

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1989-13

No. 314

### AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1988-23 APPROVED JULY 1, 1988, AS AMENDED.

Approved June 22, 1989

*Be it ordained by the City of Providence:*

GRADE STEP	1st	2nd	3rd	4th	5th
1	\$308.28	\$311.02	\$313.76	\$319.23	\$323.34
2	\$315.13	\$319.23	\$321.96	\$327.44	\$331.54
3	\$323.34	\$326.08	\$328.80	\$334.27	\$338.38
4	\$331.54	\$334.27	\$337.01	\$341.11	\$346.60
5	\$338.38	\$341.11	\$344.84	\$349.33	\$353.42
6	\$346.60	\$349.33	\$352.07	\$357.55	\$361.64
7	\$353.42	\$357.55	\$360.27	\$364.38	\$368.49
8	\$361.64	\$364.38	\$367.12	\$372.58	\$376.70
9	\$368.49	\$373.96	\$379.42	\$384.90	\$391.74
10	\$376.70	\$380.80	\$386.27	\$393.12	\$399.95
11	\$383.54	\$389.07	\$394.47	\$401.31	\$408.16
12	\$391.74	\$397.21	\$402.69	\$408.16	\$415.12
13	\$399.95	\$404.05	\$409.53	\$415.12	\$423.90
14	\$408.16	\$415.12	\$423.90	\$431.78	\$440.00
15	\$415.12	\$423.90	\$430.53	\$440.00	\$447.39
16	\$423.90	\$431.22	\$440.00	\$447.39	\$456.76
17	\$431.78	\$440.00	\$447.39	\$456.76	\$464.60
18	\$440.00	\$447.39	\$456.76	\$464.60	\$473.96
19	\$447.39	\$456.76	\$464.60	\$473.96	\$483.41
20	\$456.76	\$464.60	\$473.96	\$483.41	\$491.61
21	\$464.60	\$475.57	\$486.55	\$496.59	\$511.55
22	\$473.96	\$484.94	\$494.96	\$507.69	\$523.11
23	\$483.41	\$493.20	\$505.84	\$516.12	\$532.75
24	\$492.32	\$502.00	\$519.26	\$528.86	\$542.28
25	\$499.10	\$517.35	\$538.52	\$549.92	\$565.26
26	\$514.89	\$526.88	\$540.38	\$561.50	\$574.90
27	\$523.11	\$536.52	\$557.63	\$571.12	\$586.47
28	\$532.75	\$551.93	\$563.41	\$576.83	\$597.94
29	\$542.28	\$565.26	\$586.47	\$607.50	\$628.68
30	\$565.26	\$588.30	\$607.50	\$628.68	\$649.74
31	\$574.90	\$597.94	\$617.14	\$638.24	\$663.22
32	\$597.94	\$617.13	\$638.24	\$659.37	\$682.42
33	\$617.14	\$638.24	\$661.89	\$682.41	\$703.45
34	\$638.24	\$663.22	\$682.42	\$703.45	\$724.64
35	\$659.03	\$682.42	\$703.45	\$724.64	\$745.68

No.

**CHAPTER**

**AN ORDINANCE**

GRADE STEP	Annual Salary Range	
1	\$16,030.94	- \$16,813.66
2	\$16,386.56	- \$17,240.17
3	\$16,813.66	- \$17,595.79
4	\$17,240.17	- \$18,022.90
5	\$17,595.79	- \$18,378.51
6	\$18,022.90	- \$18,805.62
7	\$18,378.51	- \$19,161.23
8	\$18,805.62	- \$19,588.34
9	\$19,161.23	- \$20,370.47
10	\$19,588.34	- \$20,797.57
11	\$19,943.96	- \$21,224.08
12	\$20,370.47	- \$21,586.25
13	\$20,797.57	- \$22,043.14
14	\$21,224.08	- \$22,880.07
15	\$21,586.25	- \$23,264.28
16	\$22,043.14	- \$23,751.54
17	\$22,452.96	- \$24,158.99
18	\$22,880.07	- \$24,645.67
19	\$23,264.28	- \$25,137.09
20	\$23,751.54	- \$25,563.61
21	\$24,158.99	- \$26,600.68
22	\$24,645.67	- \$27,201.73
23	\$25,137.09	- \$27,703.28
24	\$25,600.54	- \$28,198.90
25	\$25,953.18	- \$29,393.83
26	\$26,774.62	- \$29,894.80
27	\$27,201.73	- \$30,496.43
28	\$27,703.28	- \$31,092.71
29	\$28,198.90	- \$32,691.51
30	\$29,393.83	- \$33,786.38
31	\$29,894.80	- \$34,487.49
32	\$31,092.71	- \$35,485.85
33	\$32,091.07	- \$36,579.51
34	\$33,188.90	- \$37,681.52
35	\$34,270.06	- \$38,775.20

