

**CITY OF PROVIDENCE  
RHODE ISLAND**



**IN CITY COUNCIL  
JUL 15 1976**

**APPROVED:**

*William Joseph*  
**CLERK**

**CITY COUNCIL  
JOURNAL OF PROCEEDINGS**

No. 42 City Council Regular Meeting, Monday, June 28, 1976 8:00 P.M. (E.D.T.)

**PRESIDING  
COUNCIL PRESIDENT  
ROBERT J. HAXTON**

**ROLL CALL**

**Present: Council President Haxton and Councilmen Addison, Ahern, Almagno, Bradshaw, Councilwoman Brassil, Councilmen Cirelli, Cola, Fagnoli, Flynn, Garan, Gorodetsky, Henries, Lynch, Mansolillo, Merola, Pearlman, Petrosinelli, Salvatore, Stravato, Tomasso, Turchetta and Xavier—23.**

**Absent: Councilmen Crowley, Johnson and McKiernan—3.**

RECEIVED  
JUL 2 8 1976

## INVOCATION

The Invocation is given by COUNCILMAN  
JOHN P. GARAN.

## PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN EDWARD W. XAVIER leads  
the Members of the City Council and the Assem-  
blage in the Pledge of Allegiance to the Flag of  
the United States of America.

## APPROVAL OF RECORD

The Journal of Proceedings No. 40 of the Reg-  
ular Meeting of the City Council held THURS-  
DAY, JUNE 17, 1976, and Posted June 25, 1976  
on the Bulletin Board located on the ground floor  
of the City Hall, is Approved as Printed, on mo-  
tion of COUNCILMAN LYNCH, seconded by  
COUNCILMAN GARAN.

## ORDINANCES SECOND READING

**The following Ordinances were in City Council  
June 24, 1976, Read and Passed the First Time  
and are Returned for Passage, the Second Time:**

An Ordinance Providing for the Assessment and Collection of 1975 Taxes to Provide for the Collection of a Sum of Up to and Not More than Fifty-Three Million Dollars (\$53,000,000.00), as Amended.

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment of a tax on the ratable real estate, and tangible personal property to provide for the collection of a Sum of up to and not more than Fifty-Three Million Dollars (\$53,000,000.00), said tax is for ordinary expenses charges for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

The City Assessor shall assess and apportion said tax on the inhabitants and ratable property of said City as of the 31st day of December A.D. 1975 at midnight, Eastern Standard Time, according to law, and shall on completion of said assessment, date and sign the same, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June, A.D. 1976, a complete list of the names of the persons taxed and of the total value of all the real estate taxes to each person, the amount of personal estate except manufacturers' machinery and equipment, assessed against each person, also the amount of manufacturers' machinery and equipment and also the total amount of the tax assessed against each person on said real estate and personal estate, opposite the name of the person or persons assessed, the assessment of real estate, personal estate and manufacturers' machinery and equipment to appear in separate columns in said list. Said tax shall be due and payable on and between the 1st day of July, 1976 next, and the twenty-sixth day of July, A.D. 1976 next, and all taxes remaining unpaid on said last named day shall carry until collected a penalty at the rate of eight percentum per annum upon

such unpaid taxes. Provided, however, said tax may be paid in four installments, the first installment of twenty-five percentum on or before the twenty-sixth day of July A.D. 1976, and the remaining installments as follows: Twenty five percentum on the twenty-fifth day of October, A.D. 1976; Twenty-five percentum on the twenty-fourth day of January, A.D. 1977; and Twenty-five percentum on the twenty-fifth day of April, A.D. 1977. Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest.

If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of eight percentum per annum. The City Collector, shall by advertisement, in the public newspapers of the City, notify all persons assessed to pay their respective taxes at his office on and between the said 1st and Twenty-Fourth day of July, A.D. 1976 both days inclusive; said Collector shall attend daily during said periods Saturdays, Sundays and Holidays expected at his office from eight-thirty o'clock A.M. to four-thirty o'clock P.M. to receive said taxes.

Sec. 2. This Ordinance shall take effect upon its passage.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1976-10, Approved April 13, 1976, as Amended.

*Be It Ordained By the City of Providence:*

*Section 1.* The number of employees in the *Mayors Office* shall not exceed nine (9). There shall be no more than:

- 1 Mayors Administrative Assistant
- 1 Mayors Administrative Assistant I
- 1 Mayors Administrative Assistant II
- 1 Mayors Administrative Aide I
- 1 Mayors Administrative Aide II
- 1 Mayors Executive Secretary
- 3 Mayors Personal Secretary

*Sec. 2.* The number of employees in the Department of *City Clerk* shall not exceed eight (8). There shall be no more than:

- 1 City Clerk
- 1 Deputy City Clerk-First
- 1 Deputy City Clerk-Second
- 1 Stenographic Reporter (City Council)
- 1 Clerk IV
- 2 Clerk Stenographer III
- 1 Clerk Stenographer II

*Sec. 3.* The number of employees in the Department of *City Sergeant* shall not exceed two (2). There shall be no more than:

- 1 City Sergeant
- 1 First Deputy City Sergeant

*Sec. 4.* The number of employees in the Department of *Law* shall not exceed eight (8). There shall be no more than:

- 1 City Solicitor
- 1 Deputy City Solicitor
- 3 Assistant City Solicitor
- 1 Special Counsel
- 1 Legal Secretary
- 1 Clerk Stenographer III

*Sec. 5.* The number of employees in the *Providence Municipal Court* shall not exceed fifteen (15). There shall be no more than:

- 3 Judge, Providence Municipal Court
- 1 Clerk, Providence Municipal Court

- 2 Deputy Clerk (Prov. Municipal Court)
- 5 Clerk IV
- 1 Clerk Stenographer II
- 3 Clerk Typist II

*Sec. 6.* The number of employees in *Probate Court* shall not exceed nine (9). There shall be no more than:

- 1 Judge, Probate
- 1 Clerk of Probate
- 1 Deputy Clerk, Probate Court
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 2 Clerk Stenographer I
- 1 Clerk III
- 1 Clerk Typist II

*Sec. 7.* The number of employees in the Department *Director of Finance* shall not exceed nine (9). There shall be no more than:

- 1 Director of Finance
- 1 Data Processing Coordinator
- 1 Personnel Director
- 1 Personnel Technician
- 1 Accountant II
- 3 Clerk IV
- 1 Clerk Stenographer III

*Sec. 8.* The number of employees in the *Controller's Division* shall not exceed thirty-one (31). There shall be no more than:

