

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

EA

CHAPTER 2002-29

RECEIVED TO COMMISSIONER
LEGAL COUNSEL
17 JUL 2002

No. 487

AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND
REPEALING ORDINANCE CHAPTER 2001-51 APPROVED OCTOBER 29TH, 2001,
AS AMENDED.

Approved August 29, 2002

Be it ordained by the City of Providence:

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	819.93 PER WK
ACCOUNTING MANAGER	A-15 - A-21
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	789.65 PER WK
ACCOUNTS PAYABLE OFFICER	739.93 PER WK
ACCOUNTS PAYABLE SUPERVISOR	892.07 PER WK
ACTIVITIES DIRECTOR	405.54 PER WK
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN AIDE (DPD)	985.04 PER WK
ADMIN ASST. (ASSESSOR)	A-11
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	822.49
ADMIN ASST. (PLANNING DIRECTOR)	GRADE 21
ADMIN ASST. DPW	965.95
ADMIN ASST. PLANNING	42,886
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. FINANCE DIRECTOR	813.38 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	1126.01 PER WK
ADMIN ASST. MAYOR'S COUNCIL	26,235
ADMIN ASST. PARKS	723.54 PER WK
ADMIN ASST. PERSONNEL	A-14
ADMIN ASST. PUBLIC PROPERTY	1,009.46 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	778.27 PER WK
ADMIN ASST. TO DIRECTOR (DPD)	823.58 PER WK
ADMIN ASST. TO DIR. OF COMM	785.45 PER WK
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE COORDINATOR	A-20
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	51,713-54,313
ANIMAL CONTROL OFFICERS	22.61 PER HR
ANIMAL CONTROL TECHNICIAN	17.75 PER HR

No.

CHAPTER
AN ORDINANCE

IN CITY COUNCIL
MAY 2 2002
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE
Michael R. O'Connell
CLERK *ans*

THE COMMITTEE ON
Finance

Recommends - *Be Con't*

Ann M. Stetsin

5-28	CLERK
5-29	6-19
5-30	6-20
6-4	6-25
6-5	6-27
6-6	7-2
6-11	7-10
6-12	7-16
6-13	7-18
6-18	7-22-02
	7-22-02
	8-6-02
	8-7-02

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Ann M. Stetsin

7-23-02 Clerk

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Ann M. Stetsin

8-15-02 Clerk

P. Hry held
8-8-02

ANIMAL HANDLER MOUNTED POLICE	15.44 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISAL COMMERCIAL	1,100.00
APPRAISAL RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	27,257
ASST. ATHLETIC COORDINATOR	A-5
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00 PER HR
ASST. CITY COLLECTOR	A-16
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CLAIMS EXAMINER	693.09 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	A-12 (61,675)
ASST. DIR (NEIGH PLAN)	A-12
ASST. DIR FISCAL OPERATIONS (DPD)	A-12 (61,341)
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR GROUNDS MAINT	A-15 (57,814)
ASST. DIR HOUSING DEVELOPMENT	A-12 (59,280)
ASST. DIR PLANNING	A-12
ASST. DIR OF RECREATION	A-15
ASST. DIR PROJECT MANGT.	A-7 (61,735)
ASST. DISPATCHER	657.71 PER WK
ASST. ELECTRICIAN	21.16 PER HR
ASST. FIRE CHIEF	A-25
ASST. FIRE CHIEF OF OPERATIONS	A-25
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PAYROLL OFFICER/AP CLERK	787.61 PER WK
ASST. PLANNER	711.15 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	25,655
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	8.50 PER HR
ASST. SHOP SUPERVISOR	22.42 PER HR
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO DATA PROCESSING COORDINATOR	797.16 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	A-7 (34,958)
ASST. TO FINANCE DIRECTOR	A-15
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PERSONNEL DIRECTOR	A-18
ASSOC DIR COMMUNITY DEV.	A-20
ASSOC DIR ECON. DEV.	A-20
ASSOC DIR - NEIGHBORHOOD DEV.	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PROJECT MANAGEMENT	A-20
ASSOC DIR OF SPECIAL PROJECTS	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	29,036 - 46,457
ASSOCIATE VETERINARIAN	A-13
ATHLETIC COORDINATOR	A-7
AUDIT SUPERVISOR - FINANCE	A-21
AUTO SQUAD INSPECTOR	14.46 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,052.79 PER WK
AUXILIARY MEMBER ZONING BOARD	2,600 PER YR
BCI LEGAL CLERK	GRADE 12

