

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 70-27

NO: 229

AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE and REPEALING CHAPTER 69-36, APPROVED SEPT. 22, 1969.

Approved: June 23, 1970

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the classified services and shall be applied to positions in the service as hereinafter provided. Each salaried classified position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. All "Steps" are in even dollars. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein.

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE
	1st	2nd	3rd	4th	5th	
1	65	67	69	72	75	3380 3900
2	70	72	74	77	80	3640 4160
3	75	77	79	82	85	3900 4420
4	80	82	84	87	90	4160 4680
5	85	87	89	92	95	4420 4940
6	90	92	94	97	100	4680 5200
7	95	97	99	102	105	4940 5460
8	100	102	104	107	110	5200 5720
9	105	108	112	116	120	5460 6240
10	110	113	117	121	125	5720 6500
11	115	118	122	126	130	5980 6760
12	120	123	127	131	135	6240 7020
13	125	128	132	136	140	6500 7280
14	130	135	140	145	150	6760 7800
15	135	140	145	150	155	7020 8060
16	140	145	150	155	160	7280 8320
17	145	150	155	160	165	7540 8580

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
18	150	155	160	165	170	7800	8840
19	155	160	165	170	175	8060	9100
20	160	165	170	175	180	8320	9360
21	165	171	177	183	190	8520	9880
22	170	176	182	188	195	8840	10140
23	175	181	187	193	200	9100	10400
24	180	186	192	198	205	9360	10660
25	185	192	199	208	215	9620	11180
26	190	197	204	213	220	9880	11440
27	195	202	211	218	225	10140	11700
28	200	207	214	221	230	10400	11960
29	205	215	225	235	245	10660	12740
30	215	225	235	245	255	11180	13260
31	220	230	240	250	260	11440	13520
32	230	240	250	260	270	11960	14040
33	240	250	260	270	280	12480	14560
34	250	260	270	280	290	13000	15080
35	260	270	280	290	300	13520	15600

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Accountant I	10	Administrative Officer (Prev. State Wage)	
Accountant II	14		
Admin Asst to Chief Engineer (Water)	25	Air Poll & Mech Equipt Inspector I	12
Admin Asst to Commissioner of Public Safety	21	Air Poll & Mech Equipt Inspector II	15
		Air Poll & Mech Equipt Inspector III	20
Admin Asst (Public Works)	21	Animal & Bird Curator	14

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Appraiser	16	Bldg Custodian I	3
Architect	25	Bldg Custodian II	5
Architectural Draftsman II	16	Bldg Custodian III	7
Assessment Aide	9	Bldg Inspector I	10
Asst Chief, Division of Legal Services	23	Bldg Inspector II	14
		Bldg Inspector III	22
Asst Chief, Fiscal Affairs	23	Bldg Maint Engineer I	7
Asst City Collector	18	Bldg Maint Engineer II	11
Asst City Controller	29	Bldg Maint Supervisor	13
Asst City Controller (Second)	25	Business Relocation Officer	25
Asst City Solicitor	17	Case Work Supervisor (DPUD) (Prev. State Wage)	
Asst Director of Recreation	14	Case Work Supervisor (Prev. State (Public Assistance) Wage)	
Asst Dog Officer	9	Cement Finisher	2.60 hr
Asst Duplicating Equipment Operator	8	Charwoman	60.00 wk
Asst Master Mechanic (Water)	2.95 hr	Chemist II	14
Asst Planner	13	Chief Chemist (Water)	20
Asst Port Director	17	Chief, Division of Code Enforcement	31
Asst Supt of Incinerator	15	Chief, Division of Community Services	31
Asst Supt of Parks	19	Chief, Division of Custodial Services	24
Asst Supt (Sewage Disposal)	15	Chief, Division of Legal Services	31
Asst to Director (DPUD)	25	Chief, Division of Maintenance and Repairs	21
Associate Engineer II	20	Chief, Division of Planning	34
Associate Engineer III	23	Chief, Division of Public Buildings	31
Associate Planner	15	Chief, Division of Public Lands and Parks	33
Attorney (Water)	5,720.00	Chief, Division of Purchasing	16
Attorney (Welfare)	5,616.00	Chief, Division of Research	31
Automobile Driver	3	Chief, Fiscal Affairs	31
Automotive Mechanic II	8	Chief Inspector of Air Poll & Mech Equipt Installations	25
Bacteriologist I	11	Chief Inspector of Electrical Installations	25
Bacteriologist II	14	Chief Inspector of Plumbing, Drainage & Gas Piping	25
Bath House Attendant I	1		
Bath House Attendant II	2		
Bird & Animal Handler	2.45 hr		
Budget Analyst	25		
Budget Officer	33		
Bldg Custodian	4		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Chief Inspector of Structures and Zoning	27	Deputy City Clerk, Second	14
Chief of Operations and Maintenance (Sewage Disposal)	14	Deputy City Registrar	7
Chief Supervisor of Public Lands	16	Deputy City Solicitor	24
City Architect	25	Deputy Clerk, Probate	8
City Assessor	34	Deputy Clerk, Providence Municipal Court	13
City Collector	31	Deputy Director & Chief of Project Development (DPUD)	35
City Controller	33	Deputy Director of Civilian (Prev. Defense State Wage)	
City Forester	24	Deputy Director, Public Works	35
City Registrar of Vital Statistics	10	Deputy Recorder of Deeds	14
Claims Adjuster	12	Detective I	8,632.00 8% - 9,322.56
Clerk I	1	Director of Building Inspection	35
Clerk II	3	Dog Officer	17
Clerk III	5	Draftsman	9
Clerk IV	9	Duplicating Equipt Operator	10
Clerk, Providence Municipal Court	18	Electrical Inspector I	14
Clerk Stenographer I	2	Electrical Inspector II	16
Clerk Stenographer II	4	Electrical Inspector III	20
Clerk Stenographer III	6	Elevator Operator	1
Clerk Typist I	1	Engineer's Associate	16
Clerk Typist II	3	Engineering Aide (DPUD)	8
Communications Officer (Civilian Defense)	(Prev. State Wage)	Engineering Aide I	4
Control Center Operator	5	Engineering Aide II	7
Curb Setter	2.50 hr	Engineering Aide III	11
Curator	14	Equipment Operator	2.40 hr
Data Processing Co-Ordinator	15	Fallout Shelter Co-Ordinator (Prev. (Civilian Defense) State Wage)	
Deputy Chief Engineer (Water)	33	Financial Specialist	20
Deputy City Clerk, First	18	Fire Alarm Supt	10,296.00
		Fire Alarm Technician	11

