



Executive Chamber, City of Providence, Rhode Island

Vincent A. Cianci, Jr.
MAYOR

November 9, 1979

IN CITY COUNCIL

NOV 15 1979

READ:

WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.

Rose M. Marlowe CLERK

The Honorable Members
The City Council
The City of Providence
City Hall
Providence, Rhode Island 02903

Dear Honorable Members:

I hereby disapprove and veto "An Ordinance in Amendment of Chapter 1979-32, Approved June 22, 1979, Entitled, 'An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments', Relative to Various Departments, as Amended," and "An Ordinance in Amendment of Chapter 1979-31, Approved June 22, 1979 entitled, 'An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1978-20, Approved July 28, 1978', Relative to Various Departments, as Amended"

These ordinances were originally proposed by the Administration after lengthy discussions during negotiations with the Union for the collective bargaining agreement.

Initially it was determined that the Union request would not have an impact on our Fiscal Year 1979-1980 Budget, as these amended ordinances have ultimately produced.

Since the Administration's introduction of these ordinances and the subsequent City Council hearings on said ordinances commenced, many additional unanticipated personnel grievances and grade change requests have been brought before both the Administration and the City Council Committee on Finance.

Upon my veto of these ordinances, it is my intention to have the Administration, in conjunction with Union officials,

Veto

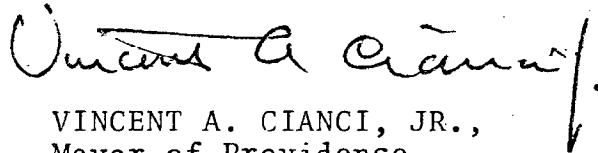
The Honorable Members
November 9, 1979
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study and review both the Personnel Compensation and Classification Plans and present to the City Council revised Compensation and Classification Plans upon a thorough review of all job titles and job specifications.

It is certainly not my intention to deprive any employee of the just compensation due to that employee for the job he or she performs.

In fairness to all of our dedicated municipal employees and to the citizens of the City of Providence, I must veto these measures and await a comprehensive review of the Personnel Compensation and Classification Plans.

Sincerely,

A handwritten signature in cursive script that reads "Vincent A. Cianci, Jr." with a vertical line extending downwards from the end of the signature.

VINCENT A. CIANCI, JR.,
Mayor of Providence

VAC

#1124

The City of Providence

Veto

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. AN ORDINANCE IN AMENDMENT OF CHAPTER 1979-31, APPROVED JUNE 22, 1979 ENTITLED, "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER 1978-20, APPROVED JULY 28, 1978", RELATIVE TO VARIOUS DEPARTMENTS, AS AMENDED.

Approved

Be it ordained by the City of Providence:

SECTION 1. Section 1 of Chapter 1979-31, approved June 22, 1979, entitled, "An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1978-20, approved July 28, 1978" is hereby amended by deleting the thirty-five pay grades as outlined in its entirety and replace it with the following:

