



The Public Service Engineer

Peter J. Hicks, Jr.
Public Service Engineer

112 Union St., Providence, R. I. 02903

February 5, 1964

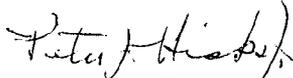
Mr. Vincent Vespia
City Clerk
City Hall
Providence, Rhode Island

Dear Mr. Vespia:

I enclosed herewith the bill of the Narragansett Electric Company for the month of January, 1964 for the street lighting of the City of Providence.

The total net amount of the bill is \$41,956.84

Very truly yours,


Peter J. Hicks, Jr.
PUBLIC SERVICE ENGINEER

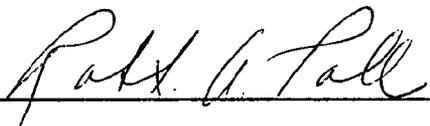
PJH, JR: jd

IN CITY COUNCIL
FEB 6 - 1964

APPROVED:


CLERK

Received of Department of
City Clerk
February 7, 1964





CITY OF PROVIDENCE
EXECUTIVE CHAMBER
PROVIDENCE, R.I.

WALTER H. REYNOLDS
MAYOR

February 3, 1964

To the Honorable the City Council
of the City of Providence

Gentlemen:

In accordance with the provisions of Chapter 832 of the Public Laws of 1940, as amended by the Providence Finance Act of 1945, I have this day appointed Joseph C. Keegan of Providence to the office of Finance Director of the City of Providence to fill the vacancy caused by the retirement of John J. Cashman, and respectfully request your approval of same.

Respectfully submitted,

Walter H. Reynolds
Walter H. Reynolds
Mayor of Providence

WHR:JCA

IN CITY COUNCIL
FEB 6 - 1964

.....
READ AND APPROVED

Unionist Vespa
CLERK

State of Rhode Island and Providence Plantations

THE CITY OF



PROVIDENCE

I, JOSEPH C. KEEGAN, do

*solemnly swear that I will support the Constitution of the United States
and of the State of Rhode Island and that I will faithfully discharge
the duties of the office of*

Finance Director

to the best of my ability.

Joseph C. Keegan

I, Walter H. Reynolds, Mayor

do hereby certify that on the 7th day of February A. D. 19 64,

I did administer unto JOSEPH C. KEEGAN

duly appointed to the office of

Finance Director

the above subscribed oath.

Walter H. Reynolds

Original

1963, 04 434 225
Donna Realty Corp.
824 Industrial Bank Bldg. 31 460 Real Estate \$1 226 94 Total Tax

Correction #63-6

1963, 04 434 225
Donna Realty Corp.
824 Industrial Bank Bldg. 25 460 Real Estate \$ 992 94 Total Tax

Assessors Plat 29

Lot 384 Bldg. 28 450 Should be Bldg. 22 450

Original

1963, 04 246 200
C. D'Errico, Inc.
192 Westminster St. 95 330 Real Estate \$3 717 87 Total Tax

Correction #63-7

C. D'Errico, Inc.
192 Westminster St. 82 830 Real Estate \$3 230 37 Total Tax

Assessors Plat 35

Lot 354 Bldg. 28 520 Should be Bldg. 16 020

Respectfully submitted,

Henry Goldman, Chairman
Frank B. Cambria
James J. Keegan

IN CITY COUNCIL

FEB 6 - 1964

READ:

WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.

Vincent Vespia
CLERK

BOARD OF TAX ASSESSMENT REVIEW

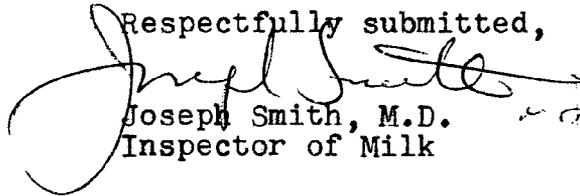
City of Providence
DEPARTMENT OF MILK INSPECTION
C. V. Chapin Hospital
153 Eaton Street, Providence, R.I.

February 6, 1964

To the Honorable, The City Council of the City of Providence, Gentlemen:

The following list of individuals, firms, companies, corporations, etc., with the approval of the Inspector of Milk, respectfully request licenses to sell milk, cream and skimmed milk in the City of Providence.

Respectfully submitted,


Joseph Smith, M.D.
Inspector of Milk

IN CITY COUNCIL
FEB 6 - 1964

READ AND GRANTED

Vincent Vespa
CLERK

- | | | | |
|---|---|----|---|
| 1 | ARROW LAKES DAIRY, INC.
435 SCITUATE AVENUE
CRANSTON, R.I. | 6 | CHERRY VALLEY DAIRY
105 FAIRVIEW AVENUE
PAWTUCKET, R.I. |
| 2 | HOWARD C. BARBER DAIRY, INC.
28 MARY AVENUE
EAST PROVIDENCE, R.I. | 7 | CITY DAIRY CO., INC.
184 BURNSIDE AVENUE
WOONSOCKET, R.I. |
| 3 | BROOKSIDE DAIRY
578 Maple Avenue
Barrington, R.I. | 8 | CLOVERLY FARM, INC.
301 TATUNTON AVENUE
SEEKONK, MASS. |
| 4 | W. B. BROWN & SONS DAIRY, INC.
931 PARK AVENUE
CRANSTON 10, R.I. | 9 | E. S. CRANDALL DAIRY, INC.
245 Morgan Avenue
Johnston, P.I. |
| 5 | BURGESS DAIRY
60 BERKLEY STREET
EAST PROVIDENCE, R.I. | 10 | CRANSTON FARMS, INC,
25 LOVELL AVENUE
CRANSTON, R.I. |

