

**CHAPTER 2021-9**

No. 178     **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2019-110, NO. 338, APPROVED NOVEMBER 26, 2019, AS AMENDED**

**Approved April 19, 2021**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	997.50
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE ASSISTANT - WFS	WFS GR 4
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	902.09
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,347.38
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,034.14
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,549.64
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	78,519-84,239
ALTERNATE BUILDING OFFICIAL	A-20

ANIMAL CONTROL OFFICER	30.48
ANIMAL CONTROL TECHNICIAN	23.92
ANIMAL HANDLER MOUNTED POLICE	21.02
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21 - A24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	69,838.08
APPRAISER - COMMERCIAL	77,103.61
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ACCOUNTING OFFICER - WFS	WFS GR 6
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.83
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19 - A21
ASSISTANT CITY SOLICITOR I	A15 - A16
ASSISTANT CITY SOLICITOR II	A16 - A17
ASSISTANT CITY SOLICITOR III	A17 - A18
ASSISTANT CITY SOLICITOR IV	A18 - A19
ASSISTANT CLAIMS EXAMINER	925.08
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,598.76
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,589.95
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A10 - A11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	28.52
ASSISTANT FIRE CHIEF	116,221-121,941
ASSISTANT FIRE CHIEF - OPERATIONS	116,221-121,941
ASSISTANT GYMNASIUM COORDINATOR	10.71
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.71
ASSISTANT RECREATION CENTER DIRECTOR	A6-A8
ASSISTANT SHOP SUPERVISOR	30.22
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.48
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,070.78
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20

ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	22.04
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,621.73
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A20-A23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.59
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	57,222.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	13.09
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.30
CAREER & EMPLOYMENT COUNSELOR	WFS GR 7
CARPENTER	30.87
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.06
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22

CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165000-175000
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,453.92
CHIEF OF PLUMBING & MECHANICAL	1,488.38
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,841.76
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24 - A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A30 - A31
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	48,167.84
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00

COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A28
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNICATIONS ASSOCIATE	A10-A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.82
COMPUTER TECHNICIAN	28.50-30.33
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	49,593.42
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.21
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,342.34
COORDINATOR OF FORESTRY OPERATIONS	1,625.20
COORDINATOR OF PUBLIC PROPERTY	1,366.95
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	58,741.36
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,329-1,518
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	10.71
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.44
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT WRITING	25.00
DATA INTEGRATION PROGRAMMER	A16 - A21
DATA SPECIALIST - BILINGUAL	898.65
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11

DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	105,794-111,514
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21 - A24
DEPUTY CITY CLERK FIRST	A21 - A24
DEPUTY CITY CLERK SECOND	1,272.37
DEPUTY CITY COLLECTOR	A21 - A24
DEPUTY CITY CONTROLLER	A21 - A24
DEPUTY CITY SOLICITOR I	A28 - A29
DEPUTY CITY SOLICITOR II	A29 - A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26 - A28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A17 - A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A29 - A30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26 - A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,056.63
DIESEL TRUCK MECHANIC	24.14
DIRECTOR OF ADMINISTRATION - WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19

DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF OPERATIONS - WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-18
DIRECTOR OF RECREATION	A20 - A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	105,794-111,514
DISPATCHER	933.14
ECONOMIC DEVELOPMENT COORDINATOR	1,167.99
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.88
EMPLOYABILITY CHIEF	WFS GR 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15 - A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,063.41
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	33.21
EQUIPMENT MAINTENANCE SUPERVISOR	34.70
EQUIPMENT OPERATOR	21.36
ETHICS EDUCATION COORDINATOR	A-15

