



Mayor of Providence

Angel Taveras

**HAND-DELIVERED**

January 13, 2011

Honorable Members  
Providence City Council  
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 203 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day appointing Tomas Avila, of 61 Tappan Street, Providence, RI 02908, as a member of the Board of Canvassers to complete the term ending on March 31, 2013, and respectfully submit the same for approval.

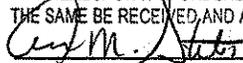
Tomas Avila replaces Laurence Flynn, who has resigned.

Sincerely,

Angel Taveras  
Mayor

AT/gc

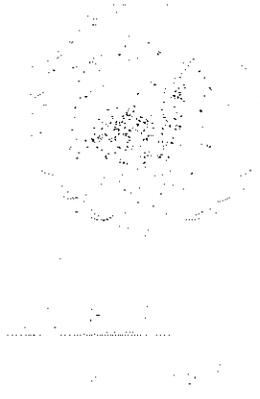
**IN CITY COUNCIL**  
**FEB - 3 2011**

READ  
WHEREUPON IT IS ORDERED THAT  
THE SAME BE RECEIVED AND APPROVED  
 CLERK

FILED

2011 JAN 13 P 5:08

RECORDS & COMMUNICATIONS  
PROVIDENCE, RI



IN CITY COUNCIL  
JAN 20 2011  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE

*Ann M. Stebbins*  
CLERK

THE COMMITTEE ON

*Finance*

Recommends

*Ann M. Stebbins*

CLERK

1-27-11

**COUNCILMAN**  
**MIGUEL C. LUNA**  
146 WARRINGTON STREET  
PROVIDENCE, RI 02907  
Res: (401) 941-4375  
Office: (401) 521-7477  
Ward9@providenceri.com



**COMMITTEES**

Claims & Pending Suits

**BOARDS AND COMMISSIONS**

Board of Park Commissioners

Special Commission on  
Public Education

**City of Providence, Rhode Island**

*Handwritten initials*

January 25, 2011

Councilman John J. Igliazzi  
Chairman  
Finance Committee  
25 Dorrance Street  
Providence, RI 02903

Dear Chairman Igliazzi and Members of the Committee:

It is my sincere pleasure to write this letter supporting Mr. Tomas Avila's appointment to the Board of Canvassers.

I have known Tomas for many years; he is a hard worker with impeccable work ethic. He has been a member of the Rhode Island community contributing his time and knowledge to improve the quality of life for our residents. He has always exercised good judgment and displayed fairness, consideration and compassion.

As a member of the board, Mr. Avila will bring a wealth of knowledge and experience. I am confident that he will be a dynamic and productive addition to the board and I strongly urge the Finance Committee to recommend his appointment to the full City Council.

I give Mr. Avila my full support and I respectfully urge you to approve his appointment.

Sincerely,

*Handwritten signature of Miguel Luna*

Miguel Luna  
Councilman—Ward 9

ML:cw



# Tomás Ávila

61 Tappan Street Providence, RI 02908, (401) 258-8816, avilatomasalberto@gmail.com

## SUMMARY OF QUALIFICATIONS

Bilingual/bicultural, multi-task oriented professional, with extensive experience in the area of management and capacity building. Possess strong organizational development, strategic planning and implementation methods. Demonstrated commitment to the powers and duties established by law concerning nominations, elections, registration of voters and canvassing rights, the preparing and correcting of voting lists and other matters relating elections and redistricting.

## PROFESSIONAL EXPERIENCE

### **Director of Sustainable Business Development**

September 09 – Jun 10

The Apeiron Institute of Sustainable Living, Providence, RI

Developed, managed and implemented the Sustainable Business Network of Rhode Island a network of locally owned businesses, service providers and community organizations committed to building a socially, environmentally, and economically sustainable Rhode Island for future generations.

### **Director, Latino Entrepreneurship**

July 2006 – June 2009

Administer and facilitate nationally recognized Primer Paso FastTrac feasibility planning program. Responsible for providing and coordinating the education and counseling of Latino entrepreneurs. Performed strong and consistent outreach to the small business community and work in concert with their region's business and civic leadership to engage more high-impact clientele and to nurture an entrepreneurial friendly community.

### **Principal Broker/Owner**

June 01-Present

Milenio Real Estate Group, LLC Providence, RI

Provides full-service real estate brokerage services to homebuyers and sellers across Rhode Island and Massachusetts. Responsible for the agency's Licensees' compliance with Rhode Island Commercial Real Estate Licensure Act and regulations.

### **Broker Associate**

May 2001- May 2004

Coldwell Banker North Providence, RI

Conduct detail research of local real estate industry, to produce comparable market analysis of listings obtained. Pre-qualify and consul buyers about homeownership and mortgage qualification. Generated and manage 3.5 million dollars annual in residential sales during first years as associate.

### **Program Manager**

July 03 – March 05

Rhode Island Small Business Development Center (RISBDC)

Directed consulting operations at the RISBDC satellite offices through: meeting with business clients to assess their consulting needs/requirements; determining which consultant can best meet the client's needs; and reviewing all reports regarding individual consulting services and hours to ensure appropriateness of reports, and that services offered are within standards established in initial agreements between the client and the SBDC. Co developed Latino Business Initiative aimed at meeting the needs of the Spanish-speaking business community.

