

The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 39-34

No. **409 AN ORDINANCE** AMENDING CHAPTER 760, SECTION 1, "ESTABLISHING THE CLASSIFICATION PLAN FOR THE CITY OF PROVIDENCE", AS APPROVED AUGUST 7, 1953.

Approved September 22, 1969

Be it ordained by the City of Providence:

SECTION 1. The Classification Plan as incorporated and adopted in Section 1 of the Ordinance Chapter 760, entitled: "An Ordinance Establishing a Classification Plan for the City of Providence", as amended, is hereby further amended in the following respects:

ADD:

Port Director	(894)
Assistant Port Director	(673)
Assistant Chief-Fiscal Affairs	(837)
Supervisor-Financial Specialists	(829)
Supervisor-Program Specialists	(855)
Architect	(521)
Assistant Superintendent of Parks	(676)
Chief-Supervisor of Public Lands	(160)

DELETE:

Port Agent	(671)
Assistant Port Agent	(674)
Supervisor of Port Development	(850)
Chief-Division of Economic Development	(832)
Architectural Draftsman I	(522)
Instructor of Nature Study	(702)
Chief of the Division of Public Services	(889)
Superintendent of Industrial & Wholesale Development	(848)

SECTION 2. This Ordinance shall take effect and become operative as of October 1, 1969.

**IN CITY
COUNCIL**

SEP 4 - 1969

FIRST READING
READ AND PASSED

Winnant
CLERK

**IN CITY
COUNCIL**

SEP 18 1969

FINAL READING
READ AND PASSED

Boyle
PRESIDENT
Winnant
CLERK

CLASS TITLE: Port Director

CLASS DEFINITION: This is administrative and professional work in the field of economic development.

NATURE OF WORK: Responsible to the Director of Public Works, and assists in developing and carrying out a program of port development.

Customary duties: Drafts reports and performs various duties in the field of port development, as directed.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Knowledge of the municipal port; its current status, trends in its usage, its advantages and disadvantages. Knowledges of the operating procedures and needs of businesses now using the port and potential users. Ability to promote greater use of the port by communicating its advantages to businesses and developing programs for increasing the port's attractiveness to customers. Ability to work with local civic and business organizations, such as the Greater Providence Chamber of Commerce, in furthering port development,

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Graduation from a recognized college or university, or considerable experience in economic development work.

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ASSISTANT CHIEF, FISCAL AFFAIRS

CLASS TITLE: Assistant Chief, Fiscal Affairs

CLASS DEFINITION: Professional accounting position assisting the Chief, Fiscal Affairs.

FEATURES OF WORK: Work involves assisting the Chief, Fiscal Affairs in preparation of federal and city budgets; preparation of private market financing documents, federal grants, loans, insurance coverages; the maintenance of all project accounting records, and investments for each urban renewal project in the Department of Planning and Urban Development.

SKILLS REQUIRED: Thorough knowledge of the theory, principles, and practices of accounting, auditing, and analysis financial statements.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Graduation from a college or university with major course work in accounting and administration.

SUPERVISOR - FINANCIAL SPECIALISTS

CLASS TITLE: Supervisor - Financial Specialists

CLASS DEFINITION: Professionally trained in principles and procedures of rehabilitation financing techniques.

NATURE OF WORK: Responsible for submitting loan and grant submissions to HUD and coordinating these activities in the various urban renewal projects; directly responsible for the activities of all Financial Specialists employed within the DPUD with the concurrence of each Supervisor of Rehabilitation.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Knowledge of Federal and commercial mortgage financing tools and procedures. Knowledge of the objectives and procedures of the local and urban renewal program. Ability to meet and counsel with the general public and citizen groups.

QUALIFICATIONS DESIRED: Considerable experience in real estate finance or background in accounting and/or administration. Degree in accounting or administration preferred.

SUPERVISOR - PROGRAM SPECIALISTS

CLASS TITLE: Supervisor - Program Specialists

CLASS DEFINITION: This is public relations of a semi-professional level directly related to neighborhood rehabilitation and conservation efforts.

NATURE OF WORK: Assists and coordinates in all rehabilitation areas the creation and maintenance of black and section organizations to work for rehabilitation objectives.

Customary Tasks: Responsible for coordinating all neighborhood activity with the assistance of Program Specialists in each neighborhood with the concurrence of each Supervisor of Rehabilitation.

QUALIFICATIONS: Considerable satisfactory experience in community organization. Formal education may be substituted for a portion of such experience.

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ARCHITECT

CLASS TITLE: Architect

CLASS DEFINITION: This is administrative and professional work in the field of architecture.

NATURE OF WORK: Under the direction of the Chief, Division of Community Services, performs intricate and advanced architectural work at the professional level involving responsibility for the design and construction of specific buildings or portions of buildings in rehabilitation project areas.

Customary Duties: Consults with property owners and assists in the design of property improvements. Personally participates in the preparation of varied and difficult architectural projects, particularly those related to the rehabilitation of existing structures. Inspects the work of contractors and other employees. Prepares reports and performs related work as required.

The work affords a wide opportunity for the exercise of individual judgment and initiative, making technical and architectural decisions and carrying projects to completion, subject to general review for completeness, accomplishment and adherence to project plans and to departmental standards and policies.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Thorough knowledge of the principles and practices of architectural sciences. Applicable knowledges relating to materials, methods and techniques used or employed in the construction and rehabilitation of residential and commercial structures. Skill in the preparation of sketches and drawings. Ability to plan and supervise the work of subordinate aides, to maintain cooperative working relationships with fellow workers and property owners and to meet with and make presentations to the general public.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: A graduate of an architectural curriculum of four years or more, and several years of satisfactory architectural experience in the design and rehabilitation of residential structures, or graduation from high school plus at least twelve years of progressively advanced experience in architectural work.

ASSISTANT SUPERINTENDENT OF PARKS

CLASS TITLE: Assistant Superintendent of Parks

CLASS DEFINITION: Responsible supervision of a group or groups of skilled, semi-skilled and unskilled laborers and equipment operators performing responsible work. Construction and grounds maintenance, and all Public Property activities; and related work as required.

DISTINGUISHING FEATURES OF WORK: Work involves responsibility for supervising skilled and unskilled laborers engaged in the repair and maintenance of existing facilities in connection with any Public Property activity. Supervises general maintenance of structures, highways, including painting, carpentry, concrete, grass cutting, tree planting work and all other operations of Park services such as street cleaning, snow removal, etc. General assignments are received from Superintendent of Park outlining the scope of routine work, but detailed instructions may be received for special assignments. Persons of this class are responsible for work progress. Work is subject to inspection during process and upon completion.

ILLUSTRATIVE EXAMPLES OF WORK: Assigns, supervises and instructs a group or groups of equipment operators, skilled, semi-skilled and unskilled laborers. Supervises all employees assigned in the repair and maintenance of all existing buildings and appurtenances, and grounds. Maintains moderately difficult records including reports of construction and repair materials used, and employee time records.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Considerable knowledge which must have been gained on the job, in the construction, repair and maintenance of fixed City facilities and appurtenances. Working knowledge of materials, methods and techniques commonly used in this type of work. Ability to plan, direct and supervise crews, as to the performance of work in an efficient manner and to establish harmonious working relationships with employees. Ability to understand and effectively carry out written and oral instructions and to make reports.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Completion of eight school grades, and preferable additional training at the high school or trade school level. At least ten years practical experience as a Foreman.

CHIEF SUPERVISOR OF PUBLIC LANDS

CLASS TITLE: Chief Supervisor of Public Lands

CLASS DEFINITION: Supervises the maintenance of Public Lands, and related work as required.

