

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1988-23

No. 336

**AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN  
FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE  
CHAPTER 1987-31, APPROVED OCTOBER 20, 1987, AS AMENDED.

Approved July 1, 1988

*Be it ordained by the City of Providence:*

GRADE STEP	1st	2nd	3rd	4th	5th
1	\$295.01	\$297.63	\$300.25	\$305.48	\$309.42
2	\$301.56	\$305.48	\$308.10	\$313.34	\$317.26
3	\$309.42	\$312.04	\$314.64	\$319.88	\$323.81
4	\$317.26	\$319.88	\$322.50	\$326.43	\$331.67
5	\$323.81	\$326.43	\$329.99	\$334.29	\$338.21
6	\$331.67	\$334.29	\$336.91	\$342.15	\$346.07
7	\$338.21	\$342.15	\$344.76	\$348.69	\$352.62
8	\$346.07	\$348.69	\$351.31	\$356.54	\$360.48
9	\$352.62	\$357.86	\$363.09	\$368.33	\$374.87
10	\$360.48	\$364.40	\$369.64	\$376.19	\$382.73
11	\$367.02	\$372.32	\$377.49	\$384.03	\$390.58
12	\$374.87	\$380.11	\$385.35	\$390.58	\$397.24
13	\$382.73	\$386.65	\$391.89	\$397.24	\$405.65
14	\$390.58	\$397.24	\$405.65	\$413.19	\$421.05
15	\$397.24	\$405.65	\$411.99	\$421.05	\$428.12
16	\$405.65	\$412.65	\$421.05	\$428.12	\$437.09
17	\$413.19	\$421.05	\$428.12	\$437.09	\$444.59
18	\$421.05	\$428.12	\$437.09	\$444.59	\$453.55
19	\$428.12	\$437.09	\$444.59	\$453.55	\$462.59
20	\$437.09	\$444.59	\$453.55	\$462.59	\$470.44
21	\$444.59	\$455.09	\$465.60	\$475.21	\$489.52
22	\$453.55	\$464.06	\$473.65	\$485.83	\$500.58
23	\$462.59	\$471.96	\$484.06	\$493.89	\$509.81
24	\$471.12	\$480.39	\$496.90	\$506.09	\$518.93
25	\$477.61	\$495.07	\$515.33	\$526.24	\$540.92
26	\$492.72	\$504.19	\$517.11	\$537.32	\$550.14
27	\$500.58	\$513.42	\$533.62	\$546.53	\$561.22
28	\$509.81	\$528.16	\$539.15	\$551.99	\$572.19
29	\$518.93	\$540.92	\$561.22	\$581.34	\$601.61
30	\$540.92	\$562.97	\$581.34	\$601.61	\$621.76
31	\$550.14	\$572.19	\$590.56	\$610.76	\$634.66
32	\$572.19	\$590.56	\$610.76	\$630.98	\$653.03
33	\$590.56	\$610.75	\$633.39	\$653.03	\$673.16
34	\$610.76	\$634.66	\$653.03	\$673.16	\$693.44
35	\$630.66	\$653.03	\$673.16	\$693.44	\$713.57

GRADE STEP	Annual Salary Range	
1	\$15,340.61	- \$16,089.63
2	\$15,680.92	- \$16,497.77
3	\$16,089.63	- \$16,838.08
4	\$16,497.77	- \$17,246.79
5	\$16,838.08	- \$17,587.09
6	\$17,246.79	- \$17,995.81
7	\$17,587.09	- \$18,336.11
8	\$17,995.81	- \$18,744.82
9	\$18,336.11	- \$19,493.27
10	\$18,744.82	- \$19,901.98
11	\$19,085.13	- \$20,310.12
12	\$19,493.27	- \$20,656.70
13	\$19,901.98	- \$21,093.91
14	\$20,310.12	- \$21,894.80
15	\$20,656.70	- \$22,262.47
16	\$21,093.91	- \$22,728.75
17	\$21,486.09	- \$23,118.65
18	\$21,894.80	- \$23,584.37
19	\$22,262.47	- \$24,054.64
20	\$22,728.75	- \$24,462.78
21	\$23,118.65	- \$25,455.20
22	\$23,584.37	- \$26,030.36
23	\$24,054.64	- \$26,510.32
24	\$24,498.12	- \$26,984.59
25	\$24,835.58	- \$28,128.07
26	\$25,621.65	- \$28,607.46
27	\$26,030.36	- \$29,183.19
28	\$26,510.32	- \$29,753.79
29	\$26,984.59	- \$31,283.74
30	\$28,128.07	- \$32,331.46
31	\$28,607.46	- \$33,002.38
32	\$29,753.79	- \$33,957.75
33	\$30,709.16	- \$35,004.32
34	\$31,759.72	- \$36,058.87
35	\$32,794.32	- \$37,105.45

