



Mayor of Providence

Angel Taveras

March 7, 2013

Honorable Members
Providence City Council
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 203 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day re-appointing Tomas Avila, of 61 Tappan Street, Providence, RI 02908, as a member of the Board of Canvassers to complete the term ending on March 31, 2019, and respectfully submit the same for approval.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in cursive script that reads "Angel Taveras".

Angel Taveras
Mayor

AT/gc

IN CITY COUNCIL

APR 18 2013

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED
A handwritten signature in cursive script, likely of the City Clerk.
CLERK

Tomás Ávila

61 Tappan Street Providence, RI 02908, (401) 258-8816, avilatomasalberto@gmail.com

SUMMARY OF QUALIFICATIONS

Bilingual/bicultural, multi-task oriented professional, with extensive experience in the area of economic development and capacity building. Possess strong organizational development, strategic planning and implementation methods. Demonstrated commitment to community development and outreach.

PROFESSIONAL EXPERIENCE

Director of Sustainable Business Development

September, 09 – Jun, 10

The Apeiron Institute of Sustainable Living, Providence, RI

Develop, manage and implemented the Sustainable Business Network of Rhode Island as Produce workshops, trainings, networking events, programs and events for business members and developed marketing publicity and promotion of SBNRI events utilizing different formats including: brochures, flyers, e-mail and social web communications

Director, Latino Entrepreneurship

Rhode Island SBDC, Smithfield, RI

June, 06 – Jun, 09

Direct consulting operations through meeting with business owners to assess their consulting needs/requirements; determining best fit strategy that best meet the client's needs; and reviewing all facets of the business, to help with the growth/development process and strategic business planning. Administer and facilitate nationally recognized Primer Paso FastTrac feasibility planning program.

Principal Broker/Owner

June 04-Present

Milenio Real Estate Group, LLC Providence, RI

Provides full-service real estate brokerage services to homebuyers and sellers in across the state. Responsible for the agency's Licensees' compliance with Rhode Island Commercial Real Estate Licensure Act and regulations.

Broker Associate

Coldwell Banker North Providence, RI

May 2001- May 2004

Conduct detail research of local real estate industry, to produce comparable market analysis of listings obtained. Pre-qualify and consul buyers about homeownership and mortgage qualification. Generated and manage 3.5 million dollars annual in residential sales during first years as associate.

Program Manager

July 03 – March 05

Rhode Island Small Business Development Center (RISBDC)

Manage consulting operations through: meeting with business clients to assess their consulting needs/requirements; determining which consultant can best meet the client's needs; and reviewing all reports regarding individual consulting services. Participated as consultant in the developed Latino Business Initiative aimed at meeting the needs of the Spanish-speaking business community. Serve as a small business education specialist to the RISBDC, its hosting organizations, and RISBDC community resource partners. Develop and foster community and key stakeholder partnerships. Oversee all marketing and outreach efforts

Principal/Consultant

Milenio Associates; LLC, RI

February 2001- Present

Provide small business owners with consulting services of current business environment, while helping them define their company's purpose and present situation by examining factors inside and outside of the company that can affect their company's performance. Preparing a concise written assessment of the economic environment, while providing business and strategic planning that helps them improve their business.

Executive Director

July 99-January 01

Progreso Latino, Central Falls, RI

Responsible for developing and implementing policies and programs that lead to the success of agency clientele and stakeholders. Entrusted by the board of directors to research and implement policy that will help us accomplish our mission. Seek outside funding in the form of grants, contracts and charitable gifts from public and private sources

Policy Analyst/Assistant Director

June 98-July 00

Center for Hispanic Policy & Advocacy (CHisPA), Providence, RI

Identifying and tracking of legislative issues that impact the Latino and minority communities (i.e., health insurance reform, redistricting, economic development policy etc.). Summarize and analyze Latino impact of legislation for Executive Director; and coordinate organization's efforts with other community organizations to support leaders on issues of importance to the Latino community and other minority communities.

President/Owner

April 96-January 00

InterWeb Consulting, Providence, RI

Lead efforts to design, develop market and promote customers Web sites as well as help them design and implement Internet and World Wide Web strategies, advertising on the site. Train customers in the development of Internet strategies as part of their international business strategic plan, to access available primary and secondary market data.

Regional Manager

January 93-April 97

Cabletron Systems de Venezuela C.A., Caracas, Venezuela

Directed the development, implementation and coordination of sales, technical and customer service activities to existing and new customers throughout Venezuela, Colombia and Ecuador while overseeing the efficient operation of 15 staff regional office. Responsible of managing and monitoring territory's \$3.5 millions quarterly sales quota and establishing quarterly revenue projections.