BODY REPAIR-SENIOR MECHANIC	24.59 PER HR
BRICKLAYER	14.76 PER HR
BUDGET ANALYST	A-21
BUDGET OFFICER/ANALYST	A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	13.31 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS & VAN DRIVER - MAINTENANCE	481.84 PER WK
BUS DRIVER (REC SEASONAL)	10.00 PER HR
CARPENTER	22.90 PER HR
CARPENTER (PUB PROP)	22.90 PER HR
CARPENTER (PARKS)	22.90 PER HR
CEMENT FINISHER	16.37 PER HR
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,194-27,308
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHAIRWOMAN	401.92 PER WK
CHIEF APPRAISER	848.09 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	27.60 PER HR
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	837.24 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAILS	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 18
CHIEF CLERK VITAL STATS	739.94 PER WK
CHIEF DISPATCHER OF OPERATIONS	890.65 PER WK
CHIEF ELECTRICAL INSPECTOR	A-13 (54,576)
CHIEF ENGINEER - DPW	A-25
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	34,657 - 50,376
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	34,657 - 50,376
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 35 (1,048.43)
CHIEF OF PLUMB, DRAIN, GAS	1,078.51 PER WK
CHIEF OF STRUCTURES & ZONING	A-17
CHIEF PARK PLANNER	1,255.36 PER WK
CHIEF RADIO ENGINEER	1,367.32 PER WK
CHIEF SUPPORT MAINT OPER (PUB SAFETY)	A-10 (50,478)
CHIEF TELLER	GRADE 32
CHIEF UTILITIES & STANDARDS	A-12 (58,251)
CITY ARCHIVIST	937.24 PER WK
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY RECYCLING COORDINATOR	44,267
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5 (37,313)
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (49,990)
CLAIMS COORDINATOR	24,074
CLAIMS EXAMINER (WORK COMP)	1,035.72
CLASSIFIED DISPATCHER (POLICE)	922.59-1,054.56 PER WK
CLERICAL AIDE	GRADE 1

CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	22,755
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK(VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	14.75 PER HR
CLERK DISPATCHER	15.00 PER HR
CLERK I (PURCHASING)	608.92 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (PURCHASING)	520.53 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 37,899)	A-20 (FULL-TIME)
CLERK PROV MUNICIPAL COURT	A-12
CLERK SPECIAL PROJECTS - POLICE	766.85 PER WK
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER HR
COMMERCIAL LENDING OFFICER	A-12 (47,744)
COMMISSIONER B OF L (SALARY REV BD)	19,490-20,318
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	18.72/HR
COMMUNICATION SPECIALIST	20.25/HR
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPUTER REPAIR TECHNICIAN	20.25/HR
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	17.23 PER HR
CONTROL SUPERVISOR (COLLECTOR)	GRADE 16
COORDINATOR OF EMPLOYEES BENEFITS	995.77 PER WK
COORDINATOR OF FORESTRY OPERATIONS	1,205.50 PER WEEK
COORDINATOR OF SENIOR AIDES	1,186.83 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	24,814
COORDINATOR PUBLIC PROPERTY	1,014.00 PER WK
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 15
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	1,005.96 or 1,149.66
CULTURAL AFFAIRS COORD (PARKS)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (12,992)
CURBSETTER	14.72 PER HR
CUSTODIANS - SEASONAL	5.65 PER HR
DATA PROCESSING ASSISTANT	GRADE 15
DATA PROCESSING COORDINATOR	1,449.39 PER WK
DATA PROCESSING DIRECTOR	A-26
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT CLERK - EDUCATION	564.76 PER WK
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11

DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	A-23 (70,370)
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	A-23 (70,370)
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	836.59 PER WEEK
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-26
DEPUTY CLERK PROBATE COURT	GRADE 26
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - MAYOR'S COUNCIL	A-15
DEPUTY DIR. DPD-NEIGH.RELATIONS	A-26
DEPUTY DIR. DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTR OF BUILDNG SYSTEMS	A-20
DEPUTY DIRECTOR OF CIVIL DEFENSE	A-15
DEPUTY DIR. OF COMMUNICATIONS	A-25
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF PARKS	A-22 (81,510)
DEPUTY DIRECTOR OF PERSONNEL	A-22
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-22
DEPUTY DIRECTOR OF PUBLIC WORKS	A-22
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	1,092.80 PER WK
DEPUTY FIRE MARSHALL	A-23
DEPUTY RECORDER OF DEEDS	A-11 (45,509)
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-13
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	784.20 PER WK
DIESEL TRUCK MECHANIC	17.91 PER HOUR
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF CDPA	1 YR
DIRECTOR OF COMMUNICATIONS	A-28
DIRECTOR OF GROUNDS MAINT SERV	A-17 (59,242)
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF PARKS (SALARY REV BD)	A-27 (94,710)
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27 (94,695)
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF SENIOR PROGRAMS	A-11 - 53,744
DIRECTOR OF TRAFFIC ENGINEERING	51,773
DISPATCHER	692.21 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	744.05 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	A-5
EDUCATION CURATOR (ZOO)	A-10
ELDERLY AFFAIRS CLERK - REC.	25,830
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUB PROP)	34.17 PER HR
EMERGENCY MANAGEMENT SPECIALIST	974.19 PER WK
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	438.96 PER WK
ENGINEERING SUPERVISOR	A-15
ENVIRONMENTAL CLERK	648.18