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Fire Battalion Chief	10,036.00	Management Officer	21
Fire Captain	9,256.00	Master Mechanic-Water	3.55 hr
Fire Chief	13,676.00	Mechanic	2.60 hr
Fire Equipt Supt I	9,672.00	Mechanical Engineer	23
Fire Equipt Supt II	9,828.00	Meter Reader I	8
Fire Lieutenant	8,632.00	Meter Reader II	9
Fireman	7,436.00 7,800.00	Meter Supt	15
Fire Deputy City Sealer	8	Narcotics Inspector	8,632.00 8% - 9,322.56
First Deputy City Sergeant	9	Operations & Planning Officer (Civ. Def.)	(Prev. State Wage)
First Deputy City Weigher	8	Parking Meter Maint Man I	2.40 hr
Fiscal Officer	21	Parking Meter Maint Man II	9
Foreman	2.60 hr	Personnel Director	26
Forester (Source of Supply)	16	Personnel Technician	13
Foreman Cable Crew	13	Plan Estimator	25
Foreman Line Crew	13	Playground Director	2
Garage Supt I	12	Playground Supervisor	4
Garage Supt II	14	Plumbing Inspector I	14
General Foreman	2.90 hr	Plumbing Inspector II	15
Heavy Equipt Operator	2.60 hr	Plumbing Inspector III	20
Highway Field Supervisor	3.35 hr	Police Captain	10,036.00 8% - 10,838.00
Highway Yard Supervisor	3.35 hr	Police Chief	13,676.00
Horticultural Supervisor	2.90 hr	Police Commander	10,764.00
Intergroup Specialist	16	Police Equipt Supt	8,632.00
Laboratory Assistant	2	Police Lieutenant	9,256.00 8% - 9,996.00
Laboratory Technician I	4	Police Matron	1
Laboratory Technician II	6	Police Patrolman	7,436.00 7,800.00 8% - 8,424.00
Laborer	2.35 hr	Police Sergeant	8,632.00 8% - 9,322.56
Land Disposition Officer	25		
Machinist	16		
Maintenance Man I	5		
Maintenance Man II	7		
Maintenance Man III	9		
Management Aide I (DPUD)	9		
Management Aide II (DPUD)	15		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Police Signal Operator	1	Second Deputy City Sealer	5
Police Surgeon, First	18	Second Deputy City Sergeant	6
Police Woman	7,436.00 7,800.00	Secretary, Building Board of Review	2,860.00
Port Director	27	Secretary, Housing Board of Review	1,300.00
Principal Clerk (Gen Pub Assistance)	(Prev. State Wage)	Secretary, Zoning Board of Review	6,760.00
Principal Engineer	31	Senior Appraiser	24
Principal Planner	25	Senior Draftsman (DPUD)	13
Prof. Trained Case Work Supervisor	(Prev. State Wage)	Senior Mechanic	2.85 hr
Prof. Trained Social Case Worker	(Prev. State Wage)	Senior Planner	21
Program Specialist	20	Senior Planner, Public Lands (Dept of Public Property)	21
Project Counsel	20	Senior Research Assistant	26
Project Supervisor	27	Sewer Construction Worker	2.45 hr
Public Information Officer	21	Sewer & Drain Inspector	6
Public Works Inspector I	6	Sewer Equipment Operator	2.50 hr
Public Works Inspector II	11	Shop Supervisor	18
Pumping Station Engineer	10	Social Case Worker (DPUD)	(Prev. State Wage)
Purchasing Agent I	9	Social Case Worker	(Prev. State Wage)
Radio Engineer	8,632.00	Special Counsel	14
Rain Gauge Keeper (per instr. per week)	7.42	Stationary Equipt Operator	2.45 hr
Real Estate Aide	9	Stenographic Reporter (City Council)	9
Real Estate Officer	25	Supt of Filtration	26
Recreation Center Director	10	Supt of Garbage Collection	15
Recreation Leader	2.00 hr	Supt of Highway	19
Recreation Program Supervisor	6	Supt of Incinerator	19
Rehabilitation Specialist	20	Supt of Public Lands (Dept of Public Property)	25
Renewal Inspector I	9	Supt of Sewage Disposal	19
Renewal Inspector II	11	Supt of Sewer Construction and Maintenance	19
Renewal Inspector III	14		
Research Assistant	15		
Rescueman In Charge	8,632.00		
Rescue Truck Driver	8,216.00		
Sanitary Bacteriologist	8		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Supt of Transmission and Distribution	14	Traffic Signal Maint Man I	2.85 hr
		Traffic Signal Maint Man II	3.10 hr
Supt of Warehouse and Inventory	14	Training & Public Information (Prev. Officer (Civ. Def.) (State Wage)	
Supt of Weights & Measures	17	Tree Trimmer	2.60 hr
Supervisor (Current Planning)	29	Utility Inspector	12
Supervisor (Graphics)	26	Water Service Inspector	7
Supervisor (Long Range Planning)	29	Watershed Manager (Source of Supply-Water)	23
Supervisor (Project Planning)	29		
Supervisor (Traffic Planning)	26	Watchman	1.70 hr
Supervisor of Business Relocation and Property Management	26	Zoning Assistant	9
		Zoo Director	22
Supervisor-Division of Maintenance & Repairs	17		
Supervisor of Domestic Relations	14		
		* * * * *	
Supervisor of Enforcement	26		
Supervisor of Engineering (DPUD)	31		
Supervisor of Family Relocation	26		
Supervisor, Financial Specialists	22		
Supervisor of Office and Service Industry	26		
Supervisor, Program Specialists	22		
Supervisor of Public Lands (Dept of Public Property)	14		
Supervisor of Real Estate	26		
Supervisor of Rehabilitation Services	26		
Switchboard Operator	2		
Traffic Engineer I	18		
Traffic Engineer III	23		
Traffic Marker & Sign Man I	2.60 hr		
Traffic Planner	20		

SECTION 2. No person holding a position in the classified service on the date of the passage of this ordinance shall be reduced in compensation by reason of the terms of this ordinance.

SECTION 3. All persons holding or entering a classified position in the city service on or after July 1, 1970, shall be paid the "Pay Grade" rates herein provided.

SECTION 4. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Finance Director and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Finance Director and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 5. Any employee employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year.
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Finance Director shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service shall be eligible for a step increase on the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-sections 1, 2, 3 and 5 of this Section.
5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.
7. The classes, Police Patrolman, Police Woman, Fireman, Social Case Worker, Case Work Supervisor, and all employees employed in the Department of Public Welfare-General Public Assistance Administration, whose salary is reimbursed to the City of Providence, by the State of Rhode Island, shall be exempt from the first six Sub-Sections of Section 5 herein. Clerical employees in the Department of Public Welfare-General Public Assistance Administration shall be paid the prevailing wage as established in the State of Rhode Island General Public Assistance Merit System Pay Plan.

The entrance rate for Police Patrolman, Police Woman, and Fireman shall be \$7,436.00 per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of Service - \$7,644.00 per annum.

At the expiration of eighteen (18) months of Service - \$7,800.00 per annum.

Night Patrolman and Night Police Woman shall receive \$1.00 per week above their regular salary.

Members of the Police Department who are regularly assigned plain clothes duty as Detectives or members of the so-called C-Squad shall receive in addition to their basic salary an additional eight (8%) per centum of their salary during such assignment.

SECTION 6. A given rate of pay as expressed in the compensation plan may be commuted to a weekly, daily or hourly rate and established by a department head or chairman of a Bureau or Commission with the approval of the Mayor and the Finance Director, as the rate of pay for employees of a particular class: provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 7. All employees in the classified service shall be paid weekly.

SECTION 8. No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 9. Chapter 69-36 of the Ordinances of 1969 with all amendments thereto is hereby repealed.

SECTION 10. This Ordinance shall take effect and become operative as of July 1, 1970.

* * * * *

IN CITY
COUNCIL
JUN 4 - 1970
FIRST READING
READ AND PASSED
Vincent Vespia
CLERK

IN CITY
COUNCIL
JUN 18 1970
FINAL READING
READ AND PASSED
Vincent Vespia
ACTING PRESIDENT
Vincent Vespia
CLERK

IN CITY
COUNCIL

MAY 15 1970

FIRST READING
REFERRED TO COMMITTEE ON

Vincent Vespe
CLERK

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance

Vincent Vespe
Chairman
June 1, 1970 Clerk

APPROVED

JUN 23 1970

Joseph A. Porley
MAYOR

FILED
MAY 17 2 44 PM '70
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

*Councilmen McNulty and
Councilmen Pisaturo, by request*

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 70-28

NO: **230** AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN
CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 69-35
APPROVED SEPTEMBER 22, 1969.

