

Original

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1989-16

No. 317 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE

SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 1988-26 APPROVED JULY 1, 1988.

Approved June 22, 1989

Be it ordained by the City of Providence:

<u>ASSISTANTS</u>	<u>1989-1990</u>
	<u>ANNUAL SALARY RANGE: *</u>
Group I, General Assistant - \$ 7.66 hr.	
30 hrs. per week	\$ 9,651.
35 hrs. per week	11,260.
40 hrs. per week	12,868.
Group II, Teacher, Clerical or Security Assistant	
\$ 7.66 1st step	\$ 9,651. - \$ 12,868.
7.94 2nd step	10,004. - 13,339.
8.09 3rd step	10,193. - 13,591.
Group III, Teacher Assistant I, Clerical or Security Assistant	
\$ 8.23 1st step	\$ 10,369. - \$ 13,826.
8.36 2nd step	10,533. - 14,044.
8.52 3rd step	10,735. - 14,313.
Group IV, Teacher Assistant II, Clerical or Security Assistant	
\$ 8.66 1st step	\$ 10,911. - \$ 14,548.
8.81 2nd step	11,100. - 14,800.
8.93 3rd step	11,251. - 15,002.
Group V, Assistant Liaison	
\$ 8.93	\$ 10,983. - \$ 14,645.

No.

CHAPTER

AN ORDINANCE

CUSTODIANS1989-1990 SALARY RATE: *

Custodians 12 months	\$ 18,351.84 - 18,558.28
Custodians 10 months (42 weeks)	11,116.98 - 11,242.14
Head Custodian Class D	18,656.56 - 18,964.40
Head Custodian Class E	18,964.40 - 19,374.16
Head Custodian Class F	19,581.12 - 19,886.36
Head Custodian Class G	20,095.92 - 20,423.52
Chief Engineer, Central Heating Plant	21,009.04 - 21,594.56
Fireman	18,758.48 - 19,171.36
Foreman (3)	20,656.48 - 21,594.56
Journeyman	19,581.12 - 20,423.00
Helper	18,656.56 - 19,171.36
Truckdrivers	19,581.12 - 19,783.92
Utility Helper	18,351.84 - 18,558.28
Heating and Ventilation Technicians	21,605.48 - 23,920.52

CLERKS1989-90 ANNUAL SALARY RANGE: *

10 Months	\$ 9,652. - 12,261.
12 Months	11,582. - 14,716.
10 Months - Group I	10,730. - 14,848.
12 Months - Group I	12,875. - 17,814.
10 Months - Group II	11,185. - 15,301.
12 Months - Group II	13,421. - 18,359.
10 Months - Group III	13,017. - 15,758.
12 Months - Group III	15,618. - 18,907.
10 Months - Group IV	13,473. - 16,215.
12 Months - Group IV	16,165. - 19,458.
10 Months - Group V	13,929. - 16,901.
12 Months - Group V	16,714. - 20,281.
12 Months - Group VI	17,263. - 21,105.
12 Months - Group VII	17,814. - 21,926.
12 Months - Group VIII	19,399. - 22,824.
12 Months - Group IX	20,624. - 24,051.
12 Months - Junior Programmer	28,291.

TEACHERS1989-90 Annual Base Salary

Step 1	\$ 20,270.
Step 2	22,353.
Step 3	24,067.
Step 4	25,780.
Step 5	27,494.
Step 6	29,207.
Step 7	31,077.
Step 8	32,635.
Step 9	34,037.
Step 10	37,385.
BA + 30	1,655.
MA	2,055.
MA + 30	2,457.
Doctorate	2,857.

PRINCIPALS

High School	\$ 59,591.
Middle School	54,918.
Elementary School	52,600.

ASSISTANT PRINCIPALS

High School	\$ 49,647.
Middle School	47,628.
Elementary School	46,170.