ENVIRONMENTAL COORDINATOR (DPW)	44,267
ENVIRONMENTAL COURT LIASON	A-12 (41,138)
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	39,287
ENVIRONMENTAL SERVICES CLERK (PARKS)	632.39 PER WK
ENVIRONMENTAL OFFICERS	14.64 PER HR
ENVIRONMENTAL SPECIALIST	788.83 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUIP BODY REPAIRMAN SENIOR MECHANIC	24.64 PER HR
EQUIPMENT MAINT SUPERVISOR (DPW)	23.00 PER HR
EQUIPMENT OPERATOR	15.84 PER HR
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS	A-20
EXEC DIR. MAYOR'S COUNCIL	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD)	33,421-34,841
FACILITY COORDINATOR (CASINO)	A-9
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	799.74 PER WK
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	922.76 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	922.76 PER WK
FIRE BATTALION CHIEF	64,690 – 67,290
FIRE CAPTAIN	51,713 – 57,920
FIRE CAPTAIN DISPATCHER	51,713 – 57,920
FIRE CHIEF	A-28
FIRE COMMAND AIDES	42,127 – 49,882
FIRE COMMAND LIEUTENANT	49,810 – 52,542
FIRE DEPARTMENT DISPATCHER	922.76 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	64,690 – 67,290
FIRE EQUIP MAN	18.27 PER HR
FIRE EQUIP SUPERINTENDENT I	64,690
FIRE EQUIP SUPERINTENDENT II	A-22 (75,115)
FIRE LIEUTENANT	47,407 – 50,001
FIRE LIEUTENANT DISPATCHER	47,407 – 50,001
FIRE MARSHALL	A-23 (70,370)
FIRE PREVENTION CAPTAIN	51,713 - 60,319
FIRE PREVENTION LIEUTENANT	47,401 – 50,001
FIRE RESCUE CAPTAIN	51,713 – 57,920
FIRE RESCUE LIEUTENANT	47,401 – 50,001
FIRE RESCUE TECHNICIAN	45,195 – 47,800
FIRE SAFETY OFFICER	A-23 (73,953)
FIRE TRAINING INSTRUCTOR	47,401 – 50,001
FIREFIGHTER	38,548 – 45,643
FIREFIGHTER CAR 79	48,207 – 50,992
FIREFIGHTER CAR 56	46,915 – 49,700
FIREFIGHTER PLAN REVIEW	44,333 – 46,933
FIRST DEPUTY SEALER	GRADE 18
FIRST DEPUTY WEIGHER	GRADE 13
FISCAL ADVISOR PARKS	A-14
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	790.65 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-20
FOREMAN	19.24 PER HR
FOREMAN CABLE CREW	25.18 PER HR
FOREMAN LINE CREW	25.18 PER HR
FOREMAN STREET CLEANING	17.10 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	19.52 PER HR
FORESTRY CLERK	GRADE 8