- 1 City Controller
- 1 Assistant City Controller
- 1 Assistant City Controller-Second
- 5 Accountant II
- 4 Accountant I
- 2 Inventory Control Clerk
- 4 Clerk IV
- 3 Clerk III
- 4 Clerk II
- 5 Clerk Typist II
- 1 Chief Supervisor Payroll Section

*Sec. 9.* The number of employees in the *Employees' Retirement Division* shall not exceed six (6). There shall be no more than:

- 1 Chief Supervisor Retirement Section
- 2 Accountant II
- 1 Clerk III
- 1 Clerk II
- 1 Clerk Typist II

Sec. 10. The number of employees in the *City Collector's Division* shall not exceed twenty (20). There shall be no more than:

- 1 City Collector
- 1 Assistant City Collector
- 1 Accountant II
- 8 Clerk IV
- 4 Clerk III
- 3 Clerk II
- 1 Clerk Typist I
- 1 Automobile Driver

Sec. 11. The number of employees in the Department of *City Collector—Water Board Collections* shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk Typist II
- 2 Clerk Typist I

Sec. 12. The number of employees in the *City Assessor's Division* shall not exceed twenty-seven (27). There shall be no more than:

- 1 City Assessor
- 1 Administrative Assistant to Assessor
- 1 Chief Appraiser
- 2 Senior Appraiser
- 4 Appraiser
- 1 Draftsman — Assessors Real Estate
- 1 Engineering Aide III
- 4 Clerk IV
- 6 Clerk III
- 1 Clerk II
- 2 Clerk Typist II
- 4 Clerk Typist I

Sec. 13. The number of employees in the *Board of Tax Assessment Review* shall not exceed four (4). There shall be no more than:

- 3 Members of the Board
- 1 Secretary, Bd. of Tax Assessment Review

Sec. 14. The number of employees in the Department of *Finance-Treasury* shall not exceed six (6). There shall be no more than:

- 1 City Treasurer
- 3 Clerk IV
- 1 Clerk III
- 1 Clerk II

Sec. 15. The number of employees in the Department of *Commissioner of Public Safety* shall not exceed seven (7). There shall be no more than:

- 1 Commissioner of Public Safety
- 1 Administrative Assistant to Commissioner of Public Safety
- 1 Fiscal Officer
- 3 Clerk IV
- 1 Clerk Stenographer III

Sec. 16. The number of employees in the *Police Department* shall not exceed five-hundred ninety-four (594). There shall be no more than:

- 1 Police Chief
- 4 Police Major
- 8 Police Captain
- 19 Police Lieutenant
- 1 Narcotics Inspector
- 60 Police Sergeant or Detective I
- 315 Police Patrolman
- 3 Police Woman
- 1 Offset Pressman
- 34 Control Center Operator
- 1 Dog Officer
- 1 Assistant Dog Officer
- 18 Clerk IV
- 8 Clerk III
- 8 Clerk Stenographer III
- 12 Woman Parking Checker
- 5 Police Matron
- 95 School Crossing Guard

Sec. 17. The number of employees in the *Fire Department* shall not exceed five-hundred (500). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Chief
- 4 Deputy Assistant Fire Chief
- 11 Fire Battalion Chief
- 1 Fire Marshal
- 1 Fire Chief Dispatcher
- 24 Fire Captain
- 70 Fire Lieutenant
- 2 Fire Prevention Lieutenant
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 1 Man In Charge—Carpenter Shop
- 5 Man In Charge—Bureau of Operational Control
- 12 Rescueman In Charge
- 12 Rescue Truck Driver
- 332 Fireman
- 1 Automotive Equipment Superintendent
- 1 Clerk IV
- 1 Clerk Stenographer III
- 17 Mechanic
- 1 Equipment Operator

Sec. 18. The number of employees in the Department of *Communications* shall not exceed thirty-one (31). There shall be no more than:

- 1 Director of Communications
- 1 Deputy Director, Communications
- 1 Chief Radio Engineer
- 1 Radio Engineer
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 1 Radio Repair Technician
- 8 Fire Alarm Technician
- 12 Control Center Operator
- 2 Switchboard Operator I
- 1 Clerk IV
- 1 Switchboard Operator II

Sec. 19. The number of employees in the Department of *Traffic Engineer* shall not exceed thirty-one (31). There shall be no more than:

- 1 Traffic Engineer
- 1 Traffic Engineer III

- 2 Traffic Engineer II
- 3 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Signal Maint. Man II
- 4 Traffic Signal Maint. Man I
- 1 Parking Meter Maint. Man II
- 2 Parking Meter Maint. Man I
- 1 Traffic Marker and Sign Man I
- 2 Foreman
- 7 Equipment Operator
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III

Sec. 20. The number of employees in the Department of *Building Inspection—Administration* shall not exceed eleven (11). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Accountant II
- 1 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 1 Clerk Typist I

Sec. 21. The number of employees in the Department of *Building Inspection—Structures and Zoning Division* shall not exceed twelve (12). There shall be no more than:

- 1 Chief Inspector of Structures and Zoning
- 2 Building Inspector III
- 4 Building Inspector II
- 5 Building Inspector I

Sec. 22. The number of employees in the Department of *Building Inspection—Plumbing, Drainage and Gas Piping Division* shall not exceed six (6). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage and Gas Piping
- 2 Plumbing Inspector III
- 3 Plumbing Inspector I

Sec. 23. The number of employees in the Department of *Building Inspection—Electrical Installations Division* shall not exceed six (6). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector III
- 1 Electrical Inspector II
- 3 Electrical Inspector I

Sec. 24. The number of employees in the Department of *Building Inspection—Mechanical Equipment and Installations Division* shall not exceed six (6). There shall be no more than:

- 1 Chief Inspector of Mech. Equip. and Installations
- 3 Mech. Equipment Inspector II
- 2 Mech. Equipment Inspector I

Sec. 25. The number of employees in the *Zoning Board of Review* shall not exceed nine (9). There shall be no more than:

- 1 Chairman of the Board
- 4 Members of the Board
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Zoning Assistant

Sec. 26. The number of employees in the *Building Board of Review* shall not exceed six (6). There shall be no more than:

- 1 Chairman of the Board
- 4 Members of the Board
- 1 Secretary, Board of Review (Building)

Sec. 27. The number of employees in the *Housing Board of Review* shall not exceed six (6). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review
- 1 Secretary, Housing Board of Review