ACCOUNTANT (PLANNING & DEVEL)	24,544	
ACCOUNTANT I	-10-	
ACCOUNTANT II	-12-	
ACCOUNTANT III	-15-	
ACCOUNTANT III DPD	-28-	
ACCOUNTING ADMINISTRATOR	30,741	
ACCOUNTS PAYABLE ADMINISTRATOR	27,013	
ACCOUNTS PAYABLE CLERK I	- 9-	
ACCOUNTS PAYABLE CLERK II	-10-	
ACCOUNTS PAYABLE CLERK III	-15-	
ACCOUNTS PAYABLE CLERK IV	-17-	
ADMIN AIDE (DPD)	34,627	
ADMIN AIDE SUPER OF SPEC	439.08	WK
ADMIN ASSIST (ASSESSOR)	26,330	
ADMIN ASSIST (DPD)	25,407	
ADMIN ASSIST CITY CLERK	-13-	
ADMIN ASSIST COLLECTOR	24,413	
ADMIN ASSIST CONTROLLER	18,739	
ADMIN ASSIST ECONOMIC DEVELOPMENT	23,000	
ADMIN ASSIST FIN DIRECTOR	<del>21,895</del>	24,072 RM
ADMIN ASSIST FISCAL AFFAIRS	33,141	
ADMIN ASSIST PARKS	22,219	
ADMIN ASSIST PUBLIC PROPERTY	23,924	
ADMIN ASSIST TO CITY COUNCIL	41,880	
ADMIN ASSIST TO COMMISSIONER	30,053	
ADMIN ASSIST TO DIRECTOR HUMAN RELATIONS	-14-	
ADMIN ASSIST TO PURCHASING DIRECTOR	22,308	
ADMINISTRATOR COORDINATOR (I&S)	-20-	
ANIMAL HANDLER MOUNTED POLICE	10.47	PER HR
APPRAISER	-24-	
APPRAISER I	-26-	
ARCHIVAL ASSISTANT	18,295	
ARTS & CRAFTS SPECIALIST	11,433	
ASSIST CHIEF DIV OF LEGAL	26,330	
ASSIST CITY COLLECTOR	<del>30,734</del>	37,000
ASSIST CITY CONTROLLER	39,786	
ASSIST CITY PRINTER	-16-	
ASSIST CITY SOLICITOR	31,410	
ASSIST COUNTER CLERK	18,336	
ASSIST DIREC (NEIGH PLAN)	39,440	
ASSIST DIREC COMMUNITY PROJECTS	24,379	
ASSIST DIREC GENERAL SERVICES	41,601	
ASSIST DIREC GROUNDS MAINT	33,957	

