



CHAPTER 2024-37

No. 322 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2023-13, NO. 295, APPROVED JUNE 23, 2023, AS AMENDED

Approved June 28, 2024

Be it ordained by the City of Providence:

COMPENSATION FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025

Job Title	Compensation
Account Analyst Public Safety	A14
Accounts Payable Clerk	GRADE 16
Accounts Payable Officer - Public Works	GRADE 24
Accounts Payable Supervisor	85,143
Administrative Aide - Assessor	GRADE 21
Administrative Aide - City Council	GRADE 28
Administrative Assistant - Assessor	A10
Administrative Assistant - City Clerk	GRADE 20
Administrative Assistant - City Council	GRADE 27
Administrative Assistant - Emergency Management	980.56
Administrative Assistant - Finance Director	GRADE 30
Administrative Assistant - Inspections & Standards	GRADE 28
Administrative Assistant - Parks	GRADE 28
Administrative Assistant - Planning	GRADE 18
Administrative Assistant - Planning and Development	GRADE 28
Administrative Assistant - Public Property	GRADE 34
Administrative Assistant - Public Works	GRADE 34
Administrative Assistant - Treasury	GRADE 27
Administrative Assistant to City Solicitor	GRADE 28
Administrative Assistant to Commissioner	A13
Administrative Assistant to Director - Planning and Development	1,124.76
Administrative Assistant to Fire Chief	GRADE 24
Administrative Assistant to Fire Chief - Bilingual	GRADE 25
Administrative Assistant to the Superintendent	GRADE 25
Administrative Assistant/Purchasing Clerk	GRADE 20
Administrative Coordinator - Inspections & Standards	GRADE 30
Administrative Crew Chief	1,951.85
Administrator for Elections	A21
Administrator of Community Relations & Diversion	124,370 -146,213
Air Pollution & Mechanical Inspector	GRADE 30
Air Supply Technician	91,194 - 96,914
Alternate Building Official	A20
Animal Control Officer	34.07
Animal Control Technician	26.73
Animal Handler-Mounted Police	23.48
Application Programmer Analyst	IT5
Application Project Manager	A21 - A24
Applications Administrator	IT8
Appraiser - Certified	78,032
Appraiser - Commercial	86,150
Appraiser - Residential	GRADE 32
Appraiser I	GRADE 29

Archival Clerk/Records Management	GRADE 22
Asset & Risk Manager	A16 – A17
Assistant Athletic Coordinator	GRADE 12
Assistant Budget Analyst	A13
Assistant Camp Coordinator	16.50
Assistant Chief Engineer	A18 - A21
Assistant Chief of Fire Department	167,853 -173,721
Assistant City Assessor	A19 - A21
Assistant City Collector	A19 - A21
Assistant City Solicitor	A15 - A19
Assistant Clerk to Deputy Clerks and City Clerk	GRADE 30
Assistant Coordinator - Support Services	A1
Assistant Deputy to City Archivist	A9 - A12
Assistant Director Fiscal Operations	1,176.75
Assistant Director Project Management & Construction	87,335
Assistant Electrician	31.86
Assistant Gymnasium Coordinator	15.38
Assistant Legal Secretary-Housing Prosecution	GRADE 15
Assistant Program Coordinator - Recreation	15.38
Assistant Recreation Center Director	A6 - A8
Assistant Shop Supervisor	35.08
Assistant Supervisor - Structures and Zoning	GRADE 28
Assistant Supervisor of Activities	16.50
Assistant to Accounts Payable Supervisor / Secretary	GRADE 27
Assistant to Chief Information Officer	A15
Assistant to Internal Auditor	A11
Assistant to Payroll Supervisor	GRADE 30
Assistant to Shop Supervisor	36.13
Associate Budget Analyst	A21
Associate City Solicitor	A20 - A24
Associate Director - Environmental Control	A18
Associate Director of Community Development	A17
Associate Director of Fiscal Operations	A20
Associate Director of Purchasing	A20
Associate Director of Special Projects	A20 - A22
Associate Engineer I	GRADE 20
Associate Engineer II	GRADE 24
Associate Engineer III	GRADE 28
Associate Engineer IV	GRADE 31
Associate Justice - Housing Court	29,023 - 51,043 (SRC)
Associate Project Planner	GRADE 32
Associate Veterinarian Technician	25.13
Assistant Claims Examiner/Bilingual	GRADE 24
Assistant Director Business Development ED	1,786.00
Asst. to Pension Admin.	GRADE 35
Athletic Coordinator	GRADE 18
Auditor/Budget Analyst	A24
Automotive Equipment Superintendent	1,812.80
Auxiliary Member Zoning Board	2,500 PER YR
Benefits Analyst (Limited to MOA)	GRADE 31
Benefits Analyst	A16
Biometrics Clerk	GRADE 26
Botanical Center Manager	A19
Botanical Specialist	25.25
Budget Analyst	A23
Building Energy Advisor	63,935

