

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1989-16

No. 317 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE

SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 1988-26 APPROVED JULY 1, 1988.

Approved June 22, 1989

Be it ordained by the City of Providence:

ASSISTANTS

1989-1990
ANNUAL SALARY RANGE: *

Group I, General Assistant - \$ 7.66 hr.

30 hrs. per week	\$ 9,651.
35 hrs. per week	11,260.
40 hrs. per week	12,868.

Group II, Teacher, Clerical or Security Assistant

\$ 7.66 1st step	\$ 9,651. - \$ 12,868.
7.94 2nd step	10,004. - 13,339.
8.09 3rd step	10,193. - 13,591.

Group III, Teacher Assistant I, Clerical or Security Assistant

\$ 8.23 1st step	\$ 10,369. - \$ 13,826.
8.36 2nd step	10,533. - 14,044.
8.52 3rd step	10,735. - 14,313.

Group IV, Teacher Assistant II, Clerical or Security Assistant

\$ 8.66 1st step	\$ 10,911. - \$ 14,548.
8.81 2nd step	11,100. - 14,800.
8.93 3rd step	11,251. - 15,002.

Group V, Assistant Liaison

\$ 8.93	\$ 10,983. - \$ 14,645.
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No.

CHAPTER

AN ORDINANCE

CUSTODIANS

1989-1990 SALARY RATE: *

Custodians 12 months	\$ 18,351.84 - 18,558.28
Custodians 10 months (42 weeks)	11,116.98 - 11,242.14
Head Custodian Class D	18,656.56 - 18,964.40
Head Custodian Class E	18,964.40 - 19,374.16
Head Custodian Class F	19,581.12 - 19,886.36
Head Custodian Class G	20,095.92 - 20,423.52
Chief Engineer, Central Heating Plant	21,009.04 - 21,594.56
Fireman	18,758.48 - 19,171.36
Foreman (3)	20,656.48 - 21,594.56
Journeyman	19,581.12 - 20,423.00
Helper	18,656.56 - 19,171.36
Truckdrivers	19,581.12 - 19,783.92
Utility Helper	18,351.84 - 18,558.28
Heating and Ventilation Technicians	21,605.48 - 23,920.52

CLERKS

1989-90 ANNUAL SALARY RANGE: *

10 Months	\$ 9,652. - 12,261.
12 Months	11,582. - 14,716.
10 Months - Group I	10,730. - 14,848.
12 Months - Group I	12,875. - 17,814.
10 Months - Group II	11,185. - 15,301.
12 Months - Group II	13,421. - 18,359.
10 Months - Group III	13,017. - 15,758.
12 Months - Group III	15,618. - 18,907.
10 Months - Group IV	13,473. - 16,215.
12 Months - Group IV	16,165. - 19,458.
10 Months - Group V	13,929. - 16,901.
12 Months - Group V	16,714. - 20,281.
12 Months - Group VI	17,263. - 21,105.
12 Months - Group VII	17,814. - 21,926.
12 Months - Group VIII	19,399. - 22,824.
12 Months - Group IX	20,624. - 24,051.
12 Months - Junior Programmer	28,291.

TEACHERS1989-90 Annual Base Salary

Step 1	\$ 20,270.
Step 2	22,353.
Step 3	24,067.
Step 4	25,780.
Step 5	27,494.
Step 6	29,207.
Step 7	31,077.
Step 8	32,635.
Step 9	34,037.
Step 10	37,385.
BA + 30	1,655.
MA	2,055.
MA + 30	2,457.
Doctorate	2,857.

PRINCIPALS

High School	\$ 59,591.
Middle School	54,918.
Elementary School	52,600.

ASSISTANT PRINCIPALS

High School	\$ 49,647.
Middle School	47,628.
Elementary School	46,170.

DEAN OF STUDENTS

High School	\$ 49,647.
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CERTIFIED ADMINISTRATORS1989-1990**

Superintendent	\$ 76,816.
Deputy Superintendent for Administration	70,244.
Assistant Superintendent for Secondary Education	64,302.
Assistant Superintendent for Elementary Education	64,302.
Assistant Superintendent for Curriculum Development	64,302.
Adm./Supervisor Career Education	58,751.
Adm./Supervisor Reading/Language Arts	56,751.
Adm./Supervisor Languages	56,751.
Adm./Supervisor Student Services	56,751.
Adm./Supervisor Educational Technology	56,751.
Science Supervisor	56,751.

CERTIFIED ADMINISTRATORS (Continued)

Coordinator Pre-school Elementary Special Education	54,209.
Social Studies Supervisor	56,751.
Special Education Director	57,872.
Vocational School Coordinator	54,209.
ALP School Coordinator	59,591.
School Coordinator/Birch Vocational	54,209.
Supervisor of Special Education Tuition and Support Services	54,209.
Information Systems Analyst	54,209.
Intermediate and Elementary/Athletics Supervisor/Administrator	56,751.
Adm./Supervisor Sepcial Education	56,751.

NON-CERTIFIED ADMINISTRATORS1989-1990 ANNUAL SALARY RANGE

Part-time School Board Attorney	\$ 28,500.
Business Manager	49,435.
Director of Personnel	50,000.
Audit and Contracts	41,224.
Controller	41,406.
Supervisor/Food Services	30,745. - 37,348.
Affirmative Action/EEO Administrator	27,405.
Maintenance Coordinator	27,210. - 35,710.
Operations Coordinator	27,210. - 35,710.
Supervisor/Payroll/Personnel Rel. Matters	30,745. - 37,348.
Executive Aide to the Superintendent	30,377.
Executive Aide to the School Board	34,683.
Purchasing Director	35,481.
Director of Transportation	29,400.
Budget Officer	32,951. - 39,637.
Administrative Assistant	30,377.
Director of Policy & Planning & Comm. Prg.	59,500.

OTHER POSITIONS

School Board Member	3,500.
School Board Chairperson	4,500.
Technical Services Expediter	\$ 27,666. - 32,821.
Physician	27,405.
Dentist	18,214.
Human Relations Assistant I	9,213. - 12,487.
Human Relations Assistant II	9,883. - 13,915.
Human Relations Assistant III	10,714. - 15,342.

OTHER POSITIONS (Continued)

Human Relations Assistant IV	11,092. - 16,768.
Bus Monitor	8,204. - 10,987.
Physical Therapist	21,991. - 26,744.
Occupational Therapist	16,454. - 21,150.
Route Foreman (Full Time)	17,353. - 21,509.
Child Care Worker	11,908. - 15,154.
Water Safety Instructor	13,124. - 16,399.
Language Lab. Technician	9,071. - 12,348.
Head Custodian—High Schools	20,758. - 25,196.
Class A Foreman	20,758. - 25,196.
Part-time Bus Monitors	6.25/hr
School Lunch Aides (part-time) \$5.38/hr. x 3.5 hrs. x 180 days	3,389.
Computer Technician	30,000.
Parking Lot Attendant	19,214.

* Contract Being Negotiated.

** Certified Administrators' salary based on ratio of teachers' maximum step.

IN CITY COUNCIL
JUN 15 1989

FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL

JUN 20 1989

FINAL READING
READ AND PASSED

Charles W. Euton
PRESIDENT
Rose M. Mendonca
CLERK

APPROVED

JUN 22 1989

John J. ...
MAYOR

APR 26 4 45 PM '89
DEPT. CITY CLERK
PROVIDENCE, R.I.

FILED

IN CITY COUNCIL
MAY - 4 1989
FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonca
Chairman
Clerk
June 13, 1989

Councilman Blavin, Councilman Dillon
Councilwoman Sargnoli (By Request)