

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2004-48

RECEIVED TO  
FIRST DEPT  
MAY 11 2004

No. 583 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2003-42 APPROVED JULY 31, 2003, AS AMENDED.

Approved December 7, 2004

Be it ordained by the City of Providence:

|   |                        |
|---|------------------------|
| ACCOUNTANT I                                      | GRADE 10               |
| ACCOUNTANT II                                     | GRADE 12               |
| ACCOUNTANT III                                    | GRADE 15               |
| ACCOUNTANT MEDICAL/HEALTH                         | 865.35 PER WK          |
| ACCOUNTING MANAGER                                | A-15 - A-18            |
| ACCOUNTS PAYABLE CLERK                            | GRADE 16               |
| ACCOUNTS PAYABLE CLERK/SECRETARY                  | 830.24 PER WK          |
| ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)           | 781.07 PER WK          |
| ACCOUNTS PAYABLE SUPERVISOR                       | 941.67-1,114.43 PER WK |
| ACTIVITIES DIRECTOR                               | 428.09 PER WK          |
| ADMIN AIDE (ASSESSOR)                             | GRADE 21               |
| ADMIN AIDE (DPD)                                  | 999.82 PER WK          |
| ADMIN AIDE/TRANSLATOR (CITY COUNCIL)              | GRADE 25               |
| ADMIN ASST. (ASSESSOR)                            | A-10                   |
| ADMIN ASST. (DIRECTOR)                            | GRADE 18               |
| ADMIN ASST. (DPD)                                 | 868.23                 |
| ADMIN ASST. DPW                                   | 1,019.63               |
| ADMIN ASST. ECONOMIC DEVELOPMENT                  | A-8                    |
| ADMIN ASST. ELDERLY SERVICES                      | A-6                    |
| ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary) | 706.38                 |
| ADMIN ASST. FINANCE DIRECTOR                      | 858.61 PER WK          |
| ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY        | A-20                   |
| ADMIN ASST. HUMAN RESOURCES (PERSONNEL)           | A-16                   |
| ADMIN. ASST. HUMAN SERVICES                       | 29,474                 |
| ADMIN ASST. LAW                                   | 35,504                 |
| ADMIN ASST. PARKS                                 | 763.77 PER WK          |
| ADMIN ASST. (PLANNING)                            | 707.45 PER WEEK        |
| ADMIN. ASST. POLICE                               | A-9                    |
| ADMIN ASST - PROSECUTION                          | GR 21                  |
| ADMIN ASST. PUBLIC PROPERTY                       | 1,065.60 PER WK        |
| ADMIN ASST. TO CITY SOLICITOR                     | A-8                    |
| ADMIN ASST. TO COMMISSIONER                       | A-13                   |
| ADMIN ASST. TO DIRECTOR (DPD)                     | 809.77 PER WK          |
| ADMIN ASST. TO DIR. OF COMM                       | 829.12 PER WK          |
| ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.   | GRADE 14               |
| ADMIN ASST. TO FIRE CHIEF                         | GRADE 19               |
| ADMIN ASST TO TREASURER                           | GRADE 28               |
| ADMINISTRATIVE AIDE (COUNCIL)                     | GRADE 27               |
| ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)        | GRADE 20               |
| ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.      | GRADE 24               |
| ADMINISTRATOR COORDINATOR (I&S)                   | GRADE 25               |
| ADMINISTRATOR OF ELECTION                         | A-15                   |
| ADMINISTRATIVE COORDINATOR (COUNCIL)              | A-20                   |

THE COMPTROLLER OF THE CITY OF PROVIDENCE

THE COMPTROLLER OF THE CITY OF PROVIDENCE

No.

CHAPTER  
AN ORDINANCE

**THE COMMITTEE ON**

*Finance*

**Recommends - Below**

*Ann M. Steyer*

**CLERK**

|         |         |
|---------|---------|
| 5-9-04  | 6-16-04 |
| 5-27-04 | 6-17-04 |
| 5-29-04 | 6-22-04 |
| 5-30-04 | 6-24-04 |
| 6-10-04 | 6-29-04 |
| 6-2-04  | 6-30-04 |
| 6-3-04  | 7-7-04  |
| 6-8-04  | 7-8-04  |
| 6-9-04  | 7-14-04 |
| 6-10-04 | 7-15-04 |
| 6-15-04 | 7-15-04 |

*P. Higley*

**THE COMMITTEE ON  
FINANCE**

Approves Passage of  
The Within Ordinance, *as Amended*

*Ann M. Steyer*

**Clerk**

11-10-04

**THE COMMITTEE ON  
FINANCE**

Approves Passage of  
The Within Ordinance, *As Amended*

*Michael R. Clement*

**Clerk**

11-22-04

**IN CITY COUNCIL  
APR 29 2004  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE**

*Michael R. Clement*  
**CLERK**  
*ans*

|   |                   |
|---|-------------------|
| ADVANCE CITY COUNCIL                            | A-10              |
| AIR POLLUTION AND MECH. INSPECTOR               | GRADE 30          |
| AIR SUPPLY TECH (FIRE)                          | 51,713-54,313     |
| ANALYST COORDINATOR                             | A-15              |
| ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE  | 47,705            |
| ANALYST/COORDINATOR – YOUTH DEVELOPMENT         | 47,705            |
| ANIMAL CONTROL OFFICERS                         | 23.86 PER HR      |
| ANIMAL CONTROL TECHNICIAN                       | 18.74 PER HR      |
| ANIMAL HANDLER MOUNTED POLICE                   | 16.30 PER HR      |
| APPRAISER                                       | GRADE 24          |
| APPRAISER I                                     | GRADE 29          |
| APPRAISAL COMMERCIAL                            | 1,161.00 PER WK   |
| APPRAISAL RESIDENTIAL                           | GRADE 32          |
| ARCHIVAL ASST.                                  | 27,666            |
| ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL        | A-18              |
| ASST. ATHLETIC COORDINATOR                      | A-6               |
| ASST CHIEF ENGINEER                             | A-19              |
| ASST. CENTER REC CENTER DIRECTOR (SEASONAL)     | 7.00 PER HR       |
| ASST. CITY COLLECTOR                            | A-19              |
| ASST. CITY PLANNER                              | A-10              |
| ASST. CITY PRINTER                              | GRADE 16          |
| ASST. CITY SOLICITOR                            | A1-A20            |
| ASST. CLAIMS EXAMINER                           | 731.62 PER WK     |
| ASST. COORDINATOR OF SUPPORT SERVICES (REC)     | A-10              |
| ASST. COUNTER CLERK                             | GRADE 7           |
| ASST. DIR BUSINESS DEVELOPMENT (ED)             | 1,251.91          |
| ASST. DIR FISCAL OPERATIONS (ED)                | 1,245             |
| ASST. DIR GEN. SERVICES (DPW)                   | A-19              |
| ASST. DIR GROUNDS MAINT                         | A-15 (58,681)     |
| ASST. DIR PLANNING                              | A-12              |
| ASST. DIR PROJECT MANGT. (DPW)                  | A-7 (62,662)      |
| ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD) | 1,209.41 PER WEEK |
| ASST. DISPATCHER                                | 694.28 PER WK     |
| ASST. ELECTRICIAN                               | 22.33 PER HR      |
| ASST. FIRE CHIEF                                | 77,307            |
| ASST. FIRE CHIEF OF OPERATIONS                  | 77,307            |
| ASST. HIGHWAY SUPERINTENDENT                    | A-13              |
| ASST. LEGAL SECRETARY (BLDG INSP)               | GRADE 14          |
| ASST. LEGAL SECRETARY (LAW)                     | GRADE 30          |
| ASST. PLANNER                                   | 750.69 PER WK     |
| ASST. POOL DIRECTORS                            | 7.50 PER HR       |
| ASST. PROGRAM DIRECTOR (RECREATION)             | 26,040            |
| ASST. PROSECUTION COORDINATOR                   | GRADE 25          |
| ASST. RECREATION CENTER DIR                     | 10.00 PER HR      |
| ASST. SHOP SUPERVISOR                           | 23.67 PER HR      |
| ASST. SUPERV STRUCTURES AND ZONING              | GRADE 25          |
| ASST. TO CHIEF INFORMATION OFFICER              | A-15              |
| ASST. TO DATA PROCESSING                        | 975.97 PER WK     |
| ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE  | 35,550            |
| ASST. TO FINANCE DIRECTOR                       | A-7 – A-18        |
| ASST. TO HUMAN RESOURCE DIRECTOR                | A-18              |
| ASST. TO HUMAN RESOURCE DIRECTOR                | A-18              |
| ASST. TO INTERNAL AUDITOR                       | A-11              |
| ASST. TO PENSION ADMINISTRATOR                  | 941.04 – 1,114.43 |
| ASST. TO PROVSTAT DIRECTOR                      | A-8               |
| ASSOC DIR OF ENVIRONMENTAL CONTROL              | A-18              |
| ASSOC DIR FISCAL OPERATIONS                     | A-20              |
| ASSOC DIR OF PLANNING                           | A-20              |
| ASSOC DIR OF PURCHASING                         | A-20              |
| ASSOC ENGINEER I                                | GRADE 20          |
| ASSOC ENGINEER II                               | GRADE 24          |
| ASSOC ENGINEER III                              | GRADE 28          |
| ASSOC ENGINEER IV                               | GRADE 31          |