FORESTRY INSPECTOR	646.98 PER WK
GAS PUMP OPERATOR	588.14 PER WK
GENERAL CURATOR	A-15
GENERAL FOREMAN	19.76 PER HR
GIS COORDINATOR	GRADE 35
GIS DIRECTOR	A-25
GRANT WRITER (COMM. OF P.S.)	A-10
GRAPHIC ARTIST DESIGNER	911.05
GROWER PARKS	669.76 PER WEEK
HEALTH PLAN ADMINISTRATOR	836.63 PER WEEK
HEAVY EQUIPMENT OPERATOR	18.98 PER HR
HORTICULTURAL SUPERV	746.74 PER WK
HOUSING COORDINATOR	1,097.21
HOUSING COURT ADMINISTRATOR	A-12
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR - ZOO	36,801
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	697.50
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SYSTEMS COORD. (DPD)	1,114.79 PER WEEK
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-26
INTERNAL AUDITOR - ANALYST	A-13
INVENTORY CONTROL SUPERV	25.39 PER HR
JUDGE OF PROBATE (SALARY REV BD)	34,657 - 50,180
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	22,389 - 39,181
JUNIOR ENVIRONMENTAL INSPECTOR	653.89
JUVENILE FIRESETTER	47,401 - 50,186
KENNEL DIRECTOR	A-18 (56,597)
KENNEL KEEPER	30,090
LABORER FOREMAN	17.10 PER HR
LABORER	14.47 PER HR
LABORER CDL	14.74 PER HR
LABORER/CUSTODIAN	14.47 PER HR
LAND RECORDS CLERK	GRADE 10
LANDSCAPE GARDENER	14.72 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	657.56 PER WK
LEAD ABATEMENT COORDINATOR	1,055.60 PER WK
LEAD INSPECTOR	GRADE 33
LEAD ZOOKEEPER	17.98 PER HR
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-9 (60,170)
LICENSE BD CLERK	579.74 PER WK
LIFE GUARD	8.00 PER HR
LOAN COLLECTION SUPERVISOR	35,548
MAILROOM CLERK	652.40 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	14.62 PER HR
MAINT MAN III	15.56 PER HR
MAINT MAN III POOL & REC	21.17 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	768.26 PER WEEK
MANAGEMENT INFORMATION SYSTEMS	A-20
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (COMMISSIONER)	A-16
MANAGEMENT OFFICER (PB&P)	\$40,560
MANIFEST CLERK - PORT	GRADE 20
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14

MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	15.00 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	892.07 PER WK
MEMBER BD OF CANV (SALARY REV BD)	20,570 – 21,443
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
NON-STANDARD INPSECTOR – BUREAU OF LIC.	GRADE 22
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	724.82 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	963.14 PER WK
OFFICE MANAGER RINK	28,725 – 31,200
OPER PLANN TRAIN & PUB INF OF	A-10 (42,346)
OPERATIONS MANAGER (DPW)	A-24 (78,009)
PARALEGAL I	700.48 PER WK
PARKING CHECKER	14.88 PER HR
PARKING METER MAINT MAN I	14.54 PER HR
PARKING METER MAINT MAN II	16.54 PER HR
PARKS CONSTRUCTION INSPECTOR	23.29 PER HR
PARKS PERSONAL SECRETARY	671.33 PER WK
PARKS ELECTRICIAN	1,087.59 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK/ACCTS PAYABLE OFF	786.55 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 19
PENSION ADMINISTRATOR	A-15
PERSON IN CHARGE CARPENTER SHOP	51,736 – 54,313
PERSON IN CHARGE SUPPLY ROOM	51,736 – 54,313
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 22
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	595.16 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	A-27
PERSONNEL TECHNICIAN I	693.09 PER WK
PERSONNEL TECHNICIAN II	846.05 PER WK
PLAN ESTIMATOR	GRADE 35
PLANNER	715.16
PLAN REVIEW INSPECTOR	922.76 PER WK
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	60,948 – 67,773
POLICE CHIEF	A-28
POLICE DEPARTMENT DISPATCHER	887.27 or 1,014 PER WK
POLICE INSPECTOR	60,948 – 66,434
POLICE LIEUTENANT	56,618 - 63,411
POLICE MAJOR	A-25
POLICE PERSON	42,281 – 51,971
POLICE SERGEANT	51,861 - 59,422
POOL ATTENDANTS	5.65 PER HR
POOL DIRECTORS	7.00 PER HR

PORT COMPTROLLER	GRADE 25
PORT DIRECTOR (SALARY REV BD)	A-26
PORT SECRETARY	669.67 PER WK
PRESERVATION PLANNER (DPD)	A-11 (39,093)
PREVENTION SPECIALIST	632.42
PREVENTIVE MAINT OPERATOR (DPW)	17.90 PER HR
PRESIDENT CITY COUNCIL	14,095-21,684
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/HISTORICAL PRESRV.	A-15
PRINTER	GRADE 23
PRINTERS HELPER	447.64 PER WK
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST	30,423
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROJECT DIRECTOR - MAYOR'S COUNCIL	A-10
PROJECT SUPERV (CODE ENFORCE)	GRADE 30
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	760.13 PER WK (A-4)
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	25.42 PER HR
PUBLIC PROGRAMMING ASST.	12,642 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	22.29 PER HR
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	722.92 PER WK
PURCHASING AGENT II	731.49 PER WK
PURCHASING AGENT III	889.70 PER WK
PURCHASING AGENT IV	977.09 PER WK
PURCHASING AGENT (DPD)	GRADE 19
RADIO ENGINEER	1052.80 PER WK
RADIO REPAIR TECHNICIAN	922.76 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	650.49 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	28,370
REFEREES	7.00 PER HR
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST	A-13
RESEARCH ASSISTANT - COUNCIL	A-9
RESIDENTIAL LENDING OFFICER	GRADE 24
RETIREMENT DIVISION CLERK	819.93 PER WK
REVENUE COLLECTION AGENT	A-19
SCHOOL CROSSING GUARD	353.24
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	741.20 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18