### **Principal/Consultant**

Milenio Associates; LLC, RI

February 2001- Present

Provide small business owners consulting services of current business environment, while helping them define their company's purpose and present situation by examining factors inside and outside of the company that can affect their company's performance. Prepared a concise written assessment of the economic environment, while providing business and strategic planning that helps them improve their business.

**Executive Director**

July 99-January 01

Progreso Latino, Central Falls, RI

Responsible for developing and implementing policies and programs that lead to the success of agency clientele and stakeholders. Entrusted by the board of directors to research and implement policy that helped organization accomplish its mission. Sought outside funding in the form of grants, contracts and charitable gifts from public and private sources.

**Policy Analyst/Assistant Director**

June 98-July 00

Center for Hispanic Policy &amp; Advocacy (CHisPA), Providence, RI

Identifying and tracking of legislative issues that impact the Latino and minority communities (i.e., health insurance reform, redistricting, economic development policy etc.). Summarize and analyze Latino impact of legislation for Executive Director; and coordinated organization's efforts with other community organizations to support leaders on issues of importance to the Latino community and other minority communities.

**President/Owner**

April 96-January 00

InterWeb Consulting, Providence, RI

Lead efforts to design, develop market and promote customers Web sites as well as help them design and implement Internet and World Wide Web strategies, advertising on the site. Train customers in the development of Internet strategies as part of their international business strategic plan, to access available primary and secondary market data.

**Regional Manager**

January 93-April 97

Cabletron Systems de Venezuela C.A., Caracas, Venezuela

Directed the development, implementation and coordination of sales, technical and customer service activities to existing and new customers throughout Venezuela, Colombia and Ecuador while overseeing the efficient operation of 15 staff regional office. Responsible of managing and monitoring territory's \$3.5 millions quarterly sales quota and establishing quarterly revenue projections.

**Broker Associate**

January, 86- February 91

Century 21 Park Realty Boston, MA

Developed sound community relationship image through quality service plus personal efforts in civic and realtor association activities. Conducted detail research of local real estate industry, to produce comparable market analysis of listings obtained. Generated and manage 2 million dollars annual in residential sales during four years as an associate.

**Mechanical Designer**

December 78-February 93

General Electric Company, Aircraft Engine, Lynn, MA

Manage teams Design Engineers implementing projects on aircraft engine testing. Design and implemented project plans. Coordinate with other projects inside and outside engineering department. Coordinated project performance with necessary operational tasks while conducting project reviews and documenting project and employee status.

**EDUCATION & OTHER**

Community College of Rhode Island, 2012

Business Management Associates Candidate

Leadership Rhode Island, Providence, RI October, 2000

Certificate of Completion

Division of Commercial Licensing &amp; Regulation, May, 2001

Real Estate Salesperson License #B15642

Bryant College, Smithfield, RI Jan, 1997

Entrepreneurship Training Program Certificate

Crottonville Institute, Rochester, NY 1985

Manufacturing &amp; Material Engineering, Certificate

Wentworth Institute of Technology, Boston, MA 1978

Mechanical Design

Proficiency: Computer literate and knowledgeable, proficiency with MS office.

Languages: Read, Write and speak Spanish fluently

Military: Member, U.S. Army Reserve July 1980-1991

References Furnish upon request

# Tomás Alberto Ávila

## Political Resume

61 Tappan Street Providence, RI 02908, (401) 274-5204, avilatomasalberto@gmail.com

### POLITICAL EXPERIENCE

Bilingual/bicultural, multi-task oriented professional, with extensive experience in the area of management and capacity building. Possess strong organizational development, strategic planning and implementation methods. Demonstrated commitment to the powers and duties established by law concerning nominations, elections, registration of voters and canvassing rights, the preparing and correcting of voting lists and other matters relating elections and redistricting.

Political Science Life Learning Credential 2010  
Receive three credits for POLS-1030, State and Local Government towards the General Education Requirement of undergraduate requirements at the Community College of Rhode Island based on political experience portfolio submitted to the Social Science Department.

State Committeeman 2006-Present  
Represent the Democratic Party within Providence District one voting precincts and represent the concerns of my neighbors to the Democratic Party. This grassroots representation is at the heart of our democracy and the basis for all other elected positions.

Latina PAC 2004  
Cofounder  
Latina PAC is the first Latina-focused political action committee in the New York metro area. The vision of Latina PAC is to put forth a political agenda from the standpoint of Latinas and endorse candidates that will affirmatively champion our goals of empowering Latinas, and changing poverty, healthcare and education issues that have a disproportionate affect on Latinas in New York.

City Government Equity Task Force 2003  
Mayor David N. Cicilline appointed a City Government Equity Task Force to help him improve affirmative-action recruitment and hiring practices, contracting procedures and outreach strategies. The task force will review affirmative-action policies, minority contracting procedures, compliance with equal-opportunity laws, and other related issues.

Delaware Latino Political Action Committee 2003  
Consultant  
Established to support candidates - Hispanic and otherwise -it considers friends of the Latino community, with the objective to play the game the way everybody else plays it.