- 11 DAY'S WAYSIDE DAIRY
28 BROOKS STREET
CRANSTON, R.I.
- 12 DE CIANTIS BROS. DAIRY, INC.
Quaker Lane
West Warwick, R. I.
- 13 EAST GREENWICH DAIRY CO.
SOUTH COUNTY TRAIL
PROVIDENCE, R.I.
- 14 Farmers Dairy, Inc.
275 Hartford Ave.
Prov., R. I.
- 15 FEDERAL DAIRY CO., INC.
83 GREENWICH STREET
PROVIDENCE, R.I.
- 16 MILTON P. GIARD
861 Smithfield Avenue
Saylesville, R.I.
- 17 HARWOOD DAIRY
49 BASSWOOD ROAD
CRANSTON, R.I.
- 18 JOSEPH DI RUZZO
Hill View Dairy
6 Plave Street
Warville, No. Prov., R. I.
- 19 HORTON BROS. DAIRY
45 Fairmount Avenue
East Providence, R.I.
- 20 K. E. JORDAN DAIRY
40 ARLINGTON AVENUE
CRANSTON, R.I.
- 21 LARRY'S DAIRY
15 MARTIN COURT
PAWTUCKET, R.I.
- 22 LEDGE DAIRY
76 PAYTON AVENUE
WARWICK, R.I.
- 23 MT. PLEASANT DAIRY, INC.
33 DEARBORN STREET
PROVIDENCE, R.I.
- 24 A. B. MUNROE DAIRY, INC.
151 BROW STREET
EAST PROVIDENCE, R.I.
- 25 NELSON'S DAIRY
BURLINGAME ROAD
CRANSTON, R.I.
- 26 NEW VERMONT CREAMERY
100 Willard Avenue
Providence, R.I.
- 27 PIPPIN ORCHARD DAIRY, INC.
JOHN T. KELLY
1458 OAKLAWN AVENUE
CRANSTON, R.I.
- 28 READ'S DAIRY
1346 FALL RIVER AVENUE
SEEKONK, MASS.
- 29 REMINGTON'S DAIRY, INC.
HOPE AVENUE
HOPE, R.I.
- 30 SHADOW LAWN DAIRY
JOSEPH P. ROSE
118 So. Spruce Street
East Providence, R.I.
- 31 SOUZA'S DAIRY
216 HUGHES AVENUE
PAWTUCKET, R.I.
- 32 STEERE'S DAIRY FARM
DOUGLAS PIKE
SMITHFIELD, R.I.
- 33 STOP & SHOP, INC.
393 D STREET
BOSTON 10, MASS.
- 34 SUNCREST DAIRY, INC.
275 HARTFORD AVENUE
PROVIDENCE, R.I.
- 35 TURNER-LEES DAIRY, INC.
395 Angell Road
North Providence, R. I.
- 36 UNITED FARMERS OF N. E., INC.
191 Willet Avenue
Riverside, R.I.
- 37 S. B. WINSOR DAIRY, INC.
18 CLINTON STREET
JOHNSTON, R.I.
- 38 SHAMROCK SPA
10 ACADEMY AVENUE
PROVIDENCE, R.I.

- 39 JAY'S SUBMARINE SHOPPE
215 ACADEMY AVENUE
PROVIDENCE, R.I.
- 40 SUNNYBROOK FARM, INC.
524 ACADEMY AVENUE
PROVIDENCE, R.I.
- 41 NARRAGANSETT FOOD SERVICE, INC
864 ADMIRAL STREET
PROVIDENCE, R.I.
- 42 HILL TOP VARIETY
136 ATWELLS AVENUE
PROVIDENCE, R.I.
- 43 ANGIE MANIERI
138 ATWELLS AVENUE
PROVIDENCE, R.I.
- 44 LOUIS IACOBUCCI
328 ATWELLS AVENUE
PROVIDENCE, R.I.
- 45 MAY'S LUNCH
426 ATWELLS AVENUE
PROVIDENCE, R.I.
- 46 RICHARDS PHARMACY
923 Atwells Avenue
Providence, Rhode I sland
- 47 NARRAGANSETT FOOD SERVICE, INC.
1111 Atwells Avenue
Providence, Rhode Island
- 48 BERT'S CAFETERIA
66 BISSELL STREET
PROVIDENCE, R.I.
- 49 ZUCHOWSKI-NEWS STORE
912 Branch Avenue
Providence, R .I.
- 50 CLUB EL RIO, INC.
414 Broad Street
Providence, R.I.
- 51 SUNNYBROOK FARM
691 BROAD STREET
PROVIDENCE, R.I.
- 52 KING'S RESTAURANT
942 BROAD STREET
PROVIDENCE, R.I.
- 53 PULLMAN PANCAKE HOUSE, INC.
1209 BROAD STREET
PROVIDENCE, R.I.
- 54 NARRAGANSETT FOOD SERVICE, INC .
1385 Broad Street
Providence, R.I.
- 55 MARY C. ROGERS
1407 Broad Street
Providence, R.I.
- 56 GRILLI'S VARIETY
300 BROADWAY
PROVIDENCE, R.I.
- 57 White Tower Management Corp.
573 Broadway
Prov., R. I.
- 58 PIZZA PALACE
83 BURLINGTON STREET
PROVIDENCE, R.I.
- 59 SUNNYBROOK FARM
185 Camp Street
Providence, R.I.
- 60 ARTHUR KOCH
39 candace Street
Providence, R.I.
- 61 SUNNYBROOK FARM
1002 CHALKSTONE AVENUE
PROVIDENCE, R.I.
- 62 NARRAGANSETT FOOD SERVICE, INC
1011 CHALKSTONE AVENUE
PROVIDENCE, R.I.
- 63 GUY E. BELL
1094 Chalkstone Ave.
Providence, R.I.
- 64 LITTLE GIANT
1103 CHALKSTONE AVENUE
PROVIDENCE, R.I.
- 65 RALPH'S FRUIT & PRODUCE
1280 CHALKSTONE AVENUE
PROVIDENCE, R.I.
- 66 C. Del Vecchio & Son
1294 Chalkstone Ave.
Prov., R. I.