Approved: June 23, 1970

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The number of employees in the DEPARTMENT of
CITY CLERK shall not exceed nine (9). There
shall be no more than:

- 1 City Clerk (Unc.)
- 1 Deputy City Clerk-First
- 1 Deputy City Clerk-Second
- 1 Stenographic Reporter (City Council)
- 1 Clerk II
- 2 Clerk Stenographer II
- 2 Clerk Stenographer III

SECTION 2. The number of employees in the BOARD of CANVASSERS
and REGISTRATION shall not exceed:

- 1 Chairman, Bd. of Canvassers & Registration (Unc.)
- 2 Members of Bd. of Canvassers & Registration (Unc.)
- 5 Clerk III
- 1 Clerk IV
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 1 Secretary, Board of Canvassers

There may be TEMPORARY:

Primary & Election Officials
Janitors
Equipment Workers
Automobile Driver (Part-Time)
Part-Time Clerks
Clerk I

SECTION 3. The number of employees in PROBATE COURT shall
not exceed nine (9). There shall be no more than:

- 1 Judge of Probate (Unc.)
- 1 Clerk of Probate (Unc.)
- 1 Deputy Clerk, Probate Court
- 1 Clerk III
- 2 Clerk Stenographer I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Clerk Typist II

SECTION 4. The number of employees in the PROVIDENCE MUNICIPAL
COURT shall not exceed seventeen (17). There shall
be no more than:

- 3 Police Court Judge (Unc.)
- 1 Clerk, Prov. Municipal Court
- 2 Deputy Clerk First (Prov. Mun. Court)
- 5 Clerk IV
- 1 Clerk Stenographer II
- 4 Clerk Typist I
- 1 Clerk Typist II

SECTION 5. The number of employees in the DEPARTMENT of LAW shall not exceed nine (9). There shall be no more than:

- 1 City Solicitor (Unc.)
- 1 Deputy City Solicitor
- 3 Asst City Solicitor
- 1 Special Counsel
- 1 Claims Adjuster
- 1 Clerk Stenographer III
- 1 Clerk IV

SECTION 6. The number of employees in the OFFICE of RECORDER of DEEDS shall not exceed fifteen (15). There shall be no more than:

- 1 Recorder of Deeds (Unc.)
- 1 Deputy Recorder of Deeds
- 1 Clerk II
- 5 Clerk III
- 1 Clerk Typist I
- 5 Clerk Typist II

SECTION 7. The number of employees in the DEPARTMENT of CITY SERGEANT shall not exceed three (3). There shall be no more than:

- 1 City Sergeant (Unc.)
- 1 First Deputy City Sergeant
- 1 Second Deputy City Sergeant

SECTION 8. The number of employees in the DEPARTMENT of FINANCE DIRECTOR shall not exceed eight (8). There shall be no more than:

- 1 Finance Director (Unc.)
- 1 Personnel Director
- 1 Budget Officer
- 1 Budget Analyst
- 1 Personnel Technician
- 2 Clerk IV
- 1 Clerk Stenographer III

SECTION 9. The number of employees in the CONTROLLER'S DIVISION shall not exceed thirty (30). There shall be no more than:

- 1 City Controller
- 1 Asst City Controller
- 1 Asst City Controller-Second
- 3 Accountant II
- 4 Accountant I
- 6 Clerk IV
- 2 Clerk III
- 6 Clerk II
- 6 Clerk Typist II

SECTION 10: The number of employees in the EMPLOYEES' RETIREMENT DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 2 Accountant II
- 1 Clerk III
- 1 Clerk II
- 1 Clerk Typist II
- 1 Clerk Typist I

SECTION 11: The number of employees in the CITY COLLECTOR'S DIVISION shall not exceed twenty-three (23). There shall be no more than:

- 1 City Collector
- 1 Asst City Collector
- 1 Accountant II
- 6 Clerk IV
- 5 Clerk III
- 3 Clerk II
- 1 Clerk Typist I
- 1 Automobile Driver

TEMPORARY

- 4 Clerk Typist I

SECTION 12: The number of employees in the DEPARTMENT of CITY COLLECTOR-WATER BOARD COLLECTIONS shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk Typist II
- 2 Clerk Typist I

SECTION 13: The number of employees in the CITY ASSESSOR'S DIVISION shall not exceed thirty (30). There shall be no more than:

- 1 City Assessor
- 3 Senior Appraiser
- 4 Appraiser
- 2 Assessment Aide
- 2 Clerk IV
- 1 Clerk Stenographer III
- 7 Clerk III
- 1 Clerk II
- 5 Clerk Typist I
- 2 Engineering Aide III

TEMPORARY

Clerk Typist I with the approval of the Finance Director

SECTION 14: The number of employees in the DEPARTMENT of CITY TREASURER shall not exceed six (6). There shall be no more than:

- 1 City Treasurer (Unc.)
- 2 Clerk IV
- 1 Accountant II
- 1 Clerk Typist II
- 1 Clerk II

SECTION 15: The number of employees in the BOARD of TAX ASSESSMENT REVIEW shall not exceed four (4). There shall be no more than:

- 3 Members of Board (Unc.)
- 1 Secretary (unc.)

SECTION 16. The number of employees in the DEPARTMENT of COMMISSIONER of PUBLIC SAFETY shall not exceed six (6). There shall be no more than:

- 1 Commissioner of Public Safety (Unc.)
- 1 Administrative Assistant to Commissioner of Public Safety
- 1 Accountant II
- 2 Clerk IV
- 1 Clerk Stenographer III

SECTION 17. The number of employees in the POLICE DEPARTMENT shall not exceed six hundred seventy-two (672). There shall be no more than:

- 1 Police Chief
- 4 Police Commander
- 8 Police Captain
- 18 Police Lieutenant
- 60 Police Sergeant or Detective I
- 390 Police Patrolman
- 4 Police Woman
- 4 Police Matron
- 1 Narcotics Inspector
- 14 Control Center Operator
- 1 Dog Officer
- 1 Asst Dog Officer
- 1 Police Equipment Superintendent
- 2 Police Signal Operator
- 1 Radio Engineer
- 18 Clerk IV
- 8 Clerk III
- 8 Clerk Stenographer III
- 12 Woman Parking Checker (Unc.)

PART-TIME

- 95 School Crossing Guard (Unc.)
- 20 Police Trainee (Unc.)
- 1 Police Matron

The number of Policemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 18. The number of employees in the FIRE DEPARTMENT shall not exceed five hundred sixty-eight (568). There shall be no more than.

- 1 Fire Chief
- 19 Fire Battalion Chief
- 31 Fire Captain
- 67 Fire Lieutenant
- 373 Fireman
- 1 Fire Alarm Superintendent
- 6 Fire Alarm Technician
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 1 Radio Engineer
- 12 Rescue Truck Driver
- 9 Rescueman In Charge
- 11 Mechanic
- 1 Equipment Operator
- 2 Clerk Stenographer III

PART-TIME

- 30 Fire Trainees (Unc.)