DEAN OF STUDENTS

High School	\$ 49,647.
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CERTIFIED ADMINISTRATORS1989-1990**

Superintendent	\$ 76,816.
Deputy Superintendent for Administration	70,244.
Assistant Superintendent for Secondary Education	64,302.
Assistant Superintendent for Elementary Education	64,302.
Assistant Superintendent for Curriculum Development	64,302.
Adm./Supervisor Career Education	58,751.
Adm./Supervisor Reading/Language Arts	58,751.
Adm./Supervisor Languages	58,751.
Adm./Supervisor Student Services	58,751.
Adm./Supervisor Educational Technology	58,751.
Science Supervisor	58,751.

CERTIFIED ADMINISTRATORS (Continued)

Coordinator Pre-school Elementary Special Education	54,209.
Social Studies Supervisor	56,751.
Special Education Director	57,872.
Vocational School Coordinator	54,209.
ALP School Coordinator	59,591.
School Coordinator/Birch Vocational	54,209.
Supervisor of Special Education Tuition and Support Services	54,209.
Information Systems Analyst	54,209.
Intermediate and Elementary/Athletics Supervisor/Administrator	56,751.
Adm./Supervisor Sepcial Education	56,751.

NON-CERTIFIED ADMINISTRATORS1989-1990 ANNUAL SALARY RANGE

Part-time School Board Attorney	\$ 28,500.
Business Manager	49,435.
Director of Personnel	50,000.
Audit and Contracts	41,224.
Controller	41,406.
Supervisor/Food Services	30,745. - 37,348.
Affirmative Action/EEO Administrator	27,405.
Maintenance Coordinator	27,210. - 35,710.
Operations Coordinator	27,210. - 35,710.
Supervisor/Payroll/Personnel Rel. Matters	30,745. - 37,348.
Executive Aide to the Superintendent	30,377.
Executive Aide to the School Board	34,683.
Purchasing Director	35,481.
Director of Transportation	29,400.
Budget Officer	32,951. - 39,637.
Administrative Assistant	30,377.
Director of Policy & Planning & Comm. Prg.	59,500.

OTHER POSITIONS

School Board Member	3,500.
School Board Chairperson	4,500.
Technical Services Expediter	\$ 27,666. - 32,821.
Physician	27,405.
Dentist	18,214.
Human Relations Assistant I	9,213. - 12,487.
Human Relations Assistant II	9,883. - 13,915.
Human Relations Assistant III	10,714. - 15,342.

OTHER POSITIONS (Continued)

Human Relations Assistant IV	11,092. - 16,768.
Bus Monitor	8,204. - 10,987.
Physical Therapist	21,991. - 26,744.
Occupational Therapist	16,454. - 21,150.
Route Foreman (Full Time)	17,353. - 21,509.
Child Care Worker	11,908. - 15,154.
Water Safety Instructor	13,124. - 16,399.
Languaga Lab. Technician	9,071. - 12,348.
Head Custodian—High Schools	20,758. - 25,196.
Class A Foreman	20,758. - 25,196.
Part-time Bus Monitors	6.25/hr
School Lunch Aidas (part-time) \$5.38/hr. x 3.5 hrs. x 180 days	3,389.
Computer Technincian	30,000.
Parking Lot Attendant	19,214.

- * Contract Being Negotiated.
- ** Certified Administrators' salary based on ratio of teachers' maximum step.

IN CITY COUNCIL
JUN 15 1989

FIRST READING
READ AND PASSED

Rose M Mendonca CLERK

IN CITY
COUNCIL

JUN 20 1989

FINAL READING
READ AND PASSED

Charles W. Euton
PRESIDENT
Rose M Mendonca
CLERK

APPROVED

JUN 22 1989

John J. ...
MAYOR

APR 26 4 45 PM '89
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

FILED

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rosemondosa
Chairman
Clerk
June 13, 1989

FINANCE

IN CITY COUNCIL
MAY 4 1989
FIRST READING
REFERRED TO COMMITTEE ON

Rosemondosa
CLERK

Councilman Blavin, Councilman Dillon
Councilwoman Fusgnoli (By Request)