- 67 MANCINI'S DINER
389 1/2 CHARLES STREET
PROVIDENCE, R.I.
- 68 NARRAGANSETT FOOD SERVICE, INC.
561 Charles Street
Providence, Rhode Island
- 69 SUNNYBROOK FARMS
632 CHARLES STREET
PROVIDENCE, R.I.
- 70 ARMORY PHARMACY
291 CRANSTON STREET
PROVIDENCE, R.I.
- 71 NARRAGANSETT FOOD SERVICE, INC
600 CRANSTON STREET
PROVIDENCE, R.I.
- 72 Jacob Dubovick
300 Dean St.
Prov., R. I.
- 73 NARRAGANSETT FOOD SERVICE, INC.
56 DE PASQUALE AVENUE
PROVIDENCE, R.I.
- 74 MARTHA'S VARIETY
8 DIVISION STREET
PROVIDENCE, R.I.
- 75 White Tower Management Corp.
68 Dorrance St.
Prov., R. I.
- 76 ANDREW BRAMLEY, JR.
144 DOUGLAS AVENUE
PROVIDENCE, R.I.
- 77 TIKOLAN'S MARKET
365 Douglas Ave.
Providence, R.I.
- 78 SUNNYBROOK FARMS
901 DOUGLAS AVENUE
PROVIDENCE, R.I.
- 79 SUNNYBROOK FARM
523 EATON STREET
PROVIDENCE, R.I.
- 80 LIDO BAR
521-525 EDDY STREET
PROVIDENCE, R.I.
- 81 FALCO'S GRILLE
1195 Eddy Street
Providence, R.I.
- 82 ARDI'S VARIETY
31 ELMWOOD AVENUE
PROVIDENCE, R.I.
- 83 COMMUNITY SPA
115 ELMWOOD AVENUE
PROVIDENCE, R.I.
- 84 MARGARET'S SANDWICH SHOP
508 Elmwood Avenue
Providence, R.I.
- 85 NARRAGANSETT FOOD SERVICE, INC
510 ELMWOOD AVENUE
PROVIDENCE, R.I.
- 86 CENTRAL DINER CO., INC.
Ralph J. Narducci
777 Elmwood Avenue
Providence, R. I.
- 87 HAFET MARKARIAN GROCERY
HAFET MARKARIAN
45 Gilmore Street
Providence, R.I.
- 88 PRODUCE LUNCH
10 HARRIS AVENUE
PROVIDENCE, R.I.
- 89 SUNNYBROOK FARMS
403 HARTFORD AVENUE
PROVIDENCE, R.I.
- 90 NARRAGANSETT FOOD SERVICE, INC.
568 Hartford Avenue
Providence, Rhode Island
- 91 SUNNYBROOK FARMS
97 HOPE STREET
PROVIDENCE, R.I.
- 92 NARRAGANSETT FOOD SERVICE, INC.
634 HOPE STREET
PROVIDENCE, R.I.
- 93 PHYLLIS'S ICE CREAM PARLOR
721 HOPE STREET
PROVIDENCE, R.I.
- 94 Mee-Fong Restaurant
772 Hope Street
Providence, R.I.

- 95 NARRAGANSETT FOOD SERVICE, INC.
73 Ives Street
Providence, R.I.
- 96 RICKY'S VARIETY
21 KILLINGLY STREET
PROVIDENCE, R.I.
- 97 Thomas Scorpio
66 Knight St.
Prov., R. I.
- 98 DEBBY'S LUNCH
98 1/2 KNIGHT STREET
PROVIDENCE, R.I.
- 99 SANTANGINI'S MARKET
100 KNIGHT STREET
PROVIDENCE, R.I.
- 100 ANN'S LUNCH
297 LOCKWOOD STREET
PROVIDENCE, R.I.
- 101 EDWARD E. LEVY
910 Manton Ave.
Providence, R. I.
- 102 THE ALCOVE
236 NORTH MAIN STREET
PROVIDENCE, R.I.
- 103 CARMINE'S MARKET
737 NO. MAIN STREET
PROVIDENCE, R.I.
- 104 R.I. SPORT SERVICE, INC.
1111 North Main St.
Providence, R.I.
- 105 DUNKIN DONUT
Nat Alterman
1245 North Main Street
Providence, R.I.
- 106 OLIVER A. FANYON
Ann's Grill
98 Plain Street
Providence, R. I.
- 107 NARRAGANSETT FOOD SERVICE, INC.
248 Pocasset Avenue
Providence, R hode Island
- 108 WEST ELMWOOD NEWS
744 POTTER AVENUE
PROVIDENCE, R.I.
- 109 MIL & BILL'S VARIETY
185 1/2 PRAIRIE AVENUE
PROVIDENCE, R.I.
- 110 NARRAGANSETT FOOD SERVICE, INC.
224 Prairie Avenue
Providence, R hode Island
- 111 ANGELO'S SPA
526 PRAIRIE AVENUE
PROVIDENCE, R.I.
- 112 MANNY PETERS CAFE
MANUEL PEDRO
557 Prairie Avenue
Providence, R.I.
- 113 MELKON K. VARADIAN
PUBLIC ST. MKT.
454 Public Street
Providence, R. I.
- 114 HI WAY DINER
52 RESERVOIR AVENUE
PROVIDENCE, R.I.
- 115 JOHN J. PETROLINA
70 Rugby Street
Providence, R. I.
- 116 NARRAGANSETT FOOD SERVICE, INC
393 SMITH STREET
PROVIDENCE, R.I.
- 117 TERRACE SPA
42 TERRACE AVENUE
PROVIDENCE, R.I.
- 118 SUNNYBROOK FARM
241 Union Avenue
Providence, R.I.
- 119 SAM'S VARIETY
616 UNION AVENUE
PROVIDENCE, R.I.
- 120 SHIPYARD DRIVE-IN THEATRE
1 WASHINGTON AVENUE
PROVIDENCE, R.I.
- 121 FRED SCORPIO
249 Webster Avenue
Providence, R. I.
- 122 INDUSTRIAL NATIONAL BANK
100 Westminster Street
Providence, R.I.

