

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1994--36

### No. 668 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING  
ORDINANCE CHAPTER 1994-25 APPROVED JULY 20, 1994, AS AMENDED.

Approved October 28, 1994

*Be it ordained by the City of Providence:*

| GRADE<br>STEP | 1st    | 2nd    | 3rd    | 4th    | 5th    | ANNUAL<br>SALARY RANGE |           |
|---------------|--------|--------|--------|--------|--------|------------------------|-----------|
| 1             | 352.42 | 355.55 | 358.69 | 364.92 | 369.63 | 18,325.48              | 19,220.24 |
| 2             | 360.24 | 364.92 | 368.06 | 374.32 | 378.99 | 18,732.01              | 19,707.79 |
| 3             | 369.63 | 372.76 | 375.87 | 382.13 | 386.83 | 19,220.24              | 20,114.32 |
| 4             | 378.99 | 382.13 | 385.26 | 389.94 | 396.21 | 19,707.79              | 20,602.53 |
| 5             | 386.83 | 389.94 | 394.19 | 399.34 | 404.01 | 20,114.32              | 21,009.06 |
| 6             | 396.21 | 399.34 | 402.47 | 408.73 | 413.41 | 20,602.55              | 21,497.31 |
| 7             | 404.01 | 408.73 | 411.84 | 416.55 | 421.23 | 21,009.06              | 21,903.83 |
| 8             | 413.41 | 416.55 | 419.66 | 425.92 | 430.62 | 21,497.31              | 22,392.06 |
| 9             | 421.23 | 427.50 | 433.74 | 440.00 | 447.81 | 21,903.83              | 23,286.13 |
| 10            | 430.62 | 435.31 | 441.56 | 449.39 | 457.21 | 22,392.06              | 23,774.37 |
| 11            | 438.44 | 444.77 | 450.94 | 458.77 | 466.58 | 22,798.59              | 24,261.91 |
| 12            | 447.81 | 454.07 | 460.33 | 466.58 | 474.53 | 23,286.13              | 24,675.94 |
| 13            | 457.21 | 461.88 | 468.15 | 474.53 | 484.59 | 23,774.37              | 25,198.21 |
| 14            | 466.58 | 474.53 | 484.59 | 493.60 | 502.98 | 24,261.91              | 26,154.93 |
| 15            | 474.53 | 484.59 | 492.15 | 502.98 | 511.42 | 24,675.94              | 26,594.14 |
| 16            | 484.59 | 492.94 | 502.98 | 511.42 | 522.13 | 25,198.21              | 27,151.15 |
| 17            | 493.60 | 502.98 | 511.42 | 522.13 | 531.10 | 25,666.69              | 27,616.90 |
| 18            | 502.98 | 511.42 | 522.13 | 531.10 | 541.80 | 26,154.93              | 28,173.24 |
| 19            | 511.42 | 522.13 | 531.10 | 541.80 | 552.60 | 26,594.14              | 28,735.02 |
| 20            | 522.13 | 531.10 | 541.80 | 552.60 | 561.97 | 27,151.15              | 29,222.57 |
| 21            | 531.10 | 543.64 | 556.20 | 567.69 | 584.77 | 27,616.90              | 30,408.09 |
| 22            | 541.80 | 554.36 | 565.82 | 580.37 | 597.98 | 28,173.24              | 31,095.17 |
| 23            | 552.60 | 563.79 | 578.25 | 590.00 | 609.01 | 28,735.02              | 31,668.52 |
| 24            | 562.80 | 573.86 | 593.60 | 604.56 | 619.90 | 29,264.79              | 32,235.06 |
| 25            | 570.55 | 591.40 | 615.60 | 628.65 | 646.19 | 29,667.92              | 33,601.03 |
| 26            | 588.60 | 602.30 | 617.73 | 641.87 | 657.19 | 30,606.93              | 34,173.70 |
| 27            | 597.98 | 613.32 | 637.45 | 652.87 | 670.42 | 31,095.17              | 34,861.45 |
| 28            | 609.01 | 630.93 | 644.05 | 659.40 | 683.52 | 31,668.52              | 35,543.07 |
| 29            | 619.90 | 646.19 | 670.42 | 694.47 | 718.68 | 32,235.06              | 37,370.70 |
| 30            | 646.19 | 672.51 | 694.47 | 718.68 | 742.74 | 33,601.03              | 38,622.29 |
| 31            | 657.19 | 683.52 | 705.47 | 729.60 | 758.15 | 34,173.70              | 39,423.75 |
| 32            | 683.52 | 705.47 | 729.60 | 753.76 | 780.09 | 35,543.07              | 40,565.00 |
| 33            | 705.47 | 729.59 | 756.64 | 780.09 | 804.15 | 36,684.34              | 41,815.22 |
| 34            | 729.60 | 758.15 | 780.09 | 804.15 | 828.37 | 37,938.44              | 43,074.94 |
| 35            | 753.37 | 780.09 | 804.15 | 828.37 | 852.43 | 39,175.20              | 44,325.16 |

FD-107  
SEP 22 3 28 PM '94  
DEPT. OF  
PROVIDENCE, R.I.

