

CHAPTER 2021-35

**No. 404 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE
WATER SUPPLY BOARD AND REPEALING ORDINANCE CHAPTER
2020-34, EFFECTIVE OCTOBER 22, 2020**

Approved October 29, 2021

Be it ordained by the City of Providence:

Section 1.

Official Compensation Plan for the Water Supply Board:

<u>Position</u>	<u>Grade/Rate As of July 1, 2021</u>
Account Collector	25
Administrative Assistant, WSB	M10
Advisory Professional Engineer	M22
Aide to Chief Engineer	54776
Application Operations Specialist	M9
Application Systems Integration Analyst	M11
Applications/Database Analyst	M8
Assistant Dispatcher	23.46 /hr
Assistant Manager - Customer Service	M13
Assistant Manager - Facilities & Equipment	M16
Board Counsel	35000 /yr
Budget and Planning Analyst	M5
Chairperson - Water Supply Board	4000 /yr
Chief Engineer	\$160,813-\$195,468 /yr
Chief Financial Officer	M31
Chief Information/Security Officer	M36
Clerical Coordinator	23
Confidential Assistant	M9
Controller	M16
Customer Service Regulatory Supervisor	M12
Database Administrator	M20
Deputy General Manager, (Admin)	M37
Deputy General Manager, (Operations)	M32
Dig Safe Worker	25.468 /hr*
Director	M28
Division Manager	M20
Division Supervisor	M5
Draftsperson	12
Electrical Technician	37.741 /hr
Engineer	71571
Engineering Aide	U19
Engineering Project Coordinator	M9
Engineering Systems Analyst	M12
Engineering Systems Coordinator	M15
Environmental Resource Manager	M18
Equipment Operator	22.004 /hr
Executive Assistant	M12
Executive Engineer	M45
Flushing Technician	25.844 /hr
Flushing Technician in Training	20.103 /hr
Forest Supervisor	71470
General Manager	\$160,813-\$195,468 /yr

Governmental Aide	M5
GIS Supervisor	M12
GIS System Specialist	32
Heavy Equipment Operator	26.348 /hr*
HR Generalist	M9
Information Security Administrator	M18
Information Security Analyst	M12
Information Security Manager	M20
Information Security Senior Manager	M24
Information Security Specialist	M16
Instrumentation Technician	28.139 /hr
Inventory/Material Handler	22.039 /hr
Journeyman Plumber	\$27.528 - \$37.740 /hr
Junior Chemist I	22
Junior Chemist II	25
Junior Network Administrator	M12
Junior Systems Administrator	M12
Junior Web Application Developer	M12
Lab Supervisor	M13
Manager	M15 - M21
Manager - Accounting	M14
Manager - Accounting & Payroll	M18
Manager - Capital Program	M18
Manager - Construction Services	M18
Manager - Customer Service	M18
Manager - Distribution,(Field Services)	M18
Manager - Distribution,(Planning)	M16
Manager - Engineering Customer Service	M15
Manager - Facilities and Equipment	M18
Manager - GIS	M18
Manager - Personnel	M15
Manager - Planning & Development	M18
Manager - Plant Operations	M18
Manager - Purchasing	M20
Manager - Records	M15
Manager - Safety & Compliance	M14
Manager - Security	M18
Manager - Technical Services	M15
Manager - Water Laboratory	M18
Manager - Water Quality	M18
Manager - Watershed Maintenance & Security	M15
Member - Water Supply Board	3500 /yr
Meter Reader I	20.806 /hr
Meter Reader Technician	23.118 /hr
Meter Shop Technician	24.303 /hr
Operations Supervisor	M9
Network Administrator	M20
Network Hardware Manager	M15
Network Operations Analyst	25
Personnel Assistant	M5
Plumber	47.434 /hr
Principal Engineer	M17
Project Engineer	M15
Public Information Liaison	M5
Public Information Officer	M15
Purchasing Agent II, (WSB)	24
Raingauge Keeper	91 /mon
Regulatory Service Supervisor	M5
Sanitarian	22
Scheduler/Dispatcher	27.023 /hr
Senior Administrative Assistant	73614
Senior Administrative Assistant / Financial Analyst	M11