GRADE NUMBER	SALARY STEPS					ANNUAL SALARY RANGE
	1st	2nd	3rd	4th	5th	
1	145.00	147.00	149.00	153.00	156.00	7,540.00 - 8,112.00
2	150.00	153.00	155.00	159.00	162.00	7,800.00 - 8,424.00
3	156.00	158.00	160.00	164.00	167.00	8,112.00 - 8,684.00
4	162.00	164.00	166.00	169.00	173.00	8,424.00 - 8,996.00
5	167.00	169.00	172.00	175.00	178.00	8,624.00 - 9,256.00
6	173.00	175.00	177.00	181.00	184.00	8,996.00 - 9,568.00
7	178.00	181.00	183.00	186.00	189.00	9,256.00 - 9,828.00
8	184.00	186.00	188.00	192.00	195.00	9,568.00 - 10,140.00
9	189.00	193.00	197.00	201.00	206.00	9,828.00 - 10,712.00
10	195.00	198.00	202.00	207.00	212.00	10,140.00 - 11,024.00
11	200.00	204.00	208.00	213.00	218.00	10,400.00 - 11,336.00
12	206.00	210.00	214.00	218.00	223.00	10,712.00 - 11,596.00
13	212.00	215.00	219.00	223.00	229.00	11,024.00 - 11,908.00
14	218.00	223.00	229.00	234.00	240.00	11,336.00 - 12,480.00
15	223.00	229.00	234.00	240.00	245.05	11,596.00 - 12,742.60
16	229.00	234.00	240.00	245.05	251.45	11,908.00 - 13,075.40
17	234.00	240.00	245.05	251.45	256.80	12,168.00 - 13,353.60
18	240.00	245.05	251.45	256.80	263.20	12,480.00 - 13,686.40
19	245.05	251.45	256.80	263.20	269.65	12,742.60 - 14,021.80
20	251.45	256.80	263.20	269.65	275.00	13,075.40 - 14,300.00
21	256.80	264.30	271.80	278.20	286.75	13,356.60 - 14,911.00
22	263.20	270.70	277.15	284.60	293.20	13,686.40 - 15,246.40
23	269.65	276.05	283.55	291.05	298.55	14,021.80 - 15,524.60
24	275.00	281.40	291.05	296.40	303.90	14,300.00 - 15,802.80
25	280.35	289.95	297.45	308.15	316.70	14,578.20 - 16,468.40
26	286.75	295.30	302.80	314.60	322.05	14,911.00 - 16,746.60
27	293.20	300.65	312.45	319.95	328.50	15,246.40 - 17,082.00
28	298.55	309.25	315.65	323.15	334.90	15,524.60 - 17,414.80
29	303.90	316.70	328.50	340.25	352.05	15,802.80 - 18,306.60
30	316.70	329.55	340.25	352.05	363.80	16,468.40 - 18,917.60
31	322.05	334.90	345.60	357.40	371.30	16,746.60 - 19,307.60
32	334.90	345.60	357.40	369.15	382.00	17,414.80 - 19,864.00
33	345.60	357.40	371.30	382.00	393.75	17,971.20 - 20,475.00
34	357.40	371.30	382.00	393.75	405.55	18,584.80 - 21,088.60
35	369.15	382.00	393.75	405.55	417.30	19,195.80 - 21,699.60

The following pay grades or rates are hereby amended as follows:

<u>CHANGE OR ADD</u>	<u>PAY GRADE OR RATE</u>	
	From	To
Accountant III (DPUD)	15	20
Accounts Payable Supervisor	14	16
Admin. Asst. to Controller	\$16,500.00 yr.	\$18,000.00 yr.
Animal & Bird Curator	6.4750 hr.	6.9283 hr.
Asst. Chief (Fiscal Affairs)	25	29
Asst. City Collector	25	26
Asst. City Controller	29	31
Asst. Fire Chief	23,166.00 yr.	24,787.88 yr.
Asst. Master Mechanic (Water)	5.70 hr.	6.10 hr.
Assistant Planner	13	15
Associate Engineer I	16	20
Associate Engineer II	20	24
Associate Engineer III	23	28
Associate Engineer IV	28	31
Associate Planner	15	18
Automobile Driver	5.07 hr.	5.53 hr.
Bird & Animal Handler	5.20 hr.	5.60 hr.
Bldg. Custodian III	5.25 hr.	5.65 hr.
Bricklayer		5.65 hr.
Case Work Supervisor	13,022.00 15,124.00 yr.	17,237.70 yr.
Chairman-Bd.-Canvassers	12,948.00 yr.	13,854.36 yr.
Chairman & Secretary (Bureau of Licenses)	11,843.00 yr.	12,672.00 yr.
Charwoman	118.75 wk.	134.75 wk.
Chief Engineer (Water Supply Bd.)	23,400.00 yr.	25,038.00 yr.
Chief Radio Engineer	20,191.60 yr.	21,610.16 yr.
Chief Supervisor of Payroll	24	17,655.00 yr.
City Clerk	23,400.00 yr.	25,038.00 yr.
City Collector	33	35
City Treasurer	18,824.00 yr.	20,142.00 yr.
Civil Rights Investigator		15
Commissioner, Bureau of Licenses	9,971.00 yr.	10,803.00 yr.
Commissioner, Public Safety	27,389.96 yr.	29,307.20 yr.
Counter Clerk (City Collector)		14
Curator of Education		14
Curb Setter	5.25 hr.	5.65 hr.
Detention Officer	7,852.00 yr.	8,684.00 yr.
Deputy Asst. Fire Chief	21,450.00 yr.	24,787.88 yr.
Deputy City Registrar	11	14
Deputy Director, Communications	23,166.00 yr.	24,787.62 yr.
Director of Bldg.- Inspection	23,400.00 yr.	25,038.00 yr.