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Ordinance, *as amended*

*Claire P. Burke Stewart*  
Oct 3, 1994 Chairman

|  |                 |
|--|-----------------|
| ACCOUNTANT (DPD)                           | 563.86 PER WK   |
| ACCOUNTANT I                               | GRADE 10        |
| ACCOUNTANT II                              | GRADE 12        |
| ACCOUNTANT III                             | GRADE 15        |
| ACCOUNTANT III (DPD)                       | GRADE 28        |
| ACCOUNTING ADMINISTRATOR                   | 39,900          |
| ACCOUNTS PAYABLE CLERK I                   | GRADE 8         |
| ACCOUNTS PAYABLE CLERK II                  | GRADE 13        |
| ACCOUNTS PAYABLE CLERK III                 | GRADE 15        |
| ACCOUNTS PAYABLE CLERK IV                  | GRADE 17        |
| ACCOUNTS PAYABLE SUPERVISOR                | 620.55 PER WK   |
| ACTIVITIES DIRECTOR                        | 365.00 PER WK   |
| ADMIN AIDE (DPD)                           | 795.47 PER WK   |
| ADMIN AIDE SUPER OF SPEC                   | 524.51 PER WK   |
| ADMIN ASST (ASSESSOR)                      | 31,603          |
| ADMIN ASST (DPD)                           | 34,394          |
| ADMIN ASST COLLECTOR/WATER                 | 31,000 - 40,000 |
| ADMIN ASST CONTROLLER                      | 22,976          |
| ADMIN ASST ECONOMIC DEVELOPMENT            | 28,905          |
| ADMIN ASST FIN DIRECTOR                    | 657.14 PER WK   |
| ADMIN ASST FISCAL AFFAIRS - PUBLIC SAFETY  | 40,000 - 48,000 |
| ADMIN ASST LAW DEPARTMENT                  | 32,700          |
| ADMIN ASST MAYOR'S COUNCIL                 | 21,982          |
| ADMIN ASST PARKS                           | 526.53 PER WK   |
| ADMIN ASST PERSONNEL                       | 32,700          |
| ADMIN ASST PURCHASING                      | 558.45 PER WK   |
| ADMIN ASST PUBLIC PROPERTY                 | 742.73 PER WK   |
| ADMIN ASST TO CITY COUNCIL                 | 41,000 - 51,000 |
| ADMIN ASST TO COMMISSIONER                 | 32,700          |
| ADMIN ASST TO DIRECTOR (DPD)               | 25,800          |
| ADMIN ASST TO DIR OF COMM                  | 612.30 PER WK   |
| ADMIN ASST TO DIRECTOR HUMAN RELATIONS     | GRADE 14        |
| ADMIN ASST TO FIRE CHIEF                   | GRADE 19        |
| ADMIN ASST TO PURCHASING DIRECTOR          | 27,871          |
| ADMIN ASST VISITORS INFORMATION            | 25,153          |
| ADMINISTRATIVE AIDE (ASSESSOR)             | GRADE 17        |
| ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE) | GRADE 18        |
| ADMINISTRATOR COORDINATOR (I&S)            | GRADE 25        |
| AIR POLLUTION AND MECH. INSPECTOR          | 670.39 PER WK   |
| AIR SUPPLY TECH                            | 38,872          |
| ANIMAL HANDLER MOUNTED POLICE              | 12.50 PER HR    |
| APPRAISER                                  | GRADE 24        |
| APPRAISER I                                | GRADE 29        |
| ARCHIVAL ASST                              | 21,960          |
| ARTS & CRAFTS SPECIALIST                   | 13,722          |
| ASST CITY COLLECTOR                        | 40,000 - 48,000 |
| ASST CITY PLANNER                          | 31,418          |
| ASST CITY PRINTER                          | GRADE 16        |
| ASST CITY SOLICITOR                        | 21,000 - 44,000 |
| ASST CLAIMS EXAMINER                       | 560.26 PER WK   |
| ASST COUNTER CLERK                         | GRADE 7         |
| ASST DIREC BUSINESS DEVELOPMENT            | 39,375          |
| ASST DIREC (NEIGH PLAN)                    | 38,000 - 48,000 |
| ASST DIREC GEN SERVICES (DFW)              | 40,000 - 50,000 |
| ASST DIREC GROUNDS MAINT                   | 40,759          |
| ASST DIREC HOUSING DEVELOPMENT             | 38,000 - 48,000 |
| ASST DIREC PLANNING                        | 38,000 - 48,000 |
| ASST DIREC OF RECREATION                   | 729.38 PER WK   |
| ASST DIREC PROJECT MANGT                   | 49,506          |
| ASST DISPATCHER                            | 530.82 PER WK   |
| ASST EEO/DPA OFFICER                       | GRADE 27        |
| ASST ELECTRICIAN                           | 17.10 PER HR    |
| ASST FIRE CHIEF                            | 56,000 - 66,000 |
| ASST LEGAL SECRETARY (BLDG INSP)           | GRADE 14        |
| ASST LEGAL SECRETARY (LAW)                 | GRADE 25        |
| ASST LENDING OFFICER (DPD)                 | GRADE 15        |

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| ASST PLANNER                                    | 600.88 PER WK          |
| ASST POOL DIRECTORS                             | 6.50 PER HR            |
| ASST PROGRAM DIRECTOR (RECREATION)              | 22,973                 |
| ASST PROSECUTION COORDINATOR                    | GRADE 22               |
| ASST RECREATION CENTER DIREC                    | 6.00 PER HR            |
| ASST RECYCLE COORDINATOR                        | 21,944                 |
| ASST SHOP SUPERVISOR - DPW                      | 13.90 PER HR           |
| ASST SUPERV OF ENGINEERING                      | GRADE 34               |
| ASST SUPERV OF REAL ESTATE                      | GRADE 32               |
| ASST SUPERV STRUCTURES AND ZONING               | GRADE 22               |
| ASST TO DATA PROCESSING COORDINATOR             | 643.07 PER WK          |
| ASST TO DIRECTOR - MAYORS COUNCIL               | 540.13 PER WK          |
| ASST TO DIREC OF PUBLIC PROPERTY                | 742.73 PER WK          |
| ASST TO DIREC SENIOR DIVISION                   | 29,538                 |
| ASST TO FINANCE DIRECTOR                        | 31,684                 |
| ASST TO INTERNAL AUDITOR                        | 27,653                 |
| ASSOC DIREC ECON. DEV.                          | 40,000 - 58,000        |
| ASSOC DIREC (NEIGH DEVEL)                       | 40,000 - 50,000        |
| ASSOC DIREC OF PLANNING                         | 40,000 - 50,000        |
| ASSOC DIREC FISCAL AFFAIRS                      | 40,000 - 50,000        |
| ASSOC ENGINEER - PLANNER                        | GRADE 31               |
| ASSOC ENGINEER I                                | GRADE 20               |
| ASSOC ENGINEER II                               | GRADE 24               |
| ASSOC ENGINEER III                              | GRADE 28               |
| ASSOC ENGINEER IV                               | GRADE 31               |
| ASSOC JUSTICE HOUSING COURT ( SALARY REVIEW BD) | 25,000 - 40,000        |
| AUTO SQUAD INSPECTOR                            | 11.71 PER HR           |
| AUTOMOBILE DRIVER                               | 11.97 PER HR           |
| AUTOMOTIVE EQUIP SUPT - FIRE                    | GRADE 19               |
| AUTOMOTIVE EQUIP SUPT - POLICE                  | 576.49 PER WK          |
| AUXILIARY MEMBER ZONING BOARD                   | 2,500 PER YR           |
| BCI LEGAL CLERK                                 | GRADE 12               |
| BRICKLAYER                                      | 11.95 PER HR           |
| BUDGET ANALYST                                  | 33,000 - 43,000        |
| BUDGET OFFICER DEPUTY FINANCE DIREC             | 51,000 - 59,000        |
| BUILDING CUSTODIAN                              | 10.78 PER HR           |
| BUILDING INSPECTOR I                            | GRADE 15               |
| BUILDING INSPECTOR II                           | GRADE 19               |
| BUILDING INSPECTOR III                          | GRADE 29               |
| BUILDING MAIN SUPERV (PUBLIC PROP)              | GRADE 13               |
| BUS DRIVER (RECREATION)                         | 10.41 PER HR           |
| BUS DRIVER (REC SEASONAL)                       | 6.50 PER HR            |
| BUSINESS LIAISON OFFICER                        | 600.88 PER WK          |
| BUSINESS RELATIONS REP                          | 43,717                 |
| BUSINESS RELOCATION OFFICER                     | GRADE 27               |
| CARPENTER                                       | 15.79 PER HR           |
| CARPENTER (PUB PROP)                            | 18.50 PER HR           |
| CARPENTER (PARKS)                               | 18.50 PER HR           |
| CEMENT FINISHER                                 | 12.13 PER HR           |
| CERTIFICATE COORDINATOR                         | GRADE 16               |
| CHAIRMAN AND SECRETARY B.OF L (SALARY REV BD)   | 24,277                 |
| CHAIRMAN BD OF TAX ASSESSMENT                   | 0.00                   |
| CHAIRMAN BLDG BD OF REVIEW                      | 3,000 PER YR           |
| CHAIRMAN HOUSING BD OF REVIEW                   | 3,000 PER YR           |
| CHAIRMAN ZONING BOARD OF REVIEW                 | 3,000 PER YR           |
| CHARWOMAN                                       | 337.83 PER WK          |
| CHIEF - BLDG - INV & CUST SERV                  | 37,702                 |
| CHIEF APPRAISER                                 | 36,913 (709.87) PER WK |
| CHIEF CENTRAL MAINT (GROUNDS)                   | GRADE 32               |
| CHIEF CLERK - CITY CLERK                        | GRADE 20               |
| CHIEF CLERK BOARD OF CANV                       | GRADE 22               |
| CHIEF CLERK BOARD OF LICENSES                   | GRADE 14               |
| CHIEF CLERK COLL WATER SECT                     | GRADE 12               |
| CHIEF CLERK DETAILS                             | GRADE 17               |
| CHIEF CLERK DIVISION OF FIRE PREVENTION         | GRADE 15               |
| CHIEF CLERK TREASURY                            | GRADE 12               |
| CHIEF CLERK VITAL STATS                         | GRADE 20               |
| CHIEF DIV MAINT & REPAIR (PUB PROP)             | 693.90 PER WK          |