Sec. 28. The number of employees in the Department of *Public Works—General Administra-*

*tion* shall not exceed twenty-one (21). There shall be no more than:

- 1 Director of Public Works
- 1 Deputy Director of Public Works
- 1 Administrative Assistant (Public Works)
- 2 Accountant II
- 1 Accountant I
- 5 Clerk IV
- 5 Clerk III
- 2 Clerk Typist II
- 1 Switchboard Operator I
- 2 Clerk II

Sec. 29. The number of employees in the Department of *Public Works—Engineering Office* shall not exceed twenty-six (26). There shall be no more than:

- 4 Associate Engineer III
- 6 Associate Engineer II
- 10 Associate Engineer I
- 5 Engineering Aide III
- 1 Clerk Stenographer III

Sec. 30. The number of employees in the Department of *Public Works—Sanitation Administration Office* shall not exceed three (3). There shall be no more than:

- 1 Principal Engineer
- 1 Mechanical Engineer
- 1 Clerk IV

Sec. 31. The number of employees in the Department of *Public Works—Street Cleaning* shall not exceed forty-nine (49). There shall be no more than:

- 2 Foreman
- 16 Equipment Operator
- 31 Laborer

Sec. 32. The number of employees in the Department of *Public Works—Sewage Pumping Station* shall not exceed thirteen (13). There shall be no more than:

- 4 Stationary Equipment Operator
- 9 Laborer

Sec. 33. The number of employees in the Department of *Public Works—Sewage Disposal* shall not exceed forty-nine (49). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Assistant Superintendent (Sewage Disposal)
- 1 Bacteriologist II
- 5 Foreman
- 1 Heavy Equipment Operator
- 5 Mechanic
- 20 Stationary Equipment Operator
- 15 Laborer

Sec. 34. The number of employees in the Department of *Public Works—Waste Collection and Processing* shall not exceed ninety-six (96). There shall be no more than:

- 1 Superintendent of Garbage Collection
- 2 Foreman
- 2 Stationary Equipment Operator
- 23 Equipment Operator
- 67 Laborer
- 1 Clerk IV

Sec. 35. The number of employees in the Department of *Public Works—Highway* shall not exceed one hundred forty-nine (149). There shall be no more than:

- 1 Superintendent of Highway
- 1 Highway Yard Supervisor
- 1 Public Works Inspector II
- 1 Public Works Inspector I
- 3 General Foreman
- 10 Foreman
- 15 Heavy Equipment Operator
- 9 Cement Finisher
- 2 Mechanic
- 15 Curb Setter
- 1 Stationary Equipment Operator
- 45 Equipment Operator
- 45 Laborer

Sec. 36. The number of employees in the Department of *Public Works—Bridge Maintenance* shall not exceed eleven (11). There shall be no more than:

- 1 Superintendent, Bridge Maintenance
- 1 Foreman
- 1 Equipment Operator
- 8 Laborer

Sec. 37. The number of employees in the Department of *Public Works—Sewer Construction and Maintenance* shall not exceed sixty (60). There shall be no more than:

- 1 Superintendent of Sewer Construction and Maintenance
- 3 General Foreman
- 3 Foreman
- 1 Heavy Equipment Operator
- 1 Sewer and Drain Inspector
- 13 Sewer Equipment Operator
- 2 Sewer Construction Worker
- 2 Equipment Operator
- 34 Laborer

Sec. 38. The number of employees in the Department of *Public Works—Street Lighting Section* shall not exceed one (1). There shall be no more than:

- 1 Utility Inspector

Sec. 39. The number of employees in the Department of *Public Works—Municipal Dock* shall not exceed fifteen (15). There shall be no more than:

- 1 Port Director
- 1 Assistant Port Director
- 1 Foreman
- 4 Port Security Officers
- 1 Clerk III
- 1 Clerk Stenographer II
- 1 Watchman
- 5 Laborer

Sec. 40. The number of employees in the Department of *Public Works—Environment Control* shall not exceed eleven (11). There shall be no more than:

- 1 Supervisor Environment Control
- 1 Foreman



- 1 Equipment Operator
- 8 Laborer

Sec. 41. The number of employees in the Department of *Public Works—Garage Maintenance and Repair* shall not exceed twenty-three (23). There shall be no more than:

- 1 Shop Supervisor
- 5 Senior Mechanic
- 13 Mechanic
- 1 Automotive Mechanic II
- 1 Stationary Equipment Operator
- 2 Laborer

Sec. 42. The number of employees in the Department of *Recreation* shall not exceed ten (10). There shall be no more than:

- 1 Director of Recreation
- 2 Assistant Director of Recreation
- 1 Equipment Manager
- 2 Recreation Center Director
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Typist II
- 1 Laborer

Sec. 43. The number of employees in the Department of *Recreation Seasonal Help* shall not exceed three-hundred and eighty-two (382). There shall be no more than:

- 6 Pool Directors
- 54 Pool Attendants
- 36 Lifeguard
- 41 Playground Director
- 50 Recreation Leader
- 7 Playground Supervisor
- 14 Recreation Center Director
- 41 Referee
- 73 Supervisor of Activities
- 1 Supervisor
- 33 Janitors
- 21 Watchman
- 5 Matrons

Sec. 44. The number of employees in the Department of *Elderly Multi Purpose Center* shall

not exceed five (5). There shall be no more than:

- 1 Program Director
- 1 Social Worker
- 1 Supervisor
- 1 Clerk Stenographer II
- 1 Sewing Instructor

Sec. 45. The number of employees in the Department of *Recreation for Children and Handicapped Adults* shall not exceed eleven (11). There shall be no more than:

- 1 Program Director for Handicapped
- 2 Water Safety Aides
- 1 Physical Education Instructor
- 2 Physical Education Aides
- 2 Shower Man and Matron
- 1 Custodian
- 1 Instructor Arts and Crafts
- 1 Aide Arts and Crafts

Sec. 46. The number of employees in the Department of *Public Property Purchasing* shall not exceed fourteen (14). There shall be no more than:

- 1 Chief, Division of Purchasing
- 1 Supervisor Warehouse & Inventory
- 1 Duplicating Equipment Operator
- 3 Purchasing Agent I
- 1 Building Maint. Supervisor
- 2 Clerk IV
- 2 Clerk III
- 1 Clerk II
- 1 Laborer
- 1 Building Custodian

Sec. 47. The number of employees in the Department of *Public Property — Administration and Maintenance* shall not exceed fifty-one (51). There shall be no more than:

- 1 Director of Public Property
- 1 Chief Division of Maintenance
- 1 Chief Supervisor Public Lands
- 1 Supervisor Division of Maintenance
- 1 Supervisor Public Lands
- 1 Maintenance Man III

- 13 Maintenance Man II
- 1 Accountant II
- 1 Clerk IV
- 1 Senior Mechanic
- 2 Mechanic
- 3 General Foreman
- 3 Foreman
- 1 Stationary Equipment Operator
- 4 Equipment Operator
- 5 Building Custodian
- 10 Laborers
- 1 Watchman

Sec. 48. The number of employees in the Department of *Public Property — Public Buildings* shall not exceed twelve (12). There shall be no more than:

- 1 Chief Division Public Buildings
- 4 Associate Engineer IV
- 1 Associate Engineer I
- 2 Building Maintenance Supervisor
- 1 Clerk IV
- 1 Clerk III
- 1 Maintenance Man III
- 1 Laborer

Sec. 49. The number of employees in the Department of *Public Property—Custodial Services* shall not exceed thirty-nine (39). There shall be no more than:

- 1 Building Maintenance Supervisor
- 1 Building Custodian III
- 3 Stationary Equipment Operator
- 1 Clerk III
- 1 Elevator Operator
- 3 Laborer
- 26 Building Custodians
- 3 Charwoman

Sec. 50. The number of employees in the Department of *Public Property — Public Lands and Parks — Administration* shall not exceed seventy-seven (77). There shall be no more than:

- 1 Superintendent of Parks
- 1 Assistant Superintendent of Public Parks
- 1 Asst. Supt. Parks Cultural Affairs
- 1 Asst. Supt. Parks Design Services

- 2 Horticultural Supervisors
- 2 Clerk III
- 1 Clerk Stenographer III
- 1 Maintenance Man III
- 2 Maintenance Man II
- 1 General Foreman
- 4 Foreman
- 2 Senior Mechanics
- 1 Mechanic
- 2 Heavy Equipment Operators
- 9 Equipment Operators
- 3 Building Custodians
- 40 Laborers
- 3 Watchman

Sec. 51. The number of employees in the Department of *Public Parks — Zoo Division* shall not exceed twenty (20). There shall be no more than:

- 1 Zoo Director
- 1 Animal and Bird Curator
- 2 Zoo Curator (Honorary)
- 10 Bird and Animal Handler
- 5 Laborers
- 1 Maintenance Man III

Sec. 52. The number of employees in the Department of *Public Parks — Forestry Section* shall not exceed fourteen (14). There shall be no more than:

- 1 City Forester
- 1 Clerk IV
- 1 Clerk III
- 2 General Foreman
- 4 Tree Trimmer
- 5 Equipment Operators

Sec. 53. The number of employees in the Department of *Public Parks — Museum Section* shall not exceed six (6). There shall be no more than:

- 1 Museum Director
- 1 Clerk Stenographer II
- 3 Laborers
- 1 Curator

Sec. 54. The number of employees in the

*Locust Grove Cemetery* shall not exceed one (1). There shall be no more than:

- 1 Caretaker

Sec. 55. The number of employees in the Department of *Recorder of Deeds* shall not exceed thirteen (13). There shall be no more than:

- 1 Recorder of Deeds
- 1 Deputy Recorder of Deeds
- 2 Clerk IV
- 3 Clerk III
- 1 Clerk II
- 5 Clerk Typist II

Sec. 56. The number of employees in the Department of *Administration to City Council* shall not exceed one (1). There shall be no more than:

- 1 Administrative Assistant to City Council

Sec. 57. The number of employees in the Department of *Superintendent of Weights and Measures* shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights and Measures
- 1 First Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Second Deputy City Sealer
- 1 Clerk IV

Sec. 58. The number of employees in the Department of *Vital Statistics* shall not exceed eight (8). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Deputy City Registrar of Vital Statistics
- 1 Clerk III
- 5 Clerk Typist II

Sec. 59. The number of employees in the *Board of Canvassers and Registration* shall not exceed eleven (11). There shall be no more than:

- 1 Chairman, Board of Canvassers and Registration
- 1 Secretary, Board of Canvassers

1 Member, Board of Canvassers and Registration

- 1 Clerk IV
- 5 Clerk III
- 2 Clerk Typist II

Sec. 60. The number of employees in the *Bureau of Licenses* shall not exceed eight (8). There shall be no more than:

- 1 Chairman and Secretary, Bureau of Licenses
- 2 Commissioner, Bureau of Licenses
- 3 Clerk IV
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II

Sec. 61. The number of employees in the *Providence Human Relations Commission* shall not exceed five (5). There shall be no more than:

- 1 Executive Director
- 1 Administrative Assistant to Director (PHRC)
- 1 Clerk IV
- 2 Human Resource Specialists

Sec. 62. The number of employees in the *Office of Civil Defense Preparedness Agency* shall not exceed eight (8). There shall be no more than:

- 1 Director of C.D.P.A.
- 1 Deputy Director of C.D.P.A.
- 1 Administrative Officer
- 1 Fallout Shelter Co-ordinator
- 2 Clerk Typist II
- 1 Operations & Planning Officer
- 1 Training & Public Information Officer

Sec. 63. The number of employees in the Department of *Planning and Urban Development* shall not exceed one hundred six (106). There shall be no more than:

- 1 Director of Planning and Urban Development
- 1 Deputy Director and Chief of Project Development
- 1 Assistant to Director

1 Chief, Division of Planning  
 1 Chief, Division of Research  
 1 Chief, Fiscal Affairs  
 1 Chief, Division of Code Enforcement  
 1 Chief, Division of Community Services  
 1 Chief, Division of Legal Services  
 1 Chief of Family Relocation  
 1 Assistant Chief, Fiscal Affairs  
 1 Assistant Chief, Division of Legal Services  
 1 Supervisor of Engineering (DPUD)  
 1 Supervisor of Business Relocation and  
   Property Management  
 1 Supervisor of Real Estate  
 1 Supervisor (Long Range Planning)  
 1 Supervisor (Current Planning)  
 1 Supervisor (Project Planning)  
 1 Supervisor (Graphics)  
 1 Supervisor (Traffic Planning)  
 1 Supervisor of Rehabilitation Services  
 1 Supervisor of Enforcement  
 3 Project Supervisor  
 1 Senior Research Assistant  
 1 Research Assistant  
 1 Business Relocation Officer  
 1 Land Disposition Officer  
 1 Management Officer  
 2 Fiscal Officer  
 3 Principal Planner  
 3 Senior Planner  
 1 Traffic Planner  
 1 Associate Planner  
 2 Assistant Planner  
 1 Associate Engineer IV  
 1 Engineer's Associate  
 2 Project Counsel  
 5 Rehabilitation Specialist  
 2 Financial Specialist  
 1 Senior Draftsman (DPUD)  
 2 Draftsman  
 1 Management Aide II (DPUD)  
 1 Management Aide I  
 1 Real Estate Aide II  
 1 Case Work Supervisor (DPUD)  
 1 Social Case Worker (DPUD)  
 3 Renewal Inspector III  
 4 Renewal Inspector II  
 14 Renewal Inspector I  
 1 Accountant II  
 1 Accountant I  
 6 Clerk IV