The number of Firemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 19. The number of employees in the DEPARTMENT of SUPERINTENDENT of WEIGHTS and MEASURES shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights and Measures
- 1 First Deputy City Sealer
- 1 Second Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Clerk IV

SECTION 20. The number of employees in the DEPARTMENT of BUILDING INSPECTION-ADMINISTRATION shall not exceed thirteen (13). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 2 Clerk Typist I
- 1 Automobile Driver

SECTION 21. The number of employees in the DEPARTMENT of BUILDING INSPECTION-STRUCTURES and ZONING DIVISION shall not exceed fourteen (14). There shall be no more than:

- 1 Chief Inspector of Structures & Zoning
- 1 Building Inspector III
- 5 Building Inspector II
- 7 Building Inspector I

SECTION 22: The number of employees in the DEPARTMENT of BUILDING INSPECTION-PLUMBING, DRAINAGE and GAS PIPING DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage & Gas Piping
- 1 Plumbing Inspector III
- 5 Plumbing Inspector I

SECTION 23: The number of employees in the DEPARTMENT of BUILDING INSPECTION-ELECTRICAL INSTALLATIONS DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector III
- 1 Electrical Inspector II
- 4 Electrical Inspector I

SECTION 24: The number of employees in the DEPARTMENT of BUILDING INSPECTION, MECHANICAL EQUIPMENT and INSTALLATIONS DIVISION, shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Air Poll, Mech Equipt and Installations
- 1 Air Poll & Mech Equipt Inspector III
- 3 Air Poll & Mech Equipt Inspector II
- 2 Air Poll & Mech Equipt Inspector I

SECTION 25: The number of employees in the DEPARTMENT of TRAFFIC ENGINEER shall not exceed forty-one (41). There shall be no more than:

- 1 Traffic Engineer (Unc.)
- 1 Traffic Engineer III
- 1 Traffic Engineer I
- 3 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Signal Maintenance Man II
- 4 Traffic Signal Maintenance Man I
- 1 Traffic Marker & Sign Man I
- 1 Parking Meter Maintenance Man II
- 2 Parking Meter Maintenance Man I
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 9 Equipment Operator
- 2 Foreman

TEMPORARY

- 8 Laborer

SECTION 26. The number of employees in the DEPARTMENT of PUBLIC WORKS-GENERAL ADMINISTRATION shall not exceed twenty-four (24). There shall be no more than:

- 1 Director of Public Works (Unc.)
- 1 Administrative Assistant (Public Works)
- 1 Deputy Director of Public Works
- 2 Accountant I
- 1 Accountant II
- 5 Clerk IV
- 4 Clerk III
- 3 Clerk II
- 5 Clerk Typist II
- 1 Switchboard Operator

SECTION 27. The number of employees in the DEPARTMENT of PUBLIC WORKS-ENGINEERING OFFICE shall not exceed thirty-four (34). There shall be no more than:

- 1 Principal Engineer
- 4 Associate Engineer III
- 6 Associate Engineer II
- 5 Engineering Aide III
- 5 Engineering Aide II
- 2 Engineering Aide I
- 10 Engineer's Associate
- 1 Clerk Stenographer II

SECTION 28. The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION ADMINISTRATION OFFICE shall not exceed three (3). There shall be no more than:

- 1 Principal Engineer
- 1 Mechanical Engineer
- 1 Clerk III

SECTION 29. The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-STREET CLEANING SECTION shall not exceed fifty-seven (57). There shall be no more than:

- 4 Foreman
- 16 Equipment Operator
- 37 Laborer

SECTION 30: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-SEWAGE PUMPING STATION SECTION shall not exceed fourteen (14). There shall be no more than:

- 1 Pumping Station Engineer
- 4 Stationary Equipment Operator
- 9 Laborer

SECTION 31. The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-SEWAGE DISPOSAL SECTION shall not exceed fifty-eight (58). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Chief of Operations and Maintenance
(Sewage Disposal Works)
- 1 Assistant Superintendent (Sewage Disposal)
- 1 Bacteriologist I
- 5 Mechanic
- 15 Laborer
- 20 Stationary Equipment Operator
- 5 Foreman
- 1 Heavy Equipment Operator

TEMPORARY

- 8 Laborer

SECTION 32. The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-GARBAGE COLLECTION and DISPOSAL SECTION shall not exceed one hundred thirteen (113), provided, however, that in case of any emergency requiring immediate action the Superintendent of the Incinerator may, with the approval of the Director of Public Works and the Finance Director of the City of Providence hire and employ in excess of the total number of positions or the number of any individual class of position provided herein; provided, further that the total so employed shall in no case exceed fifteen (15), and shall be assigned to one or more classes designated herein. In arriving at the above total (113) six (6) full working days shall be equivalent to one (1) employee, in respect to employees paid on a daily basis. There shall be no more than:

- 1 Superintendent of Incinerator
- 1 Assistant Superintendent of Incinerator
- 1 Superintendent of Garbage Collection
- 6 Foreman
- 2 Senior Mechanic
- 2 Mechanic
- 18 Stationary Equipment Operator
- 24 Equipment Operator
- 57 Laborer
- 1 Clerk IV

SECTION 33: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-REFUSE COLLECTION and DISPOSAL SECTION shall not exceed twenty-one (21), provided, however, that in case of any emergency requiring immediate action the Director of Public Works may with the approval of the Finance Director of the City of Providence, hire and employ Equipment Operator and Laborer in excess of the number allowed herein; provided further that the total so employed shall in no case exceed five (5) and shall be assigned to one of the above designated classes. In arriving at the total of these classes, five (5) full working days shall be equivalent to one (1) employee: There shall be no more than:

- 1 General Foreman
- 6 Equipment Operator
- 1 Heavy Equipment Operator
- 13 Laborer

SECTION 34. The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-HIGHWAY SECTION shall not exceed one hundred sixty-three (163). There shall be no more than:

- 1 Highway Superintendent
- 3 General Foreman
- 14 Foreman
- 2 Public Works Inspector I
- 1 Public Works Inspector II
- 9 Cement Finisher
- 45 Equipment Operator
- 15 Heavy Equipment Operator
- 50 Laborer
- 2 Mechanic
- 1 Stationary Equipment Operator
- 1 Highway Field Supervisor
- 1 Highway Yard Supervisor
- 18 Curb Setter

TEMPORARY

Laborer

SECTION 35. The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-BRIDGE MAINTENANCE SECTION shall not exceed eleven (11). There shall be no more than:

- 1 General Foreman
- 1 Foreman
- 1 Equipment Operator
- 8 Laborer

SECTION 36. The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-SNOW REMOVAL SECTION shall be:

Unlimited (Except by appropriation)

SECTION 37. The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-SEWER CONSTRUCTION and MAINTENANCE SECTION shall not exceed sixty-one (61). There shall be no more than:

- 1 Superintendent of Sewer Construction and Maintenance
- 1 Heavy Equipment Operator
- 2 Sewer and Drain Inspector
- 2 Equipment Operator
- 34 Laborer
- 3 Foreman
- 3 General Foreman
- 2 Sewer Construction Worker
- 13 Sewer Equipment Operator

SECTION 38. The number of employees in the DEPARTMENT of PUBLIC WORKS-STORES REVOLVING FUND shall not exceed twenty-one (21). There shall be no more than:

- 5 Senior Mechanic
- 1 Automotive Mechanic II
- 12 Mechanic
- 1 Machinist
- 1 Shop Supervisor
- 1 Laborer

SECTION 39. The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-ADMINISTRATION SECTION shall not exceed one (1). There shall be no more than:

1 Public Service Engineer

SECTION 40. The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-STREET LIGHTING SECTION shall not exceed one (1). There shall be no more than:

1 Utility Inspector

SECTION 41. The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-MUNICIPAL DOCK SECTION shall not exceed eleven (11). There shall be no more than:

1 Port Director
5 Laborer
1 Clerk III
1 Watchman
1 Foreman
1 Assistant Port Director
1 Clerk Stenographer II

SECTION 42. The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-ENVIRONMENT CONTROL SECTION shall not exceed sixteen (16). There shall be no more than:

1 General Foreman
1 Equipment Operator
9 Laborer
1 Foreman

TEMPORARY

4 Laborer

SECTION 43. The number of employees in the DEPARTMENT of HEALTH-VITAL STATISTICS shall not exceed seven (7). There shall be no more than:

1 City Registrar of Vital Statistics
1 Deputy City Registrar of Vital Statistics
4 Clerk Typist I
1 Clerk Typist II

SECTION 44. The number of employees in the DEPARTMENT of PUBLIC WELFARE-WELFARE ADMINISTRATION shall not exceed two (2). There shall be no more than:

1 Director of Public Welfare (Unc.)
1 Clerk IV

SECTION 45. The number of employees in the DEPARTMENT of PUBLIC WELFARE-GENERAL PUBLIC ASSISTANCE-ADMINISTRATION shall not exceed one hundred twenty (120). There shall be no more than:

5 Principal Clerk (GPA)
7 Clerk Stenographer I
2 Clerk Stenographer II
8 Clerk Typist I
39 Clerk Typist II

SECTION 45. (continued from Page 9)

- 1 Attorney (Welfare)
- 39 Social Case Worker
- 3 Case Work Supervisor (Public Assistance)
- 1 Professionally Trained Case
Work Supervisor
- 2 Professionally Trained Social
Case Worker
- 6 Building Custodian I
- 1 Equipment Operator
- 1 Supervisor of Domestic Relations
- 2 Building Maintenance Supervisor

TEMPORARY

- 3 Social Case Worker Trainee (Unc.)

SECTION 46. The number of employees in the DEPARTMENT of RECREATION shall not exceed three hundred thirty-four (334). There shall be no more than:

- 1 Director of Recreation (Unc.)
- 2 Assistant Director of Recreation
- 9 Recreation Center Director
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Typist II

TEMPORARY

- 10 Co-Director (Recreation)
- 41 Referee (Unc.)
- 73 Supervisor of Activities (Unc.)
- 7 Playground Supervisor
- 91 Playground Director or Recreation Leader

SWIMMING POOLS

- 1 Supervisor
- 3 Small Pool Manager
- 3 Assistant Small Pool Manager
- 30 Counter Person
- 24 Hygiene Inspector
- 36 Lifeguard

SECTION 47. The number of employees in the ZONING BOARD of REVIEW shall not exceed ten (10). There shall be no more than:

- 1 Chairman of the Board (Unc.)
- 4 Members of the Board
- 1 Zoning Assistant
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer I
- 1 Clerk Stenographer III
- 1 Clerk Typist I

SECTION 48. The number of employees in the BUILDING BOARD of REVIEW shall not exceed six (6). There shall be no more than:

- 1 Chairman of the Board (Unc.)
- 4 Members of the Board (Unc.)
- 1 Secretary, Board of Review (Building)

SECTION 49. The number of employees in the BUREAU OF LICENSES shall not exceed nine (9). There shall be no more than:

- 1 Chairman and Secretary of Bureau of Licenses (Unc.)
- 2 Commissioner, Bureau of Licenses (Unc.)
- 2 Clerk IV
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Clerk Typist I
- 1 Automobile Driver

SECTION 50. The number of employees in the HOUSING BOARD of REVIEW shall not exceed six (6). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review
- 1 Secretary, Housing Board of Review

SECTION 51. The number of employees in the DEPARTMENT of PLANNING and URBAN DEVELOPMENT shall not exceed two hundred ten (210). There shall be no more than:

- 1 Director of Planning & Urban Development
- 1 Assistant to Director, (DPUD)
- 1 Deputy Director, and Chief of Project Development
- 1 Supervisor of Business Relocation and Property Management
- 1 Business Relocation Officer
- 1 Management Officer
- 2 Management Aide (DPUD)
- 1 Public Information Officer
- 1 Supervisor of Real Estate
- 1 Land Disposition Officer
- 1 Real Estate Officer
- 2 Real Estate Aide
- 1 Supervisor of Engineering (DPUD)
- 1 Associate Engineer III
- 2 Engineer's Associate
- 1 Chief, Division of Planning
- 1 Supervisor (Long Range Planning)
- 1 Supervisor (Current Planning)
- 1 Supervisor (Project Planning)
- 1 Supervisor (Graphics)
- 1 Supervisor (Traffic Planning)
- 10 Senior Planner
- 6 Associate Planner
- 5 Assistant Planner
- 1 Senior Draftsman (DPUD)
- 10 Draftsman (DPUD)
- 2 Traffic Planner
- 1 Chief, Division of Research
- 2 Senior Research Assistant
- 2 Research Assistant
- 1 Chief, Fiscal Affairs
- 1 Fiscal Officer
- 1 Accountant II
- 3 Project Supervisor
- 5 Management Aide I (DPUD)
- 1 Chief, Division of Code Enforcement
- 21 Renewal Inspector I
- 5 Renewal Inspector II
- 4 Renewal Inspector III
- 1 Supervisor of Office & Service Industry
- 1 Chief, Division of Community Services
- 1 Supervisor of Family Relocation
- 2 Case Work Supervisor (DPUD)
- 1 Engineering Aide (DPUD)

(continued on next page)

SECTION 51. (continued from page 11)

- 8 Social Case Worker (DPUD)
- 2 Intergroup Specialist
- 4 Supervisor of Rehabilitation Services
- 20 Rehabilitation Specialist
- 4 Program Specialist
- 9 Financial Specialist
- 1 Chief, Division of Legal Services
- 1 Assistant Chief, Division of Legal Services
- 2 Project Counsel
- 6 Clerk IV
- 4 Clerk Stenographer I
- 13 Clerk Stenographer II
- 11 Clerk Stenographer III
- 1 Clerk Typist I
- 2 Clerk Typist II
- 1 Supervisor of Enforcement
- 4 Principal Planner
- 1 Accountant I
- 1 Assistant Chief, Fiscal Affairs
- 1 Supervisor, Financial Specialists
- 1 Supervisor, Program Specialists
- 4 Architect

SECTION 52. The number of employees in the DEPARTMENT of PUBLIC PROPERTY shall not exceed two hundred ninety (290). There shall be no more than:

- 1 Director of Public Property (Unc.)
- 2 Zoo Curator (Unc.)
- 1 Superintendent of Public Parks (Unc.)
- 4 Purchasing Agent I
- 1 Curator
- 1 Chief of Division of Purchasing
- 1 Chief of Division of Public Lands & Parks
- 1 Superintendent of Public Lands
- 1 Supervisor of Public Lands
- 6 Clerk II
- 8 Clerk III
- 6 Clerk IV
- 1 Clerk Stenographer I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Duplicating Equipment Operator
- 1 Assistant Duplicating Equipment Operator
- 8 Switchboard Operator
- 1 Superintendent of Warehouse & Inventory
- 7 Bath House Attendant I
- 7 Bath House Attendant II
- 1 Building Custodian III
- 8 Charwoman
- 2 Elevator Operator
- 1 City Architect
- 30 Building Custodian
- 1 Associate Engineer III
- 16 Equipment Operator
- 74 Laborer
- 9 Foreman
- 2 General Foreman
- 4 Tree Trimmer
- 3 Watchman
- 3 Building Maintenance Supervisor
- 5 Maintenance Man II
- 3 Maintenance Man III
- 1 Garage Superintendent II
- 8 Mechanic
- 3 Senior Mechanic
- 7 Stationary Equipment Operator
- 1 City Forester

(continued on next page)

SECTION 52. (continued from page 12)

- 1 Chief, Division of Public Buildings
- 1 Zoo Director
- 1 Animal and Bird Curator
- 8 Bird and Animal Handler
- 2 Horticultural Supervisor
- 1 Senior Planner of Public Lands
- 1 Chief of the Division of Custodial Services
- 1 Chief of the Division of Maintenance & Repair
- 1 Supervisor-Division of Maintenance & Repair
- 1 Assistant Superintendent of Parks
- 1 Chief Supervisor of Public Lands
- 2 Heavy Equipment Operator

TEMPORARY

- 33 School Janitor
- 1 Switchboard Operator
- 1 Laborer (unlimited)
- 21 Watchman
- 1 Stationary Equipment Operator

SECTION 53. The number of employees in the CIVILIAN DEFENSE COUNCIL shall not exceed nine (9). There shall be no more than:

- 1 Director of Civilian Defense (Unc.)
- 1 Administrative Officer (Civilian Defense)
- 1 Deputy Director of Civilian Defense
- 1 Operations & Planning Officer (Civilian Defense)
- 1 Communications Officer (Civilian Defense)
- 1 Fallout Shelter Co-Ordinator (Civilian Defense)
- 1 Clerk Stenographer I
- 1 Clerk Typist II
- 1 Training & Public Information Officer (Civ. Def.)