EVALUATION MANAGER/EPIDEMIOLOGIST	A-12
(EVALUATION MANAGER/EPIDEMIOLOGIST)	(A-12)
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8 - A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	99,960.00
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814-40271
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.71
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,257.72
FIRE BATTALION CHIEF	97,253-102,973
FIRE CAPTAIN	78,519-84,239
FIRE CAPTAIN DIRECTOR OF TRAINING	87,941-93,661
FIRE CAPTAIN DISPATCHER	78,519-84,239
FIRE CAPTAIN EMS	78,519-84,239
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	35.53
FIRE EQUIPMENT PERSON	23.91
FIRE LIEUTENANT	71,973-77,693
FIRE LIEUTENANT DISPATCHER	71,973-77,693
FIRE PREVENTION CAPTAIN	87,941-93,661
FIRE RESCUE CAPTAIN	78,519-84,239
FIRE RESCUE LIEUTENANT	71,973-77,693
FIRE RESCUE TECHNICIAN	68,620-74,340
FIRE TRAINING INSTRUCTOR	71,973-77,693
FIREFIGHTER	43,680-71,072
FIREFIGHTER CAR 56	71,233-76,953
FIREFIGHTER CAR 79	73,194-78,914
FIREFIGHTER PLAN REVIEW	67,312-73,032
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-13
FISCAL MANAGER - WFS	WFS GR 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	26.56
FOREPERSON CABLE CREW	36.60
FOREPERSON LINE CREW	36.60
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	26.31
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.07
FORESTRY OPERATIONS TECHNICIAN	28.78

GARDEN CURATOR	A-10
GENERAL FOREPERSON	27.54
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	902.64
GYMNASIUM COORDINATOR	10.71
HEAVY EQUIPMENT OPERATOR	25.51
HORTICULTURALIST	59,849.88
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	963.25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE AND ASSESSEMTN CLERK - WFS	WFS GR 4
INTERNAL AUDITOR	A29 - A30
INTERNAL AUDITOR - WFS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	34.22
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
JOB DEVELOPER - WFS	WFS GR 6
JUDGE - HOUSING COURT	26,945-47,870
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.03
KENNEL DIRECTOR	A-18
LABORER	19.52
LABORER - RODENT CONTROL	21.74
LABORER / CUSTODIAN	19.53
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	19.84
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,474.94
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.26

LEAD ZOOKEEPER - HERPETOLOGY	23.78
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	781.53
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	13.09
LIGHT EQUIPMENT OPERATOR	20.44
MAILROOM CLERK	867.36
MAINTENANCE PERSON II	19.71
MAINTENANCE PERSON III	20.93
MAINTENANCE PERSON III POOLS & RECREATION	27.70
MAINTENANCE PERSON IV	22.89
MAINTENANCE PLANNER	1,038.15
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.22
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,202.55
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF - WFS	WFS GR 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.44
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ENFORCEMENT OFFICER	20.09
PARKING METER MAINTENANCE PERSON I	19.59

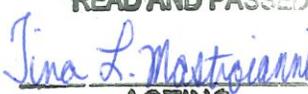
PARKING METER MAINTENANCE PERSON II	22.29
PARKS ELECTRICIAN	1,655.39
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,060.31
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	78,519-84,239
PERSON IN CHARGE - SUPPLY ROOM	78,519-84,239
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,277.50
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.71
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF (SALARY BOARD OF REVIEW)	113,643-175,000
POLICE DEPARTMENT DISPATCHER	35.53
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268-120,189
POLICE MAJOR - COMMUNITY	113,268-120,189
POLICE OFFICER	55,882.15-71,960.80
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	69,711-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.71
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.24
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00

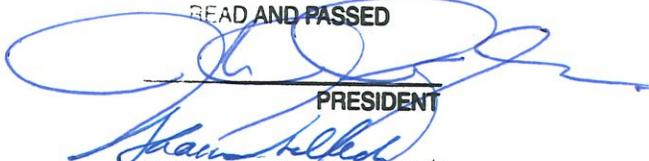
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	805.94
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROGRAMS MANAGER - WFS	WFS GR 9
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,421.63
RADIO REPAIR TECHNICIAN	1,270.77
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 -A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.71
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.71
REFEREE	10.71
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - 14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	977.86
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30 - A31
SENIOR ANIMAL CONTROL OFFICER	31.24

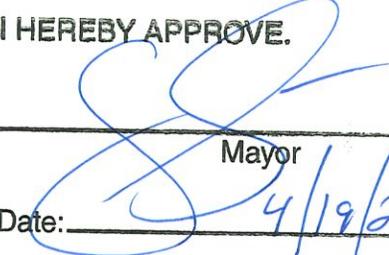
SENIOR ASSISTANT CITY SOLICITOR I	A23 - A25
SENIOR ASSISTANT CITY SOLICITOR II	A24 - A26
SENIOR ASSISTANT CITY SOLICITOR III	A25 - A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27 - A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24 - A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR FISCAL OFFICER	1,129.93
SENIOR INVESTIGATIVE CLERK	57,589.57
SENIOR JOB DEVELOPER - WFS	WFS GR 7
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	859.73
SENIOR LIFEGUARD	16.38
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	25.28
SENIOR MECHANIC - FIRE	28.20
SENIOR PARKING ENFORCEMENT OFFICER	23.86
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,046.93
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,447.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.77
SEWER EQUIPMENT OPERATOR	21.53
SHOP SUPERVISOR - FIRE	41.63
SHOP SUPERVISOR - PARKS	36.68
SHOP SUPERVISOR - PUBLIC WORKS	36.68
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13 - A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.16
SOCIAL WORKER	25.50
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,037.16
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13

SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER - WFS	WFS GR 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.63
STATIONARY EQUIPMENT OPERATOR	20.12
STATISTICAL ANALYST - ASSESSOR	A-20
SUMMER READING PROGRAM MANAGER	25.50
SUMMER READING YOUTH ASSOCIATE	10.71
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	956.54
SUPERVISOR OF ACTIVITIES - RECREATION	15.61
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	34.28
SUPERVISOR OF GROUNDS MAINTENANCE	34.28
SUPERVISOR OF INSPECTIONS	39.17
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE - LIMITED TO GRANT FUNDING	A-11
SUSTAINABILITY STRATEGY MANAGER - LIMITED TO GRANT FUNDING	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,278.04
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1329-1518
TRAFFIC ENGINEERING ELECTRICIAN	32.59
TRAFFIC MARKER & SIGNAL PERSON	20.28
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.86
TRAFFIC SIGNAL MAINTENANCE PERSON	22.43
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.83
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,342.23
TRANSPORTATION COORDINATOR	815.04
TREE INSPECTOR	25.88
TREE RESOURCE MANAGER	29.33
TREE TRIMMER	25.58
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	10.71
VETERINARY TECHNICIAN	23.78-24.25
VIN STATION CLERK	959.57

VIN STATION INSPECTOR	843.56
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.71
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.71
WELDER	33.12
WORKFORCE EMPLOYMENT COORDINATOR - WFS	WFS GR 8A
YOUTH CENTER MANAGER - WFS	WFS GR 8A
YOUTH EMPLOYMENT COORDINATOR - WFS	48,958.00
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	22.49
ZOO REGISTRAR	22.49
DIRECTOR OF PVD RECOVERY PROGRAMS	A26 - A30
DIRECTOR OF PVD RECOVERY COMPLIANCE	A26 - A30
RECOVERY SPECIALIST	A18 - A21
RECOVERY COMMUNICATIONS MANAGER	A18 - A21

IN CITY COUNCIL  
 APR 8 2021  
 FIRST READING  
 READ AND PASSED, AS Amended  
  
 CLERK  
 ACTING

IN CITY COUNCIL  
 APR 15 2021  
 FINAL READING  
 READ AND PASSED  
  
 PRESIDENT  
  
 CLERK

I HEREBY APPROVE.  
  