Broker Associate

January, 86- February 91

Century 21 Park Realty Boston, MA

Developed sound community relationship image through quality service plus personal efforts in civic and realtor association activities. Conducted detail research of local real estate industry, to produce comparable market analysis of listings obtained. Generated and manage 2 million dollars annual in residential sales during four years as an associate.

Mechanical Designerr

December 78-February 93

General Electric Company, Aircraft Engine, Lynn, MA

Manage teams Design Engineers implementing projects on aircraft engine testing. Design and implemented project plans. Coordinate with other projects inside and outside engineering department. Coordinated project performance with necessary operational tasks while conducting project reviews and documenting project and employee status.

EDUCATION Leadership Rhode Island, Providence, RI October, 2000

& OTHER Certificate of Completion
Division of Commercial Licensing & Regulation, May, 2001
Real Estate Salesperson License #B15642
Bryant College, Smithfield, RI Jan, 1997
Entrepreneurship Training Program Certificate
Crottonville Institute, Rochester, NY 1985
Manufacturing & Material Engineering, Certificate
Wentworth Institute of Technology, Boston, MA 1978
Mechanical Design

Proficiency: Computer literate and knowledgeable, proficiency with MS office.

Languages: Read, Write and speak Spanish fluently

Military Member, U.S. Army Reserve July 1980-1991

References Furnish upon request

Tomás Alberto Ávila

Political Resume

61 Tappan Street Providence, RI 02908, (401) 274-5204, avilatomasalberto@gmail.com

POLITICAL EXPERIENCE

Bilingual/bicultural, multi-task oriented professional, with extensive experience in the area of management and capacity building. Possess strong organizational development, strategic planning and implementation methods. Demonstrated commitment to the powers and duties established by law concerning nominations, elections, registration of voters and canvassing rights, the preparing and correcting of voting lists and other matters relating elections and redistricting.

Executive Secretary

2011 – 2013

Board of Elections and Registration of the City of Providence, RI

Responsible for overseeing all matters pertaining to elections while ensuring that the Board Commissioners and are aware of and fulfill their governance responsibilities; comply with Title 17 Election Law, the City of Providence Charter an applicable laws; conduct board business effectively and efficiently; and are accountable for their performance, and responsible for department personnel performance and management.

Political Strategist

1996 – 2010

Avila & Avila Consulting/Milenio Associates, LLC, Providence, RI

Successfully conducted the overall planning and conduct of Latino Political campaigns to promote the election of Latino candidates and the interests of the Latino community. Planned campaign strategies, coordinate campaign staffs, and arrange meetings to publicize candidates or causes using advertising, press releases, fund-raising drives and other activities, in introduce politicians and their ideas to the voting public.

Political Science Life Learning Credential

2010

Receive three credits for POLS-1030, State and Local Government towards the General Education Requirement of undergraduate requirements at the Community College of Rhode Island based on political experience portfolio submitted to the Social Science Department.

State Committeeman

2006-2012

Represent the Democratic Party within Providence District one voting precincts and represent the concerns of my neighbors to the Democratic Party. This grassroots representation is at the heart of our democracy and the basis for all other elected positions.

Latina PAC

2004

Consultant/Cofounder

Latina PAC is the first Latina-focused political action committee in the New York metro area. The vision of Latina PAC is to put forth a political agenda from the standpoint of Latinas and endorse candidates that will affirmatively champion our goals of empowering Latinas, and changing poverty, healthcare and education issues that have a disproportionate affect on Latinas in New York.

City Government Equity Task Force

2003

Mayor David N. Cicilline appointed a City Government Equity Task Force to help him improve affirmative-action recruitment and hiring practices, contracting procedures and outreach strategies. The task force will review affirmative-action policies, minority contracting procedures, compliance with equal-opportunity laws, and other related issues.

Delaware Latino Political Action Committee

2003

Consultant

Established to support candidates - Hispanic and otherwise -it considers friends of the Latino community, with the objective to play the game the way everybody else plays it.

The Latina Leadership Institute

1999

Cofounder

A nonpartisan institution with the mission to develop Latinas as civic leaders through training, professional development, relationship building, community and political activism. The program provides 12-week leadership development-training sessions that provides training in public policy, leadership, strategic management, team building and race, class and gender issues. The program emphasizes a holistic approach to leadership.

Commission to Study Rhode Island Election Procedures

2002

Commissioner/Recording Secretary

A nonpartisan commission charged with evaluating the voting systems and election procedures used in Rhode Island, and to recommend statutory and or regulatory changes that would ensure full and fair elections for citizens of Rhode Island.