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|--|------------------------|
| ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD) | 22,725 – 39,769        |
| ASSOCIATE VETERINARIAN                         | A-13                   |
| ATHLETIC COORDINATOR                           | A-7                    |
| AUDIT SUPERVISOR – FINANCE                     | A-21                   |
| AUTOMOTIVE EQUIP SUPT - FIRE                   | GRADE 19               |
| AUTOMOTIVE EQUIP SUPT - POLICE                 | 1,270 PER WK           |
| AUXILIARY MEMBER ZONING BOARD                  | 2,600 PER YR           |
| BCI LEGAL CLERK                                | GRADE 12               |
| BENEFITS SPECIALIST                            | A-9                    |
| BILINGUAL CLERK                                | ONE GRADE INCR.        |
| BODY REPAIR-SENIOR MECHANIC                    | 25.95 PER HR           |
| BRICKLAYER                                     | 15.58 PER HR           |
| BUDGET ANALYST                                 | A-21                   |
| BUDGET OFFICER/ANALYST                         | A-23                   |
| BUDGET OFFICER DEP. FIN. DIR                   | A-26                   |
| BUILDING CUSTODIAN                             | 14.08 PER HR           |
| BUILDING INSPECTOR I                           | GRADE 18               |
| BUILDING INSPECTOR II                          | GRADE 22               |
| BUILDING INSPECTOR III                         | GRADE 32               |
| BUILDING MAIN SUPERV (PUBLIC PROP)             | GRADE 13               |
| BUILDING OFFICIAL                              | A-21                   |
| BUS & VAN DRIVER - MAINTENANCE                 | 25,432                 |
| BUS DRIVER (REC. SEASONAL)                     | 10.00 PER HR           |
| CARPENTER                                      | 24.17 PER HR           |
| CARPENTER (PUB PROP)                           | 24.17 PER HR           |
| CARPENTER (PARKS)                              | 24.17 PER HR           |
| CASE MANAGER - HUMAN SERVICES                  | 30,259                 |
| CEMENT FINISHER                                | 17.28 PER HR           |
| CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)  | 25,689                 |
| CHAIRMAN BD OF TAX ASSESSMENT                  | 4,000 PER YR           |
| CHAIRMAN BLDG BD OF REVIEW                     | 3,000 PER YR           |
| CHAIRMAN HOUSING BD OF REVIEW                  | 0 PER YR               |
| CHAIRMAN ZONING BOARD OF REVIEW                | 3,000 PER YR           |
| CHIEF APPRAISER                                | 895.24 PER WK          |
| CHIEF CENTRAL MAINT (GROUNDS)                  | 29.13 PER HR           |
| CHIEF CLERK - CITY CLERK                       | GRADE 20               |
| CHIEF CLERK BOARD OF CANV                      | 883.78 PER WK          |
| CHIEF CLERK BOARD OF LICENSES                  | 781.08 PER WK          |
| CHIEF CLERK COMMISSIONERS                      | GRADE 24               |
| CHIEF CLERK DETAILS                            | GRADE 20               |
| CHIEF CLERK DIVISION OF FIRE PREVENTION        | GRADE 15               |
| CHIEF CLERK TREASURY                           | GRADE 18               |
| CHIEF CLERK VITAL STATS                        | 781.08 PER WK          |
| CHIEF DISPATCHER OF OPERATIONS                 | A-14                   |
| CHIEF ELECTRICAL INSPECTOR                     | A-13 (57,548)          |
| CHIEF ENGINEER - DPW                           | A-25                   |
| CHIEF INFORMATION OFFICER                      | A-29                   |
| CHIEF INFORMATION PROCESSOR                    | GRADE 22               |
| CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)    | 35,177 – 51,132        |
| CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)  | 35,177 – 51,132        |
| CHIEF LENDING OFFICER                          | GRADE 28               |
| CHIEF OF ELECTRICAL INSPECTIONS                | A-17                   |
| CHIEF OF GREENHOUSES                           | GRADE 30               |
| CHIEF OF MECH. EQUIP                           | A-17                   |
| CHIEF OF PLUMB, DRAIN, GAS                     | 1,138.47 PER WK        |
| CHIEF OF STRUCTURES & ZONING                   | A-18                   |
| CHIEF PARK PLANNER                             | 1,325.15 PER WK        |
| CHIEF RADIO ENGINEER                           | 1,443 PER WK           |
| CHIEF SUPPORT MAINT OPER (PUB SAFETY)          | A-10 (51,235 – 58,556) |
| CHIEF TELLER                                   | GRADE 29               |
| CHIEF UTILITIES & STANDARDS                    | A-12 (59,125)          |
| CITY ARCHIVIST                                 | 989.35 PER WK          |

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| CITY ASSESSOR                                   | A-25                  |
| CITY CLERK (SALARY REV BD)                      | A-22                  |
| CITY COLLECTOR                                  | A-24                  |
| CITY CONTROLLER                                 | A-26                  |
| CITY FORESTER                                   | A-20                  |
| CITY RECYCLING COORDINATOR                      | 44,931                |
| CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD) | A-15                  |
| CITY SERGEANT (SALARY REV BD)                   | A-5                   |
| CITY SOLICITOR (SALARY REV BD)                  | A-30                  |
| CITY SWITCHBOARD OPERATOR                       | GRADE 15              |
| CITY TREASURER (SALARY REV BD)                  | A-12 (50,740)         |
| CIVIL ENGINEER                                  | A-14                  |
| CLAIMS EXAMINER (WORK COMP)                     | 1,093.30              |
| CLASSIFIED DISPATCHER (POLICE)                  | 974.05-1113.19 PER WK |
| CLERICAL AIDE                                   | GRADE 1               |
| CLERK (ASSESSOR)                                | GRADE 7               |
| CLERK BILINGUAL                                 | GRADE 10              |
| CLERK (COLLECTOR)                               | GRADE 9               |
| CLERK (COLLECTOR) BILINGUAL                     | GRADE 10              |
| CLERK (VITAL STATISTICS)BILINGUAL               | GRADE 10              |
| CLERK/ COURIER (COLLECTOR)                      | 15.57 PER HR          |
| CLERK DISPATCHER                                | 15.83 PER HR          |
| CLERK I   | GRADE 1               |
| CLERK II  | GRADE 3               |
| CLERK III                                       | GRADE 5               |
| CLERK IV  | GRADE 9               |
| CLERK MUNICIPAL COURT                           | A-12                  |
| CLERK OF PROBATE (PART-TIME 38,467)             | 38,467 PART-TIME      |
| CLERK PROV MUNICIPAL COURT                      | A-12                  |
| CLERK SPECIAL PROJECTS - POLICE                 | 809.50 PER WK         |
| CLERK STENO III                                 | GRADE 6               |
| CLERK STENO III - PARKS                         | GRADE 13              |
| CLERK STENOGRAPHER I                            | GRADE 2               |
| CLERK STENOGRAPHER II                           | GRADE 3               |
| CLERK STENOGRAPHER III                          | GRADE 6               |
| CLERK STENOGRAPHER IV - CITY CLERK              | GRADE 9               |
| CLERK TYPIST II                                 | GRADE 3               |
| CLINIC COORDINATOR                              | 6.50 PER HR           |
| COMMERCIAL LENDING OFFICER (ED)                 | A-12 (48,460)         |
| COMMISSIONER B OF L (SALARY REV BD)             | 19,252                |
| COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)   | A-28                  |
| COMMUNICATION SPECIALIST/TECHNICIAN             | 19.76/HR              |
| COMMUNICATION SPECIALIST                        | 19.76/HR              |
| COMMUNITY LIAISON OFFICER - DPD                 | A-10                  |
| COMPLIANCE & MONITORING OFFICER (DPD)           | GRADE 24              |
| COMPUTER REPAIR TECHNICIAN                      | 20.55/HR              |
| COMPUTER TECHNICIAN                             | 19.88 - 22.33/HR      |
| CONFIDENTIAL SECRETARY - PERA                   | A-12                  |
| CONFIDENTIAL SECRETARY TO CITY SOLICITOR        | A-14                  |
| CONSTRUCTION PROJECT MANAGER                    | GRADE 33              |
| CONTROL CENTER OPERATORS                        | 18.17 PER HR          |
| CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN     | 20.03                 |
| CONTROL SUPERVISOR (COLLECTOR)                  | GRADE 16              |
| COORDINATOR - CITY COUNCIL INITIATIVES          | A-19                  |
| COORDINATOR OF EMPLOYEES BENEFITS               | 1,051.13 PER WK       |
| COORDINATOR OF FORESTRY OPERATIONS              | 1,272.59 PER WEEK     |
| COORDINATOR OF SENIOR AIDES                     | 1,252.82 PER WK       |
| COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES) | 25,186                |
| COORDINATOR PUBLIC PROPERTY                     | 1,070.38 PER WK       |
| COUNCIL MAJORITY/MINORITY                       | 14,095-21,684         |
| COUNCIL MEMBERS                                 | 11,927 - 19,516       |

