

CHAPTER 2007-45

No. 424 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2006-37, NO. 330 APPROVED JULY 14, 2006, AS AMENDED.

Approved JULY 31, 2007

Be it ordained by the City of Providence:

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	918.04 PER WK
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	880.80 PER WK
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	828.64 PER WK
ACCOUNTS PAYABLE SUPERVISOR	991.01 – 1182.29 PER WK
ACTIVITIES DIRECTOR	454.16 PER WK
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	921.09 PER WK
ADMIN ASST. DPW	1,081.73 PER WK
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	749.39 PER WK
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	35,000
ADMIN ASST. LAW	37,666
ADMIN ASST. PARKS	810.28 PER WK
ADMIN ASST. (PLANNING)	750.53 PER WEEK
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,098.59 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	859.09 PER WK
ADMIN ASST. TO DIR. OF COMM	879.61 PER WK
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 25
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30

AIR SUPPLY TECH (FIRE)	56,677-59,527
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	49,136
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	49,136
ANIMAL CONTROL OFFICERS	25.32 PER HR
ANIMAL CONTROL TECHNICIAN	19.88 PER HR
ANIMAL HANDLER MOUNTED POLICE	17.29 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISAL COMMERCIAL	1,231.71 PER WK
APPRAISAL RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	29,350
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00 PER HR
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-23
ASST. CLAIMS EXAMINER	776.18 PER WK
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,328.14 PER WK
ASST. DIR FISCAL OPERATIONS (ED)	1,320.82 PER WK
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,278.43 PER WK
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,283.06 PER WEEK
ASST. DISPATCHER	736.56 PER WK
ASST. ELECTRICIAN	23.69 PER HR
ASST. FIRE CHIEF	88,541 – 94,430
ASST. FIRE CHIEF OF OPERATIONS	88,541 – 91,197
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	849.34
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	26,040
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.00 PER HR
ASST. SHOP SUPERVISOR	25.11 PER HR
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	880.80 PER WK
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,035.40 PER WK
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	36,616
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	999.01 – 1,182.29
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31

ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	23,066 – 40,969
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	18.68 PER HR
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR – FINANCE	A-20
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,347.34 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BODY REPAIR-SENIOR MECHANIC	27.53 PER HR
BRICKLAYER	16.53 PER HR
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	14.94 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	26,981
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
CARPENTER	25.65 PER HR
CARPENTER (PUB PROP)	25.65 PER HR
CARPENTER (PARKS)	25.65 PER HR
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	32,102
CEMENT FINISHER	18.33 PER HR
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	25,308
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	949.75 PER WK
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	949.75 PER WK
CHIEF CLERK BOARD OF LICENSES	828.64 PER WK
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAILS	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 18
CHIEF CLERK VITAL STATS	828.64 PER WK
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	35,000 – 50,000
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	35,000 – 50,000
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	83,014- 88,376
CHIEF OF ELECTRICAL INSPECTIONS	1,207.80 PER WK
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,207.80 PER WK
CHIEF OF PLUMB, DRAIN, GAS	1,207.80 PER WK
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF OF STAFF – CITY COUNCIL	A-22
CHIEF PARK PLANNER	1,364.90 PER WK
CHIEF RADIO ENGINEER	1,530.88 PER WK
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,049.60 PER WK
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24

CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (52,262)
CIVIL ENGINEER	A-14
CLAIMS EXAMINER (WORK COMP)	1,159.88 PER WK
CLASSIFIED DISPATCHER (POLICE)	1033.37-1,180.98
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	16.52 PER HR
CLERK DISPATCHER	16.79 PER HR
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 38,467)	39,622 PART-TIME
CLERK PROV MUNICIPAL COURT	A-12
CLERK SPECIAL PROJECTS - POLICE	858.80 PER WK
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER HR
COMMERCIAL LENDING OFFICER (ED)	A-12 (51,910)
COMMISSIONER B OF L (SALARY REV BD)	18,582
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	20.96/HR
COMMUNICATION SPECIALIST	20.96/HR
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	45,154 - 50,304
COMPUTER REPAIR TECHNICIAN	23.93/HR
COMPUTER TECHNICIAN	23.69 - 25.20/HR
CONFIDENTIAL SECRETARY - PERA	37,688
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	19.28 PER HR
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	21.25 PER HR
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR - CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,115.12 PER WK
COORDINATOR OF FORESTRY OPERATIONS	1,350.09 PER WEEK
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	25,942
COORDINATOR PUBLIC PROPERTY	1,135.56 PER WK
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21

COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1,126.54 or 1,287.49
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (13,591)
CURBSETTER	16.49 PER HR
CUSTODIANS - SEASONAL	6.75 PER HR
CUSTOMER SERVICE CLERK – PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,035.40
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	80,596 – 83,014
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	80,596 – 83,014
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,056.98 PER WEEK
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-26
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 26
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-24
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS – SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-24
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	77,068 – 79,381
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	100,262 – 101,111
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	877.77 PER WK
DIESEL TRUCK MECHANIC	20.05 PER HOUR
DIRECTOR OF ADMINISTRATION (P&D)	A-18
DIRECTOR OF COMMUNICATIONS	A-27

DIRECTOR OF COMPLIANCE & MONITORING & 1 <sup>ST</sup> SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF DEVELOPMENT & REVIEW	A-18
DIRECTOR OF ELDERLY SERVICES	52,273 – 56,819
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-21
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-18
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	77,068 – 83,014
DISPATCHER	775.18 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	996.41 PER WK
EDUCATIONAL ASSIST. (PARKS)	A-5 (37,693)
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	47,045
EDUCATION SUPERVISOR – PARKS	A-11
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	27,003-35,367
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUBLIC PROPERTY)	38.26 PER HR
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	491.59 PER WK
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	44,727
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	41,072
ENVIRONMENTAL OFFICERS	16.34 PER HR
ENVIRONMENTAL SPECIALIST	883.40 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	27.59 PER HR
EQUIPMENT MAINT SUPERVISOR (DPW)	25.75 PER HR
EQUIPMENT OPERATOR	17.74 PER HR
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	30,000-35,766
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	895.63 PER WK
FILM COMMISSIONER	31,973
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	1,061.68 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	1,061.68 PER WK
FIRE BATTALION CHIEF	74,071 – 79,413

FIRE CAPTAIN	56,677 – 59,527
FIRE CAPTAIN DISPATCHER	56,677 – 59,527
FIRE CHIEF	A-31
FIRE COMMAND AIDES	46,171 – 54,671
FIRE COMMAND LIEUTENANT	54,592 – 54,118
FIRE DEPARTMENT DISPATCHER	1,113.03 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	80,596 – 83,014
FIRE EQUIP MAN	20.46 PER HR
FIRE LIEUTENANT	51,958 – 54,801
FIRE LIEUTENANT DISPATCHER	51,958 – 54,801
FIRE MARSHALL	84,314 - 86,844
FIRE PREVENTION CAPTAIN	56,677 - 66,328
FIRE PREVENTION LIEUTENANT	51,958 – 54,801
FIRE RESCUE CAPTAIN	56,677 – 59,327
FIRE RESCUE LIEUTENANT	51,958 – 54,801
FIRE RESCUE TECHNICIAN	49,534 – 52,389
FIRE SAFETY OFFICER	80,596 – 83,014
FIRE TRAINING INSTRUCTOR	51,958 – 54,801
FIREFIGHTER	42,249 – 50,025
FIREFIGHTER CAR 79	52,835 – 55,887
FIREFIGHTER CAR 56	51,419 – 54,471
FIREFIGHTER PLAN REVIEW	48,589 – 51,439
FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	885.44 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	21.55 PER HR
FOREMAN CABLE CREW	30.41 PER HR
FOREMAN LINE CREW	30.41 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	21.86 PER HR
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	658.63 PER WK
GENERAL CURATOR	A-15
GENERAL FOREMAN	22.14 PER HR
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	982.23 PER WEEK
GROWER PARKS	749.85 PER WEEK
HEALTH PLAN ADMINISTRATOR	936.93 PER WEEK
HEAVY EQUIPMENT OPERATOR	21.26 PER HR
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	49,718
HORTICULTURAL SUPERV	836.28 PER WK
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,273.63 PER WK
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	35,231
HUMAN RESOURCE ADMINISTRATOR - ZOO	39,628
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13

HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	817.66 PER WEEK
INFORMATION SYSTEMS COORD. (DPD)	1,248.42 PER WEEK
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR – PHRC	A-8
INVENTORY CONTROL SUPERV	28.43 PER HR
INVESTIGATOR – PERA	A-12
JUDGE – HOUSING COURT	23,060 – 40,969
JUDGE OF PROBATE ( SALARY REV BD )	35,000 – 51,685
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	23,060 - 40,969
JUNIOR CIVIL ENGINEER	GR27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	754.41 PER WK
JUVENILE FIRESETTER	51,951
KENNEL DIRECTOR	A-18
KENNEL KEEPER	32,400
LABORER FOREMAN	21.55 PER HR
LABORER	16.22 PER HR
LABORER CDL	16.51 PER HR
LABORER/CUSTODIAN	16.22 PER HR
LABORER – RODENT CONTROL	18.05 PER HR
LAND RECORDS CLERK	GRADE 10
LANDSCAPE ARCHITECT	916.95 PER WK
LANDSCAPE GARDENER	16.49 PER HR
LAW CLERK/COURIER	A-1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,225.27 PER WK
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	28.54
LEAD ZOOKEEPER	20.14 PER HR
LEGAL ADVISOR (CITY COUNCIL)	62,528
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-15 (67,384)
LICENSE BD CLERK	649.24 PER WK
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	16.99 PER HR
MAILROOM CLERK	720.54 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	16.37 PER HR
MAINT MAN III	17.42 PER HR
MAINT MAN III POOL & REC	23.71 PER HR
MAINT MAN IV	19.01 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	862.42 PER WEEK
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-17
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	873.50 PER WK
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22

MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	16.79 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	998.99 PER WK
MEMBER BD OF CANV ( SALARY REV BD )	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	811.72 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	30,031 – 32,618
OPER PLANN TRAIN & PUB INF OF	A-10 (42,981)
OPERATIONS ASSISTANT	1,175.60 PER WK
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	784.46 PER WK
PARKING CHECKER	16.67 PER HR
PARKING METER MAINT MAN I	16.28 PER HR
PARKING METER MAINT MAN II	18.51 PER HR
PARKS CONSTRUCTION INSPECTOR	26.12 PER HR
PARKS ELECTRICIAN	1,375.17 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	880.84 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	56,703 – 59,527
PERSON IN CHARGE SUPPLY ROOM	56,703 – 59,527
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	666.50 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR – (FIRE PARITY)	1,061.68 PER WK
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER - CITY COUNCIL	57,960 – 59,699
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	68,482 – 74,226
POLICE CHIEF	103,000 - 160,003
POLICE DEPARTMENT DISPATCHER	958.35 – 1,1186.78 WK
POLICE INSPECTOR	68,442 – 74,226
POLICE LIEUTENANT	58,905 – 67,648
POLICE MAJOR	94,882
POLICE PERSON	43,505 – 57,328
POLICE SERGEANT	57,328 - 63,739
POOL ATTENDANTS	6.75 PER HR
POOL DIRECTORS	7.00 PER HR

PREVENTION SPECIALIST	697.78 PER WK
PREVENTIVE MAINT OPERATOR (DPW)	19.75 PER HR
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	501.30 PER WK
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-5
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	38,103
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM VOLUNTEER COORDINATOR	676.21 PER WK
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	28.47 PER HR
PUBLIC INFORMATION OFFICER – POLICE	62,122.10
PUBLIC PROGRAMMING ASST.	12,832 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	24.96 PER HR
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	809.58 PER WK
PURCHASING AGENT II	819.17 PER WK
PURCHASING AGENT III	996.40 PER WK
PURCHASING AGENT IV	1,094.23 PER WK
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1,181.09 PER WK
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,055.86 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	728.48 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.30 PER HR
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	29,660
REFEREES	7.00 PER HR
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RESIDENTIAL LENDING OFFICER	GRADE 25
RETIREMENT DIVISION CLERK	918.23 PER WK
REVENUE COLLECTION AGENT	A-16 to A-19
RODENT CONTROL SUPERVISOR	A-13
SECRETARY	GRADE 15