Building Inspector I	GRADE 30
Building Inspector I - Apprentice	GRADE 28
Building Inspector II	GRADE 32
Building Inspector III	GRADE 34
Building Official	A24
Bus Driver	A6
Bus Driver - Recreation	15.38
Business & Development Director	147,633
Business Systems Analyst	IT5
Camp Coordinator	20.00
Capital Bond Analyst & Fiscal Agent	A18
Capital Project Manager	A20
Captain of Emergency Medical Services	91,194 - 96,914
Carpenter	34.51
Cartographer	GRADE 29
Cement Finisher	24.65
Cemetery Office Coordinator - Bilingual	GRADE 23
Chairperson - Board of Tax Assessment	4,120 PER YR (SRC)
Chairperson - Providence Housing Authority	1,620 PER YR (SRC)
Chairperson & Secretary - Board of Licenses	3,090 PER YR (SRC)
Chairperson-Building Board of Review	3,090 PER YR (SRC)
Chairperson-Zoning Board of Review	3,090 PER YR (SRC)
Chief Building Inspector	82,210
Chief Clerk - Commissioners Office	GRADE 24
Chief Clerk - Treasury	GRADE 25
Chief Clerk P & D	GRADE 25
Chief Clerk Vital Statistics	GRADE 25
Chief Clerk-Board of Licenses	GRADE 25
Chief Engineer	A26
Chief Financial Officer	A33
Chief Housing Compliance Official	82,210
Chief Information Officer	A29 - A31 (SRC)
Chief Innovation Officer	A21
Chief Judge - Housing Court	41,919 - 62,142 (SRC)
Chief Judge, Municipal Court	41,919 - 62,142 (SRC)
Chief of Electrical Inspections	1,624.00
Chief of Emergency Medical Services	128,475 – 134,195
Chief of Mechanical & Plumbing Division	1,663.45
Chief of Staff - City Council	A25 - A27
Chief of Structures & Zoning	A19
Chief of Training and Professional Development	112,951 - 118,671
Chief People and Culture Officer (Director of Human Resources)	A27 - A29 (SRC)
Chief Public Information Officer - Public Safety	A20
Chief Radio Engineer	2,057.94
Chief Teller	GRADE 29
City & School Controller	A28 - A30
City Archivist	A18 - A21
City Assessor	A28
City Cemetery Director	A14 - A19
City Clerk	A25 - A26 (SRC)
City Collector	A24 - A28

City Council Deputy Chief of Staff	A21 - A23
City Council Deputy Chief of Staff - Operations	A22 - A24
City Council Director of Communications	A22 - A24
City Council Majority Leader	14,953 - 30,000
City Council Member	12,653 - 25,000
City Council President	14,953 - 30,000
City Council Project Manager	A12 - A14
City Council Research Analyst	A11 - A17
City Forester	A20
City Recycling Coordinator	A13
City Registrar of Vital Statistics	A15 (SRC)
City Sergeant	A12 (SRC)
City Solicitor	A-30 - A33 (SRC)
City Treasurer	A14 (SRC)
Civil Engineer	GRADE 33
Civil Engineer in Training	GRADE 30
Clerk - Floating	GRADE 12
Clerk - Probate Court	53,820
Clerk I	GRADE 1
Clerk I - Bilingual	GRADE 2
Clerk II	GRADE 3
Clerk II - Bilingual	GRADE 4
Clerk III	GRADE 5
Clerk III - Bilingual	GRADE 6
Clerk IV	GRADE 9
Clerk IV - Bilingual	GRADE 10
Clerk Liaison	A18- A20
Clerk - Board of Canvassers	GRADE 9
Clerk North Burial Ground	GRADE 11
Clerk Typist II	GRADE 3
Clerk/Prosecution Division	GRADE 24
Code Compliance Inspector	GRADE 28
Commissioner - Board Of Licenses	20,310 - 23,000 (SRC)
Commissioner - Providence Housing Authority	900 PER YR (SRC)
Commissioner of Public Safety	A28 (SRC)
Communications Associate	A10 - A12
Communications Coordinator-City Council	A13 - A14
Communications/Constituent Services	A9 – A12
Community Based Organizations Coordinator – Bilingual (Limited to MOA)	GRADE 29
Community Engagement Specialist	A19
Community Liaison	A10
Compliance and Monitoring Officer	GRADE 24
Compliance Officer	32.20
Computer Technician	31.85 - 33.89
Confidential. Secretary to City Solicitor	A16 - A18
Confidential Assistant to the Business & Dev. Director	A8
Confidential Assistant to the Finance Director	A13
Confidential Assistant to the Fire Chief	A-17
Confidential Executive Assistant – City Council	A11 - A16
Confidential Executive Assistant - Parks Superintendent	A13
Confidential Executive Assistant to PERA	A14 – A16
Conservation Program Coordinator (Limited to Grant Funding)	56,088
Constituent Engagement Coordinator (Limited to Grant Funding)	A10
Constituent Services Coordinator City Council	A14
Constituent Service Associate	A9 - A12

Construction Project Manager	GRADE 33
Control Center Operator	25.94
Control Supervisor	GRADE 28
Coordinator of Employee Benefits	GRADE 33
Coordinator of Forestry Operations	1,815.89
Coordinator of Public Safety	GRADE 28
Coordinator of Public Safety/Fiscal Officer	65,685
Coordinator/Public Property	A19
Court Clerk	GRADE 15
Court Clerk - Housing Court	GRADE 21
Court Clerk II – Municipal Court	GRADE 24
Court Clerk/Bilingual	GRADE 16
Court Clerk-Municipal Court	GRADE 21
Crew Chief Police Dispatcher	1,485 - 1,731
Crime & Information System Specialist	A17
Cultural Affairs Coordinator	A15
Curator Museum	A11
Curatorial Assistant	15,152.00
Curbside Administrator	A22
Custodians - Seasonal	15.80
Customer Service Associate	GRADE 13
Customer Service Associate/Bilingual	GRADE 13
Customer Service Clerk/bilingual	GRADE 19
Customer Service Clerk-Public Safety	GRADE 18
Customer Service Operator	GRADE 17
Customer Service Operator/bilingual	GRADE 18
Data & Evaluation Coordinator (Limited to Grant Funding)	28.50
Data & Evaluation Manager (Limited to Grant Funding)	A12 - A14
Data Integration Programmer	A16 - A21
Data Specialist - Bilingual	1,004.25
Database Administrator	IT8
Department Clerk - Bilingual	GRADE 10
Department Clerk - Inspections & Standards	GRADE 9
Department Switchboard Operator - Inspections & Standards	GRADE 11
Deputy Archivist	A13 - A18
Deputy Assistant Fire Chief	122,871 - 128,592
Deputy Chief Engineer	A24
Deputy Chief Housing Compliance Official	GRADE 34
Deputy Chief of Electrical Inspections	GRADE 35
Deputy Chief of Mechanical & Plumbing	GRADE 35
Deputy Chief People and Culture Officer	A23 -A26
Deputy City Assessor	A21 – A24
Deputy City Clerk First	A21 - A25
Deputy City Clerk Second	1,421.40
Deputy City Collector	A21 - A24
Deputy City Controller	A21 - A25
Deputy City Solicitor	A28 - A31
Deputy City Treasurer	A22
Deputy Clerk Municipal Court	GRADE 31
Deputy Clerk-Bilingual Probate Court	GRADE 32
Deputy Commissioner of Public Safety	A26
Deputy Court Administrator	GRADE 35
Deputy Director DPD-Neighborhood Relations	A26
Deputy Director Economic Development	A18
Deputy Director of Applications - Information Technology	A26 - A28
Deputy Director of Arts, Culture and Tourism	A17 - A19
Deputy Director of Communications	A24