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| CHIEF ELECTRICAL INSPECTOR                      | GRADE 32               |
| CHIEF ENGINEER - DPW                            | 49,000 - 59,000        |
| CHIEF INFORMATION PROCESSOR                     | GRADE 22               |
| CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)     | 30,000 - 45,000        |
| CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)   | 30,000 - 45,000        |
| CHIEF LENDING OFFICER                           | 619.90 PER WK          |
| CHIEF OF FAMILY RELOCATION                      | GRADE 35               |
| CHIEF OF GREENHOUSES                            | GRADE 30               |
| CHIEF OF MECH EQUIP                             | GRADE 32               |
| CHIEF OF OPERATIONS ( COMMUNICATIONS)           | 813.08 PER WK          |
| CHIEF OF PLUMB, DRIAN, GAS                      | 814.29 PER WK          |
| CHIEF OF STRUCTURES & ZONING                    | 45,832 (881.40) PER WK |
| CHIEF PARK PLANNER                              | 886.86 PER WK          |
| CHIEF RADIO ENGINEER                            | 1,103.44 PER WK        |
| CHIEF SUPPORT MAINT OPER (PUB PROP)             | 40,674                 |
| CHIEF TELLER                                    | 601.80 PER WK          |
| CHIEF UTILITIES & STANDARDS                     | 35,000 - 47,250        |
| CITY ARCHIVIST                                  | 30,000 - 40,000        |
| CITY ASSESSOR                                   | 49,000 - 59,000        |
| CITY CLERK ( SALARY REV BD)                     | 50,000 - 65,000        |
| CITY COLLECTOR                                  | 49,000 - 59,000        |
| CITY CONTROLLER                                 | 51,000 - 61,000        |
| CITY RECYCLING COORDINATOR                      | 31,208                 |
| CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD) | 30,000 - 40,000        |
| CITY SERGEANT ( SALARY REV BD )                 | 25,000 - 35,000        |
| CITY SOLICITOR ( SALARY REV BD )                | 65,000 - 85,000        |
| CITY TREASURER ( SALARY REV BD )                | 40,000 - 60,000        |
| CLAIMS COORDINATOR                              | 21,506                 |
| CLAIMS EXAMINER (WORK COMP)                     | GRADE 32               |
| CLASSIFIED DISPATCHER (POLICE)                  | 745.30 PER WK          |
| CLERICAL AIDE                                   | GRADE 1                |
| CLERK (ASSESSOR)                                | GRADE 7                |
| CLERK (BD OF CANV)                              | 18,428                 |
| CLERK (COLLECTOR)                               | GRADE 8                |
| CLERK DISPATCHER                                | 12.14 PER HR           |
| CLERK I (PURCHASING)                            | 492.67 PER WK          |
| CLERK II  | GRADE 3                |
| CLERK III                                       | GRADE 5                |
| CLERK III (DPD)                                 | GRADE 9                |
| CLERK III (PURCHASING)                          | 421.20 PER WK          |
| CLERK IV  | GRADE 9                |
| CLERK MUNICIPAL COURT                           | GRADE 22               |
| CLERK OF PROBATE                                | 30,538                 |
| CLERK PROV MUNICIPAL COURT                      | GRADE 22               |
| CLERK SPECIAL PROJECTS - POLICE                 | GRADE 13               |
| CLERK STENO III                                 | GRADE 6                |
| CLERK STENOGRAPHER I                            | GRADE 2                |
| CLERK STENOGRAPHER II                           | GRADE 3                |
| CLERK STENOGRAPHER III                          | GRADE 6                |
| CLERK STENOGRAPHER IV - CITY CLERK              | GRADE 9                |
| CLERK TYPIST II                                 | GRADE 3                |
| CLINIC COORDINATOR                              | 250.00 PER WK          |
| CLINIC SUPERVISOR                               | 6.50 PER HR            |
| COMMANDER DEPUTY CHIEF                          | 56,000 - 66,100        |
| COMMERCIAL & INDUSTRIAL CLERK (DPD)             | 470.95 PER WK          |
| COMMERCIAL LENDING OFFICER                      | 38,470                 |
| COMMISSIONER B OF L                             | 17,494                 |
| COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD ) | 60,700 - 75,000        |
| COMMUNITY LIAISON OFFICER - DPD                 | 30,776                 |
| CONTROL CENTER OPERATORS                        | 487.04 PER WK          |
| CONTROL SUPERVISOR (COLLECTOR)                  | GRADE 12               |
| COORDINATOR OF EMPLOYEES BENEFITS               | 804.10 PER WK          |
| COORDINATOR OF SENIOR AIDES                     | 868.26 PER WK          |
| COORDINATOR OF SENIOR PROGRAMS (RECREATION)     | 19,993                 |
| COORDINATOR PUBLIC PROPERTY                     | 38,819                 |
| COORDINATOR RENTAL REHAB                        | 36,714                 |
| COUNCIL LIAISON                                 | 33,007                 |
| COUNCIL MAJORITY/MINORITY                       | 13,000 - 20,000        |
| COUNCIL MEMBERS                                 | 11,000 - 18,000        |