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| COUNCIL PRESIDENT                            | 14,095-21,684          |
| COUNTER CLERK COLLECTIONS                    | GRADE 21               |
| COURT CLERK                                  | GRADE 15               |
| COURT CLERK HOUSING COURT                    | GRADE 21               |
| COURT CLERK, MUNICIPAL COURT                 | GRADE 15               |
| COURT CLERK, MUNICIPAL CT. BILINGUAL         | GRADE 16               |
| COURT CLERK PROBATE                          | GRADE 21               |
| COURT CLERK II                               | GRADE 24               |
| COURT COORDINATOR                            | GRADE 28               |
| CREW CHIEFS (POLICE)                         | 1,061.88 or 1,213.59   |
| CULTURAL AFFAIRS COORD (ARTS & TOURISM)      | A-15                   |
| CURATOR (MUSEUM)                             | A-11                   |
| CURATORIAL ASST.                             | A-5 FULL-TIME (13,195) |
| CURBSETTER                                   | 15.54 PER HR           |
| CUSTODIANS - SEASONAL                        | 5.65 PER HR            |
| DATA PROCESSING CLERK/HELP DESK              | GRADE 15               |
| DATA PROCESSING INFORMATION TECH ASST.       | GRADE 15               |
| DATA PROCESSING COORDINATOR                  | 1,529.97 PER WK        |
| DAY CARE CENTER ATTENDANT                    | 8.00 PER HR            |
| DEPARTMENTAL CLERK (PARKS)                   | GRADE 10               |
| DEPARTMENTAL CLERK (ASSESSORS)               | GRADE 13               |
| DEPARTMENT SWITCHBOARD OPERATOR              | GRADE 11               |
| DEPARTMENTAL CLERK (I&S)                     | GRADE 9                |
| DEPUTY ASST. FIRE CHIEF                      | 70,370                 |
| DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING       | 70,370                 |
| DEPUTY CITY ASSESSOR                         | A-21                   |
| DEPUTY CITY CLERK FIRST                      | A-17                   |
| DEPUTY CITY CLERK SECOND                     | 883.10 PER WEEK        |
| DEPUTY CITY COLLECTOR                        | A-21                   |
| DEPUTY CITY CONTROLLER                       | A-21                   |
| DEPUTY CITY SOLICITOR                        | A-26                   |
| DEPUTY CITY TREASURER                        | A-15                   |
| DEPUTY CLERK PROBATE COURT                   | GRADE 26               |
| DEPUTY CLERK PROV MUNICIPAL                  | GRADE 26               |
| DEPUTY COMMISSIONER OF PUBLIC SAFETY         | A-22                   |
| DEPUTY COURT ADMINISTRATOR                   | GRADE 31               |
| DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE | A-15                   |
| DEPUTY DIRECTOR CULTURAL AFFAIRS             | A-15                   |
| DEPUTY DIRECTOR DPD-NEIGH.RELATIONS          | A-26                   |
| DEPUTY DIRECTOR DPD-PLANNING & POLICY        | A-26                   |
| DEPUTY DIRECTOR OF BUILDNG SAFETY            | A-20                   |
| DEPUTY DIRECTOR OF BUILDNG SYSTEMS           | A-20                   |
| DEPUTY DIRECTOR OF COMMUNICATIONS            | A-24                   |
| DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT      | A-15                   |
| DEPUTY DIRECTOR OF GROUNDS MAINT             | A-15                   |
| DEPUTY DIRECTOR OF HUMAN RELATIONS           | A-13                   |
| DEPUTY DIRECTOR OF HUMAN RESOURCES           | A-24                   |
| DEPUTY DIRECTOR OF PARKS                     | A-24 (82,732.65)       |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY           | A-24                   |
| DEPUTY DIRECTOR OF PUBLIC WORKS              | A-24                   |
| DEPUTY DIRECTOR OF RECREATION                | A-15                   |
| DEPUTY DIRECTOR OF TRAFFIC ENGINEERING       | A-13                   |
| DEPUTY FIRE MARSHALL                         | 70,370                 |
| DEPUTY RECORDER OF DEEDS                     | A-11                   |
| DEPUTY SUPERINTENDENT ENVIR                  | A-13                   |
| DEPUTY SUPERINTENDENT HIGHWAY                | A-15                   |
| DEPUTY ZOO DIRECTOR                          | A-15                   |
| DETECTIVE BUREAU LEGAL CLERK                 | GRADE 20               |
| DETENTION OFFICER                            | 827.38 PER WK          |
| DIESEL TRUCK MECHANIC                        | 18.90 PER HOUR         |
| DIRECTOR OF ADMINISTRATION (P&D)             | A-18                   |
| DIRECTOR OF COMMUNICATIONS                   | A-27                   |