 Mayor  
 Date: 4/19/21

**CITY OF PROVIDENCE  
UNION COMPENSATION ORDINANCE GRID  
FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021**

GRADE	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$586.57	\$591.82	\$597.10	\$607.49	\$615.36	\$30,501.86	\$31,998.69
2	\$599.67	\$607.49	\$612.76	\$623.23	\$631.04	\$31,182.82	\$32,813.97
3	\$615.48	\$620.62	\$625.80	\$636.59	\$644.18	\$32,005.11	\$33,497.26
4	\$631.04	\$636.29	\$641.53	\$649.36	\$659.73	\$32,813.97	\$34,306.12
5	\$644.18	\$649.36	\$656.45	\$665.08	\$672.90	\$33,497.26	\$34,990.59
6	\$659.73	\$665.08	\$670.31	\$680.80	\$688.62	\$34,306.12	\$35,808.21
7	\$672.90	\$680.80	\$686.00	\$693.88	\$701.69	\$34,990.59	\$36,488.00
8	\$688.62	\$693.88	\$699.06	\$709.53	\$717.43	\$35,808.21	\$37,306.20
9	\$701.69	\$712.20	\$722.62	\$733.05	\$746.16	\$36,488.00	\$38,800.11
10	\$717.43	\$725.27	\$735.73	\$748.82	\$761.88	\$37,306.20	\$39,617.73
11	\$730.49	\$741.09	\$751.42	\$764.50	\$777.56	\$37,985.41	\$40,433.01
12	\$746.16	\$756.65	\$767.12	\$777.56	\$790.88	\$38,800.11	\$41,125.65
13	\$761.89	\$769.70	\$780.20	\$790.88	\$807.69	\$39,618.31	\$41,999.92
14	\$777.56	\$787.51	\$807.69	\$822.76	\$838.47	\$40,433.01	\$43,600.70
15	\$790.88	\$807.69	\$820.36	\$838.47	\$852.59	\$41,125.65	\$44,334.80
16	\$807.69	\$811.34	\$838.47	\$852.59	\$870.48	\$41,999.92	\$45,265.14
17	\$822.76	\$838.47	\$851.82	\$870.48	\$885.51	\$42,783.66	\$46,046.55
18	\$838.47	\$852.59	\$870.48	\$885.51	\$903.42	\$43,600.70	\$46,978.05
19	\$852.59	\$870.48	\$894.52	\$903.42	\$921.49	\$44,334.80	\$47,917.73
20	\$870.48	\$885.51	\$903.42	\$921.49	\$937.16	\$45,265.14	\$48,732.43
21	\$885.51	\$906.49	\$927.50	\$946.73	\$975.29	\$46,046.55	\$50,715.15
22	\$903.42	\$924.43	\$943.61	\$975.29	\$1,004.56	\$46,978.05	\$52,237.09
23	\$921.49	\$940.21	\$964.39	\$984.04	\$1,015.84	\$47,917.73	\$52,823.44
24	\$940.21	\$957.04	\$990.08	\$1,008.41	\$1,034.05	\$48,890.69	\$53,770.71
25	\$951.52	\$986.39	\$1,026.86	\$1,048.70	\$1,078.04	\$49,478.79	\$56,058.29
26	\$981.69	\$1,004.64	\$1,030.46	\$1,070.83	\$1,096.45	\$51,048.04	\$57,015.49
27	\$997.39	\$1,023.06	\$1,070.83	\$1,089.22	\$1,118.59	\$51,864.49	\$58,166.58
28	\$1,015.84	\$1,052.54	\$1,074.47	\$1,100.15	\$1,140.50	\$52,823.44	\$59,305.99
29	\$1,034.05	\$1,078.04	\$1,118.59	\$1,158.82	\$1,199.33	\$53,770.71	\$62,365.05
30	\$1,078.04	\$1,122.08	\$1,158.67	\$1,199.33	\$1,239.57	\$56,058.29	\$64,457.57
31	\$1,096.45	\$1,140.50	\$1,177.23	\$1,217.59	\$1,265.34	\$57,015.49	\$65,797.89
32	\$1,140.50	\$1,177.23	\$1,217.59	\$1,258.02	\$1,302.06	\$59,305.99	\$67,707.03
33	\$1,177.30	\$1,217.58	\$1,262.84	\$1,302.06	\$1,342.32	\$61,219.80	\$69,800.71
34	\$1,212.98	\$1,265.34	\$1,302.06	\$1,342.32	\$1,382.82	\$63,075.21	\$71,906.67
35	\$1,257.38	\$1,302.06	\$1,342.32	\$1,378.90	\$1,423.07	\$65,383.82	\$73,999.77

