

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1990 - 18

No. 333      **AN ORDINANCE**      ESTABLISHING A COMPENSATION PLAN FOR  
THE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 1989-16  
APPROVED JUNE 22, 1989.

*Approved*      July 3, 1990

*Be it ordained by the City of Providence:*

### ASSISTANTS

### 1990-1991 ANNUAL SALARY RANGE

Group I General Assistant - \$8.36 hr.

30 hrs. per week	\$10,533.00
35 hrs. per week	12,289.00
40 hrs. per week	14,045.00

Group II Teacher, Clerical or Security Assistant

\$8.36 1st Step	\$10,533.00 - \$14,045.00
8.67 2nd Step	10,924.00 - 14,566.00
8.83 3rd Step	11,126.00 - 14,834.00

Group III Teacher Assistant I, Clerical or Security Assistant

\$8.99 1st Step	\$11,327.00 - \$15,103.00
9.13 2nd Step	11,504.00 - 15,338.00
9.30 3rd Step	11,718.00 - 15,624.00

Group IV Teacher Assistant II, Clerical or Security Assistant

\$9.46 1st Step	\$11,920.00 - \$15,893.00
9.62 2nd Step	12,121.00 - 16,162.00
9.75 3rd Step	12,285.00 - 16,380.00

Group V Assistant Liaison

\$9.75	\$12,285.00 - \$16,380.00
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No.

**CHAPTER**

**AN ORDINANCE**

CUSTODIANS1990-1991 SALARY RATE

Custodians 12 months	\$20,040.80 - \$20,265.96
Custodians 10 months (42 weeks)	12,140.10 - 12,276.60
Head Custodian Class D	20,373.60 - 20,709.52
Head Custodian Class E	20,709.52 - 21,157.24
Head Custodian Class F	21,383.44 - 21,716.24
Head Custodian Class G	21,945.04 - 22,302.80
Chief Engineer, Central Heating Plant	22,942.40 - 23,581.48
Fireman	20,484.36 - 20,916.48
Foreman (3)	24,191.96 - 25,213.76
Journeyman	21,383.44 - 22,302.80
Helper	20,373.60 - 20,935.72
Truck Drivers	21,383.44 - 21,604.96
Utility Helper	20,040.80 - 20,265.96
Heating and Ventilation Technicians	23,593.44 - 26,121.68

CLERKS1990-1991 ANNUAL SALARY RANGE

10 Months	\$10,540.00 - \$13,390.00
12 Months	12,648.00 - 16,070.00
10 Months - Group I	11,718.00 - 16,214.00
12 Months - Group I	14,059.00 - 19,454.00
10 Months - Group II	12,214.00 - 16,710.00
12 Months - Group II	14,656.00 - 20,048.00
10 Months - Group III	14,215.00 - 17,208.00
12 Months - Group III	17,055.00 - 20,647.00
10 Months - Group IV	14,713.00 - 17,708.00
12 Months - Group IV	17,652.00 - 21,249.00
10 Months - Group V	15,211.00 - 18,457.00
12 Months - Group V	18,252.00 - 22,148.00
12 Months - Group VI	18,852.00 - 23,047.00
12 Months - Group VII	19,454.00 - 23,944.00
12 Months - Group VIII	21,184.00 - 24,924.00
12 Months - Group IX	22,522.00 - 26,264.00
12 Months - Junior Programmer	29,256.00 - 31,987.00

TEACHERS1990-1991 ANNUAL BASE SALARY

Step 1	\$21,284.00
Step 2	23,471.00
Step 3	25,270.00
Step 4	27,069.00
Step 5	28,869.00
Step 6	30,667.00
Step 7	32,631.00
Step 8	34,267.00
Step 9	35,739.00
Step 10	39,254.00
BA + 30	1,955.00
MA	2,355.00
MA + 30	2,757.00
Doctorate	3,157.00

PRINCIPALS1990-1991 ANNUAL BASE SALARY

High School	\$62,572.00
Middle School	57,665.00
Elementary School	55,231.00

ASSISTANT PRINCIPALS

High School	\$52,129.00
Middle School	50,009.00
Elementary School	48,479.00

DEAN OF STUDENTS

High School	\$52,129.00
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CERTIFIED ADMINISTRATORS1990-1991\*

