



# RESOLUTION OF THE CITY COUNCIL

No. 500

EFFECTIVE December 17, 2023

WHEREAS, The workers of the Starbucks Coffee located at One Financial Plaza have joined a movement of Starbucks shops across the nation seeking to unionize their workplace; and

WHEREAS, If they are successful they will be the first unionized Starbucks in Rhode Island; and

WHEREAS, On November 16 the Downtown Providence location joined more than 200 Starbucks shops in the "Red Cup Rebellion, a nationwide worker strike on Starbucks' annual "Red Cup Day" which is often one of the busiest and most profitable promotions of the year for the company; and

WHEREAS, We support them in their efforts to secure a list of core demands which are just and reasonable; and

WHEREAS, The list includes protections and demands regarding the following:

1. Right to Organize
2. Strong Foundation of Rights
3. Health & Safety
4. Wages & Pay
5. No Reductions
6. High Quality Healthcare
7. Guaranteed & Consistent Schedules
8. Expanded LOA & PTO
9. Immediate Access to Withheld Benefits

WHEREAS, It is clear that as Starbucks boasts a 12% increase in revenue in the 2023 fiscal year resulting in a record \$36 billion, they do so at the expense of their own workers well-being; and

WHEREAS, We believe that the growing income disparity between the wealthiest Americans and the middle class is detrimental to labor, business, a dynamic economy, and a stable democracy; and

WHEREAS, Union jobs are essential to narrowing this income disparity as well as the gender and racial pay gaps; and



WHEREAS, This particular Starbucks location services thousands of Downtown Providence patrons and their workers deserve to be treated with respect.

NOW, THEREFORE, BE IT RESOLVED, The Providence City Council stands in solidarity with the Starbucks workers at One Financial Plaza as they seek unionization and fair, safe, and healthy work conditions.

BE IT FURTHER RESOLVED, That upon passage, certified copies of this resolution be transmitted to the Honorable Mayor of Providence, the CEO of Starbucks Corporation Laxman Narasimhan, the Executive Vice President and Chief Financial Officer of Starbucks Corporation Rachel Ruggeri, and the Starbucks Corporation Board of Directors.

IN CITY COUNCIL  
DEC 07 2023

READ AND PASSED

  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

Effective without the  
Mayor's Signature

  
Tina L. Mastroianni  
City Clerk