8 Clerk Stenographer III  
 4 Clerk Stenographer II  
 1 Economic Planner  
 1 Associate Engineer II  
 1 Associate Engineer III  
 1 Supervisor Program Specialist

Sec. 64. The number of employees in the Department of *Emergency—Temporary and Seasonal Employees* shall not exceed:

Unlimited	Laborers
5	Clerk Typist I
Unlimited	Janitors
Unlimited	Primary and Election Officials
Unlimited	Equipment Workers
Unlimited	Clerk I
Unlimited	Dog Officers

Sec. 65. The number of employees in the *Water Supply Board—Administration* shall not exceed thirty-three (33). There shall be no more than:

1 Chairman  
 3 Members of Water Supply Board  
 1 Chief Engineer  
 1 Deputy Chief Engineer (Water)  
 2 Principal Engineer  
 1 Administrative Assistant to Chief Engineer  
 3 Associate Engineer III  
 4 Associate Engineer II  
 5 Engineering Aide III  
 1 Attorney (Water)  
 2 Draftsman  
 2 Clerk IV  
 2 Clerk Typist II  
 1 Switchboard Operator  
 1 Automobile Driver  
 1 Charwoman  
 2 Clerk III

Sec. 66. The number of employees in the *Water Supply Board—Source of Supply* shall not exceed forty-seven (47). There shall be no more than:

1 Principal Engineer

- 1 Engineer's Associate
- 1 Superintendent of Filtration
- 1 Watershed Manager (Source of Supply)
- 1 Chief Chemist (Water)
- 1 Electronic Instrument Technician (Water)
- 1 Forester (Source of Supply)
- 1 Bacteriologist II
- 1 Laboratory Technician II
- 1 Master Mechanic (Water)
- 1 Assistant Master Mechanic (Water)
- 1 General Foreman
- 9 Stationary Equipment Operator
- 7 Equipment Operator
- 10 Laborer
- 7 Rain Gauge Keeper
- 1 Clerk IV
- 1 Clerk Typist II

Sec. 67. The number of employees in the *Water Supply Board—Transmission and Distribution* shall not exceed eighty-three (83). There shall be no more than:

- 1 Principal Engineer
- 1 Water Service Inspector
- 10 General Foreman
- 1 Foreman
- 13 Senior Mechanic
- 7 Mechanic
- 3 Heavy Equipment Operator
- 11 Equipment Operator
- 2 Stationary Equipment Operator
- 27 Laborer
- 2 Account Collector
- 1 Clerk IV
- 1 Clerk Typist II
- 1 Clerk Typist I
- 2 Switchboard Operator I

Sec. 68. The number of employees in the *Water Supply Board—Accounting and Commercial* shall not exceed thirty-eight (38). There shall be no more than:

- 1 Meter Superintendent
- 1 Meter Reader II
- 11 Meter Reader I
- 1 Accountant II
- 5 Clerk IV
- 8 Clerk III

- 1 Clerk II
- 1 Clerk Stenographer II
- 7 Clerk Typist II
- 1 Clerk Typist I
- 1 Switchboard Operator

Sec. 69. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided; however, that with the approval of the Department Head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 70. Where No maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.

Sec. 71. Chapter 1976-10 of the Ordinances of the City of Providence as approved April 13, 1976 with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

Sec. 72. The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a

department shall not apply to those members of the Armed Forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and request within forty days after discharge to return to the employ of the City, if the positions occupied or held by such persons at the time of their entrance into the service of the United States of America have not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

Sec. 73. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1976-11, Approved April 13, 1976, as Amended.

*Be it ordained by the City of Providence:*

**Section 1.** The following Compensation Plan is hereby adopted as the official Compensation Plan for all City Officials and Workers Services and shall be applied to positions in the service as hereinafter provided. Each salaried position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. The "Pay Grades," "Steps" and "Annual Range" totals are recorded herein. All other salaries paid to City Officials and employees not in above pay grades shall be specifically specified.

Grade No.	Salary Steps					Annual Salary Range	
	1st	2nd	3rd	4th	5th		
1	92.25	94.25	96.25	100.25	103.25	4,797	5,369
2	97.25	100.25	102.25	106.25	109.25	5,057	5,681
3	103.25	105.25	107.25	111.25	114.25	5,369	5,941
4	109.25	111.25	112.25	116.25	120.25	5,681	6,253
5	114.25	116.25	119.25	122.25	125.25	5,941	6,513
6	120.25	122.25	124.25	128.25	131.25	6,253	6,825
7	125.25	128.25	130.25	133.25	136.25	6,513	7,085
8	131.25	133.25	135.25	139.25	142.25	6,825	7,397
9	136.25	140.25	144.25	148.25	153.25	7,085	7,969
10	142.25	145.25	149.25	154.25	159.25	7,397	8,281
11	147.25	151.25	155.25	160.25	165.25	7,657	8,593
12	153.25	157.25	161.25	165.25	170.25	7,969	8,853
13	159.25	162.25	165.25	170.25	176.25	8,281	9,165
14	165.25	170.25	176.25	181.25	187.25	8,593	9,737
15	170.25	176.25	181.25	187.25	192.25	8,853	9,997
16	176.25	181.25	187.25	192.25	198.25	9,165	10,309
17	181.25	187.25	192.25	198.25	203.25	9,425	10,569
18	187.25	192.25	198.25	203.25	209.25	9,737	10,881
19	192.25	198.25	203.25	209.25	215.25	9,997	11,193
20	198.25	203.25	209.25	215.25	220.25	10,309	11,453
21	203.25	210.25	217.25	223.25	231.25	10,569	12,025
22	209.25	216.25	222.25	229.25	237.25	10,881	12,337
23	215.25	221.25	228.25	235.25	242.25	11,193	12,597
24	220.25	226.25	234.25	240.25	247.25	11,453	12,857
25	225.25	234.25	241.25	251.25	259.25	11,713	13,481
26	231.25	239.25	246.25	257.25	264.25	12,025	13,741