SECRETARY ADMN ASST. COUNCIL	805.88 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	580.02 PER WK
SECRETARY PARKS	727.71 PER WK
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	575.09 PER WK
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	44,064
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	37,884
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	708.31 PER WK
SECRETARY ZONING BOARD OF REVIEW	1,278.80 PER WK
SECURITY OFFICER (PARK RANGERS)	755.11 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	25.95 PER HR
SENIOR ANIMAL HANDLER	19.29 PER HR
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR AUDITOR/ANALYST	A-17
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 14
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	938.65 PER WK
SENIOR LAND RECORDS CLERK	GRADE 18
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	733.83 PER WK
SENIOR MECHANIC	19.24 PER HR
SENIOR MECHANIC (FIRE)	22.96 PER HR
SENIOR PARKING ENFORCEMENT OFFICER	18.18 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR REAL ESTATE	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RETIREMENT DIV CLERK	991.01 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	858.24 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,307.27 PER WK
SENIOR SUPERVISOR REHAB. SERVICES	1,202.53 PER WK
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	16.53 PER HR
SEWER CONSTRUCTION WORKER	16.42 PER HR
SEWER EQUIPMENT OPERATOR	17.90 PER HR
SHOP SUPERVISOR -FIRE	1,287.23 PER WK
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	30.48 PER HR
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	30.48 PER HR
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13

SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	861.60 PER WK
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	28.06 PER HR
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPECIAL PROJECTS COORDINATOR	GRADE 32
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	22.13 PER WK
STATIONARY EQUIP OPERATOR	16.70 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	672.84 PER WK
STOCK ROOM SUPERVISOR (DPW)	962.86 PER WK
STONE CUTTER	702.55 PER WK
SUBSTANCE ABUSE PREVENTION	43,491
SUPERINTENDENT MAINT OF FIRE	61,427
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-21
SUPERINTENDENT OF MAINTENANCE (FIRE)	56,677 - 59,527
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (60,245)
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	28.48 PER HR
SUPERVISOR GROUNDS MAINT (PARKS)	28.48 PER HR
SUPERVISOR HUMAN SERVICES	459.99 PER WK
SUPERVISOR LABORER/CUSTODIAN	794.61 PER WK
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,043.80 PER WK
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	728.97 PER WK
SUPERVISOR OF ENG./PLANNING (PARKS)	1,351.25 PER WK
SUPERVISOR OF ENVIRONMENTAL	44,211
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	1,301.26
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	999.02 - 1,182.30/WK
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	731.71 PER WK
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,061.69 PER WK
TELETYPE COORDINATOR (COMM)	918.88 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	25.63 PER HR
TRAFFIC MARKER AND SIGN MAN	16.85 PER HR
TRAFFIC SIGN MAINT MAN	18.63 PER HR
TRAFFIC SIGN MAINT MAN II	23.71 PER HR

TRAFFIC SIGNAL MAINT FOREMAN	29.19 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	17.33 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING INSPECTOR	49,555
TRANSPORTATION COORDINATOR	677.07 PER WK
TRAINING COORDINATOR	1,115.14 PER WK
TREE RESOURCE MANAGER	24.37 PER HR
TREE TRIMMER	21.26 PER HR
VALIDATION OFFICER (COMM)	1,049.91 PER WK
VERIFICATION OFFICER (DPD)	1,346.56 PER WK
VERIFICATION SPECIALIST (DPD)	1051.26 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARY TECHNICIAN	20.14 PER HR
VETERINARIAN	A-15 - A-20
VIN STATION CLERK	826.24 PER WEEK
VIN STATION INSPECTOR	700.78 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.00 PER HR
WEB MASTER	1,276.65
WELDER	27.52 PER HR
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	18.68 PER HR
ZOOKEEPER	18.68 PER HR