ACCOUNTANT (PLANNING & DEVEL)	25,648
ACCOUNTANT I	-10-
ACCOUNTANT II	-12-
ACCOUNTANT III	-15-
ACCOUNTANT III DPD	-28-
ACCOUNTING ADMINISTRATOR	32,124
ACCOUNTS PAYABLE ADMINISTRATOR	28,227
ACCOUNTS PAYABLE CLERK I	- 8-
ACCOUNTS PAYABLE CLERK II	-13-
ACCOUNTS PAYABLE CLERK III	-15-
ACCOUNTS PAYABLE CLERK IV	-17-
ADMIN AIDE (DPD)	36,185
ADMIN AIDE SUPER OF SPEC	458.84 WK
ADMIN ASSIST (ASSESSOR)	27,515
ADMIN ASSIST CITY CLERK	-13-
ADMIN ASSIST COLLECTOR	25,512
ADMIN ASSIST CONTROLLER	20,900
ADMIN ASSIST ECONOMIC DEVELOPMENT	25,164
ADMIN ASSIST FIN DIRECTOR	25,155
ADMIN ASSIST FISCAL AFFAIRS	41,153
ADMIN ASSIST PARKS	23,949
ADMIN ASSIST PUBLIC PROPERTY	500.88 WK
ADMIN ASSIST TO CITY COUNCIL	43,681
ADMIN ASSIST TO COMMISSIONER	31,405
ADMIN ASSIST TO DIRECTOR - DPD	23,513
ADMIN ASSIST TO DIRECTOR HUMAN RELATIONS	-14-
ADMIN ASSIST TO PURCHASING DIRECTOR	25,394
ADMIN. ASST. PERSONNEL	35,012
ADMINISTRATOR COORDINATOR (I&S)	-20-
AIR SUPPLY TECH	30,864
ANIMAL HANDLER MOUNTED POLICE	10.94 HR
APPRAISER	-24-
APPRAISER I	-26-
ARCHIVAL ASSISTANT	19,118
ARTS & CRAFTS SPECIALIST	11,947
ASSIST CHIEF DIV OF LEGAL	27,515
ASSIST CITY COLLECTOR	38,665
ASSIST CITY PLANNER	27,353
ASSIST CITY PRINTER	-16-
ASSIST CITY SOLICITOR	26,914-32,823
ASSIST COUNTER CLERK	- 4-
ASSIST DIREC (NEIGH PLAN)	41,215
ASSIST DIREC GENERAL SERVICES	43,473
ASSIST DIREC GROUNDS MAINT	-32-
ASSIST DIREC MANAGER OF ADMIN	35,558
ASSIST DIREC OF RECREATION	33,179
ASSIST DIREC PROJECT MANGT	43,305
ASSIST DIREC SCHOOL	39,865
ASSIST EEO/AA OFFICER	-24-
ASSIST GROUNDS MAINT SERVICES	-20-
ASSIST FIRE CHIEF	53,420
ASSIST LEGAL SECRETARY	-13-
ASSIST LEGAL -WORKERS COMP	-10-
ASSIST LENDING OFFICER (DPD)	-15-
ASSIST PLANNER	27,332
ASSIST POOL DIRECTORS	225.00 WK
ASSIST PROGRAM DIRECTOR	20,000
ASSIST PROSECUTION COORDINATOR	-22-
ASSIST RECREATION CENTER DIREC	5.00 HR
ASSIST SUPERV OF ENGINEERING	-32-
ASSIST SUPERV OF REAL ESTATE	-32-
ASSIST SUPERV STRUCTURES AND ZONING	-22-
ASSIST TO DIREC OF HUMAN SERV	20,900
ASSIST TO DIREC SENIOR DIVISION	26,918
ASSIST TO FINANCE DIRECTOR	30,319
ASSOC DIR. ADMINISTRATION	42,629
ASSOC DIR. ECON. DEV.	42,783
ASSOC DIREC (NEIGH DEVEL)	42,482
ASSOC DIREC MARKETING	45,105
ASSOC DIREC OF PLANNING	43,576
ASSOC DIREC PROJECT MANGT & CON	45,187
ASSOC ENGINEER - PLANNER	-31-