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| COUNTER CLERK COLLECTIONS                         | GRADE 21        |
| COURT CLERK                                       | GRADE 15        |
| COURT CLERK II                                    | GRADE 19        |
| CREW CHIEFS (POLICE)                              | 812.36 PER WK   |
| CULTURAL AFFAIRS COORD (PARKS)                    | 32,110          |
| CURATOR (MUSEUM)                                  | 30,111          |
| CURATORIAL ASST                                   | 10,972          |
| CURBSETTER  | 11.95 PER HR    |
| CUSTODIANS - SEASONAL                             | 5.00 PER HR     |
| DATA PROCESSING COORDINATOR                       | 807.69 PER WK   |
| DATA PROCESSING DIRECTOR                          | 50,000 - 59,000 |
| DEPARTMENTAL CLERK (ASSESSORS)                    | GRADE 13        |
| DEPARTMENTAL CLERK (I&S)                          | GRADE 9         |
| DEPUTY ASST FIRE CHIEF                            | 51,000 - 58,000 |
| DEPUTY ASST FIRE CHIEF/CHIEF TRAINING             | 51,000 - 58,000 |
| DEPUTY CITY ASSESSOR                              | 40,000 - 48,000 |
| DEPUTY CITY CLERK FIRST                           | 36,000 - 44,000 |
| DEPUTY CITY CLERK SECOND                          | GRADE 26        |
| DEPUTY CITY CONTROLLER                            | 40,000 - 49,000 |
| DEPUTY CITY SOLICITOR                             | 51,000 - 61,000 |
| DEPUTY CITY TREASURER                             | 34,475          |
| DEPUTY CLERK PROBATE COURT                        | GRADE 21        |
| DEPUTY CLERK PROV MUNICIPAL                       | GRADE 21        |
| DEPUTY COURT ADMINISTRATOR                        | GRADE 26        |
| DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS        | 49,000 - 59,100 |
| DEPUTY DIRECTOR DPD-PLANNING & POLICY             | 49,000 - 59,100 |
| DEPUTY DIRECTOR OF BUILDING SAFETY                | 40,000 - 50,000 |
| DEPUTY DIRECTOR OF BUILDING SYSTEMS               | 40,000 - 52,229 |
| DEPUTY DIRECTOR OF CIVIL DEFENSE                  | 39,652          |
| DEPUTY DIRECTOR OF COMMUNICATIONS                 | 54,000 - 62,857 |
| DEPUTY DIRECTOR OF GROUNDS MAINT                  | 37,370          |
| DEPUTY DIRECTOR OF PARKS                          | 49,000 - 59,000 |
| DEPUTY DIRECTOR OF PERSONNEL                      | 40,000 - 49,000 |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY                | 49,000 - 60,500 |
| DEPUTY DIRECTOR OF PUBLIC WORKS                   | 49,000 - 59,000 |
| DEPUTY DIRECTOR OF TRAFFIC ENGINEERING            | 40,508          |
| DEPUTY PORT DIRECTOR                              | 721.58 PER WK   |
| DEPUTY RECORDER OF DEEDS                          | 36,668          |
| DEPUTY SUPERINTENDENT ENVIR                       | 33,011          |
| DEPUTY SUPERINTENDENT HIGHWAY                     | 33,011          |
| DEPUTY ZOO DIRECTOR                               | 34,000 - 42,000 |
| DETECTIVE BUREAU LEGAL CLERK                      | GRADE 18        |
| DETENTION OFFICER                                 | 525.06 PER WK   |
| DIRECTOR FISCAL (DPD)                             | 716.50 PER WK   |
| DIRECTOR OF ACCOUNTING (DPD)                      | 604.86 PER WK   |
| DIRECTOR OF CD PA                                 | \$1 YR          |
| DIRECTOR OF COMMUNICATIONS                        | 60,000 - 69,838 |
| DIRECTOR OF GROUNDS MAINT SERV                    | 39,000 - 44,000 |
| DIRECTOR OF INSP & STANDARDS (SALARY REV BD)      | 60,000 - 75,000 |
| DIRECTOR OF PARKS (SALARY REV BD)                 | 60,000 - 75,000 |
| DIRECTOR OF PLANNING AND DEVELOPMENT (SAL REV BD) | 60,000 - 75,000 |
| DIRECTOR OF PROGRAM EVALUATION                    | 29,758          |
| DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)       | 60,000 - 75,000 |
| DIRECTOR OF PUBLIC WORKS (SALARY REV BD)          | 65,000 - 85,000 |
| DIRECTOR OF RECREATION (SALARY REV BD)            | 40,000 - 60,000 |
| DIRECTOR OF SENIOR PROGRAMS                       | 29,000 - 43,303 |
| DIRECTOR OF TRAFFIC ENGINEERING                   | 42,009          |
| DISPATCHER  | 559.55 PER WK   |
| DOG OFFICER                                       | 708.47 PER WK   |
| DPIA COORDINATOR                                  | 37,702          |
| DRAFTSMAN (ASSESSOR)                              | GRADE 29        |
| DRAFTSMAN REAL ESTATE                             | GRADE 29        |
| ECONOMIC DEVELOPMENT COORD                        | 601.31 PER WK   |
| EDUCATION CURATOR (ZOO)                           | 31,063          |
| ELDERLY AFFAIRS CLERK - REC.                      | 18,298          |
| ELECTRICAL INSPECTOR II                           | GRADE 19        |
| ELECTRICAL INSPECTOR III                          | GRADE 22        |
| ELECTRICIAN (PUB PROP)                            | 1,103.44 PER WK |
| EMERGENCY MANAGEMENT COORDINATOR                  | 28,714          |

