

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1990 - 18

No. 333 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR
THE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 1989-16
APPROVED JUNE 22, 1989.

Approved July 3, 1990

Be it ordained by the City of Providence:

ASSISTANTS

1990-1991 ANNUAL SALARY RANGE

Group I General Assistant - \$8.36 hr.

30 hrs. per week	\$10,533.00
35 hrs. per week	12,289.00
40 hrs. per week	14,045.00

Group II Teacher, Clerical or Security Assistant

\$8.36 1st Step	\$10,533.00 - \$14,045.00
8.67 2nd Step	10,924.00 - 14,566.00
8.83 3rd Step	11,126.00 - 14,834.00

Group III Teacher Assistant I, Clerical or Security Assistant

\$8.99 1st Step	\$11,327.00 - \$15,103.00
9.13 2nd Step	11,504.00 - 15,338.00
9.30 3rd Step	11,718.00 - 15,624.00

Group IV Teacher Assistant II, Clerical or Security Assistant

\$9.46 1st Step	\$11,920.00 - \$15,893.00
9.62 2nd Step	12,121.00 - 16,162.00
9.75 3rd Step	12,285.00 - 16,380.00

Group V Assistant Liaison

\$9.75	\$12,285.00 - \$16,380.00
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No.

CHAPTER

AN ORDINANCE

CUSTODIANS1990-1991 SALARY RATE

Custodians 12 months	\$20,040.80	-	\$20,265.96
Custodians 10 months (42 weeks)	12,140.10	-	12,276.60
Head Custodian Class D	20,373.60	-	20,709.52
Head Custodian Class E	20,709.52	-	21,157.24
Head Custodian Class F	21,383.44	-	21,716.24
Head Custodian Class G	21,945.04	-	22,302.80
Chief Engineer, Central Heating Plant	22,942.40	-	23,581.48
Fireman	20,484.36	-	20,916.48
Foreman (3)	24,191.96	-	25,213.76
Journeyman	21,383.44	-	22,302.80
Helper	20,373.60	-	20,935.72
Truck Drivers	21,383.44	-	21,604.96
Utility Helper	20,040.80	-	20,265.96
Heating and Ventilation Technicians	23,593.44	-	26,121.68

CLERKS1990-1991 ANNUAL SALARY RANGE

10 Months	\$10,540.00	-	\$13,390.00
12 Months	12,648.00	-	16,070.00
10 Months - Group I	11,718.00	-	16,214.00
12 Months - Group I	14,059.00	-	19,454.00
10 Months - Group II	12,214.00	-	16,710.00
12 Months - Group II	14,656.00	-	20,048.00
10 Months - Group III	14,215.00	-	17,208.00
12 Months - Group III	17,055.00	-	20,647.00
10 Months - Group IV	14,713.00	-	17,708.00
12 Months - Group IV	17,652.00	-	21,249.00
10 Months - Group V	15,211.00	-	18,457.00
12 Months - Group V	18,252.00	-	22,148.00
12 Months - Group VI	18,852.00	-	23,047.00
12 Months - Group VII	19,454.00	-	23,944.00
12 Months - Group VIII	21,184.00	-	24,924.00
12 Months - Group IX	22,522.00	-	26,264.00
12 Months - Junior Programmer	29,256.00	-	31,987.00

TEACHERS1990-1991 ANNUAL BASE SALARY

Step 1	\$21,284.00
Step 2	23,471.00
Step 3	25,270.00
Step 4	27,069.00
Step 5	28,869.00
Step 6	30,667.00
Step 7	32,631.00
Step 8	34,267.00
Step 9	35,739.00
Step 10	39,254.00
BA + 30	1,955.00
MA	2,355.00
MA + 30	2,757.00
Doctorate	3,157.00

PRINCIPALS1990-1991 ANNUAL BASE SALARY

High School	\$62,572.00
Middle School	57,665.00
Elementary School	55,231.00

ASSISTANT PRINCIPALS

High School	\$52,129.00
Middle School	50,009.00
Elementary School	48,479.00

DEAN OF STUDENTS

High School	\$52,129.00
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CERTIFIED ADMINISTRATORS1990-1991*

