

RESOLUTION OF THE CITY COUNCIL

No. 266

Approved May 10, 2019

WHEREAS, Sexual Harassment-Prevention Training is intended to support the policy of the City to maintain a professional and respectful workplace free from violence, discrimination, harassment, or other offensive or inappropriate remarks or conduct; and

WHEREAS, Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct and verbal or physical conduct or communication of a sexual nature; and

WHEREAS, We know that that sexual harassment is widespread and impacts every community member of Providence and Rhode Island; and

WHEREAS, Sexual harassment impacts our community as reflected in national estimates that show that 77 percent of women had experienced verbal sexual harassment, and 51 percent had been sexually touched without their permission. About 41 percent said they had been sexually harassed online, and 27 percent said they had survived sexual assault; and

WHEREAS, 38 percent of women said they experienced sexual harassment at the workplace; and

WHEREAS, Individuals, organizations, and public officials must work together to educate our community about sexual harassment prevention, to support a safer workplace, and to speak out against harmful attitudes and actions; and

WHEREAS, With leadership, dedication, and encouragement, there is evidence that we can successfully prevent sexual violence in Providence through required sexual harassment-prevention training for all employees and elected officials; and

WHEREAS, The City of Providence strongly supports the efforts of national, state, and local partners, and of every citizen, to actively engage in public and private efforts to prevent sexual violence.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby request that Human Resources offer sexual harassment-prevention training to municipal employees and elected officials.

BE IT FURTHER RESOLVED, That, upon passage, copies of this resolution be sent to the director of Human Resources and the Mayor of the City of Providence.

IN CITY COUNCIL

MAY 12 2019

READ AND PASSED

Salma Mats
PRES.

Shawn Selled
CLERK

I HEREBY APPROVE.

[Signature]
Mayor
Date: *5/10/19*