Deputy Director of Healthy Communities Office	A17 - A18
Deputy Director of Inspection & Standards	A25
Deputy Director of Operations - Information Technology	A26 - A28
Deputy Director of Policy	A16 - A20
Deputy Director of PRA	A20
Deputy Director of Public Property	A24 - A26
Deputy Director of Public Works	A26
Deputy Director of Purchasing	A17 – A18
Deputy Director of Sustainability	A16
Deputy Director Planning & Policy	A25
Deputy Director Providence Emergency Management	A19
Deputy Director Recreation	A16 - A23
Deputy Finance Director & Budget Officer	A29 - A31
Deputy License Administrator	A16
Deputy Police Chief	147,812 – 171,164
Deputy Superintendent Highway	A17
Deputy Superintendent of the Parks	A27
Deputy Traffic Engineer	A21
Design Team Manager	A19
Desktop Administrator	IT1
Detention Officer	1,180.38
Diesel Truck Mechanic	26.97
Director Emergency Management	A28
Director of Arts Teaching and Learning	A14 - A16
Director of Arts, Culture Film & Tourism	A24 - A27 (SRC)
Director of Athletic and Event Facilities	A19 -A21
Director of Communications	A27
Director of Communications - City Council	A22 - A24
Director of Communications-Economic Development	A19 - A22
Director of Community Development	A20 - A22
Director of Current Planning	A20
Director of Diversity, Equity, Inclusion & Belonging	A22 - A24
Director of Economic Development	A33
Director of Employee Experience & Equal Employment Opportunity Officer	A20 – A24
Director of Finance	A32 (SRC)
Director of First Source	A16
Director of Fiscal Oper. P&D	A20 - A23
Director of Healthy Communities Office	A22
Director of Housing & Human Services	A27
Director of Information Security	A24-A28
Director of Inspections & Standards	A27 (SRC)
Director of Legislative Policy	A28
Director of Neighborhood Parks Services	A20 - A22
Director of Occupational Health and Safety	A22 - A24
Director of Parks Programming	A15
Director of Planning & Development	A27-A30 (SRC)
Director of Policy & Research	A21
Director of Project Management	A19 - A22
Director of Public Property	A27 (SRC)
Director Of Public Works	A29 - A30 (SRC)
Director of Purchasing	A22 – A23
Director of PVD Recovery Compliance	A26 - A30
Director of PVD Recovery Programs	A26 - A30
Director of Real Estate	A20 – A22
Director of Recreation	A24 - A27 (SRC)
Director of Roger Williams Park Services	A21
Director of Special Projects	A13

Director of Sr. Services	A14 - A16
Director of Support Services	A18 - A21
Director of Sustainability	A22 - A24
Director of Talent	A22 - A24
Director of the Museum of Natural History	A19
Director of Total Rewards	A22 - A24
Director of Workforce Solution Operations	WFS GRADE 10
Director of Workforce Solutions Administration	WFS GRADE 10
Dislocated Worker / Monitor Chief	WFS GRADE 9
Dispatcher	1,042.36
Diversity, Equity, Inclusion, & Belonging Coordinator	A11
Economic Development Coord	1,305.00
Education Assistant	A5
Education Supervisor	62,030
Electrical Inspector I	GRADE 30
Electrical Inspector II	GRADE 32
Electrical Inspector III	GRADE 34
Electrical Inspector III - Bilingual	GRADE 35
Electrician	40.09
Employee Relations Manager	A16 - A20
Energy & Resilience Initiatives Administrator	A19
Energy Manager	GRADE 35
Engineering Aide III	GRADE 19
Engineering Aide IV	GRADE 20
Engineering Project Manager	A19
Engineering Supervisor	A15 - A18
Enterprise Systems Training Specialist	A15 - A20
Environmental Clerk - Bilingual	GRADE 20
Environmental Court Liaison - Bilingual	GRADE 25
Environmental Specialist	GRADE 26
Equipment Body Repairman Senior Mechanic	37.11
Equipment Maintenance Supervisor	38.77
Equipment Operator	24.58
Ethics Commission Coordinator	A16
Evaluation Manager/Epidemiologist	A12
Event Planner	
Events Coordinator	A13 - A14
Every Home Coordinator	A16
Executive Director - PERA	A23 - A24
Executive Director Human Relations Commission	A8 - A13
Executive Director of Workforce Solutions	WFS GRADE 12
Executive Secretary Board of Canvassers	35,612 - 42,413 (SRC)
Facilities Coordinator Casino	A9
Facilities Coordinator Seasonal	18.00
Financial Compliance Officer	A19
Fire Alarm Technician	1,427.58
Fire Battalion Chief	112,951 - 118,671
Fire Captain	91,194 - 96,914
Fire Captain Director of Training	102,137 - 107,857
Fire Captain Dispatcher	91,194 - 96,914
Fire Chief	198,427 - 204,147 (SRC)
Fire Chief of Administration	147,960 - 153,680
Fire Chief of Operations	147,960 - 153,680
Fire Department Dispatcher	39.71
Fire Equipment Person	26.72