Superintendent	\$85,023.00
Deputy Superintendent for Administration	76,126.00
Assistant Superintendent for Secondary Education	67,822.00
Assistant Superintendent for Elementary Education	67,822.00
Assistant Superintendent for Curriculum Development	67,822.00
Adm./Supervisor Career Education	59,590.00
Adm./Supervisor Reading/Language Arts	59,590.00
Adm./Supervisor Languages	59,590.00
Adm./Supervisor Student Services	59,590.00
Adm./Supervisor Educational Technology	59,590.00
Science Supervisor	59,590.00
Coordinator Pre-School Elementary Special Education	56,919.00
Social Studies Supervisor	59,590.00
Vocational School Coordinator	56,919.00
ALP School Coordinator	49,849.00
School Coordinator/Birch Vocational	56,919.00
Supervisor of Special Education Tuition & Support Services	56,919.00
Information Systems Analyst	56,919.00
Intermediate & Elementary/Athletics Supervisor/Administrator	59,590.00
Adm./Supervisor Special Education	59,590.00
Special Education Director	60,766.00

NON-CERTIFIED ADMINISTRATOR1990-1991 ANNUAL SALARY RANGE

Part-time School Board Attorney	\$35,000.00
Controller	48,350.00
Supervisor/Food Services	\$33,574.00 - 40,785.00
Affirmative Action/EEO Administrator	30,071.00
Maintenance Coordinator	29,714.00 - 38,996.00
Operations Coordinator	29,714.00 - 38,996.00
Supervisor/Payroll/Personnel Rel. Matters	33,574.00 - 40,785.00
Executive Aide to the Superintendent	31,402.00
Executive Aide to the School Board	35,902.00
Purchasing Director	39,006.00
Director of Transportation	28,721.00
Budget Officer	35,983.00 - 43,285.00
Director of Policy & Planning	67,530.00
Administrative Assistant	26,125.00

OTHER POSITIONS1990-1991 ANNUAL SALARY RANGE

School Board Member		\$ 3,500.00
School Board Chairperson		4,500.00
Technical Services Expediter	\$30,211.00 -	35,841.00
Physician Part-time		30,238.00
Dentist Part-time		19,933.00
Human Relations Assistant I	10,061.00 -	13,636.00
Human Relations Assistant II	10,792.00 -	15,196.00
Human Relations Assistant III	11,700.00 -	16,754.00
Human Relations Assistant IV	12,113.00 -	18,311.00
Bus Monitor	8,996.00 -	11,995.00
Physical Therapist	24,015.00 -	29,205.00
Occupational Therapist	17,968.00 -	23,096.00
Route Foreman (Full Time)	18,950.00 -	23,488.00
Child Care Worker	13,004.00 -	16,549.00
Language Lab Technician	9,906.00 -	13,484.00
Head Custodian - High Schools	22,668.00 -	27,515.00
Class A Foreman	22,668.00 -	27,515.00
Part-time Bus Monitors		5.61/hr
School Lunch Aides (Part-time) \$5.87/hr. x 3.5 hrs x 180 days		3,698.00
Computer Service Specialist		31,350.00
Water Safety Instructor	14,332.00 -	17,908.00
Administrative Assistant		18,476.00

\*Certified Administrators' salary based on ratio of teachers' maximum step

IN CITY COUNCIL  
JUN 29 1990

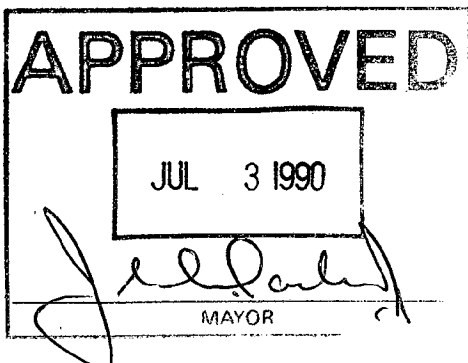
FIRST READING  
READ AND PASSED

*Rose M. Mendez* CLERK

IN CITY  
COUNCIL  
JUL 2 1990

FINAL READING  
READ AND PASSED

*William W. E. E.*  
PRESIDENT  
*Rose M. Mendez*  
CLERK



HEA 1 11 1990

FILED

MAY 1 11 33 AM '90

DEPT. OF CITY CLERK  
PROVIDENCE, R.I.

CLERK

EXHIBIT

RECD AND PASSED  
FIRST READING

CONCIT  
11 11 11

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Ordinance

FINANCE

*Rose M. Mendonça*  
Chairman  
Clerk  
June 27, 1990

IN CITY COUNCIL  
MAY 17 1990  
FIRST READING  
REFERRED TO COMMITTEE ON

*Rose M. Mendonça*  
CLERK

Councilman Davis, Councilman Dillon  
and Councilwoman Fagnoli (By Request)