27	237.25	244.25	255.25	262.25	270.25	12,337	14,053
28	242.25	252.25	258.25	265.25	276.25	12,597	14,365
29	247.25	259.25	270.25	281.25	292.25	12,857	15,197
30	259.25	271.25	281.25	292.25	303.25	13,481	15,769
31	264.25	276.25	286.25	297.25	310.25	13,471	16,133
32	276.25	286.25	297.25	308.25	320.25	14,365	16,653
33	286.25	297.25	310.25	320.25	331.25	14,885	17,225
34	297.25	310.25	320.25	331.25	342.25	15,457	17,797
35	308.25	320.25	331.25	342.25	353.25	16,029	18,369

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Account Collector	9	Asst. Port Director	17
Accountant I	10	Asst. Supt. of Parks	19
Accountant II	14	Asst. Supt. (Sewage Disposal)	15
Admin. Asst. to Assessor	25	Asst. to Director (DPUD)	25
Admin. Asst. to Chief Engineer (Water)	25	Associate Engineer I	16
Admin. Asst. to City Council	29	Associate Engineer II	20
Admin. Asst. to Commissioner of Public Safety	21	Associate Engineer III	23
Admin. Asst. to Director of Prov. Human Relations Comm.	14	Associate Engineer IV	28
Admin. Asst. (Public Works)	23	Associate Planner	15
Admin. Asst. Supt. Parks		Attorney (Water)	9,000.00
Cultural Services	26	Automobile Driver	4.02 hr.
Admin. Asst. Supt. Parks		Automotive Equipt. Supt.	14
Design	26	Automotive Mechanic II	8
Administrative Officer (Prov. Civil Def. Preparedness Agency)	22	Bacteriologist I	11
Animal and Bird Curator	5,425 hr.	Bacteriologist II	14
Appraiser	16	Bird and Animal Handler	4.15 hr.
Assessment Aide	9	Building Custodian	3.45 hr.
Asst. Chief, Division of Legal Services	23	Building Custodian III	4.20 hr.
Asst. Chief, Fiscal Affairs	25	Building Inspector I	10
Asst. City Collector	25	Building Inspector II	14
Asst. City Controller	29	Building Inspector III	22
Asst. City Controller (Second)	25	Building Maint. Supervisor	13
Asst. City Solicitor	17	Business Relocation Officer	25
Asst. Dir. of Recreation	20	Caretaker Locust Grove Cemetery	4.05 hr.
Asst. Dog Officer	9	Case Work Supervisor	11,111.00)
Asst. Fire Chief	17,472.00 yr.	(DPUD)	13,213.00)
Asst. Master Mechanic (Water)	4.65 hr.	Cement Finisher	4.30 hr.
Asst. Planner	13	Chairman, Bldg. Board of Review	1,500.00 yr.
		Chairman, Housing Board of Review	1,200.00 yr. (60.00 per mtg.)

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Chairman and Secretary (Bureau of Licenses)	9,932.00 yr.	Clerk, Probate Court	18
Chairman, Water Supply Bd. (20.00 per mtg.)	1,500.00 yr.	Clerk, Prov. Municipal Court	22
Chairman, Zoning Bd. of Review	1,500.00 yr.	Clerk Stenographer I	2
Charwoman	82.00 wk.	Clerk Stenographer II	4
Chief Appraiser	25	Clerk Stenographer III	6
Chief Chemist (Water)	24	Clerk Typist I	1
Chief, Division of Code Enforcement	31	Clerk Typist II	3
Chief, Division of Community Services	31	Commissioner, Bureau of Licenses	8,060.00 yr.
Chief, Division of Legal Services	31	Commissioner, Public Safety	20,000.00 yr.
Chief, Division of Maint. and Repairs	21	Control Center Operator	10
Chief, Division of Planning	31	Curb Setter	4.20 hr.
Chief, Division of Public Bldg.	31	Data Processing Co-Ordinator	34
Chief, Division of Purchasing	16	Deputy Asst. Fire Chief	16,172.00 yr.
Chief, Division of Research	31	Deputy Chief Engineer (Water)	33
Chief Engineer (Water Supply Board)	21,000.00 yr.	Deputy City Clerk, First	22
Chief, Family Relocation	31	Deputy City Clerk, Second	18
Chief, Fiscal Affairs	31	Deputy City Registrar	9
Chief, Inspector of Mech. Equipt. Installations	25	Deputy City Solicitor	24
Chief, Inspector of Electrical Installations	25	Deputy Clerk, Probate Court	8
Chief Inspector of Plumbing, Drain- age and Gas Piping	25	Deputy Clerk, Providence Municipal Court	13
Chief Inspector of Structures and Zoning	27	Deputy Director, Communications	16,172.00 yr.
Chief Radio Engineer	13,104.00	Deputy Director Civil Defense	32
Chief Supervisor of Payroll Section	18	Deputy Director and Chief of Project Development	35
Chief Supervisor of Public Lands	16	Deputy Director, Public Works	35
Chief Supv. of Retirement Section	18	Deputy Recorder of Deeds	14
City Architect	25	Director of Building Inspection	21,000.00 yr.
City Assessor	35	Director of Civil Defense Preparedness	33
City Clerk	20,000.00 yr.	Director of Communications	20,000.00 yr.
City Collector	31	Director of Finance	20,000.00 yr.
City Controller	33	Director of Planning and Urban Development	20,000.00 yr.
City Forester	24	Director of Public Property	20,000.00 yr.
City Registrar of Vital Statistics	21	Director of Public Works	20,000.00 yr.
City Sergeant	12	Director of Recreation	33
City Solicitor	16,913.00	Dog Officer	17
City Treasurer	16,913.00	Draftsman Assessor's Real Estate	20
Clerk I	1	Draftsman	9
Clerk II	3	Duplicating Equip. Operator	14
Clerk III	5	Economic Planner	26
Clerk IV	9	Electrical Inspector I	14
		Electrical Inspector II	16
		Electrical Inspector III	20
		Electronic Instrument Technician	28