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| DIRECTOR OF COMPLIANCE & MONITORING            | A-20            |
| DIRECTOR OF CULTURAL AFFAIRS                   | 76,125 – 96,425 |
| DIRECTOR OF DEVELOPMENT & REVIEW               | A-18            |
| DIRECTOR OF ELDERLY SERVICES                   | 50,750          |
| DIRECTOR OF EMERGENCY MANAGEMENT               | A-28            |
| DIRECTOR OF FINANCE (SALARY REVIEW BD.)        | A-30            |
| DIRECTOR OF GROUNDS MAINT SERV                 | A-17 (60,131)   |
| DIRECTOR OF HUMAN RESOURCES/PERSONNEL          | A-27            |
| DIRECTOR OF HUMAN SERVICES                     | A-15            |
| DIRECTOR OF INSP & STANDARDS (SALARY REV BD)   | A-27            |
| DIRECTOR OF PARKS (SALARY REV BD)              | A-27            |
| DIRECTOR OF PLANNING                           | A-18            |
| DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD) | A-27            |
| DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)    | 47,402          |
| DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)    | A-27            |
| DIRECTOR OF PUBLIC WORKS (SALARY REV BD)       | A-27            |
| DIRECTOR OF REAL ESTATE                        | A-18            |
| DIRECTOR OF RECREATION (SALARY REV BD)         | A-20            |
| DIRECTOR OF SUPPORT SERVICES                   | A-15            |
| DIRECTOR OF TRAINING (FIRE)                    | 70,376 – 72,977 |
| DISPATCHER                                     | 730.68 PER WK   |
| DRAFTSMAN (ASSESSOR)                           | GRADE 29        |
| DRAFTSMAN REAL ESTATE (ASSESSOR)               | GRADE 29        |
| ECONOMIC DEVELOPMENT COORD (DPD)               | 939.21 PER WK   |
| EDUCATIONAL ASSIST. (PARKS)                    | A-5 (36,595)    |
| EDUCATION ASSISTANT – ZOO                      | A-5             |
| EDUCATION CURATOR (ZOO)                        | A-10            |
| EDUCATION SUPERVISOR                           | 45,675          |
| EDUCATION SUPERVISOR – PARKS                   | A-11            |
| ELDERLY AFFAIRS CLERK – HUMAN SERVICES         | 26,217-34,337   |
| ELECTRICAL INSPECTOR II                        | GRADE 22        |
| ELECTRICAL INSPECTOR III                       | GRADE 25        |
| ELECTRICIAN (PUB PROP)                         | 36.07 PER HR    |
| EMERGENCY MANAGEMENT SPECIALIST                | 1,028.35 PER WK |
| ENGINEERING AIDE III                           | GRADE 19        |
| ENGINEERING AIDE IV                            | GRADE 21        |
| ENGINEERING CLERK                              | 463.37 PER WK   |
| ENGINEERING SUPERVISOR                         | A-15 - A-18     |
| ENVIRONMENTAL CLERK                            | 684.22          |
| ENVIRONMENTAL COORDINATOR (DPW)                | 43,424          |
| ENVIRONMENTAL COURT LIASON                     | A-12            |
| ENVIRONMENTAL ENFORCEMENT SUPERVISOR           | 39,876          |
| ENVIRONMENTAL OFFICERS                         | 15.45 PER HR    |
| ENVIRONMENTAL SERVICES CLERK (PARKS)           | 667.56 PER WK   |
| ENVIRONMENTAL SPECIALIST                       | 832.69 PER WK   |
| EQUAL OPPORT EMPLOY OFFICER                    | A-15            |
| EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR | A-20            |
| EQUIP BODY REPAIRMAN SENIOR MECHANIC           | 26.01 PER HR    |
| EQUIPMENT MAINT SUPERVISOR (DPW)               | 24.28 PER HR    |
| EQUIPMENT OPERATOR                             | 16.72 PER HR    |
| EVENT PLANNER                                  | GRADE 25        |
| EXCISE TAX APPRAISER (ASSESSORS)               | GRADE 21        |
| EXCISE TAX INFORMATION AIDE (ASSESSORS)        | GRADE 17        |
| EXEC DIRECTOR HUMAN RELATIONS                  | A-20            |
| EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE     | \$1 PER YR.     |
| EXEC DIRECTOR – PERA                           | A-20            |
| EXEC SECRETARY BD OF CANV (SALARY REV BD.)     | 33,922-35,364   |
| FACILITY COORDINATOR (CASINO)                  | A-9 to A14      |
| FEDERAL PROGRAMS SUPER                         | GRADE 16        |
| FIELD AUDITOR (DPD)                            | 844.21 PER WK   |
| FILM COMMISSIONER                              | 31,973          |
| FINANCIAL COMPLIANCE MONITOR (DPD)             | GRADE 27        |

|                                       |                 |
|---------------------------------------|-----------------|
| FIRE ALARM TECHNICIAN                 | 985.96 PER WK   |
| FIRE ALARM TECHNICIAN INSPECTOR       | 985.96 PER WK   |
| FIRE BATTALION CHIEF                  | 64,690 – 67,290 |
| FIRE CAPTAIN                          | 51,713 – 54,313 |
| FIRE CAPTAIN DISPATCHER               | 51,713 – 54,313 |
| FIRE CHIEF                            | A-28            |
| FIRE COMMAND AIDES                    | 42,127 – 49,882 |
| FIRE COMMAND LIEUTENANT               | 49,810 – 52,542 |
| FIRE DEPARTMENT DISPATCHER            | 985.96 PER WK   |
| FIRE DEPARTMENT INVESTIGATIVE OFFICER | 70,376          |
| FIRE EQUIP MAN                        | 19.29 PER HR    |
| FIRE EQUIP SUPERINTENDENT I           | 64,690          |
| FIRE EQUIP SUPERINTENDENT II          | A-22 (75,115)   |
| FIRE LIEUTENANT                       | 47,407 – 50,001 |
| FIRE LIEUTENANT DISPATCHER            | 47,407 – 50,001 |
| FIRE MARSHALL                         | 70,370          |
| FIRE PREVENTION CAPTAIN               | 51,713 - 60,319 |
| FIRE PREVENTION LIEUTENANT            | 47,401 – 50,001 |
| FIRE RESCUE CAPTAIN                   | 51,713 – 57,920 |
| FIRE RESCUE LIEUTENANT                | 47,401 – 50,001 |
| FIRE RESCUE TECHNICIAN                | 45,195 – 47,800 |
| FIRE SAFETY OFFICER                   | 73,582          |
| FIRE TRAINING INSTRUCTOR              | 47,401 – 50,001 |
| FIREFIGHTER                           | 38,548 – 45,643 |
| FIREFIGHTER CAR 79                    | 48,207 – 50,992 |
| FIREFIGHTER CAR 56                    | 46,915 – 49,700 |
| FIREFIGHTER PLAN REVIEW               | 44,333 – 46,933 |
| FIRST DEPUTY SEALER                   | GRADE 18        |
| FIRST DEPUTY WEIGHER                  | GRADE 13        |
| FISCAL ADVISOR PARKS                  | A-15            |
| FISCAL LENDING OFFICER                | GRADE 24        |
| FISCAL OFFICER I (FIRST 36 MONTHS)    | GRADE 24        |
| FISCAL OFFICER II (37 – 84 MONTHS)    | GRADE 29        |
| FISCAL OFFICER III (AFTER 85 MONTHS)  | GRADE 31        |
| FISCAL OFFICER COLLECTORS             | GRADE 24        |
| FISCAL OFFICER PUBLIC SAFETY          | 834.61 PER WK   |
| FISCAL OPERATIONS OFFICER (DPD)       | GRADE 27        |
| FLEET MANAGER                         | A-21            |
| FOREMAN                               | 20.31 PER HR    |
| FOREMAN CABLE CREW                    | 28.66 PER HR    |
| FOREMAN LINE CREW                     | 28.66 PER HR    |
| FOREMAN TRAFFIC SIGN MAINTENANCE      | 20.60 PER HR    |
| FORESTRY CLERK                        | GRADE 8         |
| GARDEN CURATOR                        | A-10            |
| GAS PUMP OPERATOR                     | 620.83 PER WK   |
| GENERAL CURATOR                       | A-15            |
| GENERAL FOREMAN                       | 20.86 PER HR    |
| GIS COORDINATOR                       | GRADE 32        |
| GIS DIRECTOR                          | A-20            |
| GRANT WRITER                          | A-10            |
| GRAPHIC ARTIST DESIGNER               | 925.84          |
| GROWER PARKS                          | 707 PER WEEK    |
| HEALTH PLAN ADMINISTRATOR             | 883.14 PER WEEK |
| HEAVY EQUIPMENT OPERATOR              | 20.04 PER HR    |
| HOMELAND SECURITY LIASON              | A-15            |
| HORTICULTURALIST                      | 48,270          |
| HORTICULTURAL SUPERV                  | 788.26 PER WK   |
| HOUSING INSPECTOR                     | GRADE 24        |
| HOUSING PROGRAM COORDINATOR           | 1,200.52 PER WK |
| HOUSING COURT ADMINISTRATOR           | A-12            |
| HOUSING INVESTIGATOR                  | A-8             |
| HOUSING PROGRAM SPECIALIST            | GRADE 24        |
| HUD MONITORING SPECIALIST             | GRADE 24        |