- 123 HOTEL DREYFUS
PIONEER REALTY CORP.
119 Washington Street
Providence, R.I.
- 124 INDUSTRIAL NATIONAL BANK
111 WESTMINSTER STREET
PROVIDENCE, R.I.
- 125 White Tower Management Corp.
785 Westminster St.
Prov., R. I.
- 126 ROYAL LUNCH
JOHN TESSERIES
1179 Westminster Street
Providence, R. I.
- 127 NARRAGANSETT FOOD SERVICE, INC.
1393 WESTMINSTER STREET
PROVIDENCE, R. I.
- 128 Neal Flynn's
1910 Westminster Street
Providence, R.I.
- 129 B. KALUNIAN COMPANY
1937 WESTMINSTER STREET
PROVIDENCE, R. I.
- 130 CAMDEN AVE. ELEM. SCHOOL
CAMDEN AVENUE
PROVIDENCE, RHODE ISLAND
- 131 H. P. HOOD & SONS
135 Harris Avenue
Providence, R. I.
- 132 IMONDI'S CATERING
16 BENJAMIN DRIVE
NO. PROVIDENCE, R. I.
- 133 COFFEE-AN' SERVICE, INC.
Louis Bilow & Morris Feldman
476 Silver Spring Street
Providence, R. I.
- 134 COFFEE-AN' SERVICE, INC.
Louis Bilow & Morris Feldman
476 Silver Spring Street
Providence, R. I.
- 135 COFFEE-AN' SERVICE, INC.
Louis Bilow & Morris Feldman
476 Silver Spring Street
Providence, R. I.
- 136 COFFEE-AN' SERVICE, INC.
Louis Bilow & Morris Feldman
476 Silver Spring Street
Providence, R. I.

PETITION TO THE CITY COUNCIL

TO THE HONORABLE CITY COUNCIL OF THE CITY OF PROVIDENCE:

The undersigned respectfully petitions your honorable body

for a license to remove the contents of privy vaults or cesspools
all in accordance with operations and methods approved by the Super-
intendent of Health.

*Sami-Kan Co
Raymond P. Trohan*

IN CITY COUNCIL

FEB 6 - 1964

READ AND GRANTED

Vincent Vespa
CLERK

March 26, 1964

This is to certify that the application of Raymond P. Trahan doing business as Sani-Kan Company, 80 Roland Street, Cumberland, Rhode Island has been granted by the City Council on February 6, 1964 a license to remove the contents of privy vaults or cesspools all in accordance with operations and methods approved by the Superintendent of Health.

VINCENT VESPIA, City Clerk



CITY OF PROVIDENCE - RHODE ISLAND - Walter H. Reynolds, Mayor

DEPARTMENT OF HEALTH

Joseph Smith, M. D.
Superintendent of Health
Ex-officio
City Registrar
Inspector of Milk

161 FOUNTAIN ST., PROVIDENCE 3, R. I.

Joseph P. Flynn, M. D.
Deputy Superintendent
of Health
Edward D. Greer, R. S., B. S.
Administrative Assistant
Deputy Registrar
of Vital Statistics

TO THE HONORABLE
THE CITY COUNCIL
City Hall
Providence, R. I.

Gentlemen:

Referring to request of Mr. Raymond P. Trahan, of Sani-Kan Company, 80 Roland Street, Cumberland, Rhode Island, we wish to state that Mr. Trahan's operations and methods of operation are approved by the Providence Health Department.

We recommend that this Company be granted a permit to operate.

Respectfully yours,

Edward D. Greer,
Adm. Assistant

January 17, 1964



CITY OF PROVIDENCE
EXECUTIVE CHAMBER
PROVIDENCE, R. I.

WALTER H. REYNOLDS
MAYOR

January 13, 1964

To the Honorable City Council
of the City of Providence
City Hall
Providence 3, Rhode Island

Gentlemen:

The special committee created to negotiate with the International Association of Fire Fighters Local 799 carried on negotiations with union representatives on five occasions during the month of May 1963 in an effort to reach agreement on a contract covering the period from 1 October 1963 to 30 September 1964. The parties were unable to reach agreement on several issues principally those related to salaries. Therefore, in accordance with the law (General Laws of Rhode Island Title 28, Chapter 9.1) the issues were submitted to arbitration. The arbitrators were:

1. Professor John T. Dunlop, Chairman
(Impartial arbitrator)
2. Martin E. Pierce, Union representative
3. Albert J. Hoban, Esq., City of Providence

After extended meetings and hearings the arbitrators submitted their findings on December 20th.

Mr. Hoban representing the City of Providence submitted a report in which he recommended an agreement which would provide for overtime and call back pay, an additional paid holiday making a total of eight, an increase of \$15.00 per man per year in clothing allowance and a salary increase of \$.78 per week for each member of the bargaining unit. These benefits would amount to an estimated \$1.60 per man per week and would cost the City of Providence an estimated total of \$41,000 per year.

The other arbitrators submitted a recommendation in which they agreed with Mr. Hoban on all matters except the matter of salary. They submitted a recommendation that the salary increase be \$1.28 per week for each member of the bargaining unit. The total weekly per person benefits under their formula would amount to an estimated \$2.10. This proposal would cost the City of Providence an estimated \$54,000 per year.