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| ENGINEERING AIDE III                        | GRADE 19               |
| ENVIRONMENTAL ENFORCEMENT SUPERVISOR        | 31,656 (608.76) PER WK |
| ENVIRONMENTAL MANAGER                       | 32,468                 |
| ENVIRONMENTAL OFFICERS                      | 11.85 PER HR           |
| ENVIRONMENTAL SPECIALIST                    | 637.37 PER WK          |
| EQUAL OPPORT EMPLOY OFFICER                 | 30,000 - 38,000        |
| EQUIPMENT MAINT SUPERVISOR (DPW)            | 14.66 PER HR           |
| EQUIPMENT OPERATOR                          | 11.85 PER HR           |
| ESCROW ACCOUNT SUPERVISOR                   | GRADE 21               |
| EXCISE TAX APPRAISER (ASSESSORS)            | GRADE 21               |
| EXCISE TAX INFORMATION AIDE (ASSESSORS)     | GRADE 17               |
| EXEC DIR HUMAN RELATIONS ( SALARY REV BD )  | 40,000 - 50,000        |
| EXEC DIR MAYOR'S COUNCIL                    | 40,000 - 52,758        |
| EXEC SECRETARY BD OF CANV ( SALARY REV BD ) | 29,999                 |
| EXECUTIVE SECRETARY TO THE CHIEF (FIRE)     | GRADE 19               |
| FACILITY COORDINATOR (CASINO)               | 28,961                 |
| FALLOUT SHELTER COORDINATOR                 | GRADE 21               |
| FEDERAL PROGRAMS SUPER                      | GRADE 16               |
| FIELD AUDITOR (DPD)                         | 639.20 PER WK          |
| FIELD INSPECTOR (DPD)                       | GRADE 22               |
| FINANCE DIRECTOR ( SALARY REV BD )          | 65,000 - 85,000        |
| FIRE ALARM TECHNICIAN                       | 745.30 PER WK          |
| FIRE ALARM TECHNICIAN INSPECTOR             | 745.30 PER WK          |
| FIRE BATTALION CHIEF                        | 48,000 - 53,150        |
| FIRE CAPTAIN                                | 42,505                 |
| FIRE CAPTAIN DISPATCHER                     | 42,505                 |
| FIRE CHIEF                                  | 62,000 - 73,000        |
| FIRE DEPARTMENT DISPATCHER                  | 748.86 PER WK          |
| FIRE EQUIP MAN                              | 517.81 PER WK          |
| FIRE EQUIP SUPERINTENDENT I                 | 43,000 - 53,000        |
| FIRE EQUIP SUPERINTENDENT II                | 50,000 - 62,000        |
| FIRE LIEUTENANT                             | 38,872                 |
| FIRE MARSHAL                                | 51,000 - 58,000        |
| FIRE MEDICS (EMT CERT)                      | 37,067                 |
| FIRE PREVENTION CAPTAIN                     | 42,505                 |
| FIRE PREVENTION LIEUTENANT                  | 38,872                 |
| FIRE RESCUE CAPTAIN                         | 42,505                 |
| FIRE RESCUE LIEUTENANT                      | 38,872                 |
| FIRE RESCUE TECHNICIAN                      | 37,132-38,089          |
| FIREFIGHTER                                 | 31,598-35,295          |
| FIRST DEPUTY SEALER                         | GRADE 12               |
| FIRST DEPUTY WEIGHER                        | GRADE 10               |
| FISCAL ADVISOR PARKS                        | 30,570                 |
| FISCAL OFFICER                              | GRADE 24               |
| FISCAL OFFICER (DPD)                        | 657.73 PER WK          |
| FISCAL OFFICER PUBLIC SAFTY                 | 638.86 PER WK          |
| FISCAL REHAB INVEST                         | GRADE 25               |
| FLEET MANAGER                               | 40,000 - 49,000        |
| FOREMAN                                     | 12.13 PER HR           |
| FOREMAN CABLE CREW                          | 813.07 PER WK          |
| FOREMAN LINE CREW                           | 813.07 PER WK          |
| FOREMAN STREET CLEANING                     | 13.42 PER HR           |
| FOREMAN TRAFFIC SIGN MAINTENANCE            | 563.31 PER WK          |
| FORESTRY INSPECTOR                          | 523.10 PER WK          |
| GAS PUMP OPERATOR                           | 475.95 PER WK          |
| GENERAL CURATOR                             | 34,388                 |
| GENERAL FOREMAN                             | 12.63 PER HR           |
| GRAPHIC ARTIST DESIGNER                     | 27,000 - 33,440        |
| HEAVY EQUIPMENT OPERATOR                    | 12.13 PER HR           |
| HIGHWAY SUPERINTENDENT                      | 42,602                 |
| HORTICULTURAL SUPERV                        | 603.47 PER WK          |
| HOUSING COURT ADMINISTRATOR                 | 37,701                 |
| HUMAN RESOURCE ADMINISTRATOR                | 30,913                 |
| HUMAN RESOURCE SPECIALIST                   | GRADE 15               |
| INFORMATION AIDE I (ASSESSOR)               | GRADE 17               |
| INFORMATION PROCESSING SPECIALIST - PARKS   | GRADE 18               |
| INFORMATION SPECIALIST (DPD)                | GRADE 20               |
| INSPECTOR OF PUBLIC PROPERTY                | GRADE 31               |
| INTERNAL AUDITOR                            | 51,000 - 61,000        |