ASSIST DIREC MANAGER OF ADMIN	34,027
ASSIST DIREC OF RECREATION	30,251
ASSIST DIREC PROJECT MANGT	41,440
ASSIST DIREC SCHOOL	37,148
ASSIST EED/AA OFFICER	-21-
ASSIST FIRE CHIEF	52,369
ASSIST LEGAL SECRETARY	-10-
ASSIST LENDING OFFICER (DPD)	-15-
ASSIST PLANNER	26,155
ASSIST POOL DIRECTORS	225.00 WK
ASSIST PROSECUTION COORDINATOR	-20-
ASSIST RECREATION CENTER DIREC	5.00 HR
ASSIST SUPERV OF ENGINEERING	-32-
ASSIST SUPERV OF REAL ESTATE	-32-
ASSIST SUPERV STRUCTURES AND ZONING	-22-
ASSIST TO CONTROLLER	19,902
ASSIST TO DIREC OF HUMAN SERV	29,598
ASSIST TO DIREC SENIOR DIVISION	25,759
ASSOC DIREC (NEIGH DEVEL)	39,153
ASSOC DIREC ECONOMIC	39,440
ASSOC DIREC MARKETING	41,663
ASSOC DIREC OF ADMIN	39,294
ASSOC DIREC OF PLANNING	45,358
ASSOC DIREC PROJECT MANGT & CON	41,741
ASSOC ENGINEER - PLANNER	-31-
ASSOC ENGINEER I	-20-
ASSOC ENGINEER II	-24-
ASSOC ENGINEER III	-28-
ASSOC ENGINEER IV	-31-
ASSOCIATE JUSTICE HOUSING COURT	26,174
AUDIT SUPERVISOR	24,117
AUTO SQUAD INSPECTOR	9.81 PER HR
AUTOMOBILE DRIVER	10.03 PER HR
AUTOMOTIVE EQUIP SUPT	-19-
AUXILIARY MEMBER ZONING BOARD	2,500
BRICKLAYER	10.00 PER HR
BUDGET ANALYST	32,631
BUDGET OFFICER DEPUTY FINANCE DIREC	<del>41,880</del> 40,000
BUILDING CUSTODIAN	9.02 PER HR
BUILDING INSPECTOR I	-15-
BUILDING INSPECTOR II	-19-
BUILDING INSPECTOR III	-29-
BUILDING MAIN SUPERV	-13-
BUS DRIVER	6.00 HR
BUS DRIVER (RECREATION)	8.16 HR
BUSINESS RELATIONS REP	36,422
BUSINESS RELOCATION OFFICER	-27-
CARPENTER	405.65 WK
CARPENTER PUBLIC PROPERTY	13.22 PER HR
CEMENT FINISHER	10.15 PER HR
CENTRAL MAINT PARK	11.20 HR
CERTIFICATE COORDINATOR	-16-
CHAIRMAN AND SECRETARY B OF L	24,277

Rm

CHAIRMAN BD OF TAX ASSESSMENT	4,000	
CHAIRMAN BLDG BD OF REVIEW	3,000/\$60 PER MEETING	
CHAIRMAN HOUSING BD OF REVIEW	3,000	
CHAIRMAN ZONING BOARD OF REVIEW	3,000	
CHARWOMAN	282.81 WK	
CHIEF - BLDG - INV & CUST SERV	29,316	
CHIEF APPRAISER	30,902	
CHIEF CENTRAL MAINT	<del>28</del> -32	Rm
CHIEF CLERK	-15-	
CHIEF CLERK COLL WATER SECT	-12-	
CHIEF CLERK HOUSING COURT	31,410	
CHIEF CLERK TREASURY	-10-	
CHIEF CLERK-BD-CANV	<del>19</del> -22	
CHIEF CLERK-BOARD LICENSES	-14-	
CHIEF DIV MAINT & REPAIR	-21-	
CHIEF DIVISION OF LEGAL SERVI	38,957	
CHIEF ENGINEER	46,434	
CHIEF INFORMATION PROCESSING	-18-	
CHIEF JUDGE (HOUSING COURT)	29,316	
CHIEF LENDING OFFICER	26,985	
CHIEF OF ELEC INST	-29-	
CHIEF OF FAMILY RELOCATION	37,086	
CHIEF OF MECH EQUIP	-29-	
CHIEF OF PD & G	35,440	
CHIEF OF PLANN & MAINT	37,692	
CHIEF OF STRUCTURES & ZONING	38,367	
CHIEF PARK PLANNER	37,106	
CHIEF RADIO ENGINEER	43,820	
CHIEF TELLER	-13-	
CHIEF UTILITIES & STANDARDS	33,958	
CITY ARCHIVIST	31,410	
CITY ASSESSOR	49,000	
CITY CLERK	47,115	
CITY COLLECTOR	49,000	
CITY CONTROLLER	49,000	
CITY REGISTRAR OF VITAL STATISTICS	35,337	
CITY SERGEANT	26,175	
CITY SOLICITOR	59,679	
CITY TREASURER	36,645	
CLAIMS COORDINATOR	18,846	
CLAIMS EXAMINER (WORK COMP)	28,208	
CLERICAL AIDE	-1-	
CLERK BD OF CANV	16,875	
CLERK DISPATCHER	10.17 HR	
CLERK I (PURCHASING)	20,610	
CLERK II	- 3-	
CLERK III	- 5-	
CLERK III (DPD)	- 9-	
CLERK III (PURCHASING)	18,336	
CLERK IV	- 9-	
CLERK MUNICIPAL COURT	465.49 WK	
CLERK OF PROBATE	-21-	
CLERK PROV MUNICIPAL COURT	-22-	