ASSOC ENGINEER I	-20-
ASSOC ENGINEER II	-24-
ASSOC ENGINEER III	-28-
ASSOC ENGINEER IV	-31-
ASSOC JUSTICE HOUSING COURT	26,174
ASSOC PLANNER	-18-
AUDIT SUPERVISOR	25,202
AUTO SQUAD INSPECTOR	10.25 HR
AUTOMOBILE DRIVER	10.48 HR
AUTOMOTIVE EQUIP SUPT	-19-
AUXILIARY MEMBER ZONING BOARD	2,500
BRICKLAYER	10.46 HR
BUDGET ANALYST	35,144
BUDGET OFFICER DEPUTY FINANCE DIREC	43,890
BUILDING CUSTODIAN	9.43 HR
BUILDING INSPECTOR I	-15-
BUILDING INSPECTOR II	-19-
BUILDING INSPECTOR III	-29-
BUILDING MAIN SUPERV	-13-
BUS DRIVER (RECREATION)	9.10 HR
BUS DRIVER - REC SEASONAL	6.00 HR
BUSINESS LIASON OFFICER	24,731
BUSINESS RELATIONS REP	38,061
BUSINESS RELOCATION OFFICER	-27-
CARPENTER	423.90 WK
CARPENTER / PARK	27,497
CARPENTER PUBLIC PROPERTY	13.81 HR
CEMENT FINISHER	10.61 HR
CERTIFICATE COORDINATOR	-16-
CHAIRMAN AND SECRETARY B OF L	24,277
CHAIRMAN BD OF TAX ASSESSMENT	4,000
CHAIRMAN BLDG BD OF REVIEW	3,000
CHAIRMAN HOUSING BD OF REVIEW	3,000
CHAIRMAN ZONING BOARD OF REVIEW	3,000
CHARWOMAN	295.54 WK
CHIEF - BLDG - INV & CUST SERV	30,635
CHIEF APPRAISER	32,292
CHIEF CENTRAL MAINT	-32-
CHIEF CLERK	-17-
CHIEF CLERK COLL WATER SECT	-12-
CHIEF CLERK HOUSING COURT	32,823
CHIEF CLERK TREASURY	-12-
CHIEF CLERK-BD-CANV	-22-
CHIEF CLERK-BOARD LICENSES	-14-
CHIEF DIV MAINT & REPAIR	-21-
CHIEF DIVISION OF LEGAL SERVI	40,710
CHIEF ENGINEER	48,523
CHIEF JUDGE (HOUSING COURT)	29,316
CHIEF LENDING OFFICER	28,199
CHIEF OF ELEC INST	35,303
CHIEF OF FAMILY RELOCATION	-35-
CHIEF OF INFORMATION PROCESSING	-18-
CHIEF OF MECH EQUIP	-32-
CHIEF OF PD & G	38,776
CHIEF OF PLANNING & MAINT	39,388
CHIEF OF STRUCTURES & ZONING	40,093
CHIEF PARK PLANNER	40,343
CHIEF RADIO ENGINEER	44,700
CHIEF SUPPORT MAINT OPERATIONS	35,411
CHIEF TELLER	-14-
CHIEF UTILITIES & STANDARDS	35,486
CITY ARCHIVIST	34,391
CITY ASSESSOR	51,205
CITY CLERK	47,115
CITY COLLECTOR	51,205
CITY CONTROLLER	51,205
CITY REGISTRAR OF VITAL STATISTICS	35,337
CITY SERGEANT	26,175
CITY SOLICITOR	59,679
CITY TREASURER	36,645
CLAIMS COORDINATOR	19,694
CLAIMS EXAMINER (WORK COMP)	29,477