**CITY OF PROVIDENCE  
UNION COMPENSATION ORDINANCE GRID  
FISCAL YEAR 2008 - ENDING JUNE 30, 2008**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$487.33	\$491.69	\$496.07	\$504.71	\$511.25	\$25,341.34	\$26,584.97
2	\$498.21	\$504.71	\$509.09	\$517.79	\$524.27	\$25,906.88	\$27,261.95
3	\$511.35	\$515.62	\$519.93	\$528.88	\$535.18	\$26,590.01	\$27,829.17
4	\$524.27	\$528.64	\$532.99	\$539.49	\$548.11	\$27,261.95	\$28,501.66
5	\$535.18	\$539.49	\$545.38	\$552.56	\$559.05	\$27,829.17	\$29,070.56
6	\$548.11	\$552.56	\$556.91	\$565.61	\$572.11	\$28,501.66	\$29,749.77
7	\$559.05	\$565.61	\$569.94	\$576.47	\$582.98	\$29,070.56	\$30,314.76
8	\$572.11	\$576.47	\$580.79	\$589.49	\$596.04	\$29,749.77	\$30,993.97
9	\$582.98	\$591.70	\$600.36	\$609.03	\$619.92	\$30,314.76	\$32,235.92
10	\$596.04	\$602.55	\$611.25	\$622.12	\$632.97	\$30,993.97	\$32,914.57
11	\$606.89	\$615.70	\$624.28	\$635.14	\$646.01	\$31,558.39	\$33,592.66
12	\$619.92	\$628.62	\$637.33	\$646.01	\$657.07	\$32,235.92	\$34,167.72
13	\$632.98	\$639.47	\$648.19	\$657.07	\$671.04	\$32,915.13	\$34,893.97
14	\$646.01	\$657.07	\$671.04	\$683.56	\$696.61	\$33,592.66	\$36,223.83
15	\$657.07	\$671.04	\$681.56	\$696.61	\$708.34	\$34,167.72	\$36,833.61
16	\$671.04	\$674.07	\$696.61	\$708.34	\$723.21	\$34,893.97	\$37,606.89
17	\$683.56	\$696.61	\$707.70	\$723.21	\$735.69	\$35,545.18	\$38,255.87
18	\$696.61	\$708.34	\$723.21	\$735.69	\$750.57	\$36,223.83	\$39,029.71
19	\$708.34	\$723.21	\$743.17	\$750.57	\$765.58	\$36,833.61	\$39,810.27
20	\$723.21	\$735.69	\$750.57	\$765.58	\$778.60	\$37,606.89	\$40,487.24
21	\$735.69	\$753.12	\$770.58	\$786.55	\$810.28	\$38,255.87	\$42,134.59
22	\$750.57	\$768.02	\$783.96	\$804.16	\$828.64	\$39,029.71	\$43,089.30
23	\$765.58	\$781.13	\$801.22	\$817.55	\$843.97	\$39,810.27	\$43,886.65
24	\$779.75	\$795.12	\$822.57	\$837.79	\$859.10	\$40,547.15	\$44,673.37
25	\$790.53	\$819.50	\$853.13	\$871.27	\$895.65	\$41,107.66	\$46,573.82
26	\$815.60	\$834.66	\$856.11	\$889.65	\$910.94	\$42,411.20	\$47,368.94
27	\$828.64	\$849.97	\$883.51	\$904.93	\$929.33	\$43,089.30	\$48,325.32
28	\$843.97	\$874.45	\$892.68	\$914.01	\$947.54	\$43,886.65	\$49,272.19
29	\$859.10	\$895.65	\$929.33	\$962.76	\$996.41	\$44,673.37	\$51,813.21
30	\$895.65	\$932.23	\$962.63	\$996.41	\$1,029.84	\$46,573.82	\$53,551.83
31	\$910.94	\$947.54	\$978.04	\$1,011.58	\$1,051.26	\$47,368.94	\$54,665.56
32	\$947.54	\$978.04	\$1,011.58	\$1,045.17	\$1,081.76	\$49,272.19	\$56,251.32
33	\$978.11	\$1,011.57	\$1,049.18	\$1,081.76	\$1,115.21	\$50,861.86	\$57,991.06
34	\$1,011.58	\$1,051.26	\$1,081.76	\$1,115.21	\$1,148.86	\$52,602.17	\$59,740.88
35	\$1,044.64	\$1,081.76	\$1,115.21	\$1,145.60	\$1,182.30	\$54,321.19	\$61,479.50