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$31,016	\$31,639	\$32,272	\$32,916	\$33,905	\$31,016	\$33,905
A2	\$32,614	\$33,266	\$33,935	\$34,621	\$35,655	\$32,614	\$35,655
A3	\$34,284	\$34,969	\$35,669	\$36,383	\$37,478	\$34,284	\$37,478
A4	\$36,048	\$36,761	\$37,491	\$38,238	\$39,377	\$36,048	\$39,377
A5	\$37,919	\$38,679	\$39,452	\$40,241	\$41,446	\$37,919	\$41,446
A6	\$39,835	\$40,625	\$41,430	\$42,268	\$43,529	\$39,835	\$43,529
A7	\$41,872	\$42,709	\$43,560	\$44,424	\$45,764	\$41,872	\$45,764
A8	\$44,029	\$44,911	\$45,809	\$46,721	\$48,119	\$44,029	\$48,119
A9	\$46,295	\$47,223	\$48,164	\$49,123	\$50,597	\$46,295	\$50,597
A10	\$48,682	\$49,656	\$50,644	\$51,674	\$53,214	\$48,682	\$53,214
A11	\$51,408	\$52,195	\$53,243	\$54,308	\$55,935	\$51,408	\$55,935
A12	\$53,804	\$54,885	\$55,133	\$57,104	\$58,824	\$53,804	\$58,824
A13	\$56,483	\$57,606	\$58,764	\$59,933	\$61,729	\$56,483	\$61,729
A14	\$59,325	\$60,511	\$61,729	\$62,958	\$64,845	\$59,325	\$64,845
A15	\$62,259	\$63,618	\$64,784	\$66,073	\$69,074	\$62,259	\$69,074
A16	\$65,392	\$66,697	\$68,038	\$69,404	\$71,489	\$65,392	\$71,489
A17	\$68,675	\$70,045	\$71,443	\$72,871	\$75,116	\$68,675	\$75,116
A18	\$72,095	\$73,541	\$74,579	\$76,825	\$78,815	\$72,095	\$78,815
A19	\$75,685	\$77,204	\$78,755	\$80,336	\$82,755	\$75,685	\$82,755
A20	\$79,469	\$81,067	\$82,693	\$84,350	\$86,872	\$79,469	\$86,872
A21	\$83,454	\$85,123	\$86,828	\$88,562	\$91,223	\$83,454	\$91,223
A22	\$87,650	\$89,397	\$91,191	\$93,015	\$95,814	\$87,650	\$95,814
A23	\$92,012	\$93,854	\$95,722	\$97,637	\$100,177	\$92,012	\$100,177
A24	\$96,618	\$98,549	\$100,527	\$102,534	\$105,605	\$96,618	\$105,605
A25	\$101,440	\$103,461	\$105,531	\$107,643	\$110,865	\$101,440	\$110,865
A26	\$106,518	\$108,644	\$110,818	\$113,040	\$116,431	\$106,518	\$116,431
A27	\$111,837	\$114,075	\$116,353	\$118,681	\$122,237	\$111,837	\$122,237
A28	\$117,448	\$119,806	\$122,207	\$124,655	\$128,395	\$117,448	\$128,395
A29	\$123,317	\$125,783	\$128,290	\$130,858	\$134,780	\$123,317	\$134,780
A30	\$129,489	\$132,074	\$134,720	\$137,411	\$141,531	\$129,489	\$141,531
A31	\$135,310	\$140,592	\$145,876	\$151,961	\$156,444	\$135,310	\$156,444

**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 THROUGH JUNE 30, 2021**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,147.50	\$1,198.50	\$1,249.50	\$1,300.50	\$1,351.50	\$59,670.00	\$70,278.00
IT2	\$1,249.50	\$1,300.50	\$1,351.50	\$1,402.50	\$1,453.50	\$64,974.00	\$75,582.00
IT3	\$1,326.00	\$1,377.00	\$1,428.00	\$1,479.00	\$1,530.00	\$68,952.00	\$79,560.00
IT4	\$1,402.50	\$1,453.50	\$1,504.50	\$1,555.50	\$1,606.50	\$72,930.00	\$83,538.00
IT5	\$1,479.00	\$1,530.00	\$1,581.00	\$1,632.00	\$1,683.00	\$76,908.00	\$87,516.00
IT6	\$1,555.50	\$1,606.50	\$1,657.50	\$1,708.50	\$1,759.50	\$80,886.00	\$91,494.00
IT7	\$1,632.00	\$1,683.00	\$1,734.00	\$1,785.00	\$1,836.00	\$84,864.00	\$95,472.00
IT8	\$1,708.50	\$1,759.50	\$1,810.50	\$1,861.50	\$1,912.50	\$88,842.00	\$99,450.00