Superintendent	\$85,023.00
Deputy Superintendent for Administration	76,126.00
Assistant Superintendent for Secondary Education	67,822.00
Assistant Superintendent for Elementary Education	67,822.00
Assistant Superintendent for Curriculum Development	67,822.00
Adm./Supervisor Career Education	59,590.00
Adm./Supervisor Reading/Language Arts	59,590.00
Adm./Supervisor Languages	59,590.00
Adm./Supervisor Student Services	59,590.00
Adm./Supervisor Educational Technology	59,590.00
Science Supervisor	59,590.00
Coordinator Pre-School Elementary Special Education	56,919.00
Social Studies Supervisor	59,590.00
Vocational School Coordinator	56,919.00
ALP School Coordinator	49,849.00
School Coordinator/Birch Vocational	56,919.00
Supervisor of Special Education Tuition & Support Services	56,919.00
Information Systems Analyst	56,919.00
Intermediate & Elementary/Athletics Supervisor/Administrator	59,590.00
Adm./Supervisor Special Education	59,590.00
Special Education Director	60,766.00

NON-CERTIFIED ADMINISTRATOR1990-1991 ANNUAL SALARY RANGE

Part-time School Board Attorney		\$35,000.00
Controller		48,350.00
Supervisor/Food Services	\$33,574.00 -	40,785.00
Affirmative Action/EEO Administrator		30,071.00
Maintenance Coordinator	29,714.00 -	38,996.00
Operations Coordinator	29,714.00 -	38,996.00
Supervisor/Payroll/Personnel Rel. Matters	33,574.00 -	40,785.00
Executive Aide to the Superintendent		31,402.00
Executive Aide to the School Board		35,902.00
Purchasing Director		39,006.00
Director of Transportation		28,721.00
Budget Officer	35,983.00 -	43,285.00
Director of Policy & Planning		67,530.00
Administrative Assistant		26,125.00

OTHER POSITIONS

1990-1991 ANNUAL SALARY RANGE

School Board Member		\$ 3,500.00
School Board Chairperson		4,500.00
Technical Services Expediter	\$30,211.00	- 35,841.00
Physician Part-time		30,238.00
Dentist Part-time		19,933.00
Human Relations Assistant I	10,061.00	- 13,636.00
Human Relations Assistant II	10,792.00	- 15,196.00
Human Relations Assistant III	11,700.00	- 16,754.00
Human Relations Assistant IV	12,113.00	- 18,311.00
Bus Monitor	8,996.00	- 11,995.00
Physical Therapist	24,015.00	- 29,205.00
Occupational Therapist	17,968.00	- 23,096.00
Route Foreman (Full Time)	18,950.00	- 23,488.00
Child Care Worker	13,004.00	- 16,549.00
Language Lab Technician	9,906.00	- 13,484.00
Head Custodian - High Schools	22,668.00	- 27,515.00
Class A Foreman	22,668.00	- 27,515.00
Part-time Bus Monitors		5.61/hr
School Lunch Aides (Part-time) \$5.87/hr. x 3.5 hrs. x 180 days		3,698.00
Computer Service Specialist		31,350.00
Water Safety Instructor	14,332.00	- 17,908.00
Administrative Assistant		18,476.00

*Certified Administrators' salary based on ratio of teachers' maximum step

IN CITY COUNCIL
JUN 29 1990

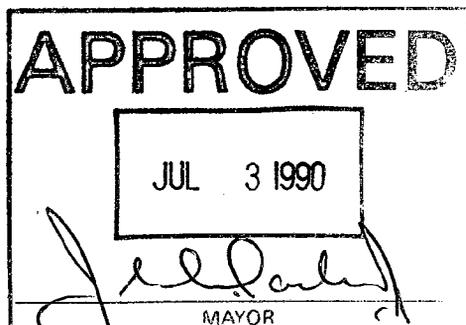
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL
JUL 2 1990

FINAL READING
READ AND PASSED

William W. Eando
PRESIDENT
Rose M. Mendonca
CLERK



HELD 1 11 1990

FILED

MAY 1 11 33 AM '90
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

CLERK

ESSENTIAL

READ AND PASSED
FIRST READING

CONCIT
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**THE COMMITTEE ON
FINANCE**

Approves Passage of
The Within Ordinance

FINANCE

Rose M. Mendonca
Chairman
clerk
June 27, 1990

IN CITY COUNCIL
MAY 17 1990
FIRST READING
REFERRED TO COMMITTEE ON

Rose M. Mendonca CLERK

*Councilman Davis, Councilman Dillon
and Councilwoman Fagnoli (By Request)*