providence Home Rule Charter
and that I will faithfully discharge the duties of the office of
Providence School Board*

- a term to expire in January 2009- to the best of my ability


Katherine F. McKenzie

*I, David N. Cicilline, Mayor of Providence, do hereby certify
that on the 4th day of January, A.D. 2006, I did administer unto*

*Katherine F. McKenzie
duly appointed to the office of
Providence School Board
the above subscribed oath.*


David N. Cicilline
Mayor of Providence



Mayor of Providence

David N. Cicilline

November 22, 2005

The Honorable Members
The City Council of the
City of Providence
City Hall
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Sections 302(b) and 701 of the Providence Home Rule Charter of 1980, as amended, I am this day appointing Mr. Ronnie M. Young of 30 Nebraska Street, Providence, Rhode Island 02905, a member of the Providence School Board for a term to expire on the first Monday in January, 2008, and respectfully submit the same for your approval.

Mr. Young will be replacing Robyne Frye who has resigned.

Sincerely,

David N. Cicilline
Mayor, City of Providence

DNC: cjb

IN CITY COUNCIL

DEC 15 2005

**READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE APPROVED.**

IN CITY COUNCIL

DEC 1 2005

Received and Referred
to the Committee on Finance

Carol E. Burtch CLERK
Justicia

THE COMMITTEE ON

Finance
Recommends Approval

Ann M. Steh CLERK

12-7-05

CITY OF
THE CLERK
ENROLLMENT

RONNIE M. YOUNG

rec'd
10-24-05

PROVIDENCE SCHOOL BOARD
NOMINATING COMMISSION
APPLICATION FORM

Filing Deadline: October 14, 2005, 5:00 PM

Please complete the following application and return to:
Providence School Board Nominating Commission
c/o Policy Office, 2nd Floor
Providence City Hall
25 Dorrance Street
Providence, RI 02903

Questions: 401/421 2489 ext. 723
<http://www.providenceri.com>

Please complete the following form or submit all the requested information as a typewritten letter of application. To download a copy, please consult the Website.

Name Ronnie M. Young

Home Address (you must be a Providence resident)
30 Nebraska Street
Providence, RI 02905

Home Telephone Number 401-829-0528

Work Address and Telephone 36 Parkis Ave Prov. RI 02903 401-455-0810
Greater Elmwood Neighborhood Services

Where would you prefer to be contacted? Cell phone - 401-829-0528

How many years have you been a Providence resident? 24 years

General Questions

To be completed by all applicants

Did you attend Providence Public Schools? If yes, please list the schools you attend and the years you attended each school.

Yes, I attended a Providence Public School. I attended E. W. Flynn from 1986-1989, and I attended Classical High School from 1995-1999. I graduated from Classical High School in 1999. I am currently a senior at Roger Williams University, studying Criminal Justice and Public Administration

Do you have or have you had children who have attended the Providence Public Schools? If yes, please list the schools your children have attended and the years they attended each school.

I don't have any children, however I do have two siblings whose education I am currently active in. My younger brother Kinte Howie attended Martin Luther King Elementary School from 2002-2005, and the CVS Highlander Charter school from 2005-present. My younger sister Tieireney Clifton attended George G. West Elementary School from 2000-present. I have been active in their education by not only tutoring and studying with them, but also joining them at school open houses and other functions.

What do you believe is the most critical issue facing the Providence Public School System?

I believe one of the major issues facing the Providence School System is getting and keeping the parents involved in their child's education. The school system is lacking many resources that would enable children to be guaranteed the education they need and deserve. Given the current state of our schools, and the role it plays in our families and communities, I think it is highly important for parents to reinforce what teachers are teaching their children. It is important for parents to constantly read to their children, and force them to spend time on their homework. It is also important that parents take the time to ensure their children comprehend what they're learning in school. In order to improve our school system, it is highly important for parents to be involved. Critical issues facing the school system is dealing with a society that is full of broken homes, single parents who have little free time as well as inexperienced parents who have no guidance on how to properly facilitate their child's education.

How many School Board meetings have you attended during the last year? What has been your experience?

I have not been able to attend a school board meeting during the last year, however, I have been involved in my siblings education, and have joined them in school activities.

Questions for First-Time Applicants

To be completed by applicants who have NEVER served on the Providence School Board (Please attach extra sheets, if necessary.)

Please describe why you are interested in serving as a school board member, what are the strengths and experience that you will bring to this position?

