

# The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1980-21

No. 240 **AN ORDINANCE** IN AMENDMENT OF CHAPTER 1980-6  
APPROVED MARCH 14, 1980, AMENDING THE COMPENSATION  
PLAN FOR THE CITY OF PROVIDENCE, RELATIVE TO DEPART-  
MENT OF PLANNING AND URBAN DEVELOPMENT.

Approved May 3, 1980

*Be it ordained by the City of Providence:*

SECTION 1. Section 1 of Chapter 1980-6 of the  
Ordinances of the City of Providence approved March 14, 1980,  
is hereby amended as follows:

Change:	From Pay Grade or Rate	To Pay Grade or Rate
Supervisor of Traffic Planning	27	29
Supervisor of Graphics	27	29
Principal Planner	27	29
Senior Planner	24	26
Accountant III (DPUD)	15	20

SECTION 2. This Ordinance shall take effect upon its  
passage retroactive to July 1, 1979.

IN CITY COUNCIL  
APR 17 1980

FIRST READING  
READ AND PASSED

*Rose M. Moulton* CLERK

APPROVED

MAYOR

*Vincent A. Cianci*  
MAY 3 1980

IN CITY  
COUNCIL  
MAY 1 1980

FINAL READING  
READ AND PASSED

*Ralph Farnsworth*  
PRESIDENT  
*Rose M. Moulton*  
CLERK

No.

CHAPTER  
AN ORDINANCE

MAR 1 1980  
CITY CLERK

5-1077A  
Filing

MAR 1 1980  
CITY CLERK

IN CITY COUNCIL  
MAR 20 1980  
FIRST READING  
REFERRED TO COMMITTEE ON FINANCE

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Ordinance

Rose M. Mendonca  
Clerk Chairman  
April 7, 1980

Rose M. Mendonca CLERK

Councilman Pearlman and Councilman Larner (By Request)



VINCENT A. CIANCI, JR.  
MAYOR

**DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT**  
40 FOUNTAIN ST. • PROVIDENCE, R. I. 02903 • TEL. 401-831-6550

March 10, 1980

The Honorable Carolyn F. Brassil  
Councilwoman  
Chairwoman, City Council Committee  
on Finance  
City Clerk's Office  
City Hall  
Providence, Rhode Island 02903

Re: Classification Changes

Dear Councilwoman Brassil:

At an earlier date last month, I attended a meeting of the City Council Committee on Finance during its deliberations on two Ordinances; one, providing for the addition and deletion of certain job classifications within specified City Departments, and, the other, providing for grade and/or salary increases within specified City Departments.

I was questioned by the members of the Committee as to what effect the proposed grade and/or salary increases within my Department would have on supervisory staff not included in the Ordinances. In my response, I advised the members of the Committee, that while I supported the two Ordinances adjusting compensation levels within the Department of Planning and Urban Development, inequities would be established that would have an immediate and serious deleterious effect upon the morale of supervisory staff whose salaries would be equal to or lower than their subordinates.

In response to the question as to whether I had evaluated the compensation of staff within my Department commensurate with levels of responsibility, I reported to the Committee that on January 3, 1980, the Mayor's Office and Finance Department was formally advised of an

The Honorable Carolyn F. Brassil

error in the proposed Ordinance; of agreed to pay grade changes that were not included in the Ordinance, or which were included at a lower grade than agreed to by the union and the Mayor's Office; and of ten management positions whose salaries were not considered by the Ordinance and which should be increased to recommended grades to preclude salaries of subordinate staff above that of supervisory management positions.

The Committee questioned whether the Mayor had agreed to the corrections and omissions of staff within the bargaining unit and was advised by Ronald Glantz, City Solicitor, who was at the meeting, that my January 3, 1980 letter was read and approved by the Mayor. Since that time, the Mayor has also agreed to the increases set forth for management in said letter, with the understanding that in both instances, I could cover the increases within my existing budget.

Accordingly, the following changes are submitted at your request and are recommended with no increase in my Departmental budget:

I. Agreed to Pay Grade Changes Not Included in Ordinance Or Included At A Lower Pay Grade Than Agreed

a) Not included in Ordinance

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>
Land Disposition Officer	25	27
Supervisor of Engineering	31	35
Supervisor of Project Planning	29	32
Supervisor of Current Planning	29	32
Supervisor of Long Range Planning	29	32

b) Included in Ordinance, but at lower grades than agreed to:

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>
Supervisor of Traffic Planning	27	29
Supervisor of Graphics	27	29
Principal Planner	27	29
Senior Planner	24	26
Accountant III(DPUD)	15	20

The Honorable Carolyn F. Brassil

II. Proposed Management Pay Grade Increases

<u>TITLE</u>	<u>FROM</u>	<u>CHANGE PAY GRADE</u> <u>TO</u>
Assistant to Director	25	31
Chief-Fiscal Affairs	31	35
Chief-Division of Legal Services	31	35
Chief-Division of Planning	31	35
Chief-Division of Research	31	35
Chief-Family Relocation	31	35
Chief-Division of Code Enforcement	31	35
Assistant Chief of Legal Services	29	31
Project Counsel	20	22
Counsel Code Enforcement	24	26

Attached hereto is an original and ten (10) copies of two proposed Ordinances adjusting for the aforementioned grade and salary changes. It is respectfully requested that the above cited changes be effectuated retroactively to preclude grievances, costly arbitration, and morale problems that could seriously jeopardize this Department's ambitious programs, which are critical to the revitalization of the City of Providence.

Sincerely yours,

  
Stanley Bernstein  
Director

SB:kn

cc: The Honorable Vincent A. Cianci, Jr.  
Joseph Rotella  
John Mancione  
James Bernardo

Attachments