SECTION 54. The number of employees in the PROVIDENCE HUMAN RELATIONS COMMISSION shall not exceed six (6). There shall be no more than:

- 1 Executive Director (Unc.)
- 1 Assistant Director (Unc.)
- 2 Field Worker (Unc.)
- 1 Clerk Stenographer II
- 1 Clerk Typist I

SECTION 55. The number of employees in the WATER SUPPLY BOARD-ADMINISTRATION shall not exceed thirty-nine (39). There shall be no more than:

- 1 Chairman (Unc.)
- 3 Members of Water Supply Board (Unc.)
- 1 Chief Engineer (Unc.)
- 1 Deputy Chief Engineer (Water)
- 2 Principal Engineer
- 1 Administrative Assistant to Chief Engineer
- 2 Clerk IV
- 1 Clerk Typist I
- 4 Clerk Typist II
- 1 Switchboard Operator
- 1 Attorney (Water)
- 1 Building Custodian II
- 1 Charwoman
- 1 Engineering Aide II
- 4 Engineering Aide III
- 1 Engineer's Associate
- 4 Associate Engineer II
- 3 Associate Engineer III
- 1 Automobile Driver
- 1 Stationary Equipment Operator
- 2 Draftsman
- 2 Clerk Stenographer II

SECTION 56. The number of employees in the WATER SUPPLY BOARD-SOURCE of SUPPLY shall not exceed forty-eight (48). There shall be no more than:

- 1 Superintendent of Filtration
- 1 Watershed Manager (Source of Supply)
- 1 Chief Chemist (Water)
- 1 Forester (Source of Supply)
- 1 Principal Engineer
- 1 Bacteriologist II
- 1 Laboratory Technician II
- 7 Rain Gauge Keeper
- 9 Stationary Equipment Operator
- 1 Master Mechanic (Water)
- 1 Assistant Master Mechanic (Water)
- 1 Clerk Typist II
- 13 Laborer
- 6 Equipment Operator
- 1 General Foreman
- 1 Clerk IV
- 1 Engineer's Associate

SECTION 57. The number of employees in the WATER SUPPLY BOARD-TRANSMISSION and DISTRIBUTION shall not exceed eighty-seven (87). There shall be no more than:

- 8 Equipment Operator
- 3 Heavy Equipment Operator
- 30 Laborer
- 10 General Foreman
- 9 Mechanic
- 4 Stationary Equipment Operator
- 1 Clerk IV
- 1 Clerk Typist I
- 1 Clerk Typist II
- 1 Principal Engineer
- 1 Water Service Inspector
- 3 Switchboard Operator
- 1 Foreman
- 14 Senior Mechanic

SECTION 58. The number of employees in the WATER SUPPLY BOARD-ACCOUNTING and COMMERCIAL DIVISION shall not exceed thirty-eight (38). There shall be no more than:

- 1 Meter Superintendent
- 2 Clerk II
- 4 Clerk III
- 3 Clerk IV
- 1 Clerk Stenographer II
- 1 Clerk Typist I
- 12 Clerk Typist II
- 11 Meter Reader I
- 1 Meter Reader II
- 1 Switchboard Operator
- 1 Accountant I

SECTION 59. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided; however, that with the approval of the Department Head and the Finance Director, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the

(continued on next page)

SECTION 59. (continued from page 14)

number on vacation, or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Finance Director, a temporary emergency exists.

SECTION 60. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.

SECTION 61. Chapter 69-35, of the Ordinances of the City of Providence as approved September 22, 1969, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

SECTION 62. The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the armed forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and request within forty days after discharge to return to the employ of the City, if the positions occupied or held by such persons at the time of their entrance into the service of the United States of America have not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

SECTION 63. This Ordinance shall take effect and become operative as of July 1, 1970.

* * * * *

IN CITY
COUNCIL
JUN 4 - 1970
FIRST READING
READ AND PASSED
Wm. A. ...
CLERK

IN CITY
COUNCIL
JUN 18 1970
FINAL READING
READ AND PASSED
Wm. A. ...
ACTING PRESIDENT
Wm. A. ...
CLERK

FILED
MAY 12 2 44 PM '70
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY COUNCIL

MAY 15 1970

FIRST READING
REFERRED TO COMMITTEE ON

Vincent Vespa
CLERK

THE COMMITTEE ON

Fines
Approves Passage of
The Within Ordinance

Vincent Vespa
June 1, 1970
Clerk

APPROVED

JUN 27 1970

Joseph A. Rowley
MAYOR

*Councilman McNulty and
Councilman Desautels, by request*

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 70-29

NO: **231** AN ORDINANCE ESTABLISHING THE SALARIES AND COMPENSATION
TO BE PAID TO THE SEVERAL CITY OFFICIALS AND EMPLOYEES HEREIN
NAMED, AND REPEALING CHAPTER 69-37, APPROVED SEPTEMBER 22, 1969.

Approved: June 23, 1970

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The salaries and compensation to be paid to the several city officials and employees herein named and provided for shall be at the following rates:

Assistant Director (Prov. Human Relations Commission)	\$ 7,800.00-8,840.00 per annum		
Chairman, Board of Canvassers	\$8,060.00	"	"
Chairman, Board of Review (Minimum Housing Standards)	\$1,200.00 60.00 per meeting	"	"
Chairman, Building Board of Review	\$1,500.00 per annum		
Chairman & Secretary (Bureau of Licenses)	\$8,580.00	"	"
Chairman, Zoning Board of Review	\$1,500.00	"	"
Chief Engineer (Water Supply Board)	\$17,160.00	"	"
City Clerk	\$11,440.00-13,520.00	"	"
City Sergeant	\$1.00	"	"
City Solicitor	\$14,300.00	"	"
City Treasurer	\$11,440.00-13,520.00	"	"
Clerk, Probate Court	\$7,800.00--8,840.00	"	"
Commissioner, Bureau of Licenses	\$6,864.00	"	"
Commissioner, Public Safety	\$17,160.00	"	"
Director of Civilian Defense	\$12,480.00-14,560.00	"	"
Director of Public Property	\$17,160.00	"	"
Director, Public Welfare	\$13,520.00-15,600.00	"	"
Director, Public Works	\$17,160.00	"	"
Director of Planning & Urban Development	\$17,160.00	"	"
Director of Recreation	\$12,480.00-14,560.00	"	"
Executive Director (Prov. Human Relations Commission)	\$11,180.00-13,260.00	"	"
Field Worker (Prov. Human Relations Commission)	\$7,020.00--8,060.00	"	"
Finance Director	\$17,160.00	"	"
Judge, Providence Municipal Court	\$5,616.00	"	"
Judge, Probate Court	\$12,480.00	"	"
Mayor's Administrative Assistant	\$10,660.00-12,740.00	"	"
Mayor's Administrative Aide	\$9,360.00-10,660.00	"	"