DISTINGUISHING FEATURES OF WORK: Work involves responsibility for supervising and participating in the maintenance of Public Lands and for supervising and regulating the use thereof. Receives general instructions from the Director of Public Property as to the routine maintenance and specific instructions as to departmental policies and regulations governing the use of the lands. Supervision is exercised over Supervisors, Laborers, Equipment Operators and others.

EXAMPLES OF WORK: (Note: The following examples of work are only illustrative of work to be performed by persons of this class and are not intended to be all inclusive or exclusive.) Lays out and supervises the work of Supervisors, Laborers, Equipment Operators and others engaged in the maintenance of PUBLIC LANDS and caring for trees, flowers and shrubbery on and around the same. Takes necessary steps to control insect pests and grass diseases.

NECESSARY KNOWLEDGES, SKILLS AND ABILITIES: Thorough knowledge of the operation and maintenance of Lands. Thorough knowledge of the methods of maintaining Public Lands.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Knowledge of the care and maintenance of Public Lands. Completion of eight (8) school grades.

10/69

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 69-35

No: **410** AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 68-57 APPROVED SEPTEMBER 23, 1968.

Approved: September 22, 1969

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The number of employees in the DEPARTMENT OF CITY CLERK shall not exceed nine (9). There shall be no more than:

- 1 City Clerk (Unc.)
- 1 Deputy City Clerk-First
- 1 Deputy City Clerk-Second
- 1 Stenographic Reporter (City Council)
- 1 Clerk II
- 2 Clerk Stenographer II
- 2 Clerk Stenographer III

SECTION 2. The number of employees in the BOARD of CANVASSERS and REGISTRATION shall not exceed:

- 1 Chairman, Bd. of Canvassers & Registration (Unc.)
- 2 Members of Bd. of Canvassers & Registration (Unc.)
- 5 Clerk III
- 1 Clerk IV
- 1 Clerk Stenographer I
- 2 Clerk Typist II

There may be TEMPORARY:
Primary & Election Officials
Janitors
Equipment Workers
Automobile Driver (Part-Time)
Part-Time Clerks
Clerk I

SECTION 3. The number of employees in PROBATE COURT shall not exceed nine (9). There shall be no more than:

- 1 Judge of Probate (Unc.)
- 1 Clerk of Probate (Unc.)
- 1 Deputy Clerk, Probate Court
- 1 Clerk III
- 2 Clerk Stenographer I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Clerk Typist II

SECTION 4. The number of employees in the PROVIDENCE MUNICIPAL COURT shall not exceed seventeen (17). There shall be no more than:

- 3 Police Court Judge (Unc.)
- 1 Clerk, Police Court
- 1 Deputy Clerk First (Prov. Mun. Ct.)
- 1 Deputy Clerk Second (Prov. Mun. Ct.)
- 5 Clerk IV
- 1 Clerk Stenographer II
- 4 Clerk Typist I
- 1 Clerk Typist II

SECTION 5. The number of employees in the DEPARTMENT OF LAW shall not exceed ten (10). There shall be no more than:

- 1 City Solicitor (Unc.)
- 1 Deputy City Solicitor
- 3 Assistant City Solicitor
- 2 Special Counsel
- 1 Claims Adjuster
- 2 Clerk Stenographer III

SECTION 6. The number of employees in the OFFICE of RECORDER of DEEDS shall not exceed fifteen (15). There shall be no more than:

- 1 Recorder of Deeds (Unc.)
- 1 Deputy Recorder of Deeds
- 1 Clerk II
- 5 Clerk III
- 1 Clerk Typist I
- 5 Clerk Typist II

SECTION 7. The number of employees in the DEPARTMENT of CITY SERGEANT shall not exceed four (4). There shall be no more than:

- 1 City Sergeant (Unc.)
- 1 First Deputy City Sergeant
- 1 Second Deputy City Sergeant
- 1 Clerk Stenographer I

SECTION 8. The number of employees in the DEPARTMENT OF FINANCE DIRECTOR shall not exceed nine (9). There shall be no more than:

- 1 Finance Director (Unc.)
- 1 Personnel Director
- 1 Budget Officer
- 1 Administrative Assistant to Finance Director
- 2 Clerk IV
- 1 Clerk Stenographer III
- 1 Clerk III
- 1 Personnel Technician

SECTION 9. The number of employees in the CONTROLLER'S DIVISION shall not exceed thirty-one (31). There shall be no more than:

- 1 City Controller
- 1 Assistant City Controller
- 1 Assistant City Controller-Second
- 3 Accountant II
- 5 Accountant I
- 6 Clerk IV
- 2 Clerk III
- 6 Clerk II
- 6 Clerk Typist II

SECTION 10. The number of employees in the EMPLOYEES' RETIREMENT DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 2 Accountant II
- 1 Clerk III
- 1 Clerk II
- 1 Clerk Typist II
- 1 Clerk Typist I

SECTION 11. The number of employees in the CITY COLLECTOR'S DIVISION shall not exceed twenty-three (23). There shall be no more than:

- 1 City Collector
- 1 Assistant City Collector
- 1 Accountant II
- 6 Clerk IV
- 5 Clerk III
- 3 Clerk II
- 1 Clerk Typist I
- 1 Automobile Driver

TEMPORARY

- 4 Clerk Typist I

SECTION 12. The number of employees in the DEPARTMENT OF CITY COLLECTOR-WATER BOARD COLLECTIONS shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk Typist II
- 2 Clerk Typist I

SECTION 13. The number of employees in the CITY ASSESSOR'S DIVISION shall not exceed thirty-two (32). There shall be no more than:

- 1 City Assessor
- 1 Deputy City Assessor
- 1 Assessment Aide III
- 2 Assessment Aide II
- 6 Assessment Aide I
- 2 Clerk IV
- 1 Clerk Stenographer III
- 7 Clerk III
- 1 Clerk II
- 2 Clerk Typist II
- 6 Clerk Typist I
- 2 Engineering Aide III

TEMPORARY

Clerk Typist I with the approval of the Finance Director

SECTION 14. The number of employees in the DEPARTMENT of CITY TREASURER shall not exceed six (6). There shall be no more than:

- 1 City Treasurer (Unc.)
- 2 Clerk IV
- 1 Clerk Typist II
- 1 Clerk II
- 1 Accountant I

SECTION 15. The number of employees in the BOARD OF TAX ASSESSMENT REVIEW shall not exceed four (4). There shall be no more than:

- 3 Members of Board (Unc.)
- 1 Secretary (Unc.)

SECTION 16. The number of employees in the DEPARTMENT OF COMMISSIONER OF PUBLIC SAFETY shall not exceed seven (7). There shall be no more than:

- 1 Commissioner of Public Safety (Unc.)
- 1 Administrative Assistant to Commissioner of Public Safety
- 1 Police Surgeon-First
- 1 Accountant I
- 2 Clerk IV
- 1 Clerk Stenographer III

SECTION 17. The number of employees in the POLICE DEPARTMENT shall not exceed six hundred seventy-four (674). There shall be no more than:

- 1 Police Chief
- 4 Police Commander
- 8 Police Captain
- 18 Police Lieutenant
- 60 Police Sergeant or Detective I
- 390 Police Patrolman
- 4 Police Woman
- 4 Police Matron
- 1 Narcotics Inspector
- 14 Control Center Operator
- 1 Dog Officer
- 1 Assistant Dog Officer
- 1 Police Equipment Superintendent
- 3 Police Signal Operator
- 1 Radio Engineer
- 2 Police Patrol Driver
- 18 Clerk IV
- 8 Clerk III
- 8 Clerk Stenographer III
- 12 Woman Parking Checker (Unc.)