CLERICAL AIDE	- 1-
CLERK BD OF CANV	16,875
CLERK DISPATCHER	10.63 HR
CLERK I (PURCHASING)	21,537
CLERK II	- 3-
CLERK III	- 5-
CLERK III (DPD)	- 9-
CLERK III (PURCHASING)	19,161
CLERK IV	- 9-
CLERK MUNICIPAL COURT	-22-
CLERK OF PROBATE	-21-
CLERK PROV MUNICIPAL COURT	-22-
CLERK STENOGRAPHER I	- 2-
CLERK STENOGRAPHER II	- 4-
CLERK STENOGRAPHER III	- 6-
CLERK TYPIST II	- 3-
COMMANDER DEPUTY CHIEF	53,420
COMMERCIAL & INDUST CLERK	21,423
COMMISSIONER B OF L	17,494
COMMISSIONER OF PUBLIC SAFETY	62,296
CONSULTANT PROBATE COURT	146.85 WK
CONTROL CENTER OPERATORS	426.08 WK
CONTROL SUPERVISOR	-12-
COORDINATOR PUBLIC PROPERTY	30,200
COORDINATOR RENTAL REHAB	31,963
COUNCIL LIASON	28,737
COUNTER CLERK COLLECTIONS	-18-
COURT CLERK	-15-
CREW CHIEFS	599.17 WK
CROSSING GUARDS	11.38 HR
CULTURAL AFFAIRS COORD	27,959
CURATOR	26,562
CURBSETTER	10.46 HR
CUSTODIANS - SEASONAL	6.00 HR
DATA PROCESSING DIRECTOR	56,796
DEPARTMENTAL CLERK (ASSESSORS)	-13-
DEPUTY ASSIST FIRE CHIEF	48,627
DEPUTY ASSIST FIRE CHIEF/CHIEF TRAINING	48,627
DEPUTY CITY ASSESSOR	38,664
DEPUTY CITY CLERK FIRST	35,012
DEPUTY CITY CLERK SECOND	-24-
DEPUTY CITY CONTROLLER	41,575
DEPUTY CITY SOLICITOR	49,635
DEPUTY CITY TREAS	28,447
DEPUTY CLERK PROBATE COURT	-17-
DEPUTY CLERK PROV MUNICIPAL	-21-
DEPUTY DIRECTOR CIV DEF	34,522
DEPUTY DIRECTOR DPD	51,437
DEPUTY DIRECTOR OF BUILDING SAFETY	41,139
DEPUTY DIRECTOR OF COMMUNICATION	53,420
DEPUTY DIRECTOR OF PARKS	49,115
DEPUTY DIRECTOR PERSONNEL	34,913
DEPUTY DIRECTOR TRAFFIC ENGINEERING	35,269
DEPUTY DIRECTOR/PW	51,205
DEPUTY PORT DIRECTOR	32,823
DEPUTY RECORDER OF DEEDS	31,926
DEPUTY SUPERINTENDENT ENVIR	28,738
DEPUTY SUPERINTENDENT HIGHWAY	28,738
DEPUTY SUPT SEW C&M	0
DEPUTY ZOO DIRECTOR	36,232
DETENTION OFFICER	17,972
DIRECTOR FISCAL (DPD)	32,593
DIRECTOR GROUNDS MAINT SERV	36,575
DIRECTOR HUMAN SERVICES	52,350
DIRECTOR OF ACCOUNTING	27,515
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	58,732
DIRECTOR OF GREENHOUSES	-30-
DIRECTOR OF INSP & STANDARDS	54,968
DIRECTOR OF PARKS	57,750
DIRECTOR OF PUBLIC PROPERTY	54,968
DIRECTOR OF PUBLIC WORKS	57,585