Fire Lieutenant	83,591 - 89,311
Fire Lieutenant - Dispatcher in Charge	83,591 - 89,311
Fire Marshal	128,475 - 134,195
Fire Prevention Captain	102,137 - 107,857
Fire Prevention Lieutenant - Inspection	83,591 - 89,311
Fire Prevention Lieutenant - Plan Review	83,591 - 89,311
Fire Rescue Captain	91,194 - 96,914
Fire Rescue Lieutenant	83,591 - 89,311
Fire Rescue Technician	79,697 - 85,417
Fire Trainee	20.00
Fire Training Instructor	91,194 - 96,914
Firefighter	49,719 - 81,621
Firefighter Car 56	82,732 - 83,898
Firefighter Car 79	85,009 - 90,730
Firefighter/Plan Reviewer	75,171 - 80,891
Fiscal & Communications Coordinator	A13 - A15
Fiscal Advisor	A15 - A18
Fiscal and Operations Manager	A10
Fiscal Officer I	GRADE 24
Fiscal Officer II	GRADE 29
Fiscal Officer III	GRADE 31
Fiscal Supervisor	A18 - A19
Fleet Manager	A21
Floating Recreation Center Director	A14
Flood Plain and Project Manager	A20
Foreperson	30.27
Foreperson - Traffic Signal Maintenance	29.40
Foreperson Cable Crew	40.89
Foreperson Line Crew	40.89
Forestry Clerk	GRADE 15
Forestry Crew Leader	30.41
Forestry Operations Technician	32.16
Garden Curator	A10
General Foreperson	31.38
GIS Coordinator	GRADE 32
GIS Program Manager	A24
Grower	1,008.37
Gymnasium Coordinator	17.50
Health Literacy Program Manager	A12
Heavy Equipment Operator	29.90
Horticulturalist	66,871
Housing Court Administrator	A12
Housing Division Director	A20
Housing Officer	GRADE 24
Housing Program Specialist	GRADE 24
Housing Resource Coordinator	A14 - A17
Housing Support Coordinator	A14 - A17
Human Resources Generalist	A15 - A16
Human Resources Business Partner	A16 - A18
Human Resource Manager - Fire Department	A13
Human Services Division Director	A20
Hurricane Barrier Technician	1,076.35
Information Security Project Manager	A21 – A24
Information Technology Specialist	GRADE 28
Innovation Project Associate	A9
Inspections Coordinator	GRADE 19
Inspector of Public Property	GRADE 33

Intake Coordinator	A14
Internal Auditor	A29 - A31
Inventory Control Supervisor	38.23
Investigative Clerk	GRADE 22
Investigator	A12
Investigator - Human Relations Commission	A9
IT Project Associate	A10
Judge - Housing Court	28,447 - 50,539 (SRC)
Judge Probate Court	41,898 - 71,750 (SRC)
Judge-Prov Municipal Court	28,447 - 50,539 (SRC)
Junior Environmental Enforcement Officer	24.62
Junior Hearing Board Coordinator	A11 - A16
Kennel Director	A18
Laborer	21.83
Laborer/Custodian	21.83
Laborer-Rodent Control	24.29
Land Records Clerk	GRADE 15
Land Records Clerk Supervisor	A18
Landscape Architect	A17
Landscape Gardener	22.18
Landscape Graphic Designer	A16
Law Clerk/Courier	GRADE 1
Lead & Healthy Housing Inspector I	GRADE 26
Lead & Healthy Housing Inspector II (Certified)	GRADE 30
Lead Abatement Coordinator	1,648.00
Lead Court Clerk	GRADE 13
Lead Investigator	A17
Lead Production Services Operator	IT1
Lead Zookeeper	27.10
Lead Zookeeper Herpetology	26.56
Learning & Development Manager	A16 - A20
Learning & Development Specialist	A16
Legal Secretary	GRADE 32
License Administrator/Registrar of Vital Stat	A20 - A22
License Board Clerk	873.44
License Inspector	GRADE 22
Lifeguard	18.00
Light Equipment Operator	22.84
Mail Room Clerk / Inspector of Public Property	GRADE 33
Maintenance Person II	22.02
Maintenance Person III	23.39
Maintenance Person III - Pools and Recreation	31.89
Maintenance Person IV	28.20
Maintenance Planner	1,159.78
Manager of Engagement Programs	A17
Manager of Events Facilities	GRADE 34
Manager of Facilities & Operations - Parks	A19 - A21
Manager of Facilities and Operations - Public Property	A24
Manager of Fiscal Operations	A19 - A23
Manager of Grant Writing	A12
Managing Engineer	A22
Mayor	158,363 (SRC)
MBE/WBE Outreach Director	A14
Mechanic	22.60