PART-TIME

- 94 School Crossing Guard (Unc.)
- 20 Police Trainee (Unc.)
- 1 Police Matron

The number of Policemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 18. The number of employees in the FIRE DEPARTMENT shall not exceed five hundred sixty-eight (568). There shall be no more than:

- 1 Fire Chief
- 19 Fire Battalion Chief
- 31 Fire Captain
- 67 Fire Lieutenant
- 373 Fireman
- 1 Fire Alarm Superintendent
- 6 Fire Alarm Technician
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 1 Radio Engineer
- 12 Rescue Truck Driver
- 9 Rescueman In Charge
- 11 Mechanic
- 1 Equipment Operator

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SECTION 18. (continued from previous page)

2 Clerk Stenographer III

PART-TIME

30 Fire Trainees (Unc.)

The number of Firemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 19. The number of employees in the DEPARTMENT OF SUPERINTENDENT of WEIGHTS & MEASURES shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights & Measures
- 1 First Deputy City Sealer
- 1 Second Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Clerk IV

SECTION 20. The number of employees in the DEPARTMENT OF BUILDING INSPECTION-ADMINISTRATION shall not exceed fourteen (14). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 3 Clerk Typist I
- 1 Automobile Driver

SECTION 21. The number of employees in the DEPARTMENT OF BUILDING INSPECTION-STRUCTURES AND ZONING DIVISION shall not exceed fifteen (15). There shall be no more than:

- 1 Chief Inspector of Structures and Zoning
- 1 Building Inspector III
- 5 Building Inspector II
- 8 Building Inspector I

SECTION 22. The number of employees in the DEPARTMENT OF BUILDING INSPECTION-PLUMBING, DRAINAGE AND GAS PIPING DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage & Gas Piping
- 1 Plumbing Inspector III
- 5 Plumbing Inspector I

SECTION 23. The number of employees in the DEPARTMENT OF BUILDING INSPECTION-ELECTRICAL INSTALLATIONS DIVISION shall not EXCEED SEVEN (7). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector III
- 1 Electrical Inspector II
- 4 Electrical Inspector I

SECTION 24. The number of employees in the DEPARTMENT OF BUILDING INSPECTION, MECHANICAL EQUIPMENT AND INSTALLATIONS DIVISION, shall not exceed eight (8). There shall be no more than:

- 1 Chief Inspector of Air Pollution, Mechanical Equipment & Installations
- 1 Steam Engineering Examiner
- 1 Air Pollution & Mechanical Equipment Inspector III
- 3 Air Pollution & Mechanical Equipment Inspector II
- 2 Air Pollution & Mechanical Equipment Inspector I

SECTION 25. The number of employees in the DEPARTMENT OF TRAFFIC ENGINEER shall not exceed forty-one (41). There shall be no more than:

- 1 Traffic Engineer (Unc.)
- 1 Traffic Engineer III
- 1 Traffic Engineer I
- 3 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Signal Maintenance Man II
- 4 Traffic Signal Maintenance Man I
- 1 Traffic Marker & Sign Man I
- 1 Parking Meter Maintenance Man II
- 2 Parking Meter Maintenance Man I
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 9 Equipment Operator
- 2 Foreman

TEMPORARY

- 8 Laborer

SECTION 26. The number of employees in the DEPARTMENT OF PUBLIC WORKS-GENERAL ADMINISTRATION shall not exceed twenty-eight (28). There shall be no more than:

- 1 Director of Public Works (Unc.)
- 1 Administrative Assistant (Public Works)
- 1 Deputy Director of Public Works
- 2 Accountant I
- 1 Accountant II
- 5 Clerk IV
- 4 Clerk III
- 3 Clerk II
- 5 Clerk Typist II
- 2 Clerk Typist I
- 1 Switchboard Operator
- 2 Building Custodian II

SECTION 27. The number of employees in the DEPARTMENT OF PUBLIC WORKS-ENGINEERING OFFICE shall not exceed thirty-five (35). There shall be no more than:

- 1 Principal Engineer
- 4 Associate Engineer III
- 6 Associate Engineer II
- 5 Engineering Aide III
- 5 Engineering Aide II
- 3 Engineering Aide I
- 10 Engineer's Associate
- 1 Clerk Stenographer II

SECTION 28. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION ADMINISTRATION OFFICE shall not exceed three (3). There shall be no more than:

- 1 Principal Engineer
- 1 Mechanical Engineer
- 1 Clerk III

SECTION 29. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION DIVISION-STREET CLEANING SECTION shall not exceed fifty-nine (59). There shall be no more than:

- 4 Foreman
- 17 Equipment Operator
- 38 Laborer

SECTION 30. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION DIVISION-SEWAGE PUMPING STATION SECTION shall not exceed fourteen (14). There shall be no more than:

- 1 Pumping Station Engineer
- 4 Stationary Equipment Operator
- 9 Laborer

SECTION 31. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION DIVISION-SEWAGE DISPOSAL SECTION shall not exceed fifty-eight (58). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Chief of Operations & Maintenance (Sewage Disposal Works)
- 1 Assistant Superintendent (Sewage Disposal)
- 1 Bacteriologist II
- 5 Mechanic
- 15 Laborer
- 21 Stationary Equipment Operator
- 5 Foreman

TEMPORARY

- 8 Laborer

SECTION 32. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION DIVISION-GARBAGE COLLECTION AND DISPOSAL SECTION shall not exceed one hundred fourteen (114), provided, however, that in case of any emergency requiring immediate action the Superintendent of the Incinerator may, with the approval of the Director of Public Works and the Finance Director of the City of Providence hire and employ in excess of the total number of positions or the number of any individual class of position provided herein; provided, further that the total so employed shall in no case exceed fifteen (15), and shall be assigned to one or more classes designated herein. In arriving at the above total (114) six (6) full working days shall be equivalent to one (1) employee, in respect to employees paid on a daily basis. There shall be no more than:

- 1 Superintendent of Incinerator
- 1 Assistant Superintendent of Incinerator
- 1 Superintendent of Garbage Collection
- 6 Foreman
- 2 Senior Mechanic
- 2 Mechanic
- 18 Stationary Equipment Operator
- 24 Equipment Operator
- 57 Laborer
- 1 Building Custodian I
- 1 Clerk IV

SECTION 33. The number of employees in the DEPARTMENT OF PUBLIC WORKS-SANITATION DIVISION-REFUSE COLLECTION AND DISPOSAL SECTION shall not exceed twenty-one (21), provided, however, that in case of any emergency requiring immediate action the Director of Public Works may with the approval of the Finance Director of the City of Providence, hire and employ Equipment Operator and Laborer in excess of the number allowed herein; provided further that the total so employed shall in no case exceed five (5) and shall be assigned to one of the above designated classes. In arriving at the total of these classes, five (5) full working days shall be equivalent to one (1) employee. There shall be no more than:

- 1 General Foreman
- 6 Equipment Operator
- 1 Heavy Equipment Operator
- 13 Laborer

SECTION 34. The number of employees in the DEPARTMENT OF PUBLIC WORKS-CONSTRUCTION AND MAINTENANCE DIVISION-ADMINISTRATION shall not exceed one (1). There shall be no more than:

- 1 Principal Engineer

SECTION 35. The number of employees in the DEPARTMENT OF PUBLIC WORKS-CONSTRUCTION AND MAINTENANCE DIVISION-HIGHWAY SECTION shall not exceed:

- 1 Highway Superintendent
- 3 General Foreman
- 14 Foreman
- 1 Clerk Stenographer II
- 2 Public Works Inspector I
- 1 Public Works Inspector II
- 9 Cement Finisher
- 46 Equipment Operator
- 15 Heavy Equipment Operator
- 50 Laborer
- 1 Mechanic
- 1 Stationary Equipment Operator
- 1 Highway Field Supervisor
- 1 Highway Yard Supervisor
- 22 Curb Setters

TEMPORARY

Laborer

SECTION 36. The number of employees in the DEPARTMENT OF PUBLIC WORKS-CONSTRUCTION AND MAINTENANCE DIVISION-BRIDGE MAINTENANCE SECTION shall not exceed eleven (11). There shall be no more than:

- 1 General Foreman
- 1 Foreman
- 1 Equipment Operator
- 8 Laborer

SECTION 37. The number of employees in the DEPARTMENT OF PUBLIC WORKS CONSTRUCTION AND MAINTENANCE DIVISION-SNOW REMOVAL SECTION shall be:

Unlimited (Except by appropriation)

SECTION 38. The number of employees in the DEPARTMENT OF PUBLIC WORKS-CONSTRUCTION AND MAINTENANCE DIVISION-SEWER CONSTRUCTION AND MAINTENANCE SECTION shall not exceed sixty-one (61). There shall be no more than:

- 1 Superintendent of Sewer Construction and Maintenance
- 1 Heavy Equipment Operator
- 2 Sewer and Drain Inspector
- 15 Equipment Operator
- 34 Laborer
- 4 Foreman
- 2 General Foreman
- 2 Sewer Construction Worker

SECTION 39. The number of employees in the DEPARTMENT OF PUBLIC WORKS-STORES REVOLVING FUND shall not exceed twenty-one (21). There shall be no more than:

- 5 Senior Mechanic
- 1 Automotive Mechanic II
- 12 Mechanic
- 1 Machinist
- 1 Shop Supervisor
- 1 Laborer

SECTION 40. The number of employees in the DEPARTMENT OF PUBLIC WORKS-PUBLIC SERVICE DIVISION-ADMINISTRATION SECTION shall not exceed one (1).

- 1 Public Service Engineer

SECTION 41. The number of employees in the DEPARTMENT OF PUBLIC WORKS-PUBLIC SERVICE DIVISION STREET LIGHTING SECTION shall not exceed one (1). There shall be no more than:

- 1 Utility Inspector

SECTION 42. The number of employees in the DEPARTMENT OF PUBLIC WORKS-PUBLIC SERVICE DIVISION-MUNICIPAL DOCK SECTION shall not exceed thirteen (13). There shall be no more than:

- 1 Port Director
- 1 Port Agent
- 1 Municipal Dock Superintendent
- 6 Laborer
- 1 Clerk III
- 1 Watchman
- 1 Foreman
- 1 Assistant Port Director

SECTION 43. The number of employees in the DEPARTMENT OF PUBLIC WORKS-PUBLIC SERVICE DIVISION-DRAW BRIDGE OPERATION SECTION shall not exceed twelve (12). There shall be no more than:

- 3 Bridge Superintendent
- 9 Bridge Operator

SECTION 44. The number of employees in the DEPARTMENT OF PUBLIC WORKS-PUBLIC SERVICE DIVISION-ENVIRONMENT CONTROL SECTION shall not exceed seventeen (17). There shall be no more than:

- 1 General Foreman
- 1 Equipment Operator
- 1 Clerk Typist I

(continued on next page)

SECTION 44. (continued from previous page)

- 9 Laborer
- 1 Foreman

TEMPORARY

- 4 Laborer

SECTION 45. The number of employees in the DEPARTMENT OF HEALTH-VITAL STATISTICS shall not exceed seven (7). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Deputy City Registrar of Vital Statistics
- 4 Clerk Typist I
- 1 Clerk Typist II

SECTION 46. The number of employees in the DEPARTMENT of PUBLIC WELFARE-WELFARE ADMINISTRATION shall not exceed six (6). There shall be no more than:

- 1 Director of Public Welfare (Unc.)
- 2 Clerk IV
- 1 Clerk Stenographer III
- 1 Clerk II
- 1 Switchboard Operator

SECTION 47. The number of employees in the DEPARTMENT of PUBLIC WELFARE-GENERAL PUBLIC ASSISTANCE-ADMINISTRATION shall not exceed one hundred twenty (120). There shall be no more than:

- 5 Principal Clerk (GPA)
- 7 Clerk Stenographer I
- 2 Clerk Stenographer II
- 8 Clerk Typist I
- 36 Clerk Typist II
- 1 Attorney (Welfare)
- 39 Social Case Worker
- 3 Case Work Supervisor (Public Assistance)
- 1 Professionally Trained Case Work Supervisor
- 2 Professionally Trained Social Case Worker
- 8 Building Custodian I
- 1 Equipment Operator
- 1 Laborer
- 1 Supervisor of Domestic Relations
- 2 Building Maintenance Supervisor

TEMPORARY

- 3 Social Case Worker Trainee (Unc.)

SECTION 48. The number of employees in the DEPARTMENT of RECREATION shall not exceed three hundred thirty-four (334). There shall be no more than:

- 1 Director of Recreation (Unc.)
- 2 Assistant Director of Recreation
- 9 Recreation Center Director
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Typist II

TEMPORARY

- 10 Co-Director (Recreation)
- 41 Referee (Unc.)

(continued on next page)

SECTION 48. (continued from previous page)

TEMPORARY

- 73 Supervisor of Activities (Unc.)
- 7 Playground Supervisor
- 91 Playground Director or Recreation Leader

SWIMMING POOLS

- 1 Supervisor
- 3 Small Pool Manager
- 3 Assistant Small Pool Manager
- 30 Counter Person
- 24 ~~Hygiene~~ Inspector
- 36 Lifeguard

SECTION 49. The number of employees in the ZONING BOARD OF REVIEW shall not exceed ten (10). There shall be no more than:

- 1 Chairman of the Board (Unc.)
- 4 Members of the Board
- 1 Zoning Assistant
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer I
- 1 Clerk Stenographer III
- 1 Clerk Typist I

SECTION 50. The number of employees in the BUILDING BOARD OF REVIEW shall not exceed six (6). There shall be no more than:

- 1 Chairman of the Board (Unc.)
- 4 Members of the Board (Unc.)
- 1 Secretary, Board of Review (Building)

SECTION 51. The number of employees in the BUREAU OF LICENSES shall not exceed nine (9). There shall be no more than:

- 1 Chairman and Secretary of Bureau of Licenses (Unc.)
- 2 Commissioner, Bureau of Licenses (Unc.)
- 2 Clerk IV
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Clerk Typist I
- 1 Automobile Driver

SECTION 52. The number of employees in the HOUSING BOARD OF REVIEW shall not exceed six (6). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review
- 1 Secretary, Housing Board of Review

SECTION 53. The number of employees in the DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT shall not exceed two hundred twenty-three (223). There shall be no more than:

- 1 Director of Planning & Urban Development
- 1 Assistant to Director, (Dept of Planning & Urban Development)
- 1 Deputy Director, and Chief of Project Development
- 1 Supervisor of Business Relocation and Property Management
- 1 Business Relocation Officer
- 1 Management Officer
- 2 Management Aide II (Dept of Planning & Urban Development)

(continued on next page)

SECTION 53. (continued from previous page)

