



Providence External Review Authority

October 13, 2021

The Honorable John J. Igliazzi
Council President
City of Providence
25 Dorrance Street
Providence, RI 02903

Dear Council President Igliazzi,

Members of the Providence External Review Authority recommend Mr. Ferenc Karoly to the position of Executive Director for a term of two years and respectfully submits the same for approval by the City Council.

Mr. Karoly's extensive and impressive resumé is enclosed for your review.

Sincerely,

Deborah L. Wray
Chairwoman

Enclosure

IN CITY COUNCIL
DEC 02 2021

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED

CLERK
ACTING

FERENC KAROLY, Esq.

Legal Professional Dedicated to Public Service and the Practice of Law

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Qualifications for Executive Director-PERA

PROBLEM SOLVING | PUBLIC SPEAKING | TECHNICAL SAVVY | ANALYTICAL | INVESTIGATIVE PROCESSES
LEGAL WRITING | PUBLIC / COMMUNITY RELATIONS | SKILLED NEGOTIATOR
CERTIFIED MEDIATOR | LEGAL PROCESSES | CASE LAW | BAR ADMITTED RI & MA & FED COURT

Accomplished Legal Professional & Navy Veteran who expertly represents clients in criminal and civil matters with calm determination and professionalism utilizing superb investigative, communications, and legal skills gained from years of experience operating within high-risk, high-demand environments via progressive experience with the Middletown Police Department and naval operations. **Influential Public Servant** who quickly resolves challenges and adapts to evolving scenarios with advanced knowledge of up-to-date criminal justice trends, investigative practices, and LEO protocols. **Engaging Communicator** who develops mutually beneficial relationships with state, local, and federal agencies; cross-functional law enforcement professionals; and the community, and who lead police officers by example and with ethics and integrity while establishing credibility and reliability throughout rapidly changing circumstances.

Career Highlights Include:

- Successfully representing clients in criminal and civil matters.
- Arguing before the Rhode Island Supreme Court.
- Proactively optimizing preventative policing and law enforcement measures.
- Driving comprehensive training and development initiatives for police officers.
- Serving as a professional police trainer with The Roger Williams Justice System Training & Research Institute.
- Maintaining strong professional interagency and governmental relationships.
- Graduating from highly selective FBI National Academy.
- Exhibiting fluency in Spanish and knowledge of conversational Hungarian language.
- Authoring a state law amendment to R.I. Gen Laws § 40.1-5-7.1 that was passed to allow officers to assist individuals suffering with a mental health, as well as an amendment to R.I. Gen. Laws § 12-7-19 to allow officers to cross jurisdictional boundaries to enforce violations that had just occurred in the prior jurisdiction.
- Serving in the US. Navy as a combat medic.

Professional Synopsis

LYNCH & PINE ATTORNEYS AT LAW, NEWPORT, RI
(2019-PRESENT)

Attorney (2019-present)

Successfully represents clients in critical criminal matters ranging from misdemeanor defense to capital case defense, complex labor and employment matters, and personal injury claims in the various courts within the state of RI and MA as well as the Federal District Court of the District of RI.

- Conducts legal training for police departments.
- Serves on Criminal Law, Superior Court and District Court Bar Committees.
- Consistently utilize my Spanish language skills to assist Spanish speaking defendants in courts pro bono.
- Zealously advocates for disenfranchised populations and people of color.

MIDDLETOWN POLICE DEPARTMENT, MIDDLETOWN, RI
(2004 – 2019)

Deputy Chief of Police (2015 – 2019)

Leveraged broad scope of public safety and police services knowledge while serving as second-in-command of the Police Department. Focused on dynamic supervision, control, effectiveness, and efficiency of officers under command. Served as legal counsel for the police department. Conducted regular legal training and review and approved all search and arrest warrants prior to submission for judicial approval. Developed subordinates to be able leaders in the public safety sector. Oversaw professional standards division. Facilitated national accreditation and re-accreditation with leadership team.