Senior Administrative Clerk, Water	18
Senior Budget & Planning Analyst	M9
Senior Director	M30
Senior Director Administration	M30
Senior Director Operations	M30
Senior Draftsperson-WSB	28
Senior Equipment Mechanic	26.564 /hr
Senior Forest Supervisor	M12
Senior Manager	M24
Senior Manager of Budget and Regulatory	M18
Senior Meter Reader Technician	24.455 /hr
Senior Plant Operator	34.717
Senior Supervisor Customer Service	M9
Senior Supervisor Planning	M15
Senior Water Plant Mechanic	28.139 /hr
Senior Water Treatment Operator	28.824 /hr*
Senior Watershed Maintenance Operator	25.966 /hr
Staff Accountant	24
Supervisor	M9 - M14
Supervisor - Accounting	75823
Supervisor - Customer Service	M5
Supervisor - Facilities & Equipment	M12
Supervisor - Finance	M12
Supervisor - Flushing	M9
Supervisor - Grounds Maintenance	M12
Supervisor - Personnel	M10
Supervisor - Purchasing	M11
Supervisor - Water Maintenance Crew	M13
Supervisor - Water Plant Operations	72212
Supervisor - Water Quality	M12
Supervisor - Water Supply	M13
Supervisor - Watershed Maintenance	M9
Supervisor - Watershed Maintenance & Security	M12
Supervisor - Watershed Security	M9
System Analyst	M13
System Technical Specialist	22
Systems Administrator	M18
Technical Writer/Administrator	M5
Training/Communications Coordinator	M9
Utility Laborer	20.103 /hr
Utility Maintenance Repairperson	24.296 /hr
Utility Maintenance Worker	20.103 /hr
Utility Worker	23.46 /hr*
Utility Worker in Training	20.103 /hr
Water Plant Mechanic	25.267 /hr
Water Quality Coordinator	M5
Water Supply Board Clerk	11
Water System Mechanic	27.271 /hr*
Water Treatment Operator	20.835 /hr
Water Treatment Operator Class I	22.572 /hr
Water Treatment Operator Class I in Training	22.039 /hr
Water Treatment Operator Class II	24.114 /hr
Water Treatment Operator Class II in Training	23.513 /hr
Water Treatment Operator Class III	26.961 /hr*
Water Treatment Operator Class III in Training	26.363 /hr
Watershed Inspector	21.655 /hr
Watershed Maintenance Operator	21.471 /hr
Web Applications Developer	M20

FY 2021-2022

Section 7. Grades consistent with salary adjustments in Bargaining Unit as of July 1, 2021

Grade	Step 1 st	Step 2 nd	Step 3 rd	Step 4 th	Step 5 th	Annual Salary Range
U1	604.17	609.57	615.01	625.71	633.82	31,416.84 - 32,958.64
U2	617.66	625.71	631.15	641.93	649.97	32,118.32 - 33,798.44
U3	633.95	639.23	644.58	655.68	663.5	32,965.40 - 34,502.00
U4	649.97	655.38	660.77	668.84	679.53	33,798.44 - 35,335.56
U5	663.5	668.84	676.15	685.03	693.08	34,502.00 - 36,040.16
U6	679.53	685.03	690.42	701.23	709.28	35,335.56 - 36,882.56
U7	693.08	701.23	706.58	714.69	722.74	36,040.16 - 37,582.48
U8	709.28	714.69	720.04	730.82	738.95	36,882.56 - 38,425.40
U9	722.74	733.57	744.29	755.04	768.54	37,582.48 - 39,964.08
U10	738.95	747.02	757.81	771.28	784.74	38,425.40 - 40,806.48
U11	752.4	763.32	773.97	787.43	800.88	39,124.80 - 41,645.76
U12	768.54	779.35	790.14	800.88	814.6	39,964.08 - 42,359.20
U13	784.75	792.79	803.6	814.6	831.92	40,807.00 - 43,259.84
U14	800.88	811.13	831.92	847.45	863.63	41,645.76 - 44,908.76
U15	814.6	831.92	844.97	863.63	878.17	42,359.20 - 45,664.84
U16	831.92	835.68	863.63	878.17	896.6	43,259.84 - 46,623.20
U17	847.45	863.63	877.37	896.6	912.08	44,067.40 - 47,428.16
U18	863.63	878.17	896.6	912.08	930.53	44,908.76 - 48,387.56
U19	878.17	896.6	921.35	930.53	949.14	45,664.84 - 49,355.28
U20	896.6	912.08	930.53	949.14	965.28	46,623.20 - 50,194.56
U21	912.08	933.68	955.33	975.13	1,004.55	47,428.16 - 52,236.60
U22	930.53	952.16	971.92	1,004.55	1,034.70	48,387.56 - 53,804.40
U23	949.14	968.41	993.32	1,013.56	1,046.31	49,355.28 - 54,408.12
U24	968.41	985.75	1,019.79	1,038.66	1,065.07	50,357.32 - 55,383.64
U25	980.06	1,015.98	1,057.67	1,080.16	1,110.39	50,963.12 - 57,740.28
U26	1,011.14	1,034.78	1,061.37	1,102.96	1,129.35	52,579.28 - 58,726.20
U27	1,027.32	1,053.75	1,102.96	1,121.90	1,152.15	53,420.64 - 59,911.80
U28	1,046.31	1,084.11	1,106.71	1,133.15	1,174.71	54,408.12 - 61,084.92
U29	1,065.07	1,110.39	1,152.15	1,193.58	1,235.31	55,383.64 - 64,236.12
U30	1,110.39	1,155.74	1,193.43	1,235.31	1,276.76	57,740.28 - 66,391.52
U31	1,129.35	1,174.71	1,212.54	1,254.12	1,303.30	58,726.20 - 67,771.60
U32	1,174.71	1,212.54	1,254.12	1,295.76	1,341.12	61,084.92 - 69,738.24
U33	1,212.62	1,254.11	1,300.72	1,341.12	1,382.59	63,056.24 - 71,894.68
U34	1,249.37	1,303.30	1,341.12	1,382.59	1,424.31	64,967.24 - 74,064.12
U35	1,295.10	1,341.12	1,382.59	1,420.27	1,465.76	67,345.20 - 76,219.52