I am lifetime resident of Providence. I believe that the school system is faced with challenges year in and year out, and I would like to be part of the team that improves the system. I currently have a younger brother and sister in Providence schools. I would like to contribute as much as possible to their education. A strength that I have is my ability to be objective. I can bring new ideas to the school board through critical thinking skills I have adapted over the years. I have worked in the education field for the past five years. I have learned that I take patience, compassion for the students, and diligence to obtain your goals. I would use what I know to help make the Providence School system on that is more attractive to those who don't want to put their children in private schools.

Please describe your experience, strengths and skills working with youth, public schools, civic programs, or as a parent.

As Community Planner with Greater Elmwood Neighborhood Services(GENS) I work closely with the MET school. Currently I am a mentor to a Sophomore of the MET school. GENS is a Leadership thru Internship (LTI) site with the MET and employs the student for 16 hours a week. This LTI is part of their curriculum and a mandatory part of their graduation requirement. I served on the board of Community Preparatory School for two years. I am familiar with what goes on at board meetings and will be able to take my prior experience to feed my desire to see change with in the public school system. Being a community planner and working closely with the residents of the city I am very articulate with my words and know how to articulate my thoughts.

How will you educate yourself to more fully understand the issues facing the School Board? What resources would be helpful to you in gaining the background you believe you need?

I will educate myself to fully understand the issues facing the school board by practice fundamental communication. Will try to gain feedback from school administrators, community leaders, teachers, students and parents. I will communicate with other school districts to compare what Providence lacks/needs, and address those needs. To better

educate myself I would listen to these individual concerns, prioritize the needs, address each issue one by one, and celebrate each success. I would also like to speak to current and past board members, and familiarize myself with the Mayors goals, visions and/or agenda.

Please describe your educational and employment experience. If you prefer, you can attach a resume.

Resume Attached

Would you object to the disclosure of any information on this application?

Any information on this application can be considered public record.

How did you find out about this application?

I found out about this application through my affiliation with the Black Political Action Committee of Rhode Island, as well as my job as Community Planner with Greater Elmwood Neighborhood Services. Most importantly, I heard about this position through my inquiries as a concerned resident of the City of Providence.

I hereby certify that the information that I have presented in this application is complete, accurate, and true to the best of my knowledge, and I hereby authorize the School Board Nominating Commission to verify this information as may be required.

Signature

Ronnie M. Young

Date

10/14/2005

Ronnie Young

30 Nebraska Street
Providence, RI 02905
401-461-3428

Objective:

To do all I can to give back to a community that has given me so much. Born and raised in South Providence I have a call of duty to bring my experience and education to my community, which has been forgotten in Rhode Island's Development

Professional Experience

Greater Elmwood Neighborhood Services, Providence RI

7/05-Present

Community Planner/ Event Coordinator

- Create a strong community through resident empowerment
- Create a safe environment so residents can take pride in their community
- Organize and administer events planned by Greater Elmwood Neighborhood Services
- Create leadership within the resident base of the North Elmwood area
- Maintain tenant association amongst Parkis Avenue residents
- Maintain tenant association amongst Adelaide Avenue residents
- Address issues important to residents of the area
- Ensuring proper resources are available to help individuals better their lives

Roger Williams University School of Law, Bristol RI

9/00-07/05

Accounts Receivables and Student Systems Coordinator

- Maintain Accounts Receivables for Law School
- Maintain Collections for delinquent accounts for Law School
- Reconcile departmental accounts monthly and upon request
- Charge any misc. fees to law student accounts
- Provide superior customer services for active, inactive, incoming students, graduates and parents with any A/R issues
- Organized the use of Laptop Computers for law student's final exams and recruited students to be "test subjects" for it's implantation
- Maintaining compliance of government regulation of Title IV funding for private institutions, i.e. refunds to students, budgets for federal aid reconciliations
- Supervised all temporary workers and work studies assigned to our office
- Liaison between students and administration at law school
- Active Member of the "Staff Appreciation Committee"
- Active Member of the "Snack Bar Committee"
- Mentor to undergraduate students at Roger Williams university
- Any other functions at the request of the director
- Crossed trained in many departments and possess ability to perform fill in work when needed