Latino Voting Rights Project

2001

Coordinator

Managed the establishment of the Puerto Rican Legal Defense and Education Fund (PRLDEF), Rhode Island Latino Voting Rights Project division of the Latino Voting Rights Network a nonpartisan network that promoted the participation of the Latino community in the 2002 redistricting process critical to determining the nature of Latino political representation at the Congressional, state and local levels of government for the next decade or so.

Latino Day On The Hill

2000

Cofounder/Director

Seek legislative and gubernatorial support and awareness for certain indispensable elements of our community in order to empower further progress. This event will give Latinos an opportunity to visit the State Capitol during the General Assembly, meet with their local legislators and promote in person our legislative priorities.

Ganamos con Gore RI Chapter

2000

State Coordinator

Work in conjunction with National coordinator of VP Gore's Latino Coordinator, to rally support from the Latino community on behalf of the Vice president Campaign.

Redistricting Coalition

2000

Founding Member/Co-Chair

Develop clear, legally defensible standards that were written into the enabling legislation, and developed a highly public process for redistricting. Introduce and push for passage of redistricting legislation that embodies those standards and that process. Remain vigilant as the redistricting process moves forward and reach consensus on compromises that may be necessary as the legislative process moves forward. Ensure that the coalition participates fully in whatever studies and hearings take place during redistricting.

Democracy Compact

2000

Founding Member/Fellow

Non-partisan organization charge with the objective of reversing a decade's long slide in voting participation in Rhode Island. Worked to build ground operations from the bottom and assisted grass root organizations by providing polling data and research materials, provide voter contact materials, and hold state base vote training for campaign staff, specifically targeting high performance precincts.

- Cien Mil en el 2000! One Hundreds Thousand in 2000! 1999
 Director
 Consisted of community outreach activities, census promotion in the media and regional educational programs in the urban areas. The campaign seeks to reach parents through schools and churches and young adults through community organizations, youth centers, sporting events and concerts.
- Rhode Island Latino Policy Institute 1999
 Co proposal Developer
 A search for the particular niche which policy institute could fill in service to local government, business and nonprofit service delivery organizations, has focused on the development of community leaders capable of breaking down barriers and changing perceptions in their own backyards.
- Latinos In The New Millennium Conference 1999
 The Latinos In The New Millennium Conference seeks to create a regional pro-active forum centered on issues affecting the lives of Latinos in the Northeast United States. This conference sets advocacy goals, lobby, and advance social justice while promoting civic education and citizen participation in the empowerment of our community into the twenty first century.
- Governor's Commission on Hispanic Affairs 1999
 Policy Analyst
 Responsibilities included identifying and tracking of legislative issues that impact the Latino community Summarize and analyze impact of legislation for senior management; and coordinate senior management efforts with legislature and other organizations to support leaders on issues of importance to the Latino community.
- Politics 2000 Roundtable 1999
 Founder/Director
 Monthly brunch meeting scheduled every 3rd Sunday of the month. These meetings allowed the attendants the opportunity to discuss political issues in open and organize setting, in preparation for the 2000 election as well as the opportunity to share and expand our community political empowerment.
- The Garifuna Coalition USA, Inc 1998
 Established in 1998, The Garifuna Coalition USA, Inc is a nonprofit, nonpartisan, tax-exempt organization whose mission is to advocate for the empowerment of Garifunas in the United States. Based in New York City it works to improve opportunities for Garifuna Americans.
- Rhode Island Political Action Committee (RILPAC) 1998
 Co-Founder/Treasurer/President
 A nonpartisan organization that works "to influence the political process in the state of Rhode Island," to improve the quality of life in the Latino and urban communities.
- Latinos for Community Advancement 1997
 Cofounder
- CONFERENCE & OTHER
 Republican Senate Hispanic Leadership Conference
 U.S. Senate, Washington, DC 2005
- Leadership Rhode Island, Providence, RI October, 2000
 Certificate of Completion

Latino Voting Rights Conference
Providence, RI, 2001

Democratic Senate Hispanic Leadership Conference
U.S. Senate, Washington, DC 2000

The Black Latino Political Dynamic & Electoral Change
Harvard University, Cambridge, MA, 1999

NALEO Campaign Training
Providence, RI 1999

Voting Rights & Political Representation
Harvard University, Cambridge, MA, 1999

Latino Political Conference
Williams College, Worcester MA, 1997

NECARC Conference
Boston, MA 1997

Research and Publications

Rhode Island Latino Political Empowerment <http://tinyurl.com/3yt33k2>

Barack Obama Campaign Speeches <http://tinyurl.com/396hzy9>

A Decade of Economic Development Visioning <http://tinyurl.com/3xvprra>

Black Caribs - Garifuna Saint Vincent' Exiled People <http://tinyurl.com/35yxf23>

Memoirs of the First City of Providence Latino Elected Mayor <http://www.blurb.com/my/book/detail/1724740>