- 1 Public Information Officer
- 1 Supervisor of Real Estate
- 1 Land Disposition Officer
- 1 Real Estate Officer
- 2 Real Estate Aide
- 1 Supervisor of Engineering (Dept of Planning and Urban Development)
- 1 Associate Engineer III
- 1 Engineering Aide (Dept of Planning & Urban Development)
- 2 Engineer's Associate
- 1 Chief, Division of Planning
- 1 Supervisor (Long Range Planning)
- 1 Supervisor (Current Planning)
- 1 Supervisor (Project Planning)
- 1 Supervisor (Graphics)
- 1 Supervisor (Traffic Planning)
- 10 Senior Planner
- 6 Associate Planner
- 5 Assistant Planner
- 1 Senior Draftsman (Dept of Planning and Urban Development)
- 11 Draftsman (Dept of Planning & Urban Development)
- 2 Traffic Planner
- 1 Chief, Division of Research
- 2 Senior Research Assistant
- 3 Research Assistant
- 1 Chief, Fiscal Affairs
- 1 Fiscal Officer
- 1 Accountant II
- 3 Project Supervisor
- 6 Management Aide I (Dept of Planning & Urban Development)
- 1 Chief, Division of Code Enforcement
- 21 Renewal Inspector I
- 5 Renewal Inspector II
- 4 Renewal Inspector III
- 1 Supervisor of Office & Service Industry
- 1 Chief, Division of Community Services
- 1 Supervisor of Family Relocation
- 2 Case Work Supervisor (Dept of Planning & Urban Development)
- 8 Social Case Worker (Dept of Planning & Urban Development)
- 2 Intergroup Specialist
- 4 Supervisor of Rehabilitation Services
- 20 Rehabilitation Specialist
- 4 Program Specialist
- 9 Financial Specialist
- 1 Chief, Division of Legal Services
- 1 Assistant Chief, Division of Legal Services
- 1 Project Counsel
- 4 Clerk IV
- 7 Clerk Stenographer I
- 17 Clerk Stenographer II
- 10 Clerk Stenographer III
- 3 Clerk Typist I
- 3 Clerk Typist II
- 1 Supervisor of Enforcement
- 4 Principal Planner
- 1 Accountant I
- 1 Assistant Chief, Fiscal Affairs
- 1 Supervisor, Financial Specialists
- 1 Supervisor, Program Specialists
- 4 Architect
- 2 Neighborhood Aide

SECTION 54. The number of employees in the DEPARTMENT OF PUBLIC PROPERTY shall not exceed three hundred ~~fifty three~~ (353). There shall be no more than:

- 1 Director of Public Property (Unc.)
- 4 Engineer (Swimming Pools) (Unc.)
- 2 Zoo Curator (Unc.)
- 1 Superintendent of Public Parks (Unc.)
- 4 Purchasing Agent I
- 1 Curator
- 1 Chief of Division of Purchasing
- 1 Chief of Division of Public Lands & Parks
- 1 Superintendent of Public Lands
- 1 Supervisor of Public Lands
- 1 Clerk I
- 3 Clerk II
- 5 Clerk III
- 6 Clerk IV
- 2 Clerk Stenographer I
- 2 Clerk Stenographer II
- 1 Clerk Stenographer III
- 3 Clerk Typist I
- 1 Clerk Typist II
- 1 Duplicating Equipment Operator
- 1 Assistant Duplicating Equipment Operator
- 8 Switchboard Operator
- 1 Supervisor Warehouse and Inventory
- 8 Bath House Attendant I
- 7 Bath House Attendant II
- 34 Building Custodian I
- 1 Building Custodian II
- 3 Building Custodian III
- 9 Charwoman
- 2 Elevator Operator
- 1 City Architect
- 2 Architectural Draftsman II
- 1 Associate Engineer III
- 15 Equipment Operator
- 78 Laborer
- 10 Foreman
- 2 General Foreman
- 7 Tree Trimmer
- 7 Watchman
- 3 Building Maintenance Supervisor
- 7 Maintenance Man II
- 2 Maintenance Man III
- 1 Garage Superintendent II
- 8 Mechanic
- 3 Senior Mechanic
- 2 Building Maintenance Engineer I
- 2 Stationary Equipment Operator
- 1 City Forester
- 1 Chief Division of Public Buildings
- 1 Zoo Director
- 1 Animal and Bird Curator
- 8 Bird and Animal Handler
- 2 Horticultural Supervisor
- 1 Senior Planner of Public Lands
- 1 Chief of the Division of Custodial Services
- 1 Chief of the Division of Maintenance and Repair
- 1 Supervisor - Division of Maintenance and Repair
- 1 Assistant Superintendent of Parks
- 1 Chief Supervisor of Public Lands

TEMPORARY

- 33 School Janitor
- 5 Switchboard Operator
- 1 Bath House Attendant I
- 1 Bath House Attendant II
- Laborer (unlimited)
- 24 Watchman
- 2 Stationary Equipment Operator

SECTION 55. The number of employees in the CIVILIAN DEFENSE COUNCIL shall not exceed nine (9). There shall be no more than:

- 1 Director of Civilian Defense (Unc.)
- 1 Administrative Officer (Civilian Defense)
- 1 Deputy Director of Civilian Defense
- 1 Operations & Planning Officer (Civilian Defense)
- 1 Training & Public Information Officer (Civilian Defense)
- 1 Communications Officer (Civilian Defense)
- 1 Fallout Shelter Co-Ordinator (Civilian Defense)
- 1 Clerk Stenographer I
- 1 Clerk Typist II

SECTION 56. The number of employees in the PROVIDENCE HUMAN RELATIONS COMMISSION shall not exceed six (6). There shall be no more than:

- 1 Executive Director (Unc.)
- 1 Assistant Director (Unc.)
- 2 Field Worker (Unc.)
- 1 Clerk Stenographer II
- 1 Clerk Typist I

SECTION 57. The number of employees in the WATER SUPPLY BOARD-ADMINISTRATION shall not exceed thirty-eight (38). There shall be no more than:

- 1 Chairman (Unc.)
- 3 Members of Water Supply Board (Unc.)
- 1 Chief Engineer (Unc.)
- 1 Deputy Chief Engineer (Water)
- 2 Principal Engineer
- 1 Administrative Assistant to Chief Engineer
- 2 Clerk IV
- 1 Clerk Typist I
- 4 Clerk Typist II
- 1 Switchboard Operator
- 1 Attorney (Water)
- 1 Building Custodian II
- 1 Charwoman
- 1 Engineering Aide II
- 4 Engineering Aide III
- 1 Engineer's Associate
- 4 Associate Engineer II
- 3 Associate Engineer III
- 1 Automobile Driver
- 1 Stationary Equipment Operator
- 2 Draftsman
- 1 Clerk Stenographer II

SECTION 58. The number of employees in the WATER SUPPLY BOARD-SOURCE OF SUPPLY shall not exceed fifty (50). There shall be no more than:

- 1 Superintendent of Filtration
- 1 Watershed Manager (Source of Supply)
- 1 Chief Chemist (Water)
- 1 Forester (Source of Supply)
- 1 Principal Engineer
- 1 Bacteriologist II
- 1 Laboratory Technician II
- 7 Rain Gauge Keeper
- 9 Stationary Equipment Operator
- 1 Master Mechanic (Water)
- 1 Assistant Master Mechanic (Water)

(continued on next page)

SECTION 58. (continued from previous page)

- 1 Clerk Typist II
- 15 Laborer
- 6 Equipment Operator
- 1 General Foreman
- 1 Clerk IV
- 1 Engineer's Associate

