



# RESOLUTION OF THE CITY COUNCIL

No.337

EFFECTIVE July 30, 2023

WHEREAS, United Parcel Service (UPS) is the single largest employer of Teamster members and the UPS contract is the largest private-sector collective bargaining agreement in the United States covering more than 340,000 Teamsters; and

WHEREAS, UPS Teamsters have helped the company make record profits in excess of \$13 billion; and

WHEREAS, The current collective bargaining agreement between the International Brotherhood of Teamsters and UPS is set expire on July 31, 2023; and

WHEREAS, UPS Teamsters nationwide voted 97 percent in favor of authorizing the UPS Teamsters National Negotiating Committee to call a strike in the event that a successor agreement cannot be reached prior to the contract expiration date of July 31, 2023; and

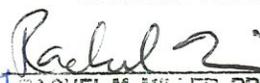
WHEREAS, UPS Teamsters have expressed overwhelming concern that the federal government would intervene in a nationwide strike.

NOW, THEREFORE, BE IT RESOLVED, That the *City Council of Providence, Rhode Island* is calling upon elected officials at local, state, and federal levels to stand with UPS Teamsters in their efforts to collectively bargain for fair wages, safe working conditions, affordable health care, and dignified retirement that they rightfully have earned while working for UPS.

BE IT FURTHER RESOLVED, That we further call on the federal government to respect UPS Teamsters' rights to collectively bargain including the right to withhold their labor.

BE IT FURTHER RESOLVED, That we call on elected officials at local, state, and federal levels to demonstrate this support by signing on to an open letter to rank-and-file Teamsters at UPS expressing that government has no role to play in collective bargaining between workers and their employer and therefore no elected individual or government entity should attempt to insert themselves into the collective bargaining process or participate in any attempted resolution of a new contract that is not first voted upon and ratified by rank-and-file UPS Teamsters prior to such government- related intervention.

IN CITY COUNCIL  
JUL 20 2023  
READ AND PASSED

  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

Effective without the  
Mayor's Signature

  
Tina L. Mastroianni  
City Clerk