SECRETARY MAYOR'S COUNCIL	517.91 PER WK
SECRETARY PARKS	649.80 PER WK
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	513.53 PER WK
SECRETARY REVIEW BOARDS	1,141.92 PER WK
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPW)	42,149
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	34,843
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	632.49 PER WK
SECURITY OFFICER PORT	632.98 PER WK
SECURITY OFFICER (PARK RANGERS)	674.58 PER WK
SECURITY SUPERVISOR (PARKS)	37,686
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR AUDITOR/ANALYST	A-18
SENIOR ANIMAL CONTROL OFFICER	23.17 PER HR
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 14
SENIOR CLERK VITAL STATS II	GRADE 14
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	838.17 PER WK
SENIOR LAND RECORDS CLERK	GRADE 14
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	655.28 PER WK
SENIOR MECHANIC	17.18 PER HR
SENIOR MECHANIC (FIRE)	20.51 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PLANNER	GRADE 26
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RETIREMENT DIV CLERK	892.05 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	766.36 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,167.32 PER WK
SENIOR SUPERVISOR REHAB. SERVICES	1,073.80
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	14.76 PER HR
SEWER CONSTRUCTION WORKER	14.66 PER HR
SEWER EQUIPMENT OPERATOR	15.98 PER HR
SHOP SUPERVISOR -FIRE	26.32 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	26.07 PER HR
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	27.10 PER HR
SPECIAL ASST. - CITY COUNCIL	A-9
SPEC. ASST. CITY SOLICITOR - CLAIMS	A-13
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	768.26 PER WK
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
STABLE SUPERV MOUNTED POLICE	18.18 PER WK
STATIONARY EQUIP OPERATOR	14.92 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23

STOCK ROOM CLERKS	600.81 PER WK
STOCK ROOM SUPERVISOR (DPW)	859.79 PER WK
STONE CUTTER	627.34 PER WK
SUBSTANCE ABUSE PREVENTION	41,600
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22 (75,115)
SUPERINTENDENT OF ENV. CONTROL SANITATION	A-15 (59,418)
SUPERINTENDENT OF HIGHWAY	A-15
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (59,418)
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	1,012.81 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-15
SUPERVISOR GEN. MAINT. (PARKS)	25.42 PER HR
SUPERVISOR GROUNDS MAINT (PARKS)	25.42 PER HR
SUPERVISOR LABORER/CUSTODIAN	689.08 PER WK
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	932.06 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	650.94 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	1,206.56 PER WK
SUPERVISOR OF ENVIRONMENTAL	39,477
SUPERVISOR OF INSPECTIONS (GREENHOUSES)	1,103.98
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	892.07 - 1055.74/WK
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	663.18 PER WK
SUPERVISOR SIDEWALK PROGRAM	A-11 (49,684)
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	1,105.50 PER WK
SUPERVISOR/PURCHASING AGENT	A-17
SWITCHBOARD I	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	922.76 PER WK
TELETYPE COORDINATOR (COMM)	820.52 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	20.96 PER WK
TRAFFIC ENGINEER ELECTRICIAN	22.88 PER HR
TRAFFIC MARKER AND SIGN MAN	15.04 PER HR
TRAFFIC SIGN MAINT MAN	16.63 PER HR
TRAFFIC SIGN MAINT MAN II	21.17 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	26.06 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	15.48 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	529.10 PER WK
TRAINING COORDINATOR	957.47 PER WK
TREE FARM MANAGER	19.20 PER HR
TREE TRIMMER	16.43 PER HR
VALIDATION OFFICER (COMM)	937.89 PER WK