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| HUMAN RESOURCE ADMINISTRATOR - ZOO           | 37,353            |
| HUMAN RESOURCE ASSISTANCE                    | A-9               |
| HUMAN RESOURCE GENERALIST                    | A-17              |
| HUMAN RESOURCE MANAGER – POLICE              | A-13              |
| HUMAN RESOURCE SPECIALIST                    | GRADE 15          |
| HURRICANE BARRIER TECHNICIAN                 | 770.72 PER WEEK   |
| INFORMATION SYSTEMS COORD. (DPD)             | 1,176.77 PER WEEK |
| INSPECTOR OF PUBLIC PROPERTY                 | GRADE 33          |
| INTERNAL AUDITOR .                           | A-26              |
| INTERNAL AUDITOR – ANALYST                   | A-13              |
| INVENTORY CONTROL SUPERV                     | 26.80 PER HR      |
| INVESTIGATOR – PERA                          | 35,525            |
| JUDGE – HOUSING COURT                        | 22,725 – 39,776   |
| JUDGE OF PROBATE ( SALARY REV BD )           | 35,177 – 50,180   |
| JUDGE PROV MUNICIPAL COURT ( SALARY REV BD ) | 22,389 - 39,181   |
| JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER     | 711.11            |
| JUVENILE FIRESETTER                          | 48,112 – 50,939   |
| KENNEL DIRECTOR                              | A-18 (57,446)     |
| KENNEL KEEPER                                | 30,541            |
| LABORER FOREMAN                              | 20.31 PER HR      |
| LABORER                                      | 15.29 PER HR      |
| LABORER CDL                                  | 15.56 PER HR      |
| LABORER/CUSTODIAN                            | 15.29 PER HR      |
| LABORER – RODENT CONTROL                     | 17.01 PER HR      |
| LAND RECORDS CLERK                           | GRADE 10          |
| LANDSCAPE ARCHITECT                          | 864.31 PER WK     |
| LANDSCAPE GARDENER                           | 15.54 PER HR      |
| LANDSCAPE GARDENER - SPECIAL PROJECTS        | 694.12 PER WK     |
| LEAD ABATEMENT COORDINATOR                   | 1,154.93 PER WK   |
| LEAD INSPECTOR                               | GRADE 33          |
| LEAD ZOOKEEPER                               | 18.98 PER HR      |
| LEGAL RESEARCH ASST. (DPD)                   | GRADE 18          |
| LEGAL SECRETARY                              | GRADE 14          |
| LEGAL SECRETARY / PROSECUTION                | GRADE 21          |
| LEGAL SECRETARY LAW DEPT.                    | GRADE 32          |
| LICENSE ADMINISTRATOR                        | A-15 (63,516)     |
| LICENSE BD CLERK                             | 611.97 PER WK     |
| LIFE GUARD                                   | 8.00 PER HR       |
| LIGHT EQUIPMENT OPERATOR                     | 16.01 PER HR      |
| MAILROOM CLERK                               | 679.18 PER WK     |
| MAILROOM SUPERVISOR                          | GRADE 21          |
| MAINT MAN II                                 | 15.43 PER HR      |
| MAINT MAN III                                | 16.42 PER HR      |
| MAINT MAN III POOL & REC                     | 22.35 PER HR      |
| MAINT MAN IV                                 | 17.92 PER HR      |
| MAINT PLANNER - PUBLIC WORKS (U)             | 810.97 PER WEEK   |
| MANAGEMENT INFORMATION SYSTEMS               | A-24              |
| MANAGEMENT INFORMATION SYSTEMS (DPD)         | A-16              |
| MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.) | A-20              |
| MANAGEMENT OFFICER (PB&P)                    | 823.36            |
| MAYOR  | 125,000           |
| MBE/WBE PROGRAM ADMIN                        | A-14              |
| MECH. EQUIP INSPECTOR II                     | GRADE 22          |
| MECH. EQUIP INSPECTOR III                    | GRADE 30          |
| MECHANIC                                     | 15.83 PER HR      |
| MECHANICAL ENGINEER                          | GRADE 28          |
| MEDICAL HEALTH PLAN ADM - CONTROLLERS        | 941.65 PER WK     |
| MEMBER BD OF CANV ( SALARY REV BD )          | 20,316            |
| MEMBER BD OF TAX ASSESSMENT                  | 3,000.00          |
| MEMBER BLDG BD OF REVIEW                     | 2,500 PER YR      |
| MEMBER HOUSING BD OF REVIEW                  | 0 PER YR          |

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|---|---------------------|
| MEMBER ZONING BOARD OF REVIEW           | 2,500 PER YR        |
| MOTOR VEHICLE APPRAISER                 | GRADE 21            |
| MUNICIPAL COURT ADMINISTRATOR           | A-18                |
| MUNICIPAL INTEGRITY OFFICER             | A-24                |
| MUSEUM DIRECTOR                         | A-15                |
| MUSEUM EDUCATOR                         | A-11                |
| NETWORK ENGINEER                        | A-20                |
| NON-STANDARD INSPECTOR – BUREAU OF LIC. | GRADE 22            |
| OCCUPATIONAL HEALTH OFFICER (ADA)       | A-15                |
| OFFICE MANAGER HOUSING (PLANNING)       | 765.13 PER WK       |
| OFFICE MANAGER (DPW)                    | GRADE 22            |
| OFFICE MANAGER (NBG)                    | GRADE 22            |
| OFFICE MANAGER (PARK)                   | GRADE 12            |
| OFFICE MANAGER RINK                     | 29,156 – 31,668     |
| OPER PLANN TRAIN & PUB INF OF           | A-10 (42,981)       |
| OPERATIONS ASSISTANT                    | 969.65              |
| OPERATIONS MANAGER (DPW)                | A-24                |
| PARALEGAL I                             | 739.43 PER WK       |
| PARKING CHECKER                         | 15.71 PER HR        |
| PARKING METER MAINT MAN I               | 15.35 PER HR        |
| PARKING METER MAINT MAN II              | 17.46 PER HR        |
| PARKS CONSTRUCTION INSPECTOR            | 24.58 PER HR        |
| PARKS PERSONAL SECRETARY                | 706.30 PER WK       |
| PARKS ELECTRICIAN                       | 1,296.26 PER WK     |
| PATROL BUREAU LEGAL CLERK               | GRADE 20            |
| PAYROLL CLERK II                        | GRADE 13            |
| PAYROLL CLERK/ACCTS PAYABLE OFF         | 830.28 PER WK       |
| PAYROLL PERSONNEL ASST. (PARKS)         | GRADE 22            |
| PENSION ADMINISTRATOR                   | A-15 – A-18         |
| PERMIT TECHNICIAN                       | GRADE 22            |
| PERSON IN CHARGE CARPENTER SHOP         | 51,736 – 54,313     |
| PERSON IN CHARGE SUPPLY ROOM            | 51,736 – 54,313     |
| PERSONAL SECRETARY TO DIRECTOR (DPD)    | GRADE 22            |
| PERSONNEL CLERK I                       | GRADE 13            |
| PERSONNEL CLERK I/PERSONNEL             | 628.25 PER WK       |
| PERSONNEL CLERK II                      | GRADE 14            |
| PERSONNEL TECHNICIAN I                  | 731.62 PER WK       |
| PERSONNEL TECHNICIAN II                 | 893.09 PER WK       |
| PLAN ESTIMATOR                          | GRADE 35            |
| PLANNER                                 | 754.92              |
| PLAN REVIEW INSPECTOR - FIRE            | 985.96 PER WK       |
| PLANETARIUM ASSISTANT                   | A-2                 |
| PLANETARIUM PROGRAMMER                  | A-5                 |
| PLUMBING INSPECTOR II                   | GRADE 22            |
| PLUMBING INSPECTOR III                  | GRADE 30            |
| POLICE CAPTAIN                          | 63,410 – 71,822     |
| POLICE CHIEF                            | 143,038 - 160,003   |
| POLICE DEPARTMENT DISPATCHER            | 922.76 – 1,054.56WK |
| POLICE INSPECTOR                        | 63,410 – 71,822     |
| POLICE LIEUTENANT                       | 58,905 - 66,910     |
| POLICE MAJOR                            | 80,620 – 88,111     |
| POLICE PERSON                           | 43,954 – 55,381     |
| POLICE SERGEANT                         | 53,956 - 61,823     |
| POOL ATTENDANTS                         | 5.65 PER HR         |
| POOL DIRECTORS                          | 7.00 PER HR         |
| PRESERVATION PLANNER (DPD)              | A-11                |
| PREVENTION SPECIALIST                   | 657.72              |
| PREVENTIVE MAINT OPERATOR (DPW)         | 18.62 PER HR        |
| PRESIDENT CITY COUNCIL                  | 14,095-21,684       |
| PRINCIPAL PLANNER                       | GRADE 32            |
| PRINCIPAL PLANNER/HISTORICAL PRESRV.    | A-15                |
| PRINTER                                 | GRADE 23            |
| PRINTERS HELPER                         | 472.53 PER WK       |