CLERK STENOGRAPHER I	- 2 -	
CLERK STENOGRAPHER II	- 4 -	
CLERK STENOGRAPHER III	- 6 -	
CLERK TYPIST I	- 1 -	
CLERK TYPIST II	- 3 -	
COMMANDER DEPUTY CHIEF	52,368	
COMMERCIAL & INDUST CLERK	20,501	
COMMISSIONER B OF L	17,493	
COMMISSIONER OF PUBLIC SAFETY	62,296	
CONTROL CENTER OPERATORS	-10-	
CONTROL SUPERVISOR	-12-	
COORDINATOR PUBLIC PROPERTY	28,900	
COORDINATOR RENTAL REHAB	30,587	
COUNTER CLERK COLLECTIONS	-18-	
CULTURAL AFFAIRS COORD	25,754	
CURATOR	<del>23,418</del>	25,418 Rm
CURBSETTER	10.00 PER HR	
DATA PROCESSING DIRECTOR	52,350	
DEPARTMENTAL CLERK (ASSESSORS)	-17-	
DEPUTY ASSIST FIRE CHIEF	47,669	
DEPUTY ASSIST FIRE CHIEF/CHIEF TRAINING	47,669	
DEPUTY CITY CLERK FIRST	33,504	
DEPUTY CITY CLERK SECOND	-24-	
DEPUTY CITY SOLICITOR	<del>47,115</del>	44,498
DEPUTY CITY TREAS	27,222	
DEPUTY CLERK PROBATE COURT	-13-	
DEPUTY CLERK PROV MUNICIPAL	-20-	
DEPUTY DIRECTOR CIV DEF	33,035	
DEPUTY DIRECTOR DPD	49,222	
DEPUTY DIRECTOR OF BUILDING SAFETY	38,367	
DEPUTY DIRECTOR OF COMMUNICATION	52,368	
DEPUTY DIRECTOR OF PARKS	<del>42,404</del>	45,000
DEPUTY DIRECTOR PERSONNEL	31,410	
DEPUTY DIRECTOR/PW	49,000	
DEPUTY PORT DIRECTOR	31,410	
DEPUTY RECORDER OF DEEDS	30,550	
DEPUTY SUPERINTENDENT ENVIR	<del>26,784</del>	27,500
DEPUTY SUPERINTENDENT HIGHWAY	<del>26,784</del>	27,500
DEPUTY SUPT SEW C&M	25,455	
DEPUTY TRAFFIC ENGINEER	26,559	
DEPUTY ZOO DIRECTOR	<del>33,002</del>	34,673
DETENTION OFFICER	17,198	
DIRECTOR FISCAL (DPD)	31,190	
DIRECTOR GROUNDS MAINT SERV	35,000	
DIRECTOR HUMAN SERVICES	52,350	
DIRECTOR OF ACCOUNTING	26,330	
DIRECTOR OF CD PA	\$1 YR	
DIRECTOR OF COMMUNICATIONS	57,575	
DIRECTOR OF GREENHOUSES	-30-	
DIRECTOR OF INSP & STANDARDS	54,968	
DIRECTOR OF PARKS	<del>54,968</del>	57,750
DIRECTOR OF PUBLIC PROPERTY	54,968	
DIRECTOR OF PUBLIC WORKS	57,585	
DIRECTOR OF PURCHASING	52,350	