The Latina Leadership Institute 1999  
Cofounder  
A nonpartisan institution with the mission to develop Latinas as civic leaders through training, professional development, relationship building, community and political activism. The program provides 12-week leadership development-training sessions that provides training in public policy, leadership, strategic management, team building and race, class and gender issues. The program emphasizes a holistic approach to leadership.

Commission to Study Rhode Island Election Procedures 2002  
Commissioner/Recording Secretary  
A nonpartisan commission charged with evaluating the voting systems and election procedures used in Rhode Island, and to recommend statutory and or regulatory changes that would ensure full and fair elections for citizens of Rhode Island.

- Latino Voting Rights Project  
Coordinator  
Managed the establishment of the Puerto Rican Legal Defense and Education Fund (PRLDEF), Rhode Island Latino Voting Rights Project division of the Latino Voting Rights Network a nonpartisan network that promoted the participation of the Latino community in the 2002 redistricting process critical to determining the nature of Latino political representation at the Congressional, state and local levels of government for the next decade or so. 2001
- Latino Day On The Hill  
Cofounder/Director  
Seek legislative and gubernatorial support and awareness for certain indispensable elements of our community in order to empower further progress. This event will give Latinos an opportunity to visit the State Capitol during the General Assembly, meet with their local legislators and promote in person our legislative priorities. 2000
- Ganamos con Gore RI Chapter  
State Coordinator  
Work in conjunction with National coordinator of VP Gore's Latino Coordinator, to rally support from the Latino community on behalf of the Vice president Campaign. 2000
- Redistricting Coalition  
Founding Member/Co-Chair  
Develop clear, legally defensible standards that were written into the enabling legislation, and developed a highly public process for redistricting. Introduce and push for passage of redistricting legislation that embodies those standards and that process. Remain vigilant as the redistricting process moves forward and reach consensus on compromises that may be necessary as the legislative process moves forward. Ensure that the coalition participates fully in whatever studies and hearings take place during redistricting. 2000
- Democracy Compact  
Founding Member/Fellow  
Non-partisan organization charge with the objective of reversing a decades long slide in voting participation in Rhode Island. Worked to build ground operations from the bottom and assisted grass root organizations by providing polling data and research materials, provide voter contact materials, and hold state base vote training for campaign staff, specifically targeting high performance precincts. 2000
- Cien Mil en el 2000! One Hundreds Thousand in 2000!  
Director  
Consisted of community outreach activities, census promotion in the media and regional educational programs in the urban areas. The campaign seeks to reach parents through schools and churches and young adults through community organizations, youth centers, sporting events and concerts. 1999
- Rhode Island Latino Policy Institute  
Co proposal Developer  
A search for the particular niche which policy institute could fill in service to local government, business and nonprofit service delivery organizations, has focused on the development of community leaders capable of breaking down barriers and changing perceptions in their own backyards. 1999
- Latinos In The New Millennium Conference  
The Latinos In The New Millennium Conference seeks to create a regional pro-active forum centered on issues affecting the lives of Latinos in the Northeast United States. This conference sets advocacy goals, lobby, and advance social justice while promoting civic education and citizen participation in the empowerment of our community into the twenty first century. 1999

Governors Commission on Hispanic Affairs

1999

Policy Analyst

Responsibilities included identifying and tracking of legislative issues that impact the Latino community Summarize and analyze impact of legislation for senior management; and coordinate senior management efforts with legislature and other organizations to support leaders on issues of importance to the Latino community.

Politics 2000 Roundtable

1999

Founder/Director

Monthly brunch meeting scheduled every 3<sup>rd</sup> Sunday of the month. These meetings allowed the attendants the opportunity to discuss political issues in open and organize setting, in preparation for the 2000 election as well as the opportunity to share and expand our community political empowerment.

The Garifuna Coalition USA, Inc

1998

Established in 1998, The Garifuna Coalition USA, Inc is a nonprofit, nonpartisan, tax-exempt organization whose mission is to advocate for the empowerment of Garifunas in the United States. Based in New York City it works to improve opportunities for Garifuna Americans.

Rhode Island Political Action Committee (RILPAC)

1998

Co-Founder/Treasurer/President

A nonpartisan organization that works "to influence the political process in the state of Rhode Island," to improve the quality of life in the Latino and urban communities.

Latinos for Community Advancement

1997

Cofounder

#### CONFERENCE & OTHER

Republican Senate Hispanic Leadership Conference  
U.S. Senate, Washington, DC 2005

Leadership Rhode Island, Providence, RI October, 2000  
Certificate of Completion

Latino Voting Rights Conference  
Providence, RI, 2001

Democratic Senate Hispanic Leadership Conference  
U.S. Senate, Washington, DC 2000

The Black Latino Political Dynamic & Electoral Change  
Harvard University, Cambridge, MA, 1999

NALEO Campaign Training  
Providence, RI 1999

Voting Rights & Political Representation  
Harvard University, Cambridge, MA, 1999

Latino Political Conference  
Williams College, Worcester MA, 1997

NECARC Conference  
Boston, MA 1997