VERIFICATION OFFICER (DPD)	1,202.41 PER WK
VERIFICATION SPECIALIST (DPD)	938.72 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARY TECHNICIAN	16.68 PER HR
VETERINARIAN	A-17
VIN STATION CLERK	738.33 PER WEEK
VIN STATION INSPECTOR	625.76 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.00 PER HR
WEB MASTER	A-18
WELDER	24.58 PER HR
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	16.68 PER HR
ZOOKEEPER	16.66 PER HR

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
1	\$435.17	\$439.06	\$442.96	\$450.68	\$456.52	\$22,628.79	\$23,739.34
2	\$444.87	\$450.68	\$454.58	\$462.35	\$468.15	\$23,133.38	\$24,343.56
3	\$456.52	\$460.42	\$464.27	\$472.26	\$477.88	\$23,739.34	\$24,849.31
4	\$468.15	\$472.05	\$475.94	\$481.74	\$489.52	\$24,343.56	\$25,454.70
5	\$477.88	\$481.74	\$487.00	\$493.41	\$499.20	\$24,849.31	\$25,958.12
6	\$489.52	\$493.41	\$497.29	\$505.06	\$510.87	\$25,454.70	\$26,565.24
7	\$499.20	\$505.06	\$508.92	\$514.76	\$520.57	\$25,958.12	\$27,069.83
8	\$510.87	\$514.76	\$518.62	\$526.39	\$532.23	\$26,565.24	\$27,675.78
9	\$520.57	\$528.35	\$536.09	\$543.84	\$553.56	\$27,069.83	\$28,785.18
10	\$532.23	\$538.04	\$545.81	\$555.52	\$565.21	\$27,675.78	\$29,391.13
11	\$437.92	\$549.79	\$557.45	\$567.14	\$576.86	\$28,180.37	\$29,996.52
12	\$449.56	\$561.33	\$569.11	\$576.86	\$586.73	\$28,785.18	\$30,509.79
13	\$565.22	\$571.01	\$578.80	\$586.73	\$599.21	\$29,391.72	\$31,158.63
14	\$576.86	\$586.73	\$599.21	\$610.39	\$622.03	\$29,996.52	\$32,345.64
15	\$586.73	\$599.21	\$608.60	\$622.03	\$632.51	\$30,509.79	\$32,890.20
16	\$599.21	\$608.60	\$622.03	\$632.51	\$645.79	\$31,158.63	\$33,581.32
17	\$610.39	\$622.03	\$631.95	\$645.79	\$656.94	\$31,740.26	\$34,160.64
18	\$622.03	\$632.51	\$645.79	\$656.94	\$670.22	\$32,345.64	\$34,851.19
19	\$632.51	\$645.79	\$663.61	\$670.22	\$683.62	\$32,890.20	\$35,548.10
20	\$645.79	\$656.94	\$670.22	\$683.62	\$695.25	\$33,581.32	\$36,152.91
21	\$656.94	\$672.50	\$688.08	\$702.34	\$723.54	\$34,160.64	\$37,624.37
22	\$670.22	\$685.80	\$700.03	\$718.08	\$739.93	\$34,851.19	\$38,445.34
23	\$683.62	\$697.51	\$715.45	\$730.03	\$753.63	\$35,548.10	\$39,188.52
24	\$696.28	\$710.00	\$734.51	\$748.10	\$767.14	\$36,206.21	\$39,891.23
25	\$705.90	\$731.76	\$761.80	\$778.00	\$799.77	\$36,706.73	\$41,588.04
26	\$728.29	\$745.31	\$764.46	\$794.41	\$813.43	\$37,871.15	\$42,298.29
27	\$739.93	\$758.98	\$788.93	\$808.06	\$829.85	\$38,476.54	\$43,152.19
28	\$753.63	\$780.83	\$797.12	\$816.16	\$846.10	\$39,188.52	\$43,997.41
29	\$767.14	\$799.77	\$829.85	\$859.70	\$889.74	\$39,891.23	\$46,266.58
30	\$799.77	\$832.44	\$859.58	\$889.74	\$919.60	\$41,588.04	\$47,819.15
31	\$813.43	\$846.10	\$873.34	\$903.29	\$938.72	\$42,298.29	\$48,813.84
32	\$846.10	\$873.34	\$903.29	\$933.28	\$929.84	\$43,997.41	\$50,229.68
33	\$873.40	\$903.28	\$936.86	\$965.95	\$995.83	\$45,413.83	\$51,783.44
34	\$903.29	\$938.72	\$965.95	\$995.83	\$1,025.88	\$46,971.03	\$53,345.82
35	\$932.81	\$965.95	\$995.83	\$1,022.96	\$1,055.74	\$48,505.64	\$54,898.38