Media & Content Manager	A13 – A15
Medical Health Plan Administrator	GRADE 30
Member - Board of Canvassers	20,000 - 23,000 (SRC)
Member-Board of Tax Assessment Review	3,075 (SRC)
Member-Building Board of Review	2,575 PER YR (SRC)
Member-Zoning Board	2,575 PER YR (SRC)
MIS Director	A20
Motor Vehicle Appraiser	GRADE 21
Municipal Court Administrator	A21
Municipal Integrity Officer	A21
Museum Assistant	A4
Museum Educator	A11
Museum Specialist	A5
Neighborhood Liaison	A12
Network Administrator	IT8
Network Engineer	A20
Occupational Health and Safety Manager	A16 - A20
Office Manager - Fiscal Operations	A15 - A17
Office Manager - Planning & Development	GRADE 35
Office Manager/Legal Secretary	GRADE 35
Outreach Coordinator	24.59
Outreach Coordinator - Human Relations Commission	A7
Paralegal I	GRADE 21
Paralegal II	GRADE 33
Park System Specialist	A18
Parking Enforcement Officer	22.44
Parking Meter Maintenance Man I	21.89
Parking Meter Maintenance Man II	25.06
Parks Electrician	46.23
Payroll Analyst - Public Safety	GRADE 30
Payroll Clerk II	GRADE 13
Payroll Clerk III - Bilingual	GRADE 17
Payroll Clerk/Accounts Payable Officer	1,185.00
Payroll Personnel Assistant - Parks	GRADE 28
Payroll Supervisor	85,143
Pension Administrator	A22
Performance Analyst	A14 - A16
Permit Technician - Lead	GRADE 30
Permit Technician I	GRADE 23
Permit Technician II	GRADE 24
Plan Review Inspector - Fire	1,427.58
Planetarium Programmer	A5 - A7
Planner	GRADE 30
Planning Project Manager (Limited to Grant Funding)	A16
Plans Estimator	GRADE 35
Plans Examiner I	GRADE 30
Plans Examiner II	GRADE 32
Plans Examiner III	GRADE 34
Play corps Assistant Director	23.23
Play Corps Intern	16.00
Plumber	GRADE 33
Plumbing & Mechanical Inspector I	GRADE 30
Plumbing & Mechanical Inspector II	GRADE 32
Plumbing & Mechanical Inspector III	GRADE 34

Plumbing Inspector I	GRADE 30
Plumbing Inspector II	GRADE 32
Plumbing Inspector III	GRADE 34
Police Captain	97,000 - 112,540
Police Chief	117,904 - 175,000 (225,179) (SRC)
Police Department Dispatcher	39.71
Police Equipment Coordinator	31.77
Police Inspector	85,619 - -105,984
Police Lieutenant	97,929 – 113,580
Police Major	131,556 – 154,653
Police Person	71,906 – 91,476
Police Person - Trainees	20.00
Police Sergeant	89,701 – 104,365
Policy & Outreach Associate	A11 - A13
Policy & Public Affairs Coordinator	A14 - A16
Policy Advisor	A19
Policy Analyst	A11 - A13
Policy Analyst & Research Coordinator	A10 - A13
Pool Attendant	15.38
PRA Program Manager (Limited to Grant Funding)	A16
PRA Project Manager	A16
Preparedness Coordinator	A13
Press Secretary	A14 - A16
Principal Planner	GRADE 34
Printer	GRADE 23
Process Improvement Strategy Manager	A12
Production Specialist	A3
Program Coordinator	A8
Program Coordinator – Human Services	A8 - A12
Program Coordinator - Recreation	17.00
Program Manager - Human Services	A12 - A14
Program Specialist - Constituent Services	A11 - A13
Program Volunteer Coordinator	900.22
Programming Supervisor I	A12
Programming Supervisor II	A13
Project Management Associate	A9 - A13
Project Manager - Arts & Culture	A13
Project Manager - City Clerk	A12 - A14
Prosecution Coordinator	A16 - A18
Public Information Officer	A12
Public Works Clerk	GRADE 19
Public Works Clerk / Bilingual	GRADE 20
Purchasing Agent II	GRADE 24
Purchasing Agent III	GRADE 30
Purchasing Agent III / Bilingual	GRADE 31
Purchasing Help Desk Support	A9
Purchasing Help Strategy Manger	A12
Quality Control Specialist	A17
Radio Engineer	1,588.00
Radio Repair Technician	1,427.58
Reader of Deeds/Transferer	GRADE 24
Real Estate Aide II	GRADE 18
Real Estate Coordinator	GRADE 28
Recorder of Deeds	A12 (SRC)
Recording Secretary Boards of Review	GRADE 15