SECTION 59. The number of employees in the WATER SUPPLY BOARD-TRANSMISSION and DISTRIBUTION shall not exceed eighty-nine (89). There shall be no more than:

- 12 Equipment Operator
- 2 Heavy Equipment Operator
- 32 Laborer
- 10 General Foreman
- 7 Mechanic
- 4 Stationary Equipment Operator
- 1 Clerk IV
- 1 Clerk Typist I
- 1 Clerk Typist II
- 1 Principal Engineer
- 1 Water Service Inspector
- 3 Switchboard Operator
- 1 Foreman
- 13 Senior Mechanic

SECTION 60. The number of employees in the WATER SUPPLY BOARD-ACCOUNTING and COMMERCIAL DIVISION shall not exceed thirty-nine (39). There shall be no more than:

- 1 Meter Superintendent
- 2 Clerk II
- 4 Clerk III
- 3 Clerk IV
- 1 Clerk Stenographer II
- 2 Clerk Typist I
- 12 Clerk Typist II
- 11 Meter Reader I
- 1 Meter Reader II
- 1 Switchboard Operator
- 1 Accountant I

SECTION 61. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided; however, that with the approval of the Department Head and the Finance Director, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation, or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Finance Director, a temporary emergency exists.

- SECTION 62. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.
- SECTION 63. Chapter 68-57, of the Ordinances of the City of Providence as approved September 23, 1968, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.
- SECTION 64. The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the armed forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and request within forty days after discharge to return to the employ of the City, if the positions occupied or held by such persons at the time of their entrance into the service of the United States of America have not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.
- SECTION 65. This Ordinance shall take effect and become operative as of October 1, 1969.

IN CITY
COUNCIL
SEP 4 - 1969
FIRST READING
READ AND PASSED
Vincent...Kasbia
CLERK

IN CITY
COUNCIL
SEP 18 1969
FINAL READING
READ AND PASSED
Samuel J. Boyle
PRESIDENT
Vincent...Kasbia
CLERK

THE COMMITTEE ON

Friend

FIRST READING

Approves Passage of The Within Ordinance

REFERRED TO COMMITTEE ON

FINANCE

CLERK

REFERRED TO COMMITTEE ON FINANCE
 RECEIVED
 AUG 29 1869
 DEPARTMENT OF THE TREASURY
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 DEPARTMENT OF THE TREASURY

~~APPROVED~~

SEP 22 1969

MA YONG

Aug 8 2 49 PM '69
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

Aug 8 2 49 PM '69

U.S. 715

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 69-36

NO: **411** AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY
OF PROVIDENCE AND REPEALING CHAPTER 68-59, APPROVED SEPT. 23, 1968.

Approved: September 22, 1969

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Classified Services and shall be applied to positions in the service as hereinafter provided. Each salaried classified position is placed in one of thirty-one (31) "Pay Grades" each of which contains five (5) "Steps" in order to provide for periodic increases. All "Steps are in even dollars. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein.

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
1	60	62	64	67	70		3120 3640
2	65	67	69	72	75		3380 3900
3	70	72	74	77	80		3640 4160
4	75	77	79	82	85		3900 4420
5	80	82	84	87	90		4160 4680
6	85	87	89	92	95		4420 4940
7	90	92	94	97	100		4680 5200
8	95	97	99	102	105		4940 5460
9	100	103	107	111	115		5200 5980
10	105	108	112	116	120		5460 6240
11	110	113	117	121	125		5720 6500
12	115	118	122	126	130		5980 6760
13	120	123	127	131	135		6240 7020
14	125	130	135	140	145		6500 7540
15	130	135	140	145	150		6760 7800
16	135	140	145	150	155		7020 8060
17	140	145	150	155	160		7280 8320

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
18	145	150	155	160	165	7540	8580
19	150	155	160	165	170	7800	8840
20	155	160	165	170	175	8060	9100
21	160	166	172	178	185	8320	9620
22	165	171	177	183	190	8580	9880
23	170	176	182	188	195	8840	10140
24	175	181	187	193	200	9100	10400
25	180	187	194	203	210	9360	10920
26	185	192	199	208	215	9620	11180
27	190	197	206	213	220	9880	11440
28	195	202	209	216	225	10140	11700
29	200	210	220	230	240	10400	12480
30	210	220	230	240	250	10920	13000
31	250	265	275	280		13000	14560

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Accountant I	10	Animal & Bird Curator	14
Accountant II	13	Architect	25
Admin Asst to Chief Engineer (Water)	24	Architectural Draftsman II	16
Admin Asst to Commissioner of Public Safety	20	Assessment Aide I	9
Admin Asst to Finance Director	25	Assessment Aide II	15
Admin Asst (Public Works)	20	Assessment Aide III	20
Administrative Officer (Civilian Defense)	(Prev. State Wage)	Asst Chief, Division of Legal Services	23
Air Poll & Mech Equipt Inspector I	12	Asst Chief, Fiscal Affairs	25
Air Poll & Mech Equipt Inspector II	14	Asst City Collector	18
Air Poll & Mech Equipt Inspector III	19	Asst City Controller	25
		Asst City Controller (Second)	21