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|---|------------------------|
| PRODUCTION COORDINATOR – ARTS & CULTURE       | A-5                    |
| PRODUCTION SPECIALIST                         | A-3                    |
| PROGRAM ADMINISTRATOR (RECREATION)            | A-10                   |
| PROGRAM ANALYST                               | 30,879.34              |
| PROGRAM COORD - SEASONAL                      | 200.00 PER WK          |
| PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE | 36,993                 |
| PROGRAM DIRECTOR RECREATION                   | A-9                    |
| PROGRAM DIRECTOR – RISAPA                     | A-10                   |
| PROGRAM EVALUATION OFFICER (DPD)              | GRADE 27               |
| PROJECT DIRECTOR – SENIOR SERVICES            | A-10                   |
| PROJECT SUPERVISOR FOR DIRECTOR (DPD)         | 771.53 PER WK (A-4)    |
| PROSECUTION COORDINATOR                       | A-14                   |
| PROSECUTION LEGAL CLERK (POLICE)              | GRADE 20               |
| PROV-STAT DIRECTOR                            | A-24                   |
| PUBLIC GROUNDS INSP (PARKS)                   | 26.84 PER HR           |
| PUBLIC PROGRAMMING ASST.                      | 12,832 A-5 (FULL-TIME) |
| PUBLIC PROPERTY ANALYST                       | 23.53 PER HR           |
| PUBLIC WORKS CLERK                            | GRADE 19               |
| PUBLIC WORKS INSP I                           | GRADE 6                |
| PUBLIC WORKS INSP II                          | 763.11 PER WK          |
| PURCHASING AGENT II                           | 772.16 PER WK          |
| PURCHASING AGENT III                          | 939.17 PER WK          |
| PURCHASING AGENT IV                           | 1,031.42 PER WK        |
| PURCHASING HELP DESK                          | A-9                    |
| RADIO ENGINEER                                | 1,112.32 PER WK        |
| RADIO REPAIR TECHNICIAN                       | 1,000.75 PER WK        |
| READER OF DEEDS (ASSESSOR)                    | GRADE 21               |
| READER OF DEEDS/TRANSFER                      | GRADE 24 (GR 29)       |
| REAL ESTATE AIDE (DPD)                        | 686.66 PER WK          |
| REAL ESTATE APPRAISER                         | GRADE 24               |
| RECEPTIONIST – CITY COUNCIL                   | A-6                    |
| RECEPTIONIST (DPD)                            | GRADE 5                |
| RECORDER OF DEEDS ( SALARY REV BD )           | A-12                   |
| RECORDING SECRETARY BOARDS OF REVIEW          | GRADE 15               |
| RECORDS BUREAU CLERK (POLICE)                 | GRADE 18               |
| RECREATION AIDES                              | 6.00 PER HR            |
| RECREATION CENTER DIRECTOR                    | A-10                   |
| RECREATION CENTER MANAGER                     | 16.80 PER HR           |
| RECREATION CTR DIR. SEASONAL                  | 7.00 PER HR            |
| RECREATIONAL LEADER SEASONAL                  | 7.50 PER HR            |
| RECREATION SUPERVISOR                         | 28,796                 |
| REFEREES                                      | 7.00 PER HR            |
| REHABILITATION SPECIALIST                     | GRADE 27               |
| RENEWAL INSP I                                | GRADE 15               |
| RENEWAL INSP II                               | GRADE 18               |
| RENEWAL INSP III                              | GRADE 22               |
| RESEARCH ANALYST                              | A-13                   |
| RESEARCH ASSISTANT – COUNCIL                  | A-10                   |
| RESIDENTIAL LENDING OFFICER                   | GRADE 24               |
| RETIREMENT DIVISION CLERK                     | 865.52 PER WK          |
| REVENUE COLLECTION AGENT                      | A-16 to A-19           |
| RODENT CONTROL SUPERVISOR                     | A-13                   |
| SCHOOL CROSSING GUARD                         | 372.88                 |
| SECRETARY                                     | GRADE 15               |
| SECRETARY ADMN ASST. COUNCIL                  | 782.41 PER WK          |
| SECRETARY BD OF TAX ASSESSMENT                | A-4                    |
| SECRETARY CITY COUNCIL                        | GRADE 18               |
| SECRETARY CITY COUNCIL – BILINGUAL            | GRADE 19               |
| SECRETARY (DPD)                               | GRADE 18               |
| SECRETARY COUNCIL ON SUBSTANCE ABUSE          | 546.70 PER WK          |
| SECRETARY PARKS                               | 685.93 PER WK          |
| SECRETARY PERSONNEL                           | A-10                   |
| SECRETARY RECREATION DEPT                     | 542.08 PER WK          |

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| SECRETARY REVIEW BOARDS                            | 1,205.40 PER WK |
| SECRETARY TO CITY TREASURER                        | GRADE 18        |
| SECRETARY TO COMMISSIONER                          | GRADE 15        |
| SECRETARY TO CONTROLLERS OFFICE                    | GRADE 12        |
| SECRETARY TO DIRECTOR CITY CLERK                   | GRADE 15        |
| SECRETARY TO DIRECTOR (DPW)                        | 42,781          |
| SECRETARY TO FIRE CHIEF                            | GRADE 24        |
| SECRETARY MOUNTED COMMAND                          | GRADE 15        |
| SECRETARY TO POLICE CHIEF                          | 36,781          |
| SECRETARY TO SUPERINTENDENT                        | GRADE 25        |
| SECRETARY TRANSLATOR (HUMAN RELATIONS)             | 667.65 PER WK   |
| SECURITY OFFICER PORT                              | 668.17 PER WK   |
| SECURITY OFFICER (PARK RANGERS)                    | 711.77 PER WK   |
| SENIOR ACCOUNTS PAYABLE CLERK                      | GRADE 22        |
| SENIOR ADMINISTRATIVE BUREAU CLERK                 | GRADE 22        |
| SENIOR ANIMAL CONTROL OFFICER                      | 24.46 PER HR    |
| SENIOR APPRAISER                                   | GRADE 24        |
| SENIOR ASST. CITY SOLICITOR                        | A-22            |
| SENIOR AUDITOR/ANALYST                             | A-17            |
| SENIOR CLERK ASSESSOR                              | GRADE 17        |
| SENIOR CLERK VITAL STATS                           | GRADE 14        |
| SENIOR CLERK VITAL STATS II                        | GRADE 14        |
| SENIOR COMPLIANCE & MONITORING OFFICER             | GRADE 28        |
| SENIOR DEPARTMENT CLERK (I&S)                      | GRADE 13        |
| SENIOR DRAFTSMAN (DPD)                             | GRADE 28        |
| SENIOR FISCAL OFFICER                              | 884.78 PER WK   |
| SENIOR LAND RECORDS CLERK                          | GRADE 14        |
| SENIOR LEGAL CLERK-POLICE                          | GRADE 22        |
| SENIOR LICENSE BD CLERK                            | 691.71 PER WK   |
| SENIOR MECHANIC                                    | 18.14 PER HR    |
| SENIOR MECHANIC (FIRE)                             | 21.65 PER HR    |
| SENIOR PATROL BUREAU COORDINATOR                   | GRADE 24        |
| SENIOR PATROL BUREAU LEGAL CLERK                   | GRADE 24        |
| SENIOR REAL ESTATE                                 | GRADE 28        |
| SENIOR PLANNER II (DPD)                            | GRADE 27        |
| SENIOR REHAB SPECIALIST (DPD)                      | GRADE 31        |
| SENIOR RETIREMENT DIV CLERK                        | 941.65 PER WEEK |
| SENIOR SECRETARY (RECREATION)                      | GRADE 14        |
| SENIOR SECURITY OFFICERS (PARK RANGER)             | 808.97 PER WK   |
| SENIOR SUPERVISOR - LAND ACQUISITION (DPD)         | 1,232.23 PER WK |
| SENIOR SUPERVISOR REHAB. SERVICES                  | 1,133.50        |
| SENIOR SWITCHBOARD OPERATOR                        | GRADE 17        |
| SENIOR VITAL STATS CLERK                           | GRADE 12        |
| SEWER & DRAIN INSPECTOR                            | 15.58 PER HR    |
| SEWER CONSTRUCTION WORKER                          | 15.48 PER HR    |
| SEWER EQUIPMENT OPERATOR                           | 16.87 PER HR    |
| SHOP SUPERVISOR -FIRE                              | 63,094          |
| SHOP SUPERV-MECHANIC                               | GRADE 18        |
| SHOP SUPERV-PARKS                                  | 27.52 PER HR    |
| SHOP SUPERVISOR (DPW) (PUBLIC PROP)                | 28.60 PER HR    |
| SPECIAL ASST. - CITY COUNCIL                       | A-9             |
| SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS | A-20            |
| SPEC. ASSISTANT CITY SOLICITOR - CLAIMS            | A-13            |
| SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.     | 812.14 PER WK   |
| SPECIAL EVENTS COORDINATOR - RECREATION            | A-6             |
| SPECIAL PROJECTS BUREAU CLERK                      | GRADE 24        |
| SPECIAL PROJECTS COORDINATOR                       | GRADE 32        |
| STABLE SUPERV MOUNTED POLICE                       | 18.45 PER WK    |
| STATIONARY EQUIP OPERATOR                          | 15.75 PER HR    |
| STENOGRAPHIC REPORTER CITY CLERK                   | GRADE 14        |
| STENOGRAPHIC REPORTER CITY COUNCIL                 | GRADE 23        |
| STOCK ROOM CLERKS                                  | 634.21 PER WK   |
| STOCK ROOM SUPERVISOR (DPW)                        | 907.59 PER WK   |