The Committee has carefully considered both opinions. We appreciate the efforts of the arbitrators and realize that they have accomplished much in unanimously resolving all issues other than the question of salary. We are mindful of the legitimate desire of the Fire Department personnel for an increase in wages. It is our feeling, however, that Mr. Hoban has stated a position with which we must concur. In his opinion he said:

"In determining new salary levels for public employees, consideration must be given to the ability of the government to pay proposed increases. If the salary increase to be recommended plus the other benefits already agreed to requires an expenditure beyond current income and a prudent use of reserves, or if the recommendation sets in motion a round of increases in other departments which will have the same effect, then the board must examine the sources to which the city must look for the revenue to pay higher salaries. My own analysis of the resources of the City of Providence compels me to limit the increase in salary to firefighters to a smaller amount than that which is proposed by the majority."

The committee was particularly interested in the fact that the recommendation of the majority of arbitrators was to increase the salary scale of all employees in the bargaining unit \$1.28 a week. The majority in effect recognized that the limited resources of the City of Providence preclude any substantial increases in salary until and unless additional revenues become available. The final recommendation of the majority is well worth noting. They stated:

"The arbitration board is impressed with the difficulties which arise from an annual term for a collective bargaining agreement. In industry generally, it has become very common to negotiate two year or three year agreements. It seems to us this procedure would have many advantages as applied to firefighters if it were legal.

The parties and the executive and legislative officials of Rhode Island reviewing the experience under the Fire Fighters' Arbitration Act may wish to explore the possibility of agreements with longer than a one year term."

This committee feels that the suggestion has merit. It is our feeling that the "Fire Fighters' Arbitration Act" should be amended to allow agreements in excess of one year. We feel that lengthier agreements will promote greater stability within the Fire Department and will substantially reduce the amount of time involved in negotiations and the costs of arbitration.

At a meeting with representatives of Local 799 on January 10th this committee expressed its viewpoint. We informed the union representatives that we found the terms of the agreement unanimously proposed by the arbitrators acceptable. We informed them that we would recommend the adoption of the agreement to the Honorable City Council with the inclusion of the wage scale contained in Mr. Hoban's opinion.

There was further discussion concerning the suggestion that agreements should cover a period of more than one year. Both sides agreed that such an arrangement would be advantageous.

The committee then informed the union representatives that we would be happy to recommend that the City of Providence work in cooperation with the union to seek to amend the "Firefighter Arbitration Act" to allow agreements to extend for a period of more than one year. We further informed the union representatives that if the union were agreeable we would recommend to the Honorable City Council that two identical agreements be entered into. The first would cover the current fiscal year and the second would cover the fiscal year commencing October 1, 1964. In both agreements the salary recommendations of the majority report (\$1.28 per week) would be incorporated. The additional cost of such salary increase would amount to an estimated \$13,000 annually.

Mayor Reynolds, on behalf of the committee, stated that if this latter proposal were accepted by the union, the existence of agreements extending to September 30, 1965 would not preclude additional salary increases for the members of the Fire Department during that period. The committee is mindful that the City of Providence is currently seeking increased financial assistance from the State of Rhode Island. If such assistance is forthcoming it may improve the City's financial position to a degree that will make possible salary increases generally to municipal employees.

It is our feeling that if this hope should become a reality, the salaries of the members of the Fire Department should be reviewed.

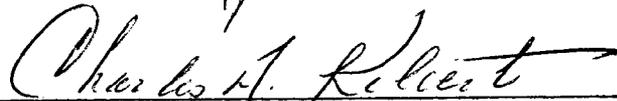
The union representatives stated that the initial suggestion of this committee for an agreement covering the present fiscal year with a salary increase of \$.78 per week for all members of the bargaining unit would be acceptable. They further agreed to convey the committee's alternate proposal to their membership and will present an answer before the end of January.

It was mutually agreed that this committee would therefore submit to the Honorable City Council a recommendation that the accompanying agreement which contains a salary increase of \$.78 per week for each member of the bargaining unit retroactive to October 1, 1963 be approved. It was further mutually agreed that if the alternate proposal of this committee is found acceptable by the members of Local 799, International Association of Firefighters, AFL-CIO, the committee would recommend the amendment of Article XII accompanying agreement to provide for a salary increase of \$1.28 per week for each member of the bargaining unit with the further recommendation that approval be given to an agreement identical in terms to cover the period of one year commencing October 1, 1964. As soon as the committee is in receipt of the union's answer we will convey the information to this Honorable Body.

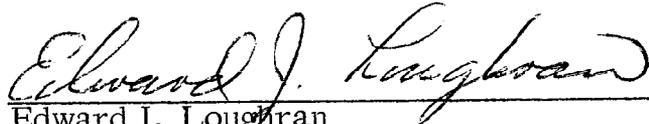
Respectfully submitted:



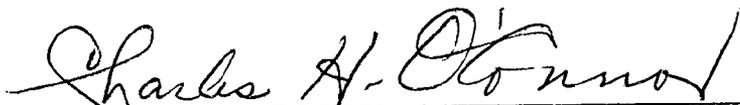
Walter H. Reynolds, Mayor of Providence



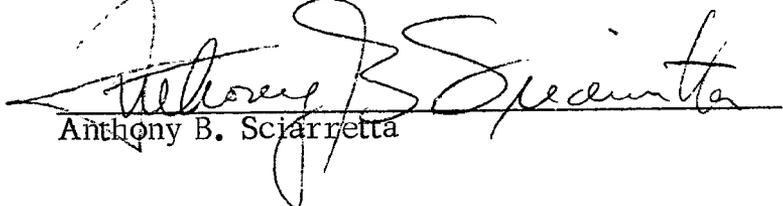
Charles A. Kilvert



Edward J. Loughran



Charles H. O'Conner



Anthony B. Sciarretta

IN CITY COUNCIL

FEB 6 - 1964

READ:

WHEREUPON IT IS ORDERED THAT THE SAME BE RECEIVED.