Position	Pay Grade or Rate	Position	Pay Grade or Rate
Elevator Operator	3.45 hr.	Machinist	16
Engineer's Associate	16	Maintenance Man II	4.125 hr.
Engineering Aide II	7	Maintenance Man III	4.575 hr.
Engineering Aide III	11	Management Aide I (DPUD)	9
Equipment Manager	11	Management Aide II (DPUD)	15
Equipment Operator	4.10 hr.	Management Officer	21
Executive Director (Prov. Human Relations Comm.)	30	Master Mechanic — Water	4.90 hr.
Fallout Shelter Co-Ordinator (Prov. Civil Defense Preparedness Agency)	21	Matrons — Rec. Seasonal Help	3.18 hr.
Financial Specialist	20	Mayor's Administrative Aide I	30
Fire Alarm Technician	4.825 hr.	Mayor's Administrative Aide II	10,400.00
Fire Battalion Chief	15,236.00 yr.	Mayor's Admin. Asst.	33
Fire Captain	13,520.00 yr.	Mayor's Admin. Asst. I	32
Fire Chief	20,000.00 yr.	Mayor's Admin. Asst. II	16,653.00
Fire Chief Dispatcher	13,520.00 yr.	Mayor's Executive Secretary	26
Fire Equipment Supt. I	15,236.00 yr.	Mayor's Personal Secretary	12
Fire Equipment Supt. II	17,472.00 yr.	Mechanic	4.30 hr.
Fire Lieutenant	12,740.00 yr.	Mechanical Engineer	23
Fireman	11,076.00)	Mechanical Equip. Inspector I	12
	11,336.00) yr.	Mechanical Equip. Inspector II	15
	11,492.00)	Member, Bd. of Canvassers	11,037.00 yr.
Fire Marshal	15,236.00 yr.	Member, Board of Review	1,000.00 yr.
Fire Prevention Lieutenant	12,740.00 yr.	(Housing Bd. of Review)	(50.00 per mtg.)
First Deputy City Sealer	10	Member, Bd. of Tax Assessment	
First Deputy City Sergeant	9	Review	3,000.00 yr.
First Deputy City Weigher	8	Member, Bldg. Bd. of Review	1,000.00 yr.
Fiscal Officer	21	Member, Water Supply Board	1,200.00 yr.
Foreman	4.30 hr.		(15.00 per mtg.)
Forester (Source of Supply)	16	Member, Zoning Bd. of Review	1,000.00 yr.
Foreman Cable Crew	5.075 hr.	Meter Reader I	4.30 hr.
Foreman Line Crew	5.075 hr.	Meter Reader II	4.55 hr.
General Foreman	4.60 hr.	Meter Superintendent	15
Heavy Equipment Operator	4.30 hr.	Museum Director	27
Highway Yard Supervisor	5.05 hr.	Narcotics Inspector	14,586.00 yr.
Horticultural Supervisor	22	Offset Pressman	11
Human Resource Specialist	15	Operations & Planning Officer	
Intergroup Specialist	16	(Prov. Civil Defense Preparedness Agency)	25
Inventory Control Clerk	9	Parking Meter Maint. Man I	4.10 hr.
Judge, Probate Court	14,885.00	Parking Meter Maint. Man II	4.55 hr.
Judge, Prov. Municipal Court	7,293.00	Personnel Director	26
Laboratory Technician II	6	Personnel Technician	18
Laborer	4.05 hr.	Plan Estimator	25
Land Disposition Officer	25	Plumbing Inspector I	14
Legal Secretary	13	Plumbing Inspector III	20
Man in Charge—Carpenter Shop	13,520.00 yr.	Police Captain	14,586.00)
Man in Charge—Bur. Operational Control	12,740.00 yr.		8% 15,752.88)
		Police Chief	20,000.00 yr.
		Police Lieutenant	13,556.40)
			8% 14,640.60)

<i>Position</i>	<i>Pay Grade or Rate</i>	<i>Position</i>	<i>Pay Grade or Rate</i>
Police Major	16,172.00 yr.	Senior Research Assistant	26
Police Matron	5,369.00 yr.	Sewer Construction Worker	4.15 hr.
Police Patrolman (upon appt.)	10,296.00)	Sewer and Drain Inspector	4.20 hr.
(after 12 mo.)	10,556.00)	Sewer Equip. Operator	4.20 hr.
(after 18 mo.)	11,440.00)	Sewing Instructor, Senior	
8% 12,355.20) yr.		Citizens	2.30 hr.
Police Sergeant	12,740.00)	Shop Supervisor	18
8% 13,759.00) yr.		Social Case Worker (DPUD)	9,776.00-
Police Woman	10,296.00)		11,521.00 yr.
	11,440.00) yr.	Social Worker, Senior	
Port Director	20,000.00 yr.	Citizens	8,021.00 yr.
Port Security Officer	9	Special Counsel	14
Principal Engineer	31	Stationary Equip. Operator	4.15 hr.
Principal Planner	25	Stenographic Reporter	
Program Director		(City Council)	11
(Senior Citizens)	9,685.00 yr.	Supt., Bridge Maintenance	19
Program Director — Handicapped	20	Supt. of Filtration	30
Program Specialist	20	Supt. of Garbage Collection	5.00 hr.
Project Counsel	20	Supt. of Highway	5.00 hr.
Project Supervisor	27	Supt. of Parks	33
Public Works Inspector I	6	Supt. of Sewage Disposal	19
Public Works Inspector II	16	Supt. of Sewer Construction and	
Purchasing Agent I	12	Maintenance	19
Radio Engineer	11,960.00	Supt. of Weights & Measures	17
Rain Gauge Keeper	(7.42 per instr. wk.)	Supervisor of Warehouse & Inventory	24
Radio Repair Technician	10,036.00	Supervisor (Current Planning)	29
Recorder of Deeds	21	Supervisor (Graphics)	26
Real Estate Aide II	15	Supervisor (Long Range	
Rehabilitation Specialist	20	Planning)	29
Renewal Inspector I	9	Supervisor (Project Planning)	29
Renewal Inspector II	11	Supervisor, Senior Citizens	5,785.00 yr.
Renewal Inspector III	14	Supervisor (Traffic Planning)	26
Research Assistant	15	Supervisor of Business Reloca-	
Rescueman In Charge	12,740.00 yr.	tion and Property Management	26
Rescue Truck Driver	12,272.00 yr.	Supervisor — Division of Maint.	17
School Crossing Guards	2.85 hr.	Supervisor of Enforcement	27
Second Deputy City Sealer	5	Supervisor of Engineering (DPUD)	31
Secretary, Bd. of Tax Assessment		Supervisor of Environment	
Review	9,620.00 yr.	Control	14
Secretary, Bldg. Bd. of Review	3,332.68 yr.	Supervisor, Program Specialists	24
Secretary, Housing Bd. of Review	1,529.32 yr.	Supervisor of Public Lands	14
Secretary, Zoning Bd. of Review	8,359.00 yr.	Supervisor of Real Estate	26
Senior Appraiser	24	Supervisor of Rehabilitation	
Senior Draftsman (DPUD)	15	Services	26
Senior Mechanic	4.55 hr.	Switchboard Operator I	4
Senior Planner	21	Switchboard Operator II	5
		Traffic Engineer	35
		Traffic Engineer II	20