Records Bureau Clerk	GRADE 21
Recovery Fiscal Associate (Limited to Grant Funding)	A16
Recovery Specialist (Limited to Grant Funding)	A18 - A20
Recreation Aid	15.38
Recreation Center Director	A10 - A13
Recreation Leader Seasonal	15.38
Referee	15.38
Reference and Multimedia Admin.	A7 - A8
Reference and Research Administrator	A10 - A11
Rehabilitation Program Manager	GRADE 32
Renewal Inspector I	GRADE 15
Renewal Inspector II	GRADE 18
Renewal Inspector III	GRADE 22
Research Analyst	A11 - A17
Retirement Associate I	GRADE 23
Retirement Associate II	GRADE 30
Retirement Associate II / bilingual	GRADE 30
Rodent Control Supervisor	A13
Secretary - Recreation Department - Bilingual	GRADE 14
Secretary Bd Tax Assess Review	A4
Secretary to Boards of Review/Deputy Zoning Official	A22 - A24
Secretary to the Director - City Clerk	GRADE 22
Secretary/Translator - Human Relations Commission	A7
Security Officer - Park Ranger	1,092.83
Security Officer - Park Ranger	1,125.61
Senior Advisor	A21 - A24
Senior Animal Control Officer	34.91
Senior Assistant City Solicitor	A23 - A29
Senior Audit Analyst	A13 - A14
Senior Auditor	A20 - A22
Senior Budget Analyst	A24 - A26
Senior Capital Project Manager	A22
Senior Civil Engineer	GRADE 35
Senior Claims Examiner-Workers Comp	GRADE 33
Senior Clerk	GRADE 12
Senior Clerk Assessor	GRADE 17
Senior Clerk II	GRADE 17
Senior Compliance Officer	GRADE 28
Senior Compliance Officer -First Source (Limited to MOA)	A15
Senior Compliance Officer -First Source	GRADE 28
Senior Department Clerk - Inspections & Standards	GRADE 23
Senior Department Clerk Bilingual - Inspections & Standards	GRADE 24
Senior Director of Constituent Services	A22 - A24
Senior Director of Communications	A22 - A24
Senior Director of Policy	A22 - A24
Senior Fiscal Officer	1,262.78
Senior Investigative Clerk	67,612
Senior License Board Clerk	GRADE 20
Senior Lifeguard	19.50
Senior Loan Originator Officer	GRADE 30
Senior Mechanic	30.27
Senior Mechanic - Fire	33.05
Senior Parking Enforcement Officer	26.66
Senior Permit Technician	GRADE 28
Senior Plans Examiner	GRADE 35
Senior Preparedness Coordinator	A16
Senior Reader of Deeds	GRADE 29-31

Senior Real Estate Officer	GRADE 28
Senior Secretary - Bilingual	GRADE 26
Senior Security Officer - Park Ranger	1,170.08
Senior Services Program Asst.	A9
Senior Supervisor Rehab Services	1,617.00
Senior Supervisor City Council	GRADE 34
Sewer Construction Worker	22.08
Sewer Equipment Operator	24.06
Shop Supervisor - Fire	50.40
Shop Supervisor Park	43.11
Shop Supervisor-Public Works	43.11
Small Business and Development Director	A13 - A17
Small Machine Mechanic/Inventory Control	25.87
Social Worker	25.00
Spec.Asst.to City Solicitor Claims	A17 - A18
Special Assistant - Environmental Control	1,158.75
Special Assistant to Chief of Police	A14 – A16
Special Events Coordinator - Recreation	A6
Special Project Manager	A11
Sponsorship & Marketing Coordinator	A6
Senior Auditor	A20
Senior. Clerk II-Vital Statistics	GRADE 17
Senior Compliance Monitor Officer	1,570.75
Senior Compliance Monitor Officer-Bilingual	1,570.75
Senior Land Records Clerk	GRADE 19
Senior Land Records Clerk/Bilingual	GRADE 20
Stable Supervisor - Mounted Police	29.76
Stationery Equipment Operator	22.47
Statistical Analyst	A20
Summer Reading Program Manager	25.00
Summer Reading Youth Associate	15.38
Superintendent of Environmental Control	A15
Superintendent of Highway	A24 - A26
Superintendent of Sewer Construction	A18 - A24
Superintendent of the Parks	A27 - A29 (SRC)
Supervisor Laborer/Custodian	1,069.14
Supervisor of Activities - Recreation	20.00
Supervisor of City Council Office	GRADE 30
Supervisor of Code Enforcement	A15
Supervisor of Engineering	GRADE 33
Supervisor of Environmental	59,464
Supervisor of General Maintenance	38.31
Supervisor of Grounds Maintenance	38.31
Supervisor of Inspections	22.18
Supervisor of Park Improvements	A16
Supervisor of Parking Enforcement	A13
Supervisor of Real Estate	GRADE 32
Supervisor of Registration/Canvassers	GRADE 18
Supervisor Tangible Tax	GRADE 32
Sustainability Coordinator (Limited to Grant Funding)	A13
Sustainability Policy Associate	A14
Sustainability Strategy Manager	A12
Systems Administrator	IT8
Talent Acquisition Manager	A16 - A20
Talent Coordinator I - Bilingual	GRADE 24
Talent Coordinator II	GRADE 33
Tax Sale Specialist/Fiscal Officer	GRADE 24

Tax Stabilization Agreement Compliance Officer	A19 – A21
Telephone Technician	1,427.58
Teller	GRADE 16
Terminal Agency Coordinator	1,485 - 1,697
Total Compensation Specialist	A16
Total Rewards Coordinator I - Bilingual	GRADE 24
Total Rewards Coordinator II	GRADE 26
Total Rewards Manager	A16 - A20
Traffic Engineer Electrician	36.42
Traffic Engineering Foreperson	30.27
Traffic Marker & Signal Person	22.66
Traffic Sign Maintenance Person	25.44
Traffic Sign Maintenance Person Helper	23.27
Traffic Signal Maint Foreman	41.15
Traffic Systems Analyst	GRADE 24
Traffic Systems Analyst/Bilingual	GRADE 25
Training Coordinator	GRADE 33
Transportation Coordinator	910.52
Tree Inspector	31.29
Tree Resource Manager	32.77
Tree Trimmer	28.58
Van Driver - Recreation	15.38
Veterinary Technician	27.07
Vital Statistics Clerk - Bilingual	GRADE 11
Watchperson - Seasonal	15.38
Webmaster	IT5
Welcome Center Manager (Limited to Grant Funding)	A16
Welcome Desk Supervisor	15.38
Welder	36.01
Workforce Solutions Administrative Assistant	WFS GRADE 5
Workforce Solutions Employability Chief	WFS GRADE 9
Workforce Solutions Fiscal Manager	WFS GRADE 10
Workforce Solutions Intake and Assessment Clerk	WFS GRADE 5
Workforce Solutions Internal Auditor	WFS GRADE 9
Workforce Solutions Job Developer	WFS GRADE 5
Workforce Solutions Monitoring Chief	WFS GRADE 9
Workforce Solutions Program Manager	WFS GRADE 10
Workforce Solutions Project Manager	WFS GRADE 7
Workforce Solutions Senior Job Developer	WFS GRADE 6
Workforce Solutions Special Project Manager	WFS GRADE 7
Workforce Solutions Youth Center Manager	WFS GRADE 8
Workforce Solutions Youth Employment Coordinator	WFS GRADE 10
Workforce Solutions Youth Programs Coordinator	WFS GRADE 9
Zoning Assistant	GRADE 27
Zoning Inspector I	GRADE 30
Zoning Inspector II	GRADE 32
Zoo Registrar	25.12
Zookeeper	25.12