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Asst City Solicitor	17	Business Relocation Officer	25
Asst Director of Recreation	14	Case Work Supervisor (DPUD) (Prev. State Wage)	
Asst Dog Officer	9	Case Work Supervisor (Prev. (Public Assistance) State Wage)	
Asst Duplicating Equipment Operator	8	Cement Finisher	2.50 hr.
Asst Master Mechanic (Water)	2.85 hr.	Charwoman	55.00 wk.
Asst Planner	13	Chemist II	14
Asst Port Director	17	Chief Chemist (Water)	20
Asst Supt of Incinerator	15	Chief, Division of Code Enforcement	30
Asst Supt of Parks	19	Chief, Division of Community Services	29
Asst Supt (Sewage Disposal)	15	Chief, Division of Custodial Services	24
Asst to Director (DPUD)	25	Chief, Division of Legal Services	30
Associate Engineer II	20	Chief, Division of Maintenance and Repairs	21
Associate Engineer III	23	Chief, Division of Planning	31
Associate Planner	15	Chief, Division of Public Buildings	30
Attorney (Water)	5,356.00	Chief, Division of Public Lands and Parks	30
Attorney (Welfare)	5,356.00	Chief, Division of Purchasing	15
Automobile Driver	3	Chief, Division of Research	29
Automotive Mechanic II	8	Chief, Fiscal Affairs	25
Bacteriologist I	11	Chief, Inspector of Air Pollution and Mechanical Equipment Installations	24
Bacteriologist II	14	Chief Inspector of Electrical Installations	28
Bath House Attendant I	1	Chief Inspector of Plumbing, Drainage & Gas Piping	24
Bath House Attendant II	2		
Bird & Animal Handler	2.35 hr.		
Bridge Operator	1.90 hr.		
Bridge Supt	2.10 hr.		
Budget Officer	30		
Bldg Custodian I	3		
Bldg Custodian II	5		
Bldg Custodian III	7		
Bldg Inspector I	9		
Bldg Inspector II	13		
Bldg Inspector III	22		
Bldg Maint Engineer I	7		
Bldg Maint Engineer II	11		
Bldg Maint Supervisor	12		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Chief Inspector of Structures and Zoning	25	Deputy Clerk, Probate	8
Chief of Operations & Maintenance (Sewage Disposal)	14	Deputy Clerk, Prov. Municipal Court	13
Chief Supervisor of Public Lands	16	Deputy Clerk Second, Prov. Municipal Court	9
City Architect	25	Deputy Director & Chief of Project Development (DPUD)	31
City Assessor	31	Deputy Director of Civilian (Prev. Defense (State Wage)	
City Collector	29	Deputy Director, Public Works	31
City Controller	30	Deputy Recorder of Deeds	14
City Forester	23	Detective I	7,436.00
City Registrar of Vital Statistics	10	Director of Building Inspection	14,560.00
Claims Adjuster	11	Dog Officer	17
Clerk I	1	Draftsman	9
Clerk II	3	Duplicating Equipment Operator	10
Clerk III	5	Electrical Inspector I	13
Clerk IV	9	Electrical Inspector II	16
Clerk, Prov. Municipal Court	16	Electrical Inspector III	19
Clerk Stenographer I	2	Elevator Operator	1
Clerk Stenographer II	4	Engineer's Associate	16
Clerk Stenographer III	6	Engineering Aide	8
Clerk Typist I	1	Engineering Aide I	4
Clerk Typist II	3	Engineering Aide II	7
Communications Officer (Prev. (Civilian Defense) (State Wage)		Engineering Aide III	11
Control Center Operator	5	Equipment Operator	2.30 hr.
Curb Setter	2.40 hr.	Fallout Shelter Co-Ordinator (Prev. (Civilian Defense) (State Wage)	
Curator	14	Financial Specialist	20
Data Processing Co-Ordinator	15	Fire Alarm Supt	9,100.00
Deputy Chief Engineer (Water)	30	Fire Alarm Technician	10
Deputy City Assessor	21	Fire Battalion Chief	8,840.00
Deputy City Clerk, First	16	Fire Captain	8,060.00
Deputy City Clerk, Second	14	Fire Chief	12,480.00
Deputy City Registrar	7	Fire Equipt Supt I	8,476.00
Deputy City Solicitor	24		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Fire Equipt Supt II	8,632.00	Mechanical Engineer	23
Fire Lieutenant	7,436.00	Meter Reader I	2.50 hr.
Fireman	6,240.00 6,604.00	Meter Reader II	2.75 hr.
		Meter Supt	15
First Deputy City Sealer	6	Municipal Dock Supt	7
First Deputy City Sergeant	8	Narcotics Inspector	7,436.00
First Deputy City Weigher	6	Operations & Planning (Prev. Officer (Civilian Defense)(State Wage)	
Fiscal Officer	21		
Foreman	2.50 hr.	Parking Meter Maint. Man I	2.30 hr.
Forester (Source of Supply)	16	Parking Meter Maint. Man II	7
Foreman Cable Crew	12	Personnel Director	26
Foreman Line Crew	12	Personnel Technician	13
Garage Supt I	12	Plan Estimator	25
Garage Supt II	14	Playground Director	2
General Foreman	2.80 hr.	Playground Supervisor	4
Heavy Equipment Operator	2.50 hr.	Plumbing Inspector I	13
Highway Field Supervisor	3.25 hr.	Plumbing Inspector II	15
Highway Yard Supervisor	3.25 hr.	Plumbing Inspector III	19
Horticultural Supervisor	2.80 hr.	Police Captain	8,840.00 8% - 9,547.20
Intergroup Specialist	16	Police Chief	12,480.00
Laboratory Assistant	2	Police Commander	9,568.00
Laboratory Technician I	4	Police Equipt Supt	7,436.00
Laboratory Technician II	6	Police Lieutenant	8,060.00 8% - 8,704.80
Laborer	2.25 hr.	Police Matron	1
Land Disposition Officer	25	Police Patrol Driver	5
Machinist	16	Police Patrolman	6,240.00 6,604.00 8% - 7,132.32
Maintenance Man I	5	Police Sergeant	7,436.00 8% - 8,030.88
Maintenance Man II	7	Police Signal Operator	1
Maintenance Man III	9		
Management Aide I (DPUD)	9		
Management Aide II (DPUD)	15		
Management Officer	21		
Master Mechanic-Water	3.45 hr.		
Mechanic	2.50 hr.		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Police Surgeon, First	18
Police Woman	6,240.00 6,604.00
Port Director	25
Principal Clerk (Gen Pub Assistance)	(Prev. State Wage)
Principal Engineer	29
Principal Planner	25
Prof. Trained Case Work Supervisor	(Prev. State Wage)
Prof. Trained Social Case Worker	(Prev. State Wage)
Program Specialist	20
Project Counsel	20
Project Supervisor	26
Public Information Officer	21
Public Works Inspector I	5
Public Works Inspector II	10
Pumping Station Engineer	10
Purchasing Agent I	8
Radio Engineer	7,436.00
Rain Gauge Keeper (Per instrument per week)	7.42
Real Estate Aide	9
Real Estate Officer	25
Recreation Center Director	10
Recreation Leader	1
Recreation Program Supervisor	6
Rehabilitation Specialist	20
Renewal Inspector I	9
Renewal Inspector II	11
Renewal Inspector III	14
Research Assistant	15
Rescueman In Charge	7,436.00
Rescue Truck Driver	7,020.00

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Sanitary Bacteriologist	8
Second Deputy City Sealer	5
Second Deputy City Sergeant	6
Secretary, Building Board of Review	2,600.00
Secretary, Housing Board of Review	1,040.00
Secretary, Zoning Board of Review	6,500.00
Senior Draftsman (DPUD)	13
Senior Mechanic	2.75 hr.
Senior Planner	21
Senior Planner, Public Lands (Dept of Public Property)	21
Senior Research Assistant	25
Sewer Construction Worker	2.35 hr.
Sewer & Drain Inspector	6
Shop Supervisor	18
Social Case Worker (DPUD)	(Prev. State Wage)
Social Case Worker	(Prev. State Wage)
Special Counsel	14
Stationary Equipment Operator	2.35 hr.
Steam Engineering Examiner	12
Stenographic Reporter (City Council)	9
Supt of Filtration	25
Supt of Garbage Collection	14
Supt of Highway	19
Supt of Incinerator	19
Supt of Public Lands (Dept of Public Property)	25
Supt of Sewage Disposal	19
Supt of Sewer Construction and Maintenance	19

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Supt of Transmission and Distribution	14	Traffic Marker & Sign Man I	2.50 hr
		Traffic Planner	20
Supt of Warehouse and Inventory	14	Traffic Signal Maint Man I	2.75 hr
Supt of Weights & Measures	16	Traffic Signal Maint Man II	3.00 hr
Supervisor (Current Planning)	29	Training & Public Information (Prev. Officer (Civilian Defense) (State Wage)	
Supervisor (Graphics)	25		
Supervisor (Long Range Planning)	29	Tree Trimmer	2.50 hr
Supervisor (Project Planning)	29	Utility Inspector	10
Supervisor (Traffic Planning)	25	Water Service Inspector	7
Supervisor of Business Relocation & Property Management	25	Watershed Manager (Source of Supply-Water)	23
Supervisor-Division of Maintenance & Repairs	17	Watchman	1.60 hr
		Zoning Assistant	9
Supervisor of Domestic Relations	14	Zoo Director	21
Supervisor of Enforcement	25		
Supervisor of Engineering (DPUD)	29		
Supervisor of Family Relocation	25		
Supervisor, Financial Specialists	25	* * * * *	
Supervisor of Office & Service Industry	25		
Supervisor, Program Specialists	25		
Supervisor of Public Lands (Dept of Public Property)	14		
Supervisor of Real Estate	25		
Supervisor of Rehabilitation Services	25		
Switchboard Operator	2		
Traffic Engineer I	15		
Traffic Engineer III	23		

SECTION 2. No person holding a position in the classified service on the date of the passage of this ordinance shall be reduced in compensation by reason of the terms of this ordinance.

