

CHAPTER 2019-28

No. 341 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR
THE PROVIDENCE SCHOOL DEPARTMENT AND
REPEALING ORDINANCE CHAPTER 2019-8, NO. 178,
APPROVED MARCH 29, 2019

Approved July 9, 2019

Be it ordained by the City of Providence:

2019-2020 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.34hr	
	30	hours per week	\$19,330
	35	hours per week	22,549
	40	hours per week	25,772
Group II	Teacher, Clerical or Security Assistant		
	15.34	1st Step	19,330 - 25,772
	15.93	2nd Step	20,087 - 26,783
	16.23	3rd Step	20,451 - 27,246
Group III	Teacher Assistant I, Clerical or Security Assistant		
	16.53	1st Step	20,829 - 27,774
	16.77	2nd Step	21,144 - 28,210
	17.11	3rd Step	21,554 - 28,742
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	17.40	1st Step	21,918 - 29,224
	17.68	2nd Step	22,295 - 29,729
	17.95	3rd Step	22,628 - 30,151
Group V	Assistant Liaison		
	19.76	1st Step	24,903 - 33,204
	20.20	2nd Step	25,463 - 33,947
	20.67	3rd Step	26,042 - 34,722

CLERKS¹

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

TEACHERS¹

Step 1	42,712
Step 2	44,811
Step 3	47,212
Step 4	50,301
Step 5	54,381
Step 6	58,519
Step 7	62,366
Step 8	66,446
Step 9	70,059
Step 10	73,440
Step 11	76,354
Step 12	80,509
BA + 30	2,955
MA	3,355
MA + 30	3,757
Doctorate	4,157
National Board Certification	5,500

PRINCIPALS¹

Principals	111,177 - 125,110
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	100,402 - 105,583
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	136,360 - 154,955
<i>Executive Director of Teaching & Learning</i>	<i>127,021 - 136,360</i>
<i>Executive Director of Specialized Instruction & Services</i>	<i>127,021 - 136,360</i>
Executive Director of Student Support	127,021 - 136,360
<i>Zone Executive Director (Elementary Zone 1)</i>	<i>127,021 - 136,360</i>
<i>Zone Executive Director (Elementary Zone 2)</i>	<i>127,021 - 136,360</i>
<i>Zone Executive Director of Middle Schools</i>	<i>127,021 - 136,360</i>
<i>Zone Executive Director (Secondary Zone)</i>	<i>127,021 - 136,360</i>
<i>Zone Executive Director Lead Stipend</i>	<i>5,000</i>
Director of CTE @ PCTA	111,143 - 118,664
Director of ELL	111,143 - 118,664
<i>Director of Multiple Pathways for Students</i>	<i>111,143 - 118,664</i>
Director of Student Affairs	111,143 - 118,664
Director of Newcomer Program	111,143 - 118,664
Director of Nursing, Health & PE	108,874 - 116,393
Coordinator of Student Services Mount Pleasant	103,625 - 111,143
<i>Manager of Specialized Instruction & Services</i>	<i>103,625 - 111,143</i>
Manager of Specialized Instruction & Services	103,625 - 111,143
Special Education Manager	103,625 - 111,143
Supervisor of A-Venture Program	103,625 - 111,143
Supervisor of Community Transition Services	103,625 - 111,143
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>	<i>103,625 - 111,143</i>
<i>Supervisor of K-12 Literacy</i>	<i>103,625 - 111,143</i>
<i>Supervisor of Math Initiatives</i>	<i>103,625 - 111,143</i>
<i>Supervisor of Personalized Learning</i>	<i>103,625 - 111,143</i>
Supervisor of Scheduling, Guidance, College/	
Career Readiness & Student Supports	103,625 - 111,143
<i>Supervisor of Science Initiatives</i>	<i>103,625 - 111,143</i>

