



Executive Chamber, City of Providence, Rhode Island

Vincent A. Cianci, Jr.
MAYOR

November 20, 1980

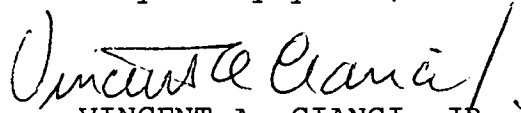
Members of the City Council
City of Providence
City Hall
Providence, Rhode Island

Re: Clement J. Cesaro

Gentlemen:

Attached please find the charges and specifications dealing with the suspension of Mr. Clement J. Cesaro on November 18, 1980.

Very truly yours,

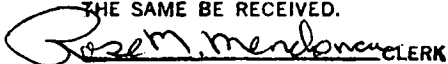

VINCENT A. CIANCI, JR.
Mayor of Providence

VAC
Att.

IN CITY COUNCIL

NOV 20 1980
READ:

WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.

 CLERK

Members of the City Council
City of Providence
City Hall
Providence, Rhode Island

IN THE MATTER OF:

CLEMENT J. CESARO

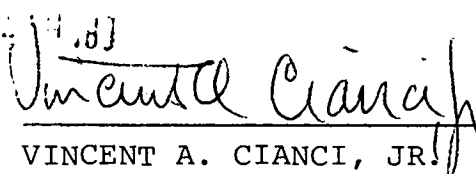
Pursuant to Section 4.30(a) of the Charter of the City of Providence, on November 18, 1980, I, Vincent A. Cianci, Jr., Mayor of the City of Providence, notified Clement J. Cesaro of his suspension as Director of Public Works and caused thereof in writing, a copy of which is attached hereto and identified as Exhibit A. In accordance with the provisions of Section 4.30(a) of the Charter of the City of Providence, I, Mayor Vincent A. Cianci, Jr., herewith present to The Honorable City Council, the following written charges against Clement J. Cesaro:

1. That Clement J. Cesaro has been guilty of insubordination for failure on November 17, 1980 to provide to me a written report concerning snow removal plans.

2. That Clement J. Cesaro has been guilty of insubordination for refusing to deploy snow removal vehicles on November 18, 1980 after being ordered to do so.

3. That Clement J. Cesaro has violated Section 5.31 of the Charter of the City of Providence by refusing to exercise his duties of furnishing snow removal and sanding of city streets, which action has endangered the public health and safety.

140-10542-101
Respectfully submitted,

3 3 14.8]

VINCENT A. CIANCI, JR.
Mayor of Providence

November 20, 1980



Executive Chamber, City of Providence, Rhode Island

Vincent A. Cianci, Jr.
MAYOR

November 18, 1980

Clement Cesaro, Director
Department of Public Works
700 Allens Avenue
Providence, Rhode Island 02905

Dear Mr. Cesaro:

You are hereby notified that, pursuant to the provisions of Section 4.30 of the City Charter of the City of Providence, I am suspending you as Director of Public Works for cause.

The reasons for your suspension are:

- (1) That you are guilty of insubordination for failing to respond to and carry out my orders.
- (2) In that your refusal to send out snow removal vehicles has endangered the public safety; and
- (3) Neglect of duty by refusing to furnish to me a detailed plan for snow removal after demand.

A copy of the specific charges will be presented to you at the same time as they are presented to the Council.

Until the City Council makes a decision on these charges, you are hereby ordered off Public Works' premises and you are to return to the Deputy Director all City property including motor vehicles in your possession.

Very truly yours,

VINCENT A. CIANCI, JR.
Mayor of Providence

VAC

EXHIBIT A

November 20, 1980

Received this day at 3:26 o'clock P.M. a communication from Mayor Cianci addressed to the City Council relative to Clement J. Cesaro together with a copy of the communication submitted to him and a notification to the council of the reasons for his suspension on November 18, 1980.

Rose M. Mendonca, City Clerk