Mayor's Administrative Assistant for Urban Affairs	\$13,520.00 per annum
Mayor's Executive Secretary	\$9,880.00-11,440.00 " "
Mayor's Personal Secretary	\$5,460.00-6,240.00 " "
Mayor's Stenographer	\$5,460.00-6,240.00 " "
Mayor's Typist	\$4,160.00-4,880.00 " "
Member, Board of Canvassers	\$8,060.00 " "
Member, Board of Review (Minimum Housing Standards)	(not to exceed)\$1,000.00 " " 50.00 per meeting
Member, Building Board of Review	\$1,000.00 per annum
Member, Board of Tax Assessment Review	\$3,000.00 pe "
Member, Zoning Board of Review	\$1,000.00 " "
Recorder of Deeds	\$8,520.00-9,880.00 " "
School Crossing Guards	\$2.10 per hour
Secretary, Board of Canvassers	\$1,040.00 per annum
Secretary, Board of Tax Assessment Review	\$3,500.00 " "
Social Case Worker Trainee	(Prevailing State Wage)
Superintendent of Parks	\$1.00 per annum
Traffic Engineer	\$12,480.00-14,560.00 " "
Trainees, Police and Fire	\$115.00 per week
Woman Parking Checker	\$2.10 per hour
Zoo Curator	\$1.00 per annum

TEMPORARY - - - PART TIME

Co-Director (Recreation)	\$11.00 per session
Referee(Recreation)	\$5.00 per game
School Janitor	(Prevailing School Dept Wage)
Supervisor of Activities (Recreation)	\$4.00 per hour
Automobile Driver (Part-time, Bd. of Canvassers)	\$2.03 per hour
Clerk (Part-time, Bd. of Canvassers)	\$1.95 per hour

SWIMMING POOLS

Supervisor	\$110.00 per week
Assistant Small Pool Manager	\$80.00 per week
Counter Person	\$1.60 per hour
Hygiene Inspector	\$64.00 per week
Life Guard	(Prevailing State Wage)
Small Pool Manager	\$90.00 per week

SECTION 2. All ordinances and parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect and become operative as of July 1, 1970.

**IN CITY
COUNCIL**

JUN 4 - 1970

FIRST READING
READ AND PASSED

Consistent

**IN CITY
COUNCIL**

JUN 18 1970

FINAL READING
READ AND PASSED

ACTING PRESIDENT

FILED
MAY 17 2 44 PM '70
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY
COUNCIL

MAY 15 1970

FIRST READING
REFERRED TO COMMITTEE ON
Finance
Vincent Vespa
CLERK

THE COMMITTEE ON

Finance
Approves Passage of
The Within Ordinance

Vincent Vespa
June 1, 1970 *Clab*

APPROVED

JUN 23 1970

Joseph A. Porly
MAYOR

*Councilman Mc Nulty and
Councilman Peratturo, by request*

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 70-30

NO: 232 AN ORDINANCE AMENDING CHAPTER 760, SECTION 1, "ESTABLISHING
THE CLASSIFICATION PLAN FOR THE CITY OF PROVIDENCE", AS APPROVED
AUGUST 7, 1953.

Approved: June 23, 1970

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The Classification Plan as incorporated and adopted
in Section 1 of the Ordinance Chapter 760, entitled: "An Ordinance Estab-
lishing a Classification Plan for the City of Providence", as amended, is
hereby further amended in the following respects:

ADD:

Budget Analyst	(190)
Senior Appraiser	(191)
Appraiser	(194)
Assessment Aide	(189)
Building Custodian	(503)

DELETE:

Deputy Clerk, Second (Prov. Mun. Court)	(107)
Admin. Assistant to Finance Director	(190)
Assessment Aide I	(185)
Assessment Aide II	(186)
Assessment Aide III	(188)
Deputy City Assessor	(192)
Police Patrol Driver	(548)
Steam Engineering Examiner	(433)
Municipal Dock Superintendent	(670)
Bridge Operator	(630)
Bridge Superintendent	(652)

SECTION 2. This Ordinance shall take effect and become operative
as of July 1, 1970.

IN CITY
COUNCIL
JUN 4 - 1970
FIRST READING
READ AND PASSED
Winnant, Cressin
CLERK

APPROVED

JUN 23 1970

MAYOR

IN CITY
COUNCIL
JUN 18 1970

FINAL READING
READ AND PASSED

ACTING PRESIDENT

CLERK

FILED

NOV 12 2 46 PM '70

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY
COUNCIL

MAY 15 1970

FIRST READING
REFERRED TO COMMITTEE ON

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance.

Ernest Casper
CLERK

Ernest Casper
June 1, 1970
Clerk

*Councilman Mc Nutty and
Councilman Prastaro, by request*

BUDGET ANALYST

CLASS TITLE: Budget Analyst

CLASS DEFINITION: Highly responsible technical work in the preparation and administration of the budget; to be responsible for analyzing the budget submissions of one or more department and to make appropriate recommendations thereon to a superior; and to do related work as required.

DISTINGUISHING FEATURES OF WORK: Works under the supervision of the Budget Officer with wide latitude for the exercise of independent judgment; work is reviewed for conformance to policies, laws, rules and regulations.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED: To assist the Budget Officer in the preparation, presentation and administration of the annual budget by analyzing the budget submissions of one or more departments and to make appropriate recommendations to the budget officer; and to maintain administrative control over the expenditures of such departments throughout the fiscal year. To be responsible for the preparation and submission of records of past expenditures, revenues and current allotments to the officials of the assigned departments for their use in submitting estimates of expenditures and revenues for the next fiscal year. To gather supplementary information concerning budget requests by visiting installations and work-sites and questioning department officials; and to analyze the budget proposals and supplementary data of such assigned departments and make recommendations concerning their approval, modification or denial. To be responsible for reviewing requests for appropriation transfers and allotment changes and to recommend action in such transfers and changes. At the close of the fiscal year, to be responsible for reviewing the account balances of such assigned departments and to recommend necessary adjustments thereto. To advise and consult with officials of such assigned departments or agencies on fiscal problems of a budgetary nature. To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A working knowledge of the accepted principles and practices applied in governmental budget preparation, analysis, review and administration; a working knowledge of the organizational structure of the City government and the function of its departments; the ability to perform technical tasks involved in the final preparation, consolidation and presentation of the budget document; the ability to evaluate requests for appropriation transfers and allotment changes and to make recommendations thereon; the ability to study and evaluate trends in expenditures and make reports thereon; the ability to advise and consult with departmental heads on fiscal problems; the ability to assist in the preparation of the initial draft of the annual appropriation and related acts and amendments thereto; the ability to establish and maintain effective working relationships with City employees, officials and the public; and related capacities and abilities.

(over)

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through; graduation from a college of recognized standing with specialization in government, political science, or public administration; and

Experience: Such as may have been gained through: employment in a position involving the preparation and presentation of a large-scale budget including analysis of expenditure trends, work program and/or project planning, or organizational and staffing studies.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

7/70

SENIOR APPRAISER

CLASS TITLE: Senior Appraiser

GENERAL STATEMENT OF DUTIES: Performs important technical work involved in the assessment process; procures and analyzes property data; makes simple and complicated appraisals of real or tangible personal property. Performs related work as required.

SUPERVISION RECEIVED: Assignments are received from a superior and work is performed under his general supervision; all factual recommendations are subject to review by a superior.