US Department of Commerce, Bureau of the Census, Census 2005

3/00-7/00

Crew Leader

- Supervised a crew of 20+ Enumerators (door to door interviewers for Census 2000)
- Responsible for training my crew in door to door enumeration for Census 2000
- Signed off on time sheets and reviewed and certified their work
- Responsible for making sure all areas in my district were being covered. District located in Lookwood plaza and clown town area.
- Contact person for citizens in the community reluctant to give information to enumerators

Walmart Inc

07/98-02/00

Customer Service Manager

- Supervised all cashiers, customer service desk associates and layaway associates.
- Planned all breaks and lunches of the above mentioned individuals on a daily basis
- Responsible for adequate coverage for the front end of the store
- Responsible for providing superior customer service to patrons who had any one of the countless problems in retail
- Responsible for closing all registers at the end of the night and running daily financial reports for the store at the end of the day
- Responsible for keeping the front end working in an efficient and productive manner

Certificates and other Activities

Community Preparatory School- Alumni Relations Committee
Certified in Kingian Non-Violence, by RI Non-Violence Initiatives
Member of Alpha Sigma Lamda Academic Honors Fraternity
HIV Vaccine Trials, Community Advisory Board (CAB) member
Roger Williams University Honor Society

Years of Customer Services Skills and Communication

Education

Classical High School '99

Roger Williams University, BA Criminal Justice and minor in Public Administration

- Anticipated Graduation Date 12/2005 Copy of Transcript Enclosed

Trained in Microsoft Word and Excel – Beginner and Intermediate levels



State of Rhode Island and Providence Plantations

HOUSE OF REPRESENTATIVES
REPRESENTATIVE GRACE DIAZ *District 11*

October 19, 2005

Mayor David Cicilline
25 Dorrance Street
Providence, RI 02903

Re: Ronnie Young's Application for Providence School Board

Dear Mayor Cicilline,

I would like to recommend Ronnie Young as a candidate for the position on the Providence School Board. Ronnie is a lifelong resident of Providence. He is young, energetic and very capable of fulfilling the requirements expected. Ronnie is active in the community being Community Planner with Greater Elmwood Neighborhood Services, a local non-profit CDC in the city of Providence whose target area is Northern Elmwood. He has expressed interest in helping bring change to the school system, thru which he gained a portion of his education. His experience in the educational field will also help him make objective, honest and valuable decisions if given the opportunity to do so. Ronnie worked with Roger Williams University School of Law as their Accounts Receivables Coordinator before deciding to join the non-profit sector. Being an African American male, I feel Ronnie will add diversity and help make the school board more representative of our community. I hope this letter finds you in good spirits and even better health. If you may need to contact me, feel free to do so at any time.

Sincerely,

State Representative Grace Diaz
District 11

COUNCILMAN
LUIS A. APONTE
COUNCIL MAJORITY LEADER
CITY HALL
25 DORRANCE STREET
PROVIDENCE, RI 02903
Office: 521-7477



City of Providence, Rhode Island

COMMITTEES

Finance

Legislative

BOARDS & COMMISSIONS

Providence Redevelopment
Agency

Port Commission

October 24, 2005

The Honorable David N. Cicilline
Mayor
Executive Chambers
City Hall
Providence, RI 02903

Dear Mayor Cicilline:

Please accept this letter of support on behalf of Ronnie Young of 30 Nebraska Street, Providence, who has submitted an application to the Providence School Board.

Mr. Young and his family have been lifelong residents of the City of Providence. They currently reside in my neighborhood and have always demonstrated strong community values. Having been through the Providence School system himself, Mr. Young would be a tremendous asset to the Providence School Department. It is without hesitation that I strongly recommend him and ask that you give his application every consideration possible.

If you need additional information or wish to further discuss Mr. Young's credentials, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Luis A. Aponte".

Luis A. Aponte
Councilman - Ward 10

LLA:kl

State of Rhode Island and Providence Plantations

THE CITY OF



PROVIDENCE

*I, Ronnie M. Young, do solemnly swear that
I will support the Constitution of the United States
and of the State of Rhode Island and the Providence Home Rule Charter
and that I will faithfully discharge the duties of the office of
Providence School Board*

- a term to expire in January 2008- to the best of my ability

Ronnie M. Young
Ronnie M. Young

*I, David N. Cicilline, Mayor of Providence, do hereby certify
that on the 4th day of January, A.D. 2006, I did administer unto*

*Ronnie M. Young
duly appointed to the office of
Providence School Board
the above subscribed oath.*

David N. Cicilline
David N. Cicilline
Mayor of Providence