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| STONE CUTTER                                  | 662.22 PER WK        |
| SUBSTANCE ABUSE PREVENTION                    | 42,224               |
| SUPERINTENDENT MAINT OF FIRE                  | 61,427               |
| SUPERINTENDENT OF CARPENTER SHOP - FIRE       | A-22                 |
| SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH | A-15                 |
| SUPERINTENDENT OF HIGHWAY                     | A-19                 |
| SUPERINTENDENT OF PARKS                       | A-27                 |
| SUPERINTENDENT OF SEWER CONST                 | A-15 (60,245)        |
| SUPERVISOR CODE ENFORCEMENT                   | A-15                 |
| SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)    | GRADE 31             |
| SUPERVISOR ENGINEERING/PLANNING               | GRADE 35             |
| SUPERVISOR FISCAL                             | A-18                 |
| SUPERVISOR GEN. MAINT. (PARKS)                | 26.84 PER HR         |
| SUPERVISOR GROUNDS MAINT (PARKS)              | 26.84 PER HR         |
| SUPERVISOR HUMAN SERVICES                     | 433.60 PER WK        |
| SUPERVISOR LABORER/CUSTODIAN                  | 727.39 PER WK        |
| SUPERVISOR LANDSCAPING                        | GRADE 15             |
| SUPERVISOR NORTH BURIAL GROUND                | 983.88 PER WK        |
| SUPERVISOR OF ACTIVITIES (RECREATION)         | 8.00 PER HR          |
| SUPERVISOR OF ELECTION MATERIAL               | 687.13 PER WK        |
| SUPERVISOR OF ENG./PLANNING (PARKS)           | 1,273.64 PER WK      |
| SUPERVISOR OF ENVIRONMENTAL                   | 41,673               |
| SUPERVISOR OF INSPECTIONS (GREENHOUSES)       | 1,165.36             |
| SUPERVISOR OF MAINTENANCE (FIRE)              | 51,713 – 54,313      |
| SUPERVISOR OF PLAYGROUNDS                     | 2,160                |
| SUPERVISOR OF POOLS                           | 2,500                |
| SUPERVISOR OF REHAB SERVICES (DPD)            | GRADE 31             |
| SUPERVISOR OF SPECIFICATIONS (DPD)            | A-16                 |
| SUPERVISOR OFFICE MANAGER -COUNCIL            | A-13                 |
| SUPERVISOR PAYROLL                            | 941.67 – 1,114.43/WK |
| SUPERVISOR PROPERTY TAX /COLLECTOR            | GRADE 24             |
| SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR     | GRADE 35             |
| SUPERVISOR RECREATION SEASONAL                | 7.00 PER HR          |
| SUPERVISOR REGISTRATION/CANVASSERS            | 689.71 PER WK        |
| SUPERVISOR STRUCTURES AND ZONING              | GRADE 30             |
| SUPERVISOR TANGIBLE TAX                       | GRADE 29             |
| SUPERVISOR URBAN FORESTRY OPE                 | 1,122.08 PER WK      |
| SUPERVISOR/PURCHASING AGENT/MBE-WBE           | A-18                 |
| SWITCHBOARD OPERATOR                          | GRADE 4              |
| SYSTEMS ANALYST                               | A-12                 |
| SYSTEMS PROGRAMMER                            | A-12                 |
| TAX SALE SPECIALIST/FISCAL OFFICER            | GRADE 24             |
| TECHNOLOGY INFORMATION SPECIALIST             | GRADE 24             |
| TELEPHONE TECHNICIAN                          | 1,000.76 PER WK      |
| TELETYPE COORDINATOR (COMM)                   | 866.14 PER WK        |
| TELLERS                                       | GRADE 16             |
| TRAFFIC BUREAU COORDINATOR                    | GRADE 24             |
| TRAFFIC ENGINEER                              | A-25                 |
| TRAFFIC ENGINEER ELECTRICIAN                  | 24.16 PER HR         |
| TRAFFIC MARKER AND SIGN MAN                   | 15.88 PER HR         |
| TRAFFIC SIGN MAINT MAN                        | 17.56 PER HR         |
| TRAFFIC SIGN MAINT MAN II                     | 22.35 PER HR         |
| TRAFFIC SIGNAL MAINT FOREMAN                  | 27.51 PER HR         |
| TRAFFIC SIGNAL MAINT MAN HELPER               | 16.34 PER HR         |
| TRAFFIC SYSTEMS ANALYST                       | GRADE 18             |
| TRAINING INSPECTOR                            | 48,112               |
| TRANSPORTATION COORDINATOR                    | 558.51 PER WK        |
| TRAINING COORDINATOR                          | 1,051.13 PER WK      |
| TREE FARM MANAGER                             | 20.27 PER HR         |
| TREE INSPECTOR                                | 17.35 PER HR         |
| TREE TRIMMER                                  | 17.35 PER HR         |
| VALIDATION OFFICER (COMM)                     | 990.03 PER WK        |

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| VERIFICATION OFFICER (DPD)                     | 1,269.27 PER WK |
| VERIFICATION SPECIALIST (DPD)                  | 990.91 PER WK   |
| VERIFICATION SPECIALIST/SECRETARY (DPD)        | GRADE 24        |
| VETERINARY TECHNICIAN                          | 18.98 PER HR    |
| VETERINARIAN                                   | A-17 - A-20     |
| VIN STATION CLERK                              | 779.38 PER WEEK |
| VIN STATION INSPECTOR                          | 660.55 PER WK   |
| VITAL STATS CLERK                              | GRADE 10        |
| WATCHMAN - SEASONAL                            | 7.00 PER HR     |
| WEB MASTER                                     | 1,203.36        |
| WELDER   | 25.94 PER HR    |
| WORKERS COMPENSATION ADMINISTRATOR (CITY)      | A-20            |
| WORKERS COMPENSATION ADMINISTRATOR (CITY & PS) | A-24            |
| ZONING ASST.                                   | GRADE 22        |
| ZOO DIRECTOR                                   | A-22            |
| ZOO EDUCATION CLERK                            | 573.23          |
| ZOO REGISTRAR                                  | 17.61 PER HR    |
| ZOOKEEPER                                      | 17.61 PER HR    |