Deputy City  
Assessor  
\$ 37,000

Deputy Director  
Traffic Engineering  
\$ 33,750

RM

Director-Traffic  
Engineering  
35,000

Executive Director  
Narcotics Strike  
Force - 57,575

DIRECTOR OF RECREATION	36,645
DIRECTOR OF SR AFFAIRS	35,078
DIRECTOR PLANNING AND DEVELOPMENT	59,679
DIRECTOR PROGRAM EVALUATION	-22-
DISPATCHER	468.01 WK
DOG OFFICER	-17-
DRAFTSMAN REAL ESTATE	-26-
ECONOMIC DEVELOPMENT COORD	25,000
ELECTRICAL INSPECTOR II	-19-
ELECTRICAL INSPECTOR III	-22-
ELECTRICIAN	13.22 PER HR
ENGINEERING AIDE III	-15-
ENTERTAINMENT COORDINATOR	15,224
ENVIRONMENTAL MANAGER	22,383
ENVIRONMENTAL OFFICERS	9.92 HR
ENVIRONMENTAL SPECIALIST	27,746
EQUAL OPPORT EMPLOY OFFICER	-26-
EQUIPMENT OPERATOR	9.92 PER HR
EXEC DIRECTOR (HUMAN RELATIONS)	29,013
EXEC SECRETARY BD OF CANV	29,447
EXEC SECRETARY TO ASSESSOR	32,154
FACILITY COORDINATOR	23,128
FALLOUT SHELTER COORDINATOR	-21-
FEDERAL PROGRAMS SUPERVISOR	-16-
FIELD INSPECTOR (DPD)	-22-
FINANCE DIRECTOR	<del>62,483</del> 62,296 RM
FIRE ALARM TECHNICIAN	27,472
FIRE BATTALION CHIEF	43,820
FIRE CAPTAIN	33,006
FIRE CAPTAIN DISPATCHER	33,006
FIRE CHIEF	57,575
FIRE DEPARTMENT DISPATCHER	524.75 WK
FIRE EQUIP MAN	22,541
FIRE EQUIP SUPERINTENDENT I	43,820
FIRE EQUIP SUPERINTENDENT II	47,669
FIRE LIEUTENANT	30,256
FIRE MARSHALL	47,609
FIRE MEDICS	28,852
FIRE PREVENTION CAPTAIN	33,006
FIRE PREVENTION LIEUTENANT	30,256
FIRE RESCUE CAPTAIN	33,006
FIRE RESCUE LIEUTENANT	30,256
FIRE RESCUE TECHNICIAN	28,852
FIREFIGHTER	24,595-27,473
FIRST DEPUTY SEALER	-12-
FIRST DEPUTY WEIGHER	-10-
FISCAL ADVISOR	29,316
FISCAL OFFICER	-24-
FISCAL REHAB INVEST	-25-
FLEET MANAGER	40,000
FOREMAN	10.15 PER HR
FOREMAN CABLE CREW	581.85 WK
FOREMAN LINE CREW	581.85 WK

Rm

Foreman Traffic  
Signal Maint.  
11.79 hr.

Hazardous Waste  
Administrator  
20,000

Human Resource  
Administrator  
25,574

FOREMAN STREET CLEANING	11.70 PER HR
GAS PUMP OPERATOR	398.44 WK
GENERAL FOREMAN	10.57 PER HR
GRANTS WRITER	18,354
GRAPHIC ARTIST DESIGNER	27,862
HEAVY EQUIPMENT OPERATOR	10.15 PER HR
HIGHWAY SUPERINTENDANT	35,493
HORTICULTURAL SUPERV	26,271
HUMAN RESOURCE SPECIALIST	-15-
INFORMATION AIDE I	-17-
INFORMATION SPECIALIST	-20-
INSPECTOR OF PUBLIC PROPERTY	-31-
INTERNAL AUDITOR	18,323
INVENTORY CONTROL SUPERV	-18-
JUDGE OF PROBATE	31,410
JUDGE PROV MUNICIPAL COURT	20,416
JUVENILE PROGRAM COORDINATOR	30,000
LABOR FOREMAN PORT	10.15 PER HR
LABORER	9.81 PER HR
LAND RECORDS CLERK I	- 7-
LAND RECORDS CLERK II	- 8-
LAND RECORDS CLERK III	-10-
LANDSCAPE ARCHITECT	29,462
LANDSCAPE GARDENER	9.98 PER HR
LEGAL RESEARCH ASSIST	22,263
LEGAL SECRETARY	-14-
LEGAL SECRETARY LAW DEPT	-16-
LICENSE ADMINISTRATOR	31,400
LICENSE BD CLERK	390.98 WK
LIFE GUARD	6.00 HR
MAILROOM CLERK	9.98 HR
MAILROOM SUPERVISOR	<del>23,960</del> - 21-
MAINT MAN II	9.89 HR
MAINT MAN III	10.53 HR
MAINT MAN III (POOL & REC BLD)	14.33 PER HR
MAINT PLANNER	26,984
MAINT REPAIR CONSTRUCTION	25,849
MAN IN CHARGE BUREAU OPER CO	30,256
MAN IN CHARGE CARPENTER SHOP	33,006
MANAGEMENT OFFICER	30,223
MECH EQUIP INSPECTOR II	-19-
MECH EQUIP INSPECTOR III	-22-
MECHANIC	10.15 PER HR
MECHANICAL ENGINEER	-28-
MEDICAL DIRECTOR	15,000
MEDICAL HEALTH PLAN ADM	-19-
MEMBER BLDG BD OF REVIEW	2,500
MEMBER HOUSING BD OF REVIEW	750 /\$50 PER MEETING
MEMBER OF BD OF CANV	16,875
MEMBER OF BOARD (TAX ASSESSMENT)	3,000
MEMBER ZONING BOARD OF REVIEW	2,500
MOTOR POOL & INV MANAGER	-22-
MUSEUM DIRECTOR	<del>27,932</del> 29,345