DIRECTOR OF PURCHASING	52,350
DIRECTOR OF RECREATION	36,645
DIRECTOR OF SR AFFAIRS	37,701
DIRECTOR PLANNING AND DEVELOPMENT	59,679
DIRECTOR PROGRAM EVALUATION	-22-
DIRECTOR TRAFFIC ENGINEERING	35,001
DISPATCHER	489.49 WK
DOG OFFICER	-24-
DRAFTSMAN REAL ESTATE	-26-
ECONOMIC DEVELOPMENT COORD	27,353
EDUCATION CURATOR	27,044
ELECTRICAL INSPECTOR II	-19-
ELECTRICAL INSPECTOR III	-22-
ELECTRICIAN	13.81 HR
EMERGENCY MANAGEMENT COORDINATOR	25,000
ENGINEERING AIDE III	-15-
ENTERTAINMENT COORDINATOR	15,909
ENV. ENFORCEMENT SUPERVISOR	27,693
ENVIRONMENTAL MANAGER	23,390
ENVIRONMENTAL OFFICERS	10.37 HR
ENVIRONMENTAL SPECIALIST	28,995
EQUAL OPPORT EMPLOY OFFICER	30,555
EQUIPMENT MAINTENANCE SUPERVISOR	10.97 HR
EQUIPMENT OPERATOR	10.37 HR
EXEC DIR HUMAN RELATIONS	32,931
EXEC DIRECTOR NARCOTICS STRIKE FORCE	58,732
EXEC SECRETARY BD OF CANV	30,000
FACILITY COORDINATOR	25,214
FALLOUT SHELTER COORDINATOR	-21-
FEDERAL PROGRAMS SUPERVISOR	-16-
FIELD INSPECTOR (DPD)	-22-
FINANCE DIRECTOR	62,296
FIRE ALARM TECHNICIAN	28,025
FIRE BATTALION CHIEF	44,700
FIRE CAPTAIN	33,670
FIRE CAPTAIN DISPATCHER	33,670
FIRE CHIEF	58,732
FIRE DEPARTMENT DISPATCHER	549.70 WK
FIRE EQUIP MAN	23,555
FIRE EQUIP SUPERINTENDENT I	44,701
FIRE EQUIP SUPERINTENDENT II	51,395
FIRE LIEUTENANT	30,864
FIRE MARSHALL	48,627
FIRE MEDICS	29,432
FIRE PREVENTION CAPTAIN	33,670
FIRE PREVENTION LIEUTENANT	30,864
FIRE RESCUE CAPTAIN	33,670
FIRE RESCUE LIEUTENANT	30,864
FIRE RESCUE TECHNICIAN	29,432
FIREFIGHTER	25,088-28,025
FIRST DEPUTY SEALER	-12-
FIRST DEPUTY WEIGHER	-10-
FISCAL OFFICER	-24-
FISCAL REHAB INVEST	-25-
FLEET MANAGER	39,710
FOREMAN	10.61 HR
FOREMAN CABLE CREW	30,864
FOREMAN LINE CREW	30,864
FOREMAN TRAFFIC SIGN MAINTENANCE	12.32 HR
FORESTRY INSPECTOR	10.89 HR
GAS PUMP OPERATOR	416.37 WK
GENERAL CURATOR	30,000
GENERAL FOREMAN	11.05 HR
GRANTS WRITER	18,354
GRAPHIC ARTIST DESIGNER	29,115
HAZARDOUS WASTE ADMINISTRATOR	20,900
HEAVY EQUIPMENT OPERATOR	10.61 HR
HIGHWAY SUPERINTENDANT	37,090
HORTICULTURAL SUPERV	27,452
HUMAN RESOURCE ADMINISTRATOR	25,755
HUMAN RESOURCE SPECIALIST	-15-
INFORMATION AIDE I	-17-