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
A1	\$23,692	\$24,169	\$24,657	\$25,145	\$25,900	\$23,692	\$25,900
A2	\$24,913	\$25,411	\$25,923	\$26,446	\$27,237	\$24,913	\$27,237
A3	\$26,189	\$26,712	\$27,247	\$27,793	\$28,629	\$26,189	\$28,629
A4	\$27,537	\$28,083	\$28,641	\$29,209	\$30,081	\$27,537	\$30,081
A5	\$28,966	\$29,546	\$30,138	\$30,742	\$31,661	\$28,966	\$31,661
A6	\$30,430	\$31,034	\$31,648	\$32,288	\$33,252	\$30,430	\$33,252
A7	\$31,985	\$32,625	\$33,275	\$33,936	\$34,959	\$31,985	\$34,959
A8	\$33,635	\$34,308	\$34,994	\$35,690	\$36,759	\$33,635	\$36,759
A9	\$35,365	\$36,073	\$36,793	\$37,525	\$38,652	\$35,365	\$38,652
A10	\$37,188	\$37,932	\$38,688	\$39,465	\$40,650	\$37,188	\$40,650
A11	\$39,094	\$39,872	\$40,673	\$41,486	\$42,729	\$39,094	\$42,729
A12	\$41,102	\$41,927	\$42,117	\$43,623	\$44,935	\$41,102	\$44,935
A13	\$43,148	\$44,006	\$44,890	\$45,783	\$47,155	\$43,148	\$47,155
A14	\$45,318	\$46,225	\$47,155	\$48,094	\$49,535	\$45,318	\$49,535
A15	\$47,559	\$48,512	\$49,488	\$50,474	\$51,985	\$47,559	\$51,985
A16	\$49,952	\$50,951	\$51,973	\$53,019	\$54,609	\$49,952	\$54,609
A17	\$52,461	\$53,507	\$54,575	\$55,667	\$57,339	\$52,461	\$57,339
A18	\$55,074	\$56,178	\$56,970	\$58,454	\$60,207	\$55,074	\$60,207
A19	\$57,816	\$58,976	\$60,162	\$61,369	\$63,215	\$57,816	\$63,215
A20	\$60,707	\$61,927	\$63,170	\$64,435	\$66,362	\$60,707	\$66,362
A21	\$63,751	\$65,028	\$66,328	\$67,653	\$69,685	\$63,751	\$69,685
A22	\$66,955	\$68,291	\$69,661	\$71,055	\$73,192	\$66,955	\$73,192
A23	\$70,288	\$71,696	\$73,122	\$74,586	\$76,526	\$70,288	\$76,526
A24	\$73,808	\$75,282	\$76,793	\$78,326	\$80,672	\$73,808	\$80,672
A25	\$77,490	\$79,035	\$80,615	\$82,229	\$84,690	\$77,490	\$84,690
A26	\$81,370	\$82,994	\$84,654	\$86,351	\$88,942	\$81,370	\$88,942
A27	\$85,433	\$87,142	\$88,883	\$90,661	\$93,377	\$85,433	\$93,377
A28	\$89,719	\$91,520	\$93,354	\$95,224	\$98,081	\$89,719	\$98,081
A29	\$94,202	\$96,084	\$98,000	\$99,963	\$102,960	\$94,202	\$102,960
A30	\$98,918	\$100,891	\$102,913	\$104,968	\$108,116	\$98,918	\$108,116

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (1) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 - Grade 35) and Table II (Grade A1-Grade A30).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

SECTION 4. Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

~~SECTION 5. Any other provision of this Ordinance notwithstanding Parks Department employees permanently classified as Laborers and whom as of May 15, 2002 are being compensated out of rank as Equipment Operators are not authorized to continue said out of rank compensation. Should any employee affected by this provision obtain or possess a Commercial Driver's License within 60 days upon passage of this ordinance said individual shall be permanently upgraded to the classification of Equipment Operator. The number of increased Equipment Operators will equally decrease the classification of Laborer. No city officer or employee shall authorize any employee to work out of rank when said employee lacks the stated minimum qualifications for the out of rank position.~~ *WAL*

~~SECTION 6. Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 30 days per fiscal year. Any and all other assignments of an out of rank nature must be approved by the City Council following petition by the Personnel Director.~~ *WAL*

SECTION 7. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 8. This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL
JUL 29 2002
FIRST READING
READ AND PASSED

AND REFERRED BACK TO
THE COMMITTEE ON
FINANCE
Michael Clement CLERK

IN CITY
COUNCIL
AUG 20 2002
FINAL READING
READ AND PASSED

Michael Clement
CLERK

Pursuant to Sections 302(f) and 412 of the Providence Home Rule Charter of 1980, I hereby disapprove and veto by striking out the position of Senior Auditor Analyst as listed on page 10, and disapprove and veto Section 5 and Section 6 in their entirety, and I approve the balance of the Ordinance.