MUSEUM EDUCATOR	23,034
NARCOTICS INSPECTOR	39,225
OFFICE MANAGER (PARK)	-12-
OFFSET PRESSMAN	-11-
OPER PLANN TRAIN & HUB INF OF	28,427
PARALEGAL I	-11-
PARKING CHECKER	10.09 PER HR
PARKING METER MAINT MAN I	9.87 PER HR
PARKING METER MAINT MAN II	10.51 PER HR
PAYROLL CLERK I	- 6-
PAYROLL CLERK II	-13-
PAYROLL PERSONNEL ASSIST	20,480
PENSION ADMINISTRATOR	<del>22,046</del> 33
PERSONAL SECRETARY (DPD)	-15-
PERSONAL SECRETARY TO DIRECTOR	-15-
PERSONAL SECRETARY TO DIRECTOR DPD	-15-
PERSONNEL CLERK I	-13-
PERSONNEL CLERK II	-14-
PERSONNEL DIRECTOR	52,350
PERSONNEL TECHNICIAN	24,072
PLAN ESTIMATOR	-29-
PLUMBING INSPECTOR II	-19-
PLUMBING INSPECTOR III	-22-
POLICE CAPTAIN	39,300
POLICE CHIEF	57,575
POLICE DEPARTMENT DISPATCHER	519.12 WK
POLICE LIEUTENANT	36,140
POLICE MAJOR	47,669
POLICE PERSON	<del>25,263</del> <del>29,944</del> Rm
POLICE SERGEANT	30,257
POOL ATTENDANTS	3.65 HR
POOL DIRECTORS	250.00 WK
PORT BOOKKEEPER	<del>20,912</del> -15-
PORT COMPTROLLER	<del>26,865</del> -15-
PORT DIRECTOR	54,810
PORT SECRETARY	23,526
PRINCIPAL PLANNER	-29
PRINTER	<del>20-</del> -23
PRINTERS HELPER	15,240
PROGRAM ANALYST	22,000
PROGRAM ASSIST	16,989
PROGRAM COORDINATOR	19,893
PROGRAM DIRECTOR RECREATION	25,480
PROJECT SUPERV (CODE ENFOR)	-27-
PROJECT SUPERVISOR	-27-
PROSECUTION COORDINATOR	-28-
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP	-21-
PUBLIC PROPERTY ANALYST	26,655
PUBLIC WORKS INSP I	- 6-
PUBLIC WORKS INSP II	-16-
PURCHASING AGENT (DPD)	-13-
PURCHASING AGENT I	21,447

Personnel Clerk I.  
 Personnel  
 356.52

(upon appt.)  
 25,488  
 (12 mos.)  
 26,238  
 (18 mos.)  
 27,717  
 9 020  
 30,211