**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 - JUNE 30, 2021**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						Low	HIGH
Grade 3	\$ 675.80	\$ 711.35	\$ 748.80	\$ 788.21	\$ 827.04	\$ 35,141.38	\$ 43,006.00
Grade 4	\$ 728.11	\$ 753.47	\$ 806.76	\$ 849.22	\$ 891.05	\$ 37,861.59	\$ 46,334.43
Grade 4A	\$ 744.32	\$ 780.63	\$ 826.01	\$ 862.32	\$ 907.71	\$ 38,704.56	\$ 47,200.69
Grade 5	\$ 755.90	\$ 795.85	\$ 837.74	\$ 890.56	\$ 926.84	\$ 39,306.86	\$ 48,195.60
Grade 6	\$ 882.75	\$ 929.22	\$ 978.04	\$ 1,029.60	\$ 1,080.78	\$ 45,902.86	\$ 56,200.68
Grade 7	\$ 988.78	\$ 1,040.82	\$ 1,095.59	\$ 1,153.27	\$ 1,209.49	\$ 51,416.47	\$ 62,893.38
Grade 7A	\$ 1,058.17	\$ 1,109.79	\$ 1,187.22	\$ 1,225.93	\$ 1,290.45	\$ 55,024.85	\$ 67,103.47
Grade 8A	\$ 1,123.44	\$ 1,164.24	\$ 1,222.44	\$ 1,283.55	\$ 1,347.74	\$ 58,418.90	\$ 70,082.63
Grade 8	\$ 1,152.59	\$ 1,210.21	\$ 1,295.42	\$ 1,334.27	\$ 1,398.13	\$ 59,934.77	\$ 72,702.70
Grade 9	\$ 1,439.49	\$ 1,480.39	\$ 1,521.29	\$ 1,562.40	\$ 1,603.52	\$ 74,853.35	\$ 83,382.86
Grade 9A	\$ 1,459.58	\$ 1,544.92	\$ 1,633.71	\$ 1,722.50	\$ 1,775.78	\$ 75,898.38	\$ 92,340.34
Unclassified	\$ 1,815.72	\$ 1,892.89	\$ 2,011.01	\$ 2,117.77	\$ 2,186.60	\$ 94,417.35	\$ 113,702.96



**Finance Department**  
*"Building Pride in Providence"*  
**City of Providence**  
**Department of Finance**  
**Overview of Proposed Budget Adjustments**  
**Wednesday, March 31, 2021**

**Overview:**

The amended proposed Fiscal Year 2021 budget has been adjusted to account for expected changes in revenues and expenditures. In total, the City's budget for FY2021 has expanded by \$4,074,444 as summarized below:

	<b>Proposed</b>	<b>Amended Proposed</b>	<b>Change</b>	<b>Percent Change</b>
Total Revenue	506,843,316	510,917,760	4,074,444	0.80%
Total Expense	506,843,316	510,917,760	4,074,444	0.80%
	-	-	surplus/(deficit)	

**Revenues:**

Revenues have been analyzed and updated based on a combination revenue projections, additional guidance on state revenues, and examination of the collection rate used in the 2021 Proposed Budget. The City is anticipating seeing reductions in departmental revenues due to the COVID-19 pandemic, however, these revenue reductions are offset by increases in both federal funding via the Coronavirus Relief Act funds and the increase in collection rate to 94% of the final levy. The chart below outlines these adjustments by category:

Dept	Account	Sub	Proposed	Amended Proposed	Change	Description
non-dept	101-000	44020	4,500,000	3,180,576	(1,319,424)	Court Fines and Fees
non-dept	101-000	49252	1,845,000	1,700,000	(145,000)	Police Detail
non-dept	101-000	49256	200,000	100,000	(100,000)	Fire Detail
commissioner	101-301	43100	165,000	0	(165,000)	Vin Station
police	101-302	43840	2,737,944	2,000,000	(737,944)	School Zone Traffic Cameras
police	101-302	43850	4,645,886	4,000,000	(645,886)	Redlight Cameras
						Inspections and Standards
DIS	101-401		8,919,984	7,214,589	(1,705,395)	Revenues
DPW	101-516		4,200,000	3,000,000	(1,200,000)	Parking Meter Revenue
						Payroll Reimbursement - Grant
ACT	101-916	48375	118,500	108,000	(10,500)	Funding
<b>Total Departmental Revenues</b>			<b>27,332,314</b>	<b>21,303,165</b>	<b>(6,029,149)</b>	