ILLUSTRATIVE EXAMPLES OF WORK: Prepares, analyzes and maintains current records compiled in connection with the assessment program; procures essential information on existing structures, making dimensional sketches, computing replacement costs, and reducing same for depreciation and obsolescence; computes capitalized value of income producing properties; instructs and guides assistants in the valuation of buildings, inventories, machinery, furniture, fixtures and other kinds of real or personal property; and otherwise processes, analyzes and records data necessary to the Assessor in fixing valuations.

KNOWLEDGES, SKILLS AND ABILITIES: Considerable knowledge of the State laws and Municipal ordinances relative to the assessment of real and personal property; working knowledge of modern property assessment methods and techniques, and skill in their application; working knowledge of accounting practices and procedures; working knowledge of the techniques of structural engineering or architecture relative to the drafting of plans and the making of cost estimates; ability to examine and classify real or personal property, and estimate values of same; ability to instruct and guide the work of others performing technical and clerical tasks; ability to establish and maintain cooperative working relationships with the public.

EDUCATION AND EXPERIENCE: Such as may have been gained through graduation from a standard high school, and preferably completion of a minimum of two years of college; supplemented with experience resulting in demonstrated ability to inventory tangible personal or real property and place values thereon; or, any equivalent combination of education and experience.

7/1/70

APPRAISER

CLASS TITLE: Appraiser

GENERAL STATEMENT OF DUTIES: Performs technical work of a limited scope relative to the assessment process; performs field and clerical work involved in the procurement and analysis of property data; conducts appraisals of real and tangible personal property. Performs related work as required.

SUPERVISION RECEIVED: Works under the supervision of a superior who reviews work for accuracy and conformance to sound appraising principles, and methods; assignments are received from a superior, and work is generally performed independently, although assistance is available when required.

ILLUSTRATIVE EXAMPLES OF WORK: Calls at places of business in the City; ascertains legal ownership of such personal property as merchandize, machinery, and equipment, whether in storage or on the premises; is responsible for classifying new and existing buildings as to type and occupancy, and for making technical computations relative to replacement values, appreciation, depreciation, obsolescence, and capitalized values; prepares sketches and collects pertinent data; records data necessary in the revaluation of realty improvements.

KNOWLEDGES, SKILLS AND ABILITIES: Ability to meet the public in order to establish confidence and to secure cooperation in obtaining information relative to evaluations for assessment purposes: ability to understand and follow oral and written instructions; working knowledge of all controlling assessment laws relative to the valuation of property; ability to examine and classify real or personal property and estimate values of same; considerable knowledge of the geography of the City; working knowledge of structural engineering or architecture as it pertains to making cost estimates; ability to work independently and keep accurate and neat records.

EDUCATION AND EXPERIENCE: Such as may have been gained from graduation from a standard high school or trade school, preferably supplemented by additional courses in structural engineering, architecture or merchandizing; experience in building construction, real estate, or other businesses; or, any equivalent combination of education and experience.

7/1/70

ASSESSMENT AIDE

CLASS TITLE: Assessment Aide

GENERAL STATEMENT OF DUTIES: Performs field and clerical work involved in the procurement of property data; lists and classifies real and personal property. Performs related work as required.

SUPERVISION RECEIVED: Works under close supervision of a superior who reviews work for accuracy and conformance to sound appraising principles and methods; assignments are received from a superior, and work is generally performed under his guidance and assistance.

ILLUSTRATIVE EXAMPLES OF WORK: Secures necessary data on existing structures, prepares dimensional sketches, computes cost data, and otherwise records information necessary in the evaluation of real estate; calls at places of business in the City to ascertain legal ownership of such personal property as merchandise, machinery and equipment, and lists same; performs a variety of clerical duties in connection with the appraisal process.

KNOWLEDGES, SKILLS AND ABILITIES: Ability to meet the public in order to establish confidence and to secure cooperation in obtaining information relative to evaluations for assessment purposes; ability to understand and follow oral and written instructions; considerable knowledge of the geography of the City; ability to keep neat and accurate records.

EDUCATION AND EXPERIENCE: Such as may have been gained from graduation from a standard high school or trade school; experience in building construction, real estate, surveying, or other businesses; or, any equivalent combination of education, experience and/or aptitude.

7/1/70

BUILDING CUSTODIAN

CLASS TITLE: Building Custodian

CLASS DEFINITION: Routine building custodial work including cleaning and general janitorial duties in a public building; and related work as required.

DISTINGUISHING FEATURES OF WORK: Work involves responsibility for performing simple manual tasks in the general cleaning of a public building in accordance with detailed and specific instruction or a well-established routine. Assignments include the performance of special tasks of a manual nature requested by office or building personnel. Work may involve the performance of simple mechanical tasks in making minor repairs or operating a low pressure steam heating plant. Work is assigned in detail and according to an established routine and is reviewed in process and upon completion for a satisfactory performance.

ILLUSTRATIVE EXAMPLES OF WORK: Dusts, sweeps, mops, scrubs and waxes floors and walls of offices, halls and rooms. Assists in moving furniture and equipment. Cleans plumbing fixtures and washrooms and provides with soap, towels and other necessary supplies. Cleans sidewalks and performs manual labor as lawn and gardening maintenance; maintains general watch over building and offices. Makes minor repairs to building and equipment. Washes windows and keeps sidewalks clear of ice and snow. Operates boilers for a small heating system.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Some knowledge of modern building cleaning methods, materials and equipment. Ability to operate a low pressure heating system and make simple mechanical repairs. Ability to understand and carry out simple oral and written instructions. Good physical condition with no serious defects in hearing, vision or members.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Preferably completion of eight school grades and preferably some experience in simple building maintenance and cleaning.

CHAPTER 70-31

No. 233 AN ORDINANCE IN AMENDMENT OF SECTION 2-300,
OF CODE OF ORDINANCES, ^{the} CITY OF PROVIDENCE, RHODE ISLAND, EFFECTIVE
OCTOBER 21, 1968, RELATIVE TO PAYMENT OF ELECTION OFFICIALS.

Approved June 23, 1970

Be it ordained by the City of Providence:

Section 1. Section 2-300, of ^{the} Code of Ordinances ^{of the} City of Providence,
Rhode Island, Effective October 21, 1968, is hereby amended to read as
follows:

"Sec. 2-300. Payment of Election Officials.

"Every warden and clerk appointed under the provisions of
Title 17 of the Rhode Island General Laws, 1956, or any
amendment thereof or addition thereto, shall be paid thirty-
five (\$35.00) dollars for services rendered at the polling
place at elections. Every supervisor appointed under said
provisions of said Title 17 shall be paid thirty (\$30) dollars
for services rendered at the polling place at elections."

SEC. 2. This Ordinance shall take effect upon its passage.

IN CITY
COUNCIL
JUN 4 - 1970
FIRST READING
READ AND PASSED
Wesley A. Cooper
CLERK

APPROVED
JUN 23 1970
Joseph A. Carley
MAYOR

IN CITY
COUNCIL
JUN 18 1970
FINAL READING
READ AND PASSED
Wesley A. Cooper
CLERK

No.

CHAPTER

AN ORDINANCE IN AMENDMENT OF
SECTION 2-300, OF CODE OF
ORDINANCES, CITY OF PROVIDENCE,
RHODE ISLAND, EFFECTIVE OCTOBER
21, 1968, RELATIVE TO PAYMENT
OF ELECTION OFFICIALS.

IN CITY
COUNCIL

MAY 15 1970

FIRST READING
REFERRED TO COMMITTEE ON

Vincent Vespa
CLERK

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance

Vincent Vespa
June 1, 1970
Chairman
Clark
Clerk

*Councilman Mc Nally and
Councilman Prastaro, by request*

MAY 12 2 44 PM '70
DEPT. OF CLERK
PROVIDENCE, R.I.

FILED