PURCHASING AGENT II	24,491	
RADIO ENGINEER	<del>32,736</del>	33,006 Rm
RADIO REPAIR TECHNICIAN	24,595-27,473	
READER OF DEEDS	-17-	
REAL ESTATE APPRAISER	-24-	
RECEPTIONIST DPD	- 5-	
RECORDER OF DEEDS	36,645	
RECORDING SECRETARY BOARDS OF REVIEW	-12-	
RECREATION AIDES	150.00 WK	
RECREATION CENTER DIR	6.00 HR	
RECREATION CENTER DIRECTOR	-10-	
RECREATIONAL LEADER	4.00 HR	
REFEREE	15/GAME	
REHABILITATION SPECIALIST	-23-	
RENEWAL INSP I	-12-	
RENEWAL INSP II	-15-	
RENEWAL INSP III	-19-	
REORGANIZATION SPECIALIST	23,666	
RESEARCH ASSISTANT	-20-	
RETIREMENT DIVISION CLERK	402.28 WK	
SECOND DEPUTY CITY SOLICITOR	39,786	
SECRETARY (DPD)	21,671	
SECRETARY ADMIN ASSIST	25,128	
SECRETARY BD OF TAX ASSESSMENT	20,000	
SECRETARY CITY COUNCIL	17,500	
SECRETARY DIR DPD	22,263	
SECRETARY HUMAN SERVICES	18,846	
SECRETARY PERSONNEL	20,315	
SECRETARY REVIEW BOARDS	37,692	
SECRETARY TO CITY TREASURER	23,020	
SECRETARY TO DIRECTOR PW	24,744	
SECRETARY TO SUPERINTENDENT OF PARKS	-14-	
SECURITY OFFICER PORT	9.81 PER HR	
SECURITY OFFICER ZOO	10.50 PER HR	
SENIOR ACCOUNTANT	-18-	
SENIOR APPRAISER		
SENIOR CLERK ASSESSOR	-17-	
SENIOR DRAFTSMAN DEPT PLAN	-15-	
SENIOR MECHANIC	10.50 PER HR	
SENIOR PLANNER	-26-	
SENIOR RESEARCH ASSISTANT	-29-	
SENIOR SECURITY OFFICERS	9.92 PER HR	
SEWER & DRAIN INSPECTOR	10.00 PER HR	
SEWER CONSTRUCTION WORKER	9.94 PER HR	
SEWER EQUIPMENT OPERATOR	10.00 PER HR	
SHOP SUPERV-MECHANIC	-18-	
SHOP SUPERVISOR	<del>515.08 WK</del>	27,500
SPECIAL ASSIST ENVIRONMENTAL	<del>26,500</del>	27,745
SPECIAL COUNSEL (FULL TIME)	31,410	
SPECIAL COUNSEL LABOR RELATION	25,755	
SPECIAL COUNSEL RETIREMENT	2,617	
SPECIAL COUNSEL WORKERS COMP	22,114	
SPECIAL EVENTS COORDINATOR	21,000	