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| INVENTORY CONTROL SUPERV                     | GRADE 18        |
| JUDGE OF PROBATE ( SALARY REV BD )           | 30,000 - 45,000 |
| JUDGE PROV MUNICIPAL COURT ( SALARY REV BD ) | 20,000 - 35,000 |
| JUVENILE PROGRAM COORDINATOR (FIRE)          | 35,321          |
| KENNEL DIRECTOR                              | 40,740          |
| KENNEL KEEPER                                | 25,100          |
| LABOR FOREMAN                                | 12.13 PER HR    |
| LABORER                                      | 11.71 PER HR    |
| LAND RECORDS CLERK I                         | GRADE 7         |
| LAND RECORDS CLERK II                        | GRADE 8         |
| LAND RECORDS CLERK III                       | GRADE 10        |
| LANDSCAPE ARCHITECT (DPD)                    | 676.78 PER WK   |
| LANDSCAPE GARDENER                           | 11.92 PER HR    |
| LANDSCAPE GARDENER - SPECIAL PROJECTS        | 531.62 PER WK   |
| LEAD ZOOKEEPER                               | 13.50 PER HR    |
| LEGAL RESEARCH ASST (DPD)                    | 516.36 PER WK   |
| LEGAL SECRETARY                              | GRADE 14        |
| LEGAL SECRETARY / PROSECUTION                | GRADE 21        |
| LEGAL SECRETARY LAW DEPT                     | GRADE 25        |
| LICENSE ADMINISTRATOR                        | 30,000 - 40,000 |
| LICENSE BD CLERK                             | 467.05 PER WK   |
| LIFE GUARD                                   | 6.50 PER HR     |
| MAILROOM CLERK                               | 520.43 PER WK   |
| MAILROOM SUPERVISOR                          | GRADE 21        |
| MAINT MAN II                                 | 11.82 PER HR    |
| MAINT MAN III                                | 12.58 PER HR    |
| MAINT MAN III POOL & REC                     | 17.11 PER HR    |
| MAINT PLANNER - PUBLIC WORKS                 | 32,389          |
| MAINT REPAIR CONSTRUCTION (PUB PROP)         | 33,027          |
| MAN IN CHARGE BUREAU OPER CO - FIRE          | 38,872          |
| MAN IN CHARGE CARPENTER SHOP - FIRE          | 42,405          |
| MANIFEST CLERK - PORT                        | GRADE 20        |
| MANAGEMENT OFFICER (PUB PROP)                | 694.30 PER WK   |
| MBE/WBE PROGRAM ADMIN                        | 38,000 - 45,000 |
| MECH EQUIP INSPECTOR II                      | GRADE 19        |
| MECH EQUIP INSPECTOR III                     | GRADE 22        |
| MECHANIC                                     | 12.13 PER HR    |
| MECHANICAL ENGINEER                          | GRADE 28        |
| MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY     | 552.56 PER WK   |
| MEDICAL HEALTH PLAN ADM - CONTROLLERS        | GRADE 24        |
| MEMBER BD OF CANV ( SALARY REV BD )          | 18,464          |
| MEMBER BD OF TAX ASSESSMENT                  | 0.00            |
| MEMBER BLDG BD OF REVIEW                     | 2,500 PER YR    |
| MEMBER HOUSING BD OF REVIEW                  | 750 PER YR      |
| MEMBER ZONING BOARD OF REVIEW                | 2,500 PER YR    |
| MOTOR POOL & INV MANAGER                     | GRADE 19        |
| MUSEUM DIRECTOR                              | 38,841          |
| MUSEUM EDUCATOR                              | 27,649          |
| OCCUPATIONAL HEALTH OFFICER (ADA)            | 32,000 - 40,000 |
| OFFICE MANAGER HOUSING (PLANNING)            | 584.75 PER WK   |
| OFFICE MANAGER (DPW)                         | GRADE 22        |
| OFFICE MANAGER (MAYORS COUNCIL)              | 38,468          |
| OFFICE MANAGER (PARK)                        | GRADE 12        |
| OFFICE MANAGER (SUPT)                        | 661.43 PER WK   |
| OFFSET PRESSMAN                              | GRADE 11        |
| OPER PLANN TRAIN & PUB INF OF                | 34,119          |
| OPERATIONS MANAGER (DPW)                     | 47,000 - 55,000 |
| PARALEGAL I                                  | 566.18 PER WK   |
| PARKING CHECKER                              | 12.04 PER HR    |
| PARKING METER MAINT MAN I                    | 11.77 PER HR    |
| PARKING METER MAINT MAN II                   | 13.38 PER HR    |
| PARKS CONSTRUCTION INSPECTOR                 | 658.48 PER WK   |
| PATROL BUREAU LEGAL CLERK                    | GRADE 18        |
| PAYROLL CLERK II                             | GRADE 13        |
| PAYROLL PERSONNEL ASST (PARKS)               | 470.49 PER WK   |
| PENSION ADMINISTRATOR                        | 36,858          |
| PERSONAL SECRETARY (DPD)                     | GRADE 15        |
| PERSONAL SECRETARY TO DIRECTOR               | GRADE 22        |
| PERSONAL SECRETARY TO DIRECTOR (DPD)         | GRADE 15        |



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| PERSONNEL CLERK I                             | GRADE 13         |
| PERSONNEL CLERK I/PERSONNEL                   | 481.30 PER WK    |
| PERSONNEL CLERK II                            | GRADE 14         |
| PERSONNEL DIRECTOR ( SALARY REV BD )          | 60,000 - 75,000  |
| PERSONNEL TECHNICIAN I                        | 560.25 PER WK    |
| PERSONNEL TECHNICIAN II                       | 683.49 PER WK    |
| PLAN ESTIMATOR                                | GRADE 32         |
| PLANETARIUM ASST                              | 20,100           |
| PLUMBING INSPECTOR II                         | GRADE 19         |
| PLUMBING INSPECTOR III                        | GRADE 22         |
| POLICE CAPTAIN                                | 45,473 - 51,821  |
| POLICE CHIEF                                  | 62,000 - 73,000  |
| POLICE DEPARTMENT DISPATCHER                  | 745.30 PER WK    |
| POLICE INSPECTOR                              | 51,112           |
| POLICE LIEUTENANT                             | 43,395 - 48,929  |
| POLICE MAJOR                                  | 60,068 - 61,873  |
| POLICE PERSON                                 | 31,863 - 39,517  |
| POLICE SERGEANT                               | 39,749 - 45,230  |
| POOL ATTENDANTS                               | 4.45 PER HR      |
| POOL DIRECTORS                                | 7.50 PER HR      |
| PORT BOOKKEEPER                               | GRADE 15         |
| PORT COMPTROLLER                              | GRADE 25         |
| PORT DIRECTOR ( SALARY REV BD )               | 50,000 - 60,000  |
| PORT SECRETARY                                | 540.44 PER WK    |
| PRESERVATION PLANNER (DPD)                    | 32,424           |
| PREVENTION SPECIALIST - DEPUTY DIR            | 35,000           |
| PRESIDENT CITY COUNCIL                        | 1109.39 PER MTH  |
| PRINCIPAL PLANNER                             | GRADE 32         |
| PRINCIPAL PLANNER FOR HISTORICAL PRESERVATION | 38,120           |
| PRINTER                                       | GRADE 23         |
| PRINTERS HELPER                               | 362.47 PER WK    |
| PRODUCTION SPECIALIST                         | 24,154           |
| PROGRAM ANALYST                               | 26,301           |
| PROGRAM COORD - SEASONAL                      | 200.00 PER WK    |
| PROGRAM DIRECTOR RECREATION                   | 32,021           |
| PROGRAM EVALUATION OFFICER (DPD)              | GRADE 27         |
| PROGRAM SPECIALIST (DPD)                      | 602.18 PER WK    |
| PROJECT DIRECTOR - MAYOR'S COUNCIL            | 32,973           |
| PROJECT SUPERV (CODE ENFOR)                   | GRADE 27         |
| PROJECT SUPERVISOR                            | GRADE 27         |
| PROJECT SUPERVISOR FOR DIRECTOR (DPD)         | 32,046           |
| PROSECUTION COORDINATOR                       | GRADE 30         |
| PROSECUTION LEGAL CLERK (POLICE)              | GRADE 18         |
| PUBLIC ADMINISTRATOR                          | 7,500            |
| PUBLIC GROUNDS INSP (PARKS)                   | GRADE 21         |
| PUBLIC PROGRAMMING ASST                       | 10,973           |
| PUBLIC PROPERTY ANALYST                       | 612.30 PER WK    |
| PUBLIC WORKS CLERK                            | GRADE 13         |
| PUBLIC WORKS INSP I                           | GRADE 6          |
| PUBLIC WORKS INSP II                          | 584.35 PER WK    |
| PURCHASING AGENT II                           | 591.19 PER WK    |
| PURCHASING AGENT III                          | 718.66 PER WK    |
| PURCHASING AGENT (DPD)                        | GRADE 15         |
| RADIO ENGINEER                                | 850.04 PER WK    |
| RADIO REPAIR TECHNICIAN                       | 745.30 PER WK    |
| READER OF DEEDS (ASSESSOR)                    | GRADE 21         |
| REAL ESTATE AIDE (DPD)                        | 525.91 PER WK    |
| REAL ESTATE APPRAISER                         | GRADE 24         |
| RECEPTIONIST (DPD)                            | GRADE 5          |
| RECORDER OF DEEDS ( SALARY REV BD )           | 40,000 - 50,000  |
| RECORDING SECRETARY BOARDS OF REVIEW          | GRADE 15         |
| RECORDS BUREAU CLERK (POLICE)                 | GRADE 15         |
| RECREATION AIDES                              | 4.45 PER HR      |
| RECREATION CENTER DIRECTOR                    | 401 - 440 PER WK |
| RECREATION CTR DIR SEASONAL                   | 7.00 PER HR      |
| RECREATIONAL LEADER SEASONAL                  | 5.00 PER HR      |
| REFEREE                                       | 20 PER GAME      |
| REHAB SPEC - CODE ENFORCEMENT                 | GRADE 27         |
| REHABILITATION SPECIALIST                     | GRADE 27         |