Dept	Account		Sub	Proposed	Amended Proposed	Change	Description
non-dept	101-000	42002		34,077,915	34,077,915	0	PILOT
non-dept	101-000	42009		5,155,694	1,120,549	(4,035,145)	Distressed
non-dept	101-000	42007		2,504,816	0	(2,504,816)	Federal Grants
non-dept	101-000	42008		21,453,480	8,543,070	(12,910,410)	State MV Reimbursement
non-dept	101-000	45152		0	26,494,542	26,494,542	Coronavirus Relief Funds
non-dept	101-000	42015		4,837,899	4,972,708	134,809	Meal and Beverage Tax
non-dept	101-000	48236		1,159,269	786,182	(373,087)	Room Tax
Total State & State Pass Through Revenues				69,189,073	75,994,966	6,805,893	
non-dept	101-000	41000	2020	267,423,300	269,558,325	2,135,025	Property Tax
non-dept	101-000	41100	2020	55,365,867	56,095,999	730,132	Tangible Tax
non-dept	101-000	48343		12,515,702	12,496,805	(18,897)	Tax Stabilization Payments
non-dept	101-000	41200	2020	10,311,261	10,762,701	451,440	Motor Vehicle Tax
Total Tax & TSA Revenues				345,616,130	348,913,830	3,297,700	
<b>Grand Total Revenues</b>				<b>442,137,517</b>	<b>446,211,961</b>	<b>4,074,444</b>	

**Expenditures:**

The City has focused on balancing the change in anticipated revenues against the need for increases in contractually obligated items, diversion programming, and utility costs. These increases in expenditures have been offset by decreases in expenditures related to essential spending limits, delays in filling vacancies, participation in workshare, and strategic refinancing of debt. In addition, the city will be adding a budgeted appropriation to the Rainy Day Fund in the amount of \$100,000. Expenditure savings or increases by category have been summarized below:

Dept	Account		Sub	Proposed	Amended Proposed	Change	Description
citywide		50010		40,511,596	38,552,441	(1,959,155)	Class A Salary Savings
recreation	101-602	50020		1,044,000	484,000	(560,000)	Temporary Salaries
fire	101-303	50180		3,400,000	5,400,000	2,000,000	Increased Overtime
police	101-302	50180		1,489,750	3,500,000	2,010,250	Increased Overtime
citywide		59891		15,399,260	14,399,260	(1,000,000)	Medical Budget Reduction
non dept	101-000	51851		(3,674,732)	0	3,674,732	undesignated savings
non dept	101-000	55982		695,000	478,000	(217,000)	Reduce Neighborhood Services - Move to Grants
grants	101-1400	55125	19	0	217,000	217,000	Move Neighborhood Services to Grants
HR	101-212	53500		85,000	15,000	(70,000)	Misc. Expenses
HR	101-212	53401		417,628	212,628	(205,000)	Private Contractors
police	101-302	53420		1,605,808	1,200,000	(405,808)	Redlight Camera expense
police	101-302	53435		1,942,654	1,600,000	(342,654)	Speed Camera Expense
traffic eng.	101-305	54250		60,000	0	(60,000)	Traffic Signs
DPW	101-508	52345		10,000	185,000	175,000	Street Sweeping Expense
HL&P	101-01803	52430		3,642,960	4,642,960	1,000,000	Heat, Light, Power
Total Departmental Expenditures				66,628,924	70,886,289	4,257,365	

Dept	Account	Sub	Proposed	Amended Proposed	Change	Description
police	101-302	50010	34,098,768	36,519,784	2,421,016	Police Contract Costs
						Police Contract - Retro OT and
police	101-302	50060	1,731,364	2,095,500	364,136	Specialty pays
police	101-302	59891	4,669,866	4,491,425	(178,441)	Police Medical Savings
Total Police Contract Expenditures			40,499,998	43,106,709	2,606,711	
human services	101-917	50010	304,447	348,772	44,325	Salaries
human services	101-917	52170	250	500	250	Postage
human services	101-917	52175	15,700	18,250	2,550	Advertising
human services	101-917	52185	7,550	15,050	7,500	Dues and Subscriptions
human services	101-917	52210	2,000	4,500	2,500	Printing
human services	101-917	52250	286,000	286,000	0	Programming Costs
human services	101-917	53420	268,120	620,000	351,880	Contractual Services
human services	101-917	53500	12,740	15,133	2,393	Miscellaneous Expenses
human services	101-917	54020	1,050	2,000	950	Stationary
Total Diversion Programming Expenditures			897,857	1,310,205	412,348	
						Bond Refinancing and Funds on
debt	101-223	52200	25,157,390	21,855,410	(3,301,980)	Deposit
Total Debt Service Savings			25,157,390	21,855,410	(3,301,980)	
non dept	101-000	59001	0	100,000	100,000	Appropriation to Rainy Day
Total Appropriation to Rainy Day Fund			0	100,000	100,000	
<b>Grand Total Expenditures</b>			<b>133,184,169</b>	<b>137,258,613</b>	<b>4,074,444</b>	