SECTION 3. All persons holding or entering a classified position in the city service on or after October 1, 1969, shall be paid the "Pay Grade" rates herein provided.

SECTION 4. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Finance Director and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Finance Director and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 5. Any employee employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year.
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Finance Director shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service shall be eligible for a step increase on the the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-sections 1, 2, 3, and 5 of this Section.
5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.
7. The classes, Police Patrolman, Police Woman, Fireman, Social Case Worker, Case Work Supervisor, and all employees employed in the Department of Public Welfare-General Public Assistance Administration, whose salary is reimbursed to the City of Providence, by the State of Rhode Island, shall be exempt from the first six Sub-Sections of Section 5 herein. Clerical employees in the Department of Public Welfare-General Public Assistance Administration shall be paid the prevailing wage as established in the State of Rhode Island General Public Assistance Merit System Pay Plan.

The entrance rate for Police Patrolman, Police Woman, and Fireman shall be \$6,240.00 per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of Service - \$6,448.00 per annum.

At the expiration of eighteen (18) months of service - \$6,604.00 per annum.

Night Patrolman and Night Police Woman shall receive \$1.00 per week above their regular salary.

Members of the Police Department who are regularly assigned plain clothes duty as Detectives or members of the so-called C-Squad shall receive in addition to their basic salary an additional eight (8%) per centum of their salary during such assignment.

SECTION 6. A given rate of pay as expressed in the compensation plan may be commuted to a weekly, daily or hourly rate and established by a department head or chairman of a Bureau or Commission with the approval of the Mayor and the Finance Director, as the rate of pay for employees of a particular class: provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 7. All employees in the classified service shall be paid weekly.

SECTION 8. No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 9. Chapter 68-59 of the Ordinances of 1968 with all amendments thereto is hereby repealed.

SECTION 10. This Ordinance shall take effect and become operative as of October 1, 1969.

IN CITY
COUNCIL
SEP 4 - 1969
FIRST READING
READ AND PASSED
Wm. J. Boyle
CLERK

IN CITY
COUNCIL
SEP 18 1969
FINAL READING
READ AND PASSED
Wm. J. Boyle
PRESIDENT
Wm. J. Boyle
CLERK

FILED
AUG 8 2 50 PM '69
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY
COUNCIL

AUG 14 1969

FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

THE COMMITTEE ON

Finance
Approves Passage of
The Within Ordinance

Committee Report Aug 21 1969
Chairman
Clerk

APPROVED

SEP 22 1969

MAYOR

Concurred The Mayor and Councilman Boardman, by sign-

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 69-37

NO: **412** AN ORDINANCE ESTABLISHING THE SALARIES AND COMPENSATION TO
BE PAID TO THE SEVERAL CITY OFFICIALS AND EMPLOYEES HEREIN NAMED,
AND REPEALING CHAPTER 68-60, APPROVED SEPTEMBER 23, 1968.

Approved: September 22, 1969

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The salaries and compensation to be paid to the several city officials and employees herein named and provided for shall be at the following rates:

Assistant Director (Prov. Human Relations Comm.)	\$7,540.00-8,580.00	per annum	
Chairman, Board of Canvassers	\$7,696.00	" "	
Chairman, Board of Review (Min. Housing Standards)	\$1,200.00	" "	60.00 per mtg.
Chairman, Building Board of Review	\$1,500.00	per annum	
Chairman & Secretary (Bureau of Licenses)	\$8,060.00	" "	
Chairman, Zoning Board of Review	\$1,500.00	" "	
Chief Engineer (Water Supply Board)	\$15,600.00	" "	
City Clerk	\$10,400.00-12,480.00	" "	
City Sergeant	\$1.00	" "	
City Solicitor	\$13,780.00	" "	
City Treasurer	\$9,620.00-11,180.00	" "	
Clerk, Probate Court	\$7,540.00--8,580.00	" "	
Commissioner, Bureau of Licenses	\$6,344.00	" "	
Commissioner, Public Safety	\$15,600.00	" "	
Director of Civilian Defense	\$13,000.00-14,560.00	" "	
Director of Public Property	\$15,600.00	" "	
Director, Public Welfare	\$14,560.00	" "	
Director, Public Works	\$15,600.00	" "	
Director of Planning & Urban Development	\$15,600.00	" "	
Director of Recreation	\$10,920.00-13,000.00	" "	
Executive Director (Prov. Human Relations Commission)	\$10,920.00-13,000.00	" "	
Field Worker (Prov. Human Relations Comm.)	\$6,760.00--7,800.00	" "	
Finance Director	\$15,600.00	" "	
Judge, Providence Municipal Court	\$5,356.00	" "	
Judge, Probate Court	\$11,960.00	" "	
Mayor's Administrative Assistant	\$10,140.00-11,700.00	" "	

Mayor's Administrative Aide	\$9,100.00-10,400.00 per annum
Mayor's Administrative Assistant for Urban Affairs	\$13,000.00 " "
Mayor's Executive Secretary	\$9,360.00-10,920.00 " "
Mayor's Personal Secretary	\$5,200.00--5,980.00 " "
Mayor's Stenographer	\$4,420.00--4,940.00 " "
Mayor's Typist	\$3,900.00--4,420.00 " "
Member, Board of Canvassers	\$7,696.00 " "
Member, Board of Review (not to exceed) (Minimum Housing Standards)	\$1,000.00 " " 50.00 per mtg.
Member, Building Board of Review	\$1,000.00 per annum
Member, Board of Tax Assessment Review	\$3,000.00 " "
Member, Zoning Board of Review	\$1,000.00 " "
Recorder of Deeds	\$8,320.00--9,620.00 " "
School Crossing Guards	\$2.00 per hour
Secretary, Board of Tax Assessment Review	\$3,500.00 per annum
Social Case Worker Trainee	(Prevailing State Wage)
Superintendent of Parks	\$1.00 per annum
Traffic Engineer	\$10,920.00-13,000.00 " "
Trainees, Police and Fire	\$90.00 per week
Woman Parking Checker	\$2.00 per hour
Zoo Curator	\$1.00 per annum

TEMPORARY - - - - PART-TIME

Co-Director (Recreation)	\$11.00 per session
Referee (Recreation)	\$5.00 per game
School Janitor	(Prevailing School Dept Wage)
Supervisor of Activities (Recreation)	\$4.00 per hour
Automobile Driver (Part-time, Bd. of Canvassers)	\$2.03 per hour
Clerk (Part-time, Bd. of Canvassers)	\$1.95 per hour

SWIMMING POOLS

Supervisor	\$105.00 per week
Assistant Small Pool Manager	80.00 " "
Counter Person	1.60 per hour
Engineer	\$4,888.00 per annum
Hygiene Inspector	64.00 per week
Life Guard	(Prevailing State Wage)
Small Pool Manager	90.00 per week

SECTION 2. All ordinances and parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect and become operative as of October 1, 1969.

IN CITY
COUNCIL

AUG 14 1969

FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

Winnant Veasie
CLERK

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance

Winnant Veasie
CLERK

AUG 29 1969

Clark

APPROVED

SEP 22 1969

MAYOR

IN CITY
COUNCIL

SEP 4 - 1969

FIRST READING
READ AND PASSED

Winnant Veasie
CLERK

IN CITY
COUNCIL

SEP 18 1969

FINAL READING
READ AND PASSED

Russell Hoyle
PRESIDENT
Winnant Veasie
CLERK

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

AUG 8 2 49 PM '69

FILED