- Served as Acting Chief in Chief's absence.
- Minimized and mitigated organizational liability through diligent policy review and implementation of industry best practices.
- Actively monitored any internal police department investigation of any citizen complaint alleging misconduct.
- Engaged with and received input from residents and stake holders on community concerns related to Police Department operations.

Administrative Lieutenant (2014 – 2015)

Strategically steered solutions and results focused representation of the department within the local media. Concurrently served as Public Information Officer, Training Officer, and Head of Professional Standards. Optimized administrative processes by handling all data / recordkeeping, preparing reports for Chief of Police, and scheduling officers' training. Lead Investigator on all allegations of police misconduct.

- Liaised among key outside agencies for special events planning.
- Provided legal counsel to Chief of Police.

Lieutenant | Late Shift Commander (2013 – 2014)

Applied strong leadership talents toward training, mentoring, and managing a top-performing team of B2 late shift law enforcement within the department's Patrol Division. Ensured law enforcement resources were efficiently utilized to optimize key preventative policing and enforcement measures.

- Continually kept officers up-to-date with current legislative cases and case law.
- Performed legal training for department and completed law school.

Prosecution Sergeant | Detective Division (2010 – 2013)

Demonstrated solid communication and interpersonal relations skills as the "go-to" department liaison to the Attorney General's office. Entered Law School. Conducted RI District Court arraignments for misdemeanor offenses and first appearances for felony cases. Facilitated objective bail and sentencing recommendations. Established strong, lasting relationships with attorneys and court staff.

- Coordinated and conducted ongoing legal training for the entire department.
- Assisted Solicitor in preparing for and participated in cases at pre-trial and trial phases.

Patrol Officer (2004 – 2010)

Optimized crime prevention and active enforcement of traffic and criminal code by leading targeted daily patrols throughout the Middletown area. Promptly responded to calls for services ranging from medical aide to violent crime and property crime. Participated in diverse studies, including Surveillance Operations, Patrol Rifle, Advanced Ground Tactics, FTO, and Drug Interdiction courses.

- Served as IRT Officer, Training Officer, and Firearms Instructor.
- Completed SWAT, FBI Crisis Negotiation, FBI Pistol Instructor training.
- Built and maintained strong working relationships with a wide array of constituents and community representatives.
- Utilized racial, ethnic, and culturally appropriate strategies to effectively engage with hard to reach and disenfranchised communities.

UNITED STATES NAVY, VARIOUS LOCATIONS
(1997 – 2004)

Hospital Corpsman – 2nd Class

Completed a deployment to Okinawa, Japan and participated in joint training exercises with the Republic of Korea's Marines in Korea, as well as a deployment in the Mediterranean aboard the USS Nassau as part of a special operations-capable Marine Expeditionary Unit that conducted various region-specific missions and training operations.

- Awarded Navy and Marine Corps Commendation Medal.
- Served as Military Master Training Specialist and Firefighter Instructor.
- Received a Navy Achievement Medal, among other medals and commendations.

Education, Professional Development & Technical Summary

Juris Doctor (Summa Cum Laude)
Bachelor of Science
Criminal Justice Certificate (Class 271)

SUFFOLK UNIVERSITY LAW SCHOOL
EXCELSIOR COLLEGE
FBI NATIONAL ACADEMY

Member of National Moot Court Competition Team in 2011 and 2012. Regional Champions in 2011.
Best Brief Award and Distinguished Oral Advocate award in 2011.

Member, Rhode Island Bar (2014) Bar # 9354 | Member, Massachusetts Bar (2014) Member Federal
District Court Bar (2020)

Microsoft Office Suite (Word, Excel, PowerPoint, Outlook) | Windows OS | Mac OS X

Community Leadership

President, Portsmouth Youth Soccer Association
Youth Soccer Coach for 10 years

Professional Police Trainer (4th Amendment Law, Police Misconduct) Roger Williams University