Supervisor of Special Education
Director of PTECH

~~103,625 - 111,143~~
100,402 - 105,583

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	136,360 - 165,162
Chief of Staff	136,360 - 154,955
Business Manager	136,360 - 154,955
Chief of Human Capital	136,360 - 154,955
Executive Director of System Wide Performance	121,485 - 136,360
Legal Counsel	121,485 - 136,360
Director of School Operations and Student Support	111,143 - 118,664
Senior Information Officer	105,162 - 119,185
Budget Director	90,785 - 103,394
Director of Communications	90,785 - 103,394
Director of Program Development	92,601 - 105,462
Director of Public Affairs	92,601 - 105,462
Director of Family and Community Engagement	92,601 - 105,462
Director of Strategic Partnerships	92,601 - 105,462
Director of Student Placement	92,601 - 105,462
Director of Student Support	92,601 - 105,462
Director of Grant Funding	87,637 - 111,143
Human Resource Manager Employee Relations	88,623 - 105,060
Human Resource Manager Talent Management	88,623 - 105,060
Human Resource Manager Evaluations	88,623 - 105,060
Human Resource Manager Professional Development	88,623 - 105,060
Senior Budget Officer	84,944 - 99,101
Data Manager	80,254 - 93,631
Facilities Manager	78,680 - 91,795
Out of School Time Coordinator	77,827 - 79,967
Expediter of Purchasing and Supplies	73,599 - 84,046
Development Manager	63,044 - 75,656
Administrator of HRIS/Records	70,110 - 81,794
Plant Operations Coordinator	69,714 - 79,967
Plant Maintenance Coordinator	69,714 - 79,967
Routing and Transportation Coordinator	69,714 - 79,967
Supervisor of Payroll and Personnel Related Records	61,931 - 77,334
Supervisor of Transportation	62,546 - 75,359
Budget Coordinator	58,550 - 70,882
Budget Officer	58,550 - 70,882
Supervisor of Food Services	61,932 - 75,321
Support Services Administrator	46,915 - 58,756
Timekeeper Administrator	45,900 - 56,100
Career and Technical Education Program Coordinator	45,365 - 53,953
Pathways Coordinator – School Based	45,365 - 53,953

OTHER POSITIONS¹

Accountability Analyst	30,600 - 35,700
Administrative Assistant	38,212 - 45,530
Assessment Specialist for Adequate Yearly Progress	64,931
Assistant Human Resource Generalist	42,400 - 45,657
Assistant to the Director of Grant Funding	58,973 - 70,316
Assistant to the Professional Learning Manager	44,402 - 56,087
Associate Counsel	64,109 - 73,644
Bus Monitor	22,223
Certified Occupational Therapy Assistant	26,547 - 44,514
Child Care Worker (School Year)	21.66/hr - 24.79/hr
Communication Associate	32,000 - 36,000
Communication Specialist	45,970 - 59,469
Translator - Communication Specialist	45,970 - 59,469
Community Partner Liaison	46,160 - 56,070

Computer Management Specialist	61,691	-	71,388
Confidential Executive Assistant			53,607
Creative Technology Specialist	50,977	-	58,387
Crossing Guard			11,113
Customer Service Specialist	25,959	-	38,523
Customer Service Supervisor	46,915	-	58,756
Data Specialist	64,644	-	79,388
Data Support Technician	64,644	-	79,388
Data & Testing Coordinator	22,586	-	29,952
Deputy Controller	92,601	-	105,462
EEO & Recruitment Officer	80,176	-	90,866
Educational Technology Specialist	56,706	-	68,046
EL Project Manager	40,800	-	51,000
Executive Assistant to the Superintendent	44,402	-	54,017
Federal Programs Coordinator	77,561	-	89,587
Fiscal Officer	45,812	-	58,902
Fiscal Officer Fixed Asset Management	45,812	-	58,902
Foreman			58,612
Grant Writer	64,305	-	77,169
Help Desk Analyst	31,618	-	44,263
Human Resource Generalist	51,846	-	59,383
Human Resource Officer	58,796	-	69,485
Human Relations Specialist I	22,586	-	29,952
Human Relations Specialist II	24,089	-	33,153
Human Relations Specialist III	25,959	-	36,385
Human Relations Specialist IV	35,656	-	40,509
Human Resource Specialist	60,325	-	69,828
Innovation Specialist	64,305	-	77,169
Job Developer	24,065	-	29,572
Lab Technician	19,945	-	24,306
Manager of Partnerships	64,305	-	77,169
Medicaid Specialist	53,090	-	59,460
Network Operations Facilitator	80,254	-	93,631
Non Certified Nurses			55,214
Occupational Therapist	45,111	-	75,644
Parent Coordinator			37,416
Parent Engagement Specialist	39,270	-	41,684
Parent Specialist – School Based	39,270	-	41,684
Performance & Accountability Specialist (College & Career)	61,680	-	75,748
Performance & Accountability Specialist (Curr. & Instruction)	61,680	-	75,748
Physical Therapist	46,012	-	77,158
Placement Officer	42,448	-	45,657
Professional Learning Manager	57,023	-	72,213
Project Coordinator	56,100	-	78,540
Public School Safety Service Officer			11,113
Research Specialist	70,316	-	85,059
ROTC Officer	52,528	-	61,101
Route Foreman	38,073	-	46,501
School Board Chairperson			4,500
School Board Member			3,500
School Board Policy Advisor	80,254	-	93,631
School Board Services Coordinator			26,000
School Culture Coordinator	56,100	-	66,300
School Culture Coordinator	56,100	-	66,300
School Lunch Aides			10.50/hr
Senior Placement Officer			41,707
Shower Matron	18,593	-	28,108
Social Coach	44,911	-	53,893
Student Registration and Data Specialist	53,352	-	59,916
Student Registration and Placement Analyst	49,669	-	57,411
Supervising Occupational Therapist	65,149	-	83,586
Technical Support Technician			75,537