Vincent Vespa

CLERK

IN CITY COUNCIL

JAN 16 1984

FIRST READING
FINANCE TO COMMITTEE ON
FINANCE

Handwritten signature
Clerk

THE COMMITTEE ON

Finance

Recommends

1-31-84
Clerk

A G R E E M E N T

Pursuant to the provisions of Chapter 149 of the Public Laws of the State of Rhode Island, 1961, entitled "An Act to Provide for Settlement of Disputes Concerning Wages or Rates of Pay and other Terms and Conditions of Employment of Employees of Fire Departments", this Agreement is made and entered into this day of , A. D. 1964, by and between the CITY OF PROVIDENCE and LOCAL 799, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO.

PREAMBLE

Pursuant to the provisions of Chapter 149, entitled "An Act to Provide for Settlement of Disputes concerning Wages or Rates of Pay and Other Terms and Conditions of Employment of Employees of Fire Departments", the City of Providence recognizes that the fire fighters of the City of Providence have the statutory right to bargain collectively with the City of Providence and to be represented by a labor organization in such collective bargaining as to wages, rates of pay, hours, working conditions and other terms and conditions of employment.

Nothing herein contained shall be construed to limit the right of the City of Providence to regulate, manage and control the Fire Department of the City except as modified by the terms of this contract and except as specifically directed by Chapter 149, reference to which has previously been made. This agreement is subject to the provision of Chapter 149 wherein the fire fighters who are subject to its terms shall have no right to engage in any work stoppage, slow-down or strike.

ARTICLE I.

Section 1. RECOGNITION

The City of Providence recognizes Local #799, I.A.F.F., AFL-CIO

as the exclusive bargaining agent for all uniformed employees of the Providence Fire Department excepting only the Fire Chief, Fire Battalion Chiefs, Fire Alarm Superintendent, Fire Equipment Superintendent 11, and Superintendent of Building Maintenance and Operation, for the purpose of collective bargaining and entering into agreements relative to wages, salaries, hours and working conditions.

The rights of the City of Providence and employees of the Fire Department shall be respected and the provisions of this Agreement shall be observed for the orderly settlement of all questions.

Section 2. UNION SECURITY.

The City of Providence agrees not to discharge or discriminate in any way against employees of the Fire Department for union membership or activities.

Section 3. DUES DEDUCTION.

The City of Providence shall deduct union dues upon receipt of authorization of members of Local #799 who shall sign deduction form cards to be supplied by the local. The City of Providence shall forward to the secretary-treasurer of the union such deductions each month following the month of deductions.

ARTICLE II.

Section 1. MANAGEMENT RIGHTS.

The City of Providence shall retain the right to issue, through the Commissioner of Public Safety, rules and regulations governing the internal conduct of the fire department.

ARTICLE III.

Section 1. SENIORITY.

Seniority of Employees shall be computed in each rank from

the date of original appointment to that rank.

ARTICLE IV.

Section 1. VACANCIES - PRIVATES' RANKS.

As far as possible, the department shall continue to anticipate and plan for filling vacancies in the rank of private, as now covered by Ordinance and Department Orders.

Section 2. VACANCIES - OFFICERS' RANKS.

As far as possible, the department shall continue to anticipate and plan for filling vacancies in officers' ranks, and shall endeavor to have a promotion list available. The department shall continue to make promotions as soon as practicable after a vacancy occurs.

Section 3. TEMPORARY SERVICE OUT OF RANK.

Members of the Providence Fire Department through the rank of Captain, who are ordered to serve temporarily in a higher rank, shall be compensated at the same rate established for the higher rank, provided that such compensation shall not be payable until the member has served for six (6) calendar days beginning with the date of commencement of such service out of grade. Upon completion of at least six (6) calendar days' service temporarily in a higher rank the member shall be compensated at the same rate established for the higher rank retroactive to the date of commencement of service temporarily in a higher rank and provided that where a member serving temporarily in a higher rank returns to duty after authorized absence and continues to serve temporarily out of rank he will receive credit for days previously worked out of rank in the computation of the days necessary for entitlement to retroactive pay. In a "multiple house" it will not be required that the senior lieutenant be compensated at the rate of pay of an absent captain during

the periods when at least one captain is on duty in the house. A private who assumes command of a platoon in the absence of a captain shall be compensated at the rate paid a lieutenant.

Section 4. PROMOTION.

Promotions to the ranks of lieutenant and captain within the Fire Department, shall be made on a competitive basis as proscribed by the regulations of the Fire Department.

ARTICLE V.

Section 1. DUTIES

The duties of the members of the Fire Department shall consist of prevention, control, and extinguishing of fires, together with the necessary auxiliary administrative and service functions presently conducted by the Fire Department, and such other duties as are, or may be, proscribed by the Commissioner of Public Safety in accordance with the statute.

Section 2. DETAIL TO OTHER DEPARTMENTS

The City of Providence agrees that active members of the Providence Fire Department whose duties are as defined in ARTICLE V, Section 1, and who are not on a sick or disability list shall be detailed to other departments upon the approval of the Chief of the Department, in accordance with past practice. The details from one unit to another within the Fire Department shall be the responsibility of the Battalion Chiefs, subject to the approval of the Chief of the Department, in accordance with past practice.

ARTICLE VI.

Section 1. HOURS.

The regular work week for members of the fire fighting units

shall be 56 hours. The regular work week for members of the other divisions shall not exceed an average of forty-four (44) hours.