Rehabilitation  
Spec. - Dept. of  
Bldg. Inspection  
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SPECIAL PROGRAM AIDE	150.00 WK	
SPECIAL PROGRAM SPECIALIST	210.00 WK	
STABLE SUPERV MOUNTED POLICE	12.29 PER HR	
STAFF ASSISTANT (RECREATION)	18,636	
STATIONARY EQUIP OPERATOR	9.94 PER HR	
STENOGRAPHIC REPORTER CITY CL	-11-	
STENOGRAPHIC REPORTER CITY CO	-17-	
STOCK ROOM CLERKS	406.82 WK	
STONE CUTTER	424.63 WK	
SUBSTANCE ABUSE PREVENTION COORDINATOR	25,000	
SUPERINTENDENT OF SEWER CONST	<del>26,784</del> 27,500	RM
SUPERVISOR	250.00 WK	
SUPERVISOR BUSINESS RELOC PROP	-29-	
SUPERVISOR CODE ENFORCEMENT	-29-	
SUPERVISOR COMPREHENSIVE PLAN	-32-	
SUPERVISOR ENG & BLDG MAINT	-31-	
SUPERVISOR ENGINEERING/PLANNING	<del>31,283</del> 37,106	
SUPERVISOR ENIRON ENFORCEMENT	26,500	
SUPERVISOR GEN. MAINT.	-29-	
SUPERVISOR GRAPHICS	-32-	
SUPERVISOR GROUNDS MAINT	25,879	
SUPERVISOR HUMAN SERVICES	16,656	
SUPERVISOR LAND ACQUISITION	-35-	
SUPERVISOR LANDSCAPING	-15-	
SUPERVISOR OF ACTIVITIES	8.00 HR	
SUPERVISOR OF ELECTION MAT	-13-	
SUPERVISOR OF ENGINEERING	-35-	
SUPERVISOR OF INSPECTIONS	-32-	
SUPERVISOR OF REAL ESTATE	41,440	
SUPERVISOR OF REHAB SERVICES	-31-	
SUPERVISOR OF SPECIFICATIONS	35,741	
SUPERVISOR OF VERIFICATION	33,002	
SUPERVISOR PAYROLL	-24-	
SUPERVISOR PERSONAL PROPERTY TAX COLL	-16-	
SUPERVISOR PROGRAM SPECIALIST	-31-	
SUPERVISOR PROJECT PLANNING	-32-	
SUPERVISOR PROP TAX REAL ESTATE	-18-	
SUPERVISOR REGISTRATION/CANVASSERS	-13-	
SUPERVISOR SPECIAL PROJECTS	37,405	
SUPERVISOR STRUCTURES AND ZONING	-24-	
SUPERVISOR TRAFFIC PLANNING	35,601	
SUPERVISOR URBAN FORESTRY OPE	30,512	
SUPERVISOR/PURCHASING AGENT	32,886	
SWITCHBOARD I	-4-	
SWITCHBOARD OPER II (PARKS)	- 5-	
SWITCHBOARD OPERATOR II	- 5-	
SYSTEM TECHNICIAN	18,323	
SYSTEMS ANALYST	34,028	
TELEPHONE TECHNICIAN	533.04 WK	
TELLERS	-12-	
THIRD DEPUTY CITY SOLICITOR	36,514	
TRAFFIC ENGINEER	<del>41,880</del> 1.00	
TRAFFIC ENGINEER FOREMAN	29,492	

Rm

TRAFFIC MARKER AND SIGN MAN	10.15 HR
TRAFFIC SIGN MAINT MAN	<del>9.95</del> HR 11.27
TRAFFIC SIGN MAINT MAN II	<del>12.78</del> PER HR 14.78
TRAFFIC SIGNAL MAINT FOREMAN	<del>566.76</del> WK 646.75
TRAFFIC SIGNAL MAINT MAN HELPER	10.50 PER HR
TRAFFIC SYSTEMS ANALYST	-18-
TRANSPORTATION COORDINATOR	18,636
TREE TRIMMER	10.12 PER HR
VERIFICATION SPECIALIST	-29-
VETRINARIAN	25,000
WATCHMAN	5.00 PER HR
WATCHMAN SUPERVISOR	6.00 PER HR
WELDER	10.50 PER HR
ZONING ASSISTANT	-19
ZOO CURATOR (HONORARY)	\$1 YR
ZOO CURATOR ADMINISTRATION	30,000
ZOO DIRECTOR	38,739
ZOO KEEPERS	9.88 PER HR

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the Compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. This Ordinance shall take effect retroactive to July 1, 1988.

IN CITY COUNCIL

FIFTH READING  
READ AND PASSED

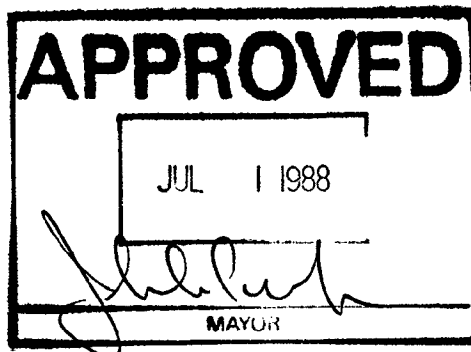
*Rose M. Mendonca* CLERK

IN CITY  
COUNCIL  
JUN 23 1988

FINAL READING  
READ AND PASSED

*William W. Ender* PRESIDENT

*Rose M. Mendonca* CLERK



Councilman Steven Councilman Allen  
and Councilman Samuel (Sam) (Sam)

IN CITY COUNCIL  
APR 28 1988  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE  
*Donna M. Mendenhall*  
CLERK

COUNCIL  
IN CITY  
READ AND PASSED  
FINAL READING

PRESIDENT

CLERK

APPROVED