Uma A. Ciavarella, Mayor
Aug 29, 2002

VETO OF SECTIONS 5 and 6 ARE OVERRIDDEN BY THE CITY COUNCIL SEPTEMBER 3, 2002.



Mayor of Providence

Vincent A. Cianci, Jr

August 29, 2002

The Honorable Michael R. Clement
City Clerk
City Hall
Providence, RI 02903

Dear Mr. Clerk:

Pursuant to Sections 302(f) and 412 of the Providence Home Rule Charter of 1980, I have disapproved and vetoed the following separate items:

Appropriations Ordinance

I. With reference to *An Ordinance in Amendment of Chapter 2002-50, Approved October 29, 2001, of the Ordinances of the City of Providence Making an Appropriation of Five Hundred Fourteen Million, Nine Hundred Two Thousand, [and] Twenty-Seven (\$514,902,027) [Dollars] for the Fiscal Year Ending June 30, 2003, as amended*, I have vetoed or reduced the following items:

A. Office of Internal Auditor

The SALARIES line-item is reduced by \$47,089, resulting in a new total for SALARIES of \$184,853. The SERVICES line-item is reduced by \$25,000, resulting in a new total for SERVICES of \$0. Consequently, the total amount for the Office of Internal Auditor is reduced by \$72,089, resulting in a new TOTAL of \$184,853. (See also the above-referenced Appropriations Ordinance for the hand-written reductions).

I am taking this action because, in a time of fiscal austerity, the funding of additional positions and consulting services cannot be justified.

B. P.E.R.A.

The line-item listed as P.E.R.A. is reduced by \$150,000 resulting in a new total of \$0. (See also the above-referenced Appropriations Ordinance for the hand-written reduction).

I am constrained to take this action because P.E.R.A., so-called, is not a legally established entity of city government.

As a result of the above-stated reductions, the GRAND TOTAL of the Appropriations Ordinance is reduced from \$514,902,027, resulting in a new GRAND TOTAL of \$514,679,938. (See also the above-referenced Appropriations Ordinance for the hand-written reduction.)

Classification Ordinance

II. With reference to *An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments, and Repealing Ordinance Chapter 2001-34, Approved October 29, 2001, as amended*, I have vetoed and reduced the following:

A. Section 54(a) Office of Internal Auditor.

The number of positions entitled *Assistant to Internal Auditor* is reduced from 2 to 1. The position entitled *Senior Auditor Analyst* is disapproved and vetoed. As a result, the total number of positions in the Office of Internal Auditor is reduced by 2, resulting in a new total of 3 positions. (See also the hand-written reductions in the above-referenced Classification Ordinance).

I have taken this action to be consistent with the reduction that I have made in the above-referenced Appropriations Ordinance for the Office of the Internal Auditor (see I. A. above.)

B. Section 64 and Section 65.

I have vetoed Sections 64 and 65 in their entirety. (See also the lined-out areas of the above-referenced Classification Ordinance).

I have taken these actions because these Sections tie the hands of department heads when they are confronted with circumstances which, in their judgment, require more flexibility than the Sections permit. These restraints would unnecessarily diminish the ability of the City to deliver services to the public in an effective and timely manner.

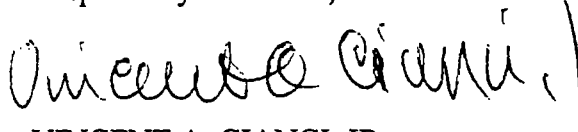
Compensation Ordinance

III. With reference to *An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2001-51, Approved October 29, 2001, as Amended*:

A. I have vetoed the position entitled *Senior Auditor/Analyst*. (See also the hand-written deletion in the above-referenced Compensation Ordinance). The deletion of that position is made necessary by its elimination in the Classification Ordinance. (See II. A. above.)

B. I have vetoed Section 5 and Section 6 in their entirety. (See also the lined-out areas of the above-referenced Compensation Ordinance). I have taken these actions because these sections are identical with the sections that I have vetoed in the Classification Ordinance. I have vetoed these sections for the same reasons as stated in II. B above.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Vincent A. Cianci, Jr.", with a vertical line at the end.

VINCENT A. CIANCI, JR.
Mayor