Section 2. SUBSTITUTIONS

The right to substitute within the same company at any time shall be permitted, provided, however, that all of the following conditions are complied with:

1. The substitute shall be qualified to perform all of the duties of the man for whom he is substituting.
2. The substitute must report to the officer in charge in proper uniform before relieving the man for whom he is substituting.
3. If the substitution is for more than two hours, permission must be obtained 24 hours in advance from the Battalion Chief or Acting Battalion Chief and substitution for successive day or night tours shall not be granted except by permission of the Chief of Department or Acting Chief of Department.
4. If any emergency exists the Chief of the Department may suspend this privilege.

Section 3. OVERTIME

All hours worked in excess of ten (10) hours on any day tour, or fourteen (14) hours on any night tour, shall be compensated for at the overtime rate of pay hereinafter set forth; provided, however, that

members of other divisions who normally work shorter tours shall be compensated for hours worked in excess of a normal tour at an overtime rate of pay as hereinafter set forth; and provided further that overtime shall not be paid where men are held over at a fire already in progress while waiting for relief.

Section 4. CALL BACK PAY.

Employees called back for multiple alarms shall be compensated for at least four (4) hours, in the event the overtime actually worked is less than four (4) hours, at the overtime rate of pay hereinafter set forth.

Section 5. OVERTIME RATE OF PAY

The hourly rate of overtime pay shall be equal to one fifty-sixth (1/56) the employee's weekly salary.

ARTICLE VII.

Section 1. VACATIONS.

All employees who, on January 1st of each calendar year, have less than ten (10) years service in the department shall be entitled to a vacation of two (2) weeks' duration during said calendar year. All employees who, on January 1st of each calendar year, have ten (10) years or more of service in the department shall be entitled to a vacation of three (3) weeks' duration during each calendar year. All employees who become permanently employed by the department between January 1st and June 1st in any calendar year shall be entitled to a vacation of one (1) week's duration during said calendar year. An employee who retires or resigns during any calendar year prior to his taking a vacation shall be entitled to accumulated vacation pay in accordance with the above schedule.

The vacation period shall be limited to the period between

the first Sunday of April and the first Sunday of November.
Vacations may be permitted at other times by special permission
of the Chief.

Section 2.

Five men shall be allowed on vacation at one time on each
platoon in each district for the three vacation periods beginning
June 28, July 19 and August 9, 1964, and four men shall be allowed
on vacation at one time, on each platoon, in each district in any
other vacation period.

Section 3. SENIORITY.

Vacations shall be granted by companies according to rank and
then in districts and in platoons according to seniority unless the
application of this rule reduces the manpower available below the
level of safe operations.

Section 4. PAID HOLIDAYS.

The following holidays shall be paid holidays for all members
of the department:

New Year's Day	Independence Day
Labor Day	Columbus Day
Armistice Day	Thanksgiving Day
Memorial Day	Christmas Day

Holiday pay shall be one-fifth (1/5th) the employee's weekly
salary and shall be paid to each employee over and above his weekly
salary, whether he works the holiday or not.

ARTICLE VIII.

Section 1. CLOTHING ALLOWANCE

The clothing allowance for members of the fire department in
the fire fighting forces shall be Seventy-five (\$75.00) Dollars per

year. The clothing allowance for all other members of the department who normally wear dress uniform, including chiefs' aides, shall be One Hundred and five (\$105.00) Dollars per year. Any protective clothing such as khaki uniforms, helmets, rubber or canvass coats, night hitches and boots shall be replaced, subject to the approval of the Chief, at the City's expense when destroyed or damaged beyond repair while working during any emergency.

ARTICLE IX.

Section 1. SICK LEAVE.

Sick leave shall be granted at the rate of fifteen (15) days per year accumulative to ninety (90) days, per year, provided, however, that the Commissioner of Public Safety may grant an additional ninety (90) days' sick leave to members with ten (10) years service or more within the department.

Section 2. REASONS FOR SICK LEAVE

Sick leave for members of the fire department shall be granted for the following defined reasons:

(A) Personal illness or physical incapacity to such an extent as to be rendered thereby unable to perform the duties of his present position.

(B) Attendance upon members of the family within the household of the employee whose illness requires the care of such employee provided that not more than seven (7) working days with pay shall be granted to the employee for this purpose in any one calendar year. (Employees can be required to sign an affidavit stating there is no possible way to make other arrangements.)

(C) Enforced quarantine when established and declared by the Department of Health or other competent authority for the period

of such quarantine only.

(D) Death of a mother, father, wife, child, brother or sister or other member of the immediate household provided that in such cases the leave shall not extend more than one day beyond the date of burial of said deceased person and provided further that in the cases of employees of the Jewish Faith, said leave shall be for the actual period of mourning observed, but not to exceed seven (7) days from the day of burial.

(E) Death of other relatives provided that in such cases the leave with pay shall be for not more than one (1) day to permit attendance at the funeral of said person. (Affidavit may be required).

(F) Sick leave may be taken without a doctor's certificate for two (2) days, but any employee on sick leave may be examined at any time by a doctor selected by the Chief or Acting Chief of the Department.

ARTICLE II.

Section 1. INJURIES.

Members of the Fire Department who are injured in the line of duty shall receive full salary while their incapacity exists, or until they are placed on disability retirement. All injuries and recurrences of injuries shall be reported as required by Department Regulations.

Section 2. MEDICAL CARE FOR INJURIES.

Medical care for those injured in line of duty shall be as follows:

(A) Those members injured in line of duty whose condition requires hospitalization shall be sent to the Rhode Island Hospital,

or in case of emergency to a hospital authorized by the man in charge and shall have the right to select a physician from the staff of that hospital. The choice shall be made by the injured person or if his condition prevents him from making his choice, by a resident physician at the hospital. The physician so selected shall be the injured person's private physician.