FY 2021-2022

Section 8. Grades listed below represent a schedule for advancement in rank for management personnel as of July 1, 2021. Step increases are contingent upon management review.

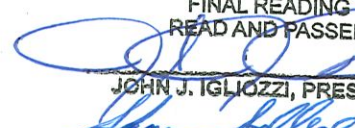
Grade	Step 1 st	Step 2 nd	Step 3 rd	Step 4 th	Step 5 th	Annual Salary Range
M5	50,720.13	53,256.13	55,918.95	58,714.91	61,650.66	50,720.13 - 61,650.66
M6	52,241.75	54,853.83	57,596.52	60,476.35	63,500.18	52,241.75 - 63,500.18
M7	53,809.00	56,499.47	59,324.42	62,290.64	65,405.17	53,809.00 - 65,405.17
M8	55,423.26	58,194.43	61,104.14	64,159.35	67,367.33	55,423.26 - 67,367.33
M9	57,085.96	59,940.25	62,937.30	66,084.13	69,388.34	57,085.96 - 69,388.34
M10	58,798.54	61,738.47	64,825.40	68,066.67	71,469.99	58,798.54 - 71,469.99
M11	60,562.51	63,590.62	66,770.16	70,108.68	73,614.09	60,562.51 - 73,614.09
M12	62,379.39	65,498.35	68,773.27	72,211.93	75,822.53	62,379.39 - 75,822.53
M13	64,250.77	67,463.30	70,836.47	74,378.27	78,097.21	64,250.77 - 78,097.21
M14	66,178.28	69,487.19	72,961.56	76,609.64	80,440.12	66,178.28 - 80,440.12
M15	68,163.62	71,571.80	75,150.40	78,907.94	82,853.32	68,163.62 - 82,853.32
M16	70,208.54	73,718.97	77,404.89	81,275.17	85,338.93	70,208.54 - 85,338.93
M17	72,314.79	75,930.54	79,727.05	83,713.43	87,899.10	72,314.79 - 87,899.10
M18	74,484.23	78,208.45	82,118.88	86,224.81	90,536.07	74,484.23 - 90,536.07
M19	76,718.76	80,554.72	84,582.44	88,811.56	93,252.14	76,718.76 - 93,252.14
M20	79,020.32	82,971.34	87,119.91	91,475.90	96,049.69	79,020.32 - 96,049.69
M21	81,390.93	85,460.47	89,733.50	94,220.18	98,931.19	81,390.93 - 98,931.19
M22	83,832.66	88,024.29	92,425.53	97,046.80	101,899.12	83,832.66 - 101,899.12
M23	86,347.65	90,665.03	95,198.28	99,958.19	104,956.11	86,347.65 - 104,956.11
M24	88,938.09	93,384.98	98,054.23	102,956.94	108,104.78	88,938.09 - 108,104.78
M25	91,606.23	96,186.53	100,995.87	106,045.65	111,347.93	91,606.23 - 111,347.93
M26	94,354.40	99,072.12	104,025.73	109,227.01	114,688.38	94,354.40 - 114,688.38
M27	97,185.03	102,044.29	107,146.51	112,503.83	118,129.01	97,185.03 - 118,129.01
M28	100,100.60	105,105.63	110,360.89	115,878.94	121,672.90	100,100.60 - 121,672.90
M29	103,103.62	108,258.78	113,671.73	119,355.30	125,323.07	103,103.62 - 125,323.07
M30	106,196.72	111,506.55	117,081.86	122,935.98	129,082.77	106,196.72 - 129,082.77
M31	109,382.62	114,851.75	120,594.33	126,624.05	132,955.25	109,382.62 - 132,955.25
M32	112,664.09	118,297.30	124,212.17	130,422.78	136,943.89	112,664.09 - 136,943.89
M33	116,044.01	121,846.23	127,938.53	134,335.46	141,052.23	116,044.01 - 141,052.23
M34	119,525.33	125,501.62	131,776.38	138,365.53	145,283.80	119,525.33 - 145,283.80
M35	123,111.10	129,266.66	135,729.99	142,516.49	149,642.32	123,111.10 - 149,642.32
M36	126,804.42	133,144.65	139,801.89	146,791.98	154,131.57	126,804.42 - 154,131.57
M37	130,608.56	137,138.99	143,995.94	151,195.74	158,755.52	130,608.56 - 158,755.52
M38	134,526.82	141,253.16	148,315.81	155,731.60	163,518.19	134,526.82 - 163,518.19
M39	138,562.63	145,490.76	152,765.28	160,403.55	168,423.74	138,562.63 - 168,423.74
M40	142,719.51	149,855.48	157,348.26	165,215.66	173,476.45	142,719.51 - 173,476.45
M41	147,001.09	154,351.15	162,068.71	170,172.13	178,680.74	147,001.09 - 178,680.74
M42	151,411.12	158,981.68	166,930.77	175,277.30	184,041.17	151,411.12 - 184,041.17
M43	155,953.46	163,751.13	171,938.69	180,535.62	189,562.41	155,953.46 - 189,562.41
M44	160,632.06	168,663.66	177,096.85	185,951.69	195,249.28	160,632.06 - 195,249.28
M45	165,451.02	173,723.58	182,409.76	191,530.24	201,106.76	165,451.02 - 201,106.76
R1	1,092.00	1,092.00	1,092.00	1,092.00	1,092.00	1,092.00 - 1,092.00