Director, Communications	26,483.60 yr.	28,337.40 yr.
Director of Finance	23,100.00 yr.	25,038.00 yr.
Director, Planning & Urban Development	23,400.00 yr.	25,038.00 yr.
Director of Public Property	23,400.00 yr.	25,038.00 yr.
Director of Public Works	23,400.00 yr.	25,038.00 yr.
Director of Recreation	33	25,038.00 yr.
Dispatcher		273.68 wk.
Elevator Operator	4.50 hr.	4.90 hr.
Engineer's Associate	16	22
Engineering Aide III	11	15
Equipment Operator	5.15 hr.	5.55 hr.
Financial Specialist	20	23
Fire Alarm Technician	279.67 wk.	299.67 wk.
Fire Battalion Chief	20,191.60 yr.	21,610.16 yr.
Fire Captain	17,110.08 yr.	18,722.08 yr.
Fire Chief	26,483.60 yr.	28,337.40 yr.
Fire Chief Dispatcher	17,110.08 yr.	18,722.08 yr.
Fire Dept. Dispatcher	273.68 wk.	292.84 wk.
Fire Equipt. Supt. I	20,191.60 yr.	21,610.16 yr.
Fire Equipt. Supt. II	23,166.00 yr.	24,787.88 yr.
Fire Lieutenant	16,122.08 yr.	17,162.08 yr.
Fireman	13,951.08 yr.	13,951.08
	14,313.52 yr.	15,114.84
	14,542.84 yr.	15,582.84 yr.
Fire Marshal	20,191.60 yr.	21,610.16 yr.
Fire Prevention, Lieutenant	16,122.08 yr.	17,162.08 yr.
Fiscal Officer	21	24
Foreman	5.35 hr.	5.75 hr.
Foreman (Cable Crew)	310.04 wk.	330.04 wk.
Foreman, Line Crew	310.04 wk.	330.04 wk.
Foreman, St. Cleaning	273.68 wk.	292.84 wk.
Foreman, Traffic Engineering	310.04 wk.	332.00 wk.
General Foreman	5.65 hr.	6.05 hr.
Heavy Equipt. Operator	5.35 hr.	5.75 hr.
Highway Supt.	6.05 hr.	6.45 hr.
Judge, Probate Court	16,796.00 yr.	17,971.72 yr.
Judge, Prov. Municipal Court	9,204.00 yr.	10,036.00 yr.
Laborer	5.10 hr.	5.50 hr.
Man-In-Charge Carpenter Shop	17,110.08 yr.	18,722.08 yr.
Man-In-Charge-Bureau of Operational Control	16,122.08 yr.	17,162.08 yr.
Maintenance Man II	5.175 hr.	5.5750 hr.
Maintenance Man III	5.625 hr.	6.0250 hr.
Management Officer	21	25
Mechanical Engineer	23	28
Member, Bd. of Canvassers	12,948.00 yr.	13,854.36 yr.