(B) In other cases involving injuries in line of duty which do not require hospitalization, the injured individual shall have the right to be treated by a physician of his own choice.

(C) When a member has suffered a minor injury in line of duty, which does not require the care of a physician, a report on the injury and treatment shall be made to the chief of department in accordance with regulations.

(D) When a member has suffered an injury in line of duty and subsequently claims a recurrence of that injury, he shall then be examined by the Department physician. If the Department physician finds that the present condition is not related to the previous injury, the member then shall be entitled to be examined by the physician who attended him for the original injury. If the opinion of the member's private physician is in conflict with that of the Department physician as to whether or not the member's condition is a recurrence of a previous injury in line of duty, then a third physician mutually agreeable to the Department physician and the member's physician shall examine said member, and the opinion of the physician so selected shall be conclusive on the parties. If it is finally determined that said injury is a recurrence of a previous injury in line of duty the Department shall be responsible for payment of member's medical expenses.

ARTICLE XI.

Section 1. RULES.

A verbal order of departmental or district application intended to remain in force for more than one cycle shall be confirmed by a written order.

ARTICLE XII.

Section 1. SALARY FOR THE FIRE FIGHTERS

Salaries for the fire fighters in the City of Providence for the fiscal year commencing October 1, 1963 shall be

	<u>Weekly</u>	<u>Yearly</u>
Fire Equipment Supt. 1	\$ 131.79	\$ 6,853.08
Asst. Fire Alarm Supt.	123.97	6,446.44
Fire Captain	124.99	6,499.48
Fire Lieutenant	113.63	5,909.80
Fire Fighter - Grade 1	101.50	5,278.00
" " - Grade 2	98.91	5,143.32
" " - Grade 3	96.47	5,016.44
" " - Grade 4	94.10	4,893.20
Radio Engineer	113.97	5,926.44

ARTICLE XIII.

Section 1. GRIEVANCE PROCEDURE

Alleged grievances of the members of the Fire Department in respect to wages, rates of pay, or other terms and conditions of employment arising under this contract or in connection with the interpretation thereof shall be handled in accordance with the following grievance procedure.

(A) An individual having a grievance shall present his

grievance to his immediate superior, either personally or through his union steward. Every effort shall be made to resolve grievances on this level before resorting to formal procedures. A grievance remaining unresolved after the foregoing procedure shall be referred to the appropriate Battalion Chief who shall make a serious and sincere attempt to settle the complaint.

(B) If the procedures laid down heretofore fail to resolve the grievance, the individual shall, in writing, bring it to the attention of his district representative on the Executive Board of Local 799. Said Executive Board member shall, within five (5) days of the receipt of said grievance, arrange for the individual to present his alleged grievance at a meeting of a majority of the Executive Board. It shall be the responsibility of the Executive Board to determine the justification of the complaint. If, in the judgment of the Executive Board, the nature of the grievance justifies further action, it shall, through the President or Vice President of Local 799, carry the grievance to the Chief of the Fire Department.

(C) The Chief of the Fire Department shall meet with the President or Vice President of Local 799 within ten (10) days of receipt of a request from said officer of Local 799. If either party feels it is necessary, the individuals involved in the grievance shall be ordered to appear before the Chief of the Fire Department and the President or Vice President of Local 799 for the purpose of testifying on the grievance. Within ten (10) days (unless otherwise agreed upon) of the first meeting between the Chief of the Fire Department and the President or Vice President of Local 799, the Chief shall render his decision in writing, a copy of the same to be delivered to the President or Vice President of Local 799.

(D) If the decision of the Chief of the Fire Department is not

acceptable to Local 799, a committee shall be created for the purpose of arriving at a final resolution of the problem. This committee shall be composed in the following manner: The Chief of the Fire Department or some person designated by him as his representative; the President of Local 799, or a member of that organization so designated by the President of the organization; a third disinterested member who shall be agreed upon by the first two members. If agreement cannot be reached on the third member within five (5) days of the decision to follow this procedure, the Union may request the assignment of an Arbitrator by the American Arbitration Association.

The decision handed down by this committee shall be submitted to the Commissioner of Public Safety for his consideration, and shall be advisory in nature.

Fees and necessary expenses of the neutral member only shall be borne equally by the parties.

ARTICLE XIV.

Section 1. GENERAL

It is agreed that any general conditions presently in force but which are not specifically mentioned in the agreement shall continue in full force and effect for the duration of this contract.

ARTICLE XV.

Section 1. TERM OF AGREEMENT

This agreement shall be for the term beginning on the date hereof and ending on September 30, 1964, except that the provisions of ARTICLE XII hereof dealing with salaries shall be retroactively effective October 1, 1963.

IN WITNESS WHEREOF, the said City of Providence has caused

this instrument to be executed and its corporate seal to be affixed by Walter H. Reynolds, its Mayor, thereunto duly authorized, by the City Council of the City of Providence as of the day and year first above written, and the said Local 799, International Association of Fire Fighters AFL-CIO has caused this instrument to be signed by ^{Richard P. Casey} Joseph O'Connor; its President, thereunto duly authorized as of the day and year first above written.

In the presence of:

Edward J. Longbrake

Edward T. Moran

CITY OF PROVIDENCE

By Walter H. Reynolds

LOCAL 799, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO

By Richard P. Casey

IN CITY COUNCIL

FEB 6 - 1964

APPROVED:

Vincent Vespa
CLERK

**IN CITY
COUNCIL**

JAN 16 1964

FIRST READING
RESOLUTION NO. 172 ON
FINANCE

Theresa M. No. 172, CLERK

THE COMMITTEE ON

Theresa M.
Recommendations
Be Approved
Theresa M. No. 172
1-31-64
CLERK