INFORMATION SPECIALIST	-20-
INSPECTOR OF PUBLIC PROPERTY	-31-
INTERNAL AUDITOR	26,125
INVENTORY CONTROL SUPERV	-18-
JUDGE OF PROBATE	31,410
JUDGE PROV MUNICIPAL COURT	20,416
JUVENILE PROGRAM COORDINATOR	33,962
LABOR FOREMAN PORT	10.61 HR
LABORER	10.25 HR
LAND RECORDS CLERK I	- 7-
LAND RECORDS CLERK II	- 8-
LAND RECORDS CLERK III	-10-
LANDSCAPE ARCHITECT	30,787
LANDSCAPE GARDENER	10.43 HR
LAW CLERK	25,000
LEAD ZOOKEEPER	11.80 HR
LEGAL RESEARCH ASSIST	23,264
LEGAL SECRETARY	-14-
LEGAL SECRETARY / PROSECUTION	-19-
LEGAL SECRETARY LAW DEPT	-16-
LICENSE ADMINISTRATOR	32,823
LICENSE BD CLERK	408.57 WK
LIFE GUARD	6.50 HR
MAILROOM CLERK	10.43 HR
MAILROOM SUPERVISOR	-21-
MAINT MAN II	10.35 HR
MAINT MAN III	11.00 HR
MAINT MAN III POOL & REC	14.97 HR
MAINT PLANNER	28,198
MAINT REPAIR CONSTRUCTION	27,012
MAN IN CHARGE BUREAU OPER CO	30,864
MAN IN CHARGE CARPENTER SHOP	33,670
MANAGEMENT OFFICER	31,583
MECH EQUIP INSPECTOR II	-19-
MECH EQUIP INSPECTOR III	-22-
MECHANIC	10.61 HR
MECHANICAL ENGINEER	-28-
MEDICAL DIRECTOR	20,000
MEDICAL HEALTH PLAN ADM	-19-
MEMBER BLDG BD OF REVIEW	2,500
MEMBER HOUSING BD OF REVIEW	750
MEMBER OF BD OF CANV	16,875
MEMBER OF BOARD (TAX ASSESSMENT)	3,000
MEMBER ZONING BOARD OF REVIEW	2,500
MOTOR POOL & INV MANAGER	-19-
MUSEUM DIRECTOR	34,887
MUSEUM EDUCATOR	24,071
NARCOTICS INSPECTOR	40,090-40,766
OFFICE MANAGER (PARK)	-12-
OFFSET PRESSMAN	-11-
OPER PLANN TRAIN & HUB INF OF	29,706
OPERATIONS MANAGER	32,823
PARALEGAL I	-11-
PARKING CHECKER	10.54 HR
PARKING METER MAINT MAN I	10.31 HR
PARKING METER MAINT MAN II	11.70 HR
PARKS CONSTRUCTION INSPECTOR	28,215
PAYROLL CLERK II	-13-
PAYROLL PERSONNEL ASSIST	21,402
PENSION ADMINISTRATOR	32,091
PERSONAL SECRETARY (DPD)	-15-
PERSONAL SECRETARY COMM - PUBLIC SAFETY	-15-
PERSONAL SECRETARY TO DIRECTOR - PUB PROP	-22-
PERSONAL SECRETARY TO DIRECTOR DPD	-15-
PERSONNEL CLERK I	-13-
PERSONNEL CLERK I/PERSONNEL	19,373
PERSONNEL CLERK II	-14-
PERSONNEL DIRECTOR	52,350
PERSONNEL TECHNICIAN	25,155
PLAN ESTIMATOR	-32-
PLANETARIUM ASSIST	10,000
PLUMBING INSPECTOR II	-19-