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Traffic Engineer III	25	Supervisor of Activities (Recreation)	4.00 hr.
Traffic Marker and Sign Man I	4.30 hr.		
Traffic Planner	20		
Traffic Signal Maint. Man I	4.55 hr.		
Traffic Signal Maint. Man II	4.80 hr.		
Training & Public Information Officer (Prov. Civil Defense Preparedness Agency)	25		
Tree Trimmer	4.30 hr.		
Utility Inspector	14		
Water Service Inspector	7		
Watershed Manager (Source of Supply — Water)	27		
Watchman	3.15 hr.		
Woman Parking Checker	3.20 hr.		
Zoning Assistant	9		
Zoo Curator	1.00 yr.		
Zoo Director	35		

## RECREATION HANDICAPPED

Co-Ordinator	160.00 wk.
Water Safety Director	150.00 wk.
Water Safety Aide	92.00 wk.
Physical Education Instructor	120.00 wk.
Physical Education Aide	92.00 wk.
Shower Man and Matron	5.70 hr.
Custodian	6.56 hr.
Instructor—Arts and Crafts	6.00 hr.
Aide Arts and Crafts	2.30 hr.

## TEMPORARY — PART-TIME

Automobile Driver (Part-time Board of Canvassers)	2.30 hr.
Clerk I, Emergency, Temporary and Seasonal	2.30 hr.
Co-Director (Recreation)	11.00 session
Playground Director	80.00 wk.
Laborers (Emergency, Temporary and Seasonal)	2.30 hr.
Playground Supervisor	85.00 wk.
Recreation Center Director	73.50 wk.
Referee (Recreation)	7.00 game
Recreation Leader	2.30 hr.
School Janitor (Prev. School Dept. Wage)	

## SWIMMING POOLS

Pool Attendants	73.50 wk.
Lifeguard (Prev. State Wage)	
Pool Director	125.00 wk.
Supervisor	150.00 wk.
Watchman (Recreation Seasonal Help)	2.30 hr.

Sec. 2. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Director of Finance and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Director of Finance and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

Sec. 3. Any employees employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year.

2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.

3. The Director of Finance shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance.

ance, and shall recommend approval or disapproval of the increase to the Mayor.

4. An employee entering the city service shall be eligible for a step increase on the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-sections 1, 2, 3, and 5 of this Section.

5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.

6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in the event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.

Sec. 4. A given rate of pay as expressed in the compensation plan may be commuted to weekly, daily or hourly rate and established by a department head or Chairman of a Bureau or Commission with the approval of the Mayor and the Director of Finance, as the rate of pay for employees of a particular class: provided, how-

ever, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

Sec. 5 No Officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this Ordinance.

Sec. 6. Chapter 1976-11 of the Ordinance approved April 13, 1976 with all amendments thereto is hereby repealed.

Sec. 7. This Ordinance shall take effect upon its passage.

Severally Read and Collectively Passed, the Second Time, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN, by the following Roll Call Vote:

Ayes: Council President Haxton and Councilmen Addison, Ahern, Councilwoman Brassil, Councilmen Cirelli, Fagnoli, Flynn, Garan, Lynch, Merola, Stravato and Xavier—12.

Noes: Councilmen Almagno, Bradshaw, Cola, Gorodetsky, Mansolillo, Pearlman, Tomasso and Turchetta—8.

Not Voting: Councilman Henries—1.

Absent: Councilmen Crowley, Johnson, McKiernan, Petrosinelli and Salvatore—5.

## PRESENTATION OF ORDINANCE

**COUNCILMAN LYNCH, COUNCILMAN ADDISON and COUNCILMAN GARAN (By Request):**

An Ordinance in Amendment of and in Addition to Chapter 1797 of the Ordinances of the City of Providence, Approved November 7, 1966, and Entitled "An Ordinance Approving and

Adopting the Official Redevelopment Plan for the East Side Project No. R. I. R-4."

**Referred to the Committee on Urban Redevelopment, Renewal and Planning, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN.**

## PRESENTATION OF RESOLUTION

**COUNCILMAN PETROSINELLI, COUNCILMAN SALVATORE and COUNCILMAN ALMAGNO:**

Resolution Requesting a Feasibility Study of Granting to All Owners of Real Property of One, Two or Three Family, who have Occu-

pied the Same for Not Less than Five Consecutive Years, are Retired and have Attained their Sixty-Fifth Birthday, A Tax Exemption.

**Referred to the Committee on Finance, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN.**

## MATTERS NOT APPEARING ON THE PRINTED DOCKET

On motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN, It is Voted to Suspend Rule 16 of the Rules of the City Council in Order to Allow the Introduction of the following Matter Not Appearing on the Printed Docket.

## FROM THE CLERK'S DESK

An Ordinance Making an Appropriation of One Hundred Two Million, Two Hundred Ninety-Three Thousand, Six Hundred Thirty Dollars and Ninety-Nine Cents (\$102,293,630.99), for the Support of the City Government for the Fiscal Year Ending June 30, 1977.

Referred Back to the Committee on Finance, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN.

On motion of COUNCILMAN LYNCH, seconded by COUNCILMAN GARAN, it is Voted to Suspend Rule 2 of the Rules of the City Council in Order to Allow the Council to Meet on a Day Other than Provided in Said Rule 2.

## ADJOURNMENT

There being no further business, on motion of COUNCILMAN LYNCH, seconded by COUNCILMEN AHERN, FLYNN, GARAN, HENRIES, MEROLA, PETROSINELLI and GARAN, the City Council adjourns at 8:40 o'clock P.M. (EDT), to meet again on THURSDAY, JULY 15, 1976 at 8:00 o'clock P.M. (EDT).

*Vincent Vapio*

City Clerk



June 28]

883

[1976

---