IN CITY COUNCIL
JUN 20 2024
FIRST READING
READ AND PASSED

Tina L. Mastrosanni
CLERK

IN CITY
COUNCIL
JUN 27 2024
FINAL READING
READ AND PASSED

Rachel N. Miller
RACHEL N. MILLER, PRESIDENT
Tina L. Mastrosanni
CLERK

I HEREBY APPROVE.

Butt P. S.
Mayor

Date: 6/20/24

<p>CITY OF PROVIDENCE</p> <p>UNION COMPENSATION ORDINANCE GRID</p> <p>FISCAL YEAR 2025 FOR THE PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025</p>
--

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$655	\$661	\$667	\$679	\$688	\$34,081	\$35,753
2	\$670	\$679	\$685	\$696	\$705	\$34,841	\$36,664
3	\$688	\$693	\$699	\$711	\$720	\$35,760	\$37,427
4	\$705	\$711	\$717	\$726	\$737	\$36,664	\$38,331
5	\$720	\$726	\$733	\$743	\$752	\$37,427	\$39,096
6	\$737	\$743	\$749	\$761	\$769	\$38,331	\$40,009
7	\$752	\$761	\$766	\$775	\$784	\$39,096	\$40,769
8	\$769	\$775	\$781	\$793	\$802	\$40,009	\$41,683
9	\$784	\$796	\$807	\$819	\$834	\$40,769	\$43,352
10	\$802	\$810	\$822	\$837	\$851	\$41,683	\$44,266
11	\$816	\$828	\$840	\$854	\$869	\$42,442	\$45,177
12	\$834	\$845	\$857	\$869	\$884	\$43,352	\$45,951
13	\$851	\$860	\$872	\$884	\$902	\$44,267	\$46,928
14	\$869	\$880	\$902	\$919	\$937	\$45,177	\$48,716
15	\$884	\$902	\$917	\$937	\$953	\$45,951	\$49,536
16	\$902	\$907	\$937	\$953	\$973	\$46,928	\$50,576
17	\$919	\$937	\$952	\$973	\$989	\$47,803	\$51,449
18	\$937	\$953	\$973	\$989	\$1,009	\$48,716	\$52,490
19	\$953	\$973	\$999	\$1,009	\$1,030	\$49,536	\$53,540
20	\$973	\$989	\$1,009	\$1,030	\$1,047	\$50,576	\$54,450
21	\$989	\$1,013	\$1,036	\$1,058	\$1,090	\$51,449	\$56,665
22	\$1,009	\$1,033	\$1,054	\$1,090	\$1,122	\$52,490	\$58,366
23	\$1,030	\$1,051	\$1,078	\$1,099	\$1,135	\$53,540	\$59,021
24	\$1,051	\$1,069	\$1,106	\$1,127	\$1,155	\$54,627	\$60,079
25	\$1,063	\$1,102	\$1,147	\$1,172	\$1,205	\$55,284	\$62,636
26	\$1,097	\$1,123	\$1,151	\$1,196	\$1,225	\$57,037	\$63,705
27	\$1,114	\$1,143	\$1,196	\$1,217	\$1,250	\$57,950	\$64,991
28	\$1,135	\$1,176	\$1,201	\$1,229	\$1,274	\$59,021	\$66,264
29	\$1,155	\$1,205	\$1,250	\$1,295	\$1,340	\$60,079	\$69,682
30	\$1,205	\$1,254	\$1,295	\$1,340	\$1,385	\$62,636	\$72,020
31	\$1,225	\$1,274	\$1,315	\$1,360	\$1,414	\$63,705	\$73,518
32	\$1,274	\$1,315	\$1,360	\$1,406	\$1,455	\$66,264	\$75,651
33	\$1,315	\$1,360	\$1,411	\$1,455	\$1,500	\$68,403	\$77,990
34	\$1,355	\$1,414	\$1,455	\$1,500	\$1,545	\$70,476	\$80,343
35	\$1,405	\$1,455	\$1,500	\$1,541	\$1,590	\$73,055	\$82,682

<p>CITY OF PROVIDENCE</p> <p>NON-UNION COMPENSATION ORDINANCE GRID</p> <p>FISCAL YEAR 2025 FOR THE PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025</p>
--