Technology E-Mail Administrator	71,389 -	81,405
Technology Service Coordinator	55,689 -	66,144
Translator	42,530 -	57,779
Turn-A-Round Arts Coordinator	40,800 -	51,000
Water Safety Instructor	20,540 -	26,330
Wellness Coordinator	55,689 -	66,144
Workers Compensation Attorney		61,946

Notes: ¹Reflects base salary.

Bold italicized indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

New Position

Deleted

Change

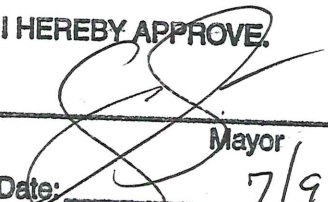
Federal /State Programs Include:

- Title I
- Title II
- Title III
- Title IV
- IDEA
- Preschool
- Food Service Program
- Perkins
- School Improvement (SIG)
- Categorical Funds

IN CITY COUNCIL
JUL 03 2019
FIRST READING
READ AND PASSED

 CLERK

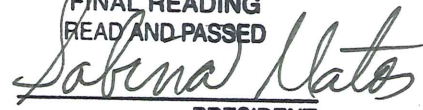
I HEREBY APPROVE.



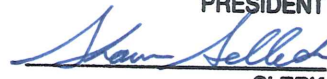
Mayor
Date: 7/9/19

IN CITY
COUNCIL

JUL 09 2019
FINAL READING
READ AND PASSED



PRESIDENT



CLERK



Mayor of Providence

Jorge O. Elorza

April 30, 2019

Shawn Selleck, City Clerk
Department of the City Clerk
Providence City Hall, Room 311
25 Dorrance Street
Providence, RI 02903

Dear Mr. Selleck:

Enclosed please find the Fiscal Year 2020 Budget Message and accompanying ordinances, as required by Sections 406, 803 and 804 of the Providence Home Rule Charter. It is my understanding that these items will be introduced for consideration at the regular meeting of the Providence City Council scheduled for Thursday May 2, 2019 in the City Council Chamber.

Specifically, you will find the following ordinances enclosed:

- An ordinance for the assessment and collection of 2019 taxes, based upon one hundred percent (100%) of the 2019-2020 fiscal year tax collection and amending Ordinance No. 368 Chapter 2018-30, adopted July 2, 2018.
- Budget message and appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2019 and ending June 30, 2020, in amendment of Ordinance No. 161, Chapter 2019-3, adopted March 15, 2019.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 162, Chapter 2019-4, adopted March 15, 2019.
- An ordinance establishing classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 163, Chapter 2019-5, adopted March 15, 2019.
- An ordinance making an appropriation for the support of the Providence School Department for the Fiscal Year ending June 30, 2020, and repealing Ordinance No. 177, Chapter 2019-7, adopted March 29, 2019.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the Providence School Department and repealing the Ordinance No. 179, Chapter 2019-9, March 29, 2019.
- An ordinance establishing compensation plan for the Providence School Department and repealing the Ordinance No. 178, Chapter 2019-8, March 29, 2019.

Thank you for your prompt attention to this matter.

Sincerely,

Jorge O. Elorza
Mayor

City Hall, 25 Dorrance Street, Providence, RI 02903
Phone (401) 421-7740 Fax (401) 274-8240