

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2009-22

No. 93

**AN ORDINANCE ESTABLISHING HIRING
PREFERENCE FOR PROVIDENCE RESIDENTS
IN PERSONNEL POLICIES**

Approved March 11, 2009

Be it ordained by the City of Providence:

WHEREAS, The public safety is of paramount importance to the citizens of the City of Providence; and

WHEREAS, The City of Providence wants to provide the highest level of public safety possible within the City of Providence; and

WHEREAS, The City of Providence wants to ensure that off-duty firefighters and police officers respond to emergencies as soon as practically possible; and

WHEREAS, Providing a Providence residency preference when hiring police officers and firefighters serves the important purpose of ensuring that off-duty police officers and firefighters respond to emergencies as soon as practically possible.

NOW, THEREFORE, BE IT RESOLVED, That Section 1, Chapter 17 of the Code of Ordinances of the City of Providence, Rhode Island entitled "Officers and Employees" of the Code of Ordinances of the City of Providence, Rhode Island is hereby amended to read:

Section 1. Chapter 17 - Officers and Employees.

1. Examinations.

(a) Examination for entrance into the Police or Fire Departments shall be held at the time and place as the Commissioner of Public Safety may direct, and the identity of persons taking the written tests shall be concealed by the use of identification numbers instead of names on all test papers.

(b) The Commissioner of Public Safety shall add ten points to the score of a resident-candidate of the City who has passed the examination for police and fire candidates for entrance into the Police or Fire Departments.

(c) Residency shall be determined at the time the application is filed. For purposes of this section only, a person's residence is his or her fixed or established domicile. The determinant of one's domicile is that person's actual physical presence in the city on a regular basis incorporating an intention to reside for an indefinite period. This domicile is the place to which, upon temporary absence, he or she has the intention of returning. Once acquired, this domicile continues until another domicile is established. A person can have only one domicile.

(d) Upon application for an entrance examination, the applicant shall provide to the Commissioner of Public Safety, for purposes of establishing residence for this section, three of the following documents: voter registration, a state driver's license, a motor vehicle registration certificate, state and federal income tax returns, a documents establishing the address furnished to the tax collector and/or assessor in those communities where the applicant owns taxable real or personal property for the purpose of notifying the applicant, a document establishing the address furnished to insurance companies with which the applicant maintains policies, a document establishing the address furnished to their present employer, document establishing the address furnished to any business, professional, union or fraternal organization to which the applicant is a member and a document establishing the address furnished by the applicant to governmental agencies with which the applicant has contact.

SECTION 2. This Ordinance shall take effect upon passage.

IN CITY COUNCIL
FEB 19 2009
FIRST READING
READ AND PASSED

Ann M. Stebbins
CLERK

APPROVED

IN CITY
COUNCIL
MAR 5 2009
FINAL READING
READ AND PASSED

Paul S. Mancini
PRESIDENT

Ann M. Stebbins
CLERK

[Signature]
MAYOR 3/11/09



Mayor of Providence

David N. Cicilline

January 14, 2009

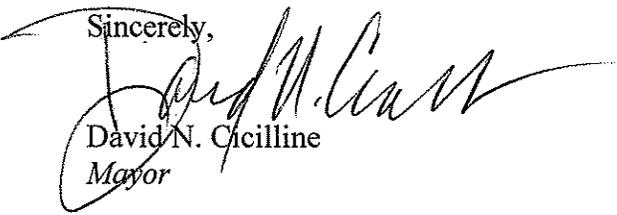
Ms. Ana Stetson
Clerk
Office of the Providence City Clerk
25 Dorrance Street
Providence, RI 02903

Dear Clerk Stetson,

Please find enclosed an ordinance for transmittal and consideration by the Providence City Council relating to our police and fire departments. The ordinance would establish an ten-point employment incentive for Providence residents who have otherwise met all criteria for admission into the police or fire training academies.

This ordinance will help ensure that our police and fire departments are most responsive and reflect the community they serve, and that Providence residents have an enhanced opportunity to compete for these good paying public safety jobs.

Sincerely,



David N. Cicilline
Mayor

Attachment

City of Providence, Rhode Island 02903
Phone (401) 421-7740 Fax (401) 274-8240