IN CITY COUNCIL
OCT 07 2021
FIRST READING
READ AND PASSED

 CLERK

IN CITY
COUNCIL
OCT 21 2021
FINAL READING
READ AND PASSED

JOHN J. IGLIOZZI, PRESIDENT

 CLERK

I HEREBY APPROVE.



Mayor
Date: 10/29/21



July 29, 2021

Shawn Selleck
City Hall
Providence, RI 02903

RE: Providence Water's Budget Ordinances for Fiscal Year 2021-2022

The Hon. Jorge O. Elorza
Mayor
Ricky Caruolo
General Manager

BOARD OF DIRECTORS

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Joseph D. Cataldi
Vice Chairperson

Michael J. Correia
Councilperson

Jo-Ann Ryan
Councilperson

Sara Silveria
Ex-Officio

Cristen L. Raucci, Esq.
Member

Dr. Alma M. Guerrero Bready
Member

Carissa R. Richard
Secretary

William E. O'Gara, Esq.
Legal Advisor

Dear Mr. Selleck:

On June 14, 2021, members of the Providence Water Supply Board unanimously approved our Fiscal Budget ending June 30, 2022. These budget ordinances are being co-sponsored by our Board Members Councilwoman JoAnn Ryan and Councilman Michael J. Correia. If possible, please place these on the City Council agenda docket for their next scheduled meeting.

Attached please find the Word versions of the revised ordinances that reflect the changes imposed by the Public Utilities Commission in our latest rate filing. These Ordinances supersede any previous version received by your office.

If you have any further questions or need any additional information, please contact me at 521-6300, ext. 7238.

Respectfully,

Providence Water Supply Board

Nancy E. Parrillo
Senior Manager - Finance

Enclosures

cc:
M. Correia
J. Ryan
S. Silveria
R. Caruolo
D. Tikoian
G. Giasson
M. Deignan White
I. Kuti
C. Richard
A. Mignanelli
File

MEMBER

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