Meter Reader I	5.35 hr.	5.75 hr.
Meter Reader II		5.99 hr.
Narcotics Inspector	18,456.36 yr.	20,451.60 yr. 22,087.52 yr.
Parking Meter Maint. Man I	5.15 hr.	5.50 hr.
Parking Meter Maint. Man II	5.60 hr.	6.00 hr.
Payroll Clerk I		6
Payroll Clerk II		13
Pension Administrator	16,500.00 yr.	17,655.00 yr.
Planning and Research Officer		21
Police Captain	18,456.36 yr.	20,451.60 yr.
	8% 19,932.64 yr.	22,087.52 yr.
Police Chief	26,483.60 yr.	28,337.40 yr.
Police Dispatcher		10
Police Legal Advisor	18,156.84 yr.	19,427.82 yr.
Police Lieutenant	17,155.32 yr.	18,806.84 yr.
	8% 18,527.60 yr.	20,311.20 yr.
Police Major	21,450.00 yr.	22,951.76 yr.
Police Patrolman (Upon Appt.)	13,358.28 yr.	14,329.64 yr.
	12 mo. 13,358.28 yr.	14,658.28 yr.
	18 mo. 14,447.32 yr.	15,517.32 yr.
	8% 15,635.36 yr.	16,758.56 yr.
Police Sergeant	16,122.08 yr.	17,162.08 yr.
	8% 17,411.68 yr.	18,534.88 yr.
Port Director	22,274.20 yr.	23,833.39 yr.
Principal Planner	25	29
Program Director (Senior Citizens)	11,596.00 yr.	12,428.00 yr.
Project Supervisor	27	33
Radio Engineer	17,110.08 yr.	18,722.08 yr.
Radio Repair Technician	279.67 wk.	299.67 wk.
Receptionist (DPUD)		5
Recreation Center Director	196.00 wk.	212.00 wk.
Rehabilitation Specialist	20	23
Renewal Inspector I	9	12
Renewal Inspector II	11	15
Renewal Inspector III	14	19
Research Assistant	15	20
Rescue Lieutenant	16,122.08 yr.	17,162.08 yr.
Rescue Truck Driver	15,325.44 yr.	16,365.44 yr.
School Crossing Guard	3.90 hr.	4.63 hr.
Secretary, Bd.-Canvassers	12,948.00 yr.	13,854.36 yr.
Secretary, Zoning Bd. of Review	10,270.00 yr.	11,329.24 yr.
Senior Accountant		16
Senior Mechanic	5.60 hr.	6.00 hr.
Senior Planner	21	26
Senior Research Assistant	26	29
Sewer Construction Worker	5.20 hr.	5.60 hr.

Sewer & Drain Inspector	5.25 hr.	5.65 hr.
Sewer Equipt. Operator	5.25 hr.	5.65 hr.
Sewing Instructor, Senior Citizens	3.35 hr.	3.75 hr.
Social Case Worker (DPUD)	11,687.00-13,432.00 yr.	12,519.00-14,372.24 yr.
Social Worker, (Senior Citizens)	9,932.00 yr.	10,764.00 yr.
Stationary Equipt. Operator	5.20 hr.	5.60 hr.
Stone Cutter		241.00 wk.
Supt. of Garbage Collection	6.05 hr.	6.47 hr.
Supervisor, Graphics	26	29
Supervisor, Senior Citizens	7,696.00 yr.	8,528.00 yr.
Supervisor, Traffic Planning	26	29
Supervisor of Business Relocation & Property Management	26	29
Supervisor, Division of Maintenance	17	(40 hrs.) 7.85 hr.
Supervisor, of Enforcement	27	29
Supervisor, Personal Property-Tax		14
Supervisor of Program Specialists	24	29
Supervisor, Property Tax (Real Estate)		14
Supervisor of Real Estate	26	31
Supervisor of Rehabilitation Services	26	29
Supervisor of Supply and Mail Room		14
Switchboard Operator I	3	4
Switchboard Operator II	4	5
Teller	10	12
Traffic Engineer	21,320.00 yr.	22,812.40 yr.
Traffic Marker & Sign Man I	5.35 hr.	5.75 hr.
Traffic Signal Maint. Man	5.20 hr.	5.60 hr.
Traffic Signal Maint. Man II	5.85 hr.	(40 hrs.) 6.97 hr.
Traffic Signal Maint. Man Helper	5.60 hr.	6.00 hr.
Tree Trimmer	5.35 hr.	5.75 hr.
Watchman	4.20 hr.	4.60 hr.
Woman Parking Checker	4.25 hr.	4.92 hr.

There shall be deleted:

Assessment Aide	9
Police Woman	\$ 13,029.64
	14,477.32
	14,737.32

SECTION 2. This Ordinance shall ~~take effect upon its~~
~~passage~~. be effective retroactive to July 1, 1979.

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonca
Clerk
October 10, 1979

IN CITY COUNCIL

OCT 18 1979

FIRST READING
READ AND PASSED, *as amended*

Rose M. Mendonca CLERK

IN CITY
COUNCIL

NOV 1 1979

FINAL READING
READ AND PASSED

Ralph J. Tognoli
PRESIDENT
Rose M. Mendonca
CLERK

I hereby disapprove
and veto.

Donna A. Ciana
Mayor Nov 9, 1979