PLUMBING INSPECTOR III	-22-
POLICE CAPTAIN	40,090-40,766
POLICE CHIEF	58,732
POLICE DEPARTMENT DISPATCHER	549.70 WK
POLICE LIEUTENANT	33,823-36,867
POLICE MAJOR	48,627
POLICE PERSON	25,771-30,547
POLICE SERGEANT	30,865-34,319
POOL ATTENDANTS	3.65 HR
POOL DIRECTORS	250.00 WK
PORT BOOKKEEPER	-15-
PORT COMPTROLLER	-25-
PORT DIRECTOR	54,810
PORT SECRETARY	24,585
PRINCIPAL PLANNER	-30-
PRINTER	-23-
PRINTERS HELPER	15,926
PRODUCTION SPECIALIST	24,169
PROGRAM ANALYST	25,169
PROGRAM ASSIST HUMAN SERV	20,366
PROGRAM COORD - SEASONAL	200.00 WK
PROGRAM DIRECTOR RECREATION	27,878
PROGRAM SPECIALIST	526.78 WK
PROJECT SUPERV (CODE ENFOR)	-27-
PROJECT SUPERVISOR	-27-
PROSECUTION COORDINATOR	-30-
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP	-21-
PUBLIC PROGRAMMING ASST	10,000
PUBLIC PROPERTY ANALYST	27,855
PUBLIC WORKS INSP I	- 6-
PUBLIC WORKS INSP II	12.78 HR
PURCHASING AGENT I	22,412
PURCHASING AGENT II	25,593
RADIO ENGINEER	33,670
RADIO REPAIR TECHNICIAN	28,025
READER OF DEEDS	-17-
REAL ESTATE APPRAISER	-24-
RECEPTIONIST DPD	- 5-
RECORD BUREAU CLERK	-15-
RECORDER OF DEEDS	36,645
RECORDING SECRETARY BOARDS OF REVIEW	-12-
RECREATION AIDES	6.00 HR
RECREATION CENTER DIRECTOR	-10-
RECREATION CTR DIR SEASONAL	6.00 HR
RECREATIONAL LEADER SEASONAL	5.00 HR
REFEREE	15/GAME
REHAB SPEC - CODE ENFORCEMENT	-27-
REHABILITATION SPECIALIST DPD	-27-
RENEWAL INSP I	-12-
RENEWAL INSP II	-15-
RENEWAL INSP III	-19-
RESEARCH ASSISTANT	-20-
RETIREMENT DIVISION CLERK	420.38 WK
SECOND DEPUTY CITY SOLICITOR	41,576
SECRETARY (DPD)	22,646
SECRETARY ADMN ASST COUNCIL	27,250
SECRETARY BD OF TAX ASSESSMENT	20,900
SECRETARY CITY COUNCIL	18,288
SECRETARY DIR DPD	23,265
SECRETARY HUMAN SERVICES	19,694
SECRETARY PERSONNEL	21,880
SECRETARY REVIEW BOARDS	40,433
SECRETARY TO CITY TREASURER	-19-
SECRETARY TO DIRECTOR PW	28,470
SECRETARY TO SUPERINTENDENT	-14-
SECURITY OFFICER PORT	- 9-
SECURITY OFFICER ZOO	10.97 HR
SENIOR APPRAISER	-24-
SENIOR CLERK	24,156
SENIOR CLERK ASSESSOR	-17-
SENIOR DRAFTSMAN DEPT PLAN	-19-