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| REHABILITATION VERIFICATION SPECIALIST (DPD) | GRADE 33               |
| RENEWAL INSP I                               | GRADE 12               |
| RENEWAL INSP II                              | GRADE 15               |
| RENEWAL INSP III                             | GRADE 19               |
| RESEARCH ASST (DPD)                          | GRADE 20               |
| RETIREMENT DIVISION CLERK                    | 612.59 PER WK          |
| SECRETARY (DPD)                              | GRADE 15               |
| SECRETARY ADMN ASST COUNCIL                  | 599.01 PER WK          |
| SECRETARY BD OF TAX ASSESSMENT               | 24,008                 |
| SECRETARY CITY COUNCIL                       | GRADE 18               |
| SECRETARY DIR (DPD)                          | GRADE 15               |
| SECRETARY MAYOR'S COUNCIL                    | 432.95 PER WK          |
| SECRETARY PARKS                              | GRADE 18               |
| SECRETARY PERSONNEL                          | 24,008                 |
| SECRETARY REVIEW BOARDS                      | 46,221 (888.86) PER WK |
| SECRETARY TO CITY TREASURER                  | GRADE 19               |
| SECRETARY TO COMMISSIONER                    | GRADE 15               |
| SECRETARY TO CONTROLLERS OFFICE              | GRADE 12               |
| SECRETARY TO DIRECTOR CITY CLERK             | GRADE 15               |
| SECRETARY TO DIRECTOR (DPD)                  | 551.74 PER WK          |
| SECRETARY TO DIRECTOR (DPW)                  | 34,008                 |
| SECRETARY TO POLICE CHIEF                    | 29,126                 |
| SECRETARY\TRANSLATOR (HUMAN RELATIONS)       | 502.98 PER WK          |
| SECURITY OFFICER PORT                        | GRADE 9                |
| SECURITY OFFICER ZOO                         | 468.75 PER WK          |
| SECURITY SUPERVISOR (PARKS)                  | 31,200                 |
| SENIOR ACCOUNTS PAYABLE CLERK                | GRADE 22               |
| SENIOR APPRAISER                             | GRADE 24               |
| SENIOR ASST CITY SOLICITOR                   | 44,000 - 48,825        |
| SENIOR CLERK                                 | 531.03 PER WK          |
| SENIOR CLERK ASSESSOR                        | GRADE 17               |
| SENIOR CLERK VITAL STATS                     | GRADE 10               |
| SENIOR DEPARTMENT CLERK (I&S)                | GRADE 13               |
| SENIOR DRAFTSMAN (DPD)                       | GRADE 28               |
| SENIOR FISCAL OFFICER                        | 677.13 PER WK          |
| SENIOR HOUSING PLANNER                       | 703.44 PER WK          |
| SENIOR HOUSING REHAB SUPERVISOR              | 1,026.46 PER WK        |
| SENIOR LEGAL CLERK-POLICE                    | GRADE 22               |
| SENIOR LICENSE BD CLERK                      | 529.67 PER WK          |
| SENIOR MECHANIC                              | 12.54 PER HR           |
| SENIOR MECHANIC (FIRE)                       | 597.71 PER WK          |
| SENIOR PLANNER                               | GRADE 26               |
| SENIOR PLANNER / (DPD)                       | GRADE 27               |
| SENIOR PORT SECURITY                         | 505.28 PER WK          |
| SENIOR REHAB SPECIALIST                      | GRADE 31               |
| SENIOR RESEARCH ASST                         | GRADE 29               |
| SENIOR SECURITY OFFICERS                     | 545.20 PER WK          |
| SENIOR SUPERVISOR - LAND ACQUISITION         | 942.34 PER WK          |
| SENIOR SWITCHBOARD OPERATOR                  | GRADE 9                |
| SEWER & DRAIN INSPECTOR                      | 11.95 PER HR           |
| SEWER CONSTRUCTION WORKER                    | 11.87 PER HR           |
| SEWER EQUIPMENT OPERATOR                     | 11.95 PER HR           |
| SHOP SUPERV-MECHANIC                         | GRADE 18               |
| SHOP SUPERV-PARKS                            | 677.66 PER WK          |
| SHOP SUPERVISOR (DPW)                        | 708.20 PER WK          |
| SPEC. ASST. CITY SOLICITOR - CLAIMS MNGR     | 38,000 - 45,000        |
| SPEC. ASST. - ENV. CONTROL - PUB. WORKS      | 33,303                 |
| SPECIAL EVENTS COORDINATOR                   | 24,796                 |
| SPECIAL PROGRAM AIDE                         | 150.00 PER WK          |
| SPECIAL PROGRAM SPECIALIST                   | 210.00 PER WK          |
| STABLE SUPERV MOUNTED POLICE                 | 14.67 PER HR           |
| STATIONARY EQUIP OPERATOR                    | 11.88 PER HR           |
| STENOGRAPHIC REPORTER CITY CLERK             | GRADE 14               |
| STENOGRAPHIC REPORTER CITY COUNCIL           | GRADE 23               |
| STOCK ROOM CLERKS                            | 485.97 PER WK          |
| STOCK ROOM SUPERVISOR (DPW)                  | 694.17 PER WK          |
| STONE CUTTER                                 | 507.25 PER WK          |
| SUBSTANCE ABUSE PREVENTION COORDINATOR       | 32,817                 |
| SUPERINTENDENT OF CARPENTER SHOP - FIRE      | 50,000 - 61,709        |