As of November 18, 2004

| Grade<br>Step |          |            |            |            |            | Annual       |             |
|---------------|----------|------------|------------|------------|------------|--------------|-------------|
|               | 1st      | 2nd        | 3rd        | 4th        | 5th        | Salary Range |             |
| 1             | \$459.36 | \$463.47   | \$467.59   | \$475.74   | \$481.90   | \$23,886.64  | \$25,058.89 |
| 2             | \$469.61 | \$475.74   | \$479.86   | \$488.06   | \$494.17   | \$24,419.72  | \$25,697.00 |
| 3             | \$481.99 | \$486.02   | \$490.08   | \$498.52   | \$504.46   | \$25,063.64  | \$26,231.66 |
| 4             | \$494.17 | \$498.29   | \$502.39   | \$508.53   | \$516.65   | \$25,697.00  | \$26,865.55 |
| 5             | \$504.46 | \$508.53   | \$514.08   | \$520.84   | \$526.96   | \$26,231.66  | \$27,401.79 |
| 6             | \$516.65 | \$520.84   | \$524.94   | \$533.14   | \$539.27   | \$26,865.55  | \$28,042.01 |
| 7             | \$526.96 | \$533.14   | \$537.22   | \$543.38   | \$549.51   | \$27,401.79  | \$28,574.56 |
| 8             | \$539.27 | \$543.38   | \$547.45   | \$555.65   | \$561.82   | \$28,042.01  | \$29,214.79 |
| 9             | \$549.51 | \$557.73   | \$565.89   | \$574.07   | \$584.34   | \$28,574.56  | \$30,385.45 |
| 10            | \$561.82 | \$567.96   | \$576.16   | \$586.41   | \$596.64   | \$29,214.79  | \$31,025.14 |
| 11            | \$572.05 | \$580.36   | \$588.45   | \$598.68   | \$608.93   | \$29,746.81  | \$31,664.31 |
| 12            | \$584.34 | \$592.54   | \$600.75   | \$608.93   | \$619.35   | \$30,385.45  | \$32,206.36 |
| 13            | \$596.65 | \$602.76   | \$610.98   | \$619.35   | \$632.52   | \$31,025.67  | \$32,890.91 |
| 14            | \$608.93 | \$619.35   | \$632.52   | \$644.32   | \$656.62   | \$31,664.31  | \$34,144.44 |
| 15            | \$619.35 | \$632.52   | \$642.43   | \$656.62   | \$667.68   | \$32,206.36  | \$34,719.21 |
| 16            | \$632.52 | \$635.38   | \$656.62   | \$667.68   | \$681.69   | \$32,890.91  | \$35,448.10 |
| 17            | \$644.32 | \$656.62   | \$667.08   | \$681.69   | \$693.46   | \$33,504.74  | \$36,059.82 |
| 18            | \$656.62 | \$667.68   | \$681.69   | \$693.46   | \$707.49   | \$34,144.44  | \$36,789.24 |
| 19            | \$667.68 | \$681.69   | \$700.51   | \$707.49   | \$721.63   | \$34,719.21  | \$37,525.00 |
| 20            | \$681.69 | \$693.46   | \$707.49   | \$721.63   | \$733.91   | \$35,448.10  | \$38,163.11 |
| 21            | \$693.46 | \$709.89   | \$726.34   | \$741.40   | \$763.77   | \$36,059.82  | \$39,715.89 |
| 22            | \$707.49 | \$723.93   | \$738.96   | \$758.00   | \$781.07   | \$36,789.24  | \$40,615.79 |
| 23            | \$721.63 | \$736.29   | \$755.23   | \$770.62   | \$795.53   | \$37,525.00  | \$41,367.38 |
| 24            | \$734.99 | \$749.48   | \$775.35   | \$789.70   | \$809.79   | \$38,219.58  | \$42,108.94 |
| 25            | \$745.15 | \$772.46   | \$804.15   | \$821.26   | \$844.24   | \$38,747.91  | \$43,900.29 |
| 26            | \$768.78 | \$786.75   | \$806.97   | \$838.58   | \$858.65   | \$39,976.63  | \$44,649.77 |
| 27            | \$781.07 | \$801.18   | \$832.80   | \$852.99   | \$875.99   | \$40,615.79  | \$45,551.25 |
| 28            | \$795.53 | \$824.25   | \$841.44   | \$861.54   | \$893.15   | \$41,367.38  | \$46,443.76 |
| 29            | \$809.79 | \$844.24   | \$875.99   | \$907.49   | \$939.21   | \$42,108.94  | \$48,838.92 |
| 30            | \$844.24 | \$878.72   | \$907.37   | \$939.21   | \$970.73   | \$43,900.29  | \$50,477.74 |
| 31            | \$858.65 | \$893.15   | \$921.89   | \$953.51   | \$990.91   | \$44,649.77  | \$51,527.53 |
| 32            | \$893.15 | \$921.89   | \$953.51   | \$985.17   | \$1,019.66 | \$46,443.76  | \$53,022.26 |
| 33            | \$921.97 | \$953.50   | \$988.96   | \$1,019.66 | \$1,051.19 | \$47,942.19  | \$54,662.13 |
| 34            | \$953.51 | \$990.91   | \$1,019.66 | \$1,051.19 | \$1,082.91 | \$49,582.59  | \$56,311.51 |
| 35            | \$984.67 | \$1,019.66 | \$1,051.19 | \$1,079.84 | \$1,114.43 | \$51,202.93  | \$57,950.33 |

| Grade<br>Step |           |           |           |           |           | Annual       |           |
|---------------|-----------|-----------|-----------|-----------|-----------|--------------|-----------|
|               | 1st       | 2nd       | 3rd       | 4th       | 5th       | Salary Range |           |
| A1            | \$24,048  | \$24,531  | \$25,027  | \$25,522  | \$26,289  | \$24,048     | \$26,289  |
| A2            | \$25,287  | \$25,793  | \$26,312  | \$26,843  | \$27,645  | \$25,287     | \$27,645  |
| A3            | \$26,582  | \$27,113  | \$27,656  | \$28,210  | \$29,059  | \$26,582     | \$29,059  |
| A4            | \$27,950  | \$28,504  | \$29,070  | \$29,648  | \$30,532  | \$27,950     | \$30,532  |
| A5            | \$29,401  | \$29,990  | \$30,590  | \$31,204  | \$32,136  | \$29,401     | \$32,136  |
| A6            | \$30,887  | \$31,499  | \$32,123  | \$32,772  | \$33,751  | \$30,887     | \$33,751  |
| A7            | \$32,465  | \$33,114  | \$33,774  | \$34,445  | \$35,483  | \$32,465     | \$35,483  |
| A8            | \$34,139  | \$34,822  | \$35,519  | \$36,225  | \$37,310  | \$34,139     | \$37,310  |
| A9            | \$35,896  | \$36,615  | \$37,345  | \$38,088  | \$39,231  | \$35,896     | \$39,231  |
| A10           | \$37,746  | \$38,501  | \$39,268  | \$40,057  | \$41,260  | \$37,746     | \$41,260  |
| A11           | \$39,680  | \$40,470  | \$41,283  | \$42,108  | \$43,370  | \$39,680     | \$43,370  |
| A12           | \$41,718  | \$42,555  | \$42,749  | \$44,277  | \$45,609  | \$41,718     | \$45,609  |
| A13           | \$43,795  | \$44,666  | \$45,563  | \$46,470  | \$47,862  | \$43,795     | \$47,862  |
| A14           | \$45,998  | \$46,918  | \$47,862  | \$48,815  | \$50,278  | \$45,998     | \$50,278  |
| A15           | \$48,273  | \$49,240  | \$50,231  | \$51,231  | \$53,557  | \$48,273     | \$53,557  |
| A16           | \$50,702  | \$51,715  | \$52,753  | \$53,814  | \$55,429  | \$50,702     | \$55,429  |
| A17           | \$53,248  | \$54,310  | \$55,394  | \$56,502  | \$58,199  | \$53,248     | \$58,199  |
| A18           | \$55,900  | \$57,020  | \$57,825  | \$59,331  | \$61,110  | \$55,900     | \$61,110  |
| A19           | \$58,683  | \$59,861  | \$61,064  | \$62,290  | \$64,164  | \$58,683     | \$64,164  |
| A20           | \$61,617  | \$62,856  | \$64,117  | \$65,402  | \$67,358  | \$61,617     | \$67,358  |
| A21           | \$64,707  | \$66,004  | \$67,323  | \$68,668  | \$70,730  | \$64,707     | \$70,730  |
| A22           | \$67,960  | \$69,315  | \$70,706  | \$72,121  | \$74,290  | \$67,960     | \$74,290  |
| A23           | \$71,343  | \$72,771  | \$74,219  | \$75,704  | \$77,674  | \$71,343     | \$77,674  |
| A24           | \$74,915  | \$76,412  | \$77,944  | \$79,500  | \$81,882  | \$74,915     | \$81,882  |
| A25           | \$78,653  | \$80,220  | \$81,824  | \$83,462  | \$85,961  | \$78,653     | \$85,961  |
| A26           | \$82,590  | \$84,239  | \$85,924  | \$87,646  | \$90,276  | \$82,590     | \$90,276  |
| A27           | \$86,714  | \$88,449  | \$90,216  | \$92,021  | \$94,778  | \$86,714     | \$94,778  |
| A28           | \$91,065  | \$92,893  | \$94,754  | \$96,653  | \$99,553  | \$91,065     | \$99,553  |
| A29           | \$95,615  | \$97,525  | \$99,470  | \$101,462 | \$104,504 | \$95,615     | \$104,504 |
| A30           | \$100,401 | \$102,405 | \$104,457 | \$106,543 | \$109,738 | \$100,401    | \$109,738 |

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (1) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 - Grade 35) and Table II (Grade A1-Grade A30).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

SECTION 4. Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 5. Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 7. This Ordinance shall take effect September 1, 2004.

**IN CITY COUNCIL  
NOV 18 2004  
FIRST READING  
READ AND PASSED**

*Michael S. Clement*  
CLERK

**IN CITY  
COUNCIL  
DEC 2 2004  
FINAL READING  
READ AND PASSED**

*Michael S. Clement*  
PRESIDENT  
*Michael S. Clement*  
CLERK

**APPROVED**

*[Signature]*

**MAYOR**

12/7/04