SENIOR HOUSING PLANNER	33,440
SENIOR MECHANIC	10.97 HR
SENIOR MECHANIC FIRE	10.89 HR
SENIOR PLANNER	-26-
SENIOR RESEARCH ASSISTANT	-29-
SENIOR SECURITY OFFICERS	10.37 HR
SEWER & DRAIN INSPECTOR	10.46 HR
SEWER CONSTRUCTION WORKER	10.39 HR
SEWER EQUIPMENT OPERATOR	10.46 HR
SHOP SUPERV-MECHANIC	-18-
SHOP SUPERVISOR	592.84 WK
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	28,995
SPECIAL COUNSEL (FULL TIME)	32,823
SPECIAL COUNSEL LABOR RELATION	0
SPECIAL COUNSEL RETIREMENT	0
SPECIAL COUNSEL WORKERS COMP	0
SPECIAL EVENTS COORDINATOR	21,945
SPECIAL PROGRAM AIDE	150.00 WK
SPECIAL PROGRAM SPECIALIST	210.00 WK
STABLE SUPERV MOUNTED POLICE	12.84 HR
STAFF ASSISTANT	21,987
STATIONARY EQUIP OPERATOR	10.39 HR
STENOGRAPHIC REPORTER CITY CL	-11-
STENOGRAPHIC REPORTER CITY CO	-17-
STOCK ROOM CLERKS	425.13 WK
STONE CUTTER	443.74 WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	30,000
SUPERINTENDENT OF SEWER CONST	28,738
SUPERVISOR - REC SEASONAL	250.00 WK
SUPERVISOR BUSINESS RELOC PROP	-29-
SUPERVISOR CODE ENFORCEMENT	-31-
SUPERVISOR COMPREHENSIVE PLAN	-32-
SUPERVISOR ENG & BLDG MAINT	-31-
SUPERVISOR ENGINEERING/PLANNING	38,776
SUPERVISOR FISCAL	31,183
SUPERVISOR GEN. MAINT.	-29-
SUPERVISOR GRAPHICS	-32-
SUPERVISOR GROUNDS MAINT	15.68 HR
SUPERVISOR LAND ACQUISITION	-35-
SUPERVISOR LANDSCAPING	-15-
SUPERVISOR OF ACTIVITIES	8.00 HR
SUPERVISOR OF ELECTION MAT	-13-
SUPERVISOR OF INSPECTIONS	-32-
SUPERVISOR OF REAL ESTATE	43,405
SUPERVISOR OF REHAB SERVICES	-31-
SUPERVISOR OF SPECIFICATIONS	37,349
SUPERVISOR OF VERIFICATION	34,487
SUPERVISOR PAYROLL	-24-
SUPERVISOR PERSONAL PROPERTY TAX COLL	-18-
SUPERVISOR PROGRAM SPECIALIST	-31-
SUPERVISOR PROJECT PLANNING	-32-
SUPERVISOR PROP TAX REAL ESTATE	-21-
SUPERVISOR REGISTRATION/CANVASSERS	-13-
SUPERVISOR SPECIAL PROJECTS	38,774
SUPERVISOR STRUCTURES AND ZONING	-24-
SUPERVISOR TRAFFIC PLANNING	37,203
SUPERVISOR URBAN FORESTRY OPE	33,453
SUPERVISOR/PURCHASING AGENT	34,365
SWITCHBOARD I	- 4-
SWITCHBOARD OPER II (PARKS)	- 5-
SWITCHBOARD OPERATOR II	- 5-
SYSTEM TECHNICIAN	21,880
SYSTEMS ANALYST	37,337
TELEPHONE TECHNICIAN	30,684
TELLERS	-12-
THIRD DEPUTY CITY SOLICITOR	41,756
TRAFFIC BUREAU LEGAL CLERK	440.00 WK
TRAFFIC ENGINEER	0
TRAFFIC ENGINEER FOREMAN	30,819
TRAFFIC MARKER AND SIGN MAN	10.61 HR
TRAFFIC SIGN MAINT MAN	11.77 HR
TRAFFIC SIGN MAINT MAN II	14.97 HR

TRAFFIC SIGNAL MAINT FOREMAN	18.41 HR
TRAFFIC SIGNAL MAINT MAN HELPER	10.97 HR
TRAFFIC SYSTEMS ANALYST	-18-
TRANSPORTATION COORDINATOR	19,475
TREE TRIMMER	10.58 HR
VERIFICATION SPECIALIST	-29-
VETRINARIAN	28,215
WATCHMAN - SEASONAL	5.00 HR
WATCHMAN SUPERV - SEASONAL	6.00 HR
WELDER	10.97 HR
WORKERS COMP ADMINISTRATOR	32,823
ZONING ASSISTANT	-19
ZOO CURATOR (HONORARY)	0
ZOO CURATOR ADMINISTRATION	0
ZOO DIRECTOR	40,481
ZOOKEEPER	11.06 HR

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the Compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. This Ordinance shall take effect upon passage.

IN CITY COUNCIL

JUN 15 1989

FIRST READING  
READ AND PASSED, *as amended*

*Rose M. Mendonca* CLERK

IN CITY  
COUNCIL

JUN 20 1989

FINAL READING  
READ AND PASSED

*William W. Enton*  
PRESIDENT  
*Rose M. Mendonca*  
CLERK



THE COMMITTEE ON

FINANCE

Approves Passage of  
The Within Ordinance, *as amended*

*Rose M. Mendonca*  
Chairman

*Clerk*  
*June 13, 1989*

CONFIRMED  
IN CITY

RECEIVED BY  
CITY CLERK