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| SUPERINTENDENT OF SEWER CONST         | 33,008                 |
| SUPERVISOR BUSINESS RELOC PROP        | GRADE 29               |
| SUPERVISOR CODE ENFORCEMENT           | GRADE 31               |
| SUPERVISOR COMPREHENSIVE PLAN         | 817.86 PER WK          |
| SUPERVISOR ENG & BLDG MAINT           | GRADE 31               |
| SUPERVISOR ENGINEERING/PLANNING       | GRADE 35               |
| SUPERVISOR FISCAL                     | 33,000 - 40,000        |
| SUPERVISOR GEN. MAINT. (PARKS)        | GRADE 29               |
| SUPERVISOR GRAPHICS/TRANSPORTATION    | 852.37 PER WK          |
| SUPERVISOR GROUNDS MAINT (PARKS)      | 716.72 PER WK          |
| SUPERVISOR LABORER/CUSTODIAN          | 557.11 PER WK          |
| SUPERVISOR LAND ACQUISITION           | GRADE 35               |
| SUPERVISOR LANDSCAPING                | GRADE 15               |
| SUPERVISOR NORTH BURIAL GROUND        | 780.06 PER WK          |
| SUPERVISOR OF ACTIVITIES (RECREATION) | 7.00 PER HR            |
| SUPERVISOR OF ELECTION MAT            | GRADE 13               |
| SUPERVISOR OF ENG/PLANN. (PARKS)      | 852.41 PER WK          |
| SUPERVISOR OF INSPECTIONS (PARKS)     | GRADE 32               |
| SUPERVISOR OF REAL ESTATE (DPD)       | 954.16 PER WK          |
| SUPERVISOR OF REHAB SERVICES (DPD)    | GRADE 31               |
| SUPERVISOR OF SPECIFICATIONS (DPD)    | 42,898                 |
| SUPERVISOR OF VERIFICATION (DPD)      | 758.16 PER WK          |
| SUPERVISOR OFFICE MANAGER -COUNCIL    | 41,218                 |
| SUPERVISOR PAYROLL                    | 674.91 PER WK          |
| SUPERVISOR PERSONAL PROPERTY TAX COLL | GRADE 21               |
| SUPERVISOR PLANT MAINT                | 35,000 - 45,000        |
| SUPERVISOR PROGRAM SPECIALIST         | GRADE 31               |
| SUPERVISOR PROJECT PLANNING           | 817.85 PER WK          |
| SUPERVISOR PROP TAX REAL ESTATE       | GRADE 27               |
| SUPERVISOR PROPERTY TAX ASSESSOR      | GRADE 29               |
| SUPERVISOR RECREATION SEASONAL        | 250.00 PER WK          |
| SUPERVISOR REGISTRATION/CANVASSERS    | GRADE 13               |
| SUPERVISOR SIDEWALK PROGRAM           | 34,507                 |
| SUPERVISOR SPECIAL PROJECTS (CODE)    | 852.37 PER WK          |
| SUPERVISOR STRUCTURES AND ZONING      | GRADE 24               |
| SUPERVISOR TANGIBLE TAX               | GRADE 29               |
| SUPERVISOR URBAN FORESTRY OPE         | GRADE 32               |
| SUPERVISOR/PURCHASING AGENT           | 39,473                 |
| SWITCHBOARD I                         | GRADE 4                |
| SWITCHBOARD OPER II (PARKS)           | GRADE 5                |
| SWITCHBOARD OPERATOR II               | GRADE 5                |
| SYSTEM TECHNICIAN                     | 22,864                 |
| SYSTEMS ANALYST                       | 39,017                 |
| SYSTEMS PROGRAMMER                    | 39,017                 |
| TELEPHONE TECHNICIAN                  | 38,754 (745.28) PER WK |
| TELETYPE COORDINATOR (COMM)           | 662.90 PER WK          |
| TELLERS                               | GRADE 16               |
| TRAFFIC BUREAU COORDINATOR            | GRADE 24               |
| TRAFFIC ENGINEER FOREMAN              | 677.52 PER WK          |
| TRAFFIC ENGINEER ELECTRICIAN          | 739.21 PER WK          |
| TRAFFIC MARKER AND SIGN MAN           | 12.13 PER HR           |
| TRAFFIC SIGN MAINT MAN                | 13.46 PER HR           |
| TRAFFIC SIGN MAINT MAN II             | 17.11 PER HR           |
| TRAFFIC SIGNAL MAINT FOREMAN          | 21.05 PER HR           |
| TRAFFIC SIGNAL MAINT MAN HELPER       | 12.54 PER HR           |
| TRAFFIC SYSTEMS ANALYST               | GRADE 18               |
| TRANSPORTATION COORDINATOR            | 428.11 PER WK          |
| TREE FARM MANAGER                     | 12.10 PER HR           |
| TREE TRIMMER                          | 12.10 PER HR           |
| VALIDATION OFFICER (COMM)             | 662.90 PER WK          |
| VERIFICATION OFFICER                  | 852.43 PER WK          |
| VERIFICATION SPECIALIST               | 758.15 PER WK          |
| VETERINARY TECHNICIAN                 | 13.50 PER HR           |
| VETERINARIAN                          | 30,000 - 40,000        |
| VIN STATION INSPECTOR                 | 505.28 PER WK          |
| VITAIL STATS CLERK                    | GRADE 8                |
| WATCHMAN - SEASONAL                   | 5.00 PER HR            |
| WATCHMAN SUPERV - SEASONAL            | 6.00 PER HR            |
| WELDER                                | 18.50 PER HR           |

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| WORKERS' COMP ADMIN | 35,906          |
| ZONING ASST         | GRADE 19        |
| ZOO DIRECTOR        | 40,000 - 49,000 |
| ZOO REGISTRAR       | 13.49 PER HR    |
| ZOOKEEPER           | 12.65 PER HR    |

SECTION 1. The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.


In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) steps.

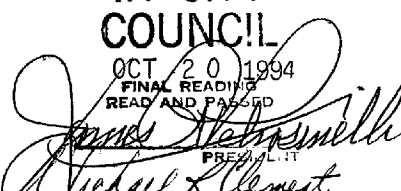
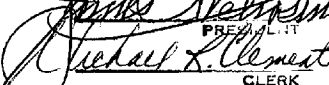
SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

SECTION 4. No member of a collective bargaining union shall receive an increase in compensation above the negotiated wage settlement.

SECTION 5. This Ordinance shall take effect July 1, 1994.

IN CITY COUNCIL  
OCT 6 1994  
FIRST READING  
READ AND PASSED  
  
CLERK

IN CITY  
COUNCIL  
OCT 20 1994  
FINAL READING  
READ AND PASSED  
  
PRESIDENT  
  
CLERK