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$34,655	\$35,351	\$36,058	\$36,778	\$37,883	\$34,655	\$37,883
A2	\$36,440	\$37,169	\$37,916	\$38,683	\$39,838	\$36,440	\$39,838
A3	\$38,306	\$39,072	\$39,854	\$40,652	\$41,875	\$38,306	\$41,875
A4	\$40,278	\$41,074	\$41,890	\$42,725	\$43,997	\$40,278	\$43,997
A5	\$42,368	\$43,217	\$44,081	\$44,962	\$46,309	\$42,368	\$46,309
A6	\$44,509	\$45,391	\$46,291	\$47,227	\$48,636	\$44,509	\$48,636
A7	\$46,784	\$47,720	\$48,670	\$49,636	\$51,134	\$46,784	\$51,134
A8	\$49,195	\$50,180	\$51,184	\$52,203	\$53,765	\$49,195	\$53,765
A9	\$51,727	\$52,764	\$53,815	\$54,887	\$56,533	\$51,727	\$56,533
A10	\$54,394	\$55,482	\$56,586	\$57,737	\$59,457	\$54,394	\$59,457
A11	\$57,439	\$58,319	\$59,490	\$60,679	\$62,498	\$57,439	\$62,498
A12	\$60,117	\$61,324	\$62,686	\$63,804	\$65,725	\$60,117	\$65,725
A13	\$63,110	\$64,365	\$65,659	\$66,965	\$68,972	\$63,110	\$68,972
A14	\$66,285	\$67,610	\$68,972	\$70,344	\$72,453	\$66,285	\$72,453
A15	\$69,564	\$71,082	\$72,385	\$73,825	\$77,178	\$69,564	\$77,178
A16	\$73,064	\$74,522	\$76,020	\$77,547	\$79,876	\$73,064	\$79,876
A17	\$76,733	\$78,263	\$79,825	\$81,421	\$83,930	\$76,733	\$83,930
A18	\$80,554	\$82,169	\$83,329	\$85,838	\$88,062	\$80,554	\$88,062
A19	\$84,565	\$86,262	\$87,995	\$89,761	\$92,464	\$84,565	\$92,464
A20	\$88,792	\$90,578	\$92,395	\$94,246	\$97,064	\$88,792	\$97,064
A21	\$93,246	\$95,111	\$97,015	\$98,953	\$101,926	\$93,246	\$101,926
A22	\$97,934	\$99,885	\$101,891	\$103,929	\$107,056	\$97,934	\$107,056
A23	\$102,808	\$104,866	\$106,953	\$109,092	\$111,931	\$102,808	\$111,931
A24	\$107,954	\$110,111	\$112,321	\$114,564	\$117,996	\$107,954	\$117,996
A25	\$113,341	\$115,600	\$117,913	\$120,272	\$123,872	\$113,341	\$123,872
A26	\$119,016	\$121,391	\$123,820	\$126,303	\$130,091	\$119,016	\$130,091
A27	\$124,959	\$127,459	\$130,005	\$132,605	\$136,579	\$124,959	\$136,579
A28	\$131,228	\$133,862	\$136,545	\$139,281	\$143,460	\$131,228	\$143,460
A29	\$137,785	\$140,541	\$143,342	\$146,212	\$150,594	\$137,785	\$150,594
A30	\$144,682	\$147,569	\$150,526	\$153,532	\$158,137	\$144,682	\$158,137
A31	\$151,186	\$157,087	\$162,992	\$169,791	\$174,799	\$151,186	\$174,799
A32	\$157,233	\$163,522	\$170,064	\$176,866	\$183,940	\$157,233	\$183,940
A33	\$163,522	\$170,064	\$176,866	\$183,940	\$191,298	\$163,522	\$191,298

<p>CITY OF PROVIDENCE</p> <p>INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID</p> <p>FISCAL YEAR 2025 FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025</p>
--

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,282	\$1,339	\$1,396	\$1,453	\$1,510	\$66,671	\$78,524
IT2	\$1,396	\$1,453	\$1,510	\$1,567	\$1,624	\$72,597	\$84,450
IT3	\$1,482	\$1,539	\$1,596	\$1,653	\$1,710	\$77,042	\$88,895
IT4	\$1,567	\$1,624	\$1,681	\$1,738	\$1,795	\$81,487	\$93,339
IT5	\$1,653	\$1,710	\$1,766	\$1,823	\$1,880	\$85,931	\$97,784
IT6	\$1,738	\$1,795	\$1,852	\$1,909	\$1,966	\$90,376	\$102,229
IT7	\$1,823	\$1,880	\$1,937	\$1,994	\$2,051	\$94,821	\$106,674
IT8	\$1,909	\$1,966	\$2,023	\$2,080	\$2,137	\$99,266	\$111,118

<p>WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID</p> <p>FISCAL YEAR 2025 FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2025</p>

WFS	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
WFS GRADE 1	\$770	\$811	\$853	\$898	\$943	\$40,050	\$49,013
WFS GRADE 2	\$830	\$859	\$919	\$968	\$1,016	\$43,150	\$52,806
WFS GRADE 3	\$848	\$890	\$941	\$983	\$1,034	\$44,111	\$53,794
WFS GRADE 4	\$861	\$907	\$955	\$1,015	\$1,056	\$44,797	\$54,927
WFS GRADE 5	\$1,006	\$1,059	\$1,115	\$1,173	\$1,232	\$52,314	\$64,050
WFS GRADE 6	\$1,127	\$1,186	\$1,249	\$1,314	\$1,378	\$58,598	\$71,678
WFS GRADE 7	\$1,206	\$1,265	\$1,353	\$1,397	\$1,471	\$62,711	\$76,476
WFS GRADE 8	\$1,314	\$1,379	\$1,476	\$1,521	\$1,593	\$68,306	\$82,858
WFS GRADE 9	\$1,280	\$1,327	\$1,393	\$1,463	\$1,536	\$66,578	\$79,871
WFS GRADE 10	\$1,641	\$1,687	\$1,734	\$1,781	\$1,827	\$85,309	\$95,029
WFS GRADE 11	\$1,663	\$1,761	\$1,862	\$1,963	\$2,024	\$86,499	\$105,238
WFS GRADE 12	\$2,069	\$2,157	\$2,292	\$2,414	\$2,492	\$107,605	\$129,584