

City of Providence
STATE OF RHODE ISLAND

RESOLUTION OF THE CITY COUNCIL

No. 290

EFFECTIVE September 14, 2020

WHEREAS, The COVID-19 Pandemic continues to pose a significant threat to public health and welfare; and

WHEREAS, The health risks associated with COVID-19 are increased for older individuals and for individuals with pre-existing medical conditions; and

WHEREAS, While significant mitigation actions have been taken to reduce risk of exposure for employees within the City, there are a number of employees who are close to retirement age with underlying health conditions who should not have to choose between risking exposure to COVID-19 or their future retirement; and

WHEREAS, The Providence Retirement Board has the authority to establish rules and regulations for the administration and operation of the city employee retirement systems under its jurisdiction; and

WHEREAS, By establishing a voluntary early retirement option for individuals over the age of 60, the City would allow employees to make their own informed decisions about whether they would prefer to continue to work during the ongoing pandemic or simply retire early and reduce their risks of exposure.

NOW, THEREFORE, BE IT RESOLVED, The Providence City Council requests that the Providence Retirement Board assess the viability of a voluntary early retirement program for employees over the age of 60.

BE IT FURTHER RESOLVED, That, upon passage, a copy of this resolution be transmitted to the Providence Retirement Board.

IN CITY COUNCIL

SEP 03 2020

READ AND PASSED

Sabrina Mats
PRES.

Shawn Selleck
CLERK JLM

Effective without the Mayor's Signature

Shawn Selleck
JLM

Shawn Selleck
City Clerk