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2008 - ENDING JUNE 30, 2008**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$25,513	\$26,025	\$26,551	\$27,076	\$27,890	\$25,513	\$27,890
A2	\$26,827	\$27,364	\$27,914	\$28,478	\$29,329	\$26,827	\$29,329
A3	\$28,201	\$28,764	\$29,340	\$29,928	\$30,829	\$28,201	\$30,829
A4	\$29,652	\$30,240	\$30,840	\$31,454	\$32,391	\$29,652	\$32,391
A5	\$31,192	\$31,816	\$32,453	\$33,101	\$34,093	\$31,192	\$34,093
A6	\$32,768	\$33,417	\$34,079	\$34,768	\$35,806	\$32,768	\$35,806
A7	\$34,442	\$35,131	\$35,831	\$36,543	\$37,644	\$34,442	\$37,644
A8	\$36,218	\$36,943	\$37,682	\$38,431	\$39,582	\$36,218	\$39,582
A9	\$38,082	\$38,845	\$39,619	\$40,408	\$41,620	\$38,082	\$41,620
A10	\$40,045	\$40,846	\$41,659	\$42,496	\$43,773	\$40,045	\$43,773
A11	\$42,287	\$42,935	\$43,797	\$44,672	\$46,011	\$42,287	\$46,011
A12	\$44,259	\$45,147	\$45,352	\$46,973	\$48,387	\$44,259	\$48,387
A13	\$46,462	\$47,386	\$48,338	\$49,300	\$50,777	\$46,462	\$50,777
A14	\$48,799	\$49,775	\$50,777	\$51,788	\$53,340	\$48,799	\$53,340
A15	\$51,213	\$52,239	\$53,290	\$54,351	\$56,819	\$51,213	\$56,819
A16	\$53,790	\$54,864	\$55,966	\$57,091	\$58,805	\$53,790	\$58,805
A17	\$56,491	\$57,617	\$58,767	\$59,943	\$61,743	\$56,491	\$61,743
A18	\$59,304	\$60,493	\$61,347	\$62,944	\$64,832	\$59,304	\$64,832
A19	\$62,257	\$63,507	\$64,783	\$66,083	\$68,072	\$62,257	\$68,072
A20	\$65,369	\$66,684	\$68,022	\$69,385	\$71,460	\$65,369	\$71,460
A21	\$68,648	\$70,024	\$71,423	\$72,850	\$75,038	\$68,648	\$75,038
A22	\$72,099	\$73,536	\$75,012	\$76,513	\$78,815	\$72,099	\$78,815
A23	\$75,688	\$77,203	\$78,739	\$80,314	\$82,404	\$75,688	\$82,404
A24	\$79,477	\$81,065	\$82,691	\$84,342	\$86,869	\$79,477	\$86,869
A25	\$83,443	\$85,105	\$86,808	\$88,545	\$91,196	\$83,443	\$91,196
A26	\$87,620	\$89,369	\$91,157	\$92,984	\$95,774	\$87,620	\$95,774
A27	\$91,995	\$93,836	\$95,710	\$97,625	\$100,550	\$91,995	\$100,550
A28	\$96,611	\$98,550	\$100,525	\$102,539	\$105,616	\$96,611	\$105,616
A29	\$101,438	\$92,855	\$105,528	\$107,641	\$110,868	\$101,438	\$110,868
A30	\$106,515	\$108,641	\$110,818	\$113,031	\$116,421	\$106,515	\$116,421
A31	\$111,303	\$115,649	\$119,995	\$125,000	\$128,688	\$111,303	\$128,688

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (1) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 - Grade 35) and Table II (Grade A1-Grade A30).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

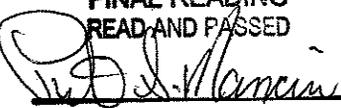
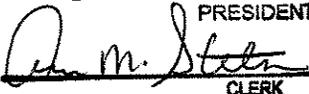
SECTION 4. Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

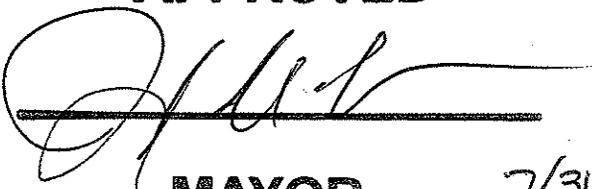
SECTION 5. Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 7. This Ordinance shall take effect upon passage.

**IN CITY COUNCIL**  
JUL 25 2007  
**FIRST READING**  
**READ AND PASSED**  
 **CLERK**

**IN CITY COUNCIL**  
JUL 27 2007  
**FINAL READING**  
**READ AND PASSED**  
 **PRESIDENT**  
 **CLERK**

